



OFFICIAL PUBLICATION OF THE NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

SPECIAL ELECTION EDITION

NOVEMBER 2014

## Special Election Edition – 2014 District Council Election Of Officers

### *A Message from the Review Officer Regarding the Secrecy of Ballots*

Please be assured that the anonymity of your mail-in ballot is guaranteed by the double envelope system employed by the American Arbitration Association (“AAA”).

First, the manner in which a member returns the ballot is designed to maintain secrecy and anonymity of the voter, the so-called “double envelope system.” The double envelope system works as follows:

Along with the ballot, the voter will receive two envelopes. One envelope is marked Secret Ballot and the other is a business reply envelope that is addressed to AAA. After casting votes, the voter places the ballot inside the Secret Ballot envelope and seals it. The Secret Ballot envelope and the ballot have no identifying marks and cannot be used to determine who cast the ballot. The

Secret Ballot envelope is then placed in the business reply envelope and mailed to the AAA. When the completed ballot is returned to the AAA, the Secret Ballot envelope is removed from the business reply envelope and separated from the business reply envelope. Prior to opening the Secret Ballot envelopes they are shuffled so that the ballot cannot be connected to any voter.

Second, the ballots are mailed, returned to and maintained by the AAA, a nationally recognized, independent organization that conducts union elections. The District Council will not receive or otherwise have any control of your completed ballots. Further, my staff and I are involved in every aspect of the election and are overseeing the entire voting process, including assuring that every ballot cast will be secret and anonymous.

Dennis M. Walsh  
Review Officer

## Important Election Information

### Schedule for Elections and Tabulations of Ballots

#### ***Supervision and Conduct of Elections***

Pursuant to Paragraph 5.k of the Stipulation and Order entered on June 3, 2010, in the matter of United States v. District Council, et al., 90 Civ. 5722 (SDNY) (RMB) and the Court’s Order of July 7, 2014, the elections referenced herein are being supervised by the Review Officer.

The nomination and election of officers of the District Council of New York City and Vicinity of the United Brotherhood of Carpenters and Joiners of America (the “District Council”), specifically, the Executive Secretary-Treasurer, President, Vice President, Warden, Conductor and three Trustees, will take place as follows:

#### ***The Nominating Process and Nominations***

On Monday, September 15, 2014, (i) prospective individual candidates for officer positions and (ii) slates of candidates for officer positions submitted their nominating petitions to the Review Officer for inspection of the signatures and information therein to determine if they conformed to the Election Rules and identified any deficiencies to the candidates by September 19, 2014. Candidates were afforded an opportunity to cure any deficiencies before the September 26, 2014 deadline for submitting their nominating petitions to the Review Officer.

On Wednesday, October 15, 2014, at 5:00 p.m., a nomination meeting was held at the District Council, 395 Hudson Street, New York, New York 10014 (10th floor), at which candidates approved by the Review Officer accepted or declined nominations for positions as District Council officers.

#### ***Elections***

On November 24, 2014, the American Arbitration Association (the “AAA”) will mail ballots to all eligible members of local unions affiliated with the District Council to vote for District Council (i) Executive Secretary-Treasurer, (ii) President and (iii) Vice President. All ballots must be returned by mail to the AAA by 5:00 p.m. on December 18, 2014.

District Council delegates will vote for District Council (i) Warden, (ii) Conductor and (iii) three Trustees by secret ballot at a meeting to be held at the District Council on December 18, 2014 from 5:00 to 7:00 p.m.

The AAA will tabulate the votes on December 19, 2014 and provide the results to the Review Officer for announcement and certification.

### **Dues Notification**

All members are reminded to have their dues paid and processed by the close of business on November 24, 2014. Failure to comply will result in ineligibility to vote.

The election for District Council Officers will be a mail in ballot. Members are also reminded to update contact information with their Local Union affiliates including current address.

Election information is posted on the District Council website at [www.nycdistrictcouncil.org](http://www.nycdistrictcouncil.org)

# Campaign Literature From The District Council Officer Candidates

## Letter from Salvatore Tagliaferro, Candidate for President

Dear Brothers and Sisters,

I'm Salvatore Tagliaferro, President of Local 926, and I'm running for President of the New York City District Council of Carpenters. This election for president will determine a great deal when it comes to issues such as hourly wage; same work, same pay; fairness with assessments; as well as medical, dental and vision benefits. Please give me just one minute of your time to explain how I've already fought for these issues in Local 926, and what I will do for you and your family.

We're a big and diverse union, yet we can all agree on some fundamentals of fairness. Our families are our biggest priority, and cuts to medical benefits, cuts in salaries, and adding tiers instead of moving to one tier do two things to harm our families and our brotherhood:

1. They decrease our quality of life, and our families' quality of life.
2. They set us against one another in competition that ultimately hurts us all.

Seventeen years ago when I married Bernadette Mahon and met her parents who hailed from County Cork and County Mayo in Ireland, their experiences of labor and fair play reinforced those I learned at home. When I look at my sons, James, Salvatore, and Christopher I know that their needs are the same as your family's. So here's my plan for all of us.

Just as I fought for and won Vision and Dental benefits for Local 926 members, I'm going to do the same for all of us, and then fight for a restoration of Cadillac Medical benefits for every brother and sister and their families. I'm also going to continue my fight against members paying full assessments on jobs with pay cuts. And then there is the fight to stay at One Tier. There is nothing more important for our individual prosperity and fraternal unity as Same Work, Same Pay. We also need to simplify the assessments so that they make sense. Everyone needs to pay their fair share. All of these issues when taken together add up to more money for us all, better health for our families, and a better quality of life. It makes our work more meaningful and more fulfilling.

While my opponent is a good man who has done good service for us in other capacities; the President should be an actual carpenter. Steve is not, and has never worked as a carpenter. Perhaps that's why he presided over members suffering 10-20% pay cuts while his total financial compensation rose last year from \$173,065 to \$245,032. That's more than a \$70,000 pay increase while brothers and sisters lost ground on pay and benefits. That's not the shared sacrifice that represents true brotherhood. I've been a carpenter since 1978, and I know what our members experience, and what they need; and that's reflected in my two consecutive

terms as President of Local 926.

That record includes my having cut membership dues, voted for the membership against PLA jobs, provided life insurance and accidental death and dismembership insurance, and fought against members paying full assessments on jobs with pay cuts. I also reduced yearly budget expenses by \$125,000, relocated the offices to be more accessible by bus and train (saving \$55,000 annually), tripled the Local's income through reduced expenditures, and enacted a Family Fun Day in 2013, among many other service-oriented accomplishments.

Thanks for taking the time to consider these issues. If they mean to you what they mean to me, then know that it would be my honor to serve you and your family in fighting for the very best for them, and for you. When you get your ballot, please take a few minutes to complete it and vote Salvatore Tagliaferro for President of the New York City District Council of Carpenters.

Respectfully and Fraternally,

Salvatore Tagliaferro  
President, Local 926

### Contact the Review Officer's Office With Any Inquiries Regarding The District Council Election

On November 24, 2014, the American Arbitration Association (the "AAA") will mail ballots to all eligible members of local unions affiliated with the District Council to vote for District Council. All ballots must be returned by mail to the AAA by 5:00 p.m. on December 18, 2014. The

AAA will tabulate the votes on December 19, 2014 and provide the results to the Review Officer for announcement and certification.

If you have any further inquiries about the election or the election process please contact Jack Mitchell at the Review

Officer's office by calling (646)595-9244 or emailing [jack.mitchell@thejmitchellcompany.com](mailto:jack.mitchell@thejmitchellcompany.com)



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# Letters from the EST, President, and Vice President Candidates of the Union Solidarity Slate

## Joseph Geiger *for Executive Secretary Treasurer*

My name is Joseph Geiger and I was honored to be sworn in as Executive Secretary Treasurer on February 12, 2014. I began my career when I was sworn in to Timbermans Local 1536 in 1984. Always active in our union I have proudly been elected as Warden and Treasurer of Local 1536, President of Locals 1536 and 1556, as well Trustee of the District Council and my current role as Executive Secretary Treasurer. Also I have served as a Business Representative for the District Council. In these roles I believe I have employed a level of confidence and competency and promoted a sense of leadership and advocacy for the rights and wellbeing of the membership.

During my tenure as a Timberman I made my way up through the ranks beginning as a Timberman helper, then Journeyman, Shop Steward and eventually Foreman. In 2005 having a proven rapport with the membership and a strong desire to keep an open line of communication with the membership I became a Business Representative. I've always felt a strong bond with the working men and women of this union and believe they deserve representatives who will respect them, tell them like it is and lead them during good times and bad.

This District Council has made great strides recently and it has been an honor and a privilege to serve as EST this past year. We have assembled a dedicated and talented leadership team that has the dedication and ability to restore the membership's faith in their union. We've only just begun. That is why I am asking for your support and vote for the Union Solidarity Slate. Joseph Geiger for EST, Stephen McInnis for President and Michael Cavanaugh for Vice President. Thank you Brothers and Sisters.

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## Stephen McInnis *for President*

My name is Stephen McInnis and I am running for re-election as President of the NYC District Council of Carpenters. I am a third generation, twenty one year member of Local 157 formerly Local 608 I have served as a Delegate to the District Council, Political Director, Interim EST, and currently serve as Assistant to the EST and President.

When I took office two years ago this District Council was in disarray. Contracts were open some as long as two years, the membership was still stinging from benefit cuts and we were subject to a Federal Stipulation with no end in sight. Since then we have settled all of the Association contracts, through the Welfare Subcommittee we have restored dental, cut retiree copays in half and hopefully soon restore Optical. These are hopefully the first steps in fully restoring Benefits to pre-2010 levels. We have also come to terms with the US Attorney's Office on a process that could potentially end the Stipulation ad Order in the Spring of 2015.

This union still faces many challenges as we go forward but I feel my track record of accomplishments working in conjunction with the Executive Committee, Delegate Body and membership as whole deserves your support and my re-election. I am not someone who makes hollow campaign promises, nor someone who believes in attacking my opponent for political gain. What I can promise is that I will continue to be someone who tells the membership what they need to hear not always what they want to hear and work together in the best interests of ALL of our members.

This is a union made up of many crafts and over twenty thousand members. I believe being a representative of this union is a twenty four hour seven day a week commitment. Whether its issues facing members like my father a retired fifty five year member or my youngest cousin an apprentice who's in the union less than a year and every member in between, you have my commitment that I have and will continue to do right thing for all of the Brothers and Sisters of this great organization.

I am proud to being running on the Union Solidarity Slate with EST Joseph Geiger and Vice President Michael Cavanaugh. It is time for our union to move beyond the divisiveness of the last four plus years and come together as one. That is why I humbly ask for your vote for myself and the Union Solidarity Slate.

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## Michael Cavanaugh *for Vice President*

My name is Michael Cavanaugh and I am running for Vice President on the Union Solidarity Slate. I began my career as a New York City District Council member and Millwright apprentice over 32 years ago. Throughout my career, I have held various leadership positions, including certified shop steward, foremen and general foreman. In these positions I worked hard to earn the respect of my Union brothers and sisters, by fighting for their jurisdiction and treating them with respect.

From there, I became a trustee of Millwright Local 740 in 1995 and in addition served as a financial secretary, delegate and ex-delegate all while remaining a loyal, dedicated leader and advocate for my union and its members. I also held positions on the Millwright Local 740 by-laws committeemen, scholarship committee and District Council trail committee. I continued to move on to become a Business Representative of Millwright local 740 and later served as business manager. As your current Vice President I remain a dedicated advocate for the rank and file. As Vice President i will continue to make decisions that are always in the membership's best interest whether it's a District Council or Benefit Fund matter. While serving as Vice President over the past three years the District Council has survived many obstacles while continuing to keep the members best interest in mind.

It is very important moving forward for your District Council to have leadership that works in solidarity. That's why it's important to re-elect the Union Solidarity Slate leadership team consisting of Joseph Geiger EST, Stephen Mcinnis President and myself Michael Cavanaugh as Vice President.



# NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS



**Vote for the Union  
Solidarity Slate**



## **Proven Leadership**



**Joseph Geiger**

**for**

***EXECUTIVE SECRETARY TREASURER***

**Stephen McInnis**

**for**

***PRESIDENT***

**Michael Cavanaugh**

**for**

***VICE PRESIDENT***

**Gerard Bruen, James Noonan, James Ellis**

**for**

***TRUSTEES***

**Joseph Dinapoli**

**for**

***CONDUCTOR***

**Phillip Fiorentino**

**for**

***WARDEN***

**Ballots will Be Mailed November 24<sup>th</sup>, 2014 and  
must be returned by mail to AAA by 5PM December 18<sup>th</sup>, 2014**

# Sample Ballot

The sample ballot shown on this page is for **informational purposes only**. An official ballot will be mailed out by the American Arbitration Association, AAA, on November 24, 2014 to all elible members of local unions affiliated with the District Council.

AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

OFFICIAL SECRET BALLOT

NEW YORK CITY AND VICINITY  
DISTRICT COUNCIL OF CARPENTERS

INSTRUCTIONS FOR VOTING

1. Mark the ballot in the box that expresses your choice. Do **not** sign or place any identifying information on the ballot.

YOU MAY VOTE FOR ONE (1) CANDIDATE FOR EACH OFFICE.

2. Place your ballot in the white envelope that have the words **SECRET BALLOT** on the front and seal the envelope.

3. Your name and address have been affixed to the Business Reply envelope pre-addressed to the American Arbitration Association. Your name on this envelope will identify you as an eligible voter. **DO NOT REMOVE YOUR MAILING INFORMATION OR DAMAGE THE CONTROL NUMBER ON THIS ENVELOPE!** It will be used by the American Arbitration Association to sort ballots and determine eligibility at the ballot count. Your vote will remain secret because the **SECRET BALLOT** envelope containing your ballot will be separated from the return ballot envelope and mixed with other **SECRET BALLOT** envelopes before it is opened and the ballots counted. **ENVELOPES RECEIVED WITHOUT THE MAILING INFORMATION, OR CONTAINING DAMAGED CONTROL NUMBERS WILL BE VOIDED.**

4. Mail the business reply envelope as soon as possible. No postage is necessary if mailed in the United States. **THE AMERICAN ARBITRATION ASSOCIATION MUST RECEIVE YOUR MAILED BUSINESS REPLY ENVELOPE BY NO LATER THAN 5:00 P.M. THURSDAY, DECEMBER 18, 2014.**

DO **NOT** CUT, SIGN OR PLACE YOUR INITIALS ON THIS BALLOT.  
TO VOTE, PLEASE SEE REVERSE.

AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

OFFICIAL SECRET BALLOT

NEW YORK CITY AND VICINITY  
DISTRICT COUNCIL OF CARPENTERS

YOU MAY VOTE FOR ONE (1) CANDIDATE FOR EACH OFFICE

EXECUTIVE

SECRETARY-TREASURER

PRESIDENT

VICE PRESIDENT

<div><input type="checkbox"/></div>	<div><input type="checkbox"/> Salvatore Tagliaferro</div>	
UNION SOLIDARITY SLATE	UNION SOLIDARITY SLATE	UNION SOLIDARITY SLATE
<div><input type="checkbox"/> Joseph A. Geiger</div>	<div><input type="checkbox"/> Stephen C. McInnis</div>	<div><input type="checkbox"/> Michael P. Cavanaugh</div>

DO **NOT** CUT, SIGN OR PLACE YOUR INITIALS ON THIS BALLOT.  
FOR VOTING INSTRUCTIONS, PLEASE SEE REVERSE.



# 2014 NYCDCC SPECIAL ELECTION EDITION



District Council of New York and Vicinity United  
Brotherhood of Carpenters and Joiners of America  
395 Hudson Street, 9th Floor  
New York, NY 10014

