



The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS **SPRING 2019**

TAX FRAUD DAY OF ACTION

EST Joseph Geiger speaking to all area District Attorneys and over 1,700 members at the Tax Fraud Day of Action Rally on April 15, 2019

IN THIS ISSUE:

Standing Up Against Tax Fraud

Macy's Sucks

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

JOSEPH GEIGER

As we approach the summer months, we're turning up the heat on our campaign efforts against Macy's, tax fraud, and unscrupulous contractors looking to exploit workers. We're working with local communities and politicians to strengthen our presence and motivate the public to take action through voting and free speech. Here's a look at some of our recent efforts.

Tax Fraud

Regional Councils across the U.S. and Canada all participated in a campaign against tax fraud. Each campaign culminated in a Stand Against Tax Fraud day on April 15th. Over 1,700 members gathered on the steps of the James A. Farley post office to inform tax payers dropping off their tax returns about the tax fraud that runs rampant throughout New York and beyond. Attorney General Letitia James and District Attorneys from six New York counties spoke about tax subsidies, wage theft, and frequent ploys used by dishonest contractors to cheat workers and New Yorkers.

We all lose when it comes to tax fraud. Taxes pay for our schools, build our bridges, and protect our country. Taxes allow us to retire with dignity and ensure security for our children. We can not allow those who cheat the system to continue to take advantage of hard-working people who are only looking for a way to survive. Our Stand Against Tax Fraud did not end on April 15th. We will continue to fight today, tomorrow, and each day after that.

Macy's

As many of you know, we have been locked in a battle with Macy's.

Macy's is intending to build their New York headquarters in Long Island City, Queens completely non-union. These non-union contractors often pay workers up to 80% less in wages and benefits than union contractors. In the past weeks, the District Council has launched a multi-faceted campaign targeting Macy's. We've taken to the streets and are calling on you to help hurt Macy's where they can feel it – on social media, on Yelp and Google reviews, and in their wallets. Please continue to post to social media using the **#macyssucks** hashtag and urging your family and friends to close their wallets to Macy's. For the most up-to-date information, please visit **macyssucks.org**. We will continue to discuss with Macy's the possibility of having our members build phase two.

Town Halls

In an effort to engage the community, the District Council has held several town hall meetings throughout the boroughs. We've had great turnouts for these events and the member response has been overwhelmingly positive. We've been able to educate members on who their elected officials are, how to get involved in community boards, and how to remain active in their communities and neighborhoods, i.e. attending job fairs, civic association meetings, and community board meetings. Most importantly, we've been able to illustrate how member participation leads to increased support for union construction.

Union Participation

Your local union meetings are where you can find out what's going on throughout the Council and take steps to involve yourself. Our members are our power and we at the Council hope you will help us



wield it. To enact change we must stand as one unbreakable force. So attend your meetings, vote, and engage.

New Leadership

I want to wish a happy and safe retirement to General Vice President Douglas J. Banes and General Secretary-Treasurer Andris J. Silins. Throughout your careers you have brought unmeasurable value and wisdom to the UBC. I also want to congratulate Michael Capelli on his appointment to General Secretary-Treasurer. I wish you success and prosperity in your new position.

As the Spring brings warmer weather, and with it change, we need to remember our roots and remain active and engaged on the political and community fronts. We are at the forefront of change and only through diligent and constant efforts will we make it happen.

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YOUTUBE VIDEOS

[youtube.com/nycdcc](https://www.youtube.com/nycdcc)



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The Carpenter

is a Union magazine that promotes union values. Published by and for the New York City & Vicinity District Council of Carpenters. All content, copy, pictures, and/or images are created and edited, or used with permission, by the Communications Department of the District Council.

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Address change notices should be directed to 212-366-7336.

A LETTER FROM OUR VICE PRESIDENT

MICHAEL CAVANAUGH

With the tremendous battles that unionized labor has throughout the country, as well as in New York City, it is imperative that our union has the support of the entire membership. We are at a critical impasse with many ongoing campaigns including Macy's and our tax fraud campaign. Now we need everyone to collaborate with fellow members, retirees, and family, and help us lead the charge in complete solidarity.

The most powerful force we have is our membership and we need to make sure to use it. To employ the power of our membership, it is crucial we have an effective communication system. One of the most efficient and effective ways the Council reaches out to convey important facts and information to members is through our texting system. In order to receive District Council text messages, you must give your consent to receive them. To do this, you must reply "YES" when you get a text message that says "NYCDCC would like to send you messages." This is how you will receive instant notifications about member participation opportunities, political action, activities in your community, and other important information about our union. Please also confirm your cell phone number is up-to-date in the District Council system (Union Fusion).

In addition to text messages and phone calls, please also check the website and our social media accounts for news, activities, and events. The District Council is dedicated to transparency and these communication tools aim to provide just that – an open and honest way to deliver important information and updates to our membership. In a rapidly changing industry, we must remain ahead of the curve by keeping ourselves informed and active.

I would like to thank our staff at the Carpenters Training Center for once again hosting an incredible Apprenticeship Open House and Exhibit. The level of skill and creativity on display is truly a testament to our qualified instructors, advanced facilities, and rigorous courses. Each year we invite prominent individuals in the New York City construction industry to showcase what our apprentices are capable of, and each year these individuals come away amazed at the skill-level and craftsmanship produced. Our apprentices should be nothing short of proud of the work they did and how far they've come since joining our union. Congratulations to all the winners. To all the current apprentices – make sure you work hard, keep up-to-date on all your certifications, and meet each opportunity that comes your way with all the force of a union carpenter.

I also want to greatly stress the importance of collaboration and



involvement within our communities. Our aim is to not only provide quality jobs for our members, but to provide our members with local jobs in their communities. By ensuring our members have all required skills, the District Council is better able to work with politicians and community leaders to secure local projects. Our deep involvement in our communities is what allows us to create ideal jobs for them. We are showing elected officials that we are the community, we vote, and we want our voices and concerns heard when it comes to who is building those projects. When we all vote with the same voice, our message is that much more powerful.

It can be challenging to ensure our voice is heard but know that if we all remain engaged and communicative, we can easily overcome any obstacle that comes our way. Together we are an unbreakable strength that will never cease.

Solidarity = Success

Websites to Visit for Information:

Website nycdistrictcouncil.com

- Picket Duty
- Member News & Updates
- Political Action
- Job Referrals

Benefit Funds nyccbf.com

- Benefit Information
- Annuity
- Pension
- Welfare

Training Center

nyccarpenterstrainingcenter.org

- Course Offerings
- Training Schedule
- Licensing Information

Local Law 196 - Deadline Pushed Back

Kindly be advised as per information obtained from the New York City Department of Buildings pertaining to Local Law 196 we are recommending all members who have not graduated from an approved NYSDOL Apprenticeship Program within the past 5 years seeking a Limited Site Safety Training Card to complete an OSHA 30-hour safety training course.

A limited site safety card WILL be required to work on construction sites in NYC starting December 1, 2019.

This training can be accomplished by complying with the following training requirements:

- OSHA 30-Hour Class;

Members may enroll for OSHA 30 at the Carpenters Training Center.

- Members may also take a NYCDOB approved OSHA 30 construction course with voice authentication online from Click Safety. (See link below)

<https://www.clicksafety.com/courses/detail/osha-30-hour-construction-with-voice-authentication>

To confirm your certification or schedule a class, contact the NYC District Council of Carpenters Training Center at 212-727-2224.

ATTEND YOUR LOCAL
UNION MEETINGS

TOGETHER WE ARE
STRONGER



—Have photos to share?—

Email your photos to:

Communications@nycdistrictcouncil.org
and be sure to include as much
information about the photo as
possible.

Keep Your Certifications CURRENT!

It is your responsibility to
monitor your certifications and
keep them up to date.

To find out when your
certifications expire, visit the
District Council website

or call:

CTC: 212-727-2224

OWL: 212-366-3330

Out of Work List / New York City Housing Authority Resident Certification Available for Skills List

Any member that is a resident of NYCHA (New York City Housing Authority) can apply to have their NYCHA residency added as a skill on their skills list available to employers. To do so, simply print and fill out the form:

Available at www.nycdistrictcouncil.com/wp-content/uploads/2017/04/OWL-NYCHA-Resident-Certification.pdf

For any questions, contact the Out of Work List at 212-366-3330.

WC&C
ASSOCIATION OF WALL, CEILING &
CARPENTRY INDUSTRIES OF NEW YORK

2019-20

**SCHOLARSHIP APPLICATIONS
ARE NOW BEING ACCEPTED!**

CLICK THIS IMAGE OR HEAD TO:
[HTTPS://AIM.APPLYISTS.NET/WC&C/](https://aim.applyists.net/WC&C/)
APPLICATION DEADLINE: JULY 31ST, 2019

Letter to the Editor

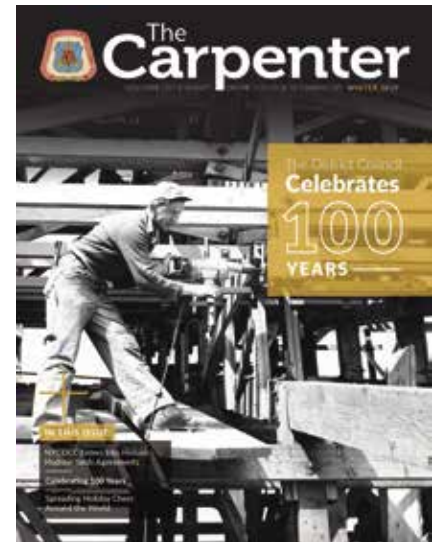
Dear Editor,

My brother Kenneth and I have been union carpenters for over 30 years. Carpentry runs in our blood as our father, Gunnar Olsen, was a proud Local 926 member for 55 years. Our father has since passed, but he loved reading each issue of *The Carpenter* magazine and looking at the pictures of the carpenters he worked with over the many years.

A few weeks ago, I received a text from my brother asking if I had seen the latest issue. He texted me a photo of the cover and you wouldn't believe my shock when I saw my father on the cover of 100th Anniversary edition. What a great tribute to our loving father and a very talented carpenter. My father loved the union and was able to raise a happy, healthy family because of it. My mother believes the photo was taken around 1961 while he was working on the Gowanus Expressway.

Thank you so much for this tribute to our father. It means the world to my family and me.

Sincerely,
Gordon Olsen.



Local Woman Documents Second Avenue Subway Construction for 10 Years

The highly anticipated second avenue subway opened its doors two years ago much to the delight of members and civilians alike, and has been thriving ever since. However, it seems no one loves the new subway station as much as Upper East Side resident Karen Nelson, who, for nearly a decade, documented the station's progress. Taking photos from her window, Karen was, and still is, ecstatic about the construction NYCDCC members did on her block.

"It was the most wonderful gift to have an unobstructed view of this project from my apartment," she said.

Karen archived all her photos on her website theartistupstairs.com/2ndAveSubway.html, which date back to 2008, and even penned a few poems about the subway's construction.

While other residents complained about the construction, Karen was impressed and appreciative of the work our members did.

"Some people complained about the noise, but all I could think about was how great of a job everyone was doing and that when they were done we would have this new beautiful station," she said. "They were out there every day no matter the weather. I loved watching them work."

Phase 1 of the second avenue subway opened January 1, 2017, and extended the Q line from 63rd street to 96th street along Manhattan's east side, adding stations at 72nd, 86th, and 96th streets. Phase 2 will extend the Q to 125th street, but no plans have been arranged yet.



The District Council Welcomes New Business Agent Brian LeMaire



Brian LeMaire has been a member of the District Council for over 18 years. He joined Millwright local 740 and went through the apprenticeship program, became a mechanic, then a shop steward, and foreman. He then went on to

become treasurer of the local and financial secretary. Originally from West Babylon and now living in Islip Terrace, Brian said his favorite jobsite was Terminal 1 at JFK Airport. To all members, Brian says to make sure “you keep up on your certifications, represent your local well on the jobsite, and make your local proud.”

Business Representative Sinade Wadsworth Honored

On January 24, District Council Representative Sinade Wadsworth was honored at Robin Hood's annual Heroes Breakfast. Robin Hood is New York City's largest poverty-fighting organization. The award honors successful individuals who have overcome hardship.



A Cultural Exchange

On February 25th, the District Council was proud to welcome representatives from the Japanese Consulate, Japan's Ministry of Land, Infrastructure, Transport and Tourism (MLIT), and Japanese managers of small and medium-sized Japanese construction firms.

The MLIT is working on ways to alleviate a shortage of skilled labor in Japan's construction industry. Currently, there are no trade unions in Japan. The group visited the District Council to research how skilled labor is being developed in local construction markets.

EST Joseph Geiger, Vice President Michael Cavanaugh, Training Center Director Peter Bennett, and District Manager Paul Capurso met with the representatives to discuss the union construction industry, training and apprenticeships, and new developments in New York City. After the discussion, the group toured the Training Center to learn what it truly takes to become a union tradesperson. The Japanese representatives were impressed by the complexity and quality of our Training Center and the programs we offer to our members, along with the benefits and quality of life that being a union member brings.



New York City & State Prosecutors, Partners Announce Joint Effort To Combat Wage Theft In Construction Industry

New York City and State prosecutors announced criminal charges in multiple cases involving stolen wages, while providing tips on how to spot wage theft and report it to the proper authorities. Enforcement of wage laws will have a great stabilizing effect on the construction industry. Unscrupulous non-union employers evade workers' compensation, unemployment insurance, and basic payroll taxes by knowingly misclassifying workers as "independent contractors," paying in cash off the books, and running other scams. They cost taxpayers billions, hurt honest businesses, and exploit workers.

Wage theft in the construction industry is rampant. This multi-pronged effort will be a turning point for an industry that is plagued by unscrupulous contractors willing to profit off of the backs of New York families. It is no surprise that the vast majority of wage theft cases involve non-union contractors that prey on a work force that does not have a voice. We will be their voice. "We will continue to advocate for a level playing field in New York's robust construction industry where workers are paid a middle class wage, are properly trained and work on safe job sites," said Joseph Geiger, Executive Secretary-Treasurer of the New York City District Council of Carpenters.

VISIT THE [STOPTAXFRAUD.NET](https://stoptaxfraud.net) RESOURCE PAGES TO:

- Watch a video overview and download the concise print summary.
- Read the latest news on legislation, prosecutions, etc.
- Examine the growing body of research and data on the enormous costs of payroll fraud.
- Find enforcement resources, such as state websites and IRS and USDOL forms.

With support from the UBC and its members, public officials can end this ill-gotten advantage and open up more opportunities for honest employers and honest workers.

#ENDWAGETHEFT



HOW EMPLOYERS STEAL WAGES



**Withholding
paychecks**



**Not paying
overtime**



**Not paying
for training
or travel time**



**Misclassifying
workers as
lesser-skilled**

REPORT WAGE THEFT



WhatsApp Manhattan DA
(646) 712-0298



NYS Department of Labor
1 (888) 4-NYSDOL

#ENDWAGETHEFT



COMO LAS COMPAÑÍAS ROBAN EL SALARIO DE LOS TRABAJADORES:



**Retienen sus
cheques o pago
de salario**



**No pagan
overtime
(tiempo extra)**



**No pagan por
entrenamiento
o tiempo de viaje**



**Mis clasificación
de trabajadores a
una posición que
paga menos**

REPORTE EL ROBO DE SALARIOS:



WhatsApp Manhattan DA
(646) 712-0298



NYS Department of Labor
1 (888) 4-NYSDOL

Foreman's Forum Meeting

The first quarterly Foreman's Forum meeting was held on February 27th at the District Council. The purpose of the meetings are to inform our foremen about the state of our union, industry issues, and how to better utilize the resources available at the District Council.

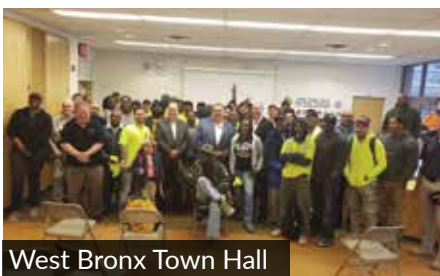
When foremen are well-equipped with knowledge out in the field, our membership flourishes. Our foremen are our front-line leaders and an integral part of our organization. It's important that we are all well-versed in the inner workings of our union, the challenges we face, and the politics surrounding our work. Here's to a great first meeting!



East Brooklyn Town Hall



Southeast Queens Town Hall



West Bronx Town Hall

East Brooklyn, Southeast Queens, and West Bronx Town Halls

The NYC District Council of Carpenters and CCA Metro held an East Brooklyn Membership Town Hall on February 28th to discuss how we can better access construction work in East Brooklyn, the new outreach plan we are conducting, and how members can get involved in their community to get more work in their backyard.

On April 23rd, the District Council held a town hall in Southeast Queens to engage the membership and encourage them to get involved within their neighborhoods. Over 60 Southeast Queens carpenters and Local 45 apprentices came together to hear about the power of getting involved in their local community.

On May 9th, the District Council held a town hall in the West Bronx. Over 100 members participated, along with Council Member Vanessa Gibson, to discuss getting involved in their community, especially with the Jerome Avenue rezoning underway.

"Strength comes in numbers." - EST Joseph Geiger



On February 23rd, Business Representative Sinade Wadsworth and Member Kenyatta Dunlap spoke to non-union workers about NYCDCC pre-apprenticeship programs.



CCA Metro and Building Works participated in the construction trades job fair in the Bronx discussing how we prioritize safety, quality healthcare, retirement security, and a stable income!

Community Townhalls

The New York City District Council of Carpenters are holding community townhalls all across the city. We want to inform our members about upcoming work in our neighborhoods and show local elected officials that we are an active part of our communities. Be on the lookout for events in your area! Visit the District Council website for more information.



300 HITTERS TRAINING PROGRAM

WHAT: Three-Day Training Session

Shirts, stipend, airfare, lodging and food at the International Training Center will be provided

WHERE: UBC International Training Center Las Vegas, NV

WHEN: September 12-15, 2019

HOW: Apply Online Today! www.nycdistrictcouncil.com/300hitters

Board of Trustees Appoints New Director of Training for NYCDCC Carpenters Training Center



The Board of Trustees of the New York City District Council of Carpenters (NYCDCC) Apprenticeship, Journeyman Retraining, Educational, and Industry Fund recently appointed Peter Bennett to the position of Director of Training for the NYCDCC Carpenters Training Center (CTC). Mr. Bennett, who has been a member of Millwright Local 740 for over 30 years, joined the CTC as a Millwright Instructor in 2011 and was responsible for coordinating the Millwright Qualification and Apprenticeship Program.

In 2013, Mr. Bennett became the Lead Instructor for the CTC, where he has served until his recent advancement to the role of Director of Training.

When asked about his appointment as the Director of Training and his future vision for the CTC, Mr. Bennett said he hopes the training center will be recognized as a “comprehensive learning environment where every member has the right to come and be trained without any sort of infringement.”

When reflecting on his upward journey while working at the CTC, Mr. Bennett noted that his favorite course to teach was rigging (CRS), which is one of the hardest courses given at the CTC. “I think that the reward of instructing, especially to the apprentices, is something that I did not expect. Out in the field, I’ve always tried to mentor apprentices and steer them down the right path,” Mr. Bennett said.

Mr. Bennett, while fondly recalling his time spent at the CTC as an Instructor, also stated that one of the most rewarding aspects of teaching is witnessing students developing a love for the material.

“People learn in different ways and being able to adapt to people and the ways they learn best is one of things I liked most. When the light bulb goes on and people start teaching themselves, you’re no longer in charge of trying to transfer knowledge. They just get enthused and interested and tap into it themselves, and that’s what I found to be the most rewarding in any training that I’ve done.”

With his wealth of carpentry knowledge and his passion for teaching, the Board of Trustees of the New York City District Council of Carpenters Apprenticeship, Journeyman Retraining, Educational, and Industry Fund proudly welcomes Peter Bennett as the CTC’s new Director of Training.

3rd Year Apprentice Program, March 2019



Tremont Park Cleanup

On April 6th, 20 members participated in a park clean up with Bronx Community Board 6, Friends of Tremont Park, and NYC parks department. Members and their friends, and families had a great time cleaning the park and laying the foundation for healthier, greener spaces. Thank you to all the volunteers who showed up and helped with this beautification project.

Thank you to the following members who came out:

James McSweeney
Otis Reese
Martin Lally
Jamal Trusty
Gareth Reynolds
Andres Norales
Cardinal Ferrarie
Wayne Phillip

Illingworth Carlos
Jose Fernandez
Randall Nicholson
Bisham
Sandarsingh
David Vazquez
Juan Padua
Ramires Almontc

Geovany Serrano
Roberto Joseph
Norberto Salcedo
Nicholas Miescs
Daniel Peets
Angel Cardone
Cecilia Smoker



IT Update: Union Fusion

We have heard your feedback and have released new enhancements on the Union Fusion website:

- » Shop stewards can now “batch enter” hours for all employees listed on a shop steward report.
- » Members’ photos will now be displayed under Home, My Dashboard, and Personal Info. This photo is directly taken from the local’s system and matches their workcard.
- » As a reminder, if you click My Employment, the first option displayed is a member’s OWL Certification (along with the dates it will expire).
- » As a reminder, if you are NOT a shop steward, a member can log in with their personal email address and the same password they use for the District Council website, otherwise the email is their **UBC#@nycdccshopsteward.org**.

UBC ID	Member Name	Local	Classification
UBC02790			Journey person
UBC01536			Journey person
UBC01536			General Foreman



Carpenters Sinade Wadsworth, Charles Bullock and Kirt McCarthy joined Senator Kevin Parker at the Flatbush YMCA to educate Brooklynites about what its like to be a union carpenter and what pre-apprenticeship opportunities available to those interested.



Representative Tamara Rivera and Assemblywoman Carmen De La Rosa spoke to students at George Washington High School on careers as a carpenter.



Local 1556 working on the 59th Street Station in Brooklyn, New York.

Opt In to Receive District Council Text Messages!

NYCDCC would like to send you messages via DRG ECS. Reply YES to accept. Msg & data rates may apply. ~4 msgs/month. Reply HELP for help, STOP for cancel.

Today 9:34 AM

Yes

With each new campaign to fight for fair wages and workers' rights, comes the increasing need for the District Council to be able to reach members about union participation events and political action. The most frequent and effective method of communication is through text messages. In order to receive text messages from the District Council, you MUST reply YES when you receive the DRG text message asking you to opt-in.

The District Council urges all members to subscribe to Council messaging. To be more involved in local and state campaigns and drive our success, it is vital that you receive notifications about upcoming participation.



Happy 107th Birthday to Sylvester Fabrizio!

The District Council would like to congratulate retired member Sylvester Fabrizio on his 107th birthday this past February! Sylvester was born in 1912 and joined our union in 1936 where he served as a Carpenter for over 50 years. He retired as a proud Local 45 member.

300 HITTERS, JANUARY 2019



★ Macy's Sucks

The District Council is currently engaged in a multi-faceted corporate campaign against retail giant Macy's. Macy's is planning on building their headquarters in New York City with non-union contractors. These contractors often pay workers up to 80% less in wages and benefits than union contractors. Besides this sub-standard pay, workers will not have the protection of the union to prevent wage theft. There is also the real possibility that workers won't receive healthcare and retirement benefits in exchange for backbreaking work.

We won't stand for this. Enough is enough with Macy's thinking that we will blindly shop with them. We support Macy's having a profitable business - just not at the expense of our beloved friends and family. The District Council has taken the publicity to the streets and is running a targeted digital campaign. We're calling on you to help us spread the message and boycott their unethical business practices. Until Macy's makes sure construction workers get paid what their worth, we're taking our business elsewhere.



Let Macy's know that you don't shop at establishments that don't use union contractors to do their construction! Post negative reviews to give Macy's a piece of your mind! Please post as many reviews as possible and share this with friends, family, and other members!

Leave a 1 star review on



To post a review on Google you must have Google Maps installed on your device! You also need a Google account, you can either log in or Create a Google Account

Leave a 1 star review on



To post a review on Yelp you must have Yelp installed on your device! You also need a Yelp account, you can either log in or Sign up for Yelp

Tell us your #MacysSucks story on social media! Use #MacysSucks to join the conversation about fair wages and workers' rights.



George Jensen

Local Guide · 22 reviews · 9 photos

★★★★★ 3 months ago

Enough is enough with Macy's thinking that we will blindly shop with them. I support Macy's having a profitable business - just not at the expense of our beloved friends and family. Macy's loves to give the coveted #friendsandfamily sale to its workers. How about instead of the discount... You pay them what they're worth. Until then, we're dumping our cards.

mtuozzo68 @mtuozzo68 · Mar 4

#MacysSucks CUT UP MY MACYS CREDIT CARD TODAY !!!

ARIEL VARGAS | Local 2287



One of the proudest days for any union member is the day they're sworn in – and it was no different for member Ariel Vargas of Local 2287. Ariel's road to union membership was not an easy one, but that makes him all the more grateful for his union card.

Last year, Ariel was working for a non-union concrete polishing company when he met Business Representative Salvatore Tagliaferro.

"He came up to me and spoke to me about what I do at the company and asked me if I wanted to join the union. I told him yeah I would love to," Ariel said.

Ariel and two of his co-workers met with the leadership at the District Council where they learned more about the District Council and what it would take to get his company to turn union.

District Council representatives explained that Ariel would need to get the majority of the workers to sign authorization cards for the union to represent them. Determined to improve their working conditions, Ariel began organizing his co-workers and managed to get 20 out of 22 people to sign.

"We brought cards back to the District Council and everything was well, but the following week I guess somebody threw me under the bus because the manager said he wanted to have a serious talk with me," he said. Ariel's manager discovered his organizing efforts and fired him that same day.

"My manager said for the past year that he was going to give us benefits and he never gave us benefits. He promised but he never committed."

Ariel contacted Business Representative Anthony Lewis who was able to file for Unfair Labor Termination that same month in September 2018. Anthony was also able to set Ariel up with a truck driving job at Classic Carpet while Ariel waited for his NYCDCC apprentice application to go through.

"It gave me something to do," he said. "They helped me out and gave me something to do. I was happy."

In January 2019, Ariel's hard work and persistence paid off. He officially began his journey as an apprentice floorcoverer. A few weeks later, Ariel learned that he won his Unfair Labor Termination and received \$5,900 in back pay from the company.

"I felt shocked. I couldn't believe it. I thought nothing was going to happen, but it's just amazing," he said.

Ariel said he feels the most blessed to finally have benefits and steady work. "At my new company, they help everyone," he said. "I'm not by myself anymore. I'm learning a lot with carpet, sweeping, and cleaning. I'm learning a lot in so little time."

Ariel also encourages others who are thinking of organizing to try and be strong and just do it.

"I feel like my life is turning around right now. It started down here and now it's going up little by little."



RETIREE GIFTS HAND-MADE WOOD SCULPTURE OF AN OLD UNION MASCOT

88-year-old retired member Rudolph (Rudy) Ferrari of local 2287 dedicated his life to serving in and advocating for our union. A Bronx native, Rudy was born in 1930 and credits our great union for allowing him to live the fulfilling and stable life he's been able to live and provide for his family. Now, he wants to give back by donating one of his hand-made wooden sculptures.

Rudy said, "You'll only get out of life what you put into it. Look at me, approximately 30 plus years of work, and almost another 30 years retired in a respectable neighborhood in Delray Beach, Florida, and am still receiving pension checks earned

from the time I put into my Local NYC International Carpenters Union."

Over the years, Rudy developed his wood-working skills and fell in love with making original wooden figures. To show his appreciation for everything the union has given him, Rudy crafted and donated a one-of-a-kind sculpture of the NYCDCC bulldog mascot.

"I may not go to church every Sunday, but I thank God for my family and the Carpenters Union. If it weren't for them, I don't know where I'd be."



JOHN MOLONEY | Local 157

When did you join the union and how did you become a part of it?

I went to a trade high school called Bergen County Vocational Technical High School in Hackensack, NJ. After I graduated, I was working in carpentry as a house framer and I came home from work one night and was watching the news. They were talking about people lining up to get carpenter union applications, so I came on a Friday night and stayed on line until Monday afternoon to get an application.

What was your favorite jobsite?
Google. The architecture was great.

Some of the things they had us build there they said would take too long to draw, so they would just describe it to us and we would find a way to build it. One time a guy wanted a column that turned into a tree at the top.

How has the union changed since you first joined?

Safety. Job sites are a lot safer. We took a lot of risks back in the day. There are more certifications now too.

How has the union changed your life?

The union is everything to me. I've wanted to be in construction my whole life. My father was a carpenter. He was trained in a technical school in Limerick, Ireland.

I was able to raise a family, four children. Three of my sons are in construction.

What would you say to the younger generations of carpenters?

Make yourself valuable. Do a day's work for a day's pay. I always liked leadership roles. I was running work by the time I was 21 and I was a general foreman by the time I was 25. You need to participate, be at your rallies, and be at your union meetings. Know what's going on around you and don't rely on other people to tell you.

DWAYNE WILSON | Local 157



Dwayne Wilson of Local 157 is working to make his community a better place. Earlier this year, Dwayne founded his own nonprofit, Triple Threat Athletics, dedicated to serving youth in his community. The organization is a mentoring and sports agency free for kids and their families that aims to keep kids off the streets by focusing on three key areas of their lives: School, home, and sports.

Dwayne had been coaching youth basketball for six years when he noticed that traditional basketball programs were lacking in key areas.

"What I find with just basketball programs is that all they really care about is winning and their reputation and sometimes the kids fall to the wayside," he said. "Triple Threat focuses on everything. If you don't want to play for us, we're still going to help you out by referring you to other teams and we will still be active in your school and your home."

Dwayne said he gets in touch with kids' teachers and goes to teacher parent nights to see where a kid might be struggling in school. The program, which runs entirely on donations, has a partnership with tutoring company Concord to set kids up with tutoring sessions three nights a week for a duration of three months.

"We sit down and find plans for each kid because not all kids are the same," he said. Triple Threat was also recently donated studio time from a local music studio called Brag.

"That was one of our first donations. It is huge that we can offer that to our kids," Dwayne said.

Dwayne said the key to a successful program is keeping it small so they can focus on each individual kid to make a large impact on his or her life. If a child is interested in joining, Dwayne said all they must do is show up. To find out if the child is a good fit, Dwayne said they will check the child's the home and school and put them on a probation period for one month to see if they will make the practices and show commitment.

"We want them to wake up, go straight to school, then after school hit practice or hit a tutoring session and by the time they're done with their day, they're just so exhausted they want do it again the next day," Dwayne said. "The main thing is keeping them busy and keeping them off the streets."

If you'd like to donate or are interested in joining, please visit <http://www.triple-threat-athletics.org>



50th Apprenticeship Open House & Exhibit

The 50th Annual Apprenticeship Open House & Exhibit was once again a great exhibition of knowledge, skill, and precision for the graduating class of apprentices, a great venue for vendors and contractors to display facets of the industry, and an opportunity for the public to see the hard work that goes into training union tradespeople in NYC.

The New York City District Council of Carpenters Training Center would like to give a special thanks to:

Joseph Geiger

Executive Secretary/Treasurer
NYCDCC/ Union Co
Chairmen Funds

Mike Cavanaugh

Vice President/Union Trustee

Paul Capurso

Union Trustee

John Sheehy

Union Trustee

Michael Rodin

Union Trustee

Dave Meberg

Employer Co Chairmen Funds

John DeLollis

Employer Trustee

John O'Hare

Employer Trustee

Michael Salgo

Employer Trustee

Kevin O'Callaghan

Employer Trustee



Congratulations to all those who participated this year, and all those a part of this Apprenticeship class. You're well on your way to becoming Journeymen and women in this great Union.



GOLDEN HAMMER WINNERS:

Carlos Cornejo

Local Union 45, General Carpentry

Vincent Pistone

Local Union 45, Interior Systems

Ivan Ojeda Burgos & Kashif Walker

Local Union 2790, Cabinetry

Michael Corrado

Local Union 740, Millwright

Donnel Antoine

Local Union 2287, Floor Coverer

Joshua Snediker

Local Union 1556, Dockbuilder



Tax Fraud Day of Action Stand Up to Tax Fraud

On April 15th, over 1,300 members of the New York City District Council of Carpenters (NYCDCC) and the New England Regional Council of Carpenters rallied across New York, including at the steps of the James A. Farley Federal Post Office Building in Manhattan, in a show of solidarity to stand up to the rampant issue of tax fraud in the construction industry by dishonest contractors and developers.

District Council members and leadership were joined by New York Attorney General Letitia James, Manhattan District Attorney Cy Vance, Bronx District Attorney Darcel Clark, Brooklyn District Attorney Eric Gonzalez, Richmond District Attorney Michael McMahon, Nassau District Attorney Madeline Singas, Suffolk District Attorney Timothy D. Sini, and Deputy Commissioner for Worker Protection Jim Rogers who addressed rally participants on National Tax Day about the reverberating effect tax fraud and dishonest business practices have on the state and local economy. Two UBC members, Eddie Perez and Tim Ryan, also addressed the crowd about their experiences with tax fraud in the construction industry. Both members recounted how it affected their ability to find stable work and put food on the table for their families, in addition to the mental and physical turmoil they endured while working for these unscrupulous contractors.

Over the last few months, the District Council launched a campaign to urge New Yorkers to stand up to tax fraud and sign a pledge to support action against dishonest construction contractors.

The pledge received over 520 sign ups. The Stand Up to Tax Fraud campaign was run in conjunction with efforts



led by the United Brotherhood of Carpenters and Joiners of America (UBC) to stop dishonest business practices by unethical contractors who commit tax fraud, wage theft, and insurance fraud.

Efforts by the UBC culminated with member actions across the country on April 15th – National Tax Day. In New York, union members of the NYC District Council of Carpenters and the New England Regional Council of Carpenters turned out for rallies in New York City, Albany, Plattsburgh, Patchogue, Hicksville, Poughkeepsie, New Rochelle, Binghamton, Rochester, Newburgh, Utica, Syracuse and Buffalo to raise public awareness on the issue of tax fraud. Together the Councils represent about 35,000 carpenters in New York State.

"The New York City & Vicinity District Council of Carpenters is proud to stand with the New England Regional Council of Carpenters as we fight against corporate greed and stand up to Tax Fraud," stated Executive Secretary-Treasurer Joseph Geiger. "We have to remember that tax fraud isn't an issue that affects the hardworking members of this union, but it affects every New York resident. Today, we are standing up and fighting back to ensure each and every one of us is treated fairly and not taken advantage of."



Why We're Standing Against Tax Fraud

While you're paying your fair share of taxes, greedy construction employers are cheating the system. Construction tax fraud affects everyone – not just the construction workers on jobsites.

Workers see the effects of these practices immediately in their paychecks, but fraud in the construction industry is far-reaching. When construction employers aren't honest with their books, they steal tax money from the state and federal government. It's not small, and it's intentional.

A minimum of **one in five** contractors commits federal tax fraud. This epidemic costs U.S. taxpayers at least

\$2.6 billion per year.

This means less money for public resources like:

- schools
- infrastructure
- veterans
- police and firefighters
- safety and security for our children

These illegal practices are only becoming more widespread. The lost revenue needs to be made up somehow, meaning the average hard-working tax payer must foot the bill.

This is why we must **take a stand against tax fraud!**

To hear from our members, watch our stand against tax fraud video by visiting <http://bit.ly/2XrnIHJ>.

For more about tax fraud, watch our informational video at <http://bit.ly/2PpqWJ3>



"In the construction industry, tax fraud is pervasive. It's regressive; it drives up the cost of construction," she said. "It encourages other bad actors to engage in this predatory and fraudulent behavior."

- New York State Attorney General Letitia James
To read more visit: <http://bit.ly/2ZiScgy>



"I've worked non-union for years in order to provide for my family. Because of this, I did not have the protection and benefits union workers have...Today, I have security for these things because I'm union. I stand here today a part of an organization that stands up to dishonest contractors and stands up to against rampant tax fraud in our industry and in doing so stands up for workers union and non-union alike."

- Tim Ryan, Northeast Regional Council member



"They try to delay our paychecks. When we don't get our money on time, we have to go home and find out what we got to do to feed our families. Why do we have to live off of their power when they're making more than enough money off of us? This has to change and the way that it changes is by us being here."

- Eddie Perez, Local 157 member

TAXES FUND CRITICAL STATE SERVICES.
#StandUpToTaxFraud

Inspector General David Pié

(212) 366 - 3361 | dpie@nycdcigoffice.org

The role of the Office of the Inspector General is to combat union corruption and serve the membership by acting as an independent and nonpartisan watchdog. We have and will continue to hold our members, employees, and signatory contractors accountable if they violate any of our rules and regulations or engage in misconduct. I have previously discussed that my intent is for the IG's Office to be transparent while maintaining a high degree of independence and integrity. This does not mean that we will not communicate with the members or the Council when necessary. I have committed to providing information on cases and outcomes that the IG's Office has been tasked with investigating. Below are some recent cases handled and the outcomes of those investigations:

Based upon information received from a member and in partnership with the Port Authority of NY/NJ Police Department there was an investigation into fraudulent OSHA cards being circulated. The outcome of this investigation was the arrest of an OSHA instructor who was charged federally for filing false documents.

Acting on information provided by the Organizing Department, an investigation was conducted regarding a member working for a prominent nonunion contractor. The member was charged and ultimately pled guilty prior to his scheduled trial. He was expelled from the union and also received a large monetary fine.

This case is an excellent example of the IG's Office partnering with outside law enforcement agencies to address activities taking place within the union which may rise to the level of being criminal in nature. I strongly encourage all of you to contact us if you have information regarding any type of wrongdoing or misconduct. We have recently referred matters to the US Attorney's Office, the Manhattan DA's Office and the Department of Labor for further investigation and possible prosecution. Information provided by our members is handled confidentially and is instrumental in both our internal investigations as well as those referred to other agencies.

We continue to find union members working for nonunion companies. These individuals undercut the union by taking hours from members while benefitting competing nonunion companies. Upon their retirement, these individuals will benefit from the union by collecting their pensions and receiving medical coverage. This office takes these cases very seriously and we are working with the Area Standards Department and Council Representatives to identify individuals and bring them up on charges. If you are aware of these types of situations, please bring it to our attention so that we may investigate to discourage this from continuing. Discussions are also ongoing to determine if these members' pensions and medical coverage can be addressed since they have benefited from your hard work while working directly for your competition.

Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

Every District Council officer, employee and representative has a duty to exercise their authority and to conduct union business in a manner that benefits the union and its membership. This means that personal interests must be set aside whenever business decisions are made and cannot influence actions taken on behalf of the union. While this does not mean District Council representatives cannot benefit from decisions that are beneficial to the organization and the membership, it does mean that personal benefit can never be the driving force for those decisions. Our Code of Ethics, and the law, requires that all actions taken by representatives of the District Council must be exclusively for the benefit of the organization and the membership. This is the guiding principal of the District Council Code of Ethics.

So, what are our responsibilities if we discover that a representative of the District Council has acted improperly, or worse, unlawfully? What if we only suspect misconduct or are unsure of whether the conduct is improper? District Council officers (including local union officers), representatives (including Shop Stewards) and employees (regardless of whether they are members), each have an affirmative duty to report actual or suspected misconduct or violations of the District Council Code of Ethics. Failure to do so can result in disciplinary action, up to and including termination of employment.

Rank and file members also have a moral and ethical duty to report suspected misconduct. The union exists for the benefit of the membership and actions that undermine its integrity and reputation harms every member.

There are many ways to report actual or suspected misconduct, or to seek guidance if you are unsure whether an action is proper. Talk to your shop steward, a Council Representative, a local union officer, or an officer of the District Council. You can also contact the Office of the Inspector General, the Chief Compliance Officer or General Counsel. Contact information for each of these individuals is available on the District Council website: www.nycdistrictcouncil.org. If you do not feel comfortable reporting to an individual, you can report anonymously through the Office of the Inspector General's hotline – **(855) 822-8477**. There is always someone to talk to or someplace to turn to report concerns and seek guidance.

It is not always easy to report misconduct or seek guidance when you have a concern. But it is always the right thing to do – for you and for your union.

Public Advocate Special Election

With Letitia James being elected to Attorney General, there was a special election for New York City Public Advocate. The Public Advocate is the “watchdog” for New Yorkers, actively advocating for issues across the city and serving as the first in line to succeed the mayor. The Council endorsed Jumaane Williams in the race because of his commitment to advocating for labor and his outspoken support of worker safety. In February, we hosted six political action events to remind members to get out to vote and were successful in boosting member participation. Jumaane Williams was elected to Public Advocate and will have to run again in a primary election in June. We will continue to support him in his campaign!

Definition of Public Works Bill

The Political Action team continues to lobby for the Definition of Public Works bill. This bill creates a public responsibility for public dollars and would clarify how the state defines a public work. We hosted a rally and press conference in the state capital with some of our members, letting elected officials know that this bill is our number one priority. Although the bill did not make it into the budget, we have been able to garner significant support in the legislature and will continue to push it through the Assembly and the Senate.

Tax Fraud Day 2019

The International organized a national Tax Fraud Day of Action on April 15th. We participated by hosting a rally and press conference on the steps of the Farley Post Office in Manhattan. Attorney General Letitia James spoke about tax subsidies and wage theft in New York. District Attorneys from the five boroughs attended as well to speak to the schemes used by unscrupulous contractors to cheat workers and New Yorkers.

For more information please visit:

<https://www.nycdistrictcouncil.com/standuptotaxfraud/>

Voter Registration

Voting is crucial to make our voices known and to elect candidates that will be strong and active advocates for our issues. When we vote, we ensure our right to fair wages, on-the-job safety, stop “right to work,” and good union jobs.

Remaining politically active and exercising our right to vote is crucial in securing good, safe jobs that will help support our families and keep our union strong for generations to come. Be sure to check your registration status and that you are registered to vote before the 2020 elections! You can find links to register to vote here:

New York

<https://voterreg.dmv.ny.gov/MotorVoter/>

New Jersey

<https://www.state.nj.us/state/elections/voter-registration.shtml>

Community Board

Rep Tamara Rivera Hosts Workshop

The District Council actively works with local communities to foster community relations and advocate for area standard wages and benefits. That's why it's important members remain active and get involved with their local Community Boards. In January, Council Representative Tamara Rivera taught a community board workshop to the building trade union. Topics included how and why to get involved and how to engage with local lawmakers.



EST Joseph Geiger, Vice President Michael Cavanaugh, District Manager Business Representative Mike Rodin, Business Representative Mike Piccirillo, Jurisdiction Director John Sheehy, and Deputy Political Director Katie Shane, meet with Senator Chuck Schumer to discuss key issues like infrastructure spending, pension reform, and protection for the Davis Bacon Act.

Homes for Homecoming Heroes

Our members love nothing more than using their skills to give back to the community. That's why when an opportunity knocked to donate their skills to Homes for Homecoming Heroes, a non-profit organization dedicated to providing affordable houses for returning veterans in Freeport, Long Island, they jumped at the chance.

Earlier this year, Larry Sklar, the director of Homes for Homecoming Heroes, attended a Local 45 meeting to ask our members for help in building his third house on the island. Construction began in early April and members have recently finished working on the rafters and sheathing the roof. Retirees work on the house during the week and a larger crew comes out on Saturdays to knock out the bigger projects.

According to the organization's website, the purchase price of the home is only at the cost of construction with no down payment needed. The goal is to keep the price of each house under \$200,000.

"Being a veteran myself, it's humbling to be a part of a membership that cares for veterans and puts their time, sweat, and blood out there to make a difference to our heroes. While serving, you put your life on hold and often when you get out it's extremely hard to catch up. This program makes homeownership a reality at an affordable level and it's because our members are volunteering their time to change a veteran's life," said District Council Representative Michael White.

As members of the District Council, we don't just build because we're told to, we build because we want to. It is our responsibility to get involved within our communities and prove what union carpenters can do!





MEND

MEMBERS EDUCATION AND NETWORK FOR DEPENDENCY

212-366-7590 | MEND@nyccbf.org

395 Hudson Street- 5th Floor
New York, New York 10014

The goal of this program is to service active participants and dependents of the NYCDCC Welfare Fund in addressing substance abuse issues through the following services:

- *Referrals for appropriate level of treatment including inpatient and outpatient treatment for all substances*
- *Case management and Coordination of Services with outside providers*
- *Supportive services*
- *Education*

MEND is designed to:

- **Verify eligibility for coverage, and/or assist in locating and obtaining coverage**
- **Conduct thorough assessments for appropriate level of treatment and length of stay**
- **Provide treatment authorization in accordance with established guidelines**
- **Assist participants and/or dependents with identifying their treatment needs and goals**
- **Help participants and their dependents to secure services at treatment facilities**
- **Provide in-house support services including individual and family counseling, support groups, and educational groups**
- **Provide educational workshops to not only those utilizing the program, but also Apprentices, Shop Stewards, and employees of the Benefit Funds and District Council**

Experience Modification Rate

Members across locals and jobsites are engaging in Experience Modification Rate (EMR) training to learn about EMR and the importance of zero accidents.

EMR affects how we drive work to union contractors. EMR is the number used to gauge past cost of injuries and future chances of risk. The lower the EMR, the lower insurance premiums will be, **which means more work for union members.** An EMR of 1.0 is considered the industry average. If the EMR is higher than 1.0, insurance premiums will be higher than average.

What this means for us is that if an EMR is greater than 1.0, the difference is passed down to you by raising worker premiums. A high EMR raises the cost of union bids.

The good news is that an effective safety program can lower EMR. This is why notices like the one on the right have been posted around job sites and why site leaders have been speaking about the importance of EMR.

Below are several members at work sites explaining the importance of jobsite safety and zero accidents.

Remember: Less accidents for union contractors = More union jobs!



#TargetZERO





Experience Modification Rate: WHAT YOU NEED TO KNOW

TARGET:
ZERO 
ACCIDENTS

Experience Modification Rate (EMR) has a strong impact on our ability to drive work to union contractors. EMR is the number used by insurers to gauge past cost of injuries and the chance of future risk. **That means: LESS ACCIDENTS FOR UNION CONTRACTORS = MORE UNION JOBS**

INDUSTRY AVERAGE EMR: 1.0

What does it mean if your business EMR is greater than 1.0?

There has been a worker compensation claim that your insurer has paid. The bad news...Insurers pass this cost along to you by raising worker compensation premiums AND an increased EMR sticks with you for 3 years.

How are EMRs calculated?

$$\text{Base Premium} = \left(\frac{\text{Company Payroll on a Job}}{100} \right) \times \text{Class Rate*}$$

...But, you're not a mathematician, so who cares? You only have to worry about one equation:

**LESS ACCIDENTS FOR
UNION CONTRACTORS = MORE UNION JOBS**

How does high EMR affect cost?

Simple: The higher your EMR is, the higher insurance premiums will be. The lower your EMR is, the lower your insurance premiums will be. That is why we need our union contractors to have low EMRs.





Marina 115 Pier 5

1271 6th Ave



*
More
Pictures
Available at
www.flickr.com/nycdistrictcouncil
*

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you want to build it union.



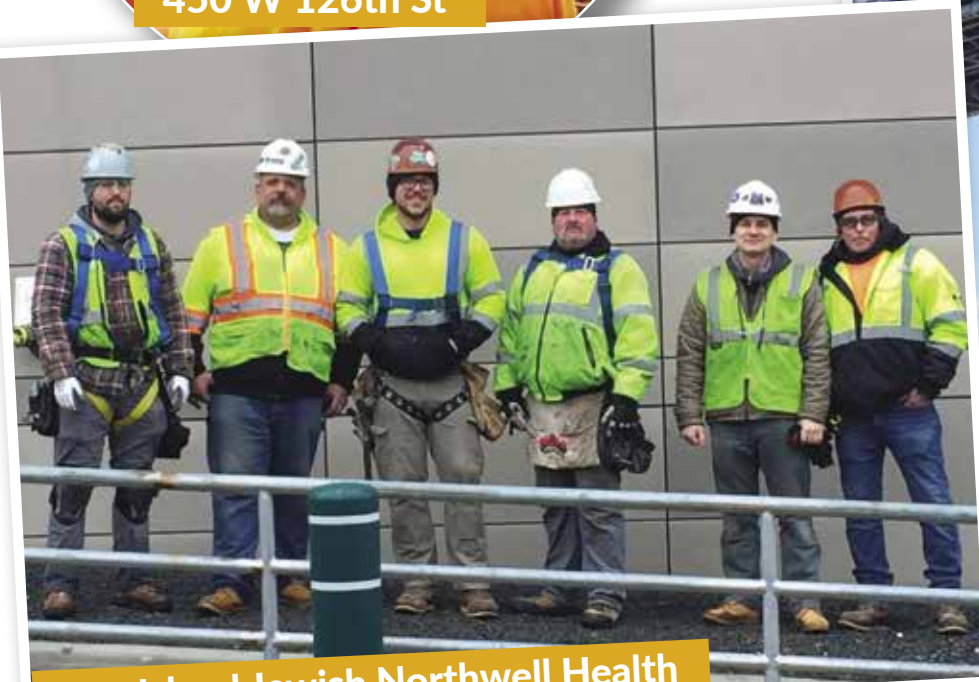
Belt Parkway



Hostos Community College



450 W 126th St



Long Island Jewish Northwell Health



Outerbridge Crossing

Central Park Tower

Pinnacle industries II LLC, Component Assembly Systems, Island Acoustics LLC, Safeway Atlantic LLC, Elite Floor Inc.

Work at 217 W. 57th St. is well underway, and the project is pushing boundaries in more ways than one. The site, also known as Central Park Tower, will soon become the tallest residential building in the United States. Scheduled to be completed in 2020, the project will generate millions of work hours and is an all-union job.

Members are working on installing drywall, framing, flooring, doors, and woodwork. The project also includes 640 workers from the District Council's Provisional Program.

Component Assembly foreman Michael Taveras noted how the project was unique in other ways. Since the building is so tall and supplies are constantly being lifted from floor to floor, vertical traffic makes leaving the jobsite for lunch difficult.

As such, the project arranged for workers to have their very own cafeteria on one of the upper floors. It has been dubbed the Wellness Floor. The food is affordable for tradespeople and also allows for them to bring their own lunch to work. The cafeteria is temporary and will be disassembled after the project is complete.



Javits Center Expansion

Component Assembly, EE Cruz, PJP Installers, Roger and Sons

NYCDCC members have been hard at work on the Javits Center expansion. The massive project sits on the north end of the Javits Center and will add an additional 1.2 million square feet to the campus.

Members are working on the foundation of the new structure, as well as drywall, framing, and protection. This project is adding millions of work hours to the benefit funds and once it's complete, the number of hours are expected to grow as the Center welcomes bigger shows and exhibitions.

Member Jay Bracey of local 926 said of the project that he's "happy to be here," and would be "proud to someday say to my grandkids that I worked on this project."





OPERATION WATCH DOG

Members protecting their hours DAILY



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY



*Each member has the ability to act like a watchdog.
You can check the hours and total number of carpenters
posted daily by the shop steward on the jobsite.*

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

1

Visit <https://nycdcc.unionfusion.net/> and log into Union Fusion.

2

Once you are logged in, click on the “**Operation Watchdog**” link located in the column on the right side of your screen, under the “**Quick Links**” section. Now you will be able to view the hours submitted by the shop steward/timekeeper on the jobsites you have worked at.

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...



(855)-UBC-TIPS



NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS
OFFICE OF THE INSPECTOR GENERAL
PHONE: 212-366-3354
FAX: 212-366-7454
EMAIL: ig@nycdccigoffice.org

300 Hitters Training Program

APPLY ONLINE

TO THE
**300 Hitters Training
Program in Las Vegas**

WHAT: UBC 300 Hitters Training Program

WHEN: SEP 12-15, 2019

WHERE: UBC International Training Center | Las Vegas, NV

HOW: Apply Online: www.nycdistrictcouncil.com/300hitters



The **300 Hitters Program** is a unique training opportunity for members to gain a broader understanding of our union, the construction industry and our role in shaping the future ahead.

Advance your leadership and communications skills with training that includes:

- ✓ *Communications skills, professionalism on worksites, role training, productivity plays*
- ✓ *Training exercises to enhance coaching and mentoring skills*
- ✓ *Q&A with senior leadership*

*Shirts, stipend, airfare, lodging and food at the International Training Center (ITC) will be provided.

For any questions, please contact Shanika Neil at the District Council via email sneil@nycdctc.org

Together, through the 300 Hitters Program, **union members and contractors are working towards our goal of achieving 70% of all current construction projects in North America.**

**Get equipped with the skills to move
your career and our union forward.**

**APPLY
TODAY AT: www.nycdistrictcouncil.com/300hitters**



Further information on the no-show policy, date of orientation, and what members should bring will be emailed within the upcoming weeks

Requirements: You must be in good standing in order to participate in this event. All Local Union dues and WDA's must be paid.

Upcoming Training Programs at the International Training Center in Las Vegas, NV

The Carpenters International Training Center (ITC) is a thriving monument to the Brotherhood's commitment to skills and productivity, and to building strength as a union and an industry partner.

Above all, the ITC is where we develop and train local trainers who deliver the most current craft-skills instruction to members at more than 200 centers around North America. The ITC supports the creation of new courses that meet contractors' evolving needs, and it is home to ongoing refinements in core courses such as interior systems; scaffolding; concrete formwork; commercial doors and hardware; gas and steam turbine installation and maintenance; and many others.



300 Hitters Program:

Building Leadership for a Strong Future

Our 300 Hitters program was developed by the UBC to give our journeymen a broader understanding of our union, the construction industry and our membership's role in shaping the future in the years ahead. This program is a once in a lifetime opportunity for members to tour our state-of-the-art International Training Center (ITC), meet other carpenters from all over the country, and most importantly, learn valuable skills they need to help build a stronger union.



Collaborative Leadership:

Building Jobsite Leaders

This three-day program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Today's leaders need an expanded repertoire of skills and a new mindset to succeed in the increasingly fast-paced, chaotic, and highly competitive industry. This calls for more collaborative-based leadership, and the creation of a partnership culture – one that can harness the knowledge and expertise of all stakeholders. This allows leaders to leverage everyone's best and better compete.

Superintendent Career Training:

Plan for the Future

The concept of the Superintendent Career Training (SCT) program is to closely integrate both the technical aspects of construction job site management and the personal/career development needs of the individual trainee. The Carpenters International Training Fund program utilizes a unique combination of classroom instruction, company-sponsored mentoring and on-the-job training to deliver skill training customized to the individual needs of the sponsoring contractor and the Superintendent/General Foreman trainee.

Next Level Journeymen Program

The Next Level Journeymen program is specifically for returning Journeymen who have exemplified the principles of the UBC Journeymen program. Participants should be members who have successfully completed the UBC Journeymen program and returned back to their job sites to make a measurable impact or stepped up in a leadership role at the Council level. This program is only open to returning Journeymen who have completed the UBC Journeymen program. (Must have completed 300 Hitters Program to be eligible)

3rd Year Apprentice Program:

Helping Build Our Industries

The Carpenters Training Center is partnering with the UBC to bring an Apprenticeship Training Program to our eligible apprentices. As the program is run entirely through the training center, you can get more information by contacting their front desk, 212-727-2224.

Congratulations to all of our retirees.

LOCAL 20

DOMINIC CAROLLO
PETER G. CALLAHAN
STEVE FAALAND
DEREK M. FARRELL
RAYMOND GARRIGAN
CARL LABOLLITA
MICHAEL P. MARESCA
TERRANCE P. REGAN
ZANE TARANTO

LOCAL 45

MANUEL ALVES
JAMES R. BALDINO
SALVATORE FARRUGGIA
MICHAEL HAYES
JAMES KELLY
WINSTON KELLY
JOSEPH LAXTON
ALVARO S. LIMA
MICHAEL PELLEGRINO
STEVE RAIMONDI
JOHN RAUCHUT
LEONID STOTLAND

LOCAL 157

SHAFFICK ALI
WAYNES ANDERSON
OWEN ANTOINE
JAMES A. BELLOWES
PETER BERBERIAN
STEVEN BLAKE
GEORGE BRUNO
CLINTON BYAM
SAMUEL CALLENDER
DAVID CAMPBELL
PETER J. CAMPBELL
THOMAS CAMPO
CHARLES G. CANO
WILLIAM P. CARKHUFF
THOMAS CARTY
PATRICK CASEY
LIK H. CHAN
ERROL CLARKE
RICHARD COLEMAN
GUY COLLINS
JOEL CORDERO
TIMOTHY J. CORWIN
JAMES COUNTY
GAETANO DEBELLIS
CHRISTOPHER A. DIESEL
SEAMUS G. DONAGHY
ROBERT DRAKE, JR.
VINCENT M. FULLER, SR.
THOMAS F. GANDOLFO
OLIVER GIVNEY

MICHAEL GIVNEY
BRUCE W. GOMER
WIKTOR GONTOWICZ
EUGENIUSZ GRADZKI
MUSHTAQ M. GRANT
BRIAN J. GRAY
CHARLES J. GRUBER
STEVE HANCOCK
JOHN K. HARRINGTON
THOMAS HARTMANN
WARREN HUXHOLD
ARTHUR JACOBSEN
SCOTT W. JAMES
ROBERT JOHNSON
KEITH JOSEPH
WILSTON J. JOSEPH
MICHAEL F. JOYCE
QUENT KELLEHER
EDMUND J. KINGHAM
RICHARD KLEBONAS JR.
JAMES S. KONCHALSKI
RAMON LAMACCHIA
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RAPHAEL PARRIS
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DMITAR RADINOVIC
OTIS REESE
PATRICK J. REILLY
TERENCE G. REILLY
MICHAEL RICHARDS
THOMAS E. ROBERTS
MICHAEL ROMANO

OSWALD A. SAMSON
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JONATHAN B. SCHARF
PETER SCHEIDELER
EUGENIO SINGSON
RICHARD M. SMARTT
NOVELLE SOLOMON
JOSEPH J. SPECCHIO
BRAUDILIO TAPIA
JOSEPH TENNERIELLO
ALAN R. THEIBOTOT
ERROL THOMAS
THOMAS J. THORSEN
BENJAMIN M. TONGE
FRANK C. TRIASSI
ARTHUR TUOHY
WILSON W. WEAVER
ALLEN WESTON
MARK G. WETZEL
COLIN PATRICK WHELAN
RENNIE L. YOUNG
TOM ZACHMAN

LOCAL 212

VINCENT C. CAMARDO
COLIN HAYWOOD
HORACE L. BRYCE
MARIA M. LEVANT
ANDY MARTIN
LAURENCE McMASTER

LOCAL 740

THOMAS BELLIZZI
DAVID FLANAGIN
ROBERT J. MARROCCO
KENNETH C. MECKING
EDWARD PECK, JR.
GERARD R. SOUCIE

LOCAL 926

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JOSEPH T. ALEXANDER
FRANCISCO CARBALLO
LLOYD DEBENEDETTO
VINCENT FERRARA
HECTOR GONZALEZ
DAVID HOSKINS
ARNOTT I. JAMES
ROLAND JAMES
GEORGE KAFADER
OLIVER LESLIE
OSBORNE MUNRO
VINCENT A. NITOP
MARK A. PHILLIPS
STEPHEN H. THOMPSON
NICODEMO TREVISO

LOCAL 1556

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CARLOS CANDIDO
EDWARD D. DeEGIDIO
SABINO V. GARCIA
NICHOLAS C. GRASS
ALDO R. HABALUYAS
ROBERT KING
EMILIO J. MARTINICO
WILLIAM J. McGRATH
ROBERT G. MEEHAN
VICTOR MERCADO
ELDON NICHOLLS
PATRICK ROACH
THOMAS P. SCHWEIKERT
MICHAEL SHELTON
JAMES A. SHOCKLEY
CEFERINO SIABA
ROBERT S. SUNDSTROM

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JAMES BENNETT
DANIEL BROSNAN
STEPHEN FLAHERTY
PHILIP GORSKI
SALVATORE PICCARILLO
PHILIP A. PIZZUTI
STEPHEN RAMIREZ
MING FENG TAN

LOCAL 2790

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EMILIO A. FALCON
MICHAEL P. KEEGAN
THOMAS J. LEVOYER
FRANCISCO MARTINEZ
MANUEL NIEVES
MATTHEW OTREMBA
RAYMOND J. RAUCH
RAMIRO E. REINA
JOSE A. REYES
WILLIAM E. RUSSELL, JR.
CLINTON L. SAMUELS
FRANK TORSIELLO

In Memoriam

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

LOCAL 20

GENNARO M. BOVE
GODFREY H. JACKSON
SHAWN O'NEIL
ROMAN STRZECIWILK

LOCAL 45

RONALD P. BROWN
JOSE COELHO
ITALO CREMENI
WILLIAM ELFLEIN
NICHOLAS GUMAS
WILLIAM McQUILKEN
MARIO MILANYA
JOHN ORMOND
AGOSTINO PULLO
MICHAEL RUPPE
CULLEN J. SCHLESIONA
ENRIQUE SILVA
CHRISTOPHER SUGRUE
ROBERT T. WATTS
WILLIAM A. YOUNG

LOCAL 157

VINCENT J. ABBOTT
ELLIOT V. ALLEN
GIUSEPPE AMMIRATI
MACDONALD BARNETT
PETER BELLO
P.J. BRADY
HAYO BROERS
HARRY L. BUCHANAN
ROBERT E. BURNS
RONALD BYRNES
NUNZIO A. CARUSO
JOHN J. CHARLETON
RICHARD C. CIARAVINO
KENNETH J. CLECKLEY
THOMAS A. COLEMAN
RORY CONNAUGHTON
ALFONSO CRUANES
JOHN A. CUMMINGS
GEORGE H. DANIEL
SALVATORE DEANGELIS
GERARD DEVINE
JOAO DOSSANTOS
BRYAN P. DOWDELL
MICHAEL J. DUFFY
JOHN P. DUFFY
KEVIN P. DUNN
WILLI J. EIMER
CARL N. EKLUND
SYDNEY J. FAHIE
JAMES D. FRANCIS
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MICHAEL F. FREEMAN
THOMAS GALLEN
FITZROY A. GEORGE
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OWEN HENRY
DOUGLAS HUNT
ROBERT JOHNSON
DALE JOHNSTONE
JOHN F. KAISER
MICHAEL KING
JOSEPH KIRINCICH
DONALD LEVINE
TERRANCE MARRYSHOW
STEPHEN R. MASTIN
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DUSAN MIKUS
JOHN MINUNNO
MARTIN MUIR
PHILIP MULE
HASSEL J. NORDBERG
WILLIAM F. O'HARA
CARL H. OLSON
JOSEPH P. O'SULLIVAN
FRANK PEARSALL
ANTHONY PELLE
JOSEPH PETRONI
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STANLEY A. RALPH
CASEY RAPPOLD
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ANTHONY ROBERTI
JOSEPH SALADINO
JOSEPH R. SANTIAGO
HERBERT SASLOW
JOSEPH M. SEIG
PASQUALE SERAO
MICHAEL STAMA
ENOS STAMP
JONATHAN E. STEWART
LOUIS STIGLITZ
IGNACIO TELO
KODEN N. TURNER
PETER A. VEHSTEDT
ANDREW VELEZ
DENFIELD WATKINS

STANLEY R. WEBER
RICHARD ZAPPEL

LOCAL 212

CHRISTOPHER J. BERLINGO
MICHAEL E. STEWART

LOCAL 740

JACK ATKINS
FRED BACKHAUS
RONALD O'BRIEN
ERNST J. WELSCH

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DOMINICK F. COSTA
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MARCUS JACKSON
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GEORGE LOURES
KENNETH LYBERG
WILSON MAILLARD
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JOSEPH ROUGHAN
GUIDO RUZZA
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FRANK TRAPAGA
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**New York City & Vicinity
District Council of Carpenters**
395 Hudson St., 9th Fl
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Anti-Corruption Hotline - (877) 712-4896
Anti-Harassment Hotline - (212) 366-7452
Area Standards - (212) 366-3342
Assessments - (212) 366-7375
Benefit Funds - (212) 366-7373 or (800) 529-FUND
Business Representative Center
• (Manhattan) - (212) 366-7345
• (Queens) - (718) 468-4056
Carpenters Training Center - (212) 727-2224
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General - (212) 366-3354
IG Hotline - (855) UBC-TIPS
Member Services - (212) 366-7311
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 212 High Rise Concrete - (646) 201-9865
Local 740 Millwrights - (718) 849-3636
Local 926 Brooklyn - (718) 491-0926
Local 1556 Timbermen & Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

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