

NYCDCC Welfare Funds Restores Vision Benefits

Pg **2**

"It's getting cold out here but we're still building!" **JOBS**

around town

Pg **12**

Train
THE
Trainer

BOOT CAMP BOOTS ON

Astoria COVE

Pg **20**

Hudson Yards

Pg **22**

Drywall OLYMPICS

Pg **24**



JOSEPH GEIGER

Brothers and Sisters,

I am honored that you have put your confidence in me to serve as Executive Secretary-Treasurer of this remarkable Union. During my time as EST, I will continue to focus on strengthening the District Council

and supporting you, the Members, as you have shown your support for me.

The District Council is well on its way to selfgovernance and there are more lines of communication open than ever before. After four and a half years with the District Council, Review Officer Dennis Walsh has submitted his final report to the Court. The District Council's progress and freedom from the influence of corruption has been recognized by the Review Officer, the Court, and the U.S. Attorney's Office. Over the past several years we have implemented many extensive and effective safeguards to help us remain on course and grow as an organization.

In place of the Review Officer, there will now be an Independent Monitor to help guide and keep the Council on track. We look forward to working with Glen McGorty, and as you will read in his letter to the Union, he is not only eager to assist in compliance, but is also confident in the Council's operations and commitment to the Membership.

Further, I am pleased to announce that a plan has been approved for the restoration of your vision benefits. We are continuing to meet with the Benefits subcommittee to ensure that the District Council provides the most inclusive coverage possible for our Members. The goal is to strengthen our benefits long term while maintaining stability in our benefit programs. Starting with coverage that is most important for the majority of Members, we are working towards providing comprehensive options for you and your family. We welcome input about what is important for you - we are strongest when we work together.

It has been a long road to recovery, but with teamwork and patience we have rehabilitated our Union and can now focus on what matters to you: quality jobs, safe working conditions, and competitive benefits. We look now towards getting our Membership more involved and better informed.

This year we turn the page. I will do everything in my power, and call upon everyone in the Union, to make it their utmost priority to continue on this path. Together we can shape the future - the future of our Union, the future of the industry, and the future of the Members that make it possible.

Fraternally,

Joseph a. Glerger

Restoration of Vision Benefits

Great news! On behalf of the Board of Trustees, the NYCDCC Welfare Fund is pleased to announce that a plan was approved for the restoration of your vision benefits, which became effective January 1, 2015.

Basically, the "switch" that was turned off for your vision benefits in June of 2012 is now turned back on. This means that you once again have the same vision coverage you had prior to elimination of the benefits.

For more detailed information concerning the restoration of your vision benefits, be sure to check your mail, and continue visiting the Benefit Funds' website at www.nyccbf.org.

If you have any questions about this benefit change, please feel free to contact the Benefit Funds' Member Services Department at (800) 529-FUND (3863) or (212) 366-7311.

SUMMARY OF YOUR VISION BENEFITS:

Your network providers are Comprehensive Professional Systems (CPS), (212) 675-5745, and General Vision Services (GVS), (800) 847-4661. If you choose not to use these network providers, you are still entitled to reimbursement. You and your covered dependents are entitled to an eye examination and new glasses or contact lenses once every 12 months. If you use a participating provider, there are no out-of-pocket costs if the frames and lenses you select are part of the program. If the frames and lenses you select are outside the program, you receive a credit toward your purchase. The Fund will pay a participating provider \$125 for an exam, and a pair of frames and lenses. If you use a non-participating provider, the Fund will reimburse you up to \$125 for the same package of services. To obtain a list of participating providers, you can contact CPS or GVS at the phone numbers listed above.

CONTENTS

The Union is a remarkable organization... they gave me a mind-blowing experience...I went down to Northern Boulevard with the papers, and then my entire life changed."

- Alton Simpson, Retired Member, Local 2790



12 JOBS AROUND TOWN



18 TRAIN THE TRAINER



19 BOOT CAMP **BOOTS ON**



20 ASTORIA COVE



22 HUDSON YARDS



DRYWALL OLYMPICS

A Message from the 2 EXECUTIVE SECRETARY-TREASURER AND BENEFITS MEMO Messages from the President AND VICE PRESIDENT DISTRICT COUNCIL OFFICER 5 **ELECTIONS O**RGANIZING 7 POLITICAL ACTION News and Notes 11 UNION ACTION MEMBER SPOTLIGHT Messages from the Inspector 16 GENERAL AND CHIEF COMPLIANCE OFFICER RECENT RETIREES 26 27 In Memoriam

Stay Connected



Address

395 Hudson St. New York, NY 10014



www.nycdistrictcouncil.org



communications@nycdistrictcouncil.org



Phone

212-366-7500



Facebook

New York City and Vicinity District Council of Carpenters



Twitter

@CarpentersNYC



flickr.com/nycdistrictcouncil



YouTube

youtube.com/nycdcc

■Carpenter

is a quarterly published Union magazine that promotes Union values. Published by and for the New York City & Vicinity District Council of Carpenters. All content, copy, pictures, and/or images are created and edited, or used with permission, by the Communications Department of the District Council.

Designed and edited by the NYCDCC Communications Department:

Liz McKenna, Communications Director Morgan Clarke, Communications Coordinator Matthew Hillyer, Union Semester Intern

Address change notices should be directed to 212-366-7336.



STEPHEN MCINNIS

Brothers and Sisters,

to serve as your District continuing our progress towards self-governance, improved benefits, and more quality and safe employment for the hardworking Brothers and Sisters of this great Union.

I am pleased to report that in the first fiscal quarter of 2015 (July 2014-September 2014), we had our first five million hour quarter since 2008. Further, we have guaranteed more work for our Members in the upcoming years by including full-rate work with the city. We signed with the New York City Housing Authority (NYCHA), an agreement which will supply \$3.5 billion worth of work towards the construction industry in NYC. We have re-signed the Mayoral Agency PLAs and the School Construction Authority (SCA) PLA at the prevailing rate, the A-rate that Fraternally, every District Council Member deserves. Additionally, we are close to signing the Health and Hospital Corporation (HHC)

First, a sincere thank PLA which will add another \$3.5 billion worth of work. All you for re-electing me together, we are signing on to agreements and contracts that will generate \$12 billion worth of hours and work over the next Council President. I look four years. In addition to the new contracts that we have added forward to another term, recently, a number of our association contracts are up for renewal: the Cement League, Building Contractors Association (BCA), Contractors Association of Greater New York (CAGNY), and Greater New York Floor Coverers Association.

> I would also like to thank all those that have volunteered for our political action activities. Only action can get results, we have proved this with the number of our Members who show up to have their voices heard, and by the outcome of our solidarity. We will be taking a very active role in the imminent affordable housing debates and actions that you have been hearing so much about lately. This is a very important agenda that the District Council is undertaking to secure jobs for our Members. There is strength in our Union. We have shown that action gets results, throughout the years, but we must continue to hold one another up. It is vital that we stand together, work together, and build together.

> > Stephen Medmi





I thank you for having the confidence in me to continue serving as Vice President of greatest Labor Union in the country. We have started the New Year on a positive note with hours reported during the first fiscal quarter exceeding five million, the first time since 2008. Our Council

Brothers and Sisters,

continues to secure work for our Membership and building a more prosperous Union.

Recently, we have instituted a new work permit policy by which Members of the United Brotherhood of Carpenters and Joiners of America, who are not part of this District Council, will be required to register for a work permit with us. This will help ensure that all hours worked in our jurisdiction are reported with the Council. Further, we are constantly analyzing ways to make reporting hours easier. Every Member can check that their hours have been reported accurately by visiting the District Council website. Ensuring that member hours are Fraternally, tracked efficiently and correctly is crucial to guaranteeing that our Members are being paid their proper wages and benefits.

Even though hours are on the rise, we still have our work cut out for us. There is still the threat of non-union activity in our industry, driving down the area standards we fight to preserve every day. It will take constant resolve and spirit to what I consider to be the stand up to these challenges. The competition is tough but the District Council is tougher.

One of our biggest challenges is with the residential market. It is a rapidly growing sector, doubling between 2009 and 2012, and is expected to surge again in the upcoming years. Recently, the District Council and its Delegate body has implemented new market recovery tactics in the residential structural concrete market, and our main approach is to find more ways to increase our market share in order to have a firm grasp in this sector. It is not until we have a stronger presence that we can have a more influential role in determining the outcome of labor in that market, which in turn greatly benefits the Membership.

We will keep this momentum going. We strive to strengthen the Union with each step we take, and it is important that each step we take is done together.

Always remember, solidarity = success.

Mechael Caranary h



Officers swear in (left to right): James Noonan, Trustee; Stephen McInnis, President; Joseph Geiger, Executive Secretary-Treasurer; Frank Spencer, Eastern District Vice President; Michael Cavanaugh, Vice President; James Ellis, Trustee; Phillip Fiorentino, Warden; Joseph DiNapoli, Conductor; Gerard Bruen, Trustee

2014 District Council Officer Elections

The results are in for the 2014 District Council Officer Elections. The process, which began with nominations last August, concluded on December 10, 2014 and tabulated by the American Arbitration Association (AAA). The candidates running as part of the Union Solidarity Slate were all re-elected to

office: Executive Secretary-Treasurer Joseph Geiger, President Stephen McInnis, and Vice President Michael Cavanaugh. While many of the positions were uncontested, the office of President was decided between Stephen McInnis and Salvatore Tagliaferro. The other elected officers include Conductor Joseph

DiNapoli and Warden Phillip Fiorentino. In addition, Gerand Bruen, James Noonan, and James Ellis were elected to the office of Trustee. Officers were sworn in at the January 2015 District Council Delegate Meeting by Frank Spencer, Eastern District Vice President.



The 2014 District Council Officer Election Nomination Meeting was held at the District Council on October 15, 2014.

Candidates Michael Cavanaugh and Joseph Geiger speak before the commencement of the Presidential Forum on November 19, 2014. The debate between Presidential candidates, Salvatore Tagliaferro and Stephen McInnis, was moderated by Review Officer Dennis Walsh.



There is significant momentum in NYC's political landscape for the creation of over 200,000 units of affordable housing. Everything housing related is being scrutinized and revamped for the effort spearheaded by the Mayor Bill De Blasio. There is talk of cutting red tape, increasing affordability ratios for developers, and inclusionary rezoning of entire neighborhoods. And rightly so, if the Mayor is to combat his tale of two cities, touting that, "If we fail to be a city for everyone, we risk losing what makes New York...New York" (State of The City Address, 2015).

The need for affordability in housing is obvious to those of us of humble means. Thousands of our Members live within the city limits and stand to benefit from such incentives. We can clearly state that the District Council is for the creation of affordable housing, and we support the Mayor in this noble cause. However, constructive criticisms of a noble cause are often overlooked by its proponents, sometimes at the expense of the people who the cause aims to help.

The erosion of area labor standards in the bustling housing industry cannot go unchecked or unchallenged. When the workers who build the socalled affordable housing

PUSH for affordability Real Affordable Housing

> WHEN THE WORKERS WHO BUILD THE SO-CALLED AFFORDABLE HOUSING CANNOT AFFORD TO LIVE THERE, THEN THERE IS A FUNDAMENTAL FLAW IN PLAN.

cannot afford to live there, then there is a fundamental flaw in the plan. When workers at these construction sites are being injured, maimed, and even killed for the sake of affordability, the District Council has a problem with it!

Your Area Standards Department has been monitoring this trend for years now. We visit these jobs day in and day out. We document accidents and fatalities, and report these incidences when victimized workers, who for fear of reprisals, do not. We obtain payroll information from workers on these sites,

with an eye toward wage fraud; and indeed, we are currently embroiled in a number of wage fraud cases involving city and state agencies. We continue to implement initiatives that will help us regain market share, while stripping non-Union contractors of their best workers. All this with the proposed end result of reclaiming our work and rescuing hordes of Carpenters in the process.

Armed with years of information gathered in the field, our Area Standards Representatives have made their voices heard at housing subcommittee

hearings at City Hall. Area Standards Representatives are forging new alliances, and participating in community tenant groups, advocating for true affordability in housing coupled with good jobs for our communities, and our Members. We are pursuing new relationships with elected officials and pushing for accountability from those we've supported in the past. We at the Area Standards Department will not rest until real change in this neglected area of the construction industry is achieved. It will not be business as usual.

There is historic change coming to NYC. The District Council will NOT be on the wrong side of history.

State Legislative Agenda

The New York State legislative session commenced in January, marking the start of our efforts for 2015. The District Council will pursue a robust agenda that includes securing prevailing wages for charter school construction, as well as ensuring development projects receiving any form of a public subsidy are subject to prevailing wage requirements. It is an ambitious agenda in a challenging political climate, but it is the right course for the Membership of the NYC **District Council of Carpenters**.

Prevailing Wages for Charter School Construction

The District Council has supported legislation seeking to define charter school construction as public work, and therefore subject to prevailing wage laws. We continue to advocate for and support this legislation in the current session.

Prevailing Wage Protections for Publicly Subsidized Projects

A tremendous amount of public funding subsidizes development in New York City, yet no labor standards are attached. In 2014, \$1 billion was allocated to the state's 421-a program with no prevailing wage requirements included. As legislators work toward the renewal and reform of these programs, we will advocate

for the inclusion of prevailing wage language for any project that receives any form of a public subsidy.

The Scaffold Law

The District Council continues to defend the Scaffold Law, viewing it as vital to worker safety. Opponents of the law claim it raises insurance premiums, but with no data to substantiate the claim. In response to those critics, we support Assemblyman Francisco Moya's Construction Insurance Transparency Act. This law requires insurance providers to file financial disclosure statements, uncovering what actually causes a rise in premiums.

Federal Legislative Agenda

Opposition to the Trans-Pacific **Partnership Act**

The District Council continues to oppose the use of fast track authority for the trade deal, and the trade deal itself. Authorizing fast track authority would only allow Congress an up or down vote, eliminating any debate on specific measures included within the deal. A full debate is needed, as this trade partnership will affect American workers for decades to come. The trade deal itself threatens to drive down wages, forcing American workers to compete with low wage workers in Pacific-Rim countries. We do not need another trade deal that weakens the position of the American worker.

James Zadroga 9/11 **Health and Compensation Reauthorization Act**

The District Council supports the extension of the James Zadroga Act, which is set to expire in 2015. The Act funds the World Trade Center Health Program, a program providing 9/11 first responders and survivors with medical treatment for illnesses developed from their time at Ground Zero. The Reauthorization Act would extend the funding for another



Become More Active In Your Community

Joining your local Community Board is a way to advocate for both Union ideals and your community. The Community Board is often the first stage in the approval process of a development project that requires authorization from the city.

The Role of a Community Board

There are 59 community boards throughout the five boroughs, with up to 50 volunteer members on each board. Members are community residents, or people with an interest in that particular geographic region. Any NYC resident can become a member of a community board.

Community Boards weigh in on a variety of issues, including zoning and budget issues. While their recommendations are strictly advisory, they often have a significant impact on final determinations. The role of the community board is to represent the will of the community, a role that provides them with considerable influence over city matters.

The Role of Community Boards in Uniform Land Use Review Procedure (ULURP)

Following certification from the City Planning Commission, approval by a Community Board is a primary hurdle a developer must overcome in the approval of their respective project. The developer will come before the board's land use committee, where committee members can air their concerns about the project. All too often members of the board do not stand up for good jobs, failing to ask questions pertaining to the quality of jobs being created. More Union Members, specifically Union Carpenters, on their respective Community Boards can change this.

How to Join Your Community Board

To join your board, you can visit the website of your Borough President. The website will have a link to the application, where instructions will be provided. You can also contact the District Council's Political Action Department at (212)366-3388. We encourage all Members to attend a community board meeting before applying.

MEET THE INDEPENDENT MONITOR

GLEN MCGORTY

Dear Members of the District Council and its Benefit Funds,

It is a great honor to be appointed as your Independent Monitor. First and foremost, I am committed to approaching this position with diligence and respect. The District Council and its Benefit Funds have a tumultuous past, but the core mission runs deep. Every interaction I have had with its Brothers and Sisters has shown me that you are here to support each other, and that you will hold the District Council and its Benefit Funds accountable to that purpose. I will aid you in this endeavor, drawing on my experience of nearly fifteen years as a federal prosecutor, during which I prosecuted organized crime, fraud, and corruption of every sort.

I come to the Council at a time when the most visible forms of corruption have been abolished. However, this success required the decisive action of both the District Court and United States Attorney's Office for the Southern District of New York and its appointed Monitors. Great progress has been made in adopting policies that guard against corruption, and I firmly believe that it is now time for the District Council and the Benefit Funds to assume a greater role in holding itself up to the admirable standards set forth in the UBC Constitution. I

will work with the leadership of the Council and the Funds to ensure that all improvements to its operations going forward benefit members in a fair, effective, and compliant way. And while my approach to this job will be one of teamwork and cooperation, make no mistake that I am here for a single purpose: to ensure this union remains free of the problems which have plagued its past. As a result, I will not tolerate corruption at any level of this organization and I intend to use the powers given to me by the District Court to prioritize this goal above all others.

I do not believe my time here, however, is indefinite. On the contrary, during my tenure I hope to oversee the strengthening of the governing framework to the point where a monitor is no longer necessary. Self-governance cannot be achieved without your involvement. This Council's democratic system of governance depends on it, and corruption can rebound all too easily amid disinterest. I urge you to stay educated about the issues facing the District Council and its Benefit Funds and to use your voice and your vote in an informed and reasoned way. I also urge you to use both the Independent Monitor Hotline (877-712-4896) and internal



lines of reporting, if you have any concerns about corrupt practices. This union has a bright future, and I look forward to assisting in any way I can to get it there.

Respectfully, Glen G. McGorty

SISTERS IN THE BROTHERHOOD CONFERENCE

Twenty eight of the District Council's own Sisters joined 440 of the United Brotherhood of Carpenters' female Members at the UBC Sisters in the Brotherhood Conference held in January 2015. The Conference hosted more participants than any previous SIB Conference, and according to the International SIB Committee, this Conference's success is a

great symbol of the potential and future plans of the UBC's SIB program. Keep up the great work, Sisters!



I want to thank Local 2287, the UBC, and the SIB for giving me the opportunity to attend the 2015 Sisters in the Brotherhood Conference. I had a wonderful time and met a lot of great people from all over the U.S. and Canada. The conference was very empowering and motivational. I've been in the Union for 10 years, and after attending, I can't tell you

how proud I am of being a woman in this industry. I hope to attend the next one they have and to see it grow. Out of 468 people who attended this, there were only 5 women floor coverers, approximately one percent. I hope that number grows in the future. Thanks again for the opportunity. - Linda Buckley, Local 2287

TOM KING, NEWEST BUSINESS AGENT

We welcome Tom King, the newest Business Agent in the Queens Rep Center. Tom is from Local 1556 and has been in the union for 30 years. He has previously been a Vice President, Warden, and Trustee for Local 1536, and was elected to Financial Secretary of 1556 after their merger. When asked what his favorite job as a Carpenter has been, he recalls that "the most memorable was the Trade Center, where I worked for a year and a half. My favorite might have been Kennedy Airport in the late '90s on a project called 'JFK

2000', which funny enough they're still working on." To Tom, Unions are important because "it's my whole career, my whole family has been Union, my father was a Teamster. And Unions run the economy in NYC, without Unions we'd all be making \$10 an hour." To upcoming Carpenters he says "get involved and stay involved. Get involved in everything: Local meetings, volunteer for different activities, everything. I can count on these two hands how many meetings I've missed, it's important."



SHOP STEWARD MEETINGS

Shop Steward meetings were held at the Labor Technical College to review District Council policies, procedures, and Shop Steward responsibilites. Some of the topics discussed were electronic reporting, Operation Watchdog, implementation of work permits for out-of-town members, working dues, and assessments. If you are a Shop Steward, but were unable to attend this meeting, the District Council will be holding another round of sessions in the Spring.





10,000TH I.G. SITE VISIT

Congratulations to the Inspector General's Office on their 10,000th site visit. The visit was made by Jobsite Integrity Inspector Arthur Tergesen. Arthur has been a Member with Local 157 for 41 years. Keep up the great work, team!

FOR A STRONG FUTURE



The District Council sent its second group of budding onsite leaders to the UBC International Training Center in Las Vegas in October 2014. This program gave Journeylevel Members a greater understanding of the Brotherhood, our industry, and the important part they have in influencing the future of our Union. The training highlighted how on-the-

job leadership helps build a stronger future for the Brotherhood.

OUT OF TOWN UBC MEMBER WORK PERMIT ADDENDUM

The District Council will be implementing new work permit procedures by which Members of the UBC, who are not Members of the NYC District Council, will be required to register for a work permit with our District Council. This work permit registration process will include: completing all registration and enrollment forms for the New York City District Council and the District Council Benefit Funds, and then being issued a photo identification card similar to that issued to Members of the NYC District Council. This work permit policy and its procedures are being implemented in conjunction with the anticorruption compliance procedures and electronic reporting of jobs, employees, and hours. For more information about the work permit addendum please visit the District Council website or call (212) 366-3328.

NAACP



•••••

On September 27, 2014, the NAACP Staten Island Branch 2227 awarded District Council Representatives Eamon Carey and Byron Schuler the William A. Morris Humanitarian Award. They received this award in honor of their passion and commitment to their fellow workers and community, and commitment to bringing about change for a better Union.

GOLF TOURNAMENT FOR THE WOUNDED WARRIOR PROJECT



The Civil Service Coalition of Building Trades and Municipal Unions, chaired by the District Council's own William Lacey, held its First Annual Golf Outing on September 22, 2014 at Splitrock Golf Course in Bronx, NY. The outing sold out and exceeded the initial goal by raising an astounding \$15,167 for the Wounded Warrior Project. A special thank you to all the organizations, especially the rank-and-file Members, who showed their support through donations and participation. Stay tuned for information on this year's tournament. Spots sell out quickly.

Toys 4 Tots

The NYCDCC Sisters In The Brotherhood got together over the holidays to collect toys for underpriveledged youth. All toys were donated to Graham Wyndham.



'ALERT 22300

FOR NYCDCC UPDATES

Members to keep you further informed of important NYCDCC news and text the word "ALERT" to 22300. This is a service for NYCDCC Members only, therefore your cell phone number please contact the Communications Department at (212) 366-7326 or communications@nycdistrictcouncil.org

CONVENTION ROLE CALL

The 41st General Convention of the United Brotherhood of Carpenters and Joiners of America will be held in Las Vegas, Nevada, starting Monday, August 24, 2015. The General Convention takes place every five years, and is attended by delegates who are nominated to elect UBC General Officers.

The District Council is sending 45 delegates to the convention, representing all of our Locals. The basis

of representation, in accordance with Section 17-C of the UBC Constitution, is determined by the size of the Local Union. The breakdown by Local and number of delegates is as follows: Local Union 20 - 2, Local Union 45 - 4, Local Union 157 - 17, Local Union 740 - 2, Local Union 926 - 4, Local Union 1556 - 7, Local Union 2287 - 3, and Local Union 2790 - 6.

Each Local Union will also be selecting alternates to fill in, should a delegate not be able to attend the Convention. Nominations and elections of delegates will take place at specifically called meetings. All Members will be notified by mail of the date, time, and place of the delegate nomination and election meetings. Please be sure that your address is current with your Recording Secretary, to ensure you receive all Convention materials.

"Let the workers organize. Let the toilers assemble. Let their crystallized voice proclaim their injustices and demand their privileges. Let all thoughtful citizens sustain them, for the future of Labor is the future of America."

~John L. Lewis





















1. 99 Church Street

2. The Rockefeller Center Christmas

45 Rockefeller Plaza, Manhattan

- 3. Kings Theater 1027 Flatbush Ave, Brooklyn
- 4. Hunter's Point South 1-50 50th Ave., LIC
- **5. Flushing Commons**
- 6. TCS New York City Marathon Finish Line







The Only JNION BAND IN THE LAND

WE'RE THE

ONLY BAND IN

THE UBC

With over 500,000 Members, the UBC can count an incredible number of skills, talents, and hobbies. But New York City is home to one very unique group in the Union: "We're the only band in the UBC," says Levi Messinetti of LU 157, and they have been for close to fifteen years.

When you're the only bookable

band, you get to play a lot of cool shows. "We've played for Bill Clinton, Michael Bloomberg, Elliot Spitzer, Cardinal O'Connor, Cardinal Dolan: we were

actually the first pipe and drum band ever permitted to play in St. Patrick's Cathedral. We did the Irish Echo dinner, they honor Irish Americans who have made achievements in the labor movement, and they honored two guys from our Local in '14. We have the NYC St. Patrick's Day Parade, the Eastchester St. Patrick's Day Parade, and hopefully we're going to get back into the Rockaway St. Patrick's Day Parade; we did that one for years, it was one of our staples. The Labor Day Parade was a big one for us, in fact we led the thing up, which was exciting because the only people ahead of us were a couple of cops on horses. We've been down to Florida, up to Albany, we've christened the UBC School in Washington, we went to Vegas

to do the UBC Convention in '05. When we were in Vegas we had a thirty-eight piece band."

Started in 2000, the band has hit some growing pains recently. Originally linked to Local 608, the band experienced the problem of not being able to grow once the Local was

> dissolved in 2010. "It was never exclusive, we've had guys from other Locals, but guys from other Locals probably didn't really know about it. We kept going as the 608 band, but it couldn't grow. And it's

shrinking because guys retire, we have two guys who passed away, Paul Brady and Gregory Traub; guys with bad feet, bad hips, bad knees." But Messinetti feels that it was also the shows drying up around town that didn't help the band.

"We're kind of starting back up

after we missed a year in '13. was down, and the guys who used to book the band dried

up, we lost all our connections. We played for the Cardinal's dinner every year, we played at St. Patrick's Cathedral every year, we don't get to do that stuff anymore."

A MEMBER DOESN'T Membership HAVE TO BE A PLAYER You know some of YET, WE'LL TEACH THEM HOW TO PLAY.

Now the band is making recruitment a priority, even though "It's hard

to keep the guys interested, and finding young people to join the pipe and drum band is really difficult. We're hoping that we can get some attention here, hopefully some Apprentices, some young people, any people to just come down and give it a shot." They're hoping that a robust band will lead to a robust booking schedule again.

While it's easy to explain how the band works, Messinetti realizes it is harder to convince Members that they can simply sign up without previous musical experience. The band is only "drums and bagpipes, that's it, no other instruments. And a Member doesn't have to be a player yet, we'll teach them how to play.

As for Members that are not a part of LU 157, "Everyone's a Carpenter

> here, and there really are no pro musicians. us have had jobs in music, but we're Carpenters. We don't have people from

every Local yet, but we hope to soon."

When asked what he thinks the most important part of the band is, and hopefully what will entice future Members to join, he mentions "the camaraderie, which is a big part of being in the Union in the first place. I've always loved that about the Union and it carries over into the band. When we go do a function together we have a great time. When you turn the corner on St. Patrick's Day and you see them twenty deep on the sidewalk and as far as you can see up the Avenue, hundreds of thousands of people, and you can walk right down the middle of that..."



CARPENTERSPIPEANDDRUM.COM

ALTON SIMPSON LOCAL UNION 2790





Alton Simpson has been a member for 21 years starting with Local 246, followed as it became 2090, and finally 2790. Simpson has succeeded in keeping busy as the Locals have become streamlined, much like the traditional tools that he brought into the District Council, but has decided to hang up his hardhat and retire. He hopes that the items will go up for display so that new and old members alike can share in part of Carpenters Union history.

WOODEN TOOLS:

Seemingly antiquated when compared to metal or alloy tools that are used Alton Simpson has been carrying around some old tools of the trade for quite some time. As the industry continues to develop, he's found less use for wooden tools that lack the accuracy (if not the artistry) of modern technology.

today, the pieces Simpson brought in were used for planing wood surfaces. "These are the planes that they used to cut profiles to make moldings before the electric shaper was a prevalent fixture. And I had a business in Manhattan in the '60s and I was using them on the Walnut House at 29th St. and 3rd Ave. When I sold the business a few years later, I said 'These planes don't go with it,' not knowing what I was going to do with them. So when the Brotherhood came up with the idea of creating a museum of antique tools that we use in the Trade, I said 'that's where they go."

USING THEM IN ACTION:

These old tools have found a lot of

work over the years, even if they are ready to be hung up now. "I did all of the Commerce Banks that came to New York, every one of them all the way from Philadelphia to Connecticut. And the reason I retired was because the work became so much, they wanted me to come to work at six in the morning. And I said 'My position requires constant calculation and accuracy, if I make one error it can throw the whole business, and it creates a kind of nervous stress. I took this job, and I'll work eight hours a day, I'll start at seven in the morning."

CHANGED MY LIFE:

Simpson is thankful to the organization that helped him change his life and is happily retiring his tools for all to enjoy. "The Union is a remarkable organization that don't really get the credit they deserve. They gave me a mind-blowing experience, because I worked in a shop for six months before I was able to join the Union. And the Shop Steward said 'You're doing good, but they have to let you go. They can't make you work here like this, you deserve to be properly paid, so it's either they put you in the Union or they let you go.' So the big boss came down after lunch with a big envelope and told me to go down to Northern Boulevard with the papers, and then my entire life changed.'



SCOTT C. DANIELSON

INSPECTOR GENERAL

would like to begin by wishing you all a Happy New Year. I am confident that we are on the road to the final chapter of outside oversight. I look forward to working closely with the new Independent Monitor, Glen McGorty, and his team to get the District Council to where it needs to be.

The Office of the Inspector General will continue to serve the Membership with honor and integrity while furthering our commitment to improving our services for years to come. This Office will continue to create safeguards and introduce innovative programs that use every available resource to allow us to continually defend our Member's rights to safety, justice, equal opportunity, and correct wages.

It is imperative that we continue providing our Shop Stewards with cutting-edge training in an effort to help detect and deter wrongdoing, abuse, and corruption. By building upon previous efforts and working closely with the new Independent Monitor, I look forward to the progress this District Council will make.

We must keep in mind that we must all maintain a level playing field for honest contractors and Members. The creation of our peer driven monitoring mechanisms, such as Operation Watchdog and the Toll Free Hotline (855-UBC-TIPS), helps to ensure a robust enforcement of our collective bargaining agreements (CBAs), as well as the rules and regulations of our District Council. Additionally, they have aided us in our efforts to make Members and contractors who engage in wrongdoing accountable for their actions. This approach has dramatically advanced our collective efforts to uncover, punish, and deter misconduct and noncompliance.

The Office of the Inspector General is committed to its ongoing effort in enforcing all rules and regulations of our District Council. Employees and Representatives must always remember

that it is their responsibility to always act in the best interest of the Membership and must uphold the principles of the District Council's Code of Ethics. We continue to use our investigations and other reviews to increase the District Council's integrity, and to recommend improved systems to prevent fraud, abuse, and wrongdoing. It is essential that we all remain vigilant against corruption and that any misconduct is reported immediately. We must remember that corruption and noncompliance affects all of us. We have made strides, but we cannot be complacent. We must sustain our efforts in rooting out corruption in order to continue making headway. The most effective weapon to fight corruption is our own Membership and leadership. We must continue to work together to address Council-wide issues. Through cooperation we will achieve our goals.

DEFICE OF THE INSPECTOR GENERAL COLLINE (855) **UBC-TIPS DETER DEFEND**

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- **Contractors that are violating the CBA**

New York City District Council of Carpenters Office of the Inspector General Phone: (212) 366-3354

> Fax: (212) 366-7363 email: ig@nycdcigoffice.org

Reports can be made anonymously or confidentially

JOSH LEICHT

CHIEF COMPLIANCE OFFICER

n 2012, the District Council adopted its Code of Ethics. The Code sets forth Lthe District Council's fundamental values and is designed to guide officers, employees, and agents (e.g., Shop Stewards) in their day-to-day decision making and conduct. The Code expresses the District Council's absolute commitment to establishing and maintaining a culture that values and demands integrity and ethical conduct from all of its representatives from every individual organization with whom we do business.

The Code is organized along ten fundamental and common sense principles. The Code's first rule sets forth a basic guiding principle for every District Council officer, employee, and representative - it's also a rule that every Member should keep in mind whenever they participate in Union activities. We each have a duty to always act in the best interests of the Membership and the Union. Representing the District Council and its Members is a high calling. The duty to always act in the best interests of the Membership lies at the heart of the ethical practices and high level of integrity required by the District Council.

A copy of the Code of Ethics and other important District Council policies can be found in the "Compliance" section on the District Council website www.nycdistrictcouncil.org. If you ever have a question or concern about whether behavior violates or is inconsistent with the Code of Ethics or any other District Council policy - seek guidance from a Council Representative, a Union officer, the Inspector General's Office, or the Chief Compliance Officer. Remember, it is every Member's duty to make sure that we meet the high standards set by our Code of Ethics.



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the amount of hours and total number of carpenters posted daily by the shop steward on the jobsite.

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

- \bigstar Visit www.nycdistrictcouncil.org
- \bigstar On the black navigation bar, hover your cursor over the "I.G.'s Office" text. From the dropdown list, click on the "Operation Watchdog" link. Once you are on the "Operation Watchdog" page, click on the letter to view information and instructions on how to view your jobsite's hours and carpenters.
- \bigstar You can access the page to view your work hours by either scrolling to the bottom of the home page for the New York City District Council of Carpenters and clicking on the Operation Watchdog logo or, you can click on the "Watchdog Check Hours" link from the "I.G.'s Office" dropdown list and clicking on the Operation Watchdog logo on the page you are directed to. You can also access the viewing page directly by going to:

https://memberhours.sdcconnect.com/nd/mmhrs rpt.txt/input

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...





NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS OFFICE OF THE INSPECTOR GENERAL PHONE: 212-366-3354 FAX:212-366-7363 EMAIL: ig@nycdcigoffice.org



Attendees: David Zdrojewski, VibrAlign Representative; Michael Cavanaugh, Vice President; Stephen McInnis, President; Peter Bennett, Local 740; Ted Keenan, Local 740; Gerald Kramer, Local 740; William Walcott, Local 740; Brian LeMaire, Local 740; Paul DeSilva, Local 740; Dale Nokes, NJ Local 715; Mike Sudzina, VibrAlign Representative; Kevin Leary, NJ Local 715

VIBRALIGN

Train the Trainer

Improving accuracy, efficiency, and productivity with state of the art tools

A hands-on training session for Millwright instructors was held at the Labor Technical College, where participants were able to put a new tool to the test. VibrAlign's new product, Fixturlaser NXA pro, has been on the market for about a year and is

revolutionizing the industry. This product not only saves time and money, but also produces better alignment than with traditional methods, thus saving electricity and making machinery last longer. Attendees learned proper use of the Fixturlaser

NXA pro and how to instruct others. Well trained workers and state-of-the-art tools are among the best ways to maintain safety on the job and produce a more efficient workforce - keeping the District Council ahead of the curve.







REMEMBER...

KEEP YOUR CERTIFICATIONS CURRENT

It is your responsibility to monitor your certifications and keep them up-to-date.

To find out when your certifications expire:

www.nyclabortechnicalcollege.org www.nycdistrictcouncil.org

Labor Technical College: 212-727-2224 Out of Work list: 212-366-3330

BOOT CAMP // BOOTS

ETE BOOT CAMP IS PROPERLY PREPPING APPRENTICES







As LTC instructor Robert MacAuliffe says, "It's learning to swing a hammer," and then getting onsite and learning everything else. The Concrete Boot Camp was designed to start incorporating Concretetrained Apprentices onto Concrete sites. With these two Apprentices, it's working.

The first things Hector Gonzalez did onsite were "throwing legs up, bracing stringers

properly, nailing cut nail, pitting columns together. Every little worked." He credits the teachers, MacAuliffe and would be GOLDEN

Mark Negersmith, with knowing how to get him ready to be a Carpenter onsite, but never overwhelming inexperienced Apprentices with what a site will be like. By drilling the concepts

and giving them physical models to work with, the instincts and habits kick in when they get forty floors up and start pouring concrete. Without the Boot Camp, [Daniel and I] wouldn't be here, concrete is great for first years."

When first getting onsite, Daniel Smolka said that "the lingo associated with concrete" was easy to jump into because of the things covered in class. But one thing he had

to experience for himself was the weather. The together. Every little detail from the class these and our future teachers had told him "in the summer you'll be hot, in the winter you'll be cold, and they're absolutely

right. I've been working this winter and you just have to be prepared." But he sees concrete as more than just a class he took. He realizes being among more experienced Members onsite that

"we are the next generation of Carpenters, and to secure our future we need more Apprentices to learn the other aspects of the trade."

A ringing endorsement from the Foreman on site, Pat Smolka, solidifies the fact that the Boot Camp is producing Carpenters ready to work. "I went to the class and asked who was ready to work and the teachers pointed me to these two guys," says Pat. After getting onsite and getting to work, he realized that he had two more well-trained Carpenters, not just two more Apprentices. "They had learned the language better, they'd learned the tools better, and we've got to reach these kids on how to learn the tools, they've got to learn how to swing a hammer." Having been a Carpenter for many years, Pat is excited by what he is seeing come out of the Boot Camp: "More guys like these and our future would be golden."

CONGRATULATIONS TO OUR APPRENTICE HONOREES

John M. Rezek, Jr., Local 45



John Rezek, from Local 45, is a 2nd year Apprentice and has served in the United States Marine Corps. He was recently honored at the Helmets to Hardhats 2014 Awards Luncheon.

Ilarson Elie, Local 926



Ilarson Elie, from Local 926, is a 2nd year Apprentice. He was recently honored at the Construction Skills 2014 Building **Futures Award** Ceremony.

KEEP ASTORIA OURHOME

Carpenters help make Build Up NYC Campaign a Success

After months of campaigning, an agreement has been reached between Alma Realty and trade unions to create union jobs at Astoria Cove. The proposed project plans to build residential and retail space, including 1,723 apartments, a school, park areas, and a supermarket along the waterfront area in Astoria, Queens. In addition to the union agreement, Alma Realty has also decided to dedicate 27% of the proposed apartments as affordable housing.

The victory is largely attributed to Build Up NYC (BUNYC), an alliance of working men and women in the NYC Building and Construction Trades Council, The New York Hotel and Motel Trades Council, and SEIU 32BJ. The coalition is committed to good jobs and sustainable development for the creation and maintenance of a New York City where working residents can flourish. The New York City District Council of Carpenters played an integral role in this campaign, initiating crucial conversations with local elected officials,

coordinating campaign activities, and mobilizing hundreds of Members into action to help propel the campaign to success.

During the early stages of the Keep Astoria Our Home campaign, the Political



Action department reached out to the Queens Borough President Melinda Katz and her staff to create a line of communication about the approval status of the project. The project was rejected during the Queens Borough President meeting due to its failure to include good jobs and sustainable development for the community. Also, hundreds of District Council Carpenters from the area filled out petitions that were then delivered to Katz and City Council Member, Costa Constantinides, showing them that Astoria deserves responsible development aimed at accommodating the local community.

Throughout the campaign, several NYCDCC Members attended the BUNYC public speaking meetings to learn more about the coalition, the campaign, and the issues surrounding the project. As a result, two of our Members voiced their concern about the proposed development plan for Astoria Cove during crucial actions during the course of the campaign.





This victory is an illustrative example of the power we have when we come together

At the City Planning Commission hearing held on September 29, 2014, Local 157 Member Eddie Herrera talked about environmental consciousness and respectable jobs for New Yorkers. There were Carpenters in attendance in support of their Brother, the campaign, and to let the planning commission know that this project needs to be done right.

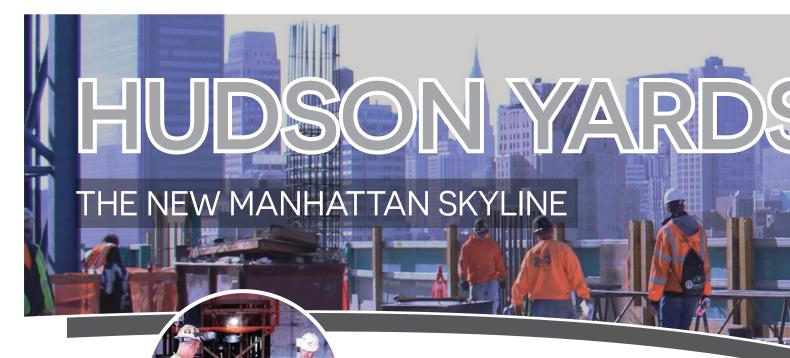
The coalition coordinated a rally in front of City Hall before the October 15, 2014 Status Hearing, resulting in a substantial demonstration that could not be ignored. The Carpenters mobilized hundreds of Members into attendance, including Maria Espinal, Millwright Local 740, who addressed the crowd to strengthen the message of good

jobs and sustainable development.

On October 20th, 2014, BUNYC made an appearance at the Zoning and Franchise hearing. The Carpenters were in attendance to rally before the hearing while Maria Espinal testified before the Council committee about the need for responsible jobs at the Astoria Cove project. For the Zoning and Franchise Vote held on November 12, 2014, over 30 Members were in attendance to let the City Council know that we are serious about strengthening communities. our local

As a result of our combined actions with BUNYC, we were able to broadcast a unified message that this city needs to be built and maintained right. On November 25, 2014 the City Council approved the project with its agreement to use Union labor. Thank you to all of the Members who showed their support and dedication to the campaign. This victory is an illustrative example of the power we have when we come together and support one another in our mission to create respectable jobs for New Yorkers.





The Hudson Yards Project, which aims to transform the Far West side of the city into a gleaming residential and retail hub has been called "the biggest development project in the city since Rockefeller Center was built in the 30's" (Crain's New York Business, Nearly All Unions Climb Aboard Hudson Yards Labor Cost Deal). Getting Union work onsite was a fight, but one that was a huge success for the Building and Construction Trades, allowing the District Council to get nearly 200 members working on "the largest single generator of construction jobs for the next decade" (The Carpenter, We Build This City). When the New

skyline is permanently altered, it is prefaced with extraordinary planning and built by the best in the industry. Such was the case with the Twin Towers and the new World Trade Center, both built Union. It was done with the Empire State Building, which is still heralded as a modern marvel of construction. And so it will be with Hudson Yards, not just another skyscraper, but the next great Union built tower in a long line of historical New York skyscrapers.

Changing the skyline is not a seasonal task. Like many other projects around New York City, our Members working on the Hudson Yards project

through extreme temperatures. Tom Vespa, a Local 20 Shop Steward in Tower C, has been on the project for about a year and a half and notes, "It's getting cold out here now but we're still building!"

Combining steel and concrete, and using the only crane of its kind in the state of New York, requires the extensive training of the best Carpenters in the city, something the District Council is capable of providing. The Carpenters onsite

are handling a vast array of expertise, and ensuring that as the building climbs higher each day, everything is built correctly, and any surprises are handled by Carpenters who can deal with them. Similar to the Tappan Zee Bridge, Hudson Yards is ushering in a modern mode of construction with

the sheer scope and means attributed to the project, but nothing that is out of the wheelhouse of Union Carpenters. Gerald Tibbs, Shop Steward from Local 157 is excited that "we're using new materials and technology on this project, the shape of the building requires it."

Another modern apect for the project is the number of women employed onsite. Having all Members receive the same training and credentials means that employment





DRYWALL OLYMPICS

The competition was fierce as these Drywall Journeymen battled for the spot to represent the New York City District Council at this year's regional drywall competition.

The District Council held its annual Drywall Olympics on December 22, 2014. The competition was hosted at the Labor Technical College, in which competitors displayed their experience and talents. This event was sponsored by the NYC District Council of Carpenters, the NYC and Vicinity Carpenters Labor Management Corporation, the Association of Wall and Ceiling Contractors, and the Contractors Association. Building Every participant received recognition and prizes, including a sweatshirt and PLS laser. All of the members who participated showed their skill and



mastery of the trade. The winner, Juan Morales, was awarded with a Dewalt Combo Tool Pack, and represented our Council at the Eastern District "run off" competition at the Pittsburgh, PA Carpenters Training Center on Saturday, February 7, 2015. The winner of the Pittsburgh, PA Carpenters Training Center goes on to a national contest in Las Vegas, Nevada at the International Training Center on March 23-25, 2015.



From left to right: Anthony Madaio, Business Representative; Gregory Nofi, Local 45; John Macaluso, Local 157; Nicki Greene, Local 45; Tomislav Pervan, Local 45; Claudio Glavan, Local 45; Danny Ho, Local 45; Christopher Sommese, Local 45; Daniel Kronmiller, Local 157; Jose Peralta, Local 926; Daniel Cassandro, Local 926; Kenneth Redding, Local











926; Robert Dooling, Local 157; Juan Morales, Local 157; James Larrabee, Local 157; Chris Pope, 157; Patrick O'Connor, Local 157; Heather Moore, Local 157; Jeffrey Wisniewsk, Local 157; Denis Pupovic, Business Rep; Andrew Mucaria, Business Rep; Manny Nieves, LTC Instructor

Congratulations to all of our Retirees.

LOCAL 20

Stanislaw Rempala

LOCAL 45

Anatoliv Bilvk

Patrick Donohue

James Fagan

James M McCauley

Joseph Mignosi

Vincent A Paolano

Darrell D Roderick

Brian M Toland

Oscar Flyin Waite

LOCAL 157

George D Allen

Elferd S Anthony

Battista Bonello

Sean J Boyle

Johnny Braggs

Joseph Brann

David A Ciccimarra

John M Clarke

John K Conlon

Peter Conneely

James J Correll

Robert C Costa

Patrick Cullinan

Edward Cunningham

Louis A DiCarmine

Christopher P Diienno

Gerard Dimeo

Celestine Donaghy

Brian J Donohue

Shervin Farrell

Gerson Fernandes

Philip J Ficarra Jr.

Robert Fifield

Graham J Friel

Edward M Galligan

James P Gibney

Giacomo G Graceffo

Michael Hehir

Thomas Higgins

Peter M Kavanagh

Brendan Mackin

Robert Marriott

Stephen Martella

Robert F Massa

James McHugh

Peter D Meyer

Eric Morelli

Mark A Mullan

Collard A Newland

Robert M Paragallo

James G Pariot

Joseph H Parker

John Elias Penas

Frank Puleo

John J Reilly

Peter Santora

John M Slawsky

Lawrence R Sokol III

Mark A Stewart

Prescott Thomas

Gregory R Train

John L Vecchione

Stanley C Weinberg

Patrick A Whelan

LOCAL 740

Michael Whelan

LOCAL 926

Michael Campbell

Hevward L Carter

Charles A Di Girolamo

Frank Mauriello

John L Thomas

Pete Thomson

Robert Zalewski

LOCAL 1556

Selvin Bushay

Joseph P Clarke III

Anthony C Deleo

Mario P Flaim

Carl Jakubecv

Dennis Maher

Thomas Pettigrew

LOCAL 2287

Robert Jordan

John D Kiernan

John C Koopman

James H Morrow III

Winston Scott

LOCAL 2790

Walter E Clayton Jr.

Carl H Diesing

Gaspare Giordano

Abel A Gonzalez

Thomas Prokasky

Edgar Sanchez

Carlos A Vasquez

Robert Wawrzonek

We honor the following Members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

LOCAL 20

Roy Cole Thomas M Lloyd Rocco Tarsillo

LOCAL 45

Howard Adelsky Frederic T Benson William J Brennan Michael Collins Joseph Dibari Peter Napolitano Anthony Ogara Gerard Pacciani Guido R Pisido Charles Rosenblum William Schaumloffel Auchlan H Simon

LOCAL 157

Milton V Bascombe Salvatore Bocchieri Kevin F Brady Joseph Caggiano Tmothy J Calderon Stephen B Cox Stephen Dechiaro Joseph Defedele David B Donaghey Hugh P Doyle Alvin Edwards David A Fagerlund Bertel Fagernas

Brian Finucane Patrick J Fitzpatrick **Chilom Forrester** Angelo Fusaro Martin Giove Michael A Gladitsch James Hanson Arnold Hertz **Ernest Heyward** Clarence Jacobs William H Jeblick Robert R Johnston Gerald B Jones Michael B Jones Frank Kershko Brian O Kirwan Peter Lavin John Liberatore Martin Lydon Osmond Morgan Gary Neuman Timothy O'Connor Nicola Palumbo Alan M Porter Steven A Roesch **David Saunders** Rudy F Serge **Arthur Sherry** Frank J Shipman **Dennis Sposato** Juozas Stankevicius Frank A Vitacco

Domingo Zepeda

LOCAL 740

Louis Springer

LOCAL 926

Armando Digiacomo Hyman Glickman Karl E Gronros Ignatius Raveneau Richard Ray Thomas Sergi Alfred Torres John K Tveter

LOCAL 1556

William Abrahamsen Antonio Beggiato Armando Fellin Alexander N Hall Mark R Hanson Elijah Hickson John Jacobsen George Keefer **Christopher Pascale** Peter Pisano James H Sheehan Steven M Szabo Francisco Velez William Wright

LOCAL 2287

Juan F Aplicano **Christopher Dorfman** Murray Greenberg

Richard Schaal John W Simon Edward C Wydro

LOCAL 2790

Michele Brunetti Rudolf David Harold Deutsch Daniel Edwards Robert W Flavin Rafael Garcia Frank Gialanze Giovanni Giannini Samuel Goldstein Peter Hein Aron Holceker Lennox C Jobe William Kiselka Erno Komlosi Rogelio Marin Bernard Rabinowitz **Umias Rambarran** Vito Rotondo Richard Schnabl John Sciubba Horst W Tiepolt



New York City and Vicinity District Council of Carpenters 395 Hudson Street New York, NY 10014

