



# The | FALL /WINTER 2013 | arpenter

NEW YORK CITY DISTRICT  
COUNCIL of CARPENTERS

## Restoring the STAIRWAY to HEAVEN

*"It doesn't take a miracle,  
it takes a carpenter."*

CARPENTERS REHAB  
FAMED ST. PAT'S  
CATHEDRAL



## | A Message from our Executive Secretary-Treasurer Pro Tem

### | STEVE McINNIS

Brothers and Sisters,

When I became Executive Secretary Treasurer Pro Tem I stated my first priority was to get all members working under current collective bargaining agreements for the first time in over two years with increased pay and benefit contributions. Working with our Executive Committee and Delegate Body we have made great strides to that end in the past few months. The Delegates have ratified new contracts covering thousands of our members within our largest employer associations. There still are contracts to be done and we are committed to getting them done.

More than a dozen contracts have been negotiated and ratified in 2013 and more are expected before the New Year. Some members are already seeing wage increases, while others will be implemented soon. With the certainty of working under current collective bargaining agreements with wage and benefit contribution increases, workers can once again focus on the job at hand. This is also good for the members and their families because we have made responsible additional allocations to the Welfare Funds and have seen real improvement. With guidance from our actuaries and in cooperation with Management Trustees there is potential for some restoration of benefits lost over the last few years. We know these changes have been a burden on many of our members and look forward to the day when we can make even small positive changes.

The electronic reporting system was rolled out as part of some of the new CBAs. Over 90% of Stewards are reporting their time electronically daily. Like any new system there are issues that we are working to resolve. I'd like to thank the hundreds of Stewards who have embraced this new process. Members are encouraged to check their hours on the District Council website. Our ultimate goal is to reconcile reported hours with the Benefit Funds weekly confirming payment so that discrepancies and shortages can be addressed in a timely manner and every hour worked is accounted for and benefits paid.

In the midst of signing all these new contracts, we were forced to go on strike twice. In July, we went on strike against the Manufacturing Woodworkers Association of Greater New York (MWA) for about three weeks. This has been the most frustrating negotiation I have ever seen or been a part of. One way or another this travesty will end and it will end soon. Members have since returned to work, but while they were out we put in place a strike compensation fund for the first time ever. The Delegate Body-approved fund sought to provide members with some type of financial assistance while out on the lines. It wasn't much, but it was hopefully something that provided a little comfort for the members and their families. In October, we were again forced to go on strike against the New York Cement League. After more than three years of negotiating, the league failed to put forth any real solutions toward reaching a new contract. Thankfully, that strike only lasted 2 days before we were able to come to terms.

One thing we must remember is that striking is always a last resort and extremely risky. However, our hard working men and women deserve wages and benefits that help support their families. For more than 100 years we've fought for these standards. We won them but at the cost of the blood, sweat, and tears of carpenters past. Our tenacity still rings true today so if it takes a work stoppage, then that's what we will do to honor them and fight for our rights toward a better life. I'd also like to add that the comradeship the brothers and sisters of this union showed during these tough times was absolutely amazing. We may have differences of opinion sometimes, but when that battle cry sounds, we're a united front.

With that said, I implore you all to stay informed and get involved. We have instituted a number of new ways for members to become engaged such as monthly town halls and forums; local and delegate meetings; and new electronic and web-based communications tools.

Unfortunately, turnout numbers have been low across the board. There was a demand for a sounding board and more transparency within the council, yet only a handful have provided comments or attend the forum and meetings. The anti-labor movement is depending on our apathy and fear so they can come right in and take away our hard fought rights. We're holding them at bay, but we are only as strong as our members' involvement. This is your union Brothers and Sisters and we need your help and input. Please, get involved. Attend your local and delegate meetings as well as the new EST monthly forums. The dates, times and locations of these meetings are always posted on the DC website. Thank you and it has been an honor serving you this year. Merry Christmas and Happy Holidays!!!

Fraternally yours,

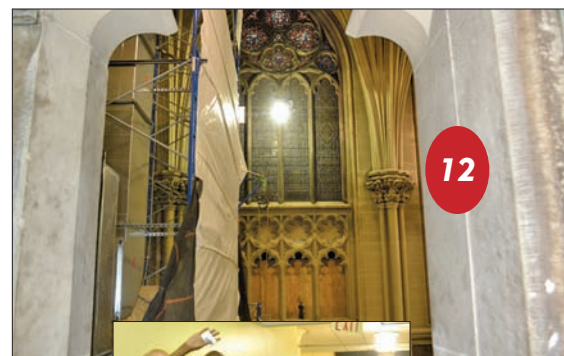
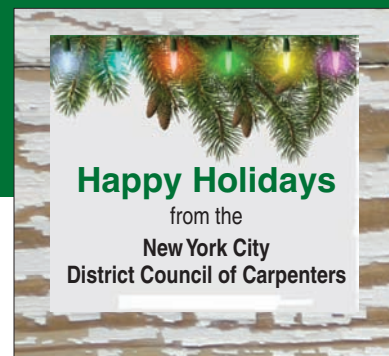
#### CBAs REACHED IN 2013

Wall & Ceiling  
Building Contractors Association  
Cement League  
Floor Coverers  
Core Drillers  
General Contractors Association  
of New York (GCA) Carpenters &  
Dockbuilders,  
General Contractors Association of  
New York (GCA) Timberman  
Javits Operating Corporation  
National Elevators  
ACCNJ  
A host of Single Employer and  
Independent Contracts

432 Park Avenue

Our tenacity still rings true today so if it takes a work stoppage, then that's what we will do to honor them and fight for our rights.

2 —Exec. Secretary-Treasurer Pro Tem, Steve McInnis



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400 Park Ave. South



## | A Message from our Vice President

### | MICHAEL CAVANAUGH

Brothers and Sisters,

The District Council, including all of the administrative staff, Business Reps, and Organizers, continues to work diligently in order to assure that we have the most effective and productive District Council to serve the membership. Though it has been a very challenging few years that brought many changes, the District Council is steadily moving in a forward direction while overcoming the many hurdles that come our way.

There have been many recent changes in the way the District Council conducts business – from how stewards report hours, to the process of collecting working dues assessments, to the way in which important information is communicated to the members. Currently a majority of our Stewards are electronically reporting members' work hours; this is a vital tool in making sure accurate wage and benefit contributions are made to each member on the job site. The transition from paper steward reports to electronic reporting was a large-scale undertaking, but thanks to the hard work and dedication of our shop stewards and District Council staff, the program continues to move forward and improve daily.

As you are aware, we are converting to a way that working dues assessments can be collected, through a dues check-off system. Under the new collective bargaining agreements, the membership will have the ability to have working dues and Political Action Committee (PAC) contributions automatically deducted from weekly paychecks and sent to the District Council on their behalf. Implementation of this convenient payment method will commence on December 4, 2013. The original intended start date for this method was November 1, 2013; it was pushed back to December 4th in order to allow additional time to prepare for this new system to be implemented efficiently. The District Council has also launched innovative ways to communicate to the membership. We are using the latest technologies to reach out to members via email, cell phones, and home phones. Members who provide us with their contact information can expect to receive a weekly E-newsletter via email, robo calls, and text messages that include information about picket lines, DC news, and election updates. Just reply "OK" to any incoming text message that you receive from "NY Carpenters" so that we can confirm that you would like to continue to receive these important communications. The District Council website is constantly being updated and improved for the betterment of the service to the membership.

The upcoming year is looking very good for work opportunities as there are many large projects that are on the District Council's horizon, and we are fully committed to remaining transparent and keeping the membership informed. I would like to take the time to wish you and your families a safe and happy Holiday Season and all the best for the New Year. I encourage you to get involved and become an active part of this great organization – the "Carpenter's Union." And always remember, solidarity = success.

Fraternally,

A handwritten signature in black ink that reads "Michael Cavanaugh". The signature is fluid and cursive, with a large, stylized 'M' and 'C'.



7 Bryant Park

# Urgent Message for Shop Stewards

## Deadlines for Certifications Nearing

The District Council has extended the deadline for expired shop steward certifications. If you are a Shop Steward, it is imperative that you have all of your certifications updated and registered with the Out of Work List by Nov. 30th or you will not be dispatched to a jobsite as a steward.

Visit the District Council website to view the list of the skills and certifications that must be

current in order to be dispatched. Also, be advised that the Labor Technical College has made the classes listed below available to you on a stand-by basis.

Certs that stewards need to update by the end of November are:

- **First Aid**
- **CPR**
- **Global Harmonization**—(upgrade of the Haz

Comm) 2 hours and we are offering mostly daytime classes.

• **Laser**—(comes from the State) the state Department of Labor notifies the member directly and they have to pay to upgrade. None of that is done by the LTC.

For more information, go to the District Council website at [www.nycdistrictcouncil.com](http://www.nycdistrictcouncil.com) and/or call the OWL at 212-366-3330.

## Volunteer Dues Check-Off Start Date Delayed

The District Council will be delaying the implementation of working dues check-off deductions until Wednesday, December 4, 2013. The delay of implementation has been requested by the Associations on behalf of our signatory Contractors so that they may be able to make the necessary changes to their payroll systems in order to accommodate working dues deductions and to avoid potential issues for our members.

For those who have already opted to have working dues paid on their behalf by their Employers, these deductions will now begin Wednesday, December 4, 2013. For those who would like to sign their working dues authorization form, please contact the **Assessment Department** at (212) 366-7375.

## A Win for Staten Island

We are pleased that the developer of Empire Outlets has committed to move forward with this \$220 million project in a manner that has the support of the Building and Construction Trades Council of Greater New York, SEIU 32BJ and the New York Hotel and Motel Trades Council.

Residents of Staten Island, working men and women can be confident that Empire Outlets will create jobs that pay good wages with health insurance, retirement security and investments in training and education that will allow employees, including new entrants into the work force from the local community, to support their families, advance their careers and join the middle class.

The agreement to create good jobs comes one year after Hurricane Sandy devastated many parts of Staten Island.

This effort demonstrates that we can pursue responsible development where business wins, working people win and residents of local communities win.

## Technology Committee Announcement

With the unanimous recommendation of the Executive Committee and the approval of the Delegate Body, the District Council issued an RFP (Request for Proposal) to hire a consultant to aid the Technology Committee in determining the IT structure best suited to achieve an integrated system that supports the Union's work. The establishment of the Technology Committee was unanimously voted in favor by the Executive Committee, and the Technology Committee members were appointed by EST Pro Tem Steve McInnis. For more info, visit [www.nycdistrictcouncil.com](http://www.nycdistrictcouncil.com)

### 24/7 NurseLine Always here for you

Health concerns can happen when you least expect them. You might be on vacation or even on a business trip. Or your child may have a fever in the middle of the night. But there's somewhere you can turn for help any time of the day or night.

Call the 24/7 NurseLine to talk with a registered nurse about your health concern. Whether it's a question about allergies, fever, types of preventive care or any other topic, nurses are always there to provide support and peace of mind. And, if you want a nurse will call you later to see how you're doing.

Our nurses can help you choose the right place for care. If your doctor isn't available and you aren't sure what to do, do you need to head straight to the emergency room? Is urgent care best? Or do you need to see your doctor? Making the right call can save you time and money—and give you access to the best possible care.

Do you speak Spanish or another language other than English? We have Spanish speaking nurses and translators on call. TTY/TDD services are available, too.

If you'd prefer not to talk about your health concern over the phone, the AudioHealth Library might be for you. These helpful prerecorded messages cover more than 300 health topics in English and Spanish. Just call the 24/7 NurseLine number and choose the AudioHealth Library option.



Blue Cross of New York and New Jersey is a not-for-profit organization. Blue Cross of New York and New Jersey is a member of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield plans.

www.247nurseline.com

#### Health questions?

24/7 NurseLine is always here for you. Call toll free at 877-TALK 2 RN.

85% of members like you would recommend 24/7 NurseLine to others.

### GET INVOLVED

All DC and Local Union Meeting schedules can be found on the main page of the District Council website in the Upcoming Events section.

[www.nycdistrictcouncil.com](http://www.nycdistrictcouncil.com)

# Message from Review Officer Dennis Walsh

The administration of the District Council has improved over the last three years but much remains to be accomplished. On September 16, 2013, I filed a motion with the United States District Court with the goal of requiring the District Council to adopt my recommendations regarding the improvement of the District Council information technology (IT) systems and its business practices. I was left with no choice but to do so after both the District Council Executive Committee and delegate body voted to reject the recommendations.

I view both parts of the recommendations — using technology and best business practices — as imperative steps in insulating the new District Council from corruption and racketeering. The District Council will realize many other benefits from these improvements, including accountability of employees and departments, efficient operations, the creation of searchable databases through which data can be used in a variety of ways to benefit the District Council and its membership, and the elimination of paper reporting and record keeping. These have been standard practices in the modern American business community for many years. The Benefit Funds started a similar process two years ago and it is nearly complete.

After rejecting my recommendations, and without rational explanation, the Executive Committee and delegate body then voted to hire new counsel to “deal” with my motion and my office, but also then voted shortly thereafter to form an IT committee, hire an IT consultant to assist the committee, and ultimately issue a request for proposals from IT consultants to implement a broad upgrade of the current, antiquated systems and practices (the precise result I originally recommended).

I have met frequently with Barbara Jones, the attorney engaged by the District Council, and various District Council managers to discuss our common goal of achieving what is best for the District Council and bring about the changes necessary. These continuing discussions have been productive. My motion will be held in abeyance so long as my goals can be achieved in this manner. The specifics of my recommendations and related correspondence follow.

## Email from RO Dennis Walsh to General Counsel James Murphy sent July 23, 2013:

*As I said in the large group meeting last Wednesday the 17th, I would like to begin assembling the terms of a stipulation and order governing DC business practices, procedures and systems which would be executed by and between the DC, RO and the government.*

*The document, in my view, should state, among other things, that the parties recognize that the DC needs to reconstruct its business practices, IT infrastructure and personnel needs in order to successfully perform its function and also achieve the eradication of corruption and racketeering and meet its remedial obligations as contemplated by the Stipulation and Order. See Paragraph 4.a.*

*The DC would enter the agreement to avoid potentially protracted and expensive litigation with the Review Officer over enforcement of a range of formal recommendations.*

*The document should establish a framework through which the Court can decide, in the absence of agreement, what needs to be done by the DC in regard to:*

- hiring more employees (office workers as well as business representatives) and efficiently using and deploying them;

- acquiring a modern computer system and tailored software to begin growing and using an interactive business database (as I discussed in the meeting; basically, the DC brain);

- writing and publishing detailed business procedures and protocols.

*The document should establish a schedule for all of the milestones as well as a means of calculating costs and establishing budgets for each category (which will require the DC to spend money it currently has sitting in savings accounts and which currently brings very little benefit).*

## Email from RO Dennis Walsh to General Counsel James Murphy sent July 26, 2013:

*I hereby formally recommend to the District Council pursuant to Paragraph 5.h.viii of the Stipulation and Order that it conceive, acquire and implement the business technology systems, practices and procedures (and hire appropriate personnel) of which I spoke in the meeting on July 17, 2013, attended by you, the EST Pro Tem, Vice President, Director of Operations, the IG and CCO, managers of the representative center, and members of my staff, among others.*

*In the absence of the stipulation I requested in my email of July 23rd being executed by August 16, 2013, I intend to move swiftly to seek an order from the District Court requiring adoption of my recommendations.*

*In sum, and as I said in the large group meeting on the 17th, the recommendations concern modernizing and ameliorating District Council business practices, procedures and systems. The District Council needs to reconstruct its business practices, IT infrastructure and personnel needs in order to successfully perform its function and also achieve the eradication of corruption and racketeering and meet its remedial obligations as contemplated by the Stipulation and Order. See Paragraph 4.a.*

*The District Council must as quickly as feasible establish and implement the new business structure, including by:*

- hiring more employees (office workers as well as business representatives) and efficiently using and deploying them and documenting their assignments and undertakings in a manner which minimizes the likelihood of corruption;

- acquiring a modern computer system and tailored software to begin growing and using an interactive business database as the repository of all District

*Council business information and which will serve as the principal tool for all business practices (as I discussed in the meeting; basically, the DC brain); and*

- writing and publishing detailed business procedures and protocols consistent with the foregoing.

## Email from RO Dennis Walsh to General Counsel James Murphy sent July 29, 2013:

*To further refine what I will be seeking in the absence of agreement, I recommend that there be a category of representatives called client representatives or account representatives, as well as a basic category, line rep. Line representatives will be dispatched to jobs electronically. They will, for example, respond to a job site after being dispatched, perform the duty assigned by the DC, and report back electronically on the handling of the assignment. A standard report form should be used. This will be the official record of the rep dispatch and report. Multiple authorized DC persons will have access to the information. If the employer wishes to dispute or refine anything discussed by the line rep, he can then do that by communicating with the account representative. The account rep should never visit the job by himself. Email should be used, but if telephone contact is made or received, the account rep must make a short, timely entry into the DC business system on the subject and the outcome. If necessary, a meeting should be held at the DC with the employer, account rep, line rep and business center lead to resolve any remaining issue expeditiously and in a compliant manner.*

*Briefing and debriefing meetings should be held sparingly. Green sheets will be superseded and abolished.*

*Specialty reps will also be in a line rep category and dispatched to non-specialty jobs as needed. There will be specialty account reps assigned to handle specialty employers in the same manner as described above.*

*One's access to the DC database will be determined by job description and will of course be by password and username to insure an electronic trail and accountability.*

*As of the time of this writing, the District Council has agreed to implement a pilot program whereby a small number of business representatives will receive their assignments electronically (reporting back the same way) and will not be required to attend morning briefings and afternoon debriefings at the District Council and will be exempted from submitting time and task records to my office.*

## CONGRATULATIONS to all of the new delegates who were sworn in in July



# Waldwick Community Gifts Fisher Family with Playground Honoring Son

It was a bittersweet service for Brother James Fisher of Local 157 and his wife Sheila as they stood together in front of the newly dedicated Sean Fisher Memorial Playground, named in honor of their departed son, in Waldwick, New Jersey.

As awareness about the Sean Fisher Memorial Foundation and its goal of getting kids tested for heart irregularities grows, it continues to save more lives. Four months ago, in an effort to show their appreciation and in honor of Sean Fisher, the Wald-

wick community gave James and Sheila a plaque. But the New Jersey community didn't stop there.

"Then we got a call about naming the playground," said James Fisher.

Mayor Thomas Giordano, among an intimate crowd, presented the park named in Sean's honor as a gift to the family for everything they have done.

"The service was really nice; a lot of people came out. Some of Sean's family, nieces and nephews, and even some parents whose kids had

"We started this foundation because we didn't want to see a tragedy like this happen to anyone else, especially since it could have been prevented with a simple test", James Fisher explained.



Left: Sean Fisher, age 13. Right: Fisher family at the newly dedicated memorial playground in Waldwick, NJ.

screenings came out," Fisher recalls. "As terrible and tragic as his death is, a lot of good has come out of it, and that's what gets me through."

The Fishers have spent the last five years pouring their heart and soul into The Sean Fisher Memorial Foundation, a nonprofit that provides annual screenings which include electrocardiograms, echocardiograms, blood pressure readings, oxygen saturation testing and height, weight and body mass indexing; tests that could have detected and saved the life of their beloved son, Sean. It

wasn't until after Sean suddenly collapsed on the field during football practice and ultimately passed away on August 25, 2008, his 13th birthday, that the Fishers knew about his heart condition known as hypertrophic cardiomyopathy.

"We started this foundation because we didn't want to see a tragedy like this happen to anyone else, especially since it could have been prevented with a simple test," Fisher explained. The Foundation teamed up with the Gregory M. Hirsch Foundation to raise money to provide a heart screening program for the incoming freshmen at Waldwick High School, from which Sean would have graduated in June.

With the number of kids participating in the screenings increasing since the program's inception five years ago, the 30 minute testing has detected heart

irregularities and potentially saved the lives of nine children, and one mom who was inspired to get herself checked out after her own child was tested.

"I just want to raise awareness and expand [the screenings] to more schools and districts because, as a parent... why wouldn't you want to get your kid tested? Just to have the peace of mind," Fisher explained.

For more information about The Sean Fisher Memorial Foundation, please visit [www.seanfishermemorialfoundation.org](http://www.seanfishermemorialfoundation.org).

## After Half a Century at the Garden, Luck Goes a Long Way for Brother Shaw

It has been a pretty incredible ride for the last 50 years as far as Brother Malcolm Shaw is concerned. As head carpenter at Madison Square Garden for the last half century, there isn't

much he hasn't seen. Shaw, a

member of Local Union 157, looks back on some of the more memorable experiences with great fondness.

"I got to be there for the big fight between Muhammad Ali and Joe Fraizer in '71, and I was clocked in so I was also collecting a paycheck," said Shaw. "A lot of it though has just been about being in the right place at the right time. I even got to kiss the Pope's ring, which was sheer luck."

Shaw immigrated to the United States from Ireland in 1961 and worked outside construction for two years. One day, during a short employment hiatus, he received a call about a five day job at Madison Square Garden, which he took, "and I've been here ever since," recalled Shaw.

"I have a lot to be grateful for. There have been a million great moments and memories in the last 50 years. I'm so lucky to have gotten this job, I really love it."

His legacy is one that highlights a genuine and passionate love for the work he does, as well as an appreciation for the opportunities he has been provided.

When asked what advice he'd give the next generation of carpenters, Shaw says love what you do and of course, "be lucky."

"Look, what can I say other than be as lucky as I've been. I love this job, I wish I had another 20 years here."

Photo by Angel Chevestre of the New York Post



Brother Malcolm Shaw

When asked what advice he'd give the next generation of carpenters, Shaw says love what you do and of course, "be lucky."

"Look, what can I say other than be as lucky as I've been. I love this job, I wish I had another 20 years here."

# Pace University Under Fire

## Lack of Area Labor Standards

Pace University has been one of the primary focuses of the New York City District Council of Carpenters since mid-June for hiring New Line Structures Inc., a development company known to use contractors that fail to abide by area labor standards, such as Casino Development Group.

All over the city, massive development companies continue to swoop in and snatch up many of the city's biggest and potentially most sustainable employment opportunities. When companies like these come in, they look to generate as much profit as possible by cutting corners, usually by using cheap labor. Unfortunately for the skilled and hard-working Brothers and Sisters of the District Council, that means wages and benefits are significantly depleted or eliminated, not only on the jobsite, but throughout the industry.

This instance is no different, and the culprit is Pace University for choosing to ignore the very public message and warning about the companies with which they've chosen to do business, as well as the overall drain and adverse economic effects on the workers and New York City taxpayers.

By hiring New Line Structures to erect a university housing complex at 33 Beekman Street, Pace has turned a blind eye to the diligent attempts by the District Council to make very clear that New Line Structures subjects carpenters to inadequate and unsustainable wages, including little to no health and retirement benefits, using below area standard contractors like Casino Development group.

"These predatory contractors' antiquated employment policies force the rest of New York State taxpayers to subsidize their employees' health care," explained District Council Director

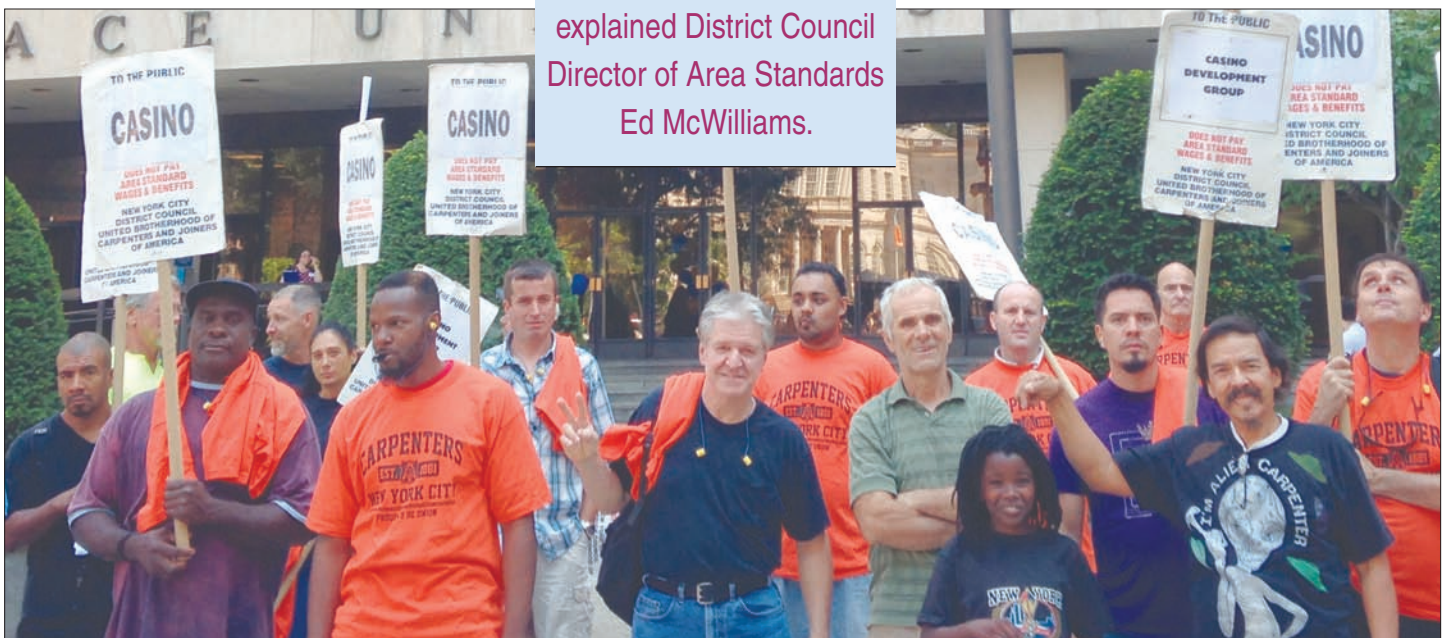
of Area Standards Ed McWilliams.

Pace University's unwillingness to hire a responsible development company for the project has resulted in ongoing and aggressive demonstrations. In addition, the DC has been putting up the infamous rat, and banner displays as well as leafleting jobsites and premises of property owners, developers, general contractors, and other firms associated with these projects.

So far, Pace has refused to comment and "is reluctant to make public their involvement with Casino Development Group," said McWilliams. Despite their silence, the District Council will maintain an active protest and remain vigilant for the duration of the project.

"We must commit to a long term protest to highlight the bad decisions made by Pace University and the developer," explained McWilliams. "The end goal is to have Pace University & New Line Structures correct their decisions to hire sub standard contractors such as Casino Development Group, and award this and future projects to legitimate contractors that pay carpenters area standard wages and benefits."

"These predatory contractors' antiquated employment policies force the rest of New York State taxpayers to subsidize their employees' health care," explained District Council Director of Area Standards Ed McWilliams.



Brothers and Sisters protesting lack of area labor standards outside Pace University.

## | political action |

The Political Action Department continues to work with Build Up NYC's (BUNYC's) political committee in order to achieve our shared goal of responsible development throughout New York City. Through meetings with elected officials, a push for comprehensive legislation and a community outreach campaign, we will work toward this goal.

The BUNYC Political Action Committee continues to focus attention on development projects that do not promote good jobs and responsible development. We, along with our affiliates in the BUNYC coalition, testify at various public hearings at community boards, city council hearings and other public forums in order to create awareness of the need for projects that create good jobs and promote safe working conditions. Along with focusing on specific projects, BUNYC has been active in its support for Intro 1169-the Safe Jobs Act; legislation that addresses the issues that lead to the type of irresponsible development found on these projects.

The Political Action Department will continue to be an active participant in this campaign and will be supportive of the initiatives of BUNYC.

### 2013-2014 Legislative Agenda

The Political Action Department is busy lobbying for the passage of the BUNYC supported legislation (Safe Jobs Act) in the New York City Council. The legislation calls for increased transparency and safety requirements on development projects where public incentives are being offered. The bill calls for a host of important disclosure requirements including the type and amount of public subsidies and financial assistance being provided, the name and address of the contractor, the types and amount of jobs being created and if the developer or contractor has had prior legal violations. In addition to transparency, the bill also seeks to require all construction employers receiving public incentives to participate in a state-approved apprenticeship program. This legislation is a critical step in ensuring responsible development throughout the five boroughs.

In order to ensure passage of this important legislation, we, along with members of the BUNYC coalition, have been conducting meetings with members of the City Council, asking for their support. We have also been asking community groups for their support in this effort. We are hopeful this bill will earn passage in the coming months.



Political Director Dan Walcott speaks to the crowd about the City Point Development

### 2013 Citywide Election Recap

We were proud to support 19 candidates for City Council in the past election cycle. These candidates understand our issues and we are excited to work with them in the new City Council. eighteen of our endorsed candidates were victorious in their races and we look forward to their perspective being represented.

We were also proud to support Manhattan Borough President Scott Stringer for New York City Comptroller. He has been a champion of our issues as Borough President and we look forward to working with him in his new role as Comptroller.

### Mayoral Race

The Political Department is encouraged by the results of the mayoral election. We are confident we can work with the new administration in ensuring our goal of responsible development and good jobs for New York City.

### GOTV 2013

We participated in a successful Get Out the Vote effort organized by the Central Labor Council. Our members came out in high numbers and we thank them for their participation.

In addition to our work with the Central Labor Council, we also held political action events on Long Island. These events were well attended and reflect positively on the District Council's ability to get out the vote for the candidates we support.

*Congratulations to  
Mayor elect of NYC, Bill de Blasio,  
and to all of our endorsed candidates elected  
on November 5. We look forward to working  
with the new administration!*

# Cohen Children's Medical Center

## Expansion Completed this Spring



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For carpenters  
Kenny Parris and  
Daniel O'Hara, who are both  
raising families nearby, the  
project was doubly rewarding.

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Carpenters completed work on the 115,000 square foot expansion to the Steven & Alexandria Cohen Children's Medical Center of New York this spring, bringing a state-of-the-art urgent care facility to the Long Island and Queen's area children. Our members worked on each phase of the project at the North Shore LIJ Campus, from the foundation to the finished work and customized floors to the brand new Rudolph Pediatric Emergency Center.

The six-story facility doubled the capacity of Cohen's Emergency Department to 30 beds and two trauma bays, while expanding the pediatric intensive care unit to a capacity of 37. The expansion was especially necessary in order to meet the needs of the community, as Cohen is one of only two pediatric trauma centers in the New York City area. In recent years the emergency visits have jumped more than 20 percent, with more than 40,000 children treated annually.

Members on the job were proud to be involved with a project that will help the community of which many of them are a part. For carpenters Kenny Parris and Daniel O'Hara, who are both raising families nearby, the project was doubly rewarding.

"It's really comforting to know that if my family ever needs it, there's this amazing hospital right here," said O'Hara, a foreman and Local Union 45 member working for Island Acoustics on the job.

Brother Parris, a Local Union 45 member and shop steward on the project, said that much of his family had been born on the North Shore hospital campus, including his children.

"I live maybe ten minutes from here so my family gets to see the progression of this project and it's just awesome," Parris enthused.

Carpenters were finishing up details that included paneling, ceilings, finish work and the break-



throughs to connect the new wing to the existing children's hospital during our visit. Built for long-term patients, every detail of the new hospital is designed to appeal to the imaginations and comfort of the smallest of patients. Our members worked hard on finished work from the fish that swim across the floors to the sinuous curve of the ceilings in an effort to make sure that the children who come through the new medical center get well in a beautiful and friendly environment.

**Much of the detailed finish work** was done by LU 157 member Matteo Talluto, who was looking forward to retirement after completing work at the hospital, which was his final job. Pleased with the finished project, Talluto said this would be one of his favorite jobs over the course of his career.

Now open, the Steven & Alexandria Cohen Children's Medical Center of New York, is already making a difference in the lives of young patients and their families. For the members who worked on this job, seeing the finished product is the best part. When he drives by or visits the hospital, Kenny Parris said he will always remember his hand in building the facility.

"That's what I love about this business- it's an opportunity to do something-to build something- for society. That's a great feeling."

Daniel O'Hara shared the sentiment. "At the end of it, to be able to step back and look at something completed and know I was a part of it—you can't beat it."

Fantastic job to all of our members who worked hard to build this beautiful new hospital!



LU 157 member, Matteo Talluto

# CARPENTERS RESTORE Stairway to Heaven

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*More than forty  
Local Union 1556  
carpenters have been  
part of an unprece-  
dented refurbishing  
job at St. Patrick's  
Cathedral.*

---



Carpenter scaffolding inside  
St. Patrick's Cathedral (right).



Rehabbing perhaps one of the most iconic and religious institutions in the world would be considered a celestial task of the highest order for some. But for the carpenters, it's just another day at the office.

More than forty Local Union 1556 carpenters have been part of an unprecedented refurbishing job at the Cathedral of St. Patrick better known as St. Patrick's Cathedral in New York City.

Named after the patron saint of Ireland, and located in midtown Manhattan, work on St. Patrick's Cathedral on Fifth Avenue has been underway since March 2012. Cardinal Timothy Dolan announced the project on March 17, St. Patrick's Day.

Construction could continue throughout 2015 according to LU 1556 member and job foreman David McAllister.

**The first ever mobile catwalk system was installed in the church's attic to help carpenters work the entire roof without interruption.**

From 1984 to 2000, extensive renovations were made to maintain the structural integrity of the building, including replacement of much of the roof, resetting the exterior steps, repainting the transept walls and refinishing the transept doors. The Cathedral's organs were rebuilt and television monitors were added so that all congregants at services might be able to participate fully in the liturgy. The bells were restored and a new lighting system was installed.

Due to the uniqueness of the church and its stone walls, cathedral ceilings, massive wooden attic and skeleton and its age, the carpenters are utilizing some new and exciting tools on the job.



"It's a very intricate assignment on a very delicate structure," McAllister said. "We needed to be creative in the way we went about it this."

The first ever mobile catwalk system was installed in the church's attic to help carpenters work the entire roof without interruption. Instead of a continuous catwalk, which would put a lot of extra weight on the 135 year old building, the mobile system has a hanging or suspended platform that rests on rail lines that span the length of the area. It's mechanically operated and allows access to preexisting systems such as the sprinkler system.

It was placed there specifically for the carpenters' work during the rehab, but since it's such an efficient tool, the church will be keeping it as a permanent fixture. Also new to the job is the Rolling Navigating Platform.

"We call it 'the roller,'" McAllister said.

This rolling work platform is again on a rail system that spans the length of the inside of the cathedral and has about 40 feet of scaffolding on top of it. It allows workers to work in sections instead of having the weight of an entire stationary platform inside the church. Again, a stationary platform of this magnitude would put several tons of extra weight on the inside of the church. The moving work platform, however, lightens the load and by not obstructing the entire church, allows the church to remain open for visitors and ceremonies.

This is vital as work and manpower is kept at a minimum during the church's peak seasons, like wedding season and high Catholic holidays.

"We have about 26 guys here consistently, but we double that right after Labor Day," he added.

St. Pats has come a long way since its corner-

stone was laid in 1858 and the doors opened in 1879. Work on the church began in 1858 but was halted during the Civil War and resumed in 1865. The cathedral was completed in 1878 and dedicated on May 25, 1879.

Mainly due to aging, its marble and granite facade is pitted, cracked and dirty. In addition, the plaster ceiling has cracks and the cathedral's stained glass windows need re-leading. Therefore, the cathedral is undergoing perhaps its most extensive restoration since its inception. Work will last a planned 3 years at a cost of \$177 million.

The facade of the Fifth Avenue neo-Gothic Roman Catholic cathedral is currently shrouded in scaffolding, including its 330-foot-tall twin spires. The caged church image has become sort of another major attraction for the Church from locals, tourists and the media.

Inside, the choir loft and rose window are also obscured by scaffolding and netting, rising from the west end of the nave near the cathedral's entrance all the way up to the ceiling.

During the restoration the church will remain open with work pausing only during Mass and other major events. One of the three organs will be functional at all times. But some areas of the church are completely closed off to restoration work as there are ancient artifacts and tombs located under the alter.

This work has brought in a lot of hours for the carpenters as well as a host of other Union workers. All told, more than 300 tradespeople will be working on the site. And it's a labor of love according to McAllister who said the members feel blessed to take part in such a huge undertaking at such a sacred and historical location.

"With the amount of experienced and dedicated men and women on this job, we've ensured that this job is going to be done right," said church officials.

The No. 1 Carpenter would be proud.



**Below, L-R: Mobile Catwalk System Platform; David McAllister, LU 1556 member and Foreman at St. Patrick's Cathedral; Rolling Navigating Platform**



## Operation Watchdog Unleashed

I am very pleased to announce the launch of Operation Watchdog. We can all take this opportunity to unite in the fight against corruption. We have unleashed the most comprehensive Anti-Corruption fighting system in this Union's history. Each member now has the power to check his/her hours as well as those of other members working on the same jobsite in real time on a daily basis by having the ability to view the hours posted by the jobsite Shop Steward. Members will also have the ability to

check on the crew size that the Shop Steward reports daily.

As a part of this program, the Office of the Inspector General has deployed a team of Jobsite Integrity Inspectors. This action team, composed of retired carpenters, was developed with the intention of having a highly visible presence in the field in order to identify and deter any possible wrongdoing or corruption on the jobsites within the jurisdiction of the District Council and will work with the current staff of investigators and administrators from the Office of the Inspector General. These Inspectors have the Time, Energy, and Commitment (T.E.C.) necessary to represent and assist the District Council in our goal of combating corruption.

In continuing with the ongoing efforts of this District Council to combat and deter corruption, the leadership and delegates of this District Council have added strong language to the Collective Bargaining Agreements in order to ensure compliance with this program.

Any member will have the ability to check their work hours and those of other members on the jobsite as well as the crew size reported daily on the internet in the privacy of his or her own homes. If members suspect any wrongdoing, they will have the ability to send an e-mail directly to the Office of the Inspector General with the click of a button. They also have the option of calling the NYC District Council of Carpenters Inspector General Hotline, (855)-UBC-TIPS, or the Review Officer's Anti-Corruption Hotline, 877-712-4896. A flyer was been created with instructions for this process.

This new initiative will aid in our continuing effort to eradicate corruption from our Union. By working together, we can secure a better tomorrow.

Sincerely,

Scott C. Danielson  
Inspector General  
NYCDCC

### DO YOU HAVE INFORMATION ABOUT

Members working for less than the  
Collective Bargaining Agreement (CBA)  
Cheating on the OWL  
Violating UBC Consitution and NYC by-laws  
Contractors that are violating the CBA

Members & contractors who participate in these activities will be subject to charges in the District Council Trial Committee and may be subject to criminal prosecution.

To confidentially report these violations, call the NYC District Council of Carpenters Inspector General Hotline

**(855) UBC-TIPS**

*The District Council may decide to reduce or decline to file charges against members who provide material cooperation to the Inspector General.*

#### MEMBERS & CONTRACTORS WILL BE HELD ACCOUNTABLE

The IG office will file UBC charges against members, grievances and possible lawsuits against contractors and make criminal referrals to law enforcement when warranted.

#### ALL SUSPICIOUS ACTIVITY WILL BE AGGRESSIVELY PURSUED

The IG office will aggressively pursue all indicators of fraud and fraudulent or suspicious activity against the union.



New York City District Council of Carpenters  
Office of the Inspector General  
Phone: 212-355-7589  
Fax: 212-366-7363  
Email: ig@nycdcigoffice.org



# OPERATION WATCH DOG

*Members protecting their hours DAILY*



## MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the amount of hours and total number of carpenters posted daily by the shop steward on the jobsite.

### INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

- ★ Visit [www.nycdistrictcouncil.com](http://www.nycdistrictcouncil.com)
- ★ On the black navigation bar, hover your cursor over the “I.G.’s Office” text. From the dropdown list, click on the “Operation Watchdog” link. Once you are on the “Operation Watchdog” page, click on the letter to view information and instructions on how to view your jobsite’s hours and carpenters.
- ★ You can access the page to view your work hours by either scrolling to the bottom of the home page for the New York City District Council of Carpenters and clicking on the Operation Watchdog logo or, you can click on the “Watchdog Check Hours” link from the “I.G.’s Office” dropdown list and clicking on the Operation Watchdog logo on the page you are directed to. You can also access the viewing page directly by going to:  
[https://memberhours.sdconnect.com/nd/mmhrs\\_rpt.txt/input](https://memberhours.sdconnect.com/nd/mmhrs_rpt.txt/input)

### PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...

**(855) UBC-TIPS**



NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS  
OFFICE OF THE INSPECTOR GENERAL  
PHONE: 212-366-3354  
FAX: 212-366-7363  
EMAIL: [ig@nycdcigoffice.org](mailto:ig@nycdcigoffice.org)

# LONG THE LINE



## Hundreds Line Up for Chance at DC Membership

Just coming out of a weeklong heat wave, more than 1,300 men and women from all walks of life lined the blocks in front of the District Council headquarters for a chance to become a part of the NYC District Council of Carpenters Union.

Every two years, the DC's Labor Technical College holds an open apprenticeship lottery where anyone can submit his or her name. A week before the doors opened on Monday, August 19, 2013, dozens of people, from as far away as Pennsylvania, were already lined up to fill out a card and drop it in a box in hopes of getting into the coveted apprenticeship and training program.

"This equal opportunity program is what funds the Union carpenter population," said Labor Technical College Director Elly Spicer. "This year's lottery saw 50 percent of applicants were people of color and 16 percent were women, which were significant increases compared to previous years."



**THESE APPLICATIONS MEAN MORE THAN JUST GETTING A JOB**, according to those already camping in line. They translate into good wages and benefits that can support a family in NYC as well as job protection and longevity.

Gina Giuliano, from Eastern Pennsylvania was the first woman in line. She said she kissed her husband and child goodbye and drove to NYC for the opportunity of a lifetime.

"This is the best Union in the world as far as benefits and brother and sisterhood," Giuliano said "Though it's hard leaving your family for a few days and standing out in the elements, it's worth it to be a sister here."

James Kavanagh, who was first in line, had waited over a week in front of the main door. He said this was his chance to be part of a great Union and to make his family proud of him.

"I'm here because this is the best Union in the city," he said. "I'm also here for my 3-year-old son. I want him to have a future and a good Union job with benefits is the pathway to securing that."

In the middle of high unemployment, the DC had 750 cards available—500 for carpenters, 150 for dockbuilders and 100 for floor coverers.

Cullin Cuyne, 29, who had been in line for three days was there to get a job with security, benefits and good, safe working conditions he said, while nestled in his sleeping bag inside his camping tent.

Spicer added that the non-Union construction industry has pushed wages down so much and that benefits are now a thing of the past.

"Many of the people that I've spoken to have some carpentry experience, have maybe worked in the non-Union sector, but they can't live," she said. "They can't survive on the paltry wages and benefits being offered by the non-Union sector. So, the opportunity to become a highly trained and skilled Union carpenter is one that you're not going to pass up."

Five years ago, carpenter Jason Geronimo just walked in and dropped off his lottery ticket. He got the call back about six to eight months later. At the time Geronimo was living with his mother in New Jersey, making \$15 an hour installing drywall. He's now on his new job at Madison Square Garden, where he earns \$48 an hour. He just bought a three-bedroom house closer to the city, where he hopes to start a family with his new wife.

Middle class jobs are scarce all over the country now but the Union is working with its employer contractors and industry leaders to keep construction jobs as good jobs. The hundreds of people who showed up this past August can attest to that.

For those who were able to drop their names into the mix, good luck. With construction booming all over the city, you just might get that call but the fight against the nonUnion sector moving in and offering low wages and little to no benefits for workers remains a threatening reality. We must remain vigil and unified in our fight for the middle class.

The next proposed lottery will be held in 2015.

Gina Giuliano, from Eastern Pennsylvania was the first woman in line. "This is the best Union in the world as far as benefits and brother and sisterhood."





# 12th ANNUAL Charity Softball PICNIC

## A Day of Family Fun, Competition



The New York City & Vicinity District Council of Carpenters hosted the Twelfth Annual Charity Softball Picnic at Cunningham Park in Queens on Saturday, September 21, 2013. Hundreds flocked to the giant Fresh Meadows park looking to enjoy a day of good food, great friends, family fun and some hefty competition.

A few quick rain showers during the earlier part of the day certainly weren't enough to put a damper on the festivities. With a giant buffet of picnic classics served on behalf of the District Council (not to mention Local 45 and Local 2790's elaborate and always impressive spread), a variety of bouncy castles and face painters for the kids, a raffle, and an exciting softball tournament, it was the one time all year the Brothers and Sisters from all trades, and their families, can come together for some good old-fashioned picnic fun.



Local 2790 Cabinet Makers

The championship softball game proved to be very exciting, as the Cabinet Makers, the reigning champs from last year's tournament, went up against The Show: Javits Center team, who had been absent from the competition for the last four years. The Show put up a tough fight, but in the end the Cabinet Makers pulled ahead with a final score of 10 - 6, coming away with the first place trophy as the 2013 Softball Picnic Champions!

Many thanks to the sponsors for their generous donations this year. We appreciate your continued support!



The Show: Javits Center



*...a variety of bouncy castles and face painters for the kids, a raffle, and an exciting softball tournament...*



**Local 45**



**Latino Club**



**Civil Service Workers**



**Local 2287**



**Local 157 Hammers**



**Zelenetsky's Bulldogs**



**Local 20**



**Local 740 Millwrights**



**No Balls**

Not pictured: LU 926 and LU 1556



**W**e have been busy at the Labor Technical College. This summer we underwent a renovation with the goal of creating a more versatile and efficient training space. The renovations will make our classrooms more professional and sound attenuated, while sporting our school colors and combining all the administrative functions into one area. Now you can sign up for skills classes and health and safety classes at the same window. We wanted to move the mechanical systems in the basement away from the main training space to create more height so we could develop more challenging and true life projects. The floor coverers have a new more efficient improved space in which to train. Come see how your new center looks!

## Third-Year Program



I want to congratulate a fabulous and impressive group of 37 third-year apprentices who participated in the UBC's very successful program called "Helping Build Our Industries". The group participated in and learned from this exciting four-day program hosted at the UBC International Training Center in Las Vegas. I was recently at a Directors/Coordinators conference and Directors from other centers and the UBC ITC staff sought me out to complement our contingent. You should all be proud of how New York City apprentices represented your council. This particular program was unique to the previous programs in that it was a mixture of councils from around the country. Historically, the program had been conducted by region. When I participated last year with our group, I was so impressed with the scope and content of the program; I am now having the staff of the LTC participate. But the third year apprentices are not the only ones that the UBC wants to have out to the training center for a refresher in Union pride, attitude and productivity. A new program is being rolled out for Journey level members called the 300 Hitter Club. Stay tuned to hear more about this program as New York City begins to participate.

### **NYCDCC Benefit Funds** **Women's Health and** **Cancer Rights Act (WHCRA)** **ANNUAL NOTICE**

**D**id you know that your plan, as required by the Women's Health and Cancer Rights Act of 1998, provided benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema? If you would like more information on these benefits, please contact the **NYCDCC Benefit Funds at (212) 366-7300 or (800) 529-3863.**

## Health and Safety Certification Updates



**S**hop Stewards and members make sure you have your certifications updated. For those who have the Hazard Communication course, you will need to upgrade your training with a 2 hour course to cover some new material required of all who carry this card. We are calling this Global Harmonization. OSHA 10 will need to also be recertified for many of our members who took the course approximately 5 years ago. OSHA must be renewed every 5 years.

## TVC Cards



All of your Carpenters International Training Fund certifications (CITF) can be found on the new Training Verification Card (TVC) issued by the UBC by using a QR reader. Getting a QR reader is an easy download for your smart phone. Currently, with a QR reader, you can see the actual certification card and the expiration date if it is a CITF course. If it is a NYCDCC basic skill or health and safety course you will see the date you took the class but not the actual card. If you have questions about your TVC or have lost it, no problem. Just come in and we can reissue a new card and answer your questions.

## Logo Wear Store

Responding to members requests, we have opened up a Logo Wear store with t-shirts, sweat shirts, long and short sleeve mock t's, hats, mugs and duffle bags along with other items. All of our items have logos for carpenters and the t-shirts have some great designs on them. Come in and pick up a catalogue! The hours are: Tuesday 3:00pm–4:00pm, Wednesday and Thursday 6:30 am–7:30 am and 3:00pm–4:00pm and Friday 2:30pm–3:30pm. We accept cash and credit cards but no personal checks.



## Tappan Zee Bridge



Tappan Zee Bridge project has finally gotten off the ground. We were involved with the consortium of contractors making up Tappan Zee Constructors in establishing the welding procedure. The final process

decided upon is gas shielded flux core welding. In order to train members we added 7 multi process machines to the welding room to add to the three we currently had. The contractor has also removed the prerequisite of welders having to be DOT certified but you do need to be an experienced welder and have some AWS certification. We will continue to train and certify welders for this and other bridge welding jobs coming up.

## ► Stand-By

Remember if you have been on a waiting list for a course for at least the previous 24 hours you can come the day the course begins and sign up for "Standby". You will be able to take the place of members who said they were coming and didn't show up. We want to fill the classes, so check out the "Stand by" option. I caution you that this is becoming a popular option, so be sure to get to the school as early as you can to get your name on the "standby" list. Note that "standby" is not available for Saturday classes.

## Gerritsen Beach

True to the spirit of unionism and community involvement, The Labor Technical College has been sending the drywall class apprentices to the field to continue helping communities devastated by Hurricane Sandy. It is appalling that a year after this crippling storm, so many of our fellow New Yorkers still live in homes that are bare stud walls with no kitchens. We have been working in Gerritsen Beach with our partner in this effort, HEART 911. LTC Drywall Instructor, Manny Nieves has been doing a great job supervising this effort. By the end of this cycle he estimates that the Carpenters apprentice program will have sheetrocked parts of at least 50 homes and helped families to begin to reconstruct their lives. The apprentices have appreciated the opportunity to give back to the community while learning and practicing their skills at the same time. Many apprentices have even gone back on their own to help out. Another reason to be proud of our apprentices!



## Helmet to Hardhats

On November 12, Matthew Johnston, a third year carpenter apprentice who served in the U.S. Army, and Paul O'Brien, a Trustee of our Benefit Funds and the Director of the Building Contractors Association, were honored among others at the first annual luncheon to recognize and raise funds for the program. Mathew represented the Carpenters Labor Technical College which was thanked for all our programs have done to support Helmets to Hardhats.



**Local 20**

Eric Anderson  
Cyril Cambridge  
Brian D'Angelis  
George Dilorio  
Larry Dove  
Carlos Fiskaa  
Yew Loke  
Henry McCartney  
Herman Moore  
Steven Perosi  
Carlos Sansevero  
Marcos Santos  
Daniel Weyhrauch  
Carl Williamson

**Local 45**

Joseph Arayaes  
Kenneth Bakke  
Francesco Belluccia  
Paul Black  
Nicholas Bourke  
Raymond Bradley  
Anthony Cardillo Jr  
Mario Chuisano  
Robert Cornacchio  
Rudley Davis  
Eric Doren  
Luis Emiliano  
Akim Erskine  
James Falcone  
William Gabler  
James Hayes  
Albert Hendrickson  
Ioan Iurcut  
Kevin Kiernan  
Robert Laino  
William Lebo  
Alejandro Leveratto  
William Limperopulos  
Patrick McAlonen  
John Multari  
George Parks III  
Michael Posillico  
Sandy Primiano  
Barry Prince  
Samuel Pryce  
Patrick Quinn  
Leslie Rhule  
John Riser  
Arnold Santos  
Russell Schneider  
Enrique Silva  
Paul Slavinski  
James Spohrer  
Glenn Tants  
Saverio Todaro  
Victor Toledo  
Lewis Velardi  
Stephen Weiser

**Local 157**

Jamal Abdul-Karim  
Robert Adair  
Francesco Albanese  
Stevenson Anthony  
Anthony Arcaro En-rico  
Philip Armel  
Jeremy Ascher  
Lionel Atkinson  
Salvador Baez  
Stephen Barba

Steve Bashian  
Steven Bastile  
Anthony Berardo  
Michael Bilello  
Donald Bongiorno  
Frederick Bosser  
James Bowe  
Scott Budd  
Pedro Bueno  
Oscar Burnham  
Patrick Byrne  
Juan Cabrera  
Michael Caffrey  
Gregory Calabrese  
James Calderaro  
Keith Campbell  
John Paul Campo  
Robert Caputo  
Giovanni Castillo  
Jose Cayetano  
Edward Chambers  
Ira Charles  
Danny Cheung  
Angelo Ciardiello  
Dino Ciardiello  
Alexander Cibere  
John Cirillo  
Frank Civitello  
Johnathan Clarence  
Sebastiano Climenti  
Gregory Clinton  
Nicholas Coccovizzo  
Michael Connor  
Trevor Cooke  
Michael Corbett  
James Corrigan  
Henry Crawford  
James Cuniff  
Giuseppe D'Ambrosio  
Lillian Davis  
Urban Davis  
Donald Decker  
Thomas Deegan  
John Delligatti  
Robert Dent  
Joseph Derosa  
August Difalco  
Joseph Dimiceli  
Anthony Dinaso  
James Dolan  
Edward Donnelly  
Christopher Doran  
John Drew  
Jason Edison  
Bruce Falletta  
Peter Felix  
James Ferguson  
Felix Fernandez  
Manny Ferrigno  
James Fleming  
Michael Forlenza  
Harald Gabrielsen  
James Gallo  
Pasquale Gazzillo  
Fitzroy George  
James George  
Raymond George  
Joseph Giarmita  
John Gormley  
Michael Goshaw  
Dennis Greaves  
Daniel Guillen  
Leonard Gurwitz

Jan Harasiuk  
Ruo Zhi He  
Joseph Head Jr  
Harry Helger  
Ernest Heyward  
James Hillaire  
Richard Hillpot  
Edward Hogan  
Henry Holden  
William Holden  
Joseph Hope  
Cynthia Hughes  
Anthony Indiviglio  
John Jacobson  
Robert Jahelka  
Anthony Jannuzzi  
Lajos Janny  
Brunfield Joseph  
Laviston Joseph  
Michael Katz  
James Kelly  
Kevin Kelly  
Bruce Key  
Gerald Kielkowski  
Robert Kilar  
Kenneth Kirschberg  
George Komunicky  
Andrzej Koniecko  
Robert Kostovic  
Jakov Kostovic  
Wieslaw Kurek  
Anthony Lavelle  
Edward Lavery  
David Leong  
Richard Lepore  
Paul Lettieri  
Joseph Lewis  
Irvin Liburd  
William Logerfo  
Andrew Lombardi  
Anthony Lombardozzi  
Foster Lostritto  
Steve Madsen  
Anthony Maldonado  
Thomas Maltman

Andrew Mando Jr  
Joseph Maranino  
Frank Marino  
Martin Martarella  
Victor Mayer  
John McBrien  
Andrew McCarthy  
John McCrory  
Robert McDonough  
Gerard McGovern  
Kevin McGrath  
Maurice McGrath  
William McHugh Jr  
Brenton McKenzie  
David Mignano  
Lawrence Molinelli  
Neftali Montalvo  
Albert Montefusco  
Glenn Morehouse  
Brendan Moynihan  
Aidan Murray  
Mario Mustac  
John Myron  
Lisa Narducci  
Jacob Nelson Jr  
Joseph Nemer  
Siegfried Neumann  
James Norcott  
Thomas O'Connell  
Christopher Oconner  
David Oconner  
Vincent Oreilly  
James Ott  
Peter Pandolfo  
John Parsons  
John Passarelli  
Joseph Patalano  
Vincenzo Penta  
James Petersen  
Stanislaw Puk  
Charles Rechin  
John Reynolds  
Francisco Reynoso  
Cranma Richards

Elderfield Richards  
Stephen Richardson  
James Richardson III  
Kip Rivers  
Manuel Rodrigues  
Anthony Romano  
John Romeo  
Mitchinson Rouse  
Richard Salisbury Jr  
Pedro Sanchez  
Anthony Santostefano  
Joseph Scaduto  
Chris Schildwachter  
John Schmidlein  
Robert Schuetz  
David Semper  
Michael Simko  
Romeo Simon  
Frank Sirico  
Brian Smart  
Neil Smith  
Trevor Smith  
Jeffrey Spoto  
Robert Steiler  
John Storte  
Winston Strachan  
Robert Sugrue  
James Swinkunas  
Roman Szokalski  
Matteo Talluto  
George Thomas  
John Thorpe  
Pamela Tiroff  
Milton Tonge  
Brian Treanor  
Karl Uebelacker Jr  
Carlos Urbina  
Branko Vataw  
Jose Veras  
Thomas Vivolo  
Mark Wade  
William Walsh  
Elliot Watson  
Elliot Wengersky

Frederick Wentworth  
George Westrack  
Oswald Whittaker  
Lasil Williams  
Oliver Williams  
Ronald Wodzinski  
Scott Wright  
Abraham Yankelovitz  
Ronald Young  
Milan Zahtila  
Damiano Zeolla  
Mate Zgombic  
Lawrence Zocchi  
Jeffrey Zwerin

**Local 740**

Gerard Arrien  
Patrick Benot  
Robert Carpenter Jr  
Bruce Cloer  
Thomas Flurry Jr  
George Genetos  
Andrew Hildebrandt  
James Lorusso  
Stanley Marcinkowski  
David Ranger  
Loreto Rinaldi  
Joseph Vandernoth  
John Wheeler

**Local 926**

Clifton Baird  
Christopher Barnett  
Jerome Bianco  
Gilbert Borrero  
Charles Burke  
William Dibenedetto  
Ronald Dowd Jr  
Anthony Francis  
Roland Franklyn  
Emmanuel Gialitis  
Carlton Guadeloupe  
Tommy Hernandez  
John Holt

Stedroy Hunte  
Lawrence Jack  
Barrington Kelly  
Kenneth Kelly  
Anthony Lach  
Keith Mills  
Lewis Mischner  
Stedroy Nesbitt  
Frank Robinson  
Norman Saul  
John Sherman Jr  
Joseph Sorrenti  
Konstantinos Tinios  
Alan Warshaw

**Local 1556**

Jose Almonte  
Robert Anttonen  
Sam Bailey  
Joe Bender  
John Boland  
Wayne Braham  
Daniel Breslin  
Reynolds Bridgpal  
John Burley  
Michael Byrn  
George Campbell  
Juan Cruz-Cruz  
Kevin Dewise  
James Drinks  
Michael Escobar  
Oscar Ferrari  
Thomas Flannigan III  
Richard Garcia  
William Gerard  
Frederick Jack  
Keith Johnson  
Christopher Karow  
Robert Lutz  
Carlos Maldonado  
Yavuz Maya  
James McLaughlin  
Joao Miraldo  
Joseph Morrison

Joseph Norman  
John O'Malley  
Philip Picinic  
Jorge Pinos-Valdez  
David Rathyen  
Richard Reinertsen  
Gregory Richardson  
Eduardo Rivoira  
Gary Smith  
Daniel Souza  
Alexander Thomas  
Rand Winfield  
Walter Wright

**Local 2287**

Ronald Algieri  
William Borggreve  
Gerald Condenzio Jr  
Anthony Diaz  
Anthony Galati  
Carlos Grajales  
Thomas Hoskins  
Kevin Joyce  
Thomas Kister  
Michael Labate  
Vito Lella  
Carl Medina  
Anthony Parisi III  
Eugene Robertson  
William Trela  
Chi Tsang  
Donald Vaughn  
Claudio Vincent  
Thomas Vivona  
Gim Wah Lui  
Richard Zamiello

**Local 2790**

Anthony Bellino  
Andrew Geramita  
Hernan Palacios

**NYCDCC Benefit Funds**

## NOTICE and REMINDER of ELECTION

### Regarding Withholdings from Annuity and Pension Plans

**A**s you may recall, you have the chance to choose whether you want federal income tax withheld from your benefit payments. The amount of federal tax withheld may be adjusted due to the changes in the withholding tables.

Your original choice on withholding will remain in effect until you file a new election or withholding certificate with us. Please let us know if you would like a copy of the form. You may also use the Form W-4P, available from the IRS or the Pension Fund Office. Any changes will go into effect by the first of the month at least 30 days after we receive the form.

Withholding is one way for you to pay a portion of your income tax. If no tax or not enough tax is withheld from your benefits, you may have to pay estimated taxes during the year or a tax penalty at the end of the year. Whether you have to pay federal income tax on your benefit payments depends on the total amount of your taxable income. Remember, for many people, Social Security benefits are not taxable.

Your decision on withholdings is an important one, and you might want to discuss it with a qualified tax advisor.

Pensioners or future pensioners living in the United States can have their monthly checks electronically deposited into their bank accounts. This ensures that your check will be there on the first business day of the month. It's fast and a great way to avoid the 15-day turnaround time required to replace checks lost in the mail, and up to three months for forged checks.

If you currently have your checks deposited directly with your bank and you have changed your address, please notify the Fund Office to ensure receipt of your annual tax statements, and other Pension Fund Office correspondence.



#### LOCAL 20

Vincent Cozzens  
John Denoble  
Arnold Glen  
Jan Holt  
Salvatore Maggio  
Bernard Tortora

#### LOCAL 45

Albert Battista  
John Berrios  
Frank Cantatore  
Thomas Caputo  
Richard Commo  
Frank Degratto  
Frank Deleonardo  
John D. Finney  
Ralph Fiorillo  
Elia Garone  
Harvey Gertler  
Leonard Holm  
Frank Hubbard  
Heinz Klisch  
Herbert Krapf  
William Lombardo  
Charles Losito  
Anthony Macri  
Valentino Manetta  
Pasquale Margioni  
George Maure  
Richard Mees  
James K. Morrow  
Koutsoudis Nikolaos  
Edward Pesce  
Joseph Perrone  
Thomas Porterieko  
Ralph Spampinato  
Charles Stratton  
Joseph Sukhra  
Peter Trautman  
Salvatore Tripoli  
Paul Tynnar Jr  
Robert Watts

#### LOCAL 157

Randolph Abrahamsen  
Abraham Abramowitz  
Nicholas Auletta  
Ram Ayala  
Charles Becker  
David Bonin  
Andrea Bruno  
Sherman Byam  
Michael Callender  
John Cannon  
Michael Caprera

Orlando Caputo  
Robert Castorino  
Pietro Castracane  
Manuel V. Cernadas  
Giacinto Corra  
Jose Cortijo  
James C. Dauria  
Ernest Deutsch  
Thomas M. Devaney  
Anthony Dibona  
Carlo Dinolfi  
Silvio Dipalma  
Antonio Dipiazza  
Nicholas Donnadio  
Michael Dudra  
Robert Egloff  
Ben Eisner  
Marietta Emmanuel  
Robert Ericksen  
Joseph Ficarotta  
Jan Florczynski  
Peter Gioia  
Ivan Gontarski  
Russell Gordon  
John Hanley  
Grantley Holder  
Daniel Honebrink  
Richard Hutton  
Charles Jacoby  
Horst Jordan  
Raymond Kelly  
Dennis Lavasseur  
Carl H. Lindh  
Francis Liston  
Felmin Lynch  
Timothy Lynch  
Robert MacDonald  
Anthony Magione  
Robert McDonough  
James McGrath  
Allan McLean  
Kevin McMahon  
Ernest Meditz  
Jack Merla  
Nicholas Mirabelli  
Catillo Mirra  
Helmut Molzan  
Thomas G. Murphy  
Lance K. Nordstrom  
Clarence Nurse  
John Pasti  
Louis Pate  
Robert Petrone  
Ernest Prosser  
Kenneth Rau  
Vincent Quercia Jr.  
Evaristo Reyes

Samuel Rosenblum  
Angelo Roseo  
Paul Rosini  
Irving Rosner  
Nicholas Ruggiero  
Stephen Ryan  
William Ryan  
John Sawicki  
Aaron Schoenbaum  
Erich Scholz  
Bernd Schroeder  
Mathew Smith  
Fedele Stufano  
Thomas Thorsen  
Herbert E. Voss  
Gary Weir  
Joseph Wolyniec  
Oliver L. Williams  
Charles V. Youngberg

#### LOCAL 740

Robert Erickson  
Harvard Hayden  
Charles Kuchlewski  
John Lasoski  
Vincent Pagano  
Ramon Silvera

#### LOCAL 926

Anthony Alexander  
Karl J. Anderson  
Joe Calandrillo  
Joseph Confessore  
Sam Dancygier  
Salvatore Desanto  
William Distilli  
Rafaelle Donniacuo  
Jacob Early  
Abelardo Febles  
Dennis Genus  
Cecil Nomore  
Vincenzo Riggi  
George F. Rippe  
John Risucci  
Frank Saulo  
Ralph Solitario  
Willie Sexton  
Vincent Virgadamo  
Raymond Waddell  
Lester Watson  
Peter Wilkins  
William Ziminski

#### LOCAL 1556

Edward Alexandersen  
John Cassiere  
Benino E. Chirico  
Bruno Dipol  
Robert Harrison  
Michael Hughes  
Henry Iaus  
Walter Ingman  
Henry Johnson  
Louis Kern  
Wesley Levy  
Vincent Mannino  
Hector Marquez  
Michael Mcquade  
August Peterson  
John Peterson  
Thomas Petersen  
Jose Rolon  
Bjorn A. Samuelson  
Selvie Shanon Jr  
Bruce Snyder  
Peter Szwed  
Donald Tambasco

#### LOCAL 2287

Daniel J. Andrews  
James L. Badger Sr.  
Ronald Campbell  
Steven Davidson  
Joseph Fontanarosa  
Louis Filippone  
John Galati  
Charles Henkel  
Sean Hood  
John F. Jones  
Robert Larsen  
Anthony Laura  
Richard Lavallo  
Michael Lynch  
George Oellinger  
Sol Paintner  
Dominick Paparazzi  
Frank Starita

#### LOCAL 2790

Joseph Ceraolo  
John Finocchiaro  
Antonio Frascino  
Paul Kenner  
Giuseppe Manciamwli  
Semein Melendez  
Kenneth Phynn  
Mary Sheridan  
James Stephens



NYC District Council of Carpenters  
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**Important Phone Numbers**

Anti-Corruption Hotline – (877) 395-7497  
Anti-Harassment Hotline – (212) 366-7452  
Assessments – (212) 366-7326  
Area Standards– (212) 366-3342  
Benefit Fund – (212) 366-7373 or  
(800)529-FUND  
Business Representative Center–  
(Manhattan)- (212) 366-7345  
(Queens)- (718) 468-4056  
Inspector General- (212) 366-3354  
IG Hotline- (855) UBC-TIPS  
Labor Management – (212) 366-7355  
Labor Technical College – (212)727-2224  
Out of Work List – (212) 366-3330  
OWL Toll Free – (800) 858-8683  
Union Participation – (212) 366-7810  
Local 20 Staten Island – (718) 568-4530  
Local 45 Queens – (718) 464-6016  
Local 157 NYC – (212) 685-0567  
Local 740 Millwright – (718) 849-3636  
Local 926 Brooklyn – (718) 491-0926  
Local 1556 Timbermen & Dockbuilders –  
(212) 989-2284  
Local 2287 Floorcoverers – (212) 929-2940  
Local 2790 Shop & Industrial- (646) 490-3444



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