



Contracts Update
Softball Tourney
Election 2012
Labor Day Parade





1717 Broadway

#### | MICHAEL BILELLO

Brothers and Sisters,

he future of organized labor in New York City is at a crossroads. Non-union employers are multiplying and growing bigger, secured retirements are disappearing, good job opportunities are dwindling and the middle class is shrinking. The question is, do we allow ourselves to be pushed out of what was once a haven for organized labor or do we fight back. The choice is simple, but the solution involves a lot of hard work. Thankfully, there is a road map to success.

To follow this path your District Council is reexamining its methodologies and building new coalitions with unionized and non-unionized workers, tenants, politicians, community leaders and other organized labor groups. As part of this movement, we are launching an unprecedented multi-union campaign this fall to reestablish New York as a union town.

The Build Up NYC campaign is an alliance of working men and women within several unions, trades and industries committed to responsible development and good union jobs. Working together, we are committed to ensuring that the construction, operations and maintenance of NYC's buildings are safe, sound and built toward growing the middle class. This massive undertaking will include political action, worker and tenant outreach, expert studies, ongoing media campaigns and multiple public actions—all working in concert to help rebuild, regain and protect the city's working class. We ask for your support in the coming months as we unveil Build Up NYC.

#### **New Contract**

We are already making strides to keep good jobs with good benefits, as well as put our members back to work. As you know, we reached an agreement for some 8,000 members with the Association of Wall-Ceiling and Carpentry Industries. This agreement allows for full mobility. I recognize and understand the apprehension toward this provision. But after careful review of our financials and where we stand in the industry, I recognized the need to reexamine how this could put us back to work, increase our work hours and put our funds back in the black. The agreement with Wall & Ceiling is all but done, but the change in the manning provision is still in the process of being approved by Judge Berman before implementation of the contract can begin.

We are still in negotiations with the Building Contractors Association, the Cement League, The Greater New York Floor Coverers Association and the General Contractors Association for new contracts. The negotiating team is working hard on your behalf to ensure we reach agreements that put members back to work, increases wages and maintains good benefits, such as healthcare.

#### Hudson Yards

We have also signed agreements to put our members on the \$15 billion Hudson Yards project, which is the biggest development project in the city since Rockefeller Center was built in the 1930s. This mixed-use complex, slated for Manhattan's west side, will consist of 13 million square feet of construction. This 26-acre site will create 23,000 union construction jobs estimated at 39 million "man-hours" of work. The prospect of putting our members back to work for the next 10 years at least is real now. Construction begins this fall.

#### Member Participation

We are stronger together and our unity and strength was evident at the annual Labor Day parade and Charity Softball Tournament. We showed up in record numbers at this year's parade despite poor weather. In fact, with more than 1,500 members and their families on hand, it was the largest contention of carpenters in decades. The city, our elected officials, the media and other unions took notice. I'd also like to thank the hundreds of members, their families and friends who helped support this year's Picnic and Charity Softball Tournament. We must remember this day is about more than us. It's a special day dedicated to those we've lost which is why the tournament's charity fund goes directly to help the families of Brothers and Sisters who have died on the job site.

#### The Future is In Your Hands

Last and perhaps the most important measure in the fight to maintain good middle class jobs is our participation in the upcoming presidential election. I encourage every member to register and vote. Exercise your right on November 6, 2012. I also encourage you, before you go to that voting booth, to educate yourself and your fellow union members on the facts. Find out which candidate has you, your family and your union's best interest in mind. Cast your vote for the candidate who has a history and legitimate plan to help working people. Vote for a candidate who believes in a fair share economy and economic mobility. Make your voice heard and choose a candidate who chooses you.

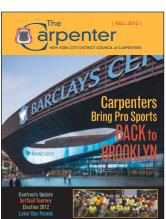
Fraternally yours,

| FALL 2012

"We will not agree to any contract that cuts the wages of our members."

our members.





The Carpenter
Published Quarterly

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Barclays Center Oculus. Photo by Bruce Damonte

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"I will curb the practice of giving union bosses an unfair advantage in contracting."

—Republican Presidential candidate Mitt Romney



Sen. Schumer holding up Berlingo's hammer, which he used to drive the first nail into the platform.



535 W. 44th Street

#### | MICHAEL CAVANAUGH

Brothers and Sisters,

t is with great honor that I report to you that the New York City District Council of Carpenters continues to move in the direction of securing better wages and conditions for all of its members. Since the summer edition of *The Carpenter* was printed there have been many changes that have come our way—some positive and some negative. As a team, we'll continue to embrace the positive changes and fight against the negative challenges. I thank the staff, delegates and membership for their efforts in these endeavors.

As you know there have been some major changes in how members pay their working dues and assessments. The decision to change the method of payment was one the Union trustees did not get to weigh in on. It was decided by the trustees of the NYCDCC Benefit Funds, which consists of representatives from the Union and representatives from the employers. However, the Union trustees were conflicted out and didn't get to participate in the decision. At that point the DC had to come up with an emergency method of collecting those dues from our members. Members are now required to make payments directly to the District Council, and we must track hours worked along with the amounts paid. This has been no easy task, and I would like to thank our Chief Accountant Judy Montreuil and her staff for a job well done.

We will also be making it easier for members to pay their working dues and assessments by creating a system on our website where members can pay with a credit or debit card. With this option, members will be able to easily log in, punch in their information and push submit to pay their dues. We'll collect and track the payments on our end. Simply print out a receipt and be done with the process. This is a way to streamline the process as well as cut down on inconveniencing members by having them come in or mail in their payments. In addition, we are working on inserting a working dues check off provision in all collective bargaining agreements in which companies/employers will deduct working dues weekly and submit funds to the District Council on the members' behalf.

We continue to move forward with negotiations of contracts while continuing to strive toward acquiring the best agreements possible. The Wall and Ceiling Association Agreement, currently on a Memorandum of Understanding, should set the standard and plow the way for others to follow. On the other end of the spectrum, we find ourselves in major legal battles with the Manufacturing Woodworkers Association (MWA), which we continue to fight using all resources available to us.

Our staff at the District Council is working hard to better serve our members. With the launch of our new website we are attempting to keep the membership up to date with activities at the council as well as any new policies, implementations, and important announcements. For instance, we posted the multiple changes to the Out of Work list (OWL) rules and policies that have taken place recently. As described, the new 3-Dispatch rule has been instituted with the hopes that the OWL will rotate on a much faster basis. Unfortunately, we also had the announcement of the resignation of our President Bill Lebo, whom I would like to thank for his loyalty, hard work, and dedication in serving this District Council. With that said, there will be an election for the position of President of the District Council on December 20, 2012. Brothers and Sisters it is your right as well as your duty to participate in this important election. You can find election information and the petition forms on our website.

In closing, I would like to say that work hours are trending up and future work looks prosperous. Major projects like the Tappan Zee Bridge, Hudson Yards, Willets Point Redevelopment and the Gateway Mall in Brooklyn are secured to be done 100% union. With the hard work of our organizing and political departments, as well as the business reps and our membership working together, our District Council is moving toward once again being the best.

Fraternally,

Michael Costmay

#### contracts update

## **District Council Wins Big**

### with Wage Increases in W&C Deal

#### Talks Continue with Other Associations

ew York City has long been known for its towering structures and the highly skilled tradesmen and women who build them. The NYCDCC is dedicated to making sure that our hardworking members continue to be the workforce that makes this the greatest city in the world—with a livelihood that allows our families to thrive here.

The NYCDCC negotiating team continues to work tirelessly on behalf of our brothers and sisters to ensure that we reach agreements that provide good jobs for our members. We are determined to reach agreements that increase wages and maintain good benefits like affordable healthcare.

Most of our members are aware that we have already reached an agreement with the Association of Wall-Ceiling and Carpentry Industries. This is a contract that accounts for a huge portion of our workforce, covering about 8,000 New York City union carpenters.

"The Wall-Ceiling agreement is a huge step forward," said Executive Secretary-Treasurer Michael Bilello. "We believe this agreement will lead to more work for our members and improve our market share in New York City."

Some important changes to the new contract include a new manning provision and key wage increases. The inclusion of full mobility in this contract hinges on our contractors' compliance in instituting mechanisms to improve the reporting of work hours.

Previous contracts featured a 50/50 work rule and more recently 67/33, whereby companies could hire 50% (or 67%) of the workforce from members of their own choosing. The balance of the workers were required to come as referrals from the Out of Work List (OWL).

The new contract manning provision will create new opportunities for local members and increase the contributions to our Benefit Funds. On a yearly basis close to 2 million hours are performed by UBC members from outside the NYCDCC jurisdiction. This has resulted in more than \$20 million in welfare contributions being siphoned out of the Funds and reciprocated to other funds.

Incentives built into the new contract encourage the use of local members by requiring contractors to match any employee from outside of our jurisdiction with a referral from the District Council's Out of Work list. This will lead to increased work opportunities and



put us on the path toward restoring some of the welfare benefits recently cut. Also under this contract, wages and benefits will increase nearly 17% over the next five years for a full package that comes to \$99.00 an hour by the end of the contract.

Another component of this new contract is a system to prevent any fraudulent activity with the reporting of member work hours—on the part of both the shop steward and the contractor. Compliance will be monitored and enforced through the assignment of unique control numbers for each jobsite. Hours worked will be entered into a password protected section of the NYCDCC website. Shop steward reported hours will be confirmed or disputed by the contractor. In the future, members will also be able to sign on to view their hours and reported history. These reports will be transmitted to the Funds on a daily basis.

Vice President Michael Cavanaugh stated that the daily reports will allow discrepancies to be addressed within reasonable timeframes.

"This will help with accuracy, allowing workers and contractors to agree to hours worked in real time," said Cavanaugh.

The Wall-Ceiling Agreement will soon be in effect, with the staffing provision changes currently in the process of being approved by the Federal Judge.

Our leaders are making steady progress in our contract negotiations with the Building Contractors Association, the Cement League, The Greater New York Floor Coverers Association and the General Contractors Association.

EST Bilello stated that the negotiating team is making every effort to get these contracts done as soon as possible, but is dedicated to protecting the livelihood of our members.

"We will not agree to any contract that cuts the wages of our members," said EST Bilello, "The Wall-Ceiling Agreement is the first step. We are very close to coming to more agreements that protect our member's wages and ensure a healthy future for our Benefit Funds."

Our leaders are determined to ensure that we move forward with agreements that work for all sides. Be sure to check our website, www.nycdistrictcouncil.com for the latest updates!





# CARPENTERS Bring Pro Sports

When Brooklynites walk through the impressive entrance of the brand new Barclays Center this fall, they can thank all of the crews of the New York City carpenters who built it from the ground up.

The 675,000 square foot arena opened its doors in September with a sold out series of Jay-Z concerts. The unique weathered steel exterior creates a striking visual centerpiece at the corner of Atlantic and Flatbush Avenues that will make this one of the greatest crossroads in New York City. The much anticipated center promises to become a popular entertainment fixture for all New Yorkers. The Barclays Center, which rivals Madison Square Garden, also stands as a proud example of the work of every single aspect of the carpentry trade.

Last time *The Carpenter* visited the Atlantic Yards project in early 2011, the stadium was halfway through the foundation stages with concrete crews busy readying the site for the massive structure to come. When we came back early this fall, carpenter crews working for CCC Carpentry, Component Assembly Systems, and Commodore Construction, among many others, were finishing up work in the arena's interior to prepare for its debut. At the height of construction this summer, more than 200 carpenters were on the job putting the finishing touches on

New York's newest landmark. A crew working for Harriett Contracting was installing the last of the seats soon to be filled with the stadium's busy calendar of shows and events.

The popularity of Brooklyn's newest landmark also brings with it the promise of more work for our members. Development at the site is expected to continue with projects that

Brooklyn hasn't seen a professional sports team since the Dodgers left Flatbush for Los Angeles in 1957

include 6 million square feet of residential space, 247,000 square feet of retail space and up to 1.6 million square feet of office space. There is a lot of work in store for carpenters!

"Barclays Center is just the beginning," said Executive Secretary-Treasurer Michael Bilello. "Its success will create more jobs for our members as the planned development at Atlantic Yards continues."

The many crews of carpenters who worked on every phase of construction

on Brooklyn's new beacon of sports and entertainment should be proud of a job well done. This stadium will fulfill the proud legacy of sports in Brooklyn, which hasn't seen a professional sports team since the Brooklyn Dodgers left Flatbush for Los Angeles in 1957.

Carpenter Shop Steward and LU 157 member Ritchie Jean-Jacques was among the last crews still working at the arena in October, where he was finishing up ceilings and light fixtures for Component Assembly Systems. "I'm from Brooklyn so it's very good to be here," said Brother Jean-Jacques. "We have three new buildings coming up after this project so this job gives us more work."

This is truly an example of the hard work of every aspect of our proud trade, from the groundwork of pile driving and foundation to the finishing touches of finished millwork and floor covering. The striking execution of the Barclays Center's complex visual design is a testament to the skill of all of our trades. Together we continue to build New York City up to new heights. Welcome to Brooklyn!







# BACKTO BROOKLYN





ARCLAYS CENTER

Clockwise from left: District Council construction team; front entrance under construction; the completed Barclays Center; basketball arena; District Council crew.





#### 11th Annual NYCDCC Charity Softball Tournament and Picnic



# Bats, BBQ, Brothers & Sisters

# Softball Tourney Builds a Stronger Union Family



embers from all of our locals came out for a great event on Saturday, September 29th, in spite of a rainy start! Teams once again took part in some friendly competition for a great cause at the 11th Annual Charity Softball Tournament and Picnic at Cunningham Park in Queens. Brothers and Sisters brought their families along for a day filled with good food, fun & games, face painting and camaraderie.

This year, several teams competed in the usual grueling competition between local unions, with Local 2790 beating the Hammers 5-4 to win the first place trophy!

More than \$28,000 was raised this year thanks to the hard work and generosity of all of our members and supporters. A sincere thanks to all the teams for their great sportsmanship and spirit, the event staff for all their hard work and the members and families who came out to support one another and keep our Union family strong.

Our Union family is stronger when we come together to support one another! Every September for the past 11 years, our brothers and sisters show this support at the Annual Charity Softball tournament. This tournament was started to benefit the families of the 18 members who perished on September 11th, 2001. We continue this important tradition to support the families of the members whose lives were lost on the jobsite and let them know that they are never alone.





# Local 45









#### | member spotlight|

# WTC Carpenter's Hammer DRIVES FIRST NAIL

Sen. Schumer Uses Hammer to Drive First Nail, Marking the Start of Construction for the Presidential Inauguration Platform

rom our Armed Services, to Ground Zero to the 105th floor of the new World Trade Center, Local 157 member and delegate Michael Berlingo has been there. And like the tale of the great John Henry, he has carried his Mighty Hammer with him almost every step of the way.

To honor and recognize his journey, U.S. Sen. Charles E. Schumer used Berlingo's hammer in September to drive the first nail into the platform that will be used for the 2013 Presi-

dential Inauguration in Washington D.C.

"I'm truly honored and thankful," said Berlingo. "The men and women working on the Freedom Tower understand we're part of something bigger. That's why we strive to build it tall, strong and beautiful as a symbol of America."

Berlingo, who is a former marine, has worked as a carpenter foreman on Tower 1 of the World Trade Center for the last five years and is scheduled to remain there until the roof is placed on top later this year. Berlingo and his hammer also helped with clean up at Ground Zero right after the terrorist attacks on September 11, 2001.

"Equipped with items used by two of our nation's bravest heroes, I was proud to kick off the construction of the Presidential Inaugural Platform at the First Nail Ceremony," said Schumer. "The First Nail Ceremony marks the symbolic transition of linking our nation's past to our nation's future. Mr. Berlingo's hammer, signifying the future of the World Trade Center site, truly represents the pride and unity that encompasses Americans all throughout this great nation."

Schumer also had a hardhat at the ceremony that was worn by construction worker, Mark Gajewski, a 911 hero who passed away from lung cancer that he may have contracted at the site.

Berlingo served his country honorably in the Marines as a Sergeant in the sniper division. As a specialized sniper, Berlingo instructed and trained snipers who were to be deployed into Iraq and Afghanistan. As a veteran, Berlingo aka "Big Iron Mike" is always called upon to provide tours of the building to other veterans and active duty service



Michael Berlingo, Local 157

members who visit.

On one occasion, he was asked to take a disabled veteran all the way to the 104<sup>th</sup> floor. Overcome by emotions, the two shed tears together atop the building while overlooking the city. This veteran later sent Berlingo a letter and a coin from his military unit thanking him.

Berlingo said he and his team's ultimate goal is to top off the building and finish what they started. But once they put the roof on the 1776-foot building, it's going

to be bittersweet. After more than half a decade working on the project, the carpenters' job is done once the 105<sup>th</sup> floor is complete.

"It's more than a job to me," he said. "I'm a New Yorker, a veteran and I knew people who died there. I'm tied to this building."

The First Nail Ceremony, which was held at the US Capitol, marked the official launch of construction of the Inaugural platform where the next President of the United States will take the oath of office on Monday, January 21, 2013.

"We're proud of Michael and thankful to the Senator for recognizing the carpenters' hard work," said Michael Billelo, Executive Secretary Treasurer of the NewYork City & Vicinity District Council of Carpenters. "This is an honor to everyone working to rebuild the tower as well as an honor to the many workers who lost their lives on September 11th." Eighteen members of the District Council were killed that day.



Sen. Schumer holding Berlingo's hammer and a hard hat from a worker who died as a result of the clean up at Ground Zero.

#### | POLITICAL ACTION |

# Election 2012: The Choice is CLEAR

This year's presidential election is crucial to unions, union workers and their families. There are two candidates who view our issues very differently, and have been clear on how they will carry out their views. As working-class, we need to stand by the candidate who will stop favoring those who have the most and will instead strive for fair taxation. We need to stand by the candidate who will support Davis-Bacon, and who will protect our collective bargaining rights. While one candidate has stated he will end Project Labor Agreements, the other has reversed the ban on PLAs. There are a number of issues Americans need to consider when choosing a candidate this November. As workers, we need to choose the candidate who will be on our side and who will be a champion for all working families.

### These are the issues of importance to UBC members and where each candidate stands:

#### Issue

Auto Industry Rescue

Tax Fairness

**Protecting Jobs** 

Education and Job Training

#### **Barack Obama**

Saved the auto industry to preserve jobs

Fighting for the Buffet millionaires

Is in favor of protecting union jobs and ending tax breaks for outsourcers

Wants to make college more affordable, and supports job training

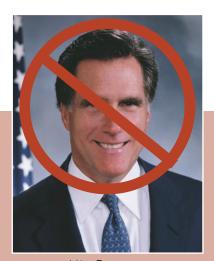
#### Mitt Romney

Has publically opposed saving the auto industry

Opposes taxing rule to make millionaires pay their fair share

Made millions while killing jobs with benefits

Wants to cut job training and Pell Grants



Mitt Romney

"If I become president of the United States, I will curb the practice we have in this country of giving union bosses an unfair advantage in contracting."

"One of the first things I will do—actually on day one—is to end the government favoritism towards unions in contracting on federal projects and end Project Labor Agreements, and I will fight to repeal the Davis-Bacon Act. I will fight for Right-to-Work laws."

—Speech to the Associated Builders and Contractors Phoenix, AZ, 02/23/2012

### Romney's Tax Plan: An assault on the Middle-Class

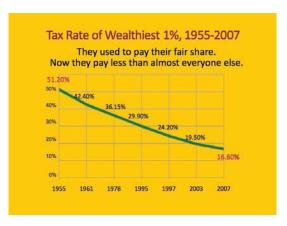
Here are the details of Romeny's Tax Plan:

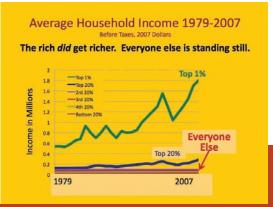
Cut taxes on the top 5%- if you make more than \$200K, your taxes will go down

Raise taxes on the others 95%- if you make less than \$200K, your taxes will go up—\$500 or more Cut top tax rate from 35% to 28%- taxpayers with income over \$1 million get a tax cut of \$87,000 a year Keep tax preferences for capital gains and dividends-lower rates than on wages and salaries. Tax cost: \$85 billion

## Romney's Tax Plan. Who will pay for it? The Middle Class.







#### Vote for the working-class candidate. The choice is clear.

To find your polling site, please call (866) 868-3692 or visit www.vote.nyc.ny.us Pennsylvania residents: please call (877) 868-3772 or visit www.votespa.com

Pennsylvania voters are required to show an acceptable photo ID before casting their ballot.

New Jersey residents: please call (609) 292-3760 or visit www.njelections.org

"I believe our economy is stronger when workers are getting paid good wages and good benefits. I believe the economy is better when collective bargaining rights are protected."

"That is why we reversed the ban on Project Labor Agreements, because we believe in those things as part of a strategy to rebuild America."

—Remarks to the AFL-CIO Building and Construction Trades Dept. Washington DC, 4/30/2012



President Barack Obama



#### A Message from the Inspector General of the New York City and Vicinity **District Council of Carpenters**

The Office of the Inspector General continues to follow up on legitimate leads and suspicions of wrongdoing. I would like to thank all of the members that utilize the UBC-TIPS Hotline. The most effective weapon to fight corruption is our own membership; together we can try to root out fraud, wrongdoing, and violations of all our rules and regulations. We must work together to police ourselves. The IG Office and staff continue to file grievances against contractors for violations and charges against members for wrongdoing.

The Office of the Inspector General is committed to and continues its effort in enforcing all rules and regulations of our District Council. I would like to thank you all again. It is a pleasure to serve as Inspector General of this organization.

-Scott Danielson

#### Review Officer's Tenure Extended

The District Council voted in October to extend Review Officer (RO) Dennis Walsh's term by 18 months. The RO is an appointee of the United States District Court pursuant to a 2010 federal court order. That order expires on December 3, 2012. The District Council agreed to the 18-month extension of the RO's term in conjunction with that longer term being proposed by the office of United States Attorney for the Southern District of New York. The Delegate Body approved the measure by a vote of 45-29.

#### **Special Election for** District Council **PRESIDENT**

A special election for the balance of the term of the vacant office of District Council President will be held on December 20, 2012.

You can find election information and the petition forms on our website

www.nycdistrictcouncil.com

#### REVIEW OFFICER HOTLINE 877-395-7497

All communication is kept confidential

#### Have a great story idea?

Do you have a great idea for a story you want to see covered? Or, do you want to try your hand at writing one yourself? If so, please contact us at:





#### We Want Your Feedback!

If you have a factual issue, concern, possible solution or achievement related to the District Council that would foster a healthy, constructive conversation among your fellow union brothers and sisters, then we would like to hear from you. Please submit your comments to communications @ nycdistrictcouncil.org for consideration.

Certain pieces will be published on the website and/or the Carpenters Magazine periodically based on Executive Committee and Editor approval. The committee and editor also reserve the right to refuse publications or to edit any editorial material as seen appropriate.

We suggest you limit your letter to 125 words or less. All letters must contain your full name, address and local union. Include a phone number for verification purposes. Anonymous letters will not be published.

### **DO YOU HAVE INFORMATION ABOUT**

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- **▶** Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

Members & contractors who participate in these activities will be subject to charges in the District Council Trial Committee and may be subject to criminal prosecution.

To confidentially report these violations, call the NYC District Council of Carpenters Inspector General Hotline

### (855) **UBC-TIPS**

The District Council may decide to reduce or decline to file charges against members who provide material cooperation to the Inspector General

#### **MEMBERS & CONTRACTORS** WILL BE HELD ACCOUNTABLE

The IG office will file UBC charges against members, grievances and possible lawsuits against contractors and make criminal referrals to law enforcement when warranted.

#### **ALL SUSPICIOUS ACTIVITY WILL BE AGGRESSIVELY PURSUED**

The IG office will aggressively pursue all indicators of fraud and fraudulent or suspicious activity against the union.



New York City District Council of Carpenters Office of the Inspector General Phone: 212-366-3354

> Fax: 212-366-7363 Email: ig@nycdcigoffice.org

#### **NYC District Council**

### **Opens Its Doors to the World**

n October, the NYCDCC along with the Cornell Global Labor Institute hosted the world as part of a 3-day international trade union roundtable to discuss the future of energy. More than 50 representatives, from the global trade union community attended the event, including EST Michael Bilello and representatives from Argentina, Australia, Brazil, Canada, India, Nigeria, Poland and South Africa.

The international roundtable was organized to develop trade union responses to the rising power of fossil fuel corporations and the accelerating pace of global warming and climate instability. It also examined ways workers in different parts of the world are leading the effort to reclaim the economy and reform the financial system. It is extremely rare for the New York labor community to meet with leaders from so many countries for this type of discussion.

"This was an important meeting," said Bilello. "Unions get drawn into everyday struggles and rarely have a chance to consider the bigger picture and how we can shape our economy and protect our environment, which is clearly in trouble. Carpenters and others in the building trades are ready to help build an energy system that values conservation and energy efficiency - we have the skills the green economy needs."

Sean Sweeney, Director of the Global Labor Institute at Cornell University said the world is seeing a rise in the power of fossil fuel, but a lack of a political commitment to global warming, pollution and the greening of the economy. Moreover, we are experiencing an economic and ecological crisis around the world. If the politicians and corporations won't do anything about it, the world's labor forces should come together to figure out ways to conserve and focus on renewable resources of power as well as help create and train for jobs in those fields.

"Every union has to consider how to be part of this very important discussion," Sweeney said. "We're already seeing the Building Trades get involved as structures are going up all over that are high efficiency, weatherized and green friendly. These are the buildings we need and these are jobs of the future."

In all, participants from 18 countries and from five continents attended this event

where unions from energy, transport, food and agriculture, the building trades, health care and other public services were all represented.

The District Council will continue its partnership with the Labor Institute and will

"...structures are going up all over that are high efficiency, weatherized, and green friendly. These are the buildings we need and these are the iobs of the future."

be rolling out training and information on how members can get involved. If you would like more information on this program and how to get involved now, please visit:

http://www.ilr.cornell.edu/globallaborinstitute/



# LABOR DAY PARADE

September 8, 2012

Labor Day is a very important part of our union's history.

Founder of the United Brotherhood of Carpenters and Joiners of America, Peter J. McGuire is credited for coming up with the

idea of Labor Day as a national holiday in 1882.









OF CARPENTER &

LABOR DAY PARK

#### LABOR TECHNICAL COLLEGE | News & Events



#### **Improved Opportunities for Members**

The Labor Technical College started a new year of classes in September. This semester, we have made some L changes we feel improve our member's opportunity to participate in our school activities and Journey level classes. A member in good standing may now sign up in person starting at 3:00 pm for a "Stand by" option for J-level classes at night or to come to practice welding with the approval of the instructor or the director of Training. There are no "Stand by" slots for Saturday classes. Please check the District Council website for the dates of the start of Journey level classes.

You can also 'friend' us on Facebook at Labor Technical College. We will be posting all our seminars and activities on that site as well as the Council site.



#### **Building Your Wealth**

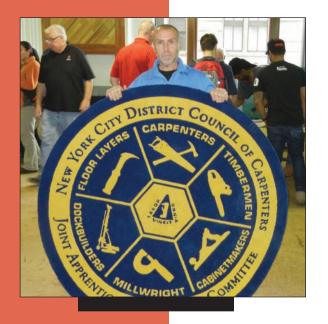
Te have started a seminar series covering many different topics. So far we have had Prudential Financial here to explain the various investment opportunities with your annuity money without becoming a financial planner. This is a very useful seminar that we are running again in November. There will be representatives from Prudential to assist you, one-on-one, on how to access your annuity, make changes in investment options and how to set up a diversified investment portfolio so that your annuity is doing the most for your future.

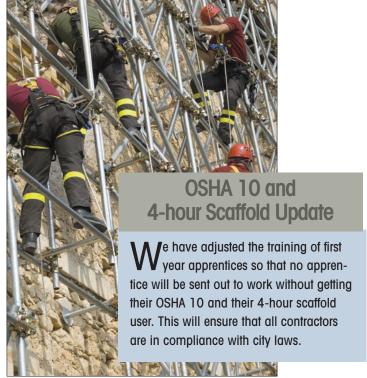


ur popular welding program is being streamlined to accommodate the specialties who use this skill as a part of their daily employment. If you work for a GCA or heavy highway contractor or curtain wall or contractor engaged in heavy gage welding and bring a letter on letterhead from your contractor or can show by work hours that you are engaged in this work regularly, you will also be given priority in signing up for welding.

With the Tappan Zee Bridge job now on the books, we are looking for members, especially dockbuilders and millwrights, who need to maintain their certifications or are interested in achieving Department of Transportation (D.O.T) welding certification and American Welding Society (AWS). In addition, we are currently looking for a part-time welding instructor to work evenings. If you are interested in applying please send resume to Elly Spicer, Director of Training.







# 4<sup>th</sup> WL

# **Additions** and **IMPROVEMENTS**

he 4<sup>th</sup> year apprentices were rewarded for their efforts by way of a change to the Out of Work List (OWL) in completing the apprenticeship program. Now all 4<sup>th</sup> year apprentices will no longer go to the bottom of the OWL when they graduate but will be put on the journey level list in the percentage position they had on the apprentice list. For example: a 4<sup>th</sup> year apprentice who was in the top 5% of the apprentice list would be moved to the journey level list and placed in the 5% position for dispatch.

We are moving ahead with our partnership with DeWalt and are arranging to test a new 81/4 circular saw and some new impact drivers. We are also participating in their trade-in program to save money and get the best tools at the best cost for our members.

As a reminder, we have moved into the 21st century and will only be doing notifications for class start dates by email, voice mail or text messaging going forward. To confirm whether we have your correct contact information, call us at 212-727-2224.

Stay tuned for new additions to the LTC like a logo wear store!





#### LOCAL UNION 20

Adams, Sam Afonso, Eugenio Bianco Jr. Anthony J Bonacci Jr, Peter Bove, Victor Capozzoli, Daniel T Chelsen, Gary L Cilenti, William A Damato, Anthony Delnegro, Anthony Finley, Dane E Gioia Iii, George P Glycenfer, George J Hansen, Gregory S Licata Michael A Moore, Mark L Paladino, James V Quinn, John Samo, Alfred Spicer, Karrielynne

**LOCAL UNION 45** Anderson, Peter W Banish, Thomas J Barreto, Edwin Beam, Thomas P Belluccia, Francesco Biasella, Emidio Brennan, William J Burke, Locksley Cannon, Thomas J Cardone, Anthony Cicero, Joseph D Clarke, Foy Lucine Comneck, Dorothy J Como, Carlo Dadone, Sterling R Diamond, Patrick Dias, Manual M Dipaolo, Nick Donleavy, Brian P Eckard, Patrick F Feldman, David Galligan, Brian M Gartland, John Hartery, Patrick Hialte, Charles F Hogan, William K Kohler, Geraldine A Lackenbauer, John Mclean Charles S Metitiero, Samuele Mikle, Steven L Morgado, Francisco Noel, Leroy E Obrien, James K Olijnyk, George Ottaviano, Pietro Perusko, Joseph Rawh, Gunashwer Rendino, Val Rubino, Michael P Saks, Steven Samothrakis, John G. Saric, Zeljko J Sheridan, Michael Simon, Auchlan H Sirianni, Roberto Sweeney, James Szymankiewicz, Włodzimierz Tantillo, John B Tardino, John N Thinesen Jr. Eric H Torres, Victor M Walker, William A Wipperman, Christopher M Wright, Ean S

#### **LOCAL UNION 157**

Abramo, Neal M Ackerman, Michael H Alston, Albert Alvarez, David Anderson, Ezat

Anduiar, Julian F Antonacci, Dominick Arguelles, Michael Artwell, Wilbe Avona, Michael Bai, Fredrick Barba, Stephen A Bartolotta, Giuseppe Bastiani, John F Basto, Wilberth J Beaudoin, Richard J Bennett, William Bernard, Antonio Berry Jr, Martin J Best, Grecham B Biondo, Joseph Bittmann, Kenneth Blumenberg, David Bonacorsa, Donald Bonnell, Kevin E Boyce, Roosevelt F Breslin, John P Browne, John J Bruton, Bernard M Buettner, Wavne Burns, Kevin G Byrnes, Robert Cafiero Jr, Robert J Calderaro, James Camarda, Paul Cannella, Peter R Capizzo, Vito P Capogrosso, Ralph Capurso, Carlo J Caputo, Steve Carballeira, Ronald Carberry, John Carboni, Michael Carey, James Caruso, Salvatore Castiello, Darren M Castillo, Giovanni A Castro, Carlos Chan, Sun Chella, Anthony Chevere Joseph Christian, Roland G Ciquera, Gerard Cirillo, John Clarke Patrick J Clarke, Thomas P Clegg, Lawrence A Coder, James Cohill Thomas W Colaianni Thomas D Convery, Neal C Cooke, Trevor Cooper, Alfred P Cooper, Kenneth M Corradina, James Corrigan, John P Corritore, William A Cosme, Juan Costello, Thomas A Cruz, Marlene Cuenca, Miguel Cunniff, James D Curcio, Luigi Curry, Thomas J D'amore, Filippo Da Cruz, Antonio Darin, Robert Degale, Lauriston Delcampo, Evelio J Delgado, Louis Deloach, Maxine Dempsey, Martin F Depaola, Donald J Derose, Tony Deveau, Edwin B Diaz. John A Dimaggio, Vincenzo Diperri, Joseph Doherty, Michael

#### recent retirees

Mattia, Carmine

Mccann Peter

Mccaul, Noel M

Mcginn, Peter K

Mcgrath, Kevin

Mausser, Edwin F

Dollard, Michael Donnolo, Philip C Doran, Christopher Dottavio, Alfred Dunleavy, Anthony Eardley, Sean P Engelhardt, James M Eramo, Joseph L. Figliozzi Jr, Ralph Finucane, Kevin A Firneno, Michael J Fisher, David D Fitzgerald, Kevin P Fitzgerald, Michael Forsyth, William E Fothergill, John C Fowler, Joseph A Frank, Frederick Galdys, Mieczyslaw Gallo, James Saverio Gans, Leonard Giannini, Peter Gilead, Urelin M Giordano, Gaetano Gonfiantini, Salvatore Gontarski, Ivan Good, Richard F Gordon, Neiman Gould Lawrence S. Gray, Leslie G Griffith, Otho Grigas, Larry Gritten, Chris Gundersen, John J Gustas, Peter N Guzman, Luis D Hansen, Thomas R Harris, Samuel D Haughton, Sthope Hayes, John Hazelwood, Isalyn C Hennessey, Thomas J Henricksen, Brian Henry, Owen Hernandez, Carlos A Hindman, Scott A Hlinko, Charles F Hughes, Albonie A Hughes, Thomas P Hydek Jr, William Hyland, John E lovine, Louis Jackson, John Jackson, Paul Jakovcic, Aldo James, Wilfred D Janny, Lajos Jemmott, Harcourt Jensen, Peter P Jervis, Leslie Johanson, Gustav Jones, James Joseph, Lesroy S Kamieniecki, Andrzej Karcic, Zeljko Katalinic Peta Kelty, Gregory Kennedy, Frederick M Kerley, Martin V Kilar, Lawrence G King, Olstan D Kirk. William Kistulinec, Michael J Knee, Anthony Knowles, Lionel L Kruzic, Mate Landi, Alexander Larios, Marco T Leach, Winston Lettieri, Paul Lindsay, Arlo K Logerfo, William P Lore, Salvatore Magliulo, Louis Maguire, Patrick J Maldonado, Anthony J Malmude, Stephen Mangiaracina, James Marotta Jr, Peter P Marques, Joseph Martino, Glenn

Martins Fernando

Mascellino, Giuseppe

Matsangos, George N

Smart, Brian T

Mcinerney, Thomas A Mckenzie, Reginald Mcsweeney, Eugene Meagher, Frank J Merrill Dan Miranda, Bruce E Molerio, John Molloy, Conal Monaghan, Kevin A Monaghan, Stephen L Montalto, Silvestro Montalvo, Neftali Montefusco, Albert Montes, Miguel Moreschi, Dominick Moroney, Michael Muir, Glen R Mullen, Francis J Musacchio, Louis A Napolitano, Robert Neville, Thomas F Nocera, Gary S Nolan James M Nolan, Walter R Nurse, Clarence R O'neill, James J O'neill Martin D O'toole, William P Oleary, Kevin P Osborne, Theodore W Palminteri, James G Parris, Paul Patalano, Joseph Paul, Robert M Payano, Cristobal Peat Jr. Scott D Pelle, Michael Perry, Winston Peters, Ickford Philip, Fitzroy Phippard, John F Pierce, David Pinder, John Potter, William B Predovan, Janco Price, David Puglisi, Anthony Puhalovic, Fabian M Quinn, Terrence P Rafaniello, Monte J Rainone, Kevin Ribeiro, Joao Richards, Elderfield W Richards, Franklyn O Richardson Ii, Ersie Richardson Jr. Ralph L Richardson Ronald Ringston, Marc A Riquelme, John Rodriguez, Alberto Romano, Francesco J Romano, Vincenzo L Romeo, John Rosenblum, Samuel Ross, Donald J Rossi, Michael R Rubin, John Russo, Natale S Russolese, Gregory V Rvan, Stephen L Ryner, Norris G Sanchez Jr. Hecto Sangregorio, Michael Santiago, Angel L Schiavi, Gary Schmidt, James F Schwind, Carl Scicutella, John Scivoli, Aldo Scuderi, Michael Semper, David George Sexton, Terence Shaw, Mark A Sheridan, Dennis J Silverstein, Bobby Simko Michael Simpson, Frederick

Smith, Henry A Smith, Matthew B Smith Ronald Southwick, Eugene M Spinazzola, David Stanton, Christian Stewart, Jasper Lloyd Stiglianese, Daniel Stofan Jr, William Storms, Nicholas A Sylvester, Tyrone Telesford, Charles F Thomas, George Thompson, Keith A Thompson, Lindell G Tiroff, Pamela M Treanor, Patrick Trinidad, Ruben D Tschaikowsky, Gregory N Turner, Michael Valdes, Frank Validzic, Ante Veras, Jose Vieira, Carlos M Vigilant, Mayan Vitale, Mario Vozila, Otavio Wade Jr, William Wagner, Robert Wallace, Barry S Ward, Gerald F White, Patrick V Williams, Leroy Z Wiszniewski, Miroslaw Wong, Lam-Wah Wood, Donald Woods Wilrick Wright, Gresvenor Zazzera, Edward M Zdanowicz, George J Zelko, John Zeltins, Andis R Zeravica, Ante Hernandez, Leonides

Acosta, Edwin Aka, Charles K Alston, William Anthony, Alson A Anzelino, John T Armour, David A Beckwith, Michael C Bernardo John A Blaquiere, Raymond J Blumenberg, Ernest J Bowes, Rupert A Brooks Daniel F Burns, Brendan Butera, Frank Calder, Collin W Christian, Paul A Clarke, Wesley A Colaianni, James A Collins, Michael Condit. Christopher Condit. Christopher Connolly, John J Corbett, Duane Daly, Martin T Damo, Alex Desantis, Thomas Dowe, Robert Drozdz, Stanislas Evanson, Shelton F Fazio, Frederick Flannell, Rick E Flynn, Thomas J Foote, Thomas F Fraser, Asquith Frawley, Patrick Gabriele, Nicola Gagnon, Pasqual George, Mansfield Giordano, Paul J Guerra, Anthony Hickey, William N Hughes, Eustace R Hyers, John S John, St Clair Johnson, Cleveland A Johnson, Craig J Johnston Francis J Joseph, Shem Kakeh, Dennis C

Keane Noel C

Keating, William Kennedy, Mark S Kerrigan, James G Kersey, Lorenzo E Khan, Rustum Kozik, Robert J Little, Kevin D Lopez, Angelo Lorper, Steven Lyons, Frank P Magee, Daniel Marcus, Jay L Matthew, Joseph D Mcadams, William J Mccarthy, Brendan Mcgrath, Rory P Mcinerney, James Mckinley, Robert Mcmurray, Franklin Mealiffe, Thomas G Merla Jr. Joseph Michels, Hemmina Miller, Noel G Minogue, Michael D Mitchell, Rudolph Morley, Edward Mulligan, Noel T Mustac, Branko Nelli, Charles Okeeffe Kevin J Ortiz, Marisol Palminteri, Kenneth J Palumbo, Ronald V Phillip, Patrick Corneli Radziulis, Henry A Rafferty, Peter G Reddan, Michael J Rodriguez, Malcolm Russo, Louis Sablich, Matteo Scahill, Martin R Scott, Joseph Scuderi, Filippo Shaw, Malcolm Simmonds, Carl Skorpanic, Gabrijel Stamberger, John J Stocks Jr. Frank A Stone, Michael J Sullivan, Timothy P Thomas, Morris Venzen, Pershina Wright, Dwight

> LOCAL UNION 740 Bottcher, Kurt S Calcutt, Edwin M Carpenter Jr, Robert B Cavanaugh, John R Cilla, Mark D Genetos, George A Lia, Jeffrey M Lopez, Samuel Maksimik, Walter S Mirabile, Christopher J. Piacentino, Patrick Prisco, Robert Robinson, Gary D

Zdanowicz, John J

#### Weber, Stanley R **LOCAL UNION 926** Anderson, Carl J

Ucelli, Frank

Ball, Lauren Resada Antonio F Bologna, Anthony V Boncic, Vlatko Codispoti, Enrico Corneille, Bernard Corrao, Gaetano Cox, Bernard J Daniel, Francis Ehrie, James Faulhaber, Thom. Gotti, Richard V Gustafsson, Eric K Howell, Wade A Jermolovich, Nicholas P Kennedy, Mervin Lavden, Walter Lewis, Joseph Mcintosh, Michael D Meissner, John Minelli, Mark Muscarella, Frederick V Paparella, Corrado Payne, Kelly Pellegrini, Patrick Polverino, Armando Renner, Martin L Resnikoff, Leonard Rodriguez, Victor Ross, Christopher Rydstrom, William Sorrenti, Joseph Stbernard, Whitfield Teixeira, Eugene Toussaint, Charles Ueland, Karl Varshay, Alan D Williams, Paget S Wronge, Brian Zuniga, Jose A

**LOCAL UNION 1556** Banker, William Benns, Christopher T Breckling, Holger Cannon, Michael Dean, Michael J Dufour Jr, George Fenton, James Fenton, Richard Fenton, William J Flocken Jr. William Florscher, Kenneth Gill. William Heidenfelder, Steven Helfenbein, David Hively, Allen R Hubschmitt, Richard A Johnson, Charles Kelly, Christopher Kelsey, Denis King, Daniel Klein, Thomas Lasalla, Theresa Lenio, Chris Lloyd, Trevor Merring, Thomas J Osullivan, Shaun Pereira, Jose Pulkoski, Thomas Robinson, Donald A Schum, Dennis H Schutzbank, Martin Shea, John J Snyder, Danial B Spevak, Stephen B Spinelli, Michael Staria Jr, Frederick Svedberg, Gary Waitt, Craig R Wallace, Steven M Walsh, Mark W Cavelli, John A Conter. Victor R Correa, Candido Gandolfo, Vincent Geiger, Michael J Koller Michael Kusold, Joseph G Lafauce, Peter Lauture, Denize Maldonado Nieves, Roberto Manzo, Angelo D Marajdeen, Rames Parzych, John J Persaud, Pasram Pineiro Jose Manue Reineke, Herbert Roberts, John A Scarchilli Jr. Albert Simmons, Cyrus Bj Alexandersen, Edward W Badolato, Frank Cassiere, John Comstock William Cunniffe, Stephen Dagnall, Dave Dahl, Erik T Fleming, Gregory Guida, Anthony C Jones, George H Lassila, Alfred A Lueddeke, Stephen Maldonado, Carlos Matos, Luis W Mccarthy, Michael D Mejia, Stewart W

#### recent retirees-continued

Miller Jr, Matthew G Mitchell, John E Norman, Joseph L Ostrander, Richard Passarella, Guido J Ramroop, Jagjewan V Redden, Edward Snyder, James Sousa, Francisco Trillo, Manuel Verpent, Robert J Williams, Lennox Willison, Robert A

LOCAL UNION 2790

Appice, Donato Arce, Luis Arkorful, Benoni Barrows, Victor Basso, James A Berardi, Louis Beshir, Abdel S Bruno, Joseph Caballero, Manuel J. Cabreras, Herson Calero, Luis A Calixto, Antonio Cappitta, Franco Carr. Gerald Cherry, Leon H Cleary, Daniel Congote, Eduardo Antonio Cotto, Jose Cruz, Ramon A Cucinotta, Marco Defeo Jr, Joseph Duran, Expedito A Ferrara, Frank Foglia, Richard Gajewski, Zbigniew Gangi, Dean J Giacona, Antonio

Bermudez, Ismael

Grosch, Erwin K Gucciardi, Isidoro Guerevich, Mikhail Hampton, Jesse J Jorgensen, Henry Kikel, Joseph K Law, King Lun Lisanti, Mario Lugo, Ralph Maffei, Domenico Manzo, Michael R Marciniak, Emil Martini Jr. Charles Michalski, Izydor Molinari, John C Morales, Dolores E. Mota, Arquimedes Mucaria, Giacomo Mueller, Conrad J Nelson, Harry Noor, Liliana Ohlenschlaeger, William D Pellicciari, Luigi Pereira, Domingos Perez, Ramon Rambarran, Umias Reinen, Arnold Rios, Dolores Riscica, Lawrence J Rivera, Elias Rizzo, Anthony D Rodriguez, Angel M Romain, Francis Russo, William Rydell, Robert J Rymer, Kevin A Saliba, Frank Santos, Jose Sciuto, Francesco Serravillo-Graci, Antonio Spoto, Victor Vassell, Rupert Villanueva, Alfredo Volpe, Joseph F

Yih, Sau Biu Zadwydas Jr, Stanley Znajkowski, Bogdan Lugo, Wilberto Nguyen, John Acosta, Pablo Cruz, Joaquin A Davis, Ishmael A Diaz. Julio Espinal, Pascual Estronza, Angelo Gamble, Winstow E. Garcia. Dionisio Jacome, Rodrigo Kalinowski, Remiqiusz Marbra Willie Marin, Rogelio Martinez, Julio C Muthikul, Vongdej Nurse, Rickford Parry, Leo J

Weiss, Sam

Rodriguez, Ruben Ronca, Anthony Salas, Samuel Vazquez, Angel L Velez, Fernando A **LOCAL UNION 2287** Bartlewitz, Richard Blanco Jr. Joseph Busse, Wayne Carpentieri, Gerard Celli, Nicholas M Chan, David Clark, Glenn Davis, Matthew J Ferreira, Octavio H Galati Jr Robert M Galati Sr, Robert Genova, Anthony Greene, Kelvin

Pilozo, Hugo

Richburg, George

Labate, Michael A Laura, Anthony Leahy, William M Lehan, Edward Mead, Michael Mortensen, John Najdek, John Neubauer, Steven O'sullivan, Barry Ortolano, Frank L Palacio, Alexander J Provenzano, Charles A Pruvn Iii. Samuel Reilly, Thomas Schaefer, Fred Shannon, Hercules Spadafino, Vincent J Talavera, Carlos A Vystoropski, Evgueni Yee, Yui Him Yee, Yui Poon

#### in **memoriam**



#### **LOCAL 2790**

James Ballard
Gilberto Blanco
Angelo Chiarappa
Mark D'Andrea
Robert Goyette
Gottfried Jandrasits
Francisco Leon
John Melazzo
Ruben Santoni
Nicasio Tavarez
Leopold Zumann

#### **LOCAL 20**

Robert Alvarez Harry Wilkerson Patrick Young

#### **LOCAL 740**

Joseph Vesper

#### **LOCAL 2287**

Bruno Gangemi Robert Lara Thomas Martarana Charles Olsen William Phillips

#### **LOCAL 45**

Joseph Capezza
Michael Defede
Salvatore DiBartolo
Charles Ferrugia
Radislaw Matura
Thomas McCormack
Roger Monfett
John Prussen
William Vurckio
Leo Wuest

#### **LOCAL 1556**

John Brondstetter George L. Brown Robert Edwards Joseph T. Leon Ryan Longo Robert McNeill Joseph Palamara William Phillips Edward Sudbrink Mark Taddeo

#### **LOCAL 926**

Antonio Fulciniti Sameus Lafortune

#### **LOCAL 157**

Linden Anderson

Gino Bako Jose D Barbosa Paul Casey Randi Chin **Hubert Copley** Vito Denoia Wilbur Dial Nathan Guttman Clive Hurst Leo Konig William Maoroney William Montanez Joakim Novak Martin Philipp John Pszczola Peter Salmon Paul Schkolenko Bohdan Szczesniuk Timothy Twomey Adelmo Vitiello Martin Waters



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