

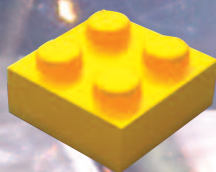


The
arpenter

| Spring 2014 |

NEW YORK CITY DISTRICT COUNCIL of CARPENTERS

LEGO LAND



**ARE MODULAR UNITS THE
FUTURE OF CONSTRUCTION?**

**Some find the faster, less expensive and
waste saving prefabricated structures
to be the way of the future.**



| A Message from our Executive Secretary-Treasurer

| JOSEPH GEIGER

Brothers and Sisters,

With my first message to you as your new Executive Secretary-Treasurer, I would like to extend my deepest appreciation for entrusting me with this office. It is a critical responsibility, and one I do not take lightly.

Since I joined the UBC in 1984, I have unwaveringly advocated for the rights, security, and welfare of our membership, believing that we are strongest when the Union has our best interests at heart. To preserve the confidence and camaraderie necessary for our membership to thrive requires solid leadership, and the best way to accomplish this is through transparency. Ultimately, communication is the driving force that will allow us to continue to improve and progress, and it is my promise to you that I will make available everything you need to know, as well as provide any assistance you may require. Maintaining our Union means we must all work together, and it is also my promise to you that just as I know and understand your duties and responsibilities, you will always be informed about my decisions and responsibilities.

Currently there are several top priorities and changes that are in the process of being made, but I ask you to remember that the decisions we make will take time to implement. Please understand that with so many resolutions and opportunities to explore, the necessary time and consideration must be given in order to provide the best outcome for everyone. Though I

have not held office for very long, one important action I'm proud of is our recent success with a group of organized retirees who were concerned about the eligibility of their medical benefits in connection with premium payments. Our officers met with and assured the retirees that restoring lost benefits is a goal we are working to accomplish, but not at the expense of uneven levels of coverage in the future. The retirees left the meeting confident that when we fixed the problem, it would be fixed for good.

As the District Council continues to work toward providing for and proving to the membership that we are operating honestly and effectively, we are also working tirelessly to establish our self-sufficiency to the Judge and Review Officer. The way that the District Council does business has changed for the better over the course of the last few years. We as an organization have truly seen the difference that has been made. We now have internal financial controls, an Inspector General's Office, Human Resources Department, a Chief Compliance Officer, and a Chief Accounting Officer, resulting in a more streamlined, honest, and efficient system of operations. The bottom line is, we want our Brothers and Sisters to get the most from their Union, and the better we function as a Union, the more we can do in the best interest of our members.

Again, I would like to express my heartfelt gratitude for my election to Executive Secretary-Treasurer. It is truly an honor, and I will continue to fight for you and your best interests, Brothers and Sisters—United and Strong.

Fraternally,

Joseph A. Geiger



Joseph Geiger, swearing in as EST Feb 12, 2014



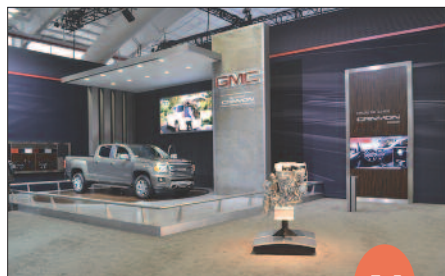
823 First Avenue



"...just as I know and understand your duties and responsibilities, you will always be informed about my decisions and responsibilities"

—EST Joseph Geiger

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1 World Trade Center



The Carpenter

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On the cover

Welding work on Capsys modular construction

The District Council of Carpenters

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| STEVE McINNIS, President

Brothers and Sisters,

After a long cold winter things are definitely starting to heat up. Work for our members this summer is projected to reach levels we haven't seen in five years. Mega-projects like the Tappan Zee Bridge, the Hudson Yards, the Cornell Tech Center on Roosevelt Island and the World Trade Center, to name just a few, are picking up steam and providing significant work opportunities.

While the short term does look bright, we must continually look for opportunities for the long term. We recently began discussions with Mayor de Blasio and his administration on extending the successful Mayoral Project Labor Agreements, which will cover thirteen Mayoral Agencies and billions of dollars of work for an additional five years. After two years of talks and a lot of bad press regarding their construction practices, the New York City Housing Authority is poised to join these agencies in utilizing union labor across its portfolio for the first time ever, bringing with them their five year, multi-billion dollar capital program. Talks also continue regarding Executive Order 88, which sought to repeal Prevailing Wage for our Civil Service members.

The affordable housing policy remains the most difficult issue going forward, but I can say for the first time in memory that we are at the table having substantive discussions with the administration. The affordable housing market has long been the breeding ground for open shop developers and contractors. Having honed their skills on non-union work, they are now our biggest challenge in market rate residential construction. Going forward, if we are not only going to survive, but prosper, we are going to have to seize upon this opportunity. Tough decisions are going to have to be made and we, like all of the Building Trades in New York City, are going to have to do some things differently.

In closing, I'd like to congratulate Joe Geiger on his election to EST. I look forward to working with him, the Executive Committee and the Delegate Body into returning the District Council to its rightful place as the leading trade in New York City.

Fraternally yours,

A handwritten signature in black ink that reads "Steve McInnis".



| MICHAEL CAVANAUGH, Vice-President

Brothers and Sisters,

As the summer months approach, the membership should be pleased to know that all indications are pointing to increases in work opportunities. With the growth of work hours reported to the Benefit Funds, coupled with the recent surge in the amount of wages allocated to the Health and Welfare Fund, we can gladly report that the Fund has stopped bleeding money and is operating within a surplus. With that said, I am pleased to report that the Board of Trustees has agreed to appoint a subcommittee to evaluate the possibility of reinstating benefits lost in 2012. The subcommittee has been meeting on a regular basis and is committed to working diligently towards reinstating those benefits, as well as ensuring long term stability to protect the members and their families from any further negative changes.

The most important factor of the equation is the amount of man hours worked and reported to the Benefit Funds. The District Council, as well as our members, must strive to capture every work opportunity available. One victory we can claim from our efforts is the recently signed Project Labor Agreement with Brookfield Properties. Our Delegate Body approved this agreement in January, guaranteeing all Brookfield construction will be 100% Union. This agreement will last for twenty years, and includes 25 million square feet of New York City, encompassing seven percent (7%) of all commercial office space in Manhattan. This has also encouraged other commercial property owners to seek similar agreements.

Throughout our progress, we must continue to utilize our abundance of resources available to properly train and educate our membership to be the most proficient and effective workforce we can. You as members should take advantage of the training opportunities provided.

I would also like to congratulate Joseph Geiger on his election to Executive Secretary-Treasurer. I am confident that Joe will lead the District Council well into its future, and help us to keep our membership first in all our decisions. Always remember, Solidarity = Success.

Fraternally,

A handwritten signature in black ink that reads "Michael Cavanaugh".

Ethics and Compliance

Commitment to Personal Integrity and Ethical Conduct

The District Council is committed to having an organization-wide culture that values and expects the highest level of personal integrity and ethical conduct from its employees, representatives, and elected officers. The District Council's Compliance Program has been implemented to ensure that these goals are met, both now and in the future.

The District Council's core values are embodied in its Code of Ethics and start with an absolute commitment to always act in the best interests of our members and the organization. A copy of the Code and other information about the District Council's compliance program, policies, procedures and behavioral expectations can be found in the "Compliance" section of the

District Council website:
www.nycdistrictcouncil.com.

Without exception, all District Council officers, employees and representatives (e.g., shop stewards) are required to follow the rules, to act ethically and to always remember that each of their actions must be for the benefit of the District Council and its members. The Code also makes clear that every District Council and Local Union officer, employee, and representative has a duty to report actual or suspected unlawful or

unethical conduct, or conduct that violates the Code of Ethics.

All District Council employees and representatives are encouraged to seek guidance from their supervisors whenever there is a question or concern about how to act or whether any action is appropriate. Questions or concerns can also be directed to the District Council's Chief Compliance Officer and/or Deputy Chief Compliance Officer:

Josh Leicht
Chief Compliance Officer
(212) 366-7236
JLeicht@nycdistrictcouncil.org

Scott C. Danielson
Deputy Chief Compliance Officer
(212) 366-3361
SDanielson@nycdcigoffice.org

The DC Joined Instagram!

Follow us for exclusive photos to highlight jobs, members, coworkers, landmarks or even just this beautiful city skyline of ours!



Feel free to tag or mention @nycdcc when you snap shots of your hard work, a great view from your "office" (wherever that may be on any given day), or just some good old fashioned union pride! We know you're all great carpenters, timbermen, dockbuilders, floor coverers and more, but we want to see your artistic side too!

All we ask is that you please refrain from the use of any inappropriate photos or language. We thank you for your cooperation, and look forward to sharing, as well as seeing, some beautiful photography!

SS Messages

A 'Shop Stewards' section has been added to the District Council website (under the Members section), where you can find important resources and policies, contact information, report daily hours and more.

Find out more by logging onto the District Council website at www.nycdistrictcouncil.com.

Notice of Billing Changes for Working Dues Assessments

Brothers and Sisters,

Please be informed, starting with your Fourth (4th) Quarter 2013 vacation check, the New York City District Council working dues and assessment invoice will no longer be included with the mailing of your vacation check. Due to the new upgraded Benefit Funds System and the use of separate vendors, the New York City District Council will no longer have the ability to combine the working dues invoice with your vacation check. Please be aware that you will receive a separate working dues assessment invoice directly from the New York City District Council, and it is your responsibility to remit payment prior to the due date.

If you have not yet completed a working dues assessment Deduction Authorization Form, or if you have any questions, please contact the New York City District Council Assessment Department at (212) 366-7375.

Electronic Reporting Training

The District Council will be offering Electronic Reporting Training to all interested members on the first Monday of every month.

To register, please call the Business Rep Center at (212) 366-7345.

Got Discounts?

Check the Discounts and Services tab for deals and discounts on dining, phone services, apparel, health and cosmetics, and more! They can be found within the Members portion of the District Council website.

Join the Latino Club Sunday, June 8, for the Puerto Rican Day Parade!

To march, you must get your wrist band at the member meeting on Monday, June 2. We can't wait to see you all there!



All DC and Local Union Meeting schedules can be found on the main page of the District Council website in the Upcoming Events section.

www.nycdistrictcouncil.com

OIG HOTLINE

**NEW YORK CITY
DISTRICT COUNCIL OF CARPENTERS
OFFICE OF THE INSPECTOR GENERAL**

Reports can be made anonymously or confidentially

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

OIG HOTLINE

To report these violations, call the NYC District Council of Carpenters Inspector General Hotline

(855) UBC-TIPS



**NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS
OFFICE OF THE INSPECTOR GENERAL**

Phone: 212.366.3354

Fax: 212.366.7363

email: ig@nycdcigoffice.org



DETER/DEFEND/PROTECT

When calling the (855) UBC-TIPS hotline, please have the following information available, if possible, in order to assist the Investigators in this matter:

- | | | |
|--------------------------------|-----------------------------|---|
| • Location | • The name of the company | • What is the nature of the complaint? |
| • Floor | • General Contractor name | • Who committed the wrongdoing (person, company or organization)? |
| • Hours when work is performed | • Name of any UBC members | • What exactly did the individual or entity do? |
| • Type of work | • Name of any UBC employees | • When did it happen? |
| • Number of carpenters | | • Who else has knowledge of the potential wrongdoing? |

DO YOU HAVE INFORMATION ABOUT

- ★ **Members working for less than the Collective Bargaining Agreement (CBA)**
- ★ **Cheating on the OWL**
- ★ **Violating UBC Constitution and NYC by-laws**
- ★ **Contractors that are violating the CBA**

Members and contractors who participate in these activities will be subject to charges in the District Council Trial Committee and may be subject to criminal prosecution.

*To confidentially report these violations,
call the NYC District Council of Carpenters Inspector General Hotline*

(855) UBC-TIPS

The District Council may decide to reduce or decline to file charges against members who provide material cooperation to the Inspector General.

**MEMBERS AND CONTRACTORS
WILL BE HELD ACCOUNTABLE**

The IG office will file UBC charges against members, grievances and possible lawsuits against contractors and make criminal referrals to law enforcement when warranted.



**ALL SUSPICIOUS ACTIVITY WILL
BE AGGRESSIVELY PURSUED**

The IG office will aggressively pursue all indicators of fraud and fraudulent or suspicious activity against the union.

Meet the New Business Agents



[Martin **Tuozzo**]

Brooklyn native Martin Tuozzo has been a carpenter with Local 926 since 1990. During his 24 years on the tools, he has also held such positions as Shop Steward and Trustee, and is currently the Vice

President and Delegate for Local 926.



A very busy and hard working man who settled on Staten Island 19 years ago, when he is not working, Martin loves to spend his free time outdoors, especially camping and fishing.

Being the “very big Yankee fan” that he is, getting to work on Staten Island Yankee Stadium held special meaning for Martin, and it remains his all time favorite job.

Welcome to the team, Martin! We’re happy to have you!



[Glenn **Hatcher**]

Glenn Hatcher, originally from Alabama, spent 21 years on the tools as a proud Local 157 Carpenter. During his tenure as a member, Glenn has also served as a Trustee and Delegate of LU 157.



He settled down in New York City 29 years ago, and in 2002 founded Immanual Lodge 882–Free Mason, an organization which provides charitable outreach to numerous organizations within the Brooklyn community, such as feeding the homeless, organizing coat drives, etc.

When it comes to reminiscing about his favorite job, Glenn regards his work on the Foley Square Federal Courthouse as his favorite, because it was his “first union job.”

Welcome to the team, Glenn! We’re excited to have you!



[Kevin **Fleming**]

Hailing from Farmingville on Long Island, Kevin Fleming joined the UBC in October of 1986. A floorcoverer by trade, he is a proud member of Local 2287 and has held many different positions, including Shop Steward, Conductor, Vice President and President.



After 27 years on the tools, Kevin regards his work as an apprentice—on Nelson Doubleday’s apartment in Shea Stadium as his favorite job. “Being a lifelong Mets fan, I was in Heaven, especially after winning the World Series!”

There is more to Kevin than the Mets and Floorcovering however, as he is a self-proclaimed family man. As any proud father would, Kevin boasts about the accomplishments of his daughter and son, and proudly claims that his kids are his life.

Welcome to the team, Kevin! We look forward to working with you!



NYCDC Area Standards Dept.

Affordable Housing Projects Threaten Our Brotherhood

We have a crisis in NYC, one that if not addressed with due diligence, threatens to have dire consequences for this Brotherhood. It is the Affordable Housing Crisis, and it threatens the Trades in a very real way. Simply put, if we don't build it, someone else will, especially now that the new Mayor has made Affordable Housing his administration's focus. Projects such as Essex Crossing in Manhattan, The Domino's Sugar Plant in Brooklyn, Willets Point in Queens, West Farms in The Bronx, and The Stapleton Waterfront in Staten Island are shaping tomorrow's landscape. We must ask ourselves, Do we want a role in the construction of these mega-projects? And if so, What will our role be?

According to a recent article in The Real Deal, residential housing construction has increased annually for the last three years. Current estimates show that in 2013 there was \$7.3 billion in residential construction spending (Julie Strickland), while, as stated in the Commercial Observer, non-residential construction has decreased in that same time frame to \$8.4 billion (Lauren Elkie Schram). The gap in spending between the two can easily be filled by one large construction project. What's worse is that we, the Carpenters Union, 23,000 strong, have next to none of this work.

The problem lies in who is building this Affordable Housing. Almost exclusively, the residential market has become overrun with



ects are funded by you, Joe & Jane Taxpayer.

Exposing the unscrupulous methods of these contractors is one arena in which the NYCDC Area Standards Department has excelled. We have become experts at planting union and non-union salts on many of these projects, thereby gaining an insight otherwise lost to us entirely. Our Organizers regularly assist exploited workers in filing wage fraud and wage claim cases. The Department has become adept at documenting and exposing to the public the workplace accidents that could have been prevented. We continue to keep the pressure on these contractors until they shape up or ship out. While we have seen an increase in wages and standards with

creasingly we have met and continue to meet with community leaders and elected officials. Unequivocally, we hear the same issues from most of them: "The Union is too expensive", "Union members are not our constituents", "There's no racial diversity in the Union", "I want jobs for people in my community." Surely some of these issues can be addressed by some of these issues can be addressed by outreach efforts directed at these very communities and their elected officials. Another possibility might be to conduct Job Fairs in the communities where the construction is occurring, in cooperation with existing community groups. Maybe we need to consider the unpopular Project Labor Agreement (PLA) option, or bring back the Market Recovery Rate of years past. Is the creation of a "Housing Local" where newly organized members can work under a different rate an option? A Local into which we can absorb the tide of cheap labor which permeates our city? And what about the other trades? Can we lead the Building Trades in the creation of our own Alphabet Soup Association to counter New York State Association for Affordable Housing (NYSFAH)?

One thing is certain, if we do nothing, we will simply not get this work. In the meantime, our minuscule share of the market will continue to vanish before our very eyes. We must all, The Delegate Body, our Elected Officers, and the general membership, come together on this issue or we will go the way of the dinosaur. We have a new Mayor, one that is Labor Friendly. Let's hold him to it, with a comprehensive plan of action. What we do now, will determine our future for years to come.

Almost exclusively, the residential market has become overrun with non-union contractors, bolstered by profit-driven developers who outright refuse to entertain bids from union contractors.

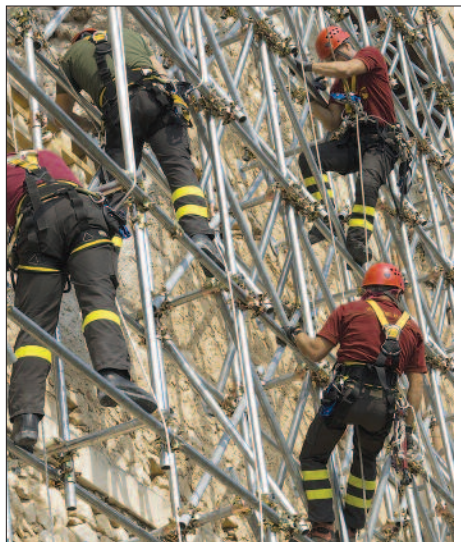
non-union contractors, bolstered by profit-driven developers who outright refuse to entertain bids from union contractors. Non-union contractors habitually undercut Area Labor Standards across the board. Their cost-cutting measures add up to lower wages, in some cases as low as \$15/hour with no benefits. These low wages keep workers subservient and living in poverty conditions, allow for loosened safety and protection standards (at the cost of workers maimed and killed), and last but not least, deliver a swift slap in the face to working New Yorkers in the form of government subsidies issued to developers. In other words, construction proj-

some non-union contractors attempting to hold on to their workforce, it is folly to think that any one tactic alone will turn the tide. These efforts need to be bolstered with new methods from other areas of the Brotherhood. More needs to be done, and needs to be done now. We cannot afford to stand by and watch while someone else eats our lunch, and neither can our signatory contractors. We must think outside the box, revisit old methods, develop new methods, and take a proactive approach to stem the tide, or we will become obsolete.

Knowing the scale of the issue at hand, can our Brotherhood come together to face this crisis? In-

Legislative Updates

Worker Safety, JOC Regulation, and Wage Laws for Charter Schools



The Scaffold Law

This legislation is vital to ensuring the safety of workers on jobsites throughout the state. Jobs in the construction industry are inherently hazardous, and the Scaffold Law was enacted to protect workers against irresponsible owners and contractors.

The Scaffold Law continues to be threatened by those who claim protecting workers drives up insurance costs. Those in opposition to the Scaffold Law falsely assert the law has led to a decline in construction projects within New York City. The inaccuracy of this claim is further demonstrated by Illinois' loss of 35,000 construction jobs following the repeal of their Scaffold Law in 1995. In contrast, New York has gained 60,000 construction jobs in the same timeframe.

The intent of the Scaffold Law is not to impede development, but to ensure workers are protected. The Scaffold Law protects the state's most vulnerable workers, including Latino and foreign born workers. In Brooklyn, 87 percent of workers that suffered a fall from elevation were either Latino, foreign born, or both. This number rises in Queens, where 88 percent of workers affected were Latino, foreign born, or both. We will continue to fight for workers by combating the

efforts of irresponsible contractors that fear accountability.

Job Order Contracting System

S. 6618 (Savino)/ A. 8757 (Abbate) will regulate the procurement method of the JOC system, requiring the scope of work be defined and setting a monetary limit on the maximum amount of a JOC contract. These regulations are imperative to ensuring the proper prevailing wage and overtime rates are paid on projects where JOC is used.

Status of JOCs

Governor Cuomo vetoed JOC legislation at the close of the 2013 legislative session. His veto message ordered the Department of Labor to investigate the JOC system, looking into possible abuses. The PAC Department continues to assist the DOL in their investigation, providing them with research and insight into the JOC system.

In addition to this investigation, JOCs legislation was reintroduced for 2014 legislative session. The PAC Department is hopeful that through our persistent lobbying and coalition building, the bill will gain passage.

S. 06700 (Lanza) /A. 0875 (Moya)

The PAC Department is highly supportive of the Lanza/Moya legislation, a bill requiring insurance companies that provide coverage for liability under the Scaffold Law to report their finances and claims paid. This legislation will force insurance companies to exercise greater transparency and provide the public with information on what exactly spurs rises in insurance premiums.

Opponents of the Scaffold Law argue its enactment has caused an increase in insurance premiums, yet there is no data to support this claim. The Lanza/Moya legislation asks insurance providers to document how rates are really determined.

Charter Schools Legislation

We are exploring various legislative routes that would mandate the construction and rehabilitation of Charter schools be subject to prevailing wage laws. Charter schools receive public subsidies, yet often fail to pay those who work on their facilities the proper wages and benefits.

Build Up New York City

The PAC Department is proud of our participation in the BUNYC coalition, and believes it was a tremendously successful quarter. Through community outreach, research and working with elected officials we are able to push for responsible development in New York City.



Through our collective efforts, the Staten Island Harbor Commons Project will be constructed and maintained by skilled workers paid prevailing wages.

Community Board Initiative

The PAC Department partnered with the Central Labor Council in its Community Board Initiative. The goal of the initiative is to recruit union members to join their local Community Boards. We received a tremendous response after reaching out to our members, and thank all of our members that submitted an application. Community Boards are important bodies that reflect the will of the community. Their recommendations on development projects weigh heavily on the final decision made by the City Council.





Old World Woodworking in the 21st Century

Artistry AND Legacy

*I*nside an unassuming four story landmark building in East Harlem resides William Somerville, Inc., a premier architectural and family owned woodworking company. Providing “the finest quality woodworking and finishing” since 1885, Somerville clients, who range from such famous institutions as Carnegie Hall and the Metropolitan Opera House to residential and private projects for Harrison Ford and Woody Allen, can attest to the ever-present and unparalleled craftsmanship.

The members of Local 2790 employed by Somerville evoke a distinguishable sense of expertise and pride for their beloved trade, a true art form that seamlessly juxtaposes old world techniques alongside the use of modern machinery. Manually stitching individual pieces of veneer, creating custom knives for cutting single-use wood designs, and building elaborate “molds” in order to fashion a precise custom curve are just a few of the old world techniques performed daily. They require a meticulous attention to detail in order



to achieve a stunning and intricate display, thereby making this practice increasingly less prominent, as technology evolves and the desire for quantity over quality prevails.

John Molinari, a fellow 2790 Brother and Somerville co-owner, is extremely proud of the work he and his colleagues produce. "The thing I cannot emphasize enough is the fact that this takes real skill. Not just anyone can do this. And a lot of times you'll have 2nd or even 3rd generation woodworkers, so it's like a legacy. If you walk into a Home Depot, you certainly won't find tools or anything quite like this."

The woodwork isn't the only custom service Somerville provides, as each finish and stain is concocted specifically to each client's tastes and preferences.

"The hard part is keeping track of all the colors. We give our clients a sample palate of different shades and colors so they can choose, and then we have to duplicate that exactly. We have a collection of different mixtures for jobs going

"The thing I cannot emphasize enough is the fact that this takes real skill. Not just anyone can do this. And a lot of times you'll have 2nd or even 3rd generation woodworkers, so it's like a legacy.

back 20 years," Molinari explained.

In addition to their expertise, and an impressive and exotic inventory of veneer comprised of species found around the globe, William Somerville Inc. has been recognized by the State of New York and the Department of Economic Development as a licensed Women Business Enterprise Contractor. Owned and operated by the Miller family, it is an honor only bestowed among a small handful of businesses in NYC.

The incomparable workmanship performed by the Brothers and Sisters who work for Somerville is a true testament to the unwavering appreciation

for the artistry of custom woodworking and cabinetmaking.

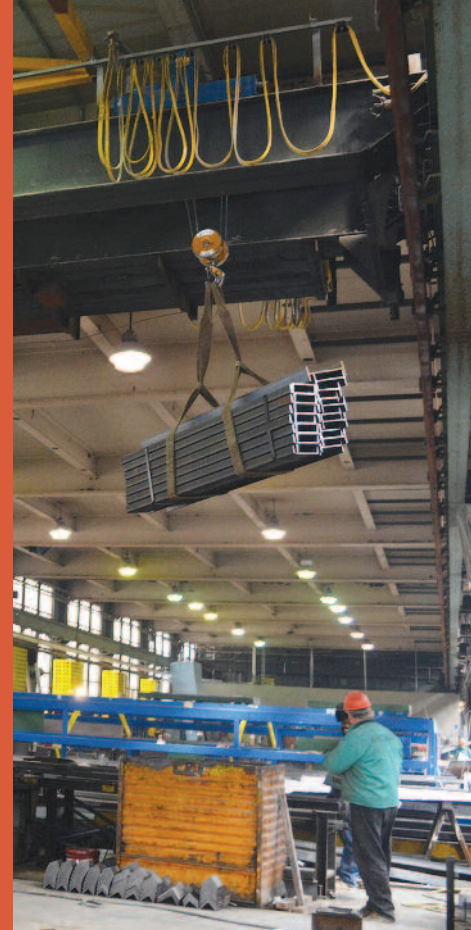
For Shop Steward Karl Biegler, it's very simple. "I've been here a few years, and I love it. It's good work and I really enjoy what I do."



LEGO LAND

**FROM KID'S
PASTIME TO
CONSTRUCTION'S
FUTURE?**





One are the days when stacking Legos was nothing more than a child's favorite pastime. With the increasingly popular modular construction trend, some contractors are finding the faster, less expensive and waste saving prefabricated structures to be the way of the future.

In the last several years, companies like Capsys Corp., have jumped on board with this model of construction because of the substantial advantages. Considerable cost savings (potentially 20% - 30%) due to significantly faster construction, coupled with less material waste—which also enhances the green factor — are among the most compelling. Worker safety is another major selling point, as construction on the buildings takes place inside controlled environments. That aspect alone helps save time on projects, as work does not have to be suspended and materials are not compromised due to inclement weather.

Capsys, which is housed at the Brooklyn Navy Yard in a facility the size of two football fields, is currently constructing studio apartment units that will be stacked like Legos to erect an apartment building in the Bronx.

Former Plant Manager Dimitri Rigas explained that the assembly line process of creating a modular unit takes about 14 days, start to finish, and in the facility at the Brooklyn Navy Yard, about 14 units can be in production at one time.

"No matter what we're making, it's all the same. The way we make all the ceilings is the same, just like the walls and chassis... Eventually it becomes one massive unit of steel that is practically indestructible, every floor has concrete and it's all welded together with steel plates," Rigas recounted.

While studio apartments are the current major job at Capsys, the way in which these modular units are fashioned allows for much larger

apartments and buildings to be constructed. Some jobs call for two or three bedroom units and can even have multiple levels. Despite their "cookie-cutter" like production, the layouts can vary greatly, based on the specs and design preferences of the architect, giving these prefab Lego homes infinite possibilities.

According to Business Agents Andrew Mucaria and Robert Villalta, the Brothers and Sisters

Capsys, which is housed at the Brooklyn Navy Yard in a facility the size of two football fields, is currently constructing studio apartment units that will be stacked like Legos to erect an apartment building in the Bronx.

of Local 2790 enjoy the work because it's relatively fast paced and it's interesting. It's something new and exciting, and it provides a greater sense of instant gratification. "You can see from one day to the next the significant progress you're making on a project, it's pretty rewarding," Mucaria explained.

Ultimately, it is possible that modular building will play a significant role in the future of construction. While it may not be right for every job, it certainly has its undeniable advantages that may very well force innovation within an industry that has yet to significantly evolve in the last 40 years.





From the Office of the New York City & Vicinity District Council of Carpenters Inspector General

The Office of the Inspector General aims to be an agent of positive change. This Office strives to protect the integrity of our District Council as well as all the hardworking men and women and their families who belong to it. It is our mission to create safeguards and introduce innovative programs by using every available resource that allows us to continually defend our member's right to safety, opportunity, equal justice, and correct wages.

But we can't do it alone. Every carpenter knows you need the right tools to get the job done. Now this District Council has the right tools in its hands to do the right job of protecting and enforcing all rules and regulations. Members can now utilize Operation Watchdog to check their hours daily on the web. Members can also utilize the I.G. Hotline (855-UBC-TIPS) to call in any violations, or they can directly send an email from the District Council's website under the IG section. Members can remain anonymous. Our Bylaws are a guiding tool for governance and transparency that serves to promote and protect the interest of our membership. The District Council's Chief Compliance Officer ensures the District Council's efforts at due diligence and the promotion of an organizational culture that encourages ethical conduct and compliance with the law. The trial procedures of the District Council have been adopted to ensure that members who bring charges, and those against whom charges are brought, are treated fairly. This process is overseen by an experienced attorney who acts as Trial Chair. The District Council and the Office of the Inspector General are fully committed to enforcing the strong language in the Collective Bargaining Agreement (CBA). To aid in this effort, the District Council has improved its Grievance Department for better execution of the grievance process associated with violations of the CBA.

All these tools aid in helping to keep our members, contractors, and employees honest. We must take a collaborate approach in dealing with our problems.

Corruption is one of the greatest threats to the stability of this organization and it is the responsibility of the District Council to take all reasonable steps to diminish and eradicate these threats. Paragraph one Stipulation and Order entered on June 3, 2010, in the matter of United States v. District Council, 90 Civil 5722 (CSH) states the following:

The Consent Decree among other things permanently enjoined all current and future officers, employees, and members of the District Council and its constituent locals from engaging in any act of racketeering activity as defined in 18 U.S.C. § 1961; knowingly associating with any member or associate of any La Cosa Nostra crime family or any other criminal group, or with any person prohibited from participating in union affairs (collectively, "barred persons"); and obstructing or interfering with the work of the officers described in the Consent Decree

Furthermore, Section 4(a) of the Stipulation and Order details the following regarding the role of the District Council:

The appointment of the Review Officer does not diminish the responsibility of the District Council to (i) take all reasonable steps to eliminate criminal elements, criminal activities, racketeering, and corruption from any part of the District Council and its operations; (ii) maintain and run the District Council democratically and without unlawful influence; and (iii) comply with and work in good faith to achieve the terms and objectives of this Stipulation and Order.

The Office of the Inspector General continues to follow-up on legitimate leads and suspicions of wrongdoing. I would like to thank all of the members that utilize the UBC-TIPS Hotline. We must think broadly and understand the value of working together so we may fight against outside influences and corrupting factors. The most effective weapon to fight corruption is our own membership and our leadership. Together we can try to root out corruption, wrongdoing, and violations of all our rules and regulations, and by working together we can bring about a better future for all.

Scott C. Danielson

Inspector General, NYCDCC

DO YOU HAVE INFORMATION ABOUT

- ➔ Members working for less than the Collective Bargaining Agreement (CBA)
- ➔ Cheating on the OWL
- ➔ Violating UBC Constitution and NYC by-laws
- ➔ Contractors that are violating the CBA

Members & contractors who participate in these activities will be subject to charges in the District Council Trial Committee and may be subject to criminal prosecution.

To confidentially report these violations, call the NYC District Council of Carpenters Inspector General Hotline

(855) UBC-TIPS

The District Council may decide to reduce or decline to file charges against members who provide material cooperation to the Inspector General.

MEMBERS & CONTRACTORS WILL BE HELD ACCOUNTABLE

The IG office will file UBC charges against members, grievances and possible lawsuits against contractors and make criminal referrals to law enforcement when warranted.

ALL SUSPICIOUS ACTIVITY WILL BE AGGRESSIVELY PURSUED

The IG office will aggressively pursue all indicators of fraud and fraudulent or suspicious activity against the union.



New York City District Council of Carpenters
Office of the Inspector General
Phone: 212-355-7589
Fax: 212-366-7363
Email: ig@nycdccigoffice.org

Fighting *Fires* AND *Saving Lives*

It's all in a day's work for Queens
Rep Center's DWIGHT GEORGE



(L) Mike Rodin and (R) Dwight George



(L) Dwight George, (M) Mike Rodin, and
(R) Steve McInnis



Dwight thanking the District Council for honoring him with an award.

ON WEDNESDAY APRIL 9, 2014 the District Council was proud to present Dwight George, an Administrative Assistant from the Queens Rep Center, with a plaque for his bravery and life-saving actions in the face of danger.

March 21 was anything but an ordinary day on the job for 27 year-old Dwight, as he and his coworker Sisi started to smell smoke in their office. Dwight immediately jumped into action, feeling the walls to see if they were hot, then walked outside to check if anything was burning. He saw a crowd gathered around the liquor store next door, and one of the bystanders said the store was on fire.

"I walked inside, went to the back of the store and saw three buckets of water, but no fire extinguisher. There were flames going up the entire wall," Dwight remembers. Dwight immediately ran back to his office for a fire extinguisher, and returned to the liquor store where the store owners were trying to put out the [electrical] fire with water. He sprayed until all the flames were extinguished, and then notified the tenants who live above the store that they needed to evacuate. After he and Sisi assisted an elderly man to safety, Dwight called the Fire Department.

"Calling wasn't my first thought, but they arrived three minutes after,"

Dwight explained. "The outcome could have been much worse...all these businesses are connected by one wall."

Once the fire department arrived, Dwight simply returned to the Rep Center to finish his day. "I came back over and went back to filing job profile sheets. The firefighters didn't need to talk to me, I smelled a little like smoke, but that was it."

Queens Lead Manager Mike Rodin was quick to sing his praises once the situation was under control. "Dwight is an exemplary employee; he always goes beyond the description

of his job." It seems he can add part time firefighter to his list of extracurricular office duties.

Dwight's quick thinking and courageous response to extraordinary circumstances helped to avoid what could have been a disastrous event. "It was a natural reaction to the situation. The way I was brought up...if you see something, and you are able to help, you should."

Congratulations Dwight, we are so proud to have a hero like you among us!

"I walked inside,
went to the back
of the store...
There were
flames going up
the entire wall."

JOBS AROUND TOWN

The District Council sees the hard work our members are doing all around New York City, and we just wanted to say: GREAT JOB Brothers and Sisters, keep up the good work! We build this city!



1 WTC



56 Leonard St.



1 WTC



56 Leonard St.



Singapore House



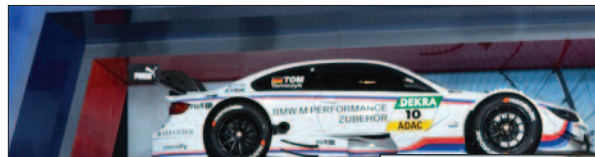
United Nations Building



Javits
Center
presents

2014 NYC AUTO SHOW

EVERY YEAR AT THE JAVITS CENTER, THE AUTO SHOW HIRES UNION CARPENTERS to help assemble the luxurious and distinctive individual show rooms for the world's leading automotive companies, and becomes the single largest contributor in number of benefits hours. This year alone, 850 DC members worked 12 hours on a daily basis, totaling over 10,000 benefits hours a day. Combined with the City's energy, and the fact that metro New York is one of the nation's largest markets for new car and truck sales, the Show is now one of the most important automotive events in the world, both to the public and the Union. Congratulations Brothers and Sisters, on a job very well done!



Local 20 Member is GIVING BACK

Jeannette Harjo is proud of the Union's hard-won benefits and wages

We are extremely proud of our members who have gotten involved and taken action, as it is their initiative that maintains the momentum to keep working toward the next victory! One of the many members who has given countless hours of invaluable participation is Jeannette Harjo, a Local 20 carpenter.

Jeannette, a resident of Staten Island for the past 20 years, originally hails from Maud, Oklahoma, a small town 45 minutes outside of Oklahoma City. She was introduced to the Labor Technical College in 2006 via Nontraditional Employment for Women, where she attended a pre-apprenticeship program and classes at the LTC.



Becoming a carpenter was extremely rewarding for Jeannette, someone who truly appreciates getting to work with her hands and getting a little dirty “no matter how hard it may be.”

As a first year apprentice she was able to jump on the tools for her first job in Staten Island with E.W. Howell at the Sunrise Assisted Living Building, and from there she was hooked! Her favorite job, so far, was working on the Old May Flower at Central Park West where she fondly remembers working with a great group of carpenters.

Being a proud Local 20 member, Jeannette appreciates much more than just being able to do the work she loves alongside people she respects; she feels grateful for the opportunity to have a livable wage and the benefits for which

the union has fought hard. Her dedicated participation with Build Up NYC is her way of giving back to a community which has provided her with an exciting and stable career. She is concerned about “non-union jobs using unsafe work practices, paying low wages

Becoming a carpenter was extremely rewarding for Jeannette, “no matter how hard it may be.”

with no benefits for their workers, as well as big investors coming into our communities and taking advantage and giving nothing back.” Jeannette played an integral role in the successful campaign for safe and responsible development on the multi-million dollar Staten Island Wheel and Empire Outlets.

To any young people who might be interested in joining the union, Jeannette's advice is to research the trade, attend meetings, ask a lot of questions and above all else, work hard!

Both BUNYC and the NYCDCC are lucky to have a member like Jeannette. Keep up the great work!

Happy Anniversary Build Up NYC

Cheers to a Very Successful First Year!

Build Up NYC is a coalition of three major labor unions (the Hotel and Motel Trades Council, the NY Construction and Building Trades Council and 32BJ SEIU), that banded together in an effort to progress the labor movement and provide a stable and equal industry for all who join.

As BUNYC President Gary LaBarbera explained, “Build Up NYC was born just more than a year ago because we realized we were engaging many of the same developers and developments to commit to good jobs with decent pay, benefits, and safety training. Individually, we have turned jobs

in construction, hospitality and building services into good, middle-class jobs for over 200,000 workers in our city and their families.”

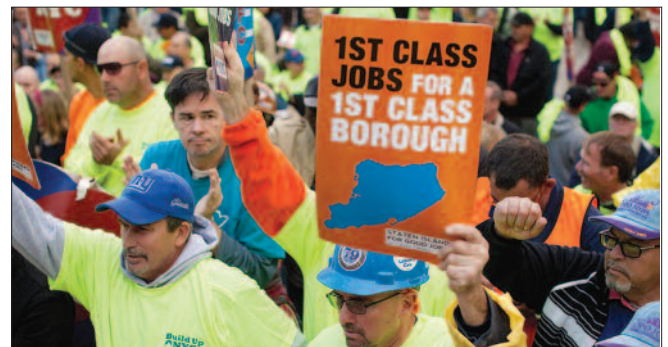
Thanks to the combined efforts of Build Up's dedicated and talented staff, with the support of the members from each trade, victories have been won in favor of responsible and safe jobs around the city over the the last year.

Build Up is just getting started however, as multiple campaigns are in the process of being researched, organized and prepared for action! Stay tuned for more information and opportunities with upcoming campaigns involving:

- Brooklyn Bridge Park—Starwood Capital Group
- Watchtower Properties—Kushner Companies
- Alma Realty/Astoria Cove



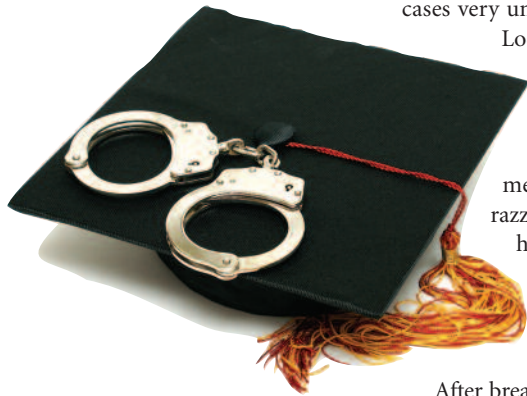
Senator Diane Savino (right) spoke to an enthusiastic crowd (below) to show her support at a BUNYC rally for good jobs and responsible development on Staten Island's Empire Outlet and NY Wheel.



NEW CUTTING-EDGE POLICE ACADEMY

STARTING THIS SUMMER, CLASS IS IN SESSION FOR NY'S FINEST

**AT ITS PEAK, THE
PROJECT EMPLOYED
UPWARDS OF 80
NYCDCC MEMBERS
AT ONE TIME.
THE MEN AND
WOMEN WHO HAVE
DEDICATED SEVERAL
YEARS TO THIS
ENDEAVOR CAN TAKE
ENORMOUS PRIDE IN
THE JOB THEY
HAVE DONE.**



When it comes to the new Police Academy and training facility for New York's Finest in College Point, Queens, no amenities or state-of-the-art details are being spared. As the gem of the NYPD, it is a facility unlike any other in the United States. With an unprecedented capacity for the most diligent education and practice, countless recruits will undergo rigorous and world class law enforcement training at the Academy.

The gargantuan project will consist of approximately 2.4 million gross square feet of built space, and will include: classrooms and related support space, a lodging facility for visiting police officers and lecturers, a Tactical village, a police museum, a number of indoor facilities; including those for physical and firearm training, all accessible by 2,000 parking spaces on 35 acres.

The auditorium is a particularly special section of the building, as it spawned a jurisdictional dispute between the NYC District Council of Carpenters and the Electricians from the New York City Building Trades Council (NYCBTC). After two relentless rounds of arbitration, the District Council won jurisdiction over the installation of certain units in the ceiling of the lecture hall at the Academy. The Electricians originally assigned to the project contended that the units were light fixtures, whereas the Carpenters proved the work to be decorative ceiling panels, resulting in about 10 extra jobs for our members.

Many of the members who have worked on this elaborate, and in many cases very unique project, are thrilled with the opportunity. Pat Walsh, a Local 157 Journeyman, who has been on the job with AOF Installations for several months, thinks "this job is excellent. I've been installing floor to ceiling office enclosures...and I just think this is a great outfit. I'm definitely happy to be here."

At its peak, the project employed upwards of 80 NYCDCC members at one time. From the installation of the beautiful terrazzo granite floors, up to the decorative light panels and retractable hanging wall partitions in the ceiling of the auditorium, countless hours of very hard and skilled labor have kept everyone extremely busy. The men and women who have dedicated several years to this endeavor can take enormous pride in the job they have done.

After breaking ground in December 2009, and looking ahead to a completion date of June 2014, the Brothers and Sisters spending their days and nights in College Point can finally start to see the light at the end of a very long tunnel. Taking a moment to stop and gaze out the window, Shop Steward Mike Vanderbilt admired the view from a picturesque vantage point.

"You can see the planes come and go against the silhouette of Manhattan."

As he turned around he said with a proud smile, "It's really something."

The new police academy currently being built in College Point. Photo rendering from Perkins + Will website.





Kyle Wilcox—Millwrights



Lofti Annahir—Floor Coverers



James Sackaris—Carpentry



Fabio Goncalves—Interior Systems



This year's 45th Annual Graduating Apprentice Contest was a day filled with flying sawdust, pounding hammers, buzzing drill bits and stiff competition! From 8am to 3pm, 26 graduating apprentices were hard at work competing for top honors in their craft, each constructing their respective trade's assigned project to the best of their ability. After a long day, top honors went to:

Carpentry

- 1st Place: **James Sackaris**
- 2nd Place: **Nicholas Webster**
- 3rd Place: **Rubin Lopez-Chaparro**

Millwrights

- 1st Place: **Kyle Wilcox**
- 2nd Place: **Giovanni Rodriguez**
- 3rd Place: **Ryan Pope**

Interior Systems

- 1st Place: **Fabio Goncalves**
- 2nd Place: **Andrew Kreiling**
- 3rd Place: **Joseph Urena**

Floor Coverers

- 1st Place: **Lofti Annahir**
- 2nd Place: **Kenrick Thomas**
- 3rd Place: **Lancelot McCaw**



45th Annual

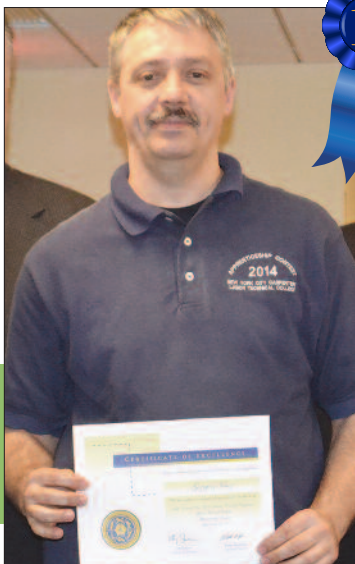


Michael Ruic—Timberman (L) and Orlando Camacho—Dock Builder (R)



GRADUATING APPRENTICE CONTEST

HOSTED by the **LABOR TECHNICAL COLLEGE**



Grzegorz Tracz—Cabinet Maker

Congratulations for a job well done to those who were the sole competitors in their trade:

Cabinet Maker—**Grzegorz Tracz**

Dock Builder—**Orlando Camacho**

Timberman—**Michael Ruic**

A special thank you to the vendors who spent the day with us, and those who so generously donated materials for the competition, as well as those elected officials who came to see the next generation of our Brothers and Sisters in action! See you next year!



| recent retirees | Congratulations to all of our Retirees!



Local 20

William Garneau
Godfrey Jackson
Wayne Wong

Local 45

Francis Brosnan
Anthony Cardillo
Thomas Clancey
John Conlin
Diana Giacomo
Robert Ferrara
Steven Gordon
Richard Klauber
Thomas Malley
Josph Marcello
Jozef Regula
Maximo Rodriguez
Stephen Russo
Panagiotis Savlas
Sal Taormina
Jose Taveras
James Tonne
Douglas Uneberg
Thomas Valle

Local 157

Eyon Abbott
Robert Ackerman
Arnold Allen
Fernando Alves
Jerry Ardimento
Barry Ballen
Michael Barhold
St. Clair Benn
Llewellyn Besley
Mark Binkevitz
Robert Bove
Robert Brickley
Francisco Caballero
Ralph Camardo
Louis Cano
Carl Capurso
Michael Carey
Pasquale Cirillo
Vincent Delessio

John Delucca
Scott Donnarumma
Robert Doremus
Thomas Fahey
Timothy Feeney
James Ferrara
James Gajeski
Jorge Gorritz
Neville Griffiths
Steve Harmon
Jonas Hirschmann
Matteo Hroncich
Paul Husbands
Joseph Iannuzzi
Daniel Jeremiah
Michael Kolesar
Andrew Krug
Luigi Ladisa
Oriell Lake
Daney Larocque
Michael Lauro
Maurice Leary
Daniel Liguori
Miloslav Lim
Louis Maffia
Martin Martarella
James Mattox
Rodney McBurnie
Matthew McGrath
Spencer Meeks
Kenneth Morgillo
John Paolucci
Robert Parker
Santiago Parra
Brian Pearson
Ernest Picerno
Frank Positano
Thomas Ramella
Stanley Reczkowski
Jose Rivera
Scotson Roberts
Steven Roinestad
Barbara Roseth
Robertson
George Schiefer
Frederick Sirico
Frank Smokovich
Salvatore Sparacino
Richard Torres
Hugh Treanor
John Vita
William Walsh

Robert Warnitsky
Michael Whelan
Frank Yonus

Local 740

Frank Amico
Kenneth Cartledge
Dorrel Cummings
John Erickson
Joseph Polashock
Thomas Russell
Frank Ucelli

Local 926

Mathew Glaser
Kenneth Hutter
Kens Lamarre
John Longville
Henry Pile

Local 1556

Dominick Barresi
Pedro Caceres
George Denton
Reynold Desrosiers
Dominic Frangella
Joao Gregorio
John Hauff
Randy Hoy
Clenisford James
Michael Koballa
Eric Lenio
Ricky Macdonald
Virgolino Marques
Peter Parisette

Marques Phillip
Christopher Porteus
Larry Powers
Robert Schmidt
Joseph Stanton
Courtney Stewart
Anthony Tirro
Jack Warren

Local 2287

David Fitzgerald
Michael Fontanarosa
Paul Koteris
Francesco Losapio
Paul Maggio
Thomas Miller
Haakon Tonnessen

Local 2790

George Borghese
Frank Fazio
Adelino Formoso
Ignazio Friscia
William Gonzalez
George Janik
Samuel Mancuso
Peter Mersits
Manuel Paredes
Dennis Parrinello
Tomas Ramirez
Juan Rodrigue
Mario Santos
Wai Wang



Have a great story idea?

DO YOU have a great idea for a story you want to see covered? Or, do you want to try your hand at writing one yourself? If so, please contact us at:

communications@nycdistrictcouncil.org



LOCAL 20

Ira Daniel
Joseph Battaglia
Sal Branciforte
Wilhelm Voigt

LOCAL 45

Donald J Anderson
Charles Anghelone
Bernard Caron
Baisle A Carrera
Arthur Horak
Stanley H Narkon
Robert A Pedersen
Alfin J Sorly
Leo Amici
Giovanni Aurilia
Carlo Catuogno
Cono L Pecora
Albert Miller
Christie Soulias
Anthony Scaturo
Charles Lostio

LOCAL 157

Frank Annicaro
Robert Best
Thomas Carey
Michael Collins
Arthur Corradi
William Davenport
John F Fitzpatrick
Rosario M Gambino
James Hayes
Jure Kauzljär
George F Lynch
Maurizio Paolucci
*Peter Rao
Peter St. John
Thomas Watson
Anthony Zannella
Marino Zanotti
John Archipolo
Martin Behan
Anthony Bove
Timothy Daly
Vincent Damico
David Johnson

Biger Karlson
Willie Leak
Martin Molloy
Okas Heinold
Vincent Green
Frank Capolino
William Boland
Thomas Connolly
James E Maguire
Anthony Monza
Jacob Bermun
Bernard Keenan
Thomas Chance
Glenn Gitlestad
John Meegan
Joseph Mesquite

LOCAL 740

Joseph Gola
George E Leininger
Louis F Spaeth

LOCAL 926

Carmine Castelluzzo
Abe Federman
Stephen C Spiegel
Domenico Termini
William Lavasseur
Jesus Perez
Edwin Bopp
Christopher Barnett
Ronald P Casali
Paul Meberg
Richard Albergo
Peter Pontillo
Kenneth Nilsen

LOCAL 1556

Antonio Beggiato
James Geib
John Holtmeyer
Joseph A Koines
John H Reinertsen
Douglas Rowedder
Merritt Tooker
Peter Villari
Edward G Weber
Clifford Wooley
Augustein Russo

Allan Burns
Patrick Consola
Joshua James
Harry Karagrosis
Joseph Laspragata
James Napolitano
Thomas Giordano
Bartholomew F Brenner III
Bernard H Shea
Anthony Troiano
Ralph Mason
Luther Smart

LOCAL 2287

Daniel D Axelrod
Vincent Proce
Richard Schauder
Roy Clausen
William Kircher
Brian Lawrence
John Ryan

LOCAL 2790

Frederick W Black
Peter Curialle
Albert Diamond
Salvatore Faso
Guido Paladino
Paolo V Scultore
Josef Tymocz
Frank Tortorella
Vladimir Biberica
Asteria Cardona
Robert Smith
Emerlius Hermelyn
Robert Cherhan
Milan Boras
Samuel Cherofsky
Jose J Figueroa
Louis C Moreschi
Oliver Ferry
Manuel Sternberg
John Kucich
Fred Zagar
Emanuel Alaimo
Willie Brown
Olvin Duran
Efrain Pabon-Sanoguel



NYC District Council of Carpenters
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NYC & Vicinity District Council of Carpenters
United Brotherhood of Carpenters

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Important Phone Numbers

Anti-Corruption Hotline – (877) 395-7497

Anti-Harassment Hotline – (212) 366-7452

Assessments – (212) 366-7375

Area Standards – (212) 366-3342

Benefit Fund – (212) 366-7373 or
(800)529-FUND

Business Representative Center –
(Manhattan)- (212) 366-7345
(Queens)- (718) 468-4056

Inspector General- (212) 366-3354

IG Hotline- (855) UBC-TIPS

Labor Management – (212) 366-7355

Labor Technical College – (212)727-2224

Out of Work List – (212) 366-3330

Daily Reporting Hotline – (212) 366-3331

OWL Toll Free – (800) 858-8683

Union Participation – (212) 366-7810

Local 20 Staten Island – (718) 568-4530

Local 45 Queens – (718) 464-6016

Local 157 NYC – (212) 685-0567

Local 740 Millwright – (718) 849-3636

Local 926 Brooklyn – (718) 491-0926

Local 1556 Timbermen & Dockbuilders –
(212) 989-2284

Local 2287 Floorcoverers – (212) 929-2940

Local 2790 Shop & Industrial- (646) 490-3444



photo emin kuliyev/Shutterstock.com

