

A LETTER FROM OUR EXECUTIVE

SECRETARY-TREASURER

JOSEPH GEIGER

For the past year, the District Council has been addressing a question that could influence the very existence of this union: what actions can we take to adapt to the changing markets in New York City? The answer will take careful consideration, new innovations, and most importantly, solidarity to find the right path to ensure that this union remained influential.

We have been looking for ways to become an essential player in the high rise concrete industry. The Provisional Carpenter program, instituted last year, was the first step in revving up the fight to compete with the non-union side of this industry. We're convincing their best workers to become union workers, succeeding in both increasing union membership with experienced workers, and slowing the rate of growth of non-union sites commonly dominating this sector.

Further, we are always at the forefront of the fight for higher safety standands. We strive to ensured that our stringent safety standards will be prevalent in an industry that is becoming increasingly dangerous. Too many construction workers (mostly non-union) died last year on construction sites because safety is being thrown by the wayside for profit. This is unacceptable and we will unwaveringly continue to do everything in our power to make sure we all go home to our families at the end of the day.

The biggest development we'll make this year is the opening of a Local Union organized specifically for high rise concrete: Local 212. As vou'll read in the feature with this issue, this Local grew out of the needs of our membership, along with the cooperation of the contractors and developers we've been working with in this industry. Local 212 is going to accomplish a lot of great things as it grows. Most importantly, in conjunction with the Provisional program, it will give us an advantage in the high rise concrete market, an industry that is only going to continue to grow and dominate in New York City.

With this new Local, we now have a way of fighting back specifically against a problem we had, picking the battles we fight, and making sure our members help guide the future high rise concrete industry. We've hired four new Business Representatives who have worked significant hours in high rise concrete and know everything about this world. Along with the members joining the new ranks of Local 212, the District Council is now poised to recapture the market of high rise concrete



piece by piece until every building that goes up is built safely, pays its workers solid wages and benefits, and has that union stamp of completion.

Problems will always arise in the construction industry, but solutions are what happen when we work together. Only by finding solutions will we strengthen this union, and it must be a concerted effort that aims to help everyone, a rising tide that raises all ships. I ask you to join us as we continue to grow this year, going after the markets that matter to our members, and showing the non-union sector that the District Council will always be a competitive and important voice in construction in New York City.

Fraternally,

Joseph a. Leiger

CONTENTS



Building the Region's Bridges

pages 18-21



Local 212 Is Open For Business!

pages 22-25

Interview with Assembly Member Walker

St. Patrick's

| 2 | A Letter from the Executive Secretary - Treasurer |
|----|--|
| 4 | Letters from the President and Vice President |
| 6 | News & Notes |
| 8 | Area Standards |
| 9 | Political Action |
| 12 | Letters from the Inspector General and Chief Compliance Officers |
| 14 | Carpenters Training Center |
| 15 | Job Spotlight |
| 16 | Jobs Around Town |
| 31 | Recent Retirees / In Memoriam |





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Designed and edited by the NYCDCC Communications Department: Liz McKenna, Communications Director Morgan Clarke, Communications Coordinator

Address change notices should be directed to 212-366-7336.

A LETTER FROM OUR

PRESIDENT

STEPHEN MCINNIS

We are in the thick of a presidential race and November 8th, election day, will be here before you know it. Oftentimes while watching such an event unfold, it can feel larger than life. As if each person's single vote or voice doesn't really matter to the overall picture. But similar to a union, a nation is only as strong as its membership, and entirely dependent upon active citizens determining the larger whole.

Get out there and vote; and not just in the presidential election. We have races that are just as important all across the city, state, and federal levels. State Assembly and State Senate races are going to affect everyone in New York City, as much as - if not more so - than federal elections for the U.S. House of Representatives and U.S. Senate. There will be plenty of chances for union members to make sure that their voice is heard, but you have to take the chance when given. We want to elect representatives at all levels who we know will fight for the same values we hold.

As you have probably heard or read, the United Brotherhood of Carpenters has endorsed Hillary Rodham Clinton for President, and I want to take the time to explain why. Recently a case went before the US Supreme Court, Friedrichs v. California Teachers Association, regarding the status of public-employee unions. The unions won the battle this time around, but only because of a vacancy on the

court. Hillary Clinton will nominate judges who have the working class in mind. Ones who believe in jobsite protections as well as union security and area standards. Electing Hilary Clinton is imperative if we want to reverse the spread of right to work laws plaguing the nation. She will not be one to try and gut public and private sector unions through legislation, an epidemic that states such as Wisconsin, Michigan, and Indiana are dealing with right now.

Secretary Clinton stated her support for the repeal of the Cadillac Tax, a tax that targets multiemployer union healthcare plans like those of the District Council. Her support for the repeal is a huge victory for union members, as the Cadillac Tax would ultimately lead to a reduction in healthcare benefits for our membership. Further, she has pledged to invest an unprecedented amount on the country's infrastructure. This investment is vital to the creation of good jobs with family sustaining wages, especially in a city such as NYC. Additionally Secretary Clinton said she opposes the Trans Pacific Partnership. a massive multi-lateral trade deal that does little to protect American workers. We need someone who can stand up for the working class and what we are about and she has shown us time and time again that she can be that advocate for us.

A quick Build Up NYC update, the Brooklyn Bridge Park Board voted



to approve RAL Development's plan for two residential towers at Brooklyn Bridge Park's Pier 6. The structures will be built and maintained with union labor. Build Up NYC has long advocated for good jobs at the park and the board has finally acted in a manner that will benefit the park and its surrounding community. This approval is just another example of what can be achieved when we stick together.

I have the honor and responsibility of being elected as a Delegate to the Democratic National Convention this year. It will be important to have a union carpenter's voice at this historic meeting as it will help shape the imminent future of the country. I promise that my aim will be to represent this union proudly and strongly while there, and to ensure that no matter how small you think your voice is, our membership has a vote that really counts at the highest levels.

Fraternally,

Stephen Medmi

A LETTER FROM OUR VICE PRESIDENT

MICHAEL CAVANAUGH

Participation in our union is key. Solidarity keeps us strong and capable of fighting for better wages, better working conditions, and higher safety standards. Whether it's joining us on the front lines at a rally or attending your local union meetings, your involvement matters.

The 47th Annual Graduating Apprenticeship Contest was a rousing success. Congratulations to the winners and all those who participated. You exemplify the high standards that we hold in our industry and our trades. Also, a big thank you to the NYC Carpenters Training Center, its leadership, instructors, and administrative staff for their diligence and hard work, as well as the brothers and sisters who came out to support the next generation of highly skilled union members. Training and education is the foundation of this union and your show of support to the apprentices going through the program helps build the solidarity this organization needs to move forward. To our new Journeypersons, training and education cannot stop after you graduate from the apprenticeship program. It is imperative that we keep our certifications current and our skill sets as sharp as possible. We need to ensure that the District Council members out in the field

are the most efficient and best qualified in order to continue the high standard we hold ourselves to, and one that other trades and industries have come to expect from us.

A very important update in the near future will be the District Council website. In this day and age, we need to have immediate access to the information the Council can provide. Our current website is no longer able to keep up with the speed we've come to expect. The updated website will make things easier to access, simpler to navigate, and filled with even more timely things you need daily as a member of this union. You will be able to check your skill sets online; organize around upcoming union events, news, and obligations; have easier access to our library of documents, including contract rates and compliance regulations; and access member benefits like scholarship applications and discounts. It's all part of our plan to make this District Council work better for you.

We're seeing an increase in work hours in our upcoming forecast. We're instituting new technologies and systems at the Council to run more efficiently. We're producing the best trained workforce in the city, and we're constantly getting better. And we



need your participation to reach newer heights. I hope to see you all at the Labor Day Parade on September 10, and our Annual Softball Tournament the following Saturday on September 17, where we can celebrate our successes from this year and look at what we can make even better next year.

Always remember, solidarity = success.

Michael Carmangh

Fraternally,

NYCDCC Benefit Funds Welcomes New Executive Director

After an exhaustive, yearlong search, the NYCDCC Benefit Funds, on behalf of the Board of Trustees, is pleased to announce the hiring of David Stewart as the new Executive Director of the Funds. and Robert "Bert" Lesniewski as the Chief Financial Officer of the Funds, effective June 20, 2016, Mr. Stewart and Mr. Lesniewski bring with them impressive resumes and a wealth of knowledge they have gathered through a wide variety of professional experiences during their

Most recently, Mr. Stewart was the Assistant Funds Director at the Northeast Carpenters Funds. Prior to this. Mr. Stewart served as the Funds Director at the Empire State Regional Carpenters Benefit Funds, and the Fund Manager of the Road Carriers Local 707 Welfare and Pension Funds. Additionally. earlier in his benefits administration career. Mr. Stewart held a number of positions at the Suffolk County Carpenters Fringe Benefit Funds, and also served as the Director of Professional Relations for a third party administrator. Mr. Stewart has been designated as a Certified **Employee Benefits Specialist** ("CEBS") by the International Foundation of Employee Benefit Plans ("IFEBP"), and has served as a CEBS Fellow, cementing his status as an expert in benefits administration. Adding to his impressive benefits background, Mr. Stewart also completed a carpenter apprenticeship and worked as both a union carpenter and foreman early in his career.

Mr. Lesniewski is a seasoned financial and administrative professional. Most recently, he served as the Director of Finance & Administration at New York State United Teachers. Mr. Lesniewski also held positions as the Deputy **Executive Director of Administration** and Chief Financial Officer at the New York State Nurses Association. Finally, it should be noted that Mr. Lesniewski has also obtained a CEBS designation, in addition to a number of other degrees and certifications.

Please join us in welcoming Mr. Stewart and Mr. Lesniewski to the NYCDCC Benefit Funds and wishing them well in their new roles as Executive Director and Chief Financial Officer.

New Business Representative for Local Union 1556



Adam Harkin

Adam Harkin is a 21 year member of Local 1556, and currently holds the position of Trustee for the Dockbuilders/ Timbermen. He is originally from Long Island, New York, and his most memorable job is the current renovation and reconstruction being done to the Tappan Zee Bridge, featured in this magazine. "The Union is important because it allows men and women from all walks of life a pathway to join the

middle class, it elevates wages and conditions for all working people by setting area standards." He tells the new generation of union members "to work hard and learn your chosen trade, treat this opportunity as a career and not just a job and take pride in everything you do."

300 Hitters

We recently sent our latest round of Journeymembers to the International Training Center in Las Vegas at the beginning of July! The next trip is scheduled for early 2017. Keep checking the website for more information!

Attend your local union meetings

Your paticipation makes our union stronger



Saturday, September 17, 2016 Cunningham Park, Queens

For more information visit the District Council website.

2016 OSHA STAND-DOWN



Apprentices were given a presentation by OSHA on occupational safety and fall protection on jobsites. Ranging from 1st years to 4th years, and even including contractor participants, OSHA's representative made clear the importance in both recognizing and reporting safety hazards on jobsites, and the tragic outcomes that can come from negligence.

Keep Your Certifications CURRENT!

It is your responsibility to monitor your certifications and keep them up to date.

To find out when your certifications expire visit the District Council website

or call: CTC- 212-727-2224 OWL - 212-366-3330

New District Council Website Coming Soon

We've been working on a new website to better help serve the membership and clean up some of the inconsistencies and technical issues from our previous website, and we are now mere weeks away from debuting it!

This new website will be streamlined so that a member can find the important sections quickly, have a wealth of information at their fingertips, and keep up with what the union is doing every day.



New and Improved Features Include:

Easier Login and more convenient password reset system

Campaign center to inform on all the ways the union is fighting to help workers, and how you can get involved

Easy access to the District Council's assorted websites and portals, including Benefits, the Carpenters Training Center, and Union Activity

A media center to view our members work, rallies, and event photos and social media posts

The return of the OWL skills profile viewing system

A streamlined Compliance section

More Member information, discounts, 300 Hitters, library of documents, and much more!

Have photos to share?

- Events
- Meetings
- Jobsites



Email your photos to Communications@nycdistrictcouncil.org Be sure to include as much information about the photo as possible.



The District Council has updated its logo recently as a part of its digital branding update. It keeps many of the key features of the original UBC logo while including our Council name and abbreviation.

The Real Threat to Construction Unions

A recently published article was partnered with an image (right) that tries to pull the wool over worker's eyes: it is an illustration of a union worker and a non-union worker in an arm wrestling match, seemingly for control of the New York City construction industry. It's not that this image is in a sense right or wrong, but instead that it stems from a fundamental inaccuracy: union workers vs. non-union workers, and only one side can win.

A sacrosanct union ideal is that ALL workers are of value, and that value is worth sacrificing for. This comes from the days when there were no unions, when there were no protections, and when there was no division between workers of this type. The union ideals that still hold firm are born from these revolutionary days, and so they are not aimed at denying particular workers a privilege afforded only to dues-paying or card-carrying members. They are aimed at protecting each individual worker from the dangers inherent in many of the industries that are the fabric of our nation: carpentry, iron-working, welding, engineering, automobile factories, nurses, teachers, food service, all with their individual innate hazards. These are the industries that helped grow our country to inestimable heights, heights reached by ensuring that the workers who built our homes, and our cars, and our cities, were able to go home at night to their families, and share in the growth of our economy. We build things, we



Photo Credit: The Real Deal, Are Unions Losing Thier Grip??, March 1, 2016

A sacrosanct union ideal is that ALL workers are of value, and that that value is worth sacrificing for.

buy things, and we bring the middle class into prosperity like no nation before.

So to say that those workers fought so that only a representative sample of future workers would be protected misses the point that those protections belong to everyone. To say that union workers would actively wrestle away protections from any worker implies that we knowingly weaken our collective bargaining position by not allowing the industry to keep the protections that we currently enjoy. This is obviously not true. Union workers are not fighting non-union workers; we are fighting those who employ non-union workers, the Owners who rarely set foot on

site, and therefore think of these dangers as theoretical and not as sacrificial.

The illustration is close, but not quite correct. Union workers are indeed tightly grasped to the grip of non-union workers; but it is to help pull them up. When union workers are victorious in ensuring stringent safety measures on iobsites, those measure become the threshold for which other sites are judged, and in turn all sites become safer. When union workers are successful in guaranteeing solid wages and benefits, those wages become the standard by which other workers wish to be payed; all wages become better. Unions do not set out to reward a simple percentage of the working population with their gains; they demand that all workers be valued correctly, and that if they're not, they have a voice that heralds their frustrations; who employs that worker is of no consequence, only that the worker is protected.

The NYC District Council and Northeast Regional Council Join Together for Lobby Day



On Tuesday, May 24th, the New York City and the Northeast Regional Councils partnered for our annual joint lobby day in Albany, New York. We called on our state representatives to enact legislation that will benefit working class New Yorkers and advance the goals of carpenters throughout the state. Our Council met with over 40 members of the New York State Legislature, advocating on issues of great importance to the membership.

We urged lawmakers to pass legislation (A.10141 & S.7861) expanding the definition of public work, making projects that receive any form of a state

subsidy subject to prevailing wage protections. Currently, projects receiving large state subsidies are not required to pay workers family sustaining wages. If public money is being allocated, there should be a mandate that workers receive fair wages. The bill continues to move through the State Legislature.

In addition, we continue to urge legislators to vote down any 421a agreement that does not include prevailing wage protections for construction workers. 421a is a suspended tax abatement that was created to spur residential development, and later affordable housing development. \$1.1 billion was allocated annually to the

abatement and it included no wage requirements. Last year, the Real Estate Board of New York and the NYC Building trades failed to come to an agreement over wages and the abatement lapsed. We have received commitments from a number of legislators to vote down any deal that does not require wage protections.

Lobby day provides us with the opportunity to advocate on behalf of the membership and to push our elected officials to fight for working class people. We encourage all members residing in NY State to contact their State Senate and Assembly representatives regarding the issues mentioned above.

2016 Lobby Day Video You Tube Check out this year's Lobby Day video at www.youtube.com/nycdcc



★ Political Action

NYC Carpenters & Hillary

illary Clinton is a fighter and has consistently fought for our issues on many levels of government.

The UBC believes that, as President, she will govern based on her understanding of the critical role unions play in strengthening the middle class and our country.

- General President Douglas **McCarron**

HILLARY CLINTON IS FIGHTING FOR WORKING AMERICANS

Strengthening apprenticeship training

Taking a stand against the 'Cadillac Tax'

Fighting payroll fraud

Protecting the right to organize

Improving standards for America's middle class

Protecting pensions and retirement

Restoring our infrastructure and creating jobs

Standing with us against unfair trade deals







On Saturday, April 9th, the NYCDCC took to the streets in support of Secretary Clinton, holding a rally followed by doorknocking in Downtown Brooklyn. In attendance were UBC General President Douglas McCarron, Senator Chuck Schumer, Congressman Hakeem Jeffries, and Assemblyman Walter Mosely. The NYCDCC will continue to engage members in preparation for the city, state, and federal elections in the coming months, ensuring that members are informed of which nominees offer the best hope for the value of workers.



INTERVIEW WITH

ASSEMBLY MEMBER LATRICE MONIQUE-WALKER

Assembly Member Walker recently visited a site in Brownsville in Brooklyn with the Carpenter to see the fruits of the labor dedicated to Affordable Housing that she and the union have been fighting for.

Q: Why are you so passionate about this particular site?

A: I was born and raised in a NYCHA development called Prospect Plaza, which became a part of a federal grant to preserve and/or reconstruct the development. They went to all of the residents and gave them a promise to return to the development once it was completed. I had already been in contact with the Carpenters, particularly through Carlisle Paul, so when construction began it was a day of celebration, and also a day of vindication because we knew that all of our toil to make that day a reality was not in vain. I was very excited to see so many men and women working on the site, engaging in the community and its process, and seeing to it that everything that was supposed to happen, at least in some way, became a reality.

Q: How was prevailing wage such a benchmark for this site?

A: Prevailing wage was the premise of the conversation we were having with each of the developers who

were slated for the site. The 55th Assembly District is plagued by crime and poverty, but when opportunity is provided through prevailing wage jobs I see a means of getting people up and ahead.

Q: How will this help affordable housing throughout the city?

A: This can be a model for the rest of the city, to show how we are able to use prevailing wage and still provide very deep levels of affordability for our community. They always say "if we pay prevailing wage, we won't be able to keep it very low income," but we are showing here that it can be done. This particular project has deeper levels of affordability than many other development projects that have no prevailing wage attached to it. They can't tell us that it can't be done because it has been done at Prospect Plaza.



Q: Why is union labor important to NYC?

A: I have a serious regard for union labor, particularly because it maintains safe work conditions within our community, In addition, it provides opportunities to local residents who may be looking for a way to join the middle class and see this is a vehicle for them to be able to get to that point. With so many young people in our neighborhoods who are looking for jobs and looking for work, I really see union labor as their way up.



May 2016 was the first the site on Prospect Place. move-in date for Prospect Plaza, the 2nd site. The first phase was home ownership with homes built along Howard Ave, Saratoga Ave, and some of the streets in between. Then there was the Park Place site and

Coming soon is a site on Saratoga Avenue which will be the last phase and include a supermarket, units of affordable housing, a community center, public space with a park area.

Letters from the Inspector General Compliance Officers

SCOTT C. DANIELSON INSPECTOR GENERAL

On April 18, 2016, a new Stipulation and Order regarding the extension of the Independent Monitor's term was entered. Glen G. McGortv will continue as the Independent Monitor and his term has been extended until March 31, 2017. Although we have made significant progress and have witnessed tangible results and signs of success, there is still more work to do. We have laid the foundation for success and must continue to build upon it. It is imperative that we go on developing compliance strategies that work. Fair compliance practices should not viewed as a burden because these initiatives are helping us to make progress. All compliance programs help us create and ensure a fair playing field for all and we need to promote this agenda.

We must continue strengthening our membership's trust and promote strong relationships between our

signatory contractors and our community while also fostering and promoting effective anticorruption safeguards. We have a lot of dedicated members and the message needs to be loud and clear that dishonest members and contractors have no place in our organization.

It is our collective responsibility to restore our District Council's selfgovernance. However, to reach that goal we must keep demonstrating our willingness to change and move forward. This can only happen if we all cooperate. The Office of the Inspector General recognizes the importance of having accountability systems in place and we are constantly identifying key areas for improvement. We are dedicated to detecting and rooting out wrongdoing, abuse, and corruption, which are some of the greatest threats. Corruption is one of the greatest threats to the stability of our Union and we must continue to

take all reasonable steps to eradicate these threats. The first step we can all take in doing our part is by maintaining compliance with the updated Consent Decree and the Stipulation and Order entered April 18, 2016, in the matter of United States v. District Council, 90 Civil 5722 (RMB). These documents contain crucial language that we should all be cognizant of regarding organized crime and our responsibility to eliminate it from our Union. Advancing this District Council is a priority to our Office and we must all work together to stay on the right track.

We look forward to continue working side by side with the Independent Monitor so we can achieve our goals, promote positive change, and protect the integrity of our District Council.

> Scott C. Danielson Inspector General Deputy Chief Compliance Officer (212) 366 - 3361 SDanielson@nycdcigoffice.org

Office of the Inspector General HOTLINE (855) **UBC-TIPS DETER DEFEND PROTECT**

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

Reports can be made anonymously or confidentially

New York City District Council of Carpenters Office of the Inspector General Phone: (212) 366-3354 Fax: (212) 366-7363 email: ig@nycdcigoffice.org

JOSH LEICHT CHIEF COMPLIANCE OFFICER

The District Council's Code of Ethics prohibits Officers, Employees and Representatives of the District Council from soliciting or accepting gifts, entertainment or anything of value from anyone who conducts business with the union. In this context, it is important to keep in mind that the term "representative" includes Shop Stewards. This is so because Shop Stewards act as the "eyes and ears" of the District Council on job sites and are the first line of defense against violations of collective bargaining agreements and other misconduct. It is also important to remember that this prohibition is absolute.

One reason for this rule is to make it unquestionably clear that payments or gifts of any kind that are offered or solicited to influence how a District Council representative performs his or her duties (i.e., bribes) are unlawful, unethical and will not be tolerated. But it is also important to keep in mind that the 'spirit" in which a gift or thing of value is offered is irrelevant to whether it is acceptable under the District Council's Code of Ethics - it is not. For example, it does not matter if an employer offers a District Council representative tickets to a baseball game merely as a gesture of good will without any expectation of receiving something in return. Similarly, it does not matter that the District Council representative accepts the tickets without any intention of altering the way he or she performs their duties on behalf of the District Council. Regardless of the good intentions of each party, the conduct is prohibited.

Why is this? The prohibition exists to avoid even the appearance of impropriety in how representatives perform their duties on behalf of the union. The rule also exists to protect District Council representatives so that when they make a hard call or decision with which someone might disagree, it cannot be said that they were paid off or in the pocket of someone who does not have the best interests of the union and its members in mind - even if nothing could be further from the truth.

If you have any questions or concerns about this rule, you should speak with a Council Representative or Officer. You can also contact the Chief Compliance Officer or Inspector General's Office for guidance.

> Josh Leicht **Chief Compliance Officer** (212) 366 - 7236 JLeicht@nycdistrictcouncil.org



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the amount of hours and total number of carpenters posted daily by the shop steward on the jobsite.

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:



Visit www.nycdistrictcouncil.com



On the black navigation bar, hover your cursor over the "I.G's Office" text. From the dropdown list, click on the "Operation Watchdog" link. Once you are on the "Operation Watchdog" page, click on the letter to view information and instructions on how to view your jobsite's hours and carpenters.



You can access the page to view your work hours by either scrolling to the bottom of the home page for the New York City District Council of Carpenters and clicking on the Operation Watchdog logo or, you can click on the "Watchdog Check Hours" link from the "I.G.'s Office" dropdown list and clicking on the Operation Watchdog logo on the page you are directed to. You can also access the viewing page directly by going to:

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

https://memberhours.sdcconnect.com/nd/mmhrs rpt.txt/input

To confidentially report any violation, please call...

(855) **UBC-TIPS**



NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS OFFICE OF THE INSPECTOR GENERAL PHONE: 212-366-3354 FAX: 212-366-7363 EMAIL: ig@nycdcigoffice.org

* Carpenters Training Center

47th Annual Apprenticeship Contest

Each year, the NYC Carpenters Training Center (CTC) offers the membership and the community an opportunity to see firsthand the outstanding work our apprentices do day in and day out. The 47th Annual Graduating Apprenticeship Contest and Open House was held on March 23rd, with competitions in: interior systems, general carpentry, floorcovering, and millwright work; along with exhibitions in, cabinet making, and the dockbuilding/timbermen/divers.

Carpentry:

1st Place - John Brunet, Local 157 2nd Place - Laura Gabby, Local 157 3rd Place - Daniel Benjamin, Local 926

Interior Systems:

1st Place - Nick Perez, Local 157 2nd Place - Tom Magno, Local 45 3rd Place - James Kroog, Local 45

Millwrights:

1st Place - Giacarlos Veras, Local 740 2nd Place - Joseph Silberto, Local 740 3rd Place - Kjell Pettersen, Local 740

Floor Coverers:

1st Place - Robert Hogan, Local 2287 2nd Place - Jordan Bogdanoski, Local 2287 3rd Place - Randolf Brenton, Local 2287

Dockbuilders/Timbermen/ **Divers:**

Francis Cavaliere, Local 1556 lan O'Connor, Local 1556 Steven Salgado, Local 1556

Cabinetmaking:

Lukasz Kaczor, Local 2790 Lawrence Lavin, Local 2790



Apprenticeship Graduation



"Today, you take a huge step forward, but your education is far from over." - Joe Geiger







Bay Park Waste Water Treatment Plant

E-Mech Contracting East Rockaway, Long Island

Bay Park is the type of site you don't know about until something goes wrong. But if something like Hurricane Sandy hits and shuts it down, you know in a hurry. All of a sudden it becomes the *most* important site.

The Millwrights have been handling the intricate work of prepping this waste water treatment plant to withstand the next big storm, while also ensuring that one of your typical daily routines stays routine.

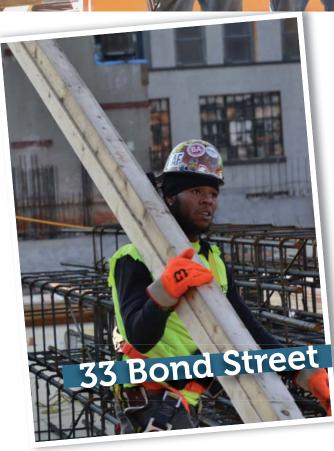
Located in East Rockaway, Long Island, the Millwright work is as large as the installation of storm gates and doors that stand over ten feet tall, or as small as calibrating the water recycling's large number of interrelated systems to within 1/1000th of an inch.

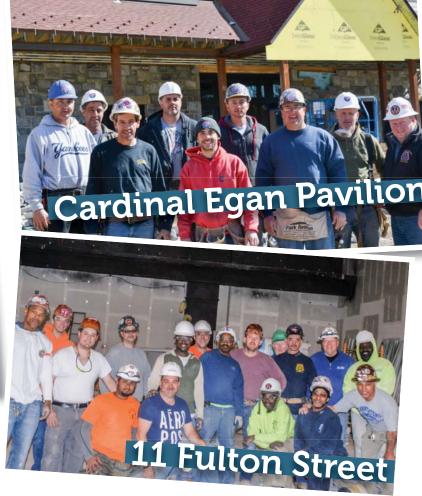




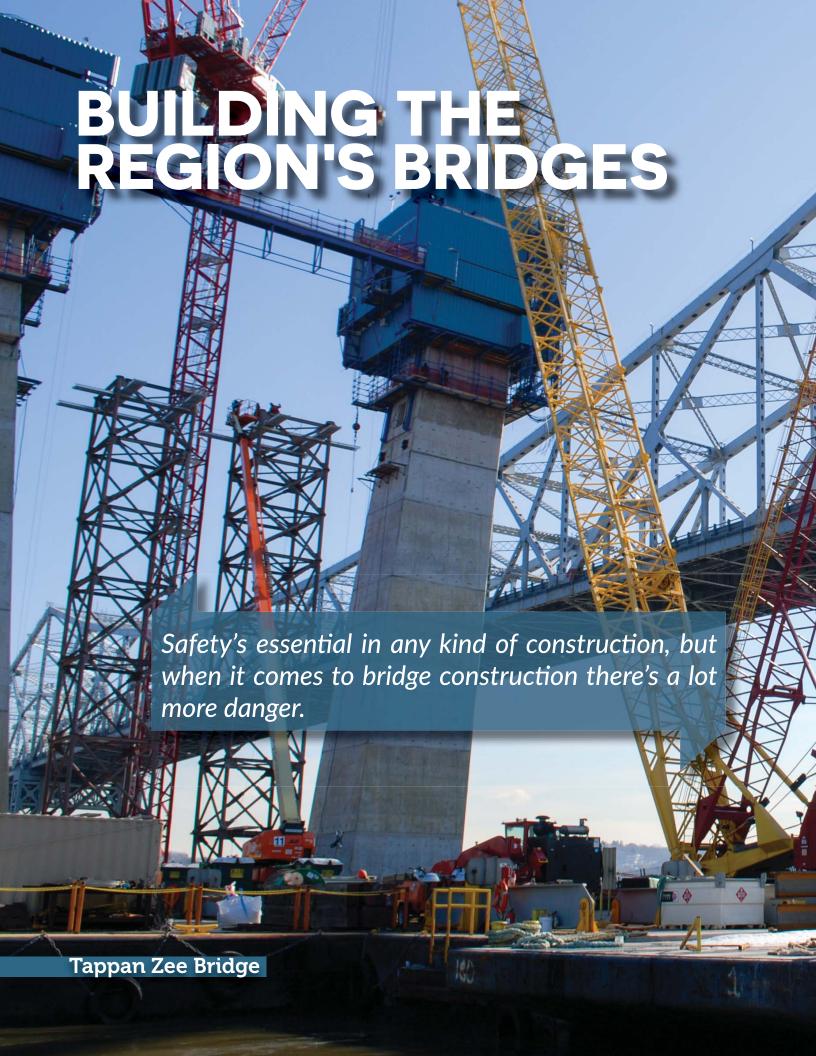














With "infrastructure" being such a buzz word issue during an election year, it is a good time to put forward public money to build up the region's bridges. Among others in the past, present, and future, District Council Members are at work on the Bayonne, Goethals, Kosciuszko, Mill Basin Bridges, and the famed Tappan Zee Bridge.

Projects like these are not always renovations; they are replacements or reconstructions, and they are designed to not be replaced again for decades, sometimes centuries, so that tax payer money is not continually sunk into badly planned projects. The current state of these bridges is often embarrassing or worrying, and some have been held in limbo for renovation or replacement since the 1970's. But the second the piles finally do get driven into the ground, each new bridge becomes a carefully

scrutinized construction scene.

"Because of the size of the job, and because there's a lot of people watching this job, news cameras are constantly flying over; in the summertime it's like Grand Central Station out there with pleasure boats. We have a no fly zone around the main span." says Pete Hermansen, the Shop Steward on Tappan Zee. With this level of oversight, and this unique type of construction, training is handled differently too, often with companies doing "onsite training and testing, everybody had to pass a test onsite, had to pass four or five welding tests just to go out there and weld," according to Foreman Bill Vadney. No two bridges are the same, just like no two bodies of water they cross over are the same, and it's the NYCDCC Members who are handling these massive and vital infrastructure projects.



uilt in the 1940's, the Mill Basin Bridge supports the Belt Parkway over Mill Basin, and is the only drawbridge on the Belt Parkway. The old bridge has outlived its useful service life, and due to the effects of age. weather, and increased traffic volume, reconstruction was deemed necessary. "It's in bad shape. If you look underneath, you can see daylight up through the holes," says Foreman Mike Bernardo. In 2013, the city proposed a 60 foot high fixed bridge to replace the aging span. The new bridge will also feature shoulders and wider lanes, which the drawbridge was not built with. "As far as the Dockbuilders are concerned we're building a cofferdam for several bridge piers, driving the piles, pouring the tremie in there first, then we'll form it up, putting up a new one while the old one stays up, then tear the other one down when this one's up."

The **Kosciuszko Bridge** was originally referred to as the new Meeker Avenue Bridge and was opened in August 1939. Plans are underway to replace the current structure with a new ninelane bridge, and the replacement will

be the first cable-stayed bridge type in New York City since the Brooklyn Bridge. "This is a historic project," says Gabe Colon, the Steward onsite, "the first extension cable bridge in New York City. We have around 46 on the crew during the day, and then we'll have two shifts going, the night shift started in 2015. We're going to build the one side, redirect traffic to the new bridge and then demolish the old bridge."

A steel truss cantilever design, the **Goethals Bridge** construction began in 1925 and opened in 1928. The new cable-stayed bridge will restore pedestrian and bicycle access, and will have three 12-foot travel lanes in each direction. In addition, there will be an area between the eastbound and westbound roadways capable of accommodating a possible future mass transit link. The Bayonne Bridge was built by the Port of New York Authority and opened in 1931, and became a National Historic Civil Engineering Landmark in 1985. When it opened it was the longest steel arch bridge in the world. In December 2010, the Port Authority announced its decision to take action to "Raise the Roadway" of the Bayonne Bridge to 215 feet. The 64 feet of additional air draft under the bridge will allow the Port Authority of New York and New Jersey to welcome larger, more efficient vessels, which will in turn result in cleaner air. Both bridges are slated for demolition upon completion of their parallel upgrades.

But another bridge altogether is the **Tappan Zee** which has been started and stopped and discussed and delayed since 1999, but has finally moved from dysfunction to construction. Construction started in March 1952, and traffic began crossing in 1955, but the deteriorating current structure bears an average of 138,000 vehicles per day, substantially more traffic than its designed capacity. "The previous bridge is only 50 years old, but due to lack of maintenance and repair, it's falling apart. It was a 50 year design when originally built during the Korean War when there was a shortage of steel, so they built a lot of it with wood. It was wood piles, now it's all steel piles and concrete caps," says Foreman Bill Vadney. "This is brand new, they're demolishing the old one. This is a













100 year bridge as opposed to a 50 year bridge," he notes.

The new **Tappan Zee Bridge**, which will be a double-span bridge, is taking massive amounts of work to finish. When completed in 2018, the new Tappan Zee Bridge will be the widest bridge on the planet and one of the longest cable-stayed spans in the nation. "We had 180 guys, 200 guys a year ago, now we're down to about 15; as far as Dockbuilders, we have a lot of work on land. We drove all the piles, did all the pile gaffes, after that did the columns. Phase 1 is done for us as far as on the water, Phase 2 will start after the bridge is torn down," says Shop Steward Pete Hermansen They've even managed to get some Dockbuilder Apprentices vital bridge work. "We had about 10 or 12 at one time, most of them this was their first bridge work, some first job ever." Tappan Zee Constructors has instituted zero tolerance training and safety measures though so that anyone on site goes through the same process. When covering the bridge for this article, members were given the standards like hard hats and life jackets, but also

given ID badges, gloves, work boots, safety glasses/goggles, and were walked through an orientation and escort process before even being allowed onsite. "If you fall overboard, the chances of surviving are slim; TZC runs a very tight safety program, zero tolerance. TZC runs a lot of their own training as well, they run signaling classes, rigging classes, fall protection classes, man lift training, man overboard training, it's all done here on site." savs Hermansen.

This type of safety and training is because this is a job like no other. They are using techniques and machines

like nowhere else in the world. "The largest crane in North America is the Left Coast Lifter, that was brought here to save money when they go to demo the bridge; and it's used to steady the girders. We as Dockbuilders did make four picks with that crane, we set the four main span tubs, so we did have use with that crane," says Vadney. "It's totally different comparing land construction to marine construction. This time it's a lot more modern, a lot better equipment. You know like they say, when you come to work you want to make sure you go home."





Last fall, as negotiations were in full swing with the Cement League and Building Contractor's Association, it seemed that the District Council would continue to give up concrete work at an alarming rate due to contractors terminating their agreements and switching to open shop policy. The high rise industry had come to dominate the recent construction boom seen in the city, and unions increasingly seemed to lose out to the non-union sector when it came to concrete. During these negotiations, an idea formed that in order to secure concrete work. the Council needed to have "concrete workers." Many of our members were Council needed a way of increasing leverage in the industry, to prove that the only way to build high rise safely and efficiently in the city was to build union. What they needed was a new Local.

"It had a tremendous effect and they were very supportive," says EST Joseph Geiger of the Cement League during negotiations when the idea of a concrete Local was brought up. There are already plenty of members currently working in concrete that could be the cornerstone of the new Local. so "anyone who has worked over 3000 hours in the last five years under a Cement League contract is automatically getting transferred over," says Geiger. It became clear that the contractors wanted experienced concrete members onsite to do concrete work, and the Council



says Geiger, noting that one of the

keys to recapturing the market was

making sure the correct workers were

in the market. "What I think is most

that the membership and the District

Council are working together with our

contractors to figure out solutions to

problems in the market place, and I

positive is that this demonstrates



to point to this and very quickly move the needle on the market share," says General Vice President (UBC) Frank Spencer. The high rise concrete industry presents a high demand for concrete works and the District Council is poised to meet that demand.

"I think Local 212 speaks to the needs of the industry," says Spencer, noting "the dockbuilders are in one local because of the commonality of their work; the millwrights are in one local because it truly is one craft; and the vertical concrete carpenters should have their own local, should have the ability to interact with members who do the same work they do every day, talk about job opportunities among themselves and how they can make the industry better and safer. I think it's very logical that carpenters who do the same work and have the same interests are in the same Local, and their interests should be represented." Geiger notes that "it's something that's long overdue, that they should have their own identity. We're trying to grow with the industry, get more people, recapture market share," but it seemed tough to do that without recognizing and adapting to the problems the Council was facing in that sector. "For the District Council, it's a huge market, and it's also where the work starts for us, so if we're not controlling the vertical concrete, we're not going to the control the interior," says Spencer.

Along with the help of the UBC and Council leadership, the new Local needed

concrete workers to step up and be ready to help direct the genesis of the office in such an demanding industry. "When they (the UBC) asked me how many reps I thought we'd need, I said 'two.' And (President) McCarron immediately said 'we'll match you with two more." Four new Business Representatives were hired straight from concrete jobsites to start laying the groundwork that would make opening day for Local 212 a running start. "The idea is for this Local to be the tip of the sword," says Rep Pete Corrigan. "We do it better, faster, safer, the union and this Local are about taking back the market that belongs to us," says Rep David Caraballoso. Rep Jodie Ann Beatty says "I love what I do, and we wouldn't be here if we didn't love it, and we have to do this collectively," as Rep Chris Vesely also notes "we're one team, top to bottom, front to back, from here on in. We have to look out for each other we are getting those jobs back." The Council also asked Tom McKeon, a current Business Agent, to help handle the transition with his vast experience on the job and as a Representative with the Council. "One of my talking points is 'consider this a unique opportunity,'

have the benefit of being represented by four business agents who are solely dedicated to the high rise concrete sector," says McKeon on what he tells members who ask questions about joining the new Local. "This Local is created to go after the

you

work we don't have; so you have four Reps who came up in the ranks of the industry you work in, you're more than often going to know them or someone who has worked with them, they're fresh off the tools, and they understand your work culture," he says.

Another way of ensuring that the Council is meeting the demands of the industry is through the NYC Carpenter's Training Center. "It all came about while we were discussing apprentices, as far as training for high rise concrete; we felt it would be better if we could draw up a specific curriculum," says Geiger. However, similar to how there already existed a contingent of concrete workers in the membership, there were also courses that existed in the apprenticeship program that covered concrete forms, which presented a surprising problem. However, Director of the Training Center, Walter Warzecha, saw an opportunity to build a better program: "(When working with the Department of Labor) you can't duplicate a program, even if it's your own program, so our carpenters used to get two weeks of concrete, but that's it, just two weeks. Now, we have to build a program around concrete. It's concrete construction,

you can't reinvent the wheel, but we're going to expand it to the different types of form and the different types of work, so instead of two weeks, they're going to get four years." And the plan is to keep funneling in new concrete workers with the high safety standards the apprenticeship program is known for producing. Warzecha is ready to find the ones he knows will want to start with concrete and stay with concrete: "Right now, we still do our specialty recruitments, so we're going to attract the individual that knows they're signing up for high rise concrete." He says that a plus for those apprentices will be that from the start, "once the job gets going, you're working with your tools in the thick of it with everybody."

While the largest haul has been building something new, the Council is also using recent programs to help bolster the Local as it gets going, utilizing the Provisional Carpenters program as both an influx of membership and an example of how to recapture the market, all already within the concrete construction world. The Program has recorded significant success in finding new carpenters who have experience in concrete, and pulling them from non-union sites, stripping

"It's something that's long

share" - Joe Geiger

overdue, that they should have

their own identity. We're trying

more people, recapture market

to grow with the industry, get

them of their best workers and slowing down the work, stopping it all together, or allowing it to become a union site

with Provisional Carpenters. "The Provisional program is kind of a key motivating point to all of this, because we've had such a difficult time securing that market, and we traditionally didn't go after work we didn't have," says McKeon, pointing out that the impetus for the creation of the Local is what also set in motion the plans for the Provisional program. "I think it's extremely innovative, the team solved two problems: it allows our members to go out and strip the

most talented non-union workers, which slows down the competition; and then put those workers back to work on a union job, so you're bringing in skilled, credible guys who have been in the industry," says Spencer. Having

turned so many non-union jobsites and workers since the program's inception last year, these members are getting in on the ground floor of a Local that represents the work they've been doing for years, and can help shape as the industry grows and hopefully becomes dominantly union. But the program is only just beginning, as McKeon notes that "the non-union sector has upped its game, they've taken on projects they never would have before." And by pulling the best non-union workers into Local 212, the Council is hoping to stem the tide early of what

> McKeon calls "the threat now of some our long standing, tried and true general contractors... moving away from us; they

want the option of going open-shop." The UBC is also seeing Local 212 as an example of what can be done in other markets around the country. "I already see similarities in D.C. that there may be opportunities there, there's height restrictions but there still is a lot of vertical concrete that we don't have the market there." says Spencer. Although other cities would be logistically different, with their own sets of pros and cons,

"New York sets the tone in a lot of ways, but this is something that if

it works well here, now they

can go to other markets and recreate it," says McKeon, noting that cities that used to be so

predominantly union might find concrete as a way back in. "Detroit was traditionally a union city just like New York, it was such a bastion of union membership that

has taken one of the worst beatings," he says. Spencer, who was formerly served with the Eastern Regional Councils and Districts, sees other Councils taking note of the success with Local 212. "I'm sure they'll be knocking on Joe's door asking how it's done. I think Joe and the leadership team has put something in place that is going to allow them to turn the market around; Atlanta comes to mind. the Florida market, and the southern markets would be the largest challenge for us."

NION

Though Local 212 is only now opening for business, and its battles lay ahead, the most important step has already been taken: that of recognizing a problem plaguing the Council, and finding a solution that can begin to break into the strongholds that should be union. "I liken it to the District Council just stepping up, recognizing a problem, and saying 'how are we going to address it?' and get in line with our development partners and make sure that we control the market," says Spencer. McKeon is happy that "members can focus on this as a success story, something that has turned the tide in one small segment and can be successful." He brings up that "we are recapturing something that we haven't had in 40-50 years: we have turned more in a short amount of time than we have in my

career." Along with the Provisional program, it lead to the realization that concrete was a sector that could be conquered, by combining the contractors and concrete workers already with the union and the ones who could be convinced that building union in New York City was the smart way to go. "We're

carpenters, we build things; we're not lathers, we don't tear things down," says McKeon, noting that this group is uniquely designed to achieve both goals: building the union membership and turning the nonunion membership. "When was the last time a blue-collar guy brought a billionaire to a complete halt?

That's what this group is capable of doing," says Corrigan, pointing out that concrete has become such an important part of New York City construction that the specialized concrete worker is just as important. "It's more like a sense of ownership, asking 'hey this is your local, what do you guys want to do?" (Geiger).

Meet the New Local 212 Business Agents



Jodie Ann Beatty

Jodie Ann Beatty has been a member since 2004 and was originally inducted into Local 608. She is on the Steering Committee for the Sisters in the Brotherhood Chapter (since 2011), and

currently lives in Greenpoint, where she has lived all her life. "The union is important to NYC because of the rate of deaths that have been happening over the last year. We need to educate the unskilled, exploited, and underpaid workers, they are unaware that they are being forced to do things that are illegal and unfair." To the younger generation she says "Stick with it, never give up and learn everything that you can and share that knowledge with the generation coming in behind you; that is what a brotherhood is built on!"



Christopher Vesely

Christopher Vesely is a 22 year member from Valley Stream, NY, who has been a certified shop steward. and member of Locals 348, 45, and now 212. The Freedom Tower stands

out in his mind as his most memorable job. "The union is important because it provides construction workers with certain rights and protections that weren't available in the non-union sector. In NYC, unions have proven that we can build safer, better, and quicker than nonunion." To the incoming generation of carpenters he says "become experts at your trade, be responsible, look out for one another like family, and remember that former members sacrificed for what we have; the future of the Brotherhood is up to you."



Peter Corrigan

Peter Corrigan joined Local 608 nine years ago, merged through to Local 157, and is now joining 212. He's held a number of positions including Financial Secretary, Warden, has been a part of the Trial and Election Committees,

and was recently a delegate to the 41st General Convention. He currently lives in North Jersey, and his most memorable job was the K Building with Pinnacle Group. "The Union is important because it sets the standards for everyone else in the industry. Without the union my family wouldn't be where it is today. The bottom line is, in this Union, if you put something into it, the benefits can be endless. If there isn't an organization like this to ensure that everyone gets their fair piece of the pie, workers will be exploited." To the younger generation of carpenters he says "get involved, we need to fight to hold on to what we have and relentlessly push forward to get more."



David Caraballoso

David Caraballoso has been a member since 2004, originally joining Local 11 in upstate New York, and then transferring in the city to 157, before joining the new Local 212, recently being appointed to the role

of President. He was born and raised in Manhattan, and his favorite job was "Tower One, the views from the top of that building were stunning." He believes the union is important "because it provides access to the middle class for millions of people who would otherwise fall into the clutches of poverty. Trade unions specifically for over a century have been the backbone of developed countries: if trade unions disappear, we will be left with very rich people and very poor people and a lot of empty space between them." To the incoming carpenters he says "learn your craft, work hard, respect those around you, and conduct yourself in a way that demands respect."





St. Patrick's Cathedral **Donation Boxes**

arpenters are once again helping to restore St. ▶Patrick's Cathedral. A group of Apprentices and CTC Instructors built a new set of donation boxes that see as much daily traffic at the Cathedral as the pews and sculptures.

"The carpenters spent a lot of hours here on the reconstructions, all the pews, the scaffolding, during the 3-4 year restoration, the carpenters had a huge role. It just seemed like a very nice thing to give back," says Kevin O'Callaghan President of Universal Builders Supply, Inc. the contractor in charge of the St. Patrick's restoration project.

St. Patrick's previous donation boxes were thankfully seeing such a high volume that they needed to start over from scratch with the future in mind.

"The old ones weren't built to last, these are built to last. Some boxes we only got four years ago, they're all broken and beat up now. The best thing about these is that they actually look like they belong here, like they're a part of St. Patrick's Cathedral," says O'Callaghan.



Involved in constructing donation boxes

Instructors: Giancarlo Rachiele, Andrew Teklits, and Manny Neives. Apprentices: Christopher Salamone, Yang Yoon, Lawrence Lavin, Ivan Ojeda-Burgos, Felipe Astudillo, Artur Bajek, Kashif Walker, Todd Caprano, Lukasz Kaczor, Revnaldo Padillo, Dwayne Anthony Stewart, Frank Tedeschi, Pedro Sanchez Jr, Danny Balwat Prashad



St. Patrick's Day **Annual Parade**

The NYCDCC's very own Pipe & Drum Band were once again a part of the festivities surrounding St. Patrick's Day in NYC, marching in the annual parade up 5th Avenue.

Still laying claim to being the "only band in the UBC," our members represented carpenters from all over the continent, a group that enjoys a very deep and rich Irish heritage that spans the country.



Workers' Memorial Day Ceremony Honors Workers Killed on Construction Sites



On April 28th, hundreds of members of the Building and Construction Trades Council, including District Council members, convened at St. Patrick's Cathedral to honor the lives lost in the construction industry in 2015. Last year 17 construction workers died on the job, which hundreds of

workers gathered to mourn and remember. Speakers, including Father Brian Jordan and Gary LaBarbera, spoke to the idea that safety needs to come before profit in New York City, and that proper legislation protecting workers is imperative to our livelihood.

Saturday September 10 10AM 2016

New York City

Labor Day Parade

Grand Marshal James Callahan

General President IUOE

Parade Chair Henry Garrido

Executive Director AFSCME DC 37

All members and their families are invited to march in the New York City Labor Day Parade. Be sure to visit the District Council website for meeting time and location.

For more information (212) 604-9552 #LDP2016



NYCCLC.org #UnionMade

Congratulations to all of our retirees.

LOCAL 20

Diane L Demartinis Peter Malandro David C Ostapiuk

LOCAL 45

Eric Anderson Robert Cornacchio **Garry Duwel** Alexis Joseph Julio S Marto Fernando Morais **Brian Prior** Walter Rosenblath Jr Lawrence Rufo

LOCAL 157

Osei Yaw Akoto William H Bentley Jr Pasquale Boiano Patrick J Brady Elridge E Brown Robert Brown Malick D Byrne Kevin P Byrnes Michael W Campbell Anthony Caputo Joseph T Carbone Craig W Carr John W Cirago David Claudio Vincent D'Amico Jr John B Dankowski **Graham Davis** Robert Defeo

Henry Delacruz Marian Dominik Paul J Egan Patrick G Enright Michael P Fagan Perry J Geyer Enda J Gormlev Stephen Grady Frank Gray Kevin M Gray John Grinvalsky Kenneth R Grzeczka Gary Haegeland Kenneth Hagelmann Stephen P Halpin Paul Harris John P Hearty Robert J Henkel Matthew Hoch Daniel J Huggard Cleone Jackson Hewlett T Jarvis Anthony C Kapasakis Timothy J Kelliher Iliia Kordic Victor A Kuehn Gary A Lauro Cedric F Lawrence Alan Lupo David C Macagnone John A MacDonald John P Marlow Tony Mastropasqua Thomas McNicholas

Anthony Montague

William F Myles Martin O'Reilly John T Ormsby Anthony J Osekosky Jr Francisco Patrice Vincent P Piazza Joseph Pico Edward P Pollich Michael J Purser Robert Ramirez Bernard C Rolston **Asley Samuel** Douglas E Scheim John Schnaars Patrick H Sharkey Dorren E Singh Michael J Smith **Gregory K Stivers** Frank B Strazzera George J Zaffuto Daniel J Zotollo Valeriy Zubar

LOCAL 740

Jeffrev F Hunt William Kiesel James G Paterson Robert A Price

LOCAL 926

Robert Aydt Louis Brodney Clement Casimir Kenneth Chillemi **Gregory Cox**

Bart Dalbora John P Dazle Vincent Ferrentino Jr John T Harding Alva Parris John Pristina Jose Quiles Ricardo Smith

LOCAL **1556**

Joseph L Allen Joseph Amendola Thomas A Anderson John J Barrett Milton H Coffie **Jeffrey Craig** John Cruz Joseph J Dean William L D'Onofrio Goran Dragin Manuel Garcia Michael Gargano Martin Isaac **Brian A Keyes Evaristo Leston** Joseph P Lies Stephen A Marsico Mark A McMahon Andres Otero Manuel A Pereira **Daniel Roman** Juan J Seda Edward A Smoke Torbjorn T Wetrhus Robert Wild III

LOCAL 2287 Steven Bush Kevin Byrne Mark E Grunenberg Hector Hernandez Peter J McDonald Victor Monterrosa **Edward Moran** Kenneth Murray Jarl E Olsen Paul Olsen Jeffrey Passante Remi Pawlak Alejandro Rodriguez David Sax Frank Valentino

LOCAL 2790

Robert J Callahan Jr Rafael M Capellan James Casale Frank Confessore Tadeusz Kraiewski Kenneth J Krivac Richard W McDonagh Ruben D Rodriguez Alessandro Ruscitto Carlos A Velez Anthony C Webster Michael Whitaker

In Memoriam

Local 20

Frank Bellantese Michael Corio Harold N Giberson Stanley Lada **Anthony Martucci** Daniel Pigott

Local 45

Peter W Anderson Michael J Banish **Brett Davidson** Vincent Falkowski Angel Feliciano Joseph E Jakubowski Kevin Keeling Wladyslaw Maciasz Angelo Messina Salvatore Polisena Jeffrey C Stevens Patrick M Sullivan

Local 157

Karl H Almonor Walter J Andrews Patrick Ballantyne Timothy Benigno Angel Benitez

Frank Bongermino Louis Boss John A Brazzi David Bruce Emilio Caban Vincent Carlson Patrick Castle Giacomo Cavaluzzi Richard Celentano Thomas Daubner Alfonso Echevarria **Leonard Foster** Joseph J Garofalo Herman H Gitelson Daniel F Healy Dennis Hooks Thomas Kalantzis Michael Keane Brian Leddy Gabriel Leggio Jack E Lundy Hugh Madden Christopher M Madigan Patrick G Mahood John McPartlan Dominick Moreschi Paul J Myers Azriel Paliwoda

Bernard Pierce Albert Richardson Gilbert Rivera **Charles Thiede** Stephen Vaughan George H Waterton Victor I Zachariah

Local 740

Billy S Cloer George Desimone

Local 926

Carmelo Ciccazzo Michael Desimone John Hildebrand Norman P Jorgensen Keith A Klein **Arthur Larsen** Joseph A Lorde James J Lutz Stephen J McFadden Peter Messana Richard Muller John Nilsen Joseph Sciara Barry A Shulman John Ujlaky

Local 1556

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

> Anton Christiansen **Edward Christiansen** Kenneth Eriksen Phillip Famiano Sisinio Fellin James S Fenton **Rudie Garbutt** Thomas Lannon Paul E Larsen Torleiv Larsen Richard McDonnell Andrew M Milot John Nersten Carl J Pecha Matthew J Regevik Victor Saunier Carlos Villalobos Russell Walters Barrington Wheatle Joseph S Zummo

Local 2287

Frank Bianchi Joseph Byrne Mario J Delena George Harvey

Stephen Kostig Robert Neubauer Anthony R Nocella Walter Schmidke Gerald G Slovitz William L Woods

Local 2790

Domingo Agosto Brian J Brennan George Doukas Albert Eckmuller Arturo Ferri Crispin Garcia Louis Puccio Josef Rzasa **Humberto Sanchez** Eugenio Scala Kenneth Skerianz William Tuhey Carlos Ubeda Carmine Villari Joseph Volpe Alex Yagudaev



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