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JOSEPH GEIGER

The District Council never ceases to address challenges head on. By no means will we concede our most ingrained values in the face of adversity. We must adapt intelligently to ensure that the District Council remains a dominant force in New York construction

and a progressive advocate for workers in our Union and throughout the industry.

Recently, we have been focusing on regaining the market share and organizing talented workers in the residential concrete market. The Provisional Concrete Initiative is an effort to bring in concrete workers who are ready and willing to work Union; to win some of the toughest battles we face in turning non-union sites; and to remain at the forefront of building this great city. This strategy will strengthen the Union and will allow us to compete in a market that was steadily becoming exclusively non-union. The two sites that have implemented the program are reporting success, and we plan to use this strategy throughout our jurisdiction. Simply put, this program takes talented workers from the non-union residential concrete sites and gives them a chance to be NYCDCC Members.

While the District Council is looking towards innovation, we are also holding fast to our best practices. Many of our major contracts, such as Cement League, BCA, CAGNY, NY Floor Coverers, and Association of Concrete are in renegotiation. These contracts, and others like them, have been in place for a long time, and are vital to sustaining our Union. They put thousands of Members to work every day and we plan on making them stronger. Whether you work in the same place every day or change sites every week, these contracts are the best way for the Council to serve you by ensuring continuous work hours, setting prevailing wage and benefits, and helping contribute to the safest sites possible to work on.

Unions must acclimate to the evolving industrial, social, and economic conditions; the NYCDCC is no different. Those who refuse to accept the changing environment will become obsolete, but so will those who abandon the tenets that have established their foundation. The best way for the District Council to survive and flourish is to serve its Membership, both those who have been here for generations, and those we will organize in the future. We move forward with new tactics to strengthen our Union while holding onto tried and true practices that have helped us flourish. I promise you a commitment from the Council to the two things that are our foundation: Union ideals and Union Members.

Joseph a. Lleiger

Provisional Concrete Initiative

There is a glaring trend of residential projects going to non-union contractors. Now is the time to take a more proactive and strategic approach to regaining a stronger foothold in the residential market, but on our own terms. It is not until we have a stronger hold on the market share that we can have a more influential role in determining the outcome of labor in that market.

The Provisional Concrete Initiative was implemented in order to accomplish a number of things at once: allow District Council signatory contractors to compete with non-union contractors in this market while securing more jobs for Journeymen at the full rate; provide an opportunity to bring non-union Carpenters into the Brotherhood; and add more money into the NYCDCC Health and Welfare Funds to continue the restoration and maintenance of benefits. Essentially we pair 2 Provisional Journeymen with 2 Journeymen on each job. The Journeymen's package remains full-rate, while the Provisional Journeymen's rate is slightly lower. These two wages combined gives us the competitive edge to effectively compete in this industry and secure work for NYCDCC Members.

Provisional Journeypersons

- Must perform a prerequisite number of hours as a NYCDCC Member with a concrete contractor in order to advance to Journeyman
- Will make full contributions into the NYCDCC **Health and Welfare Funds**
- Will make contributions into the Retirement Funds and will be vested in the Retirement Funds upon completion
- Provides full pay for our current Journeymen working on these jobs
- This program parallels, but doesn't replace, the Apprenticeship Program

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The working man does not have a better friend than the Union, so they have to do everything in their power to make the Union strong...

- Retired Local 902 Member Gus Sabatino



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ST. PATRICK'S DAY PARADE



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Address

395 Hudson St. New York, NY 10014



www.nycdistrictcouncil.org



communications@nycdistrictcouncil.org



212-366-7500



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New York City and Vicinity District Council of Carpenters



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Cärpenter

is a quarterly published Union magazine that promotes Union values. Published by and for the New York City & Vicinity District Council of Carpenters. All content, copy, pictures, and/or images are created and edited, or used with permission, by the Communications Parameters. permission, by the Communications Department of the District Council.

Designed and edited by the NYCDCC Communications Department:

Liz McKenna, Communications Director Morgan Clarke, Communications Coordinator Matthew Hillyer, Union Semester Intern

Address change notices should be directed to 212-366-7336.



STEPHEN MCINNIS

The importance of political action cannot be expressed enough. The political arm of the Union is always in motion, but it requires proactive Union Members who are willing to make their voices heard. We need to remain active to influence the legislation that affects our Members.

This spring we turned up the heat on the issues that matter to us. Lobby Day was a success as we sat with dozens of elected officials to express the importance of attaching prevailing rate standards to projects that receive public subsidies such as charter schools and projects that utilize the 421a tax abatement. 421a, as it stands now, is designed to hand out money to developers for underpaying their workers, essentially cutting costs twice for people who don't need more money. This legislation needs to be reformed to ensure that construction workers are paid fairly and have access to safe jobs.

Additionally, the debate over "fast track" authority or Trade Promotion Authority (TPA) for the Trans Pacific Partnership is happening right now. Thanks in part to our engaged Membership and their repeated calls to their congressional representatives, "fasttrack" was dealt a significant setback on the House floor. In the coming weeks, it is up to us to make sure "fast-track" is definitively voted down. Anything that takes jobs away from potential workers in this country is bad news for all workers. Both of these are imminent decisions that need us to stand up and fight for good jobs.

The Carpenters Union is not the only one standing against the torrent though. We frequently join forces with Build Up NYC as we move towards strengthening the construction and maintenance industries in New York. The Affordable Housing fight is just beginning in East New York, Brooklyn Bridge Park, Astoria Cove, West Flushing, and Long Island City, just to name a few. Expect to see more rallies that call for local hire and prevailing wage jobs coming up.

Stephen MeSui



MICHAEL CAVANAUGH

What sets us apart on a worksite is the work we do and the support we have as a Brotherhood. One of the reasons our work is superior is the training we receive. Whether it's in the classroom as an Apprentice or customized training for a Journeyperson, we are always offering new classes and training to help you excel as a professional in your field and

as a Union Member.

The Labor Technical College is a sought after institution that supplies the vital training for newcomers to the trade. The Apprenticeship Contest is an annual tradition, and one that makes us proud. We're putting more talented and properly trained Carpenters, Millwrights, Dockbuilders, Timbermen, Floorcovers, and Cabinetmakers in the field every year, and the Contest is proof of our commitment to training. As proven by the exceptional work that was on display during the contest, our instructors are the best in the city, our classes are the most comprehensive, and our Apprentices are the most expertly prepared when they get to the construction site. We extend our congratulations to all of the new graduates!

Training doesn't stop after you graduate. We offer our Electronic Reporting Training to all Members to help promote a corruptionfree worksite. We have Shop Steward Training, New Member Orientation, meetings, and clubs that allow for plenty of professional growth opportunities. Most importantly, we offer certification training to all Members to ensure that you have the necessary training to get the job done. But it is up to you to stay involved, whether you have just joined or are a seasoned Journeyperson. I implore you to do the simple things, like keeping your certifications current, to broaden your opportunities and ensure that we remain the best in the industry.

We continue to stay involved with the international training programs. One program we have been encouraging members to take advantage of is the UBC Building Leadership Conference. This four-day program, developed by the UBC, gives Journeypersons a broader understanding of the important role they have in shaping the future of our industry and our Union, an option I encourage you to explore.

As NYCDCC Members, all of these opportunities are available to you, and we invite you to take full advantage. These are tools you can use for personal growth and lead to the continued success of this great Union.

Always remember, solidarity = success

Mechal Caranary h

LABOR MANAGEMENT

If you've been following the debate over the 421a tax abatement, a program that offers tax breaks to residential development projects, then vou've seen the imprint of television, radio, and digital media ads. This campaign is being led by a newly energized organization that represents the interests of Union Carpenters and Contractors. The Up4NYC campaign, launched to reform the 421a program with prevailing wage standards, is the product of months of work by the New York City and Vicinity District Council of Carpenters Labor Management Corporation.

Last fall, Labor Management hired Paul Fernandes as its Executive Director, who brings with him twenty years of experience in the industry as Chief of Staff for the Building and Construction Trades Council of Greater New York. Recent additions to the staff also include Mark Lieberman as the Research Director, an economist with

broad experience as an award-winning reporter and banking expert, and Steve Males as the Marketing Director, a media professional with experience working at Bloomberg, NFL Network, Univision and Viacom. Liliana Lozano joins as the executive assistant.

"I want to thank Executive Secretary-Treasurer Geiger, President McInnis, Vice President Cavanaugh, and the management members of the Board of Directors for this opportunity." said Paul Fernandes "The Up4NYC campaign is the first of what will be an ongoing series of efforts to have Labor-Management more effectively advocate for Union Carpenters and Contractors with leaders in government, and to market the value that comes with going Union to developers, owners, and others who procure construction services. We know that we cannot win these fights if we are not in them, so we intend to be in them."

...a newly energized organization that represents the interests of Union Carpenters and contractors.



MULTIMEDIA

CAMPAIGNING

To make waves and see results, we need all hands on deck. Over the past few months Labor Management joined forces with the Greater New York Laborers-Employers Cooperation and Education Trust to initiate and enact a robust campaign, leaving no stone unturned. Take a look at some of the highlights:

PRESS

"It is not acceptable for developers to get a billiondollar-a-year tax break while paying workers low wages and creating little to no affordable housing"

The New York Times May 4, 2015

TV & RADIO ADS



Several television and radio ads ran throughout the course of the campaign to inform the public about the issue, relaying the message "With public money comes public responsibility."

DIGITAL OUTREACH



The campaign had a strong web presence with a campaign website, YouTube channel, and social media pages. People were encouraged to sign a petition online to be sent to thier local legislators.

MEET THE NEW BUSINESS AGENTS



DON FOLEY

Don Foley joined the Union in 1984, straight out of high school in Yonkers, NY, where he now lives with his wife and son. He started as a proud Member of Local 608, now Local 157, and has been serving as a Delegate for Local 157 for three years. One job that "sticks out is the new Yankee Stadium; building that and knowing there were going

to be great memories made for families for years to come." Don stresses that the importance of the Union is "when you know that there are thousands of brothers and sisters that have your back, and you've got theirs; and we all have the same goal of keeping this great city of New York Union, which in turn lets us enjoy a terrific living wage to support our families." To fellow Members, he stresses "getting involved, and staying involved. Volunteer for different Union functions, go to Local meetings, and get out there and vote for your Union officials. This is your Union, you have the power to say how it should be run; you'll get out of this what you put into it."



LARRY CIRILLO

Larry Cirillo has been a Local 20 Member for seventeen years. Larry was born on Staten Island, still lives there today, and currently serves as the Recording Secretary for the Staten Island Local, and as a Delegate to the District Council. When asked to name a favorite job, he notes that "it is a toss-up between

Tower 1 (WTC) with Nastasi and the Fulton Street Transit Hub with Donaldson. Both were part of the history of rebuilding downtown New York City, and the people I worked with are what really makes it memorable." He states that the importance of the Union is that "it preserves the middle class. That's why it's so important in New York City." A message he wants to pass along to fellow Members is the importance of "taking responsibility for yourself: find your own work and don't wait for the phone to ring. Keep track of your own hours, attend your Local meetings, and stay on top of your training."



PHILLIP FIORENTINO

Phillip Fiorentino has been a proud Local 45 Member for seventeen years, holding positions as Warden and Delegate for his Local, and Political Action Captain and Warden for the District Council. Currently living in Massapequa in Long Island, Phillip has also served as a Labor Council delegate for Queens and Nassau County, as

well as a political action coordinator in Queens and Nassau County. But he says his most important title is being father to his two wonderful children with his wonderful wife of ten years. One job that sticks out to him was serving as General Foreman on Aqueduct Race Track at the Resorts World Casino. "The Union is important to me because it provides a good life and stability for my family, as well as a brotherhood and sisterhood in solidarity. New York City is the backbone of Union labor, and it is vital for us to have enough market share to be able to provide work for every single Member." To up and coming Members he says, "take pride in your craftsmanship, use all the training provided to you, and stay involved and go to your meetings. You are the future of the District Council."



Louis Norelli

Louis Norelli joined the Union in 1986, first as a Member of Local 257, and then Local 157, where he served as a Delegate for the Local in 2011. Born and raised in Elmhurst, Queens, he and his wife bought a home in Long Island to raise their family, where they still live today. A favorite job was working on the

Metropolitan Museum of Art, "It was a refreshing change to work amongst some of the greatest works of art and artifact in the history of mankind. It reminds you of the pride and craftsmanship that was put into timeless pieces." To Louis, the importance of a Union is that "it takes the power of the many and transfers it to the voice of the individual," and that the strength of Union in NYC is that "whatever policy or event occurs here can have a lasting effect on the rest of the country and possibly the world." He tells the upcoming Members to "love your craft, strive to be a better Carpenter, and keep the faith that the good you do today will provide for a better tomorrow."

NEW I.T. SYSTEM

Since the selection of Data Research Group (DRG) in the Fall of 2014 to develop and ultimately replace the current Member Data Management System, development has been in full swing. Union Fusion is an all-inclusive, multifunctional, cloud-based solution accessible from anywhere at any time, and from any internet connected device. Development of this new system has been divided into phases. The Assessments/Financials

module has recently gone live. The next phase to go live will be the Jobs module, which will include:

- •Job Manning
- •Job Tracking
 •Electronic Reporting

The District Council hopes to have this new system, Union Fusion, fully

operational within the next 6-8 months as well as the various internal infrastructure improvements taking place in conjunction with the development of Union Fusion for the District Council and its Membership.

For a complete Union Fusion overview, vou can find more information on the District Council website.



MEMBER DISCOUNTS & SERVICES

There are a number of discounts that NYCDCC Members can take advantage of on the District Council website, including:

- New York Yankees tickets
- AT&T Wireless Service
- Union Boot Company
- New York Sports Club
- Enterprise and Budget Car rental
- Six Flags Great Adventure
- Bronx Zoo, Central Park Zoo, and New York Aquarium

Make sure to check back periodically as we add more!

NYC DISTRICT COUNCIL LOOKING FOR NEW LOGO

Up until recently, we have been using the international UBC logo, which is a fine logo indeed, but we need a local identity to include as we develop new digital and printed resources for our Members.

BE CREATIVE

We want to encourage diverse and creative entries. It can range from the traditional UBC logo all the way to something completely brand new!

ENTRIES

Entries can be something from a drawn concept up to a fully completed computer image. We know our Members have many diverse talents and we would like to allow everyone to have the

opportunity to submit a design.

Please send all logo entries to communications@nycdistrictcouncil.org. Be sure to include your name, Local, and UBC number.

DEADLINE

All entries must be submitted by July 31.

REMEMBER...

KEEP YOUR CERTIFICATIONS CURRENT

To find out when your certifications expire:

VISIT: www.nyclabortechnicalcollege.org www.nycdistrictcouncil.org CALL: Labor Technical College: 212-727-2224 Out of Work list: 212-366-3330

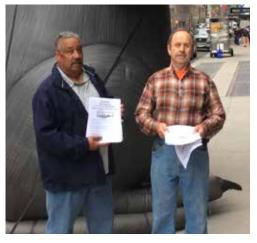
It is your responsibility to monitor your certifications and keep them up-to-date.





NEW MEMBER ORIENTATION

The District Council held its first New Member Orientation in March, and will continue to hold mandatory orientation sessions for new Members on a regular basis. These sessions will introduce new Members to Union policies and procedures. It will also serve as a platform where new Members can ask questions and become acquainted with the District Council staff. If you are a new Member, you will be notified of the date and location of this mandatory meeting by mail. If you have any further questions about the New Membership Orientation please contact Christopher Wallace at (917) 376-5513 or cwallace@ nycdistrictcouncil.org.



NEW MEMBER PARTICIPATION ORGANIZERS

A couple of new hires in the Organizing Department are Retirees determined to stay active in the Union. Members Jose Zavas, John Conlon, Garv Klunder, and Martin Costello have been named as the Department's Member Participation Organizers. It's important to stay involved within the Union, even after retirement. If you would like more information on the position, email one of the organizing reps, whose info can be found on the District Council website.

CARPENTERS' BILL OF RIGHTS AND RESPONSIBILITIES

Responsibilities tells the world what we believe in, and what we are prepared to

ALL WORKING PEOPLE HAVE A RIGHT TO:

- ► A good job with benefits.
- ► A living wage that can support a family.
- ► Security and dignity in work and
- ► A safe and secure workplace.
- ► Education and training to reach our full

WITH RIGHTS COME RESPONSIBILITIES:

- ▶ Being productive and efficient workers.
- ► Producing work of the highest quality
- ► Helping fellow workers achieve safety and security in the workplace.
- ▶ Being active citizens and informed

TONY KELLY, LOCAL 157

Tony Kelly, a Member of Local 157 (and originally Local 608), has been a Union Carpenter and Shop Steward in the city for close to twenty years. But he has recently been setting out on another career path that he's been dreaming about since childhood: being a country singer.

How early did you get into Music? Carpentry?

I started loving music at an early age; my mother was a singer and she always played a lot of music, especially the old stuff like Johnny Cash and all that Nashville stuff; she was always playing it so I just kind of tuned in to that. My grandparents and uncles were in construction, so the Carpentry goes way back. I didn't think it was in me. but it obviously was there; of course I thought I'd be a full-time musician when I was younger, but I said I'd better get a real job for my bread and butter.

What has been a favorite job for

I worked for WWE wrestling, near 42nd street, I think it's a Hard Rock Café now. My favorite job though was probably the St. Mary's Children's Hospital in Queens. Hospitals have different requirements because you've got patients around, you've got to watch what you're doing, you've got to put up certain safeties; it was actually an extension off the old hospital, we built a brand new wing, so there were a lot of regulations in place. It was great to see the smiles on the children, many of whom were handicapped. We built a lot of interesting rooms for them.

What are you doing now musically?

I've been very busy making albums. Most of my gigs are in Long Island, but we're going to start broadening out now. I met my band twenty years ago, part-timing as a bartender, and I saw them playing there and said "I'd like to get to play with those guys one day."

With both jobs going, what happens now?

I love being a Carpenter, it's different every day. I'm proud to be an active Union Member, I love working in the city, all these interesting jobs, whatever job it is, small or big. And music is a love and a passion I've had since I was a child, and now I just want to see where it takes me.

Tony has just released an album, titled A Tribute to the Hag, of covers of Merle Haggard. To find out more visit: www.tonykellyandtherealdeal.com

Gus Sabatino, Local 902

Gus Sabatino is a Retiree from the Brooklyn Locals of the Carpenters Union who is now 93 years old. Recently featured in the Albuquerque Journal by his daughter Carol Courcy, Gus spoke to us about his long history in the Carpenters Union.

When did you of Carol Courcy, Albuquerque Journal join the Union and how were you a part of it?

Image

Local 808 was my first local, that's where I was initiated, I started working in October '40, but I wasn't initiated until I think August of '41. Then in '77 we merged with Locals 2305 and 791; later on of course they merged them all to have one Local in Brooklyn. 808 was at 1169 Myrtle Avenue, now Bushwick, I was also President of 808. I started as a Vice President, then I became Financial Secretary, then around 1975 I became a Business Agent. All the guys I know are gone though. In fact, it was 902 when I left, it became 926 after I left. I retired February 2nd, 1992. I stayed until I was 69.

What job do you remember most?

The job I worked on, that sticks out the most, was the Verrazano Bridge, I worked there for three years, on the whole bridge, from Brooklyn all the way down to Staten Island. I worked mostly on a lot of bridges, but the Verrazano was the most dangerous and the most difficult because you're working a couple hundred feet up in the air, you always had to be on your toes; I would say that was my toughest job.

How is the Union different today?

The Union now is night and day, naturally because the influx of minorities has been pretty great, 926 has a lot of minorities which is good for the Union. It's not as strong as it was when I was there because the Union is naturally getting weaker every year unfortunately, because of the non-union part. I think I heard 70% is non-union today, so they've got a tougher job today. In my opinion, if it wasn't for heavy construction the Carpenters Union would be dead, and so would the other Unions.

Is there anything you'd like to tell the younger generation of Carpenters? Where would you like to see the Union in the future?

To the youngest Carpenters: work hard. The Union guys must out produce the non-union guys or it's a lost cause. I'd like to see the Union way ahead of where it's at right now, I want it to grow because the Union is the working man's best friend. The working man does not have a better friend than the Union, so they have to do everything in their power to make the Union strong and profitable so we can move forward so we can create more jobs for the good guys.

The Battle

It seems our Mayor, whom we hoped would come to the aid of working New Yorkers, has turned a blind eye to our plight in his zeal to create Affordable Housing at all costs. However, this cost bears a heavy toll for construction workers in NYC: deterioration of local area standards, wage theft, and construction accidents and deaths which often happen disproportionately to minority workers on non-union job sites. The ends do not justify the means, and this has never been clearer to New Yorkers. Mr. Mayor, the battle has just begun!

To this end, our Area Standards Representatives have redoubled their efforts throughout the city. Four Retirees have recently joined the fight as Member Participation Coordinators within our Department and more are expected shortly. Their assistance has freed our Department to expand visibility throughout our jurisdiction, allowing us to focus on building political relationships, community outreach, wage investigations, construction policy initiatives, as well as turning day-to-day projects.

Our Representatives have increased their political presence throughout the city, with some even achieving appointment to their local Community Boards. They

continue forge influential relationships with elected officials, using these in "Days of Action" such as Lobby Day, the Somos El Futuro Conference, and the 421a March Albany. C o m m u n i t y

Outreach is key in gaining support from the public during our activities, and our Representatives have gone beyond the call of duty to cement good relationships with grass root organizations such as The Rockaway Development Corp (Queens), and The Bronx Coalition for



a Community Vision (Bronx). Other direct outreach efforts involved our newly created Provisional Concrete Initiative, which successfully launched in Brooklyn

Projects of note are NYU EDU with over 12,000 windows in need of replacement, as well as Mount Sinai in Manhattan, which promises to yield approximately four million dollars in future work

Community Outreach is key

in gaining support from the

public during our activities,

and our Representatives have

gone beyond the call of duty

to cement good relations

with grass root organizations

opportunities for Members. The long troubled Prospect Plaza Project is now Union, which takes up two full city blocks in Brooklyn, which a t non-union

Carpenters staged walk-offs this winter with our encouragement. Astoria Cove in Queens is another that will provide many needed work hours to the Funds. Our Representatives are taking the fight to the streets and turning jobs that might otherwise go non-union.

The Area Standards Department has successfully launched the Provisional Concrete Initiative targeting residential concrete, a sector where we have little presence or influence. Essentially, an entirely new classification of Carpenter has been created, the Provisional Journeyman. This bold, new initiative is serving as a method by which we can strip bad contractors of their best workers who desperately want to join our cause. Their package is \$57.57, significantly higher than the average \$20 per hour they were forced to swallow. They now have hopes of earning a pension and annuity after a set number of hours, at which point they earn their Journeyman status and full rate pay. Furthermore, each Provisional Journeyman is matched by a Journeyman onsite, thereby creating work for current Members as well. The initiative allows our signatories to successfully bid against bad contractors which currently dominate the residential concrete market. Our contractors are on board, local elected officials are enthusiastic, exploited Carpenters are overjoyed, and the Membership is working and gaining new ground.

"Labor wants pride and joy in doing good work, a sense of making or doing something beautiful or useful - to be treated with dignity and respect as brother and sister."

-- Thorstein Veblen, American economist and sociologist





LOBBYDAY

The New York City District Council of Carpenters and the Northeast Regional Council of Carpenters organized and participated in a joint Lobby Day in Albany, New York. Staff of the NYC District Council attended a number of meetings with elected officials including Assembly Members, Senators, Assembly and Senate leadership, and representatives from the Governor's office. Issues of vital importance to the District Council were discussed including the attachment of prevailing wage requirements to 421a tax abatements, and the attachment of prevailing wages for charter school construction.

With the end of the legislative session near, and the 421a program set to expire, our issues require immediate and urgent action. Each year \$1.1 billion is spent on the 421a program, in which public subsidies are given to spur residential housing construction, yet with no labor standards attached. The program has essentially been a windfall for developers, leaving working class New Yorkers with little to no benefit.

On Lobby Day, the District Council urged legislators to demand more from developers receiving these benefits; the public is funding the 421a program, yet there is no public accountability. Minimal affordable housing is being created, along with low paying jobs. The District Council called upon legislators to amend the program, advocating for good jobs and more affordable housing. as the current program does not work for New Yorkers.

Lobby Day was greatly beneficial to our overall efforts of securing prevailing wage protections for workers tasked with building both 421a projects and charter schools.



We teamed up with the Northeast Regional Council to produce a short film expressing the political issues that are important to Union Carpenters. This video was shown during the Lobby Day reception where it was seen by dozens of policy makers in Albany.

The video can be viewed on the District Council website or on our YouTube page. For more information on Lobby Day or upcoming Political Action you can contact politicalaction@nycdistrictcouncil.org.









An annual tradition in NYC, the New York obstacles, premier restoration viewings, International Auto Show was once again built by Union Carpenters. Providing hundreds of hours of work every year, the show has become a staple job for the District Council. Held from March bringing new and innovative ideas to 26th to April 3rd, Members helped construct exhilerating exhibits for Ford, Chevrolet, Jeep, Toyota, Chrysler, and many others. Other exhibits included an outdoor roadway with numerous offroad

and a number of motosport and motorcycle exhibits as well. According to its website, the Auto Show has "continued its pioneering tradition of a national and world stage through times of depression, war, boomtime, oil crisis, recession and growth" since 1900.



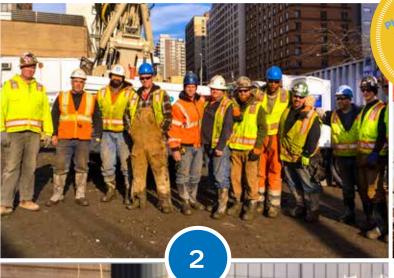


NEW YORK INTERNATIONAL **AUTO SHOW**



JOBS AROUND TOWN











JOBS AROUND TOWN

- Palisades Mall







SCOTT C. DANIELSON

INSPECTOR GENERAL

he Office of the Inspector General will continue to deliver on this department's important work by developing best practices to ensure that we strike the proper balance between encouraging innovation and protecting the Membership. Our team remains focused on holding accountable those who break the rules. We are continually on the lookout for those individuals who are determined to defraud and are looking for ways to beat the system. Members and contractors must be made aware that defrauding this Council does have consequences. It is vital to instill in our Members and Shop Stewards on jobsites that they are the key to reporting wrongdoing, and it is our job to facilitate the avenues through which they can report. In order to educate our Membership, the Office of the Inspector General is currently looking into launching educational videos on our website that relate to compliance issues and the consequences that violators face. It is important that we practice selfexamination so we may determine what needs to be improved, what needs to be maintained, and that to which we should aspire. We must be cautious of those who would cause us to regress. We cannot fear change and we should be proud of how far we have come and what we have accomplished.

The Inspector General's Office continues to use the available resources to their fullest potential such as our Trial Board to process UBC charges, and our Grievance Committee to process all grievances filed. When necessary, we also seek advice from legal counsel for possible legal action. Furthermore, we continue to refer investigations to law enforcement when warranted. It is our responsibility to take all reasonable steps to diminish and eradicate threats against our Council. We should keep in mind what is stated in the first paragraph of the Stipulation and Order entered on November 18, 2014, in the matter of United States v. District Council, 90 Civil 5722 (RMB):

The Consent Decree among other things permanently enjoined all current and future officers, employees, and members of the District Council and its constituent locals from engaging in any act of racketeering activity as defined in 18 U.S.C. § 1961; knowingly associating with any member or associate of any La Cosa Nostra crime family or any other criminal group, or with any

person prohibited from participating in union affairs (collectively, "barred persons"); and obstructing or interfering with the work of the officers described in the Consent Decree.

Furthermore, Section 4(a) of the Stipulation and Order details the following regarding the role of the District Council:

It remains the responsibility of the District Council to (i) take all reasonable steps to eliminate criminal elements, criminal activities, racketeering, and corruption from any part of the District Council and its operations; (ii) maintain and run the District Council democratically and without unlawful influence; and (iii) comply with and work in good faith to achieve the terms and objectives of this Stipulation and Order.

I know we all share the same goal and commitment, which is to continue to improve our Council. We must all be aware that our actions impact the lives of all our families, and therefore it is in our best interests to work together in protecting our Council. I see nothing but a bright future and look forward to continuing to serve the Membership.

New York City District Council of Carpenters

Office of the Inspector General Phone: (212) 366-3354

Fax: (212) 366-7363

email: ig@nycdcigoffice.org

NSPECTOR GENERAL HOTLINE FFICE OF THE L **(855) UBC-TIPS DETER DEFEND PROTECT**

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

Reports can be made anonymously or confidentially

JOSH LEICHT

CHIEF COMPLIANCE OFFICER

ecently, elections were held to choose Delegates to represent the District Council and its Local Unions at the Forty-First UBC General Convention scheduled to begin on August 24th in Las Vegas, Nevada. This is an important event, and hopefully Members took advantage of the privilege of being able to select the individuals who will represent them at the General Convention. As the date of the convention approaches, it is important for Members to let their representatives know what they are thinking so their views can be taken into account when issues are discussed and votes are taken as the convention progresses. A list of Convention Delegates from each Local Union can be found on the District Council website.

As the convention approaches, and as nominations and elections take place for other Local Union and District Council offices in the future, it is important for all Members to remember that it is inappropriate to engage in campaign activities in the work place during working hours. Some employers prohibit campaign activities in the work place altogether no matter whether you are on break or it is lunchtime. Be sure you know your employers rules before engaging in any campaign activities during the work day or in the work place.

For District Council employees and representatives, it is important to remember that engaging in campaign activities during work hours is not permissible. Also, the use of District Council assets (e.g. telephones,

vehicles, copy machines) for campaign activities is strictly prohibited. This all flows from the second principle of the District Council's Code of Ethics: The funds, property, and other resources of the District Council and its Local Unions can only be used for the benefit of the Membership and the Union. The use of District Council resources for campaign activities does not meet this standard.

If you ever have a question about this or any other subject, seek guidance from a Council Representative, a Union officer, the Inspector General's Office, or the Chief Compliance Officer. Remember, it is every Members duty to ensure we meet the high standards set by our Code of Ethics.



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the amount of hours and total number of carpenters posted daily by the shop steward on the jobsite.

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

- \bigstar Visit www.nycdistrictcouncil.org
- \Rightarrow On the black navigation bar, hover your cursor over the "I.G.'s Office" text. From the dropdown list, click on the "Operation Watchdog" link. Once you are on the "Operation Watchdog" page, click on the letter to view information and instructions on how to view your jobsite's hours and carpenters.
- \bigstar You can access the page to view your work hours by either scrolling to the bottom of the home page for the New York City District Council of Carpenters and clicking on the Operation Watchdog logo or, you can click on the "Watchdog Check Hours" link from the "I.G.'s Office" dropdown list and clicking on the Operation Watchdog logo on the page you are directed to. You can also access the viewing page directly by going to:

https://memberhours.sdcconnect.com/nd/mmhrs rpt.txt/input

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...

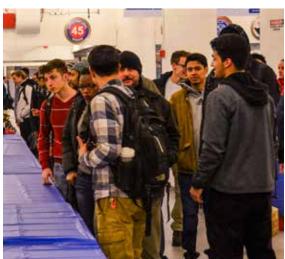
(855)-UBC-TIPS



NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS OFFICE OF THE INSPECTOR GENERAL PHONE: 212-366-3354 FAX:212-366-7363 EMAIL: ig@nycdcigoffice.org







46th ANNUAL **GRADUATING APPRENTICESHIP CONTEST**

Each year, the Labor Technical College (LTC) offers the community an opportunity to see firsthand the outstanding work our Apprentices do day in and day out. The 46th Annual Graduating Apprenticeship Contest and Open House was held on April 1st, with competitions in: interior systems, general carpentry, and millwright work; along with exhibits in floor covering, cabinetmaking, and the dockbuilding/timbermen trade.

As always, the highlight of the event was the first-class work performed by our graduating Apprentice contestants. All contestants passed their fourth

year written exams in the months prior to the contest, and were given blueprints to study a week before the competition. Each participant provided the use of their own tools, and were given only the amount of materials needed to complete the job. They had to complete the project on time, and were compensated with fourth year Apprentice pay. The completed projects were judged on a ten point scale by LTC Instructors, who on average have over twenty five years of experience.

Attendees were also treated to vendors displaying the latest in power tools, building equipment,



> WINNERS

Carpentry / Joseph Briganti Local 45 Interior Systems / Christopher Sommese Local 20 Millwrights / Rajesh Jewnandan Local 740 Floor Covering / Anthony DiPaolo Local 2287

EXHIBITIONS

Cabinetmaking / Christopher Salamone Local 2790 Cabinetmaking / Yoon Yang Local 2790 Dockbuilders & Timbermen / Sean Brown Local 1556

safety supplies, flooring materials, and manufactured forms being used by our Members on building construction jobs around the city and state. Many of this year's attendees were local high school students. They had the opportunity to see the Apprentices at work and learn about the preapprenticeship opportunities offered by the LTC. Others in attendance included Members and their families, retirees, contractors, and District Council representatives.

"The apprentices who compete are the best in their class, and the contest is a day when the LTC gets to 'show

off' the talent that walks through the doors every day."comments Walter Warzecha, Director of the College. "From the instructors that have taught the Apprentices during their four years here, the office staff who coordinate vendors, maintenance who do an excellent job, and of course the Apprentices themselves. With their skills as well as safety training, they will produce high quality work done right the first time and done safely. Our Apprentices have proven that they will lead this Union into the future and keep us a level above the non-union sector."







ROCKAWAY BOARDWALK RECONSTRUCTION

REBUILDING THE BEACH AFTER HURRICANE SANDY

 $ot\!\!A$ fter 2012's Hurricane Sandy, 1556 Shop Steward described the more than four million people fully replacing it." have visited Rockaway Beach

thousands of work-hours have progress being made: "They pulled been invested to repair and out the old boardwalk, what was restore Rockaway Beach. So far, left after Sandy, and now we're

during the summers since the The goal of the Rockaway storm. William Heaney, fourth Boardwalk Reconstruction Project generation Dockbuilder, resident is to maximize the amount of from Rockaway Beach, and Local boardwalk available and minimize

disruption to the community. As Heaney describes, "With the beach season coming up, with the economics involved, they primarily want these sections finished first because that's where the train stations and concessions stands



"There are five phases total, and roughly five miles of boardwalk," says Wayne Anderson, another Local 1556 Shop Steward who is working on phase two. "We're looking at the piles that we drove, and now we're putting the caps on, to raise the elevation." The piles go down 45 feet, to support the steel reinforced concrete boardwalk. "There's a lot of work to finish before we open phase two in July. We've got six more Journeymen and two Apprentices, all Dockbuilders."

Business Agent Robert Joule estimates over 100,000 work hours per year on this project, and states that the work is currently employing more than forty Union Members. Contractors are working with Dockbuilders and the Rockaway community, hiring local community















members, like Angle Bello, a 1st year Apprentice from Far Rockaway. "I got involved with Local 1556 by going through the Helmets to Hardhats program, there are certain seats slotted for vets and I got in through there."

Additionally, Journeymen Dockbuilders like Jeff Sanchez are working the next phases of the project. "This is phase three, the one further down has to be finished by July Fourth, but this one is scheduled for completion by the summer of 2017." During this reconstruction, boardwalks are being repaired and elevated with steelreinforced concrete, damaged beach buildings renovated with new islands constructed around them, public restrooms and lifeguard stations installed to replace destroyed facilities, and interim shoreline protection and anti-erosion measures have been created to protect the beach and local community. This multi-layer project is designed to be sturdier and well suited to withstand future storms. The piles are fitted with prefabricated 10-foot concrete walls to prevent erosion, "in case there's a storm like Sandy... the shore went like a mile inland. So there's no more wooden boardwalk, it's prefab-concrete - so heavy that no storm is going to wash it away" said Sanchez.

How does a Union grow membership, competitively bid for projects they couldn't before, and change non-Union sites into Union ones? Think outside the box! Recently, the District Council has created an opportunity for both our Union members and contractors called the Provisional Carpenter Initiative. The first two projects, which began in April, have demonstrated that we can win more jobs when we're working together. Ruben Colon

in the Organizing Department explains that "It's a pioneering program with the actual initiative starting on April 6, though we've been communicating Carpenter to Carpenter for years as part of our Area Standards efforts. The initial obstacle was getting all the parties on board, see if this would gain momentum. Sure enough when Carpenters come together we can overcome any challenge."

MANHATTAN / 7 W. 21st

7 West 21st Street is going to be a residential apartment building, a common work site for Carpenters in the city, but one the Union builds differently than the non-union sector. guys come in and can do anything, they have all their certifications, it's just trying to show them the right way to go about it, because they come from a different world where there are no rules," says John Fitzpatrick, the job Superintendent. "It's more of a learning curve...as soon as they got here they were off and running."

The initiative allows Carpenters who are pro-Union and have worked in the city for a long time the opportunity to become a Member. "I know a lot of guys who should be in the Union,

but it's not easy," says Quito Marcos, a Journeymen Carpenter onsite. "I see a big difference, because most of these guys have been in the business for a long time, but it's a different way to do the job on a Union site. On a Union job you have to do it faster, you have more people working." In general, the most important thing the Provisional program provides is an opportunity. "There are a lot of good guys out there, they work hard, they know what they're doing, but they're not making what they deserve," says Luis Colorado. "Now I'm looking forward to a better future as a Union Carpenter and hopefully others will have the same opportunity."





For Provisional Carpenters the work is different. and so is the general character of a site.

Business Representative Martin Tuozzo understands that "these Carpenters came from non-union companies where chaos and screaming were common practices. These workers weren't only Carpenters on the other jobs, they were also the Laborers, the Lathers, they were doing everything, cleaning, sweeping. Now they focus on doing the work of a Carpenter, increasing their skill and productivity, erecting concrete formwork. These guys are learning the job the proper way now. Union concrete contractors run thier sites like a well-oiled machine." Becoming professional Carpenters, our newly initiated Provisional Concrete Carpenters and our longtime Concrete Journeymen are proving that when we work together we are getting the job done better, faster, and Union.



PROVISIONAL CARPENTER INTIATIVE

WINNING BACK THE MARKET ON OUR TERMS

BROOKLYN / 286 ASHLAND PLACE

Another site is the Brooklyn Academy of Music (BAM). As Colon notes, "they had a Brooklyn Real Estate summit

hosted at BAM, we were there in

numbers...and because of that it ended up going Union. Once the foundation was done, there were threats of going back to non-union, and so we came up with the Provisional Initiative. Then the contractors were able to put in competitive bids." Sites like BAM are a vital part of the Program as it is an inroad into the non-union sector. "We want

to take our market share back, and if we continue meeting Carpenter to Carpenter to get people on those jobs to join us, the non-union contractor doesn't have anyone to work for him; it has happened already, where enough key Carpenters left a job that it couldn't function," says Martin Tuozzo, Business Agent in Brooklyn. "We're in essence using the very same competition to build the project better, faster, more efficiently, and they receive higher wages and benefits in the process. This is work that we weren't going to get," Colon notes. "It's a win-win for our entire Membership"

There are obvious differences in

the work patterns that need to be addressed, as "where a wall is put up, they would do it in three stages, I would do it in one," says Samantis Merchant, Carpenter Foreman. Tuozzo says that "the first group of Provisional Journeymen hired on this site were good, we didn't have to teach them anything." A non-union site is "more like an all-rounder, and I find those jobs a lot more pressured than this," says Trevor Davis, a Provisional Carpenter on the site. "With this job, you're getting an honest day's pay for an honest day's work. It's better to focus on the skill you really know, carpentry. Me, I've been a Carpenter for thirty two years, so this is my life."







The New Provisional Concrete Carpenters Join the NYCDCC

The Provisional Carpenters have entered Locals 157 and 926. "I honestly believe that taking skilled non-union Carpenters and helping them join our Union gives both parties great advantages," commented Sal Tagliaferro, Local 926 president. "They get to work in a safe, monitored environment; they will receive medical benefits, a pension, and annuities; they will have the ability to take classes and gain more skills at our Labor Technical College. And we, as a Union, gain skilled Carpenters as Members as opposed to competing with them as non-union workers. We ultimately increase market share and everyone wins."

ST. PATRICK'S

CARPENTERS PIPE & DRUM BAND

The District Council's very own Pipe & Drum Band marched again in the annual NYC St. Patrick's Day Parade. One of the first parades of the season, and one of the oldest in the city's tradition it was marched in for the first time more than 250 years ago, on March 17, 1762.

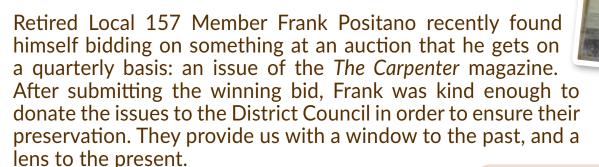


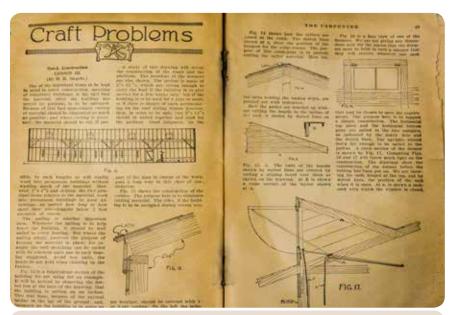




HISTORICAL ISSUES OF

THE CARPENTER





Printed as a "monthly journal for Carpenters, Stair Builders, Machine Wood Workers, Planing Mill Men, and Kindred Industries," the magazine was sold at \$1 per year and 10¢ a copy. The old issues discuss the burgeoning Industrial Revolution, how machines are replacing workers, how Communism would actually hurt Union Labor and the ways that women were involved in the workforce nationally. Yet their issues were very similar to ones Carpenters face today.

"We cannot create an army of unemployed and maintain prosperity. Every worker is a consumer but when workers are suffering from unemployment they cannot purchase and consume. It is, therefore, to the interest of industry that the mass of working people shall be employed so that the purchasing and consuming power of the America's greatest market may be established and maintained at a maximum capacity."

June 1929

March 1926



Congratulations to all of our Retirees.

LOCAL 20

Frederick E Everett Robert Furman Joseph Gambal Jozef Klimaszewski

LOCAL 45

Michael Crean Fidel Cruz Robert E Doxev Andrew M Haszto Albert Hendrickson John Mincieli Joseph A Montemarano Frank J Scurachio Kieran Sweeney Ann Toia Charles Vecchione John J Whalen

LOCAL 157

Keith Anderson Efrain V Angulo Carmine J Bonura William C Bostwick John Brandt John Burburan Patrick J Burns James Butler Ronald J Buttacavoli Patrick Castle Steven M Colucci Anthony V Costa Winston C Cupid Phil M Dearlove Timothy Dee Eric Della Bartolomea Peter Digilio Ottavio DiMaggio John Donadio Kevin J Duffy

John B Fanning

Robert Feliberti

John P Feltman

Israel Fernandez

Michael Fitzsimons

Kevin Ford Charles S Gaetano Thomas F Galvin John A Gentile Wilmoth O George John Gillespie Robert Giuriceo Chaim Grunfeld Lloyd E Halley Jan Harasiuk Conrad I Headley Thomas Higgins Walter N Hoglund Feyzullah Incekara Edwin S Jarvis Robert C Kleinklaus John E Kouroupakis Arthur R Lampus Jr. William A Laporte Richard H Lee Charlesworth Lewis Gillan F Lindsav Paul R Macagnone Craig McKee Frank A Michinski John J Mongelli Antonio Montemagni Rocco Morello Thomas F Morley Neal N Motto Michael J Neville Paul A O'Shaughnessy Jose A Pagan James W Parisi Richard A Paul Raymond Pitz Felix T Popo Rodolfo Principe **Edward Quinones** Ganish P Ramcharran **Edward Ritch** Scott R Rogers

Ronald D Rogic

Richard Rohn

Sheridan Rose

Santos M Ruiz

Sean K Ryan Barvt J Schone Michael Sheeran Anthony N Sorbara Elly Spicer Crispin A Staines Roman Szokalski Kirston B Techiera Brian K Thorsen Ronald Tillman Nicholas F Tozzi Anthony T Viglione Frank Virga Frank Virzi George Vitchers Jr. Nobuo Wako David M Weber Yuen Fee Yee

LOCAL 740

Gerard P Arrien Joseph Cangialosi David A Cloer Christopher F Smith

LOCAL 926

Edward V Adrien Peter H Amira Augustine B Charles Rick Dateno Vito Dellasperanza Raymond Ferro Richard P Leblanc Sylvester Noel Winston A Penn John Richichi James Tancredi John Uilaky Ivan Volgassov

LOCAL 1556

Din Ahmetai Louis Barrella Jose Beiro Clinton Burgess Raymond V Costa Jr. William W Dandorf Carl Dellibovi Jr. Vincent DiBlasio Dennis E Guenther Jan Halat Gary L Harris Renee Hughes James McLaughlin Robert McLeod John Nysether Howard E Ostrander Jose M Pais Raymond Pinamonti Francisco Pineiro Arkadiusz Plywacz Daniel T Saraceno Rov M Staskowicz Edward P Vadney

LOCAL 2287

Edward Drennan Ernest Erazo Gerald Fortugno George D Fox Alberto Grioli Yao An Mei Antonio Valente

LOCAL 2790

Ronald J Corneio Julian Diaz Jerry Esquibel Boguslaw Gierlak Edmund Greco Jr. Freddy Guzman Wayne D Hunte Felix G Isaacs Abel Moran Jeffrey Morris Vincent J Radziul Tadeusz Roszkowski Uffe Surland Van Tams Domenic Trimboli Garvin Tyson

Vincent Cerbone

We honor the following Members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

Keith Campbell

LOCAL 20

Dean Colelli Michael Ferone Frank Romeo **Emil A Sorensen**

LOCAL 45

Thomas Anagnostopoulos Alfredo Barata **Ernest Bellitti** Hugo Benkert **David P Betterton** Edward Dabrowski Antonio Della Vecchia Fred Jantzen **Edward Q Jones** Walter Kresse Henry Michaels Steven L Mikle Leslie Rhule Leopold Ruppe Patrick M Scafuri Warren D Smith **Donaldson Watkins**

LOCAL 157

Albert A Abbatiello Allen Abramowitz Anton E Airikka **Gregorios Alexandridis** Ronald Antonucci **Dominic Barbato** Aldo Bellini **Ruthven Best** Friedrich Bormann **Barney Brady** Malcolm Brender Wayne Buettner Bernard Buttafuoco Edmond A Byrne **Leon A Cameron**

James Carey Thomas E Cartledge **Leonard Chambers** Lawrence E Connors **Anthony Corino** Alexander Costa James Dagostino Frank Darin Paolo Dellorusso Vito A Depalo **Bernard Devane Donald Deveau** Jaime Diaz Juan Diaz Ivo Drinovac George Fabian **Theodore Frank** James Geraghty Robert J Gibbons Murray Goldberg Daniel Grossman William M Herman **Roberto Homedes** Patrick Honan Hugh L Hughes Fritz Innocent Silvio Luby Michael Manniello Basil L Massiah John J McCaffrey Jack McElhinney John T McKinney Paul Milcetic Patrick Morrissey Pasquale Nordstrom Dan O'Dougherty **Thomas Ogilvie** Robert Olsen Robert J O'Rourke

Frank J Palazzolo

Nicola Palumbo Norward E Percival Harry W Peters Michael Petrulli John Poldrugo Nicholas Poveromo Moses J Prioleau Arthur R Rauhauser Jesse J Rogers Ronald D Rogic Leslie J Rose Dominick Scaramuzzino Anthony Sciacchitano **Bernard Smith** Victor Staniorski John P Sullivan Sinisa Tasovac Nicola Turturro Ratko Vlasich Derek L Wilkinson

LOCAL 740

Stanley Zimny

Thomas J Koltowich Francis Mataga

LOCAL 926

Israel Baum Leonard Blattman Leonard R Charles Jonathan V Decartes **Edward J Desimone** Albert Heggelund Tor Kleppe Otto Kuhnle James M Lett Joseph A Maio **Donald R Martin Charles Mcintosh** Joseph Salino

Michael Samuels

Asher Schorr John K Tveter Joseph Xiras

LOCAL 1556

Per Andresen **Charles Bamberger** Alfred O Bjorck **Hugo Civetta** John V Fazio David B Gilbert Alexander N Hall Frank Imparato **Herbert Johnson** George Keefer **Daniel King Edmund Lassen Dennis Mccarthy** Jesse C McCray Ranier Melucci **Thomas Patrone** Eric P Reinertsen Raymond E Sipple Robert J Walker

LOCAL 2287

Frank Brumale Steven M Corbett Willie Griffin Jack M Monaco John Najdek **Dennis Reardon** John Reilly Sam Scher Edward J Shea Freddie Williams

LOCAL 2790

George Berndt Karl Blunck Nobile Bozzi

Michael Dipreta Sam W Dunnum Herlan H Feria Richard Foglia Norman Fonovic Eugene Franklin Alfonso Garafola Walter J Huie Michael J Jaszczak John F Jeffrey William Law John Mennella George A Meyer **Garry Miller** Peter Muncan **Anthony Myatt** Freddie Patterson Paul Pohlman Lam V Quach Ludwig Raimondi **Robert Raus** Perfecto Rivera Philip L Seidel John Shaw Chester L Staton Francesco Tartarone Frank Tomitz **Emil E Turf** Louis Vanacore William Woodley Junius Wyatt Benito Zagaglia



New York City and Vicinity District Council of Carpenters 395 Hudson Street New York, NY 10014

