



The Carpenter

WINTER 2016

NEW YORK CITY AND VICINITY | DISTRICT COUNCIL OF CARPENTERS



in this issue

**JOB SPOTLIGHT:
BROOKLYN NETS
TRAINING FACILITY**

**CHANGING THE
WAY WE DO
DRYWALL**

**RALLY FOR
WORKER'S
SAFETY**

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER JOSEPH GEIGER



The District Council enters 2016 with renewed confidence. The strides made in 2015 put us on sure footing on a number of platforms. The strides we make this year will be because of our foundation: our firm belief in our principles, and the strength of our membership.

The District Council is a far cry from its previous iterations, even by the standards of our International governing body. It is this vote of confidence that allows us to pursue greater development of our union and take proactive steps in gaining traction in markets across the industry. Currently, we set our sights on the high rise concrete market, where we only have a thirty percent market share. We started this initiative by introducing the Provisional Carpenter program last year, a program that has been hugely successful and helped us gain projects that have normally been out of our reach. Continuing on this success, we are hiring Council Representatives to take on this market and focus on turning jobs to put our members to work. We negotiated a four year successor agreement with The Cement League that was overwhelmingly ratified by the Delegate Body. We hope to use that new agreement as the foundation for similar agreements with contractors and developers to bring more of the high rise market under the District Council's jurisdiction. General President McCarron has been an

ever present part of this process, demonstrating the UBC's faith in our leadership and membership despite our past transgressions. With their renewed trust, this District Council is better positioned to go after the things we lost, such as the residential high-rise market in New York City. Winning this market will, without a doubt, be an uphill battle.

While we are excited to be introducing new components to the Council, we also have to make sure that our foundations remain firm. Our overwhelming victories in the NLRB elections concerning the Building Contractors Association and the Cement League now allow us to negotiate strong contracts that ensure our members come first and that their value as workers is never diminished. We want to sign long-term contracts that last for generations, providing the protection, prevailing wages, and benefit packages that make a union job so sought after. We won't leave our members out in the cold. If we can't sign long term contracts, we'll sign short-term extensions to make sure you keep working while we keep negotiating. A Council that only makes demands at the bargaining table isn't keeping its members in mind, and our goal is always to make sure you have work opportunities, can take care of yourself and your families, and have faith in your union.



The Independent Monitor has filed his second report with Judge Berman concerning the status of our Council, and it is available to all members on the District Council website. While he notes that there is still room for improvement, he also finds us a much improved institution, recognizing the "strides towards establishing long-lasting and effective compliance procedures which will ensure it (the Council) will successfully meet the mandate of the Consent Decree in perpetuity, with or without a monitor." Correspondingly, we've recently attended a status conference with Judge Berman, and in this informative exchange with, the District Council relayed up-to-date information of progress and plans for future initiatives, especially our negotiations and plans to recover markets for various crafts in our jurisdiction. We've come a long way, but we've still got a long way to go. Thanks to our firmed up foundation, 2016 looks like it's going to be a good year.

Joseph A. Geiger

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As a union worker you work hard, you learn an awful lot; the experience with all the Carpenters is that there's always someone who's going to help you

- ANDREW MCCAULEY, LOCAL 157



DRYWALL MACHINE OF THE FUTURE

A new machine is changing the drywall industry, and union Carpenters are leading the charge.

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> Stay Connected



Address

395 Hudson St.
New York, NY 10014



Website

www.nycdistrictcouncil.org



Email

communications@nycdistrictcouncil.org



Phone

212-366-7500



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NYCCarpenters



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Cover photo: The NYCDCC is hard at work at Central Park Tower, located at 217 West 57th Street. This supertall mixed-use commercial/residential project is being developed by the Extell Development Company in Midtown Manhattan, New York City.



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Designed and edited by the NYCDCC Communications Department:

Liz McKenna, Communications Director

Morgan Clarke, Communications Coordinator

Address change notices should be directed to 212-366-7336.

A LETTER FROM OUR PRESIDENT STEPHEN MCINNIS



> You may have seen a billboard in Times Square recently that denounces unions, specifically construction unions, for paying their members unfairly. But unfortunately for those attacking us, our fight has always been about the value of a worker, and the ideal that all workers should be paid what they deserve. That means that NYCDCC members in New York City, regardless of any other factor than being a union member, should make excellent wages and benefits so they can take care of their family and communities. Our opponents do not want to have these worker protections, which is why they are fighting tooth and nail to exclude us from determining industry standards.

This ideal is central to the current 421a arguments. The negotiations surrounding this New York State tax abatement program have stalled, because as it stands it only aids wealthy developers. The workers were making substandard wages, leading the Building Trades Council to demand that prevailing wages be an ironclad clause in the updated legislation. If the other side of the bargaining table can't promise that prevailing wages will

be attached to this tax abatement program, then we won't be seated at that table. I fervently hope that this deal gets pushed through the legislature, as building affordable housing in New York City is vital to our membership, but we won't sign onto a bad deal that starts with selling our members short.

The Governor has unveiled a massive infrastructure plan, one that is going to help transform New York City over the next twenty years, and union Carpenters are going to be a massive part of it. The Governor's agenda has people paying serious attention, as he mentions sweeping renovations to places like Penn Station and Grand Central Terminal, projects including LaGuardia and JFK Airports, and transportation systems like the Hudson River tunnel and a large number of subway stations. These are important projects for NYC, and vital projects for the District Council as we will have an enormous amount of work hours added over the coming years by securing these contracts, and working with Governor Cuomo to make sure NYC is built right.

Since we build this city, we need to have protections that maintain that we are paid fairly and

working at the highest of safety standards. We are currently working on a New York City bill that would require all projects above ten stories to utilize a state certified apprenticeship program. This condition will be monumental in the pursuit to bring rewarding and safe work to our communities. This bill was first announced at the Building Trades Rally for Worker Safety and we are working diligently to get this bill introduced to City Council.

When it comes to political action this upcoming year, we have a full plate. Between elections and pushing for legislation, there is much to be accomplished which means an opportunity for us to make some real change. I encourage everyone to register to vote and stay tuned to find out how we can work together to make positive political advancements that benefit you and your families.

Stephen McInnis

A LETTER FROM OUR VICE PRESIDENT MICHAEL CAVANAUGH



Every day we are tasked to take on the many challenges that the New York City District Council faces both internally and in our industry. In the ever changing market that we navigate, we need to remain flexible and remember that through commitment anything can be achieved.

I pledge to you that the District Council prioritizes the future success of this union and our hardworking members. Equally, we need a commitment from you to help us make this great union stronger. As a Brotherhood, we need to come together to help one another and strive to strengthen our organization. To achieve this goal, it is imperative that our membership stays informed as well as involved. And one of the best ways to stay informed is to attend your local union meetings. There are also various committees that you can become involved with in your local as well as the District Council such as the Veterans Alliance, to the Sisters in the Brotherhood, a Retiree Club, and much more. I encourage each and every one of you to get involved because your participation is important.

Skill and unity create the foundation of our union and we are focused on expanding all opportunities for member participation and

leadership. We continue to send full classes to the UBC's Building Leadership for a Strong Future program (the 300 Hitters), and frequently hold orientation classes for new members. Everyone wins through this collaboration as we aim to cultivate solidarity in everything that we do, and we need to pass this union mentality along to the newest generation of UBC members. What better way to show our support than by attending this year's 47th Annual Graduating Apprenticeship Contest, held at the Labor Technical College on March 23rd. Come out and show your support for these talented apprentices, they've worked hard over the past four years and are ready to enter the field as skilled union journeypersons.

In pursuing a unified and proactive organization, we are urging membership engagement with an emphasis on solidarity to make the market we work in better for all construction workers. We recently stood together in droves, with the Carpenters in the forefront, to show non-union JDS Developers that New York City is a union town. Now we are looking at a possible union contract at 111 West 57th Street, for what is slated to be one of the world's skinniest residential skyscrapers, and for which we have rallied outside for



months. At the workers safety rally, we turned out by the thousands to show policy makers and developers how important our livelihoods are, as we mourned for the dead and fought for the living, by proposing new legislation for worker standards. We are the workers that build this city and we need superior jobsite safety standards to ensure that we return home safely to our families each and every day.

We have a long road ahead of us because as we know, things are not given to us – they are fought for and earned. So let us come together and fight to make our working lives better, because we know that we can't wait around for better opportunities to present themselves - we have to make them.

Always remember, solidarity = success.

The NYCDCC Gives Back This Holiday Season

Union Carpenters had plenty of opportunity to donate this holiday season, and they did so in an enormous way. Whether it was canned food drives, toy and gift drives, or volunteering with local hospitals, they helped build a better holiday for those around the city.



Women's Committee TOYS4TOTS Drive

The NYCDCC's Sisters In the Brotherhood Chapter put together a Toys4Tots drive to coincide with their winter meeting, taking in toys and gifts from a number of donors over the span of a few weeks.

Local 157 Toy Drive & Canned Food Drive

Local 157 hosted an office canned food drive and Toys4Tots drive, taking in hoards of items in both, to give back in multiple ways around the city.

NYCDCC Canned Food Drive

The NYCDCC collected canned food to be donated to City Harvest including packaged pasta, canned vegetables, and hot and cold cereal.

Local 1556 Toy Drive

Local 1556 held a Toys4Tots Drive in partnership with Mount Sinai Hospital. Unwrapped toys were donated on December 21st with a party for hospital child patients.

Latino Club Holiday Party

The NYCDCC's own Latino Club hosted a holiday party at the end of the year, with a Toys4Tots drive which brought in quite a haul of toys and gifts for less privileged children around the city.



Impressive views from 220
Central Park South, a residential
skyscraper located in Midtown
Manhattan, NYC.

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NYCDCC Represents at Bronx Meeting

205 union Carpenters came together to show their support at the Bronx Coalition for a Community Vision meeting on October 21, 2015. The Bronx Coalition for a Community Vision formed after learning about the City's plans to rezone 73 blocks along Jerome Avenue, from 167th Street to 184th Street.

Visit www.bronxcommunityvision.org to learn more.

Are you registered to vote?

March 25 is the deadline for new voters to register to be eligible to participate in New York Republican and Democratic primaries on April 19.

Registration can be completed in the following ways:

- In person at any county Board of Elections or Department of Motor Vehicles office, and many other government agencies and educational institutions;
- Online at elections.ny.gov/VoterRegFormRequest.html.
- Via mail by requesting a form at 1 (800) 367-8683 (FOR-VOTE)

Live in New Jersey? Visit <http://www.nj.gov/state/elections/voting-information.html> for information about registering in your state



◀ Fundraiser for AM Rodneyse Bichotte

The District Council hosted a fundraiser for Assembly member Rodneyse Bichotte of Brooklyn. Allies in labor, as well as members of the Minority and Women's Business Enterprises (MWBE) community, were in attendance. Rodneyse is a relatively new member of the Assembly, yet she has proven to be a proactive advocate for worker protections and middle class jobs. We were proud to support her at this event.

Assemblywomen Visit LTC ▶

New York State Assembly Members Rodneyse Bichotte (District 42), Diana Richardson (District 43) and Latrice Monique Walker (District 55) visited the District Council and the Labor Technical College to see why union Carpenters are essential to New York City and the State.



300 HITTERS

Another round of NYCDCC members completed the Building Leadership for a Strong Future Program at the UBC's International Training Center in Las Vegas, NV. Proving to be a successful program, we are continuously

looking for applicants. Be sure to periodically check the District Council website or ask your business representative for updates.



Online Member Training

The UBC's Carpenters International Training Fund (CITF) is offering eligible UBC members the opportunity to complete online courses at their convenience and without losing time on the job, using a Learning Management System (LMS) called CITF Online Learning. Access to CITF Online Learning is authenticated through the members section of the Carpenters.org website, where upon login members can navigate to Training & Tips and select the CITF Online Learning option to view available courses. More information can be found in the member News section on the District Council website.



photo credit: LaborPress

LaborPress Awards

LaborPress honored our Executive Secretary-Treasurer Joseph Geiger with their annual Legislator Leadership Award, pointing to his role in helping the NYCDCC get back on the road to self-governance. "We refuse to be complacent while workers are not being paid the prevailing wages and benefits to which they are entitled," they quoted Mr. Geiger as saying.

LaborPress is NYC's premiere labor news source. Follow the coverage at www.laborpress.org

Carpenters' Bill of Rights and Responsibilities

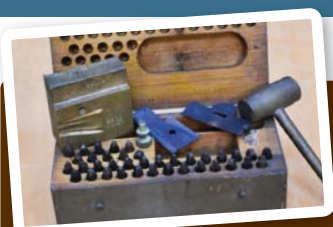
Carpenters believe that every working man and woman has certain rights, but we also realize that with rights come responsibilities - and we take both seriously. Our Bill of Rights and Responsibilities tells the world what we believe in, and what we are prepared to contribute.

All working people have a right to:

- ▶ A good job with benefits.
- ▶ A living wage that can support a family.
- ▶ Security and dignity in work and retirement.
- ▶ A safe and secure workplace.
- ▶ Education and training to reach our full potential.

With rights come responsibilities:

- ▶ Being productive and efficient workers.
- ▶ Producing work of the highest quality that we stand behind.
- ▶ Improving our communities.
- ▶ Helping fellow workers achieve safety and security in the workplace.
- ▶ Being active citizens and informed voters.



HAVE A PIECE OF HISTORY WE CAN FEATURE?

Whether it's the experience of retired members, old tools, or historical charter books we'd like to feature it. The NYCDCC has a long and

proud history in New York City. As a recurring feature in the magazine, Carpenters History is a story we're always looking for. Email us at communications@nycdistrictcouncil.org if you think you've got a cool piece of history to share.

Taking It To The Streets

The Area Standards Department continues to aggressively carry out member driven activities throughout the 5 boroughs. In 2015 over 14,400 members took to the streets of NYC to uphold and defend the Area Standard for all Carpenters within our jurisdiction. There is no question that non-union contractors know that we are prepared, at a moment's notice, to take the good fight directly to their jobsites. Be it via demonstrations, hand-billing, banners and inflatables, or traditional and social media, bad actors cannot hide from our presence or our wrath. Long established and hard won standards will not be abandoned.

Our department has recently initiated an aggressive social media campaign centered around concrete

As expected, the Provisional Concrete Initiative expanded into Queens with two jobs currently in progress. Overall, three jobs at which Provisional Carpenters were utilized have been completed, one in Manhattan, and two more in Brooklyn, one of which was the high profile BAM South Project for developer Two Trees. Overall we have recaptured and/or retained 4,253,276 sq. feet of concrete work since the program's inception.

In recent weeks Area Standards Representatives mounted an aggressive campaign in Williamsburg Brooklyn against Jed Walentas' Two Trees Management, replete with inflatable rats, banners and handbills. Also, substantial resources were dedicated by way of

There is no question that non-union contractors know that we are prepared, at a moment's notice, to take the good fight directly to their jobsites.

workers and the bad actors. Named the Concrete Rebellion, workers have become emboldened by our overtures on jobsites and social media; they are not only watching, they are acting. Carpenters from Parkside Construction and Rovini Concrete, encouraged by word on the streets and on the net initiated Class Action Lawsuits involving millions of dollars and hundreds of workers employed throughout the city. That we are aggressively making strides in the Concrete Residential Sector has not fallen on deaf ears; indeed some of the plaintiffs are newly inducted members, and others hope to someday join our ranks. As of this writing, Area Standard Representatives are also working on new cases involving the usual unscrupulous contractors and potentially bogus, counterfeit unions. Stay tuned on social media for more on the Concrete Rebellion.

traditional and social media to assist the effort. The goal: Get Walentas back on board utilizing our signatories on his projects. For reasons that remain unclear, he has chosen to flirt with the idea of using non-union carpenters at the Domino Sugar Plant site. To this end, our doors remain open, and discussions are ongoing. Meanwhile, we maintain a very visible vigil at the site where we're expecting the likes of RNC Industries to begin work on one of Walentas' adjoining sites. Expect to hear more on this as it develops.

Queens Area Standards Representatives staged a carefully orchestrated surprise demonstration focusing on Durst Development during their Ground Breaking Ceremony at Halletts Point. Union Carpenters stood side by side with Building Trades members as they informed policy makers and developers, funneling



Area Standards representation outside the Virgin Companies business location.

them through a gauntlet of inflatable rats and members, as they left the ceremony.

At City Hall nearly 1,000 union Carpenters came out in support of the Construction Worker Safety Rally and a symbolic funeral procession organized by the NYC Building Trades. Black coffins representing those who have passed were carried around City Hall, and one of our newly inducted Provisional Carpenters who lost a brother last year in the non-union sector did his brother's legacy proud by speaking out against the dangerous, often fatal practices of non-union contractors. While Mayor Bill DeBlasio did not speak at the rally, many local officials did, speaking out against those who would place profits before safety. 2015 proved a deadly year in NYC Construction, as the death toll reached 17 dead, 15 of which occurred on non-union sites, most of which were minorities. We call on Mayor DeBlasio to bring an end to the slaughter of construction workers in NYC. His Honor's housing agenda cannot be allowed to proceed as is, it is not acceptable that 17 Workers' lives are the cost of doing business, not in this city!

RALLY FOR WORKER'S SAFETY

On December 9, 2015, the NYC Building and Construction Trades Council orchestrated a massive demonstration to show City Hall and policy makers that high safety standards

on all jobsites need to be upheld. The Carpenters were out in force with union brethren to address the frightening climb in construction fatalities in new construction projects around the city.



"To honor the 16 workers who have died this year — most of them immigrants who worked on non-union projects — the marchers bore witness to a symbolic memorial procession featuring 16 wood coffins, as bagpipers played 'Amazing Grace'... The investigation found that the rise in deaths and injuries has far exceeded the rate of new construction over the same period. It also found in the cases in which workers died, basic steps had not been taken to prevent them from falling and supervision was lacking... As a result, most of the deaths were 'completely avoidable,' federal safety investigators concluded."

The New York Times
David Chen
December 10, 2015



Join the Movement at MiddleClassStrong.Com

Middle Class Strong believes good wages and benefits help build strong communities. In the face of stagnating pay and eroding rights for workers, Middle Class Strong is fighting for those families striving for the middle class. By protecting the interests of union and non-union workers alike, we can ensure that working people can provide for their families and build better lives.

As part of our effort to create a strong middle class, Middle Class Strong is educating the public and elected officials on the importance of training, safety standards, middle class wages, pensions, and benefits in creating a thriving middle class in New York City.





Source: www.bklynlibrary.org



Source: New York State Governor's Office

Governor Cuomo's Investment in Infrastructure

The Governor announced an unprecedented investment in infrastructure in the FY 2016-2017 budget. This investment includes a \$1 billion expansion of the Jacob V. Javits Center, adding an additional 1.2 million square feet to the complex. This expansion will ensure the Javits Center can compete in the ever-expanding convention center market and will guarantee hundreds of jobs for our membership. Additionally, the Governor announced a \$3 billion renovation of Penn Station and the James A. Farley Post Office. A newer, more expansive station will replace the current hub. This renovation will spur economic development downtown, adding needed construction jobs. The Executive Budget's commitment to infrastructure spending will move New York forward and have tremendous benefits for our membership.

The 421a Tax Abatement

Last year, the District Council of Carpenters, the Laborers, and both of their respective labor management organizations launched UP4NYC, a campaign to attach labor standards to a lucrative state tax credit for developers. The 421a tax credit expired after the real estate industry and the NYC Building and Construction Trades Council failed to reach an agreement over wage rates for construction workers. This year, we hope to ensure any renewed form of 421a will include the attachment of wage standards. We remain committed to the position that public subsidies should require a public benefit.

Brooklyn Heights Public Library

After an exhaustive campaign by Build Up NYC - a coalition of SEIU 32BJ, the Hotel & Motel Trades Council, and the NYC Building and Construction Trades Council

- the City Council voted to approve the Brooklyn Heights redevelopment project. Hudson Companies, the developer of the project signed an agreement with the NYC Building and Construction Trades Council, ensuring the project will create good jobs, with family sustaining wages and benefits.

2016 Election Cycle

This election year, we have the ability to elect candidates that will do more to increase opportunities for our members. Elections for both federal and state offices will be held, providing us with the chance to create real change. To have an impact, it is imperative that all members not only register to vote, but vote in each election. Registration can be done online with a drivers license for the states of New York and Pennsylvania, but must be printed and mailed for New Jersey. Links and information can be found on the District Council website and on the News and Notes page.

Mayor de Blasio's Affordable Housing Plan

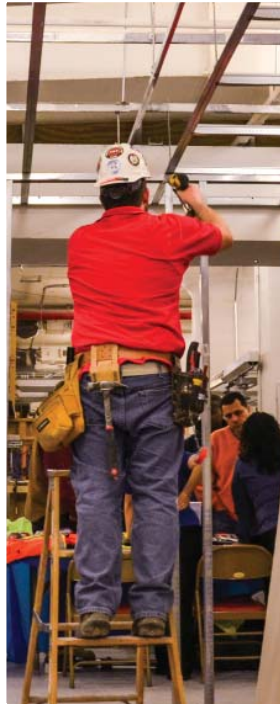
New Yorkers deserve more than what Mayor de Blasio has proposed in his affordable housing plan. By failing to include labor protections, the Mayor's plan does nothing to stop the rampant worker exploitation on affordable housing construction sites. Historically, affordable housing has been built with non-union labor, devoid of any labor standards, and this trend will only continue under the

proposed plan. Mayor de Blasio has an opportunity to reform the past abuses perpetrated against workers, yet he has thus far squandered that opportunity. We will continue to advocate for labor standards to be attached to the Mayor's affordable housing plan, as all workers deserve to earn a fair wage and be safe while doing so.



PanelMax Drywall Machine Training

Drywall fabricating machines are becoming increasingly popular in NYC jobsites as well as W&C company warehouses and drywall vendors. The LTC has purchased a PanelMax drywall fabricating machine, and we will be conducting seminars to get members familiar with the operation of drywall cutting machines. Check the LTC website for more details.



Storefront Architectural Metal Certification

The storefront class will be ongoing, and refilling spots. This is a 40 hour hands on skills class. This course is designed to provide the participant with the necessary skills and knowledge to work with storefronts, curtain walls, and glass door installation.

Classes will be scheduled as needed. Available seating = 12. Minimum enrollment = 8

47th Annual Apprenticeship Contest

Come to the LTC on March 23rd and see the pride and skill of our graduating Apprentices as they compete for valuable prizes. Vendors from all phases of the construction industry will be on hand to showcase new tools and safety equipment.

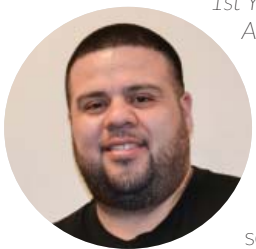
See our new PanelMax drywall cutting machine in action, or try your hand at our virtual welding machine.

Marine Training in Philadelphia

Training was completed in Philadelphia by members and Apprentices at the Carpenters Training Center. We work in partnership with their director and instructors to coordinate training, as well as training in Vegas is completed at the International Training Center. We have 15 welders that took underwater welding (13 in Philadelphia and 2 in Las Vegas).

Apprenticeship Spotlights

Eduardo Dominguez, Local 1556



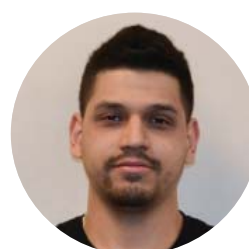
1st Year Apprentice, on where he's at in the program:

Right now I'm in my 40 hour scaffolding class, and I'm

really enjoying it because I get to work with my hands, get to work with my future peers, and it shows a lot of teamwork and networking; a lot of people I'm working with now have jobs, and they're already reaching out

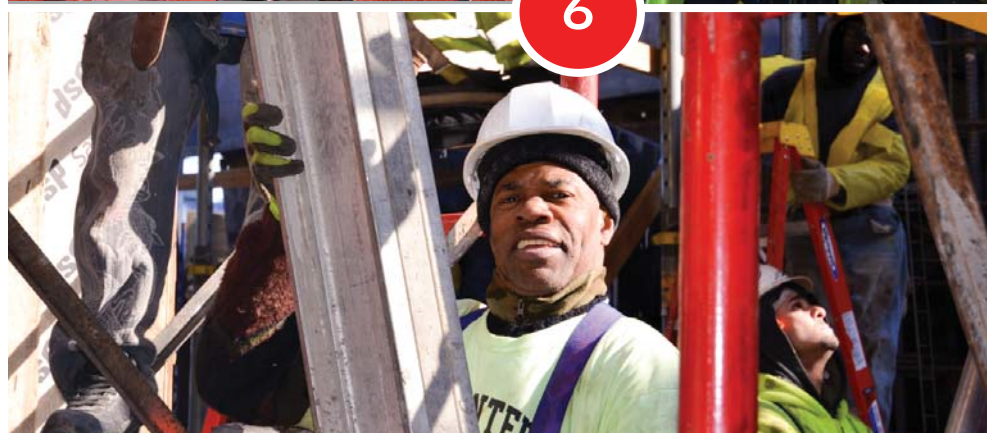
and giving me numbers saying "call me when you're done with school." **On why he's excited about being an Apprentice:** Basically the education, from what I see now, the sky's the limit here. You don't only have to be a dockbuilder, you can continue on with the education, and go from dockbuilder to supervisor, to foreman, etc. **On why he's excited about being an NYCDCC member:** The career, making excellent money, and just being a part of history, helping build New York City, one of the greatest cities in the world.

Jose Marin, Local 45



4th Year Apprentice, on what he likes about the Apprenticeship Program: The thing I like most is all the responsibility, there's a lot of finished product that you're responsible for. **On**

where he's worked as an **Apprentice so far:** Mostly interior jobsites, all over the city, mostly acoustical ceilings and sheetrock. **On what he wants to be as a Journeyman:** I want to be the guy that everyone goes to for the answers, I want to eventually be a foreman. **On how the Apprenticeship Program will help when he gets onsite:** You'll always see the same guys working, the guys who want to keep working, and doing the right thing.



JOBS AROUND TOWN

1. Brooklyn Nets Training Facility, Sunset Park
2. Central Park Tower, 217 W. 57th Street
3. 30 Rockefeller Plaza
4. Barclay Intercontinental Hotel, 111 E. 48th St.
5. Triangle Building Products, Medford Long Island
6. 220 Central Park South



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NYCDISTRICT
COUNCIL](http://WWW.FLICKR.COM/NYCDISTRICTCOUNCIL)



SCOTT C. DANIELSON INSPECTOR GENERAL

We must always bear in mind that corruption thrives when there is a lack of oversight and when an effective mechanism for policing our own union affairs does not exist. This is where the importance of the Office of the Inspector General lies. Since this Office was established, it has been charged with the mission of combating union corruption and serves the membership by acting as an independent and nonpartisan watchdog. We have and continue to hold our members, employees, and signatory contractors accountable if they violate any of our rules and regulations, or engage in misconduct. This Office is committed to preserving the progress our District Council has made by continuing to vigorously investigate allegations of fraud, corruption and wrongdoing.

The Office of the Inspector General will use all available resources to relentlessly pursue anybody who abuses

the system at the expense of our honest, hardworking members. We need to use all the tools in our toolbox to ensure that the infrastructure that the District Council has put in place to protect our members remains intact. I urge members to utilize Operation Watchdog, which was developed as a tool to aid in protecting both our members and the Benefit Funds from fraud in real time. Those who abuse the system should fully expect to be caught.

We are open to hear from members who would like to share their thoughts and ideas for combating fraud in our trade. Please feel free to contact our Office at 212-366-3354 to set up an appointment. We continue to ask that all members act in good faith and help the District Council in its efforts in policing fraud and corruption and would like to thank all members that have been utilizing the I.G. Hotline. If any member would like to report any

wrongdoing, please do not hesitate to call 1-855-UBC-TIPS. You may remain anonymous if you wish to do so.

We now live in an interconnected world and must work together in order to continue moving our District Council forward. We must be dedicated to working for a common cause through collective efforts. It is our responsibility to raise awareness and educate our members today so we may build a better, stronger, union tomorrow.

Scott C. Danielson
Deputy Chief Compliance Officer
(212) 366-3361
SDanielson@nycdcigoffice.org

Office of the Inspector General

HOTLINE

(855) UBC-TIPS


DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

Reports can be made anonymously or confidentially

DETER DEFEND PROTECT

New York City District Council of Carpenters
Office of the Inspector General
Phone: (212) 366-3354
Fax: (212) 366-7363
email: ig@nycdcigoffice.org



JOSH LEICHT CHIEF COMPLIANCE OFFICER

The District Council is in the process of updating its website to make it easier to navigate and to broaden the information available to members. From a compliance perspective, one function of the website is to provide a single location where members, Shop Stewards and District Council employees can go to obtain copies of the rules that affect their daily work activities.

The current website menu bar contains a "Compliance" link that can only be accessed by District Council members. After signing in and clicking the link, members will be brought to a compliance page

that contains information about the District Council's compliance and ethics program. At the bottom of the page, members will find links to various rules that govern the District Council, including the UBC Constitution, the District Council Bylaws, the District Council Code of Ethics, the Shop Steward Code of Conduct, Out of Work List Rules and others.

The rules are posted on the website so that members can easily obtain and review them whenever necessary. Even so, the rules cannot and do not attempt to address every conceivable issue a District Council

member or employee may confront on the jobsite or during the work day. Whenever an issue arises where you are unsure how to act, make sure you seek guidance from a Council Representative or Officer before going further. members and employees should also feel free to contact the Office of the Inspector General or the Chief Compliance Officer whenever they have concerns.

Josh Leicht
Chief Compliance Officer
(212) 366-7236
JLeicht@nycdistrictcouncil.org



OPERATION WATCH DOG

Members protecting their hours DAILY



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the amount of hours and total number of carpenters posted daily by the shop steward on the jobsite.

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:



Visit www.nycdistrictcouncil.org



On the black navigation bar, hover your cursor over the “I.G.’s Office” text. From the dropdown list, click on the “Operation Watchdog” link. Once you are on the “Operation Watchdog” page, click on the letter to view information and instructions on how to view your jobsite’s hours and carpenters.



You can access the page to view your work hours by either scrolling to the bottom of the home page for the New York City District Council of Carpenters and clicking on the Operation Watchdog logo or, you can click on the “Watchdog Check Hours” link from the “I.G.’s Office” dropdown list and clicking on the Operation Watchdog logo on the page you are directed to.

You can also access the viewing page directly by going to:
https://memberhours.sdconnect.com/nd/mmhrs_rpt.txt/input

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...

(855)-UBC-TIPS



NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS
OFFICE OF THE INSPECTOR GENERAL
PHONE: 212-366-3354
FAX: 212-366-7363
EMAIL: ig@nycdcigoffice.org

DRYWALL MACHINE

OF THE FUTURE

Drywall construction in New York City is a force to be reckoned with. While the number of high rise condos or massive office buildings seems to grow every day, when you consider the interior systems involved in every building that goes up, or has already gone up, you begin to realize that a Carpenter could work on one building their entire career.



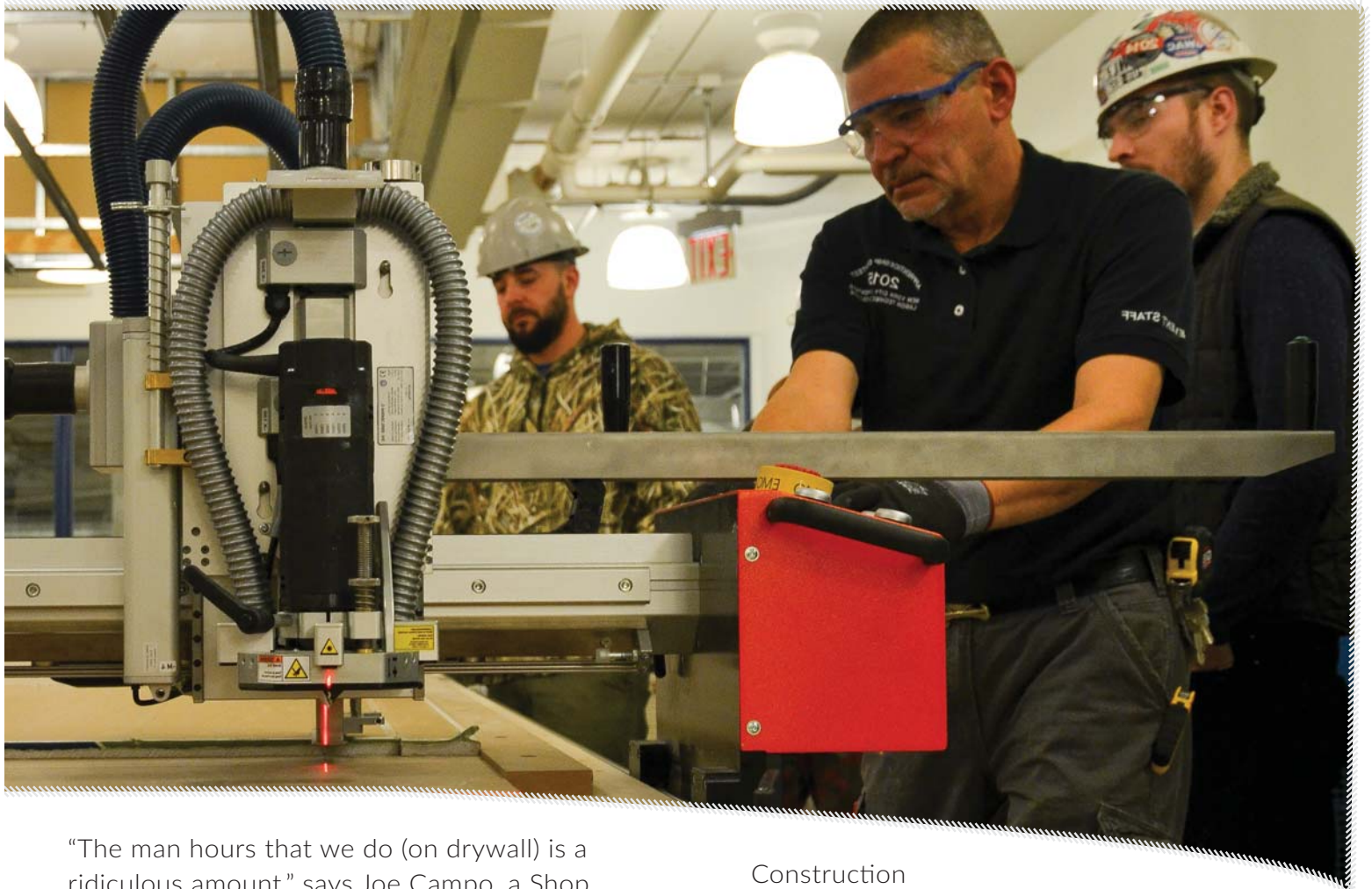
PanelMax website: www.grabberman.com/PanelMax



Labor Technical
College



30 Rockefeller



"The man hours that we do (on drywall) is a ridiculous amount," says Joe Campo, a Shop Steward at 30 Rockefeller Plaza, noting that "we do a lot of drywall, that's probably the majority of our work." With this heavy investment in a single aspect of the construction industry, a technological advancement in interior systems could either give union Carpenters an avenue to more work, or leave them behind in the dust. That technological advancement right now is the PanelMax machine designed and sold by Grabber

Construction Products. A portable board milling machine, the PanelMax does previously difficult processes very efficiently with less materials and less labor, described as "a revolutionary system that makes creating intricate shapes and assemblies from drywall much more affordable." And if you're a union Carpenter, you have access to one.

The Labor Technical College has recently purchased one of their very own (and even christened it the Amy Rose), and are already at work putting Apprentices through their paces with it; and they're determined to get our members out to the jobsites that use it with the knowledge of how to run it. "We have to have it here, because the members out there are going to see it, and there's no reason why we shouldn't run it," says Walter Warzecha of the LTC, noting "We always expose the Apprentices to new tools, and then they bring it with them." For Instructor Manny Nieves, training Apprentices on the PanelMax is an evolution, but a needed one. "The importance of having it here now, is that some have already seen it on the job, and they get out in the field, and when the contractor asks who's used it, they raise their hand... I've been teaching this class for four years, and this machine has changed the way I teach the curriculum."

"They're going to see

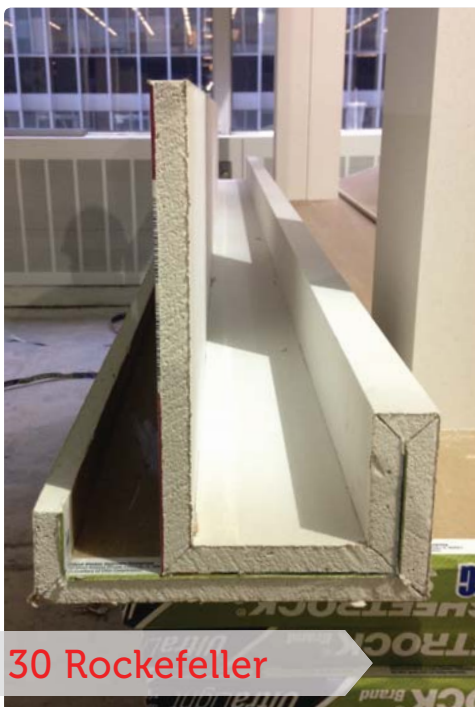
this in their career more than we will," notes Campo. And while it's an important training in the Apprentice's arsenal, the College is trying to get Journey men and women to get in and train on it as well. "Another great reason to put Apprentices on it is that they can communicate to Journeyman onsite that the College has this tool and that they should check it out. Most Journeymen are coming down here for 32 hour, CPR, first aid, etc., but not to take a drywall class," says Warzecha.

But the main draw for buying a PanelMax (which can run into the tens of thousands), is the machine itself. Complex shapes which previously required complex labor have now become simpler, at least in terms of production. "It's specific thing is that it will bend and make all square corners and shapes...and as long as the board is so big, it can do any kind of shape; it can go down, it can go over, it can come up, and then it can come back; it can do all these complex shapes based on whatever

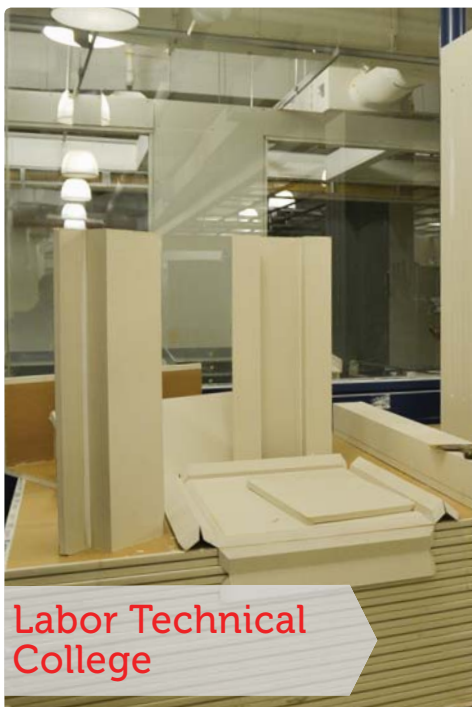
the architect has specified," says Campo, who has been using the machine at 30 Rockefeller Plaza. But along with making such intricate design work easier, the PanelMax also facilitates a less labor intensive method, and presents a very heavy benefit for the contractor. "It does very clean work, very accurate work, it minimizes the waste of the materials, so in the long run, the economics of it for the contractor are very good," say Nieves. While most drywall is long single sheets, anything that requires complexity can take a lot of time to cut and assemble, and is prone to error.

"The main thing that this machine is going to accomplish is accuracy, a project being done correct the first time...and the client is going to be more likely to call back because the work is done right the first time," says Warzecha. Joe Campo sees it taking hold in a setting where massive interior work is being done in a short amount of time, noting that "If I can save ten minutes on 20 feet of detail, times 1600 linear feet, in the end

FROM THE SCHOOL TO THE SITE



30 Rockefeller



Labor Technical College



11 Madison Ave



11 Madison Ave

that makes me more productive, and in the end that makes us more competitive.” The possibility of more complex shapes also exists, possibly allowing architects to

because of this machine,” (Nieves).

With all this innovation contained in one machine, union Carpenters are going to have one more tool to help them stand

“The main thing that this machine is going to accomplish is accuracy, a project being done correct the first time...and the client is going to be more likely to call back because the work is done right the first time,” - Walter Warzecha

imagine more elaborate interiors, meaning that “Architects and designers, who were a little intimidated because of cost, they may have these great visions of detail, and when they see how quick this is and the labor that it reduces, you might start seeing more intricate design in projects,” (Warzecha). It’s opened up a new avenue of Carpenters practicing their specific skill set on site, and now “the architects want their products to look the way they look

above the non-union sector, and hopefully secure more man hours that would have gone non-union. Along with 30 Rockefeller Plaza, 11 Madison Avenue was producing material with the PanelMax, and Carpenters are noticing that with the accuracy and efficiency of the finished product, the machine can be used to produce material for sites around the city. Campo explains that “it hasn’t sunk its teeth into the New York City market until the last two years; it’s really

starting to change the industry,” and Nieves says “it’s a great investment; if a non-union site can’t afford to buy the machine, they can afford to buy the product from someone with the machine,” which right now means union Carpenters. Which is why Warzecha was so passionate about getting one for the College. “When the CNC machine came out, everyone thought it would cost jobs, but you can’t look at it that way. With new technology, if you just bury your head in the sand, it’s going to pass you by. We have to make sure that we have that technology, and that our members know how to use it, and adapt to it, and make it work for them so we stay above the non-union sector. In five years, I see most companies either having one or having access to one, because it’s going to save you money: on labor, on callbacks, on materials, on everything.”

Civil Service Spotlight City College Renovation

This project is a new space for the Student Clubs designed by Architect Stephen Ely. It is being built almost entirely in-house with NYC Department of Buildings approval, a registered Architect, and all the required permits due to the Carpenters relentless push for a safer jobsite, meeting code requirements, and a safer space for the students occupying it. The new Assistant Vice President of Facilities David Robinson and Chief of Staff Khadesha Maxim should both be commended for going along with this push by the Carpenters that started over a decade ago.

The space was originally a Cafeteria in 1907 and the current planning was required to go through National Historic Landmarks. We located a suitable fastener for hanging struts off a 100 year old deck, made of flat arch terracotta, which the Architect approved.

The project started in late October, 2015 and was priced at \$1.2 –

\$1.6 million and was projected to have a deadline of January 31, 2016. Bringing on board two additional Civil Service Carpenters, Bob Mayer and Gerard Sampson, the in-house Carpenters at City College - Glenn Boucher, Joe Schmid, and Kevin Raleigh - completed the project right on schedule and way under cost estimates, even while having the bulk of the work on the project, maintaining the campus, and having multiple changes on the project.



Bringing Union Jobs to NYC with The AFL-CIO Building Investment Trust

The AFL-CIO Building Investment Trust (BIT) has been working with the New York City District Council of Carpenters since fund inception to bring retirement security and jobs to the skilled tradespeople of New York.

The BIT is a commercial real estate fund available to qualified union pension plans. It acquires, constructs, and owns a diverse portfolio that spans the country. The BIT also operates with one of the most comprehensive union labor policies in the U.S. real estate industry. All projects are built using 100% union labor, and serviced and maintained by union members after completion. The BIT is not just an investment fund, but an engine that drives large scale union job creation across the U.S.

Together with the NYC District Council of Carpenters, the BIT has brought world-class real estate to New York. The BIT has committed over \$600

million for the development of over 2,000 housing units and 1.4 million square feet of commercial real estate. Development and acquisition costs total \$1.69 billion in the State of New York in the past 27 years.

**Together with the NYC
District Council of
Carpenters, the BIT has
brought world-class real
estate to New York.**

"The NYC Carpenters have always been a critical part of the success of the BIT's development projects in New York," said Mike Stotz, President of the AFL-CIO Investment Trust Corporation, which provides marketing and investor support to the BIT. "Their skill, dedication, and pride in their trade allows us to bring world-class real estate to market safely, on-time, and on-budget. Their work

enhances the value of our portfolio for their fellow union investors. It's an honor and pleasure working with them on BIT projects."

Currently, the BIT is pursuing an aggressive growth strategy that focuses on building high-quality real estate in tier-one cities across the country, including New York City. Riverside Center is a \$480 million, 43-story development project being built in the Upper West Side of Manhattan. The project is expected to create approximately 2,000 jobs by completion. It will feature 616 apartment rental units, market leading amenities, retail space, and a New York City public school on the first five floors.

Since beginning operations in 1988, the BIT has invested \$6.2 billion for the development and acquisition of more than 200 office, retail, multifamily, hotel, warehouse, and mixed-use properties across the country. These investments have generated approximately 72 million hours in union construction work and created thousands of union jobs in the service, maintenance, and operations of BIT properties.

Project Spotlight

Brooklyn Nets Training Facility

The Nets have fully integrated into Brooklyn with the unveiling of their state-of-the-art Sunset Park facility in mid-February. This project, done entirely with union work, transformed the eighth floor and rooftop of an historic waterfront warehouse in Industry City into a world class NBA training center. The 70,000 sq. foot center contains two full basketball courts, a weight room, training room, two hydro pools, a rooftop entertainment space, an 18-seat multimedia theater, a 3,000-sq. foot player's lounge, and a media/interview room.

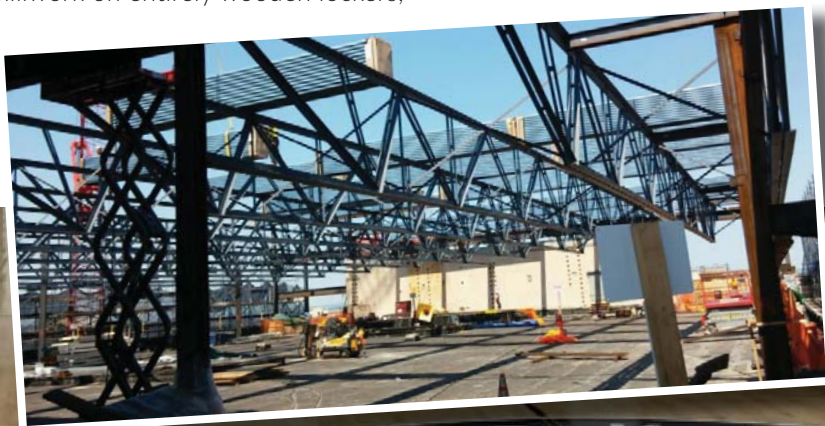
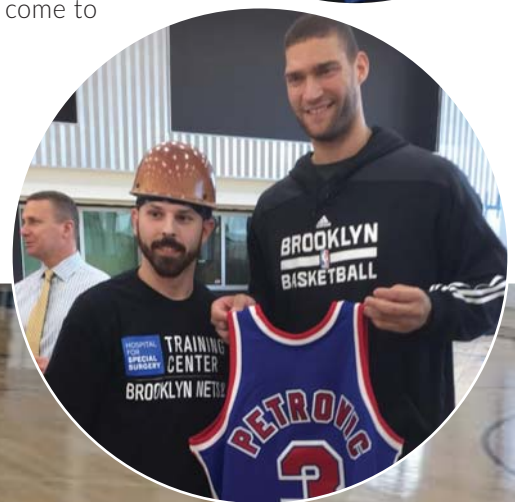
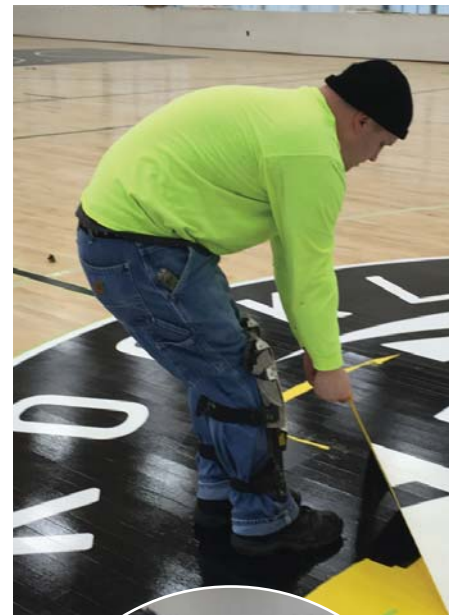
The NYCDCC was in full force throughout all phases of this project, which took roughly two years from start to finish, employing carpenters, concrete workers, millwrights, and floor coverers to build out the \$50 million HSS Training Center. Eurotech handled the build out, including some pretty heavy destruction to get to construction: "They blew out the middle section of the roof to raise the roof and build the basketball court. There's three sections to the building, A, B, and C; A is the river side, with the locker rooms, hydro therapy, saunas, and whirlpools; B is the middle section, which they made the basketball court; and the C section is towards Gowanus, with all the offices," says Shop Steward Mike Rebovich.

The job incorporated many skills unique to the NYCDCC, including Carpenters doing the locker rooms, millwork on entirely wooden lockers,

masonry work, and Millwrights installing a spring floor in the training room. Further, the flooring for the main practice basketball courts was meticulously assembled by the skilled Floorcoverers of Local 2287. "For the basketball court, there are two subfloors, and then the hardwood floor that's maple. And then after that there's the sanding, the staining, games lines, decals and then the waxing" explained Local 2287 Shop Steward Ray Foley.

According to Business Agent Martin Tuozzo, "We're a big player in building for the NBA. If they have a job and they want it done right they call us." Town & Country is the same company that hired union Carpenters for the floors at the Barclays Center, and union members have recently worked on the locker rooms and refurbishing for the New York Islanders who have moved into the Brooklyn stadium. In the past few months you could even see union Carpenters on the Barclays "Green Roof" doing work. So much of downtown Brooklyn is being transformed with the help of companies like these and Forest City Ratner, who of course was one of the first to take on Provisional Carpenters and Affordable Housing with union labor.

"It was one of those jobs that was fun," says Rebovich. "When you work with good people it's enjoyable to come to work."



NYCDCC Sisters In The Brotherhood

The NYCDCC's own chapter of Sisters In The Brotherhood is helping to give Journeywomen and Apprentices a voice in the Carpenters union. Be sure to check the District Council website for

updated information on meetings, events, and news about the Women's Committee and other NYCDCC clubs and committees.



A total of 19 women attended the recent Building Leadership for a Stronger Future program in Las Vegas, NV. We claimed the highest number of female Carpenters in attendance for any Council in the entire UBC.



The Women's Committee closed out 2015 with a number of successful benchmarks:

- The hosting of another highly successful Toys4Tots drive
- Sending a record number of female Carpenters to the 300 Hitters program in Las Vegas
- Sinade Carrol Wadsworth (pictured left), a fourth year apprentice, was elected to the District Council's Trial Committee representing Local 157
- Rudy Mulligan was featured in Metro New York for being a female Carpenter in the city. (Check out the article at <http://bit.ly/1SZSE9n>)



Andrew and Kevin McCauley, Local 157 Father and Son in the Union

On when they joined the union and what it was like –

A: I joined in 1985, Local 608, and I'm hoping to retire this year.

K: I got sworn in to the union the 19th or 20th of January, and I joined Local 157.

On what jobs they've worked on –

K: I've been working on 280 Park, I did a delivery on 285 Madison and on W 92nd St.

A: I started out in the union with Nastadi White, and we started on the Marriot Hotel on 8th Avenue, and that was the biggest job I was ever on. I was doing framing and blocking, over a year at that job. The toughest I would say was AOL in Columbus Circle, not necessarily because of the work but because of the weather conditions, it was very, very cold at times.

On what skills you need onsite –

A: Although I became a Shop Steward at 50, I think people should have more experience with tools before they become Stewards, I think a minimum of ten years behind it after their Apprenticeship.

K: Problem solving, being able to get things done regardless of the first trial not working,

a little bit of improv. We might be using different tools than when he started, but it's the same idea, same concept, we're looking for the same final product.

A: Being an overall mechanic, hanging doors, framing, blocking, putting in ceilings; when I first came onto the union, guys did ceilings, and other guys did framing and blocking. That has changed so much because you used to have ceiling companies and you had drywall companies, today companies are doing it all, so you'd be better off learning as much as you can about every aspect of the trade.

On how the union is different today, and what changes can still be made –

A: There was more work (for the union) back when I got into it, I do remember that when we went into a recession things slowed up, but I don't think we've gained any ground whatsoever from the recovery part of it, we still seem to be lacking in that department.

On what older generations of Carpenters have/can impart on the younger generation, and where they see the union in the future –

K: Don't stop working until it's done. I would



like to see more turnout at the elections and meetings. There's definitely a lot more women involved, which I like. I feel like it's definitely heading in the right direction.

A: He's got to work hard in New York; as a union worker you work hard, you learn an awful lot. The experience with all the Carpenters is that there's always someone who's going to help you. I would love for him to grasp as much experience with the tools as possible before he goes out. You've got to get up and get to work; a lot of them are not showing up for deliveries, they want to pick and choose different jobs; the industry's not set up that way anymore, the industry's set up so that you must know every aspect of the trade.

Tom Vercelli, Local 157

Describe the leadership program for those who haven't been yet.

T: It was very informative, I think one of the most impressive things you get out of it is really getting a good grasp of where the money in assessments is going. It is going to quality things, and it gives you confidence that the union is going in the right direction, and leading to success. I think that the initial message is that we have to band together to be more successful and to be better leaders. It was good to get a grasp from members in other parts of the country and it brought to life that we're just a small part of what the International is about.

What was the group like that went out to Vegas?

T: We had a very good group; we did have a wide spectrum of experience, more so than I thought there would be. I'm a Foreman but there was a lot of Shop Stewards out there as well, they did have a couple of younger guys who just got in, but also a couple seasoned veterans. So it was a good wide spectrum to attack every angle of experience, and everything from Journeymen to Shoppies. It was good to be with New York City brothers and sisters, because even in the



Tom Vercelli recently attended and completed the 300 Hitters leadership program in Las Vegas, NV. He told us what he gained from the program, why

he thinks members need to get out to see the training center, and what he found important from his visit out west.

classes you knew a lot of the guys, and that made you a lot more relaxed being in classes with those from all over the country.

What can you tell us about the training center?

T: I think the International Training Center was one of the top aspects of going out there, and if you were going to get anything out of the conferences, you'd really get something out of that. Highly impressive, from everything that they had, to the size of it, the diversity of it from underwater welding to the millwrights exhibits, the International controls a lot of the tapings around the country so there was something for drywall taping, a lot of the new systems that are going to come about in our future, Armstrong's coming out with an LED grid, the sheetrock machine was out there; so not only NYC is training on that, but the International as well, so we can get away from these non-union shops making these sheetrock pieces.

How is the UBC making better leaders on jobsites? What specific lessons are you going to take to your work?

T: One of the main things they were trying to instill was that it's about the product that we are putting out there, like any other top company. They did a good job of showing different companies that invested more in their product, to make it a more expensive product, and the only thing that shot up was their production. They're trying to show you that people will be willing to spend money on the union because they know it's top notch product, and they're only going to get the best. Looking to be more organized, looking to be more productive doesn't have to mean that you work harder, it means you work smarter, and that you've got to work together to increase that production.

Why would you recommend the program to other members?

T: Without a doubt, going out there and seeing everything that we are a part of really gives you a feeling that the union is setup never to fail, but instead to grow and be strong. It's something that you're paying into that you should be a part of and get the opportunity to advance your skills, I think that everyone should go out there at least once to get the full experience.

Congratulations to all of our Retirees.

LOCAL 20

Mark A Giordano

LOCAL 45

Edwin Andrews
Carlo Como
Joseph Corra
Frank Costantini
Joseph A Difede
Frank Kenny
Ryszard Kotulski
Nicola Mariani
Bogdan Rozewicz
Joseph N Venezia

LOCAL 157

John Allan
Astor I Andrew
Philip Apap
Peter Atha
Gary Ayling
Joseph F Bilello Jr
Julio Blanco
Patrick Brennan
John P Brunet Jr
Freddie M Burder
Wayne Bush
Pasquale Capasso
William G Carlin
Edward Carroll
Richard H Christie
Frank Colonna
Louie Comparato
William B Connors
Martin P Cotter
Salvatore Cuffaro
Graham Davis
Alric Davy
Joseph C Dee
Aurelio Derosé
Kevin Dillon
James W Fay
John G Fischer
Albert J Foley
Rinaldo Formato
Christopher J Galgan

Padraig J Galligan
Richard Garces
Eric W George
Timothy S Granfors
Edgar Haynes
Patrick Horgan
Kenneth Jacobsen
Padrick A James
Dennis J Johnston
Stephen J Keenan
Martin F Kelly
Patrick Lafferty
Seamus J Maguire
Manuel Martins
Edward Maudsley
James J McCue
Winston McPherson
Eric P Mesorana
Brian G Mooney
John Nolan
Richard P O'Keefe Jr
Frank W Pascarella
Michael Pasipanki
John C Pepel
Joseph Ruggiero
Lloyd W Rye
Kevin P Rynn
Michael Savoia
Giuseppe Scandariato
Frank J Seccafico
Elvis Simon
Ronald Valerio
Hector M Vega
Jose L Velez
Ancil A Whittle
Frank V Zarro

LOCAL 740

Gifford S Cross
John S Jesek
Hollis King
Craig A Upshaw

LOCAL 926

Edward V Adrien
Joseph DiMaria

Charles Edwards
Frank Evangelista
Gary A Lail
Evol Lewin Sr
Michael Simone
Bruce Wasiewski

LOCAL 1556

Kenneth B Altmann
Higinio Bonilla
Rafael Davila
Gregory Fleming
Dennis E Guenther
Harold Johnson
Thomas Kilduff
Andrzej Kolakowski
Mark A Larsen
Michael P Mcerlean
Freddy D Navarro
Sergio Polidori
Thomas P Russell
Gary L Shelton
Joseph Staria
Richard M Taylor
Thomas S Tompkins
Joseph Ugrovics

LOCAL 2287

George DiBendetto
Christopher Doyle
Gedalyaho Paier
Michael Santillo
Anthony Scali
Joseph Weber Jr

LOCAL 2790

Manuel R Alvarez
Leonard Esposito
Leonardo Flores
Gary Holzmann
Thomas Marchese Jr

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

LOCAL 20

Charles Chicola
Joseph Gambal
Gustav Jensen

LOCAL 45

Carlos F Ainslie
Alden Carpentier
Miao K Chen
Carl Coluzzi
Kenneth R Hahn
Kenly D Joseph
Felix Neri
Joseph Raimondi

LOCAL 157

Hugh J Brady
Thomas G Burke
David A Bustamante
Ralph Camasta
Robert Caputo
Joseph A Coda
James A Colaianni
John A Conte
James Costabile
Richard Defino
Guido Gandolfi
Jonathan Gomez

Jose Goncalves
William Gray
Samuel E Hunte
Wilhelm Lehmann
Rosario Mannino
Kevin McGrath
Thomas McGuire
William Palmieri
Vincent Pesce
Clement Sampson
Osborne Thomas
John Tully
Joseph C Vara

LOCAL 740

Werner Gossmann
Vincent A Pagano

LOCAL 926

Mariano Abbruscato
Alfonso Divirgilio
Aristidis Ignatiadis
Milton O Jacobsen
Allen M Kvenvik
Wilson Morton
Anthony Naccarato
Dominick Sforza

LOCAL 1556

Ralph Aanonsen
Thomas B Fitzpatrick
Nathan Kennerly
Joseph Lozano
Guarionex R Perez
Ronald Thomson

LOCAL 2287

James Kilpatrick
Lloyd Meberg
Robert Schaffer

LOCAL 2790

Eugenio Argiro
Joseph Arleo
Sime Benic
Alfred M Daigger
Erwin K Grosch
Angelo Ippolito
Efraim Kleinworm
Siegbert Lorch
Eddy A Martinez
Walter McDuffie
Rafael M Pascal
Victor Rodriquez



New York City and Vicinity
District Council of Carpenters
395 Hudson Street
New York, NY 10014



Important Phone Numbers

District Council Main Office - (212) 366-7500
Anti-Corruption Hotline - (877) 712-4896
Anti-Harassment Hotline - (212) 366-7452
Area Standards- (212) 366-3342
Assessments - (212) 366-7375
Benefit Fund - (212) 366-7373 or
(800) 529-FUND
Business Representative Center
(Manhattan)- (212) 366-7345
(Queens)- (718) 468-4056
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General- (212) 366-3354
IG Hotline- (855) UBC-TIPS
Labor Technical College - (212) 727-2224
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 740 Millwright - (718) 849-3636
Local 926 Brooklyn - (718) 491-0926
Local 1556 Timbermen
& Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

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