



The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

WINTER 2017

2016 Year Review

in this issue

NEW HEIGHTS:
POTAIN CRANE
DEMO

UNVEILING OF THE
SECOND AVENUE
SUBWAY

CARPENTER KIDS
WORKSHOP

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER JOSEPH GEIGER



With a new year comes an opportunity to reflect on our accomplishments and set sights to what may lie ahead.

In November 2016, the leadership team here at the NYC District Council joined the rest of the Eastern District officers for a goals meeting to assess our strengths and weaknesses and to launch initiatives to move our union forward. What we've determined is that we are poised for success in the upcoming year, but that we must use our steady growth as a starting point to reach higher than we ever have. Under the current leadership, the total work hours have been on a steady incline and we intend to keep this trend going. Last year we topped our goal of 21 million work hours, and so we're setting the bar higher again this year: 25 million work hours and counting. A number of achievements from last year will be instrumental in helping us get there, most notably the chartering of Residential High Rise Local Union 212. Since we renegotiated the contract with the Cement League, we were able to grow our market share in the residential high-rise industry alone by 35%, bringing in 600,000 more work hours in that industry compared to the previous year. This is a staggering increase and we only expect that to rise again as we continue to carve our way into that market.

Governor Cuomo has invested over \$54 billion dollars in infrastructure projects in New York state and our members have benefitted greatly from this work. For the next fiscal year, he has

announced unprecedented investment in even more projects including a \$1 billion expansion of the Jacob V. Javits Center, a \$3 billion renovation of Penn Station and the James A. Farley Post Office, and extensive redevelopments of both LaGuardia and JFK airports. All of these projects will be done union and will spur even more development in the future.

Since hours are on the rise, we are able to continue to improve your benefits. The NYCDCC Welfare Fund has announced that this year annual deductibles for all In-Network services provided by Empire BlueCross BlueShield will be reduced by fifty percent (50%) for active and retired participants and their eligible dependents. You're going to be saving more money every year and keeping your family healthy. A healthy community is dependent upon the people that make it up, and it takes constant upkeep to make it a comfortable place to live.

This past presidential election was a contentious one and although the UBC endorsed candidate was not elected we are marching along without skipping a beat to ensure that we continue to be a loud voice for our members. General President Douglas McCarron and national Political Director Tom Flynn met with President Trump within his first week in office to get down to business. In an hour long meeting, the President reiterated his campaign promise to drive billions of dollars into major infrastructure investments and discussed how earlier that day he signed an executive order to



withdraw from the Trans Pacific Partnership. We understand that we need to work with policy makers to secure work, protect our right to organize, defend prevailing wage laws, and keep members safe on the job.

We are optimistic in the success of our union but that's not to say no challenges are ahead. As we all know, construction unions in New York City are under constant attack, especially now with the prevalence of open shops. Safety is another issue and we are working with legislators to push through more protections for construction workers throughout the city. We have aggressive goals this year and we are working every day to be better than we were yesterday, and we are asking you to help us get there. Stay informed by attending your local meetings, and check our District Council website to get the most up-to-date news about what's happening in your union. I know that we can exceed our goal of 25 million work hours if we work together and remain aggressive in our fight to make our union stronger.

Faternally,

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- EST Joseph Geiger



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> Stay Connected



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The Carpenter

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Address change notices should be directed to
212-366-7336.

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A LETTER FROM OUR PRESIDENT STEPHEN MCINNIS



I want to congratulate Local 1556 member and Business Agent Brian McLaughlin

and his wife for being elected to the City Council and Board of Education respectively in their community of South Amboy, New Jersey. While we often think that it takes one person at the top to decide the future of workers in this country, that is not the case. It takes people interested in public service at any level, who are willing to protect the issues that unions believe in.

Thank you to the over 2000 members who participated in political action this political season, whether it was the number of union activity opportunities we had, the number of rallies held across the five boroughs, or simply getting out on election day and voting - no matter who you voted for. Similar to those actively taking on public service, it takes action from the union voter to make sure that union ideals are represented on the ballot, and that those elected are working towards keeping unions a rising force in this country. Right-to-work states are becoming an epidemic across the country, and New York State stands as one of the few bastions left for organized workers in America. But a state does not go right-to-work by a vote of its people, it is legislation adopted by its governors and state legislatures where the people's votes count. So, we must be sure that the people for whom we cast our votes

uphold our same union ideals.

Political action doesn't just elect people sympathetic to our cause however, it also puts us in position to advocate for the types of jobs that put thousands of our members to work. The Empire Outlets mall in Staten Island is about to hit high production, and it will be union carpenters working on it. This is the type of job that could have gone non-union without our efforts but because the City Council stood with us, our members are working there today.

If anyone has flown out of LaGuardia Airport recently, you've seen that construction work has taken over. The first \$1.5 billion, five year phase will be rolling out by mid-year, with a second multi-billion dollar push to follow. Governor Cuomo pushed to get this project off the ground as part of his major infrastructure push. His commitment to utilizing union trades on these projects is solid.

Unions are at a precipice in this country. Though New York makes it seem like unions are at the front of the fight, it's not true across much of the country. But it won't be the system, or the machine that ends up saving them; it will be people. No matter what we disagree on for a number of other issues, those reading this can agree that workers need to be protected from those that are more interested in their bottom line than worker safety. Brian and his wife have an opportunity to help



institute policy that will serve workers, as do a number of elected officials at every level across the country. On the federal level, the right-to-work and Davis Bacon fights will play out. It is my hope and belief that the collective efforts of our members, and the thousands of others across the country, will see us prevail.

In Solidarity,

A LETTER FROM OUR VICE PRESIDENT MICHAEL CAVANAUGH



As we all know, a career in construction can be dangerous and stressful regardless of what facet of the industry we work in. This can have many effects whether on the job site or at home in our personal lives. Our Union, whether through the District Council or the Benefit Funds, offers a strong support system across a number of aspects of our lives. It's the collaboration between the District Council, Benefit Funds, and the membership that makes this possible.

The Benefit Funds launched the MEND program, the goal of which is to service our members and dependents of the District Council in addressing substance abuse issues. We are always looking for ways to improve the health of our members and their families, an important distinction that sets our union apart. Because when you go home, your health still matters, and our Funds and Council are designed to take care of us, whether at work or in your personal life.

Another valuable tool made available to our membership is the opportunity to continue your training through the many programs offered at the New York City Carpenters Training Center; whether it be health and safety training to ensure we return home safely from work, or one of the many journeyman retraining programs to ensure we can supply the most efficient and well-trained workforce to our signatory contractors. Our Training Center is the best around, second to none, with instructors well trained and at the forefront of their trade. We offer six DOL certified apprenticeship curriculums with some offering valuable college credit. These programs give us the ability to shape the next generation

of union carpenter tradesmen and women to not only have the necessary skills but also have the important values that built this great union. With the hard work and commitment of the staff at the CTC, this dedication gives us the ability to make so many of these opportunities available.

We're also increasing our participation at the Carpenters International Training Center in Las Vegas. Last year we sent over 600 NYCDCC members to Las Vegas for training: whether it was journeypersons, foremen, apprentices, or even contractors. We are also constantly striving to bring the training closer to home to make these opportunities available to even more of our members who are looking to step up their knowledge of how we can become stronger in the construction industry. We are making incredible strides to educate members on the environments and situations that exist in their professions, as well as various training throughout the year to ensure that this knowledge is available all the way down the hierarchy on a job site. We have recently instituted recurring Foreman meetings to get input from job site leaders to help improve the industry and help shape the future of our organizations. With the contributions of those who are well established in the Union, we utilize this information to expand upon our New Member Orientation training, ensuring that those at the top and those just beginning the construction cycle are the best in the business.

You may have noticed that our website has had a recent overhaul. We realize members need to be able to access specific information quickly and



thoroughly, and we've reorganized the website so that it can be your central source of information. It will link you to your Benefits website, the Training Center's website, and our Union Fusion database with ease. Our Members section has become a well-organized tool that helps you get where you need to quickly. And the Members Skills Lists are back, ensuring you can check in real time what your dispatch profile consists of. Knowing your skills are current and accurate will give the members the best opportunity to be dispatched when a contractor is in need of a competent workforce. The website also shows the public the many great causes and activities our members, and we the Union stand for as well as reminding them who built this great city.

Though you may not utilize every function, that support system is there when you need it, and always there when you don't. It's the way our Council, Funds, and Training Center ensure that as a member, you are at the center of that system and that you can take advantage of these resources when you need them.

Solidarity = Success

Fraternally,

2016 Year .£ Review

To keep up with the ever evolving industry, the District Council is committed to obtaining more market share and remaining dominant in our trades. 2016 was filled with challenges and setbacks, but overall

we were able to achieve milestones that position us for greater success in the future. Take a look at some of our progress and see how the leadership, faculty, staff, and members are pushing our Council forward.

49 new contractors signed to independent and association agreements

Throughout New York City, the construction industry trended towards contractors going open shop. Initially, this was a major blow to our relationship with many of our long time signatories who made the switch. But despite this setback, we were still able to secure 49 new independent or association contracts. These contracts are essential in our overall goal to obtain more market share and help put members to work while we combat the open shop trend. We remain hopeful in not only securing new contracts in the future, but reversing the trend of contractors going open shop.

New Market: Sandy Recovery

We've recently expanded into a market that we haven't traditionally been a part of. Sandy Recovery efforts are in full swing and we are putting members to work on house framing in areas that have been hit hard by the disaster. Because of this, we were able to sign with 31 new house framing contractors, bring in over 70 new apprentices through local hire and pre-apprentice programs, and put hundreds of members to work!

Membership is up by 11%, approximately 2,000 members since 2015.

Improvements in Benefits

Annual Deductibles for Services Provided by Empire BlueCross BlueShield Reduced by 50%

The Board of Trustees of the NYCDCC Welfare Fund announced that effective January 1, 2017, annual deductibles for all In-Network services provided by Empire BlueCross BlueShield will be reduced by fifty percent (50%) for active and retired participants and their eligible dependents. This reduction will apply to In-Network services for both individual and family deductibles.

As a result of this reduction in the deductible, the annual out-of-pocket expenses that you incur for In-Network covered services before the Plan begins paying benefits are significantly less!

Annual Deductibles for Active Participants and their Eligible Dependents

CURRENT	STARTING JAN.1, 2017	YOU SAVE	OUT-OF-NETWORK
			STARTING Jan. 1, 2017
\$400/Individual	\$200/Individual	\$200 per/year	\$750/Individual
\$1000/Family	\$500/Family	\$500 per/year	\$1,875/Family

Annual Deductibles for Retirees and their Eligible Dependents

CURRENT	STARTING JAN.1, 2017	YOU SAVE	OUT-OF-NETWORK
			STARTING Jan. 1, 2017
\$500/Individual	\$250/Individual	\$250 per/year	\$750/Individual
\$1250/Individual	\$625/Family	\$625 per/year	\$1,875/Family

Benefit Funds launched MEND Network and Program, a substance abuse program, the goal of which is to serve active participants and dependents of the NYCDCC Welfare Fund in addressing substance abuse issues through the following services: referrals for appropriate level of treatment including inpatient and outpatient treatment for all substances, case management and coordination of services with outside providers, supportive services, and education.

Over **600** NYCDCC members were sent to the UBC Training Center in 2016.

We are putting forth all efforts to make sure the membership stays in the loop and can become the best union worker. Through District Council and International training, we are able to identify leaders and equip members with the tools they need for an industry that's constantly evolving.

Implemented more soft skill trainings at the District Council.

Not only is it about learning the hard skills throughout your apprenticeship, it is also imperative that we educate our members about soft skills like communication, problem solving, and the value of union solidarity. It's about comprehensive training so that members can reach their potential.

Speaking of training...

Over **15,000** members took classes at the New York City District Council of Carpenters Training Center in 2016.

Inception and approval of the Local 212 High Rise Concrete Carpenters Apprentice Program. Now, the NYC Carpenters Training Center has a **six** DOL certified apprenticeship programs.

In 2016, the NYC District Council of Carpenters Training Center grew by nearly **300** students!

Approval of two new certification programs: **Architectural and Custom Woodworking Installer Certification** and **Storefront Certification**.

Staying at the forefront of innovation for all of the trades represented at the Council is an unending goal. In 2016, the CTC purchased the drywall game changer, the **Panel Maxx Machine**. The welding shop also went through an upgrade with the implementation of new **Down Draft Tables**.

Local 212 Chartered June 1st, 2016

Approximately **35%** increase in high-rise concrete work hours for our signatory Cement League contractors

Year	Cement League Hours
2012	1.3 million
2013	1.05 million
2014	1.2 million
2015	1.2 million
2016	1.8 million

Organizing at a glance...

112 jobs were turned or secured for signatory contractors and our members.

Over **8,000** jobsite visits in 2016.

14,719 members participated in picketing, community meetings, public hearings, political action, and get-out-the-vote events.

GOAL FOR 2017

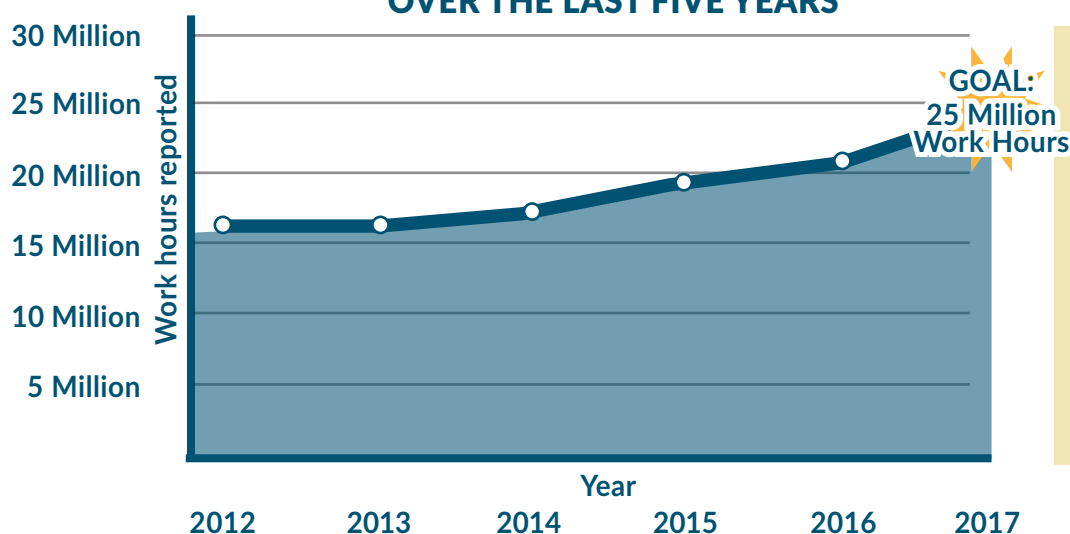
25 MILLION WORK HOURS

Work hours for members of the District Council have been on a steady rise over the last five years and we have outlined concrete actions to keep this trend going. In a

recent report from the New York City District Council of Carpenters Benefit Funds, there was an increase of 1.5 million hours reported in 2016. But we can't just sit around

and wait for the work to come to us, we have to strike while the iron is hot and set aggressive goals and outline workable plans to build upon this momentum.

**RISE IN NYCDCC WORK HOURS
OVER THE LAST FIVE YEARS**



Fiscal Year Ending	Reported Work Hours
June 30, 2012	16.4 million
June 30, 2013	16.4 million
June 30, 2014	17.4 million
June 30, 2015	19.3 million
June 30, 2016	21.1 million
2017 GOAL	25 million

There are quite a few projects coming up that will help the Council achieve this goal. Governor Andrew Cuomo announced an unprecedented investment in infrastructure in the FY 2016-2017 budget.

This investment includes a \$1 billion expansion of the Jacob Javits Center, adding an additional 1.2 million square feet to the complex. Additionally, the Governor announced a \$3 billion renovation of Penn Station and the James A. Farley Post Office.

A newer, more expansive station will replace the current hub. This renovation will spur economic development downstate, adding construction jobs, benefits for our members.

The Governor has also committed to the redevelopment and expansion of New York City's airports. Both LaGuardia and JFK will undergo expansive renovations, with over \$10 billion being invested in the redevelopment of JFK. All of these infrastructure projects will

be built with union labor.

Local 212 is bringing in concrete high-rise work at a rate that the District Council has never seen before. Our goal is to remain persistent in our high-rise organizing effort in this sector and grow the hours worked by our members by 500,000.

Further, the Council is constantly forging alliances with community groups and working with politicians to secure work. We're optimistic that we will meet our goal.

Most importantly, YOU play a major role in helping the District Council achieve this goal! Attend your local union meetings, get involved in Political Action, do your picket duty, and make sure your certifications are always current.







2016 **NYC PARADES**
3/17/16 **ST. PATRICK'S DAY**
6/12/16 **PUERTO RICAN DAY PARADE**
6/26/16 **NYC PRIDE PARADE**
10/5/16 **WEST INDIAN DAY PARADE**
10/10/16 **NYC LABOR DAY PARADE**
11/11/16 **VETERANS DAY PARADE**



15th Annual Softball Tournament

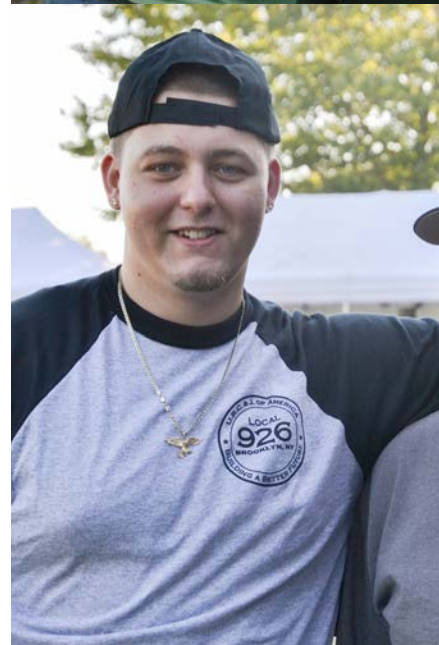


First place, Shops Local 2790, and



Shops Local 2790 Take Title

This year ushered in a new champion for the NYCDCC Charity Softball Tournament. The Local 2790 Shop & Industrial team took home the title after a high-scoring game with the Local 1556 Dockbuilders team. Congratulations Local 2790!





and second place, 1556 Dockbuilders pose with their tournament trophies.

MORE
PICTURES CAN
BE FOUND AT
[WWW.FLICKR.COM/
NYCDISTRICT
COUNCIL](http://WWW.FLICKR.COM/NYCDISTRICTCOUNCIL)



New District Council Website is now Active!

The District Council has debuted their updated website, still at www.nycdistrictcouncil.com.

It is necessary for every member to register a new account with the new website as we will be switching from UBC numbers to email addresses for login IDs. However, your login information for all other associated District Council websites (such as Benefits, CTC, Reporting hours) HAVE NOT CHANGED. So you only need to reset for this one website.

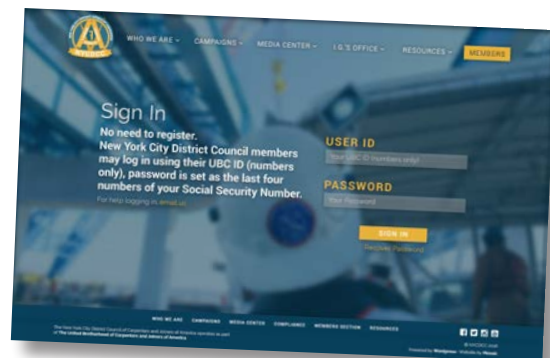
The Members Section has been reorganized so that everything is easier to find, and consolidated down to fewer locations. Looking for a document or form related to members? They'll all now be available in the Library. Looking for anything related to Shop Stewards?

They have their own dedicated page now. There's a new News Feed, Union Activity has been updated, and most importantly the Members Skill Lists are again viewable.

There's a more robust media center section, so that all those jobsite pictures we take can be viewed easily from the front page. And we'll be uploading more videos in the coming year to showcase some of the NYCDCC's most important projects and visions.

Compliance has been reorganized and made completely public to ensure that the District Council is operating at full transparency, and is available to be viewed by the public as well as members.

We've updated the 'Who We



Are' section so that prospective members can see exactly what we believe in and where we come from.

This website is supposed to provide more information for you in an easier way. Whether you're onsite or at home, at a computer or on your mobile device, we're aiming to make it easy to be up-to-date, and well informed as a union carpenter in NYC.

Attend your local union meetings

Your participation makes our union stronger



MEND Network

The Benefit Funds has launched a substance abuse program, the goal of which is to service active participants and dependents of the NYCDCC Welfare Fund in addressing substance abuse issues through the following services:



- referrals for appropriate level of treatment including inpatient and outpatient treatment for all substances
- case management and coordination of services with outside providers
- supportive services
- education

Keep Your Certifications CURRENT!

It is your responsibility to monitor your certifications and keep them up to date.

To find out when your certifications expire visit the District Council website

or call:

CTC- 212-727-2224
OWL - 212-366-3330



◀ Civil Service Carpenters Donate Memorial to slain officers

From October 14th-20th, NYCHA and Civil Service Carpenters took the time to create and install a set of memorial pieces to deceased NYPD Officers memorialized inside of Precinct 7 on the Upper West Side of Manhattan. These Wall of Honor pieces were well received, and will stand as a celebration to those officers that lost their lives.



Another round of 300 Hitters went out to the UBC International Training Center in Las Vegas, Nevada from July 7th-10th to take part in the **"Building Leadership for a Strong Future"** program. This training aims to arm members with the tools to affect market share and become leaders in their regions and districts. Applications are available for the March 9th event. Visit the District Council website to apply.

Training Verification Cards to be Issued by UBC

The Carpenters International Training Fund (CITF) is pleased to announce that soon all members will have a Training Verification Card (TVC). Members who did not receive a card in the initial mailing will be receiving theirs in the mail soon.

A member's Training Verification Card will print upon becoming a member (instead of after taking their first class) and will automatically update every time they successfully complete a class, change status or upgrade. The TVC

card can be read with any QR code reader, which can be downloaded to any mobile device from the appropriate App or Play Store.

If members have any questions about the training records shown on the card they should contact the Carpenters Training Center. In addition, they should contact the CTC to add a photo on the card. The local union will continue to handle photo and address changes as usual. Members should be encouraged to keep the card on them at all times.

Have photos to share?

- Events
- Meetings
- Jobsites



Email your photos to
Communications@nycdistrictcouncil.org
 Be sure to include as much information
 about the photo as possible.

Advancing the Rights of Union Carpenters

After each election cycle, it is important to remember the strength of the labor movement is not dependent on any political party; its strength is derived from an educated and active membership.

Although there is significant uncertainty regarding future policies, our focus will continue to be protecting and advancing the rights of working men and women. As a collective and unified body, it is imperative that we defend any attack on our rights and protections as union members, and work to ensure the continued strength of this union and the labor movement as a whole.

There are several key protections consistently under attack at the federal level that we must continue to vigilantly defend. **Davis Bacon prevailing wage protections** guarantee any project receiving federal subsidies is required to pay prevailing wages to the workforce. This protection has ensured workers on our country's

largest infrastructure projects receive family sustaining wages and benefits. Attempts are repeatedly made to repeal this crucial protection and we must continue to defend its survival. Davis Bacon ensures the federal government subsidizes the creation of good jobs, and any attempt to repeal it is an attack on middle class workers. Its continued existence continues to be one of our top priorities.

Another threat to unionized workers is the rise of **right-to-work laws** across the country and the potential for national right-to-work. Right-to-work allows employees to benefit from labor agreements collectively bargained by unions without having to join the union or pay union dues. Right-to-work is crippling unions in the 26 states it is currently in effect and national right-to-work will weaken the position of unions throughout the country. Public sector unions were spared a similar fate following a split decision by the Supreme Court

in *Friedrichs v. California Teachers Association*. The court was split over whether public sector employees should be required to pay dues to the unions that represent them. This case underscores the importance and power of the Supreme Court in determining the fate of the country's workforce and also highlights the vulnerability of the labor movement to these attacks. Once again, the most important tool to combat attacks against the rights and protections of workers is an educated and engaged membership. While we have no control over the balance of the Supreme Court, we can be prepared and organized for any potential threats on the horizon.

Although there are external forces out of our control, we have the power to determine our own strength and resilience. By participating in union meetings, political activities, community board meetings and other actions, we can remain a strong and unified body.

Local Races



Locally, the District Council supported candidates that will advance the rights of construction workers across the state. We organized a number of political activities in support of endorsed candidates throughout the city, Long Island, Westchester and New Jersey. Thousands of members participated, helping to secure important victories in a number of crucial races. Electing labor

friendly candidates is vital to getting legislation beneficial to the membership passed. We participate in elections and support candidates in order to secure greater opportunities and protections for our membership. Actively engaging in the political process is necessary to the creation of good jobs in New York.

Business Representative Brian McLaughlin Elected to NJ Council

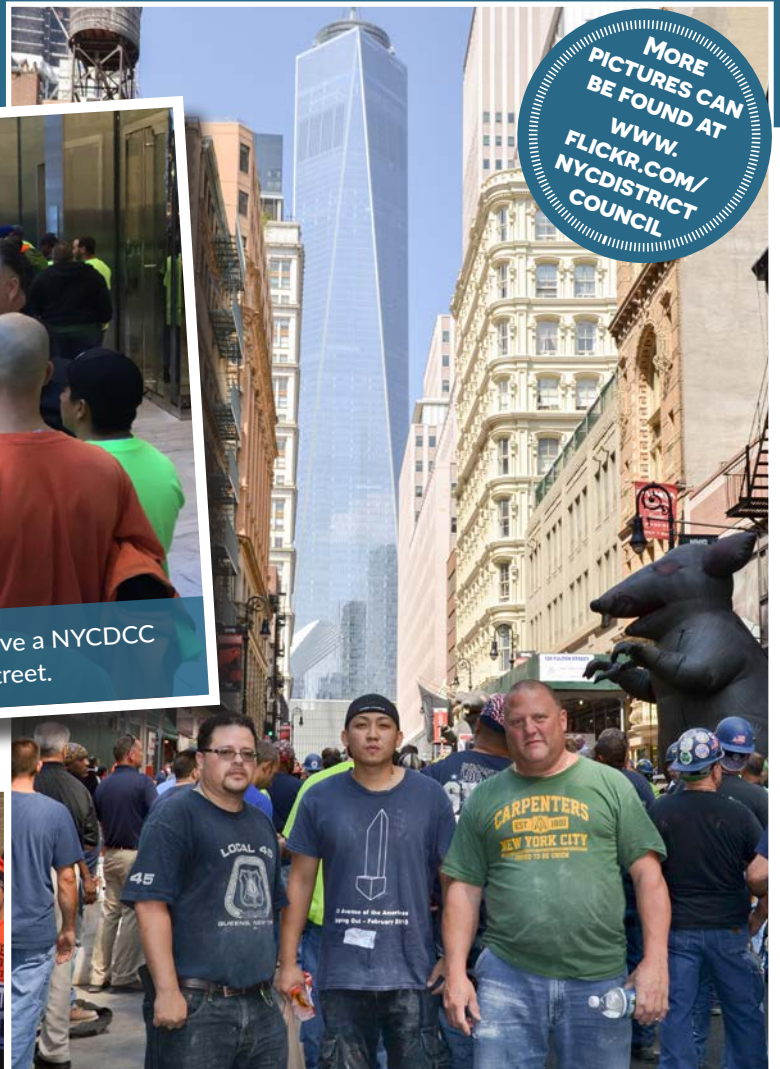
While supporting and endorsing a number of candidates across a variety of races this election season, the NYCDCC had two candidates very close to its heart: Brian McLaughlin and his wife Amy. Brian ran for and was elected to the City Council of South Amboy, District 1, and Amy McLaughlin ran for and was elected to the Board of Education in the same District.

Even though larger scale national political races take up more media time, it is vital that union ideals make a strong run in local races around the country so that workers have a voice at all levels. We wish Amy and Brian the best of luck with their public service in New Jersey in the coming years.

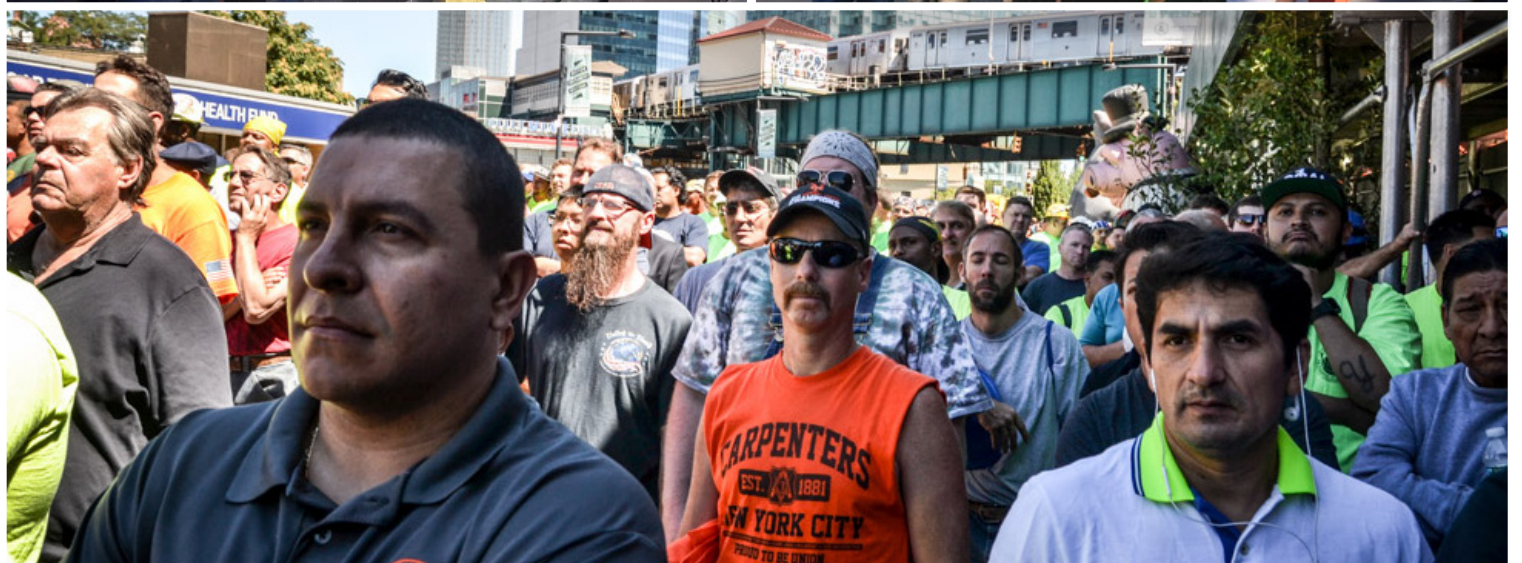




After demonstrating for two weeks, Structurtone agreed to have a NYCDCC signatory subcontractor do the floorcovering at 10 East 53rd Street.



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COUNCIL](http://WWW.FLICKR.COM/NYCDISTRICTCOUNCIL)



SCOTT C. DANIELSON INSPECTOR GENERAL

It is important to always keep in mind that we all have a stake in this District Council and remember that we need to strive towards the same goals so that our union works for everyone. We must fully utilize our resources to identify all individuals and companies who are involved in wrongdoing and perpetrate misconduct. I would like to note that there are many challenges that can exist when conducting investigations. Despite these challenges, the Office of the Inspector General is committed to maintaining our membership's confidence in our union by fully utilizing the resources available which includes our Jobsite Integrity Inspectors. The Jobsite Integrity Inspectors are a team of retired carpenters who are committed to identifying and deterring any possible wrongdoing or corruption on the jobsites within the jurisdiction of the District Council. We are also dedicated to making certain that our union operates fairly and impartially- regardless of who commits the

violation. Pursuing and penalizing culpable individuals by utilizing charges, trial and grievance procedures, or, if warranted, making referrals to law enforcement or other government agencies, are effective ways to deter future misconduct.

This Office strives to protect the integrity of our District Council as well as all the hardworking men and women and their families who belong to it. We must maintain our strong commitment to building stronger relationships with our membership by fostering mutual trust and respect. This will help in building a strong Council. Consistent action is helping to drive change and promote positive improvements within our organization.

Our members are paying attention and are prepared to work together to protect themselves and other members to obtain proper wages and benefits by using the tools available to them. Operation Watchdog gives any member the ability to check their work hours and those of

other members on the jobsite as well as the crew size reported on a daily basis. It's every member's responsibility to make sure that they are getting the right benefits and wages. I would also like to thank all of the members that utilize the UBC-TIPS Hotline to report incidents of wrongdoing. Our collective commitment will provide the structure and the opportunity to continue the growth and progress our District Council has made.

We are always on the lookout for systemic deficiencies. We must make certain that we continue to maintain and run this District Council democratically and fairly without unlawful influence. Our members, contractors, and employees deserve a great District Council and it is our job to make that happen.

Scott C. Danielson

Inspector General

Deputy Chief Compliance Officer

(212) 366 - 3361

SDanielson@nycdcigoffice.org

OFFICE OF THE INSPECTOR GENERAL HOTLINE (855) UBC-TIPS DETER DEFEND PROTECT

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYC by-laws
- Contractors that are violating the CBA

Reports can be made anonymously or confidentially

New York City District Council of Carpenters

Office of the Inspector General

Phone: (212) 366-3354

Fax: (212) 366-7363

email: ig@nycdcigoffice.org



JOSH LEICHT CHIEF COMPLIANCE OFFICER

We want to reemphasize the District Council's policy on employees and representatives accepting gifts and entertainment. Our Code of Ethics prohibits District Council officers, employees and representatives from soliciting or accepting gifts, entertainment, or anything of value from those who conduct business with the union. In this context, it is important to keep in mind that under federal law the term "representative" includes Shop Stewards. It is also important to remember that the prohibition is absolute.

This rule makes clear that payments or gifts of any kind that are offered or solicited to influence how a District Council representative performs his or her duties (i.e., bribes) are unlawful, unethical and will not be tolerated. It is important to keep in mind that the "spirit" in which a gift or thing of value is offered is irrelevant to whether it is acceptable under

the District Council's Code of Ethics – it is not. For example, it does not matter if an employer offers a District Council representative tickets to a basketball game as a gesture of appreciation for good work without any expectation of receiving anything in return. Similarly, it does not matter that the District Council representative accepts the tickets without any intention of altering the way he or she performs their duties on behalf of the District Council. Regardless of the good intentions of each party, the conduct is prohibited.

The prohibition exists to avoid even the appearance of impropriety in how representatives perform their duties on behalf of the union. The rule also exists to protect District Council representatives so that when they make a hard call or decision with which someone might disagree it cannot be said that they were paid off or in the pocket of someone who does not

have the best interests of the union and its members in mind – even if nothing could be further from the truth.

If you are a District Council representative and are offered a gift or anything of value from a contractor, respectfully decline the offer if you can. If for any reason you receive a gift and reasonably believe that it cannot be returned without causing an affront to the giver and potentially harming a District Council business relationship, contact a Council Representative, an Officer, or the District Council's Director of Operations for guidance. If you have any questions or concerns about this rule, you should speak with a Council Representative or Officer. You can also contact the Chief Compliance Officer or Inspector General's Office for guidance.

Josh Leicht

Chief Compliance Officer

(212) 366 - 7362

JLeicht@nycdistrictcouncil.org

DO YOU HAVE INFORMATION ABOUT

- ➔ Members working for less than the Collective Bargaining Agreement (CBA)
- ➔ Cheating on the OWL
- ➔ Violating UBC Constitution and NYC by-laws
- ➔ Contractors that are violating the CBA

Members & contractors who participate in these activities will be subject to charges in the District Council Trial Committee and may be subject to criminal prosecution.

To confidentially report these violations, call the NYC District Council of Carpenters Inspector General Hotline

(855) UBC-TIPS

The District Council may decide to reduce or decline to file charges against members who provide material cooperation to the Inspector General

MEMBERS & CONTRACTORS WILL BE HELD ACCOUNTABLE

The IG office will file UBC charges against members, grievances and possible lawsuits against contractors and make criminal referrals to law enforcement when warranted.

ALL SUSPICIOUS ACTIVITY WILL BE AGGRESSIVELY PURSUED

The IG office will aggressively pursue all indicators of fraud and fraudulent or suspicious activity against the union.



New York City District Council of Carpenters
Office of the Inspector General
Phone: 212-366-3354
Fax: 212-366-7363
Email: ig@nycdcigoffice.org

Millwright Local Union 740 Spotlight

Ravenswood Generating Station

Contractor: APM Nationwide

When the largest turbine generator in New York needs to be serviced, the reliable members of Millwright Local 740 are ready to take on the challenge. Big Allis, as it's called, was built in 1965 and was the largest turbine generator in the world until ten years ago, and was the first generator capable of a 1000 megawatt per hour output. Ravenswood Power Station, located along the East River in Long Island City, houses the hefty generator as well as 20 other units and produces 21% of New York City's power supply.

So when it's time to do crucial maintenance on the plant's highest producing turbine, it needs to be done fast and it needs to be done right. For this particular project, 20 members are needed during day shifts with up to 12 millwrights taking up the night shifts. This particular outage started on October 3rd, 2016 and the anticipated end date is February 10th, 2017 with the start-up scheduled for February 20th.



But this is not your typical round of maintenance. "This is one of the longer outages that is typically done. This is not a GE unit so parts need to be sent out and reverse engineered," explained Millwright Local 740 Business Representative John Montgomery. "Very expensive for the electricity to be down. Very important to be quick and efficient to get everything back up and running as soon as possible", explained Mike Ornoski, superintendent.

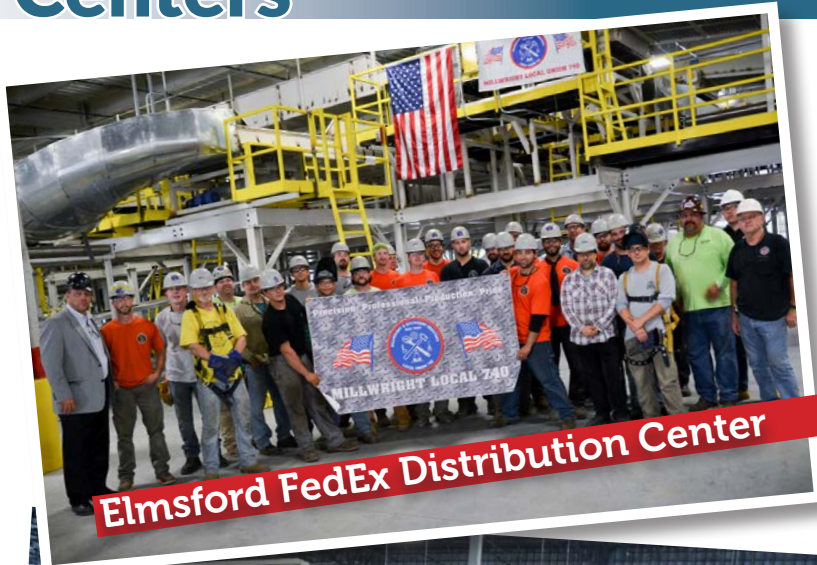
The millwrights at Ravenswood Power Station are employed by APM Nationwide, a multinational company contracted by General Electric. It is a 100% union company that works on projects across the globe, thus sending out millwrights to places worldwide.



FedEx Distribution Centers

Contractor: Western Industrial Contractors

The distribution business is booming right now with massive online shopping through retailers like Amazon and Target, and sending those packages through FedEx, UPS, and the US Postal Service. To meet demand, FedEx moved forward quickly to buy up properties and build new facilities. Millwright Business Reps. tracked upcoming job reports, knowing that FedEx has historically divided between doing jobs union and non-union, and made sure our contractors were bidding for the material handling systems to be installed. One of our signatory contractors, Western Industrial picked up the Millwright work, and we were on our way. These systems required meticulous attention to detail, and we had a lot riding on the job to prove to FedEx that it takes union millwrights to do this work right. The end result was two successful projects, with one distribution center in Yonkers, and another in Elmsford. Both jobs ran through Spring and Summer of 2016 with over 75 workers. Western Industrial is excited to start bidding on more work in New York because of the positive partnership they found with us.



Elmsford FedEx Distribution Center



Yonkers FedEx Distribution Center



It is with great pleasure to write this letter to you in reference to the manpower I had working for me at the FedEx in Yonkers. The men and women, from foremen to journeymen to apprentices showed dedication, pride and professionalism in the work they performed every day. Everyone understood the importance of this job, not only for Western Industrial, but for Local 740 and the entire organization. Over the last few weeks I have been getting visitors from different FedEx locations, which included plant managers, inspectors and so on. It was nice to always hear positive feedback from them. I am hopeful that Western will get more of these jobs in the future as it was a pleasure working with all that contributed from Local 740. I am very proud of the crew I had here, as you should be also! Thank You.

Regards,
Jerry Corsi
Superintendent - Western Industrial Contractors

The Tree at Rockefeller Center: A Union Tradition



Source: Associated Press

People come from far and wide to marvel at the massive Christmas tree displayed at Rockefeller Center, but did you know that the Rockefeller Tree is a longstanding union tradition that this union helped establish? 30 Rockefeller Plaza was built with union labor and the workers excavating the land established the first tree in an unofficial tradition in 1931. The construction workers on the job pitched in and bought the tree which they decorated on Christmas Eve. The official Christmas tree tradition at Rockefeller Center began two years later in 1933, the year that 30 Rockefeller Plaza opened, and we have been a part of this holiday tradition ever since. Nastasi Maintenance and Construction has been the contractor on the job since 1997. Last year, the tree comes from Oneonta, NY and stands as a whopping 94 feet tall, but the tallest tree to date was displayed in 1999, standing a full 100 feet tall and originated in Killingworth, CT. We have been helping spread Christmas cheer in the heart of Manhattan for 85 years.

On Christmas Eve, 1931, amid the Great Depression, these union workers stand beside their tree waiting in line for their paychecks. They decorated the tree themselves with home made garland.

Timberman Journeyman Course

"There is a need for timbermen right now, we need more members out there," says Thomas King, Local Union 1556 Business Rep. The Carpenters Training Center is implementing a Timbermen Journey Level Shoring Class to cover this exact need, and they are asking members to help rapidly expand its reach. "We need to expand this class to go into areas such as form that timbermen historically do in the subway," notes King,

alluding to the fact that there is plenty of timbermen work in shoring.

The first class was a trial run that the Training Center is hoping to emulate again. Two 8-hour Saturday classes were hosted for 12 Journeymen at the Local 15 Operating Engineers training facility on Lefferts Boulevard in Queens. Local 1556 members trained alongside Local 15 members to excavate, rig timbers, and set shoring up for a type of work

that is about to become very prevalent to New York City's subway system, including the expansion of the 2nd Avenue Subway system.

"Our apprentices will be working with their apprentices in the future," says Training Center Director Walter Warzecha, so "the importance of their facility is that we can actually shore up trenches dug by equipment operated by the apprentices; working hand in hand with

The Latino Club

Partners with the Sunset Park Redevelopment Committee

The UBC Latino Club did their part to make the Sunset Park community a little better. In an effort to foster positive relationships in this southern Brooklyn neighborhood, the group volunteered their time to help out a local senior citizen in partnership with the Sunset Park Redevelopment Committee. They helped the Sunset Park resident get his home back in order by finishing an incomplete window job, installing casing around ten windows. This effort was part of a larger energy conservation project that the SPRC is spearheading in the neighborhood, aiming at "Providing Better Living in Brooklyn through Energy Conservation."

Another reason behind the Latino Club Volunteer Event was part of a joint effort with the Area Standards Department to reconnect with the communities we serve. They saw the effort bear fruit when the Sunset Park Redevelopment Committee spoke on behalf of unions, and the District Council in particular, at Brooklyn CB 11 regarding a project slated to be built non-union. They are now currently in conversations with the developer, The Fifth Avenue Committee.



their apprentices, giving hand signals, understanding what an operator is looking for, that is very important to keep accidents to a minimum."

"We need participation from the members," says King, asking that they "call the school or their Business Reps for information on future classes." According to Warzecha "there is a significant amount of utility work on the horizon, that work requires shoring of the trenches dug for the utilities."





606 West 57th Street



Westchester County Airport



111 Murray Street



Kosciuszko Bridge

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you want to build it union.



Kosciuszko Bridge



285 Madison Avenue



4 Times Square



MetLife Renovations



43-22 Queens Street



606 W. 57th Street



Henry Hudson Parkway



43-22 Queens Street



685 1st Avenue



111 Murray Street



685 1st Avenue



285 Madison Avenue



4 Times Square



Kosciuszko Bridge



CARPENTER KIDS WORKSHOP

THE DISTRICT COUNCIL PARTNERED WITH THE CARPENTERS TRAINING CENTER TO BEGIN AN EVENT THAT SHOWS THE KIDS IN OUR COMMUNITIES WHAT IT'S LIKE TO BE A UNION CARPENTER

> The three-hour workshop began with a brief lesson on hand tools and safety. Next, the kids saw some of the state-of-the-art tools at our Carpenters Training Center including the popular virtual welding machine, which was a crowd favorite, and the PanelMax Drywall machine. Finally, the kids had the opportunity to build their skills and confidence by making wood projects, diving into the world of carpentry first hand. Tools were supplied and there were no fees to participate. The children were also able to take their completed projects home to enjoy.

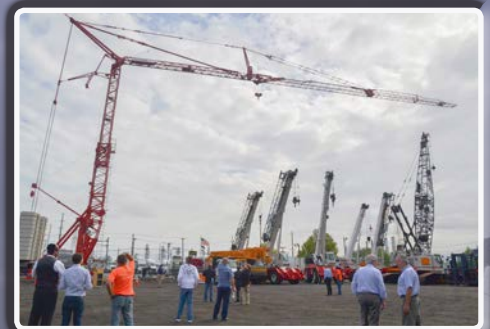
The event serves as a way of teaching kids about the benefits of hard work through the skilled trade of carpentry and providing a new outreach to NYC communities to generate an interest in future careers in construction. "The Carpenters Training Center looks forward to showcasing our Training Center to 'future' Union Carpenters in our neighborhood," says Walter Warzecha, Director of the Carpenter's Training Center.




Kids and their families hard at work on carpenter projects at the first Carpenter Kids Workshop, hosted by the CTC.



New Height



“We want to be at the forefront, for the carpenters to be in the minds of contractors as people who are trying to create more solutions”



THE CRANE THAT'S PUTTING HIGH RISE UNION CONCRETE ON LOWER RISE BUILDINGS

The District Council recently visited a demonstration in New Jersey that our Business Agents are hoping will be the start of something new. Over the course of an hour, a crane was unfurled entirely and completed the task of lifting and moving a load of rebar, something that happens every day on a number of construction sites around the city. But it wasn't that common action that was creating such a buzz, but the time and space it took to accomplish it. Cranes are a difficult proposition in a city like New York, as a number of recent accidents have proven again. With very little space to operate, and an ever immediate pressure to keep building, those onsite and offsite face the tensions inherent in crane construction.

In a yard full of them, only one crane was on display that day. Tom Guzzi of TES Inc., a heavy-duty equipment rental company based in NJ, gave us a breakdown of the one that we were invited to see: "The unit we're talking about is the IGO T130, which is probably one of the largest self-erecting cranes in the market today. It's got a hook height of 122 feet, and if you put it in the lofting position it can go up to 200 feet. They have a main boom of straight out vertical of 164 feet, and it's able to pick up over 3,000 lbs. of material in a two-part line." While these can be viewed as impressive statistics or simply a string of numbers, the accompanying factor that is impressive is more easily understood: the space in

which it operates and the time it takes to setup. "It's a very good crane in a small environment," says Guzzi noting that "the benefit is the crane itself, it's the small footprint, great for ten story buildings. You don't need a monster crane that takes up a half a city block. The footprint of the machine gives them the opportunity to put this crane in a spot where you can take the material straight from the ground into the building." We had member Gary Vito at the demonstration who was helping with the rebar rigging and signaling, and he lent his initial impressions as well. "The first thing that struck me was the setup, it's much easier and quicker, more efficient on the jobsite. So that's definitely a benefit for our

job, less time consuming, because it's more money in the contractor's hands," he noted, bringing up the idea that though the union members can see the advantages, it will be up to the contractor to rent and utilize the crane. "This is not a new crane," says Eddie McWilliams, "it's been used elsewhere, it just hasn't been approved for New York City yet. However, the first job that one of our signatory contractors is trying to get it approved for is 264 West Street, a job for the Related Companies."

This relationship of bringing a contractor's attention to a new technology, is one that new Local 212 is aiming for. "The idea of this, since the new Local started, was to find ways to help our contractors become more competitive," says Local 212 Business Agent Pete Corrigan. "If this piece of equipment does that, or any other piece of equipment does, we want to be at the forefront, for the carpenters to be in the minds of contractors as people who are trying to create more solutions," he says. "We're looking for alternatives to the traditional tower cranes or other equipment that's been used on these jobs, we're trying to identify these alternatives and help get them approved, because it will make our signatory contractors more competitive," says McWilliams, noting that "if we see a good company, or a good piece of equipment, or a good product at a good price, we make sure that our contractors are fully aware of it." As Vito says, "we know that if it's built union, it's built better; but a lot of contractors only see the bottom line." The Business Agents, of both Local 212 and the District Council, are aware that the responsibility can fall to the Council to get those technologies on jobsites, and they really want "our union signatories to be aware

of it, because if we don't embrace it, the non-union sector will embrace it." (Corrigan)

"It's going to help grow our market share in a sector of the industry that we're not competitive in, basically buildings that are 125 feet and less," says McWilliams, noting that it's not going to affect our high rise prospects, but it's not meant to. Union contractors using this crane means "smaller jobs, the 150,000 square foot jobs, the 200,000 square foot jobs," says Corrigan, noting that "maybe the sites will have a bigger footprint, but the height will be shorter. We want the jobs that are 10, 12, or 15 stories, those are the jobs that we have trouble getting on." Since this is such a tangible goal to hit, the interest is already there. "Two contractors who were here (at the demonstration) said there's definitely a use for this equipment; a third who wasn't here has already bought one," says Corrigan. "264 West Street is a residential development, about 200,000 square feet, and about 10-12 stories; right on the west side, so it is perfect for this type of project." (McWilliams)

Getting in on the ground floor is something the District Council is hoping to do more of these days. With a piece of equipment that makes things easier for everyone, it seemed like a ripe opportunity to let contractors know of, and therefore

accomplish our own goals in the same breadth. "You'll just back into a job, set up the trailer, and away you go; you can have the crane set up onsite by morning," says Guzzi. With the space and time around a tower crane diminished greatly, it's probably only a matter of time until these cranes are approved in New York City, and start popping up on those jobsites that Local 212 wants to go after. "Never in a million years did I think the carpenters would meet with crane vendors and owners of crane companies, but we're going to do whatever it takes to get our members on jobs." (Corrigan)



Resilient Floorcovers Local 2287

75th Year Anniversary Gala

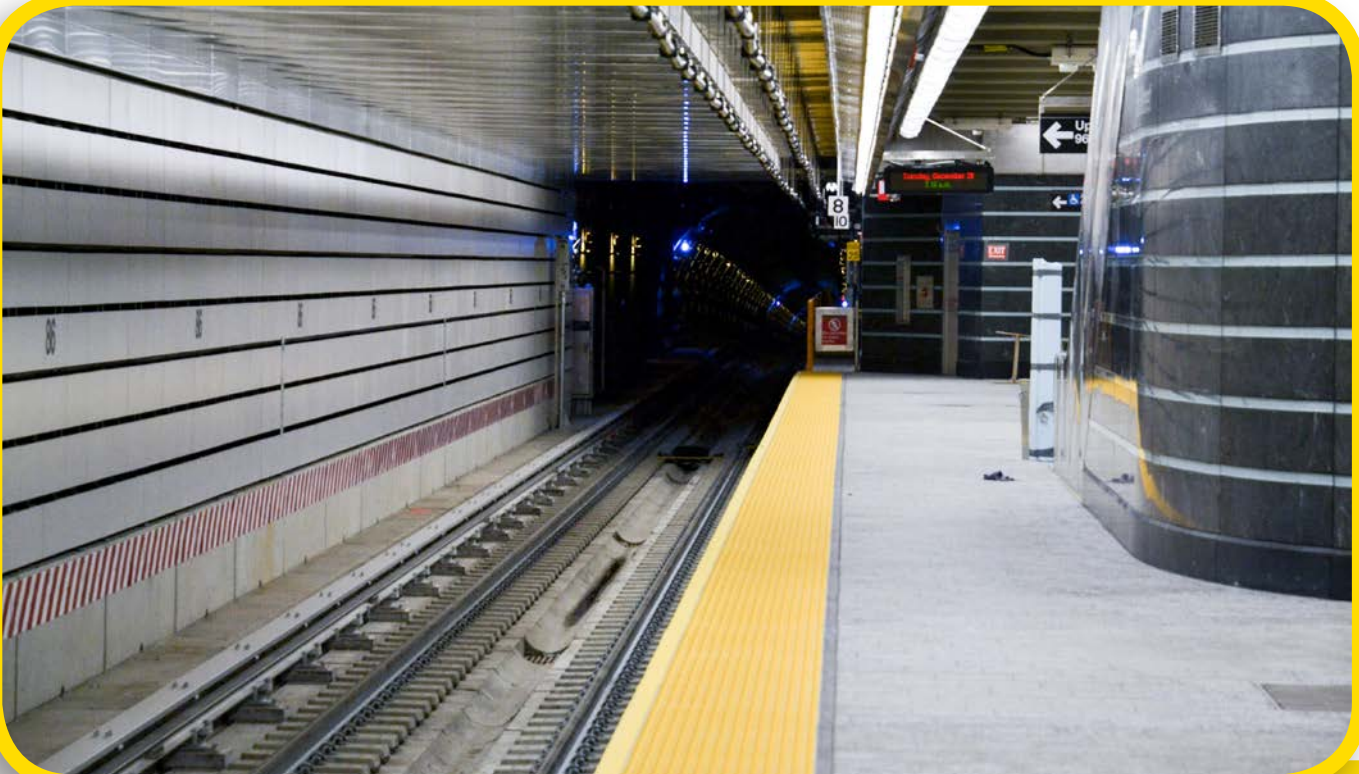


Local 2287 held their 75th Anniversary Gala this fall to look back on 75 years of progression for the Floor Coverers within the union movement. The Local honored the Greater NY Floor Coverer's Association, bestowing the Association's President David Meberg with their thanks and honors for the night. They also honored longtime District Council Representative Raymond Harvey, a retired Executive Committee Member and 32 year member. Local 2287's official charter date is February 26, 1941 upon which Local's 2241 and 2871 were combined, and the Floor Coverers industry in New York was changed forever.





During the height of construction on the project, the District Council had up to 110 members on one shift, providing a massive amount of man hours for the year that the Council is hoping will only go up with the next phases of construction. When the Governor wanted to meet the deadline of January 1st, 2017 there were three shifts running daily with crews up to 20 members. There were 384 doors installed on the entire project; a staggering amount of concrete poured that went into walls, ceilings, support structure, and railings; the air vents above ground can rise to around 3-4 stories; and rubber was installed beneath the tracks as opposed to the older rails which contain wood. It took the dedicated work of a diverse selection of our members from general carpentry and specialty locals to get this train line rolling on time for the new year.



Second Avenue Subway

Grand Opening

The 2nd Avenue subway line finally opened to great fanfare on January 1st, 2017, completed more than a hundred years after it was first introduced as a way to reduce congestion on the Lexington Avenue line on the East side of New York, and to serve the people living just a couple blocks from the East River.

Phase 1 has been completed, which has opened stations at 96th Street, 86th Street, 72nd Street, and a connection at Lexington Avenue/63rd Street, alleviating traffic on what is considered one of the most heavily trafficked transit routes in the world (the 4, 5, 6 trains). Phase 2 is slated to begin construction in 2019, and extend the Q Line and debuting T Line up to Harlem at 126th Street. Phase 3 is expected to bring the T all the way down to Houston St, connecting the 2nd Avenue Subway line to a number of crosstown and inter-borough lines. Finally, Phase 4 will complete the line's service to the bottom of Manhattan with a final stop at Hanover Square.

Governor Andrew Cuomo was present at the grand opening. As the first train left the station, he built up the resiliency and dedication of both the people the line serves and the union tradespeople who helped bring it to life; noting that organized labor had helped make what many deemed "impossible" a reality. He expressed admiration with the result of the union work: "I hope when you go down there you really feel how much hard work and time and patience it's taken to get to this point, it's incredible. This is not your grandfather's station."

“Working hand in hand with other trades the Carpenters were represented in a great way here, and I was proud to be a Carpenter on this type of project; It was exciting, a lot of big shots walking around, it made you feel important”

- James King, Local 212 Shop Steward,
96th St. Station with EE Cruz Co. Inc.

Q





We Stand Strong When We Stand Together

The massive rally on Tuesday, January 31 with the NYC Building Trades Council was a show of force that should make any person think twice about counting out construction unions, and the New York City District Council of Carpenters specifically. I want to personally thank all members who came out in the harsh weather to vigorously assert that unions are sick and tired of construction deaths being brushed under the rug by contractors and politicians alike. We had over 2,000 District Council members come out (and an estimated 20,000 construction workers in total) to be the voice of the 30 construction workers who have died over the past two years – proving that we take the saying ‘an injury to one is an injury to all’ seriously.

As we heard from the many speakers, which included city officials and union leaders standing together on stage, construction site safety, and its horrible record in the last year, has become an epidemic that is getting worse, and those whose job it is to prevent it are doing nothing. Construction remains a hazardous occupation, but there are steps that can and must be taken to drastically reduce or eliminate accidents and fatalities. To date, the City of New York has failed to adequately protect construction workers from the exploitative practices of unscrupulous contractors. Since January 2015, 30 construction workers have died on construction sites across the five boroughs. 90 percent of those fatalities occurred on nonunion sites. Latino and immigrant workers are disproportionately affected by these unsafe work conditions. According to 2015 OSHA statistics, 57 percent of fatalities from falls are Latino workers, while Latinos make up only 30 percent of the construction workforce. New York’s elected officials have a responsibility to protect and value the lives of workers that build our city.

Intro. 1447 is a bill that covers a lot of different problems; ones that have been neglected for too long. The bill would require apprenticeship programs on large jobsites, and equivalent training programs on smaller ones; modernize and regulate crane use and installation; and increase the regulation of federally funded sites as well as penalties for excessive violations on any construction sites.

Our members get the best training in the industry, because safety is of the utmost importance on the buildings in this city, and mandatory safety training requirements for all workers will protect both construction workers and pedestrians. By mandating apprenticeship training or its equivalent on major buildings and a bona fide training program for smaller buildings, our elected officials can take the necessary step toward ensuring a safer and more equitable city. The City can no longer be complicit in the exploitation of its most vulnerable citizens, and the massive attendance from construction union workers (and I imagine some non-union workers as well) proved that we’ve got something to say about it that will be heard.

Even if you couldn’t make it that day, know that we made a statement. It’s the same statement we always make in solidarity when union workers are not treated with respect. With this statement we demand an answer, and one that we want. When we stand together as a Council, and all unions for that matter stand together, we are an unstoppable force. We’re here to raise the standards of our industry!

In Solidarity,

Joseph A. Hergen

Support Intro. 1447

An epidemic of construction deaths is plaguing New York City. Workers are being exploited and corners are being cut. This is not what New York City is about. The people who build our iconic skyline are being treated as expendable commodities and their deaths are increasingly being regarded as 'the cost of doing business'. The time is NOW to reverse this trend and foster safe working environments.

Call your City Council Member and tell them how important safety training is. Support Intro. 1447!

To find your district and the contact information for your City Council Member, visit www.council.nyc.gov/districts

- Since January 2015, 30 construction workers have died on construction sites across the five boroughs.
- 90 percent of those fatalities occurred on nonunion sites.
- Latino and Immigrant workers are disproportionately affected by these unsafe work conditions.
- According to 2015 OSHA statistics, 57 percent of fatalities from falls are Latino workers, while Latinos make up only 30 percent of the construction workforce.

**New York City's
elected officials have
a responsibility to
protect and value the
lives of workers that
build our city.**



**Join the New York City District Council
of Carpenters in urging the City Council
to support Intro. 1447**

Local 20

John Chiapparelli
Anthony DiMartino
Joseph Foley
Oktay Gadime
Keith Joyce
Steven Sledziewski

Local 45

Frank Bodnar
Anthony Brown
Victor Cresci
Anthony Cuffy
Alfred Douglas
Stephen Ferrara
Ezard George
Anthony Grova
Siwnarine Lall
Ernest Miller Jr
Michael Munzel
McDonald Romain
Arnold Santos
Joseph Schiaffo
Daniel Sessa
Adriano Teixeira
James Toal
Jose Valerio
Frederick Walker
Peter Woessner

Local 157

Nasir Alli
Anthony Anastasio
Gerard Aquilino
Benedict Azzaro III
Bart Barbera
James Blaney
John Bolton
Christopher Brown
Oakland Browne
Gerard Bruen
Michael Burns
Antonio Carvalho
John Cerruti
Anthony Clarke
James Colbert
Curtis Conway
Thomas Crosby
Cleaveland Delande
Alexander DeMarco Jr
Thomas Deprima
Pablo Diaz
Antonio DiBenedetto
Anthony DiBlasi
Denis Dillon
Colm Donaghy
Michael Doran
George Dossantos
Bryan Dowdell
Michael Dykeman
John Eaddy
Hugh Ennis
Vincent Esposito
Ricky Faillace
Joseph Ferentini

George Fields
Richard Floersch
Richard Fragiaco
Edward Frania
James Fursa
Antonio Gerardi
Christopher Gibbins
Henry Hafelfinger Jr
Alix Hazlewood
Michael Hegarty
Zephaniah Henry
William Hervey
Patrick Hogan
John Hollar
Jeffrey Jansen
Peter Joseph
Kevin Kerwin
Patrick Kiernan
David Kilar
Gregg LaGuardia
Kenneth Landaas
James Lipari
Marko Lipotica
Richard Lutes
Felim Lynch
William MacSaveny
Martin Maguire
Patrick Markham
James Matassa
Joseph Mathews
John McCarthy
Robert McCarthy
Andrew McCauley
Joseph McGuire
Brian McNicholas
Alexander Mottola
Thomas Murray
Walter Murray
Steven Murtha
Leszek Nawalany
William Negvesky
Matthew Neville
Jose Nunez
Peter O'Donnell
Thomas O'Hanlon
Felix Ortiz
Alan Pandal
Edmund Parker
Phillip Perniciaro
Thomas Pittelko
Larry Plante
Felix Popo
Donald Prince
Djildo Radovic
John Reilly
Brendan Reynolds
Norrell Robinson
Jeffrey Rumage
Nick Russo
Eustace Samuel
Byron Schuler
Chi Shum
Richard Smartt
John Solon
Mitchel Sonntag

Patrick Spillane
Harold Stamberger
Orlando Stewart
Dominick Talio
Rosario Teofilo
Leslie Thomas
Samuel Tonge
Steven Vanterpool
Anthony Vessia
Mileni Vrsaljko
Thomas Waski
Mark Wetzel

Local 740

Robert Ewing
David Flanagan
Daniel Pagan
Terry Rains

Local 926

Urbino Alicea
George Archer
Josip Babic
John Dazle
Peter Fleckenstein
John Guadeloupe
Kimberly Hollier
David Horton
Basharat Khan
Daniel Louis
Louis Osart
Kevin Padgett
Jeffrey Pearson
Glen Phillip
Peter Rabot
Raphael Ross
Frank Russo
Mark Sciaraffo
Alston Turner

Local 1556

Steven Andersen
Wayne Blacknik
Martin Brady
Robert Brice
Claudio Campoli
Alejandro Carames
Louis Carletti
Joaquin Castro
Frank Chapin
Robert Clark II
Richard Colligan
Thomas Correll II
William Crotty
Rolando Cruz
Carlos Cruz
Matthew Culen
Timothy Dafick
John Dafick
Antonio Francisco
Kerry Glendinning
Dennis Guenther
James Hartley
Jeffrey Keeley
Michael Longo Jr

James Macnamara
Kenneth Marks
Joseph Merse
Salvatore Milito
Dale Mills
Paul Parlacoski
Frank Risicato
Gene Ritter
Richard Scott
Lawrence Shaddock
Karl Simeon
Martin Soehngen
Valdi Stepancic
Glenn Stimmel
Ralph Taylor
Jorge Tirado

Local 2287

Norman Arend
John Arluna
Andrew Capone
Fernando Carcamo
Michael Casquarelli
Francisco Duran
Thomas Ebner
Robert Fabrizio
John Hamilton
Raymond Harvey
Daniel Mack
William McLaughlin
Bernard Moger

Local 2790

Cesar Canizalez
Costantino Gradilone
Domenick Masi
Edward McDonough
John Mihovics Jr
Ramnarace Pooran
Joseph Sanon
Francisco Santa Cruz
Henry Satt
Lech Slapinski
Anthony Tushaj
Frank Volpe

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

Local 20

Benjamin Cirigliano
Anthony Del Negro
Sebastian DePetro
Joseph Galicchio
Salvatore Minneci
Joseph Pede

Local 45

Jose Agrelo
Lawrence Buccellato
James Curry
Angelo Darosso
Vincent Ferraro
Alfredo Fiumara
Manuel Formoso
William Fox
Juan Garcia
Michael Harris
Jack Johnson
Paul Kail
John Kelly
Joseph Ljubicich
Fred Long
Jason Maksimowicz
James McDermott
Anthony Provenzano
Keith Royal
George Ruzicka
William Scarangella
Arnold Scholnick
Domenico Squeo
Olaf Stensland
Kyung Suh
Douglas Sullivan
James Swain
Victor Vertacnik
Robert Wieda
Mario Yadreschich

Local 157

George Albrecht
Phillip Amato
Arthur Anderson
Robert Antretter
Dante Argenti
John Balogh
John Baricevic
Raymond Blaquiére
Albert Boggio
Roosevelt Boyce
Joseph Byrne
Joseph Caiola
Benedetto Calcaterra
Christopher Callahan
Ralph Carrier
Thomas Cempa
Darrell Champagne
Pasquale Ciavarello
John Cirillo
Ira Cohen
Patrick Convery
Jack Crusco
James Curnyn
John DeMarco
Raymond Diaz

Lawrence Dudley
Tony Favia
Jeffrey Fell
Robert Fellmann
Clifford Flodin
Seamus Gallagher
Robert Gari
Keith Geffinger
Brian Gillen
Kevin Gilson
Richard Glover
Cunard Godoy
Richard Good
Leslie Gray
John Greany
Joseph Grossi
Melvin Haber
Ignatius Hagan
Sean Hamil
Bjorn Hansen
John Harte
Alex Haughton
Sanguinetti Huggins
Mark Hussey
Louis Iacobelli
Mortimer Inniss
Joseph Iovine
Robert Lulo
Paul Johnson
Samir Kaimeh
Thomas Kane
Arthur Karin
Dennis Kay
Otto Kraatz
Robert Kuehl
Martin Laffey
Richard Levy
Benjamin Locasto
Frank Luff
Daniel Lynch
Louis Maffia
Stephen Manning
Patrick Mannion
Patrick McDermott
Francis McKenna
Sean McNulty
Seamus McQuillan
Asswero Mifsud
James Monaghan
Brendan Moynihan
John Mulholland
Edward Nacinovich
John Napolitano
Gregory Ninnis
Stephen O'Donnell
Patrick O'Hara
Richard Olsen
Ronald Olson
James O'Reilly
John O'Shea
Dave O'Shea
Anthony Pacitto
Frank Paparesta
Andre Parmley
Jose Pires
Kazimierz Piwicz

Mario Primiani
Joseph Prinston
Nicholas Pugliese
Stanislaw Puk
Burnett Rose
Leon Rosenn
Joseph Ryan
Sada Sanfo
Peter Scalia
Steven Schaefer
Leslie Schmitt
Peter Schwickrath
Adriano Silva
Salvatore Sofio
Simson Solomon
Bernard Sonntag
Kevin Stack
Rocco Trapani
Anthony Triolo
Edward Twomey
Frank Vagnini
Mario Venditto
Robert Verost
Charles Vojtech
Richard Welton
James Willets
Joseph Williams
Gerard Zampella
Bernard Zimmerman

Local 740

Kurt Bottcher
Stephen Connolly
Ludlow Crichton
Thomas Lorusso
Thomas Ricks

Local 926

Alf Abrahamsen
Fred Asher
Anthony Bologna
Mark Bussey
Ralph Carlino
Paul Cheuvront
Robert Cisler
Alfonso Divirgilio
Fred Dudley
William Ericksen
Paul Gilkes
George Hawa
Hans Kristiansen
Eugene Ledet
Frank Liguori
Henry Lipper
Angelo Lopiccio
Frank Maltese
Joseph Marasciullo
John McHugh
Otto Olsen
Philip Pace
Kristian Pedersen
Michael Ricotta
Gustav Roinestad
Roger Sahn
Frederick Timm
Salvatore Vitale

Mark Weltzien
James Williams

Local 1556

Kenneth Aanonsen
Ernst Andersen
Mario Apena
Eugene Basile
Johann Binder
Giusto Blascovich
Armin Boettcher
Gerard Coggins
Joseph Comerro
George Datz
Carlo Dellibovi
Sigurd Didriksen
Rinaldo Dipre
Patrick Enright
Jack Fellin
Andrew Fenton
Edward Finneran
Donald Grahame
Kyle Harkin
Robert Harkin
Kevin Hoey
George Hughes
David Hutcherson
Dennis Keith
Ottar Kjarbo
John Lyons
Nicomede Marrero
Ronald Mirro
Alex Mobley
Arvin Nilsen
Jose Ortiz
William Pomrink
Anthony Quintal
Mario Riggio
John Roberts
Jake Schwartz
Neil Secor
Winston Small
John Stevenson
William Toth
Robert Verpent
Patrick Walsh

Local 2287

William Brown
Leonard Carriero
Anthony Ciaravino
George Colton
George Farrell
Robert Friedlander
Nick Gallo
Raymond Guinan
Michael Haines
Robert Hernandez
Daniel Hess
Arthur Hyland
Roger Johnston
Eddie Jones
Dominick Maiorano
Paul Marino
Leon Schreiber
Per Syvertsen

George Wilson
Harry Zekofsky

Local 2790

Vincenzo Abbruzzese
Ignazio Alcamo
Hemchendra Beharry
Louis Blumenfeld
Joseph Brum
Friedrich Burghardt
Vincent Calderaro
Albino Carbone
Charlie Carson
Charles Caruana
Arnaldo Cefalo
Joseph Chiarappa
Antoni Chmielowiec
Joseph Corrao
Wilfredo Couvertier
Angelo Dellavecchia
Wilfredo Diaz
Austin Dimech
Steven Dyzenhaus
Harald Freithofnigg
Henry Eisenzopf
Nicola Ganci
John Gasparitsch
John Gilmartin
Silvio Guerreiro
Rafael Gutierrez
Julio Herrera
Luigi Iannitti
Walter Jenkins
Henry Jorgensen
Zdenek Kacer
Antoni Kapsis
John Kiefer
Victor Laxton
Serafino Malgioglio
Julio Martinez
Dominick Mellone
Orlando Monteagudo
Cecil Moody
Radoslaw Msciujewski
Alfred Napolitano
Rickford Nurse
Robert O'Donnell
Walter Otten
Warren Parmiter
Ayzik Podlipsky
Donato Quintiliani
Philip Ragusa
Sergio Romero
Vincent Rovello
Samar Sadek
Biagio Sangiorgi
Alfred Schneider
Max Siegel
Odalio Valerio
Ante Vanjak
Peter Vecchio
Leonardo Verni



New York City & Vicinity
District Council of Carpenters
395 Hudson St., 9th FL.
New York, NY 10014



Important Phone Numbers

District Council Main Office - (212) 366-7500
Anti-Corruption Hotline - (877) 712-4896
Anti-Harassment Hotline - (212) 366-7452
Area Standards- (212) 366-3342
Assessments - (212) 366-7375
Benefit Fund - (212) 366-7373 or
(800) 529-FUND
Business Representative Center
(Manhattan)- (212) 366-7345
(Queens)- (718) 468-4056
Carpenters Training Center - (212) 727-2224
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General- (212) 366-3354
IG Hotline- (855) UBC-TIPS
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 212 High Rise Concrete -
(646) 201-9865
Local 740 Millwrights - (718) 849-3636
Local 926 Brooklyn - (718) 491-0926
Local 1556 Timbermen
& Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

