



The Carpenter

FALL 2015

NEW YORK CITY AND VICINITY | DISTRICT COUNCIL OF CARPENTERS

SHAPING THE FUTURE



41ST UBC

SPECIAL FEATURE

GENERAL CONVENTION





JOSEPH GEIGER

Brothers and Sisters,

As Union Members, we have recently been called on to test the bonds that we have built over years of Union practice. The recent strikes, renegotiations, and reelections concerning the Cement League and Building Contractors Association have ensured that efforts have fallen far short to divide us from what we know as our greatest strength: Union Carpenters standing together in solidarity against those who try to separate us.

This Brotherhood is built on the foundation that we all know what it takes on our jobsites, we all know what it takes on the picket line, and we all know what it takes to make sure that Union Carpenters keep building New York City. We don't always find ourselves in a fight, but we always find ourselves standing together. Sometimes it's marching through the streets with our banners held high, cementing our place as one of the premier Unions in this town. Sometimes it's competing as hard as we can in a softball game with our friends and families cheering us on, and holding each other up no matter the outcome. Our bond is strengthened when we stand together, whether it's in our District Council events, on the jobsites where we do our work, or in the fights we know we have to face.

I recently had the honor of attending the 41st General Delegate Convention in Las Vegas. Union Carpenters gathering from all over the continent serve as a clear example that we have brothers and sisters who share our views, our ideals, and our fights in so many places. That camaraderie is not something that can be learned, it can only be earned; and if you've ever worked on a jobsite where your skills as a Carpenter or your experience as a Union Member were required, then you share in that camaraderie. Seeing our Delegates come together to continue to learn, to represent, and to celebrate those Union skills and values was an assertion that we still believe in our Union. And seeing the results of our NLRB elections with the Cement League, a resounding affirmation that Members want this District Council to represent them, was also an assertion that we still believe in our Union.

This Council is going to reaffirm that belief in your Union whenever we can. We're going to fight so that you have the best opportunities for your family, so that you are the best trained Carpenter on any jobsite, and so that you can enjoy those moments when we can just be brothers and sisters. All of these moments are important, all of them tie us stronger together, and all of them make a stronger Union.

Faternally,

A handwritten signature in black ink that reads "Joseph A. Geiger".

EST Joseph Geiger addresses the Delegates at the 41st UBC General Convention in Las Vegas, NV.

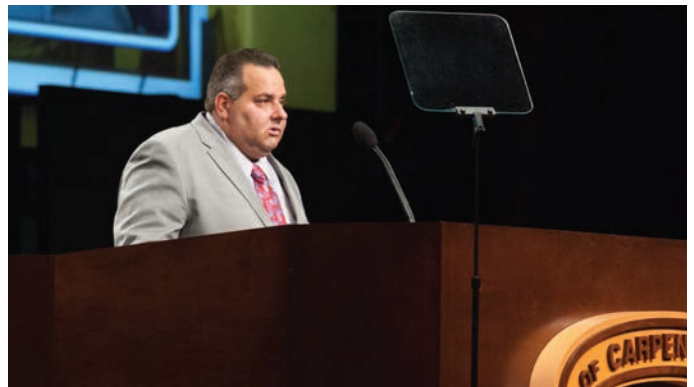


Photo courtesy of the UBC

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The story of the labor movement needs to be taught in every school in this land.... America is a living testimonial to what free men and women, organized in free democratic trade unions, can do to make a better life. We ought to be proud of it.

- Vice President Hubert H. Humphrey, 1977



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The Carpenter

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STEPHEN MCINNIS

Brothers and Sisters,

Our Union lives and breathes on the work that we do. Whether working as a carpenter, timberman, millwright, dockbuilder, floocoverer, or in a shop, without work our Union isn't working. Right now, hours are up but our goal is to guarantee this goes on long into the future. For the future to be bright we must

address our issues now. As the saying goes, "you fix the roof when it's sunny out."

The District Council bargains for you with the aim of getting everybody to work with the best pay and benefits possible. For a while now, the tide of non-union has been tough to stay above, especially in the residential and hospitality markets. In June we won a major victory when we passed 421A legislation with wage requirements, however that is only part of the story. The legislation requires that the NYC Building Trades negotiates with REBNY on geographic and economic terms for residential work receiving 421A. These negotiations have begun and continue at this time; if a deal can't be made the tax break dies January 15, 2016. EST Joseph Geiger is one of only three NYC Building Trades leaders on the negotiating committee, representing our needs at the bargaining table.

In order for this deal to be done we will have to complete our open contracts and market recovery addendums before the end of the year. Our Executive Committee and Delegates will need to be smart and innovative over the coming weeks to come up with agreements that will provide the best wages and benefits for our Members AND provide work opportunities. While we are entering these negotiations in a time of relative strength and leverage, we must take the long term view and come up with a deal that provides for the long term health and wellbeing of this Union and its Members. Nobody is looking to give away the store, however we must come up with something that the developers will utilize by hiring our contractors and putting our Members to work. I am confident we are up to the challenge.

A reminder to those who enjoy the Fall as a time to whip up political frenzy: there will be very few election action opportunities this year. There are only a few regional races we are involved in (there are no New York City, New York State or Federal Elections) and that means limited Political Action options. I promise you though in the coming year there will be many more. So please get your picket duty done as soon as you can; there are options nearly every day. We will continue to fight for the best deal for our Members, and we need your continued support.

Fraternally,



MICHAEL CAVANAUGH

Brothers and Sisters,

New York City has always lead the way as a strong Union town. It has also been a city constantly under construction, and currently you can see projects everywhere across all five boroughs. Many of those projects under construction are being built by Union Carpenters; but a growing

number are not. The threat of non-union construction is apparent on a daily basis as we travel throughout the city.

The best way to combat these outside forces, is to continue to maintain a well-informed, and effective Union that continues to make the necessary changes to remain strong and on top of our game. The District Council is coming up with innovative ways to accomplish this goal, and it happens in small measures as well as large. The District Council is currently in negotiation with several of our contractors associations, and we want to ensure stability for the future with long-term contracts, not contract extensions that are susceptible to the non-union market's interference. Building better relationships with our contractors and developers should always be at the forefront of our minds, and with the opportunity to address this now, our Council

is going to guarantee that the first step to building a stable Union is taken confidently and with long-term goals in mind for a stronger Union down the road.

Internally, we are also working to bolster better practices for the Council to better serve our Membership. We've appointed committees to research positive change to departments and systems such as bylaws and personnel policy. One good example has been the current changes to the Out of Work List rules and policies, including dispatch hours, and the policy regarding Active Shop Stewards. We are also beginning our second round of Shop Steward trainings and new Member orientations to make certain that all of our Members are well informed and well prepared to move our Union into the future.

We're building better practices, better relationships, and therefore a better Union. We are working with our Independent Monitor to bring about long-term success at our Council, both in small measures and large measures. But most importantly, we are offering opportunity to our Membership by continuing to make changes and becoming more effective and competitive in the construction industry.

Always remember, solidarity = success.

Fraternally,

CIVIL SERVICE CARPENTERS

ELMHURST HOSPITAL

Civil Service Carpenters recently helped redesign a special room in the Elmhurst Hospital Center in Queens, one provided for women who suffer miscarriages during their pregnancy at the hospital.

Karen Lockwork, the Director of Nursing for Women and Children, explains how the room was designed for women who are recovering from a loss. It was “made to look like home,” she says, it needed to be “warm and inviting.” The Carpenter shop was tasked with creating the “sacred space from scratch,” and as with many other ongoing projects at the hospital, it was completed with no disruption to essential hospital services, allowing the building to incorporate the room for its patients.

All the intricate woodwork was created onsite at a shop within the hospital, allowing for ease of access for the Carpenters, and an efficient timetable for the hospital employees to begin using the room. Civil Service Carpenters installed the ceiling fixtures and appliances; intricate woodwork along the walls and running boards; and ensured a functioning hospital room, along with a redesigned bathroom to match the aesthetic and the purpose of the room as a whole.

The work was warmly received for such a delicate project. It was the Girl Scout Gold Award project of a daughter of a nurse who is on staff. With the finishing touches applied in June, it was officially unveiled in July. Lockwork says “They did a wonderful job; we’re looking to incorporate this into other rooms in the hospital.”



CIVIL SERVICE GOLF OUTING

The Civil Service Coalition of Building Trades and Municipal Unions, chaired by the District Council's own William Lacey, held its Second Annual Charity Golf

Outing on September 24, 2015 at Splitrock Golf Course in Bronx, NY. The outing sold out and exceeded the initial goal by raising an astounding \$18,000 for the Wounded Warrior Project. A

special thank you to all the organizations, especially the rank-and-file Members, who showed their support through donations and participation.

SHOWING THE WORLD WHAT WE DO



New York State Assemblyman Walter Mosely visited with Concrete Carpenters at 550 Vanderbilt. All across the city, elected officials are very excited about the NYCDCC Provisional Carpenter Program.



Per Rune Henriksen, member of the Norwegian Parliament for the Labor Party and a former Union Carpenter in Norway, visited the NYCDCC to discuss issues in labor and organizing in Norway and in NYC.



Brooklyn District Attorney Ken Thompson visited the NYCDCC to tour the Labor Technical College.

NEW RETIREE CLUB

The Labor Technical College, in partnership with the District Council, have formed a Retiree Club. The meetings are open to all retirees or members that will be retiring within the next two years. Meetings are held every second Wednesday of the month at 10:00 AM in the Labor Technical College (Breakfast will be served!).

- Gather together to talk about the "good 'ol days," meet the new generation of Carpenters, and explore new methods and techniques of training and production
- Mentor the current Apprentices, share your experiences, and give your advice
- Tour the Labor Technical College Training Facility
- Seminars on money

management, investing, etc.

- Classes in computer training: learn how to use email, Facebook, and other trainings to broaden your computer skills
- ...and much more!

Anyone interested in participating, please contact Walter Warzecha at 212-727-2224 or wwarzecha@nycctbf.org.

CHARITY GOLF OUTING A SUCCESS

This year, the NYCDCC hosted a charity golf tournament that raised \$75,000 for Jared Allen's Homes for Wounded Warriors. The event, held at the beautiful Crystal Springs Golf Club in New Jersey. John Sheehy, who planned the event commented, "This was the first charity golf outing we have done in over eight years. It was a great turnout, the event exceeded my expectations".

The fundraiser was the first event held by the District Council to benefit the non-profit that provides housing and home repairs for returning veterans. The organization plans to put the donation to use on their ongoing projects throughout the east coast.

The golf outing was just one of the many actions taken throughout the UBC in partnership with the organization. Last year, the North Central States

Regional Council teamed up with JAH4WW to build a home with handicap-accessible elements for Marine Sergeant Colin Faust. This project sparked a nationwide partnership, encouraging other regions to do their part to give back to our wounded veterans.

During the 41st General Convention held in Las Vegas, a resolution was presented to the delegate body to continue its partnership with the organization, stating "Therefore be it resolved that the United Brotherhood of Carpenters will commit to being an ongoing partner with Jared Allen's Homes for Wounded Warriors Foundation to help create customized homes for our military veterans."

The NYCDCC will continue our effort in supporting this great cause.



Joseph Geiger, John Sheehy, and Alex Karalexis from Jared Allen's Home For Wounded Warriors celebrating the successful Golf Outing Fundraiser

To find out when your certifications expire :

VISIT: www.nyclabortechnicalcollege.org
www.nycdistrictcouncil.org

CALL: Labor Technical College: 212-727-2224
 Out of Work list: 212-366-3330

REMEMBER...

KEEP YOUR CERTIFICATIONS CURRENT

It is your responsibility to monitor your certifications and keep them up-to-date.



Photo courtesy of the UBC



2nd ANNUAL INTERNATIONAL DAY OF FRIENDSHIP

Two Union Carpenters helped out Brooklyn Borough President Eric L. Adams with the construction of a stage for the internationally recognized Day of Friendship, an event to celebrate the diversity of cultures from around the world.

Trevor Davis and Adrian Vitales helped to make the event a success, and were thanked by Brooklyn Borough President Adams.

LOCAL UNION ELECTIONS FOR TRIAL COMMITTEE

- The current term for Trial Committee members to the District Council will expire on December 31, 2015
- The new twelve (12) month term will commence on January 1, 2016.
- Each local has three (3) positions on the Trial Committee.
- You must be a Member in good standing to be nominated and elected to the Trial Committee.
- Contact your Local Union office for date of nomination and elections.

CARPENTERS' BILL OF RIGHTS AND RESPONSIBILITIES

Carpenters believe that every working man and woman has certain rights, but we also realize that with rights come responsibilities - and we take both seriously. Our Bill of Rights and Responsibilities tells the world what we believe in, and what we are prepared to contribute.

ALL WORKING PEOPLE HAVE A RIGHT TO:

- ▶ A good job with benefits.
- ▶ A living wage that can support a family.
- ▶ Security and dignity in work and retirement.
- ▶ A safe and secure workplace.
- ▶ Education and training to reach our full potential.

WITH RIGHTS COME RESPONSIBILITIES:

- ▶ Being productive and efficient workers.
- ▶ Producing work of the highest quality work that we stand behind.
- ▶ Improving our communities.
- ▶ Helping fellow workers achieve safety and security in the workplace.
- ▶ Being active citizens and informed voters.

STANLEY LADA, LOCAL 20

Our Member Spotlight this issue is Stanley Lada of Local 20, who turned 103 years old this year. Born February 7th, 1912 on Staten Island as the second of nine children, Stanley has an incredible story to share. Drafted during peacetime in 1941, he soon found himself a part of some of the most historic moments of World War II. He landed at Omaha Beach on June 6th, fought at the Battle of the Bulge, and was captured as a prisoner-of-war at Stalag VI-G in Germany, while also receiving two Purple Heart Medals in the line of duty. He happily shared with us some stories of his time in the Union after he returned from the war.



Photo courtesy of
Cecilia Powell

Q When did you join the Union?

A October 14th, 1946.

Q What job do you remember most? What was your toughest job?

A Lots of jobs, Con Edison, heavy construction all over Manhattan and Staten Island; for Con Edison we had to shore up the boards so the river didn't come up, and cooling the turbines; this is the Staten Island plant in Travis. They were all kinda tough. We built all those houses in Greenridge, about 150 houses there, and then a California company came and we built all those California houses, until they went broke. The Bonwit Tellers department store in Manhattan, which is now the Trump tower, I worked there for thirteen

years as a maintenance man, not quite on the skill of the Carpenters, but we belonged to the Union. And then the building went non-union.

Q How was the Union different when you retired?

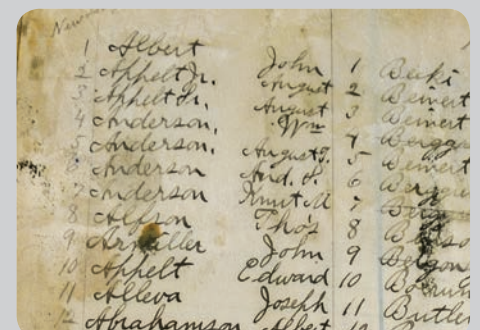
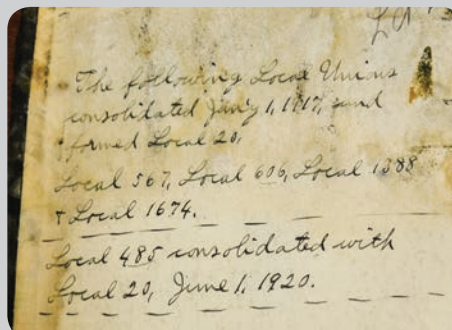
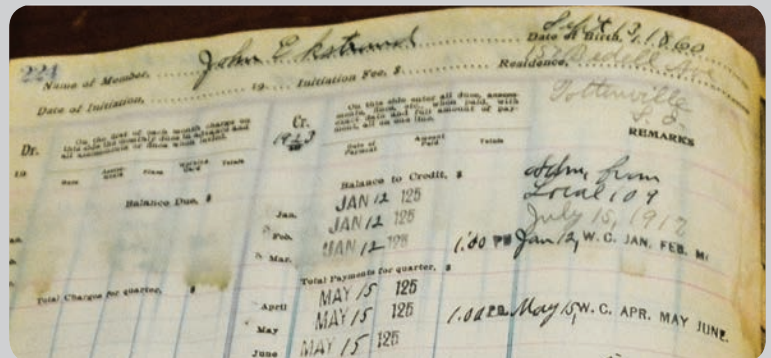
A I retired in 1977 and there was not much difference. We didn't have the main office like it is in New York, we hired from our Local 20 office in Staten Island most of the time. It's better now than it was, there was more favoritism before we moved to the Hudson Street office.

Q What would you tell the younger generation of Carpenters?

A What would I say? I'd say be a good Carpenter.

LOCAL 20 \ ORIGINAL CHARTER BOOK

Take a look into Local 20's history with their original charter book, which we were lucky enough to take pictures of and share here for all our Members to see. Some entries go as far back as 1855, and contain the dates of when the Locals combined to form the Local 20 we still have today.



FIGHT THE 40!

The District Council is supporting the campaign to repeal the “Cadillac Tax,” or the 40% excise tax on high cost healthcare plans. This tax could lead to a dramatic reduction in benefits to those enrolled in these types of plans, including many Union Members. The majority of the NY Congressional delegation has signed on to one of two bills seeking to repeal the tax. We continue to engage Members that have not yet signed on.

.....

421A NEGOTIATIONS

The future of the 421a tax abatement program remains unresolved. The Building Trades and REBNY continue to negotiate, and must come to a resolution by January 15th if the program is going to continue. The District Council will not support any deal that does not include middle class wages for construction workers. The city spends \$1 billion annually on the 421a program, and the creation of good jobs should be prioritized.

.....

CONSTRUCTION BOOM

NYC is in the midst of unprecedented construction activity. The increased activity has drawn attention to the most irresponsible, bad actor contractors. Various government offices have recognized the need for greater accountability within the construction industry. Governor Coumo recently created a multi-agency taskforce to combat worker exploitation in various sectors, including construction. The District Council was proud to support this initiative.

The Manhattan District Attorney’s office also announced the creation of a construction fraud taskforce in response to the uptake in development across the borough.

Additionally, Staten Island District Attorney candidate Mike McMahon has committed to create a unit within his office specifically targeting construction fraud, should he be elected. The District Council will work with these offices to highlight instances of worker exploitation, helping to ensure irresponsible contractors no longer secure work in New York City.

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BROOKLYN HEIGHTS LIBRARY

Hudson Companies is seeking public approval for the rezoning of the Brooklyn Heights Library. The project will include a 36 story condo building, consisting of 139 luxury condominiums. The project is also slated to include offsite affordable housing and 21,500 square feet of retail space. Hudson Companies has not yet committed to creating good jobs with middle class wages.

The Political Department has been working in partnership with Build Up NYC to advocate for good jobs on the project. We have participated in a number of community hearings and continue to engage local elected officials, to ensure the City prioritizes the creation of jobs with family sustaining wages. The project has been approved by Brooklyn’s Community Board 2 and rejected by the Brooklyn Borough President. These recommendations are nonbinding. The City Planning Commission, the City Council, and the Mayor’s office need to approve the project before it moves forward.

**ALLIANCE
TO FIGHT THE 40**

Stop the 40% tax on health benefits

WWW.FIGHTTHE40.COM



THANKS TO ALL THE MEMBERS WHO KNOCKED ON DOORS AND HANDED OUT LITERATURE FOR ENDORSED CANDIDATES IN THE PRIMARY ELECTION!

The 2015 election cycle is well underway. The District Council continues to support candidates that demonstrate a commitment to working class people and the issues that most closely affect them. Additionally, we will have political action events leading up to the general election on November 3rd of next year. Our efforts make a difference and we hope to see you participate!



UPHOLDING THE AREA STANDARD

The Area Standards Department ended its last report with the introduction of the Provisional Carpenters Initiative. We now have five active sites employing Provisionals and Journeyman alike, and another three in the works. At last count, we have recaptured 1.8 Million square feet of concrete in the residential sector. Representatives have met with the Borough Presidents of the Bronx, Brooklyn, and Queens in an effort to have them embrace the inevitable, Provisional Carpenters are coming to a neighborhood near you! We made it clear that we are determined to regain market share on our terms. As one of our Reps so bluntly put it, "It's survival of the fittest", and we're raring to go!

In Queens, City Councilman Daneek Miller visited our picket lines at the Riverton Charter School protesting unfair labor practices by Bouma Construction. Current policy allows NYC Charter Schools to bypass SCA PLA rules allowing non-union contractors to build schools with our tax money. We supported the Building Trades picket lines against the developer, PMG. The jobsite has been plagued by numerous stop work orders involving multiple serious injury claims. The contractor, New Millennium, was recently thrown off this site giving us the opportunity to recruit their best Carpenters into the Provisional program. Queens Borough President Melinda Katz sat down with Developer JK Equities to discuss Union involvement at the RKO site in Flushing.

In the Bronx, Reps attended a Q&A held by South Bronx Economic Development (SOBRO) on the Bronx Waterfront



& EXPANDING OUR MARKET SHARE

Redevelopment Project, where fifteen buildings totaling one million square feet will be built. Our Reps did us proud, ensuring our voices were heard and our concerns addressed. Meanwhile at the Betances Community Center, many people from the community, including our Members, voiced how vital it is to hire responsible contractors. We made the panel aware of several unnecessary deaths in our industry due to the lack of appropriate safety procedures. Our Representatives pressed for further discussion, demanding answers from the developer.

In Staten Island, Empire Outlets Mall & Ferris Wheel Projects, which includes the first Union Hotel in years on the Island, is now employing our Members thanks to the strong presence of the District Council Business Agents. Their determination in expanding opportunities, and their assistance in protecting our jurisdiction does not go unnoticed by this department. Also, discussions have taken positive turns on the two towers of the Lighthouse Point Project, as well as the Brooklyn Brewery Project coming to Staten Island.

Speaking of Brooklyn, the Union rat

returned to the borough late this summer and is expected to make a few more appearances before the year is out. In spite of the record number of construction permits in the borough, it's safe to say that more than half of the cranes in downtown Brooklyn are

NO OTHER UNION IS AS VISIBLE TO THE PUBLIC AS THE CARPENTERS UNION.

Union cranes. That's a far cry from a few short years ago when there was an out of control onslaught of non-union contractors. Our Reps remain vigilant and continue to push new angles and new avenues to keep our Members working while growing our market share.

On a more somber note, during a two week span this summer season, three workers were killed on non-union job sites. Worker deaths this year have surpassed the total number of deaths in all of 2014. One death in particular however, hit close to home, that of Angel Muñoz. Angel is the brother of one of our newly inducted Provisional Carpenters working for

Pinnacle Industries. The NYCDCC stepped up to the plate and assisted the family in securing legal counsel, but it was the working Carpenters of Pinnacle Industries who exhibited true brotherhood in the field, consoling our newly inducted brother in his time of mourning. We stand with the Muñoz family in their quest for justice, and mourn their loss.

In Manhattan, our Representatives continue to make their presence felt with numerous Area Standards Campaigns, securing and consolidating work. No other Union is as visible to the public as the Carpenters Union. The Area Standards Department is working in concert with other NYCDCC Departments, and reaching out, Carpenter to Carpenter, in a grassroots effort to encourage workers to stand strong, come forward, and exercise their rights by filing claims against targeted non-union contractors. Brothers and sisters, rest assured that the hammer will drop. With a little push from our Reps, bad actors will collapse under the weight of their own oppression.

UNION TOWN

"It was the labor movement that helped secure so much of what we take for granted today. The 40-hour work week, the minimum wage, family leave, health insurance, Social Security, Medicare, retirement plans. *The cornerstones of the middle-class security all bear the union label.*"

-- BARACK OBAMA





1



2



3



JOBS

AROUND TOWN

1. Spring Street Salt Shed
2. South Street Seaport
3. Bayonne Bridge
4. Hudson Yards Topping Off
5. 11 Madison Avenue
6. 57th and 11th



5



Photo courtesy of Thomas Mondco,
Local 1556

6



MORE
PICTURES CAN
BE FOUND AT
[WWW.FLICKR.COM/
NYCDISTRICT
COUNCIL](http://WWW.FLICKR.COM/NYCDISTRICTCOUNCIL)

4



2ND AVENUE SUBWAY LINE

Union Carpenters are hard at work building what will be Phase 1 of the Second Avenue Subway Line to New Yorkers by December 2016. Having languished in development for close to a century, and having withstood construction stops, massive funding hurdles, and even mentions in pop culture, thousands of East Side New Yorkers will have better access to public transportation by the end of next year.

Phase 1 is 84% complete

as of August 2015, and will serve over 200,00 daily riders with its grand opening. Phase 2 is planned to start construction in 2019, and Phase 3 and 4 for a number of years after, which means Union Carpenters will be working a lot of hours to build more trademark NYC construction.

According to the MTA website, the Second Avenue Subway will be New York City's first major expansion of the subway system in over 50 years. When fully

completed, the line will stretch 8.5 miles along the length of Manhattan's East Side, from 125th Street in Harlem to Hanover Square in Lower Manhattan. In addition, a track connection to the existing 63rd Street and Broadway Lines will allow a second subway line to provide direct service from East Harlem and the Upper East Side to West Midtown via the Broadway express tracks. (mta.info)

SCOTT C. DANIELSON

INSPECTOR GENERAL

The Office of the Inspector General has an unwavering commitment to ensure that we all remain on the right path, and our office has been working diligently to fulfill our goals. We must continue to forge ahead making progress. I can't emphasize enough how important it is for all of us to work together. It is the only way we can achieve our goals and is an essential and effective measure against corruption. We all need to be agents of positive change, and we must continue to raise the Membership's awareness and involvement in keeping the Union on the right track. All Members have a duty to report any violations. The message we send must be clear: you cannot work for cash or less than what is stipulated in the Collective Bargaining Agreements ("CBAs") and

expect that you won't get caught.

I would like to note that it is evident that electronic reporting in real time has made a real impact. This system has allowed us to catch and resolve any jobsite issues that arise quickly. Coupled with Operation Watchdog – a program that was introduced to allow any Member to have the ability to check their work hours, and those of other Members on the jobsite, as well as the crew size that is reported daily – this venture has proven most effective. We all reap the benefits of the work hours that are being generated and reported correctly by honest contractors and our hardworking Members.

I would like to take this opportunity to thank all our Members, the Delegate Body, and

our leadership for maintaining the structures that have been put in place to help root out those in violation. I would also like to thank all the Members who utilize the I.G. Hotline (855-UBC-TIPS) to report incidents of wrongdoing. Our combined efforts are critical to our long-term success. It is in this way that we will preserve our District Council's integrity. We must continue supporting our Area Standards Department and Business Rep Center in fighting for equal job opportunities, fair wages, and safe working conditions. All of us play a critical role in accomplishing these very important goals.

Our future is bright and it will take teamwork to accomplish our goals and make our Union stronger.

OFFICE OF THE INSPECTOR GENERAL HOTLINE

(855) UBC-TIPS

DETER DEFEND PROTECT

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

Reports can be made anonymously or confidentially

New York City District Council of Carpenters

Office of the Inspector General

Phone: (212) 366-3354

Fax: (212) 366-7363

email: ig@nycdcigoffice.org



JOSH LEICHT

CHIEF COMPLIANCE OFFICER

The Shop Steward Code of Ethics first adopted by the District Council in February 2012, has been revised effective October 2015. The essential principals embodied in the Code remain unchanged, however, some language has been clarified including emphasizing the Shop Steward's duty to work collaboratively with Council Representatives to report and effectively resolve issues impacting working Members. Reflecting the District Council's continuing progress towards self-governance, the revised Code removes the requirement that certain issues be reported by Stewards directly to the court appointed Independent Monitor.

When issues arise, or a Shop Steward needs guidance, s/he should contact the Council Representative assigned to their job site. If the Council Representative is unavailable, the Steward should contact a Rep Center. If for some reason a Steward feels uncomfortable contacting a Council Representative or a Rep Center, s/he should contact the Office of the Inspector General or the Chief Compliance Officer for assistance. Of course, a Steward is always free to contact the Independent Monitor whenever he or she believes it is necessary to do so. The most important thing is that Stewards report problems when they arise, and

seek guidance whenever they have a question or are unsure how to respond in a situation.

A copy of the revised Shop Steward Code of Ethics and other important information concerning Shop Steward responsibilities can be found in the "Members – Shop Stewards" section on the District Council website. Shop Stewards and all Members are encouraged to review the revised Code so they fully understand the scope and importance of their duties toward the District Council and their brother and sister Members.



OPERATION WATCH DOG

Members protecting their hours DAILY



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the amount of hours and total number of carpenters posted daily by the shop steward on the jobsite.

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

- ★ Visit www.nycdistrictcouncil.org
- ★ On the black navigation bar, hover your cursor over the "I.G.'s Office" text. From the dropdown list, click on the "Operation Watchdog" link. Once you are on the "Operation Watchdog" page, click on the letter to view information and instructions on how to view your jobsite's hours and carpenters.
- ★ You can access the page to view your work hours by either scrolling to the bottom of the home page for the New York City District Council of Carpenters and clicking on the Operation Watchdog logo or, you can click on the "Watchdog Check Hours" link from the "I.G.'s Office" dropdown list and clicking on the Operation Watchdog logo on the page you are directed to. You can also access the viewing page directly by going to:
https://memberhours.sdconnect.com/nd/mmhrs_rpt.txt/input

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...

(855)-UBC-TIPS



NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS
OFFICE OF THE INSPECTOR GENERAL
PHONE: 212-366-3354
FAX: 212-366-7363
EMAIL: ig@nycdcigoffice.org



Photo courtesy of the UBC



Labor Technical College

01 VISIT TO VEGAS

This August was the UBC's 41st General Delegate Convention. As part of the UBC's 3rd Year Apprenticeship Program "Helping Build Our Industries," the Labor Technical College sent three Apprentices to take part in the excellent training program provided (pictured above):

- Christopher Anderson, Local 1556 (far left)
- Sinade Wadsworth, Local 157 (center left)
- Charles Cogdell, Local 740 (far right)

This program concluded with them attending the opening day ceremonies for the General Convention. Their Q+A session with General President Douglas McCarron is something we are sure they will remember for many years to come.

02 GRADUATION

The Apprentice Graduation once again showcased the excellent class of Carpenters moving up to journeyman status. Graduating 104 Apprentices this year alone, across nearly all eight Local Unions, the future looks bright for Carpenters on the job in New York City.

Excellent guest speakers at the event included 48-year Member James McGuire, Acting Labor Commissioner Mario Musolino, and New York City Public Advocate Laetitia James. They all spoke to the importance of Labor in the city, and the need for our world-class training institution in our growing industry filled with massive construction projects.

03 NEW STOREFRONT CLASS

Storefront Architectural Metal Certification

(40 Hr. Course - 10 Nights), starting October 7th

This is a 40-Hour hands on Skills class. This course is designed to provide the participant with the necessary skills and knowledge to work with Storefronts, Curtain Walls, and Glass Door Installation. The course will cover tools, materials, and methods used in the Architectural Metal and Storefront Industry.

The course will cover Aluminum Stick Built System, Prefabricated Systems, Electrical Hardware, Floor Mounted and Surface Mounted Door Closers. The following additional classes are required to obtain the certification: Aerial Lift Certification, OSHA 10, Laser Certification, and Scaffold Erector Qualification (32 Hour Scaffold). These classes and certifications do not need to be obtained before participation in the Storefront and Architectural Metal Course. Classes will be scheduled as needed.

Available Seating = 12

Minimum Enrollment = 8



04 APPRENTICE SPOTLIGHT

Spotlighting both a brand new and a seasoned Apprentice this issue, we can see the difference between Carpenters just getting into the life of a Union Member, and one ready to get out on the jobsites and start Journeyman work.

When asked where he'll be in five years, **1st Year Apprentice Gary Cecere of Local 1556** says "I'll be here in five years, I want to learn every skill, get out and work with my hands, not just be a dockbuilder, use up all the lessons from the school that I can. And then going forward, maybe be a Foreman, I'm

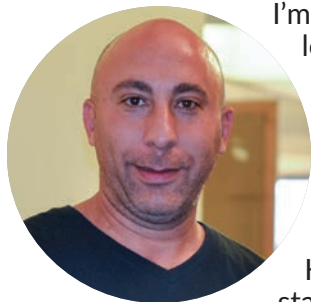
looking to go up.

I'm learning a lot, this is something new for me that I knew nothing about."

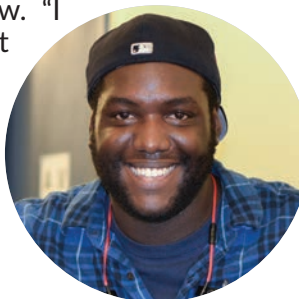
Having started in

communications,

Gary is ready to open this new chapter of his life with the Union.



4th Year Apprentice Miles Taluy of Local 157 is about to graduate and knows what to expect now. "I came straight out of high school orientation, didn't really know what I wanted to do with my life; I didn't really expect honestly to be learning all this, it's a science. I didn't even know what a Union was, and it's great knowing what I'm going to make. You meet so many different kinds of people, and it's fun, seeing different sides of life."



05 RECRUITMENT

The LTC is in the middle of it's recruitment cycle. The Joint Apprenticeship and Training Committee will be conducting these ongoing events for Dockbuilder/Timbermen Apprentices, Floor Coverer Apprentices, Millwright Apprentices, and Cabinetmaker Apprentices. You can check the District Council or Labor Technical College websites for more information.
www.nyclabortechnicalcollege.com

THE DISTRICT COUNCIL AND FOREST CITY RATNER

MAKING DOWNTOWN BROOKLYN *AFFORDABLE*



So often, the fight to get Union Labor on an affordable housing project can be a debilitating hurdle: Members picket, politicians profess, the media picks sides, and the term affordable loses its meaning. Developers and contractors often say that affordable housing can't be built affordably with Union labor because they think that prevailing wages will drive any sort of frugality to building out the window. Unions argue that the developments are never truly affordable because the people building them can't afford to live there.

It's therefore refreshing to work with Forest City Ratner, a developer with a history of Union labor, a history of building affordable housing, and a future that enjoins the two without making any excuses. "He's always built Union," says District Council President Stephen McInnis. "We had to preserve that relationship during a very difficult time where contractors were walking away, but there are still companies out there who are committed to building entirely Union." A difficult thing to consider for the District Council has been the deteriorating state of Union market share, but the amount of downtown Brooklyn that Forest City is looking to do is a big

step in the right direction. "It's an 8 year project, to the tune of about \$3.4 billion, so we locked it all in," says McInnis. The fact that Forest City is willing to do it all Union, and to really push affordable housing percentages up is very important. As Business Agent Ken Bluhm notes, "considering the current building boom in Brooklyn, Forest City is a responsible developer that is making a substantial commitment to affordable housing. All of these other contractors doing it non-union can't touch this level of development."

The Unions are hoping that this type of work can cover all the bases that usually get argued about when the terms "union labor"

and "affordable housing" get put together. "We're hoping that this can act as a model to help local politicians to understand that the Union can provide the living wage, the hiring from the community, that we're satisfying all those needs," says Area Standards Representative Carlisle Paul. "This is a model that we want to spread. The CEO of Forest City Ratner wishes she could develop into Queens and the Bronx, so it's important that the Building Trades is a part of all this affordable housing," Paul notes. The more solid examples that the Unions can present, the more it can turn back the assumption that the choice has to be between Union and affordable.



550 Vanderbilt Avenue

EIC Associates/Regal Construction
Upper structure has started; 100
Affordable Housing; Provisional



535 Carlton Avenue

Difama Concrete
Upper Structure and Super
Strucutre; Provisional Carpenters



Atlantic Yards

Posillico/Tully
Infrastructure work for buildings to
sit on top of rail yards



Brooklyn Navy Yard
Forest City Modular
Modular building crew,
primarily staffed through
2790



Incorporated into this shared goal though is a give and take on both sides. When Forest City Ratner needed help pushing their projects through, “we put in a lot of time and a lot of people, lots of Members doing picket duty at these rallies,” to try and help Forest City achieve their goals, notes McInnis. Another thing that is working for both sides is the Provisional Carpenter Program. “The Provisional program wasn’t around at the time, but there was always an understanding that the Unions would provide economic incentive to help Forest City realize its goals,” says Bluhm. Now that the District Council has its Provisional program up and

running, Forest City was one of the first companies to take on provisional workers at its sites. There are currently two sites with partial provisional work, while the plan is to incorporate it more and more as the future sites begin construction.

The District Council also wants to ensure that the local community is a part of the development process, and Forest City is using the Provisional program to help ensure that. As far as making sure that a Carpenter building the site can one day afford to live there, McInnis notes that “there’s 14 buildings, and a percentage of it is tied to the

Average Median Income (AMI). A portion will be strictly market rate, but you’ll have a mid-AMI building, maybe a low-AMI building, maybe a blend building. It’s all about how the units are divvied up.”

In the end, this offers an example of finding a compromise that works for both parties. “We can try and bang a square peg into a round hole, but unless we’re able to work on these types of partnerships, it’s going to be rough,” says McInnis. Both parties are hoping that this is a fit that will hold together for future development.



Barclays Stadium Interior
Manhattan Company
Work to contain the sound from the arena for the residents around the building



461 Dean Street
Cord Contractor
Modular housing interior, right by Barclays Center



Barclays Stadium Exterior
CCC
Green roof and exterior; underneath roof is sound attenuation through sheet rock to be done

14TH ANNUAL

MORE
PICTURES CAN
BE FOUND AT
[WWW.FLICKR.COM/
NYCDISTRICT
COUNCIL](http://WWW.FLICKR.COM/NYCDISTRICTCOUNCIL)



CHARITY SOFTBALL TOURNAMENT



The NYC District Council's Annual Charity Softball Tournament and Picnic was once again a full day filled with laughter, feasting, family and friends, and a number of tough innings of softball played. Hosting sixteen teams that duked it out over the course of the morning and afternoon, the tournament was once again able to raise substantial funds for the Carpenters charity fund while allowing the Union Carpenters of New York City to get together, engage in friendly rivalry, and show off some softball skills.



Local 157 Hammers Repeat as Champions

Back-to-back champs, the Local 157 Hammers, won the final game over the Local 1556 Dockbuilders/Timbermen in a tightly competitive game that was close down to the final innings. A game that could have gone either way, the Hammers prevailed with a solid team effort.



41ST UBC GENERAL CONVENTION

It takes skill, determination, and brotherhood to be a union tradesperson. We have a lot on our plate but with the power of solidarity and the direction of innovation and progress anything is possible. And that was the theme of the 41st General Convention held in Las Vegas, NV.



Photo courtesy of the UBC



In August, 2015, thousands of Delegates, staff, and guests convened for the 41st General Convention, as was the tradition for the last 134 years. But this year we set the pace for aggressive action employing innovative technology, comprehensive training, continued solidarity, and strategic thinking.

In 2010, during the 40th General Convention, President Douglas McCarron remarked on the economic recession and the tough times that lay ahead. However, in that moment, he knew that the Brotherhood would remain united and rise up to the challenge when he stated, "It's an economy that our enemies predict we can't survive – but they're wrong."

Five years later, the reports recited to the delegation proved just

that. In the face of obstacles we have continued steadfast in our resolve to remain the best in the industry and while growing our market share. One area that we have been advancing in particular is training. The UBC has such a robust training program with dozens of classes and career tracks, that for Members of this pioneering Union, the sky is the limit for personal and professional growth. Apprentices and Journeymen alike have access to skills, communications, and leadership training throughout their Council and the UBC. As General President McCarron asserts, "No one can match our training or our leadership. No one can say they work harder... work smarter... or work prouder than the men and women of the United Brotherhood of Carpenters."





Photo courtesy of the UBC



Even during the economic downturn, the UBC continued to expand our market. While others responded to the recession by going into hibernation and reducing focus on organizing, the UBC focused on an aggressive growth agenda. - Douglas McCarron

We continue this momentum as we prepare to organize for the next five years. To do this we look to increase the communication among Councils throughout the Brotherhood as well as engage our Members on the front lines of our battle to gain market share.

But the success of our Union isn't all about training, organizing, and political action. As McCarron stated in his opening remarks of the event "If it's going to be, it's up to me". General Vice President Doug Banes, continued the discussion on the importance of attitude in his address to the delegation. "We've got to keep evolving in order to keep winning. And we've got to do it together. That's the attitude of our Union." Productivity and talent are important but without a good attitude and respect it becomes null. From the training center to the jobsite and everywhere in between, if we maintain a positive attitude it will result in our success. We have to change our culture and make it a place where we build each other up and make life better for generations to come. Because

according General Vice President Banes, these future Members will "be diverse. They'll be motivated. And they'll be looking for opportunities to succeed... We've got to treat our younger Members like gold."

After the reports have been issued, the motions have been carried and so ordered, and the plans to carry us into the future have been established, it all boils down to being focused and coming together as a team. Keynote speaker Captain Richard Phillips spoke to delegates about the importance of preparedness and working together: "A focused team can overcome any obstacle." Every day, we are building strong. Together, as a team, we are leading the way.



Photo courtesy of the UBC



Photo courtesy of the UBC



2015 NYC PARADE SEASON

PUERTO RICAN | PRIDE | LABOR DAY



MORE PICTURES CAN BE FOUND AT WWW.FLICKR.COM/NYCDISTRICTCOUNCIL

Union Made: Built to Last



Photo courtesy of Stephan Gerth

Astonishingly, a recent small business owner from Switzerland contacted the District Council to let us know he was happy with the construction of an antique piece he bought: a bar top and accessories for the bar he is soon to open in his hometown. The pictures provided definitively show it was a piece stamped by our Members, and that is a testament to the craft and dedication they put into each thing they build.

Felix Kusman | Local 257

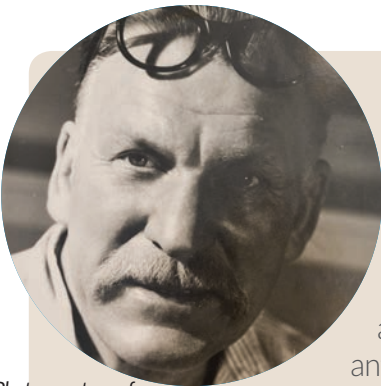


Photo courtesy of Jannas Zalesky

The District Council received another set of antique tools to display proudly in our atrium. A family member of former Local 257 Member, Felix Kusman, came across an old note and some antique tools when cleaning out her attic. The note was written

by Felix's wife after his passing. It reads, "The beloved tool is from my husband, Felix Kusman, who was a good, strong union man, a member of Local 257." Felix remained a part of the Carpenters Union through his volunteer service to Spain in 1937 and his arrest along with other trade-union activists in 1953 due to the McCarran -Walter Act during the McCarthy cold war period. He retired in 1976 at the age of 67 and passed in July 1983 after battling a long illness.



Congratulations to all of our Retirees.

LOCAL 20

Donald Brandefine
Anthony DiPietro
Thomas J McGuire
Adam R Raffone
Michael Smith

LOCAL 45

George Bassi
Kevin Keeling
Nathan Luke
Ivo Martinovich
Antonino Musso
Cholsoo Park
Jose L Sanchez
Stanley Straker
Patrick Sullivan
Martin Szabunio
Christopher Vitti
Jarret Weinrich

LOCAL 157

Andre J Adams
Andrew Adelhardt
Garry Alesio
Michael K Baptiste
Martin J Berry Jr
Alford V Blugh
Donal Breslin
Alfred Bridgeman
Thomas G Burke
Anthony J Cafferkey
Anthony Capizzo
Kevin F Carey
Trevor A Celestain
Mark T Choice
Richard C Ciaravino
John J Cieplensky
Dave Clarke
John Conway Jr
Bruce A Cook
Michael Coughlan
Joseph J Crotty
Colin E Crowther
James Cuisinier
Salvatore Damico
John Daniels
Gerard Devine

George J Dombrowski
Charles Econ
Lawrence Edwards
Joseph Eisinger Jr
Thomas Erichson
Frank A Fernandez
James Fisher
William J Flynn
Josip Franc
Savatore B Gabriele
Michael P Galvin
Robert D Gawron
Worrell A George
Juanita A Grant
Christopher Grogan
Thomas J Hanley
Edgardo A Herrero
John L Hugg
Henryk Z Jedrzejewski
Philbert Jeffrey
Arthur G Johansen
Thomas Kelly Jr
Justine Kuhn
Nazario Lago
Stephen Laquidara
Ronald Larsen
Kevin A Lavalley
Eugene Lennon
Euclid A Levine
Allen Levy
Chiev Ly
Seamus Maguire
Michael J Mahony
Antonio Maltese
Beresford E Manning
Robert J Marrone
Michael Mastrosimone
James A Mattox
Charles E McCarthy
Robert E McGlynn
Albert Montefusco
Ismael Moreira-Ramos
Joseph Morrell Jr
John Mulvihill
Ranie Murrell
Steve E Nurse
Richard Odium
Mauricio A Oglivie

Noel O'Halloran
Frank J Orefice
James O'Reilly
Willie B Parris
Guiseppe Pascale
Harry J Peck Jr
Aleksandr Petin
Steven J Quattrocchi
Sean Redican
Edward J Reilly
Christopher Santangelo
James P Schuetz
Michael Scicutella
Reynold D Simon
Richard M Smartt
Dino Stallone
Rocco Trapani
Ronald Valerio
Joseph G Vanwagner
Jose Vazquez
James L Wall
William Wharry
Leroy Z Williams

LOCAL 740

Kirk R Jumper
Richard Leininger
William J Lennon
Frankie Mark
Charles E Palmonka
Thomas J Peterson

LOCAL 926

Duriere Descartes
James V Flinn
Joseph Musanti
Rowan A Titley

LOCAL 1556

Ra-Tru R Born
Timothy Donovan
Kevin T Doyle
Jose Freire
Allan Glynn
James Ivey
Jack Litterer
David E Parker

Robert Pierro
Robert Rau
Stephen Rego
Peter Rempe
Nicholas S Skordos
Brian Smith
Ivan Spaleta
James C Spangler
Ronald D Stokes
Michael Szwed
Frank Taylor
Robert Torossian
William Vega

LOCAL 2287

Brian E Barry
John Bevando
Robert H Bidnick
Daniel Burns
John J Coco
Frank Cocozzello
Richard J Finan
George D Mclean Sr
Chang Mei
John Moran
Thomas A Relyea
Drew Stauder
Donald Stevenson

LOCAL 2790

Richard R Ciraulo
George Constantelos
James Constantelos
James Farrell
Carmen Gutierrez Mercado
Robert Kalman
Marian Lachowolski
Michael Murray
Anthony Pessolano
Salvatore Piscicelli
Angel A Rodriguez
Trevor E Sealy
Fernando Velez
Catherine E Zadoretzky

We honor the following Members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

LOCAL 20

Ray V Cozzens
Sigfrid Pearson

LOCAL 45

Fred C Boddy
James Carney
Eugene U Diresto
Mario A Gomez
Laurence Johnson
Kevin Kiernan
Vincent Martinelli
Casimir Narozny
Andrew R Nezoslosky
Joseph R Palermo
James Pierini

LOCAL 157

Thomas P Arles
Rolf Arndt
Robert Ayers
Steve E Banu
Bruno Berni
Richard Bionda
Thomas Boland
Michael Bonaguro
Esme P Bondswell
Nicholas Bonelli
James J Brennan
Gregory B Brockunier
Edward J Brown
Anthony Carbone
John L Cirona
Eugene M Clarke
Peter L Clemente
James Coder
Oliver Cooney
James J Correll
Carlo D'Angelo
William Davenport
Noel H Deane
Mark M Degray
Salvatore Depiola

John D Devlin
Luigino Di Rende
Cyril Edwards
William Elliot
Arne Engedal
Thomas Fallon
Max Fechter
Enzo Felicissimo
Michael P Galvin
Nicholas J Garofalo
Joseph Gorman
John Greeley
Flannan Honan
Ferdinand Hudson
Patrick J Hunt
George Inozemcev
Richard Karlson
Fred J Lacroce
Esko J Lahti
Patrick Looney
Bernard Madden
Mario Maimone
Enzo A Marchetti
Ronald Marden
Frank McCabe
Dominick Melillo
Glenn A Meramo
Johnathan Mitchell
Kevin M Molloy
Bodo Mueller
Frank Mule
Anthony Neville
Thomas Normoyle
Brian J O'Neill
Michael P O'Reilly
Eugene J O'Riordan
Andrzej Popadiuk
Jeffrey Powell
Joseph Priegue
Gerald Riney
Ismael Rodriguez
Hector Sanchez
Vincent Sanfilippo

Clarence F Smith
Robert Smith
Brian Smyth
Zbigniew Sobolewski
Dennis Sposato
Thomas N Stapleton
Oenqus J Timpson
Fred E Vermilye
Michael J Vitacco
James C Walsh
Ronald Witkowski

LOCAL 740

Steve Crutchfield
William McCormack
Joseph P Mirabile
Richard Smith
William R Tausinger

LOCAL 926

Herbert Brannum
Michael A Brown
John Ciani
O'Brian Dehaarte
John J Devito
Leon Hostig
Kenneth Hutter
Marlon Marin
James McIntosh
Richard Morales
Ronnie Nadeau
Ivar Rydstrom
Christopher Sorge
George Trofmuk
Elisha Williams

LOCAL 1556

Ward V Coles
Candido Correa
Brennen J Curley
Dominick Deluca
William Dyro
Carl Erickson

Simon B Johnson
John J Jorgensen
Edward J Keidong
David W Loveland
Angel Mendez
Francis Merrill
Sal Orlando
Ralph Osberg
Leaward Robinson
Salvatore Scarpinito
Steve P Seaman
George Theisen
Olav Thompson
Gunnar Ugland
Rocco Volpe
Gerald D Wells

LOCAL 2287

Andre Anders
Marvin Baum
Donald Connelly
William Gebert
Irvin M Green
Kent Hyland
William J Jansen
Joseph Libertella
Harry Pike
Alvin E Rodgers
Anson Schuman
Michael Spencer
Alfonso Tannuzzo
Julian White

LOCAL 2790

Petre Alexe
Anthony Amarando
Pedro Berrios
Raymond Betley
Tommaso Brunetti
Gerardo Centola
George R Clark
Anthony J Coco
John Conte

Marco Cucinotta
Sebastian Digiacoimo
Nicola Diprisco
Freddie Ellis
Leonard Galati
Angelo Gianfrancesco
Dieudonne Lamisere
Mario V Luciani
Joseph Martincich
Josip Matanic
Melvin Medina
Alfred Mueller
Edward T Panas
Vito Penoro
Anthony Pepe
Mirko Pilizota
Mario Renzetti
Florencio Sanchez
Carmelo Scanga



New York City and Vicinity
District Council of Carpenters
395 Hudson Street
New York, NY 10014



Important Phone Numbers

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Anti-Harassment Hotline - (212) 366-7452
Area Standards- (212) 366-3342
Assessments - (212) 366-7375
Benefit Fund - (212) 366-7373 or
(800) 529-FUND
Business Representative Center
(Manhattan)- (212) 366-7345
(Queens)- (718) 468-4056
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General- (212) 366-3354
IG Hotline- (855) UBC-TIPS
Labor Technical College - (212) 727-2224
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 740 Millwright - (718) 849-3636
Local 926 Brooklyn - (718) 491-0926
Local 1556 Timbermen
& Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

