



The Carpenter

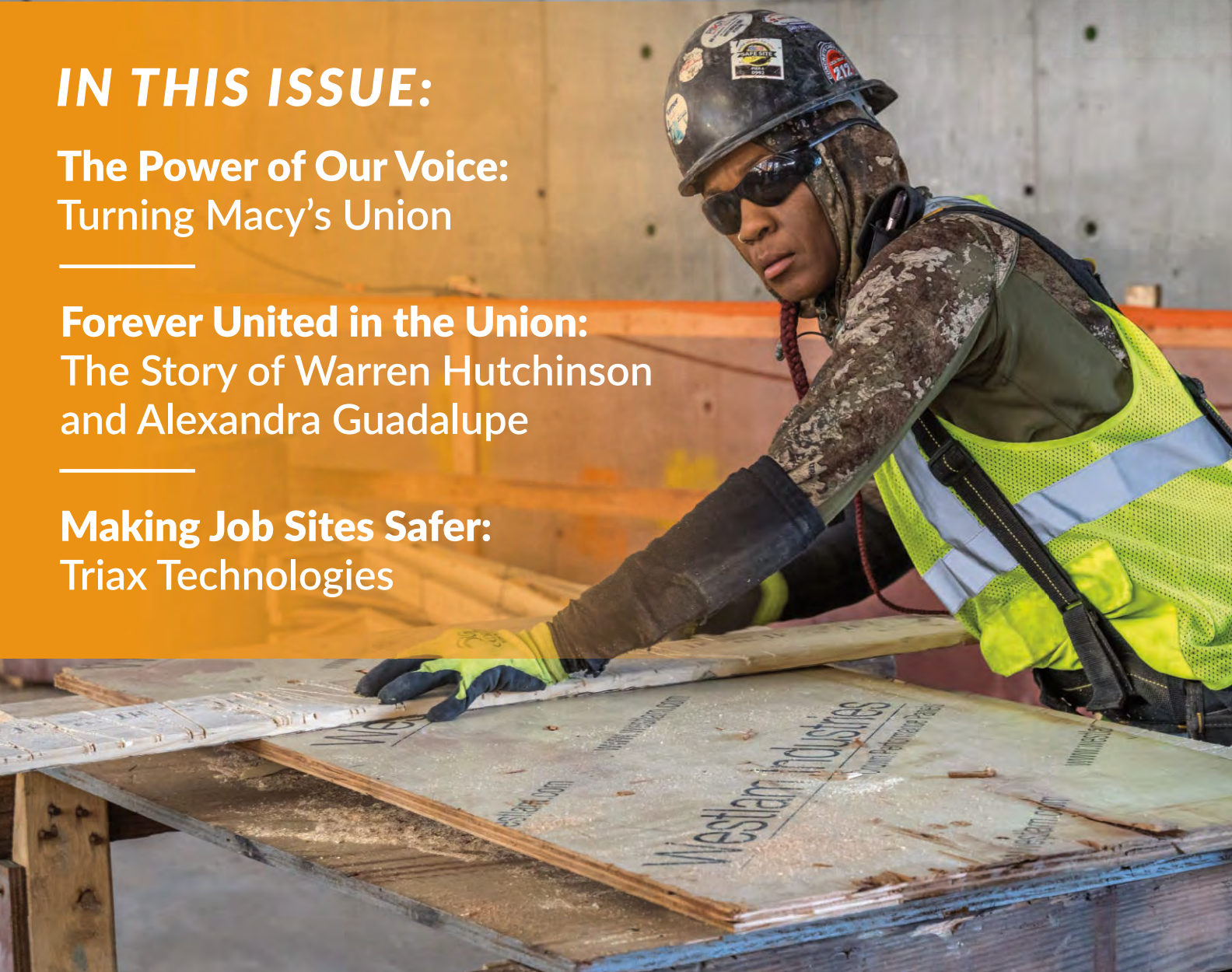
NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS WINTER 2019/2020

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**The Power of Our Voice:
Turning Macy's Union**

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The Story of Warren Hutchinson
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A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

JOSEPH GEIGER



The last year has been a time of necessary transformation for our union, filled with both expected challenges and celebrated achievements. The successes were many: to protect our members, we fought tax fraud; to ensure that our members go home to their families without harm, we implemented the use of new technologies to make job sites safer; and to keep our members working, we negotiated new contracts. We've also reported that our pension fund is projected to be well-positioned for years to come. However, as a Council we've also had to make tough decisions. Not everyone may agree with some of the decisions the leadership makes, but these decisions are based on the entire membership. Our choices not only affect the 20,000 members, but their families as well, which totals over 50,000 people. In the long run, our choices will help us as a Council, but we may not see the effects until years down the road. Some may say we are busy, but the truth of the matter is that construction spending has increased significantly over the past few years, while our hours have only increased slightly. That's why it's more important than ever to be politically active and involved within our union.

We are gearing up for one of the most critical elections cycles in history and as a union we need to elect candidates who are committed to standing up for the working class and who will introduce and pass labor-friendly legislation. We can have an ever-lasting effect on our city and our union if we all vote with the same voice. This is essential to the sustainability of our union. It is up to us to work with these elected officials and take control of our own future. This past election cycle was slow, but the next few years will be a determining factor for unions and the state of the middle class as a whole.

Ensuring our voices are heard on the ballot is how we drive union issues to the forefront and guarantee ourselves a seat at the table. I cannot stress enough how vital it is to vote. Real change comes with new policy. If we vote with a unified voice, those policies will work in our favor. Stay informed and stay active on the political front. In order to become a political power house in the city and state, we need to engage the entire membership. Check the website and social media for updates regarding political action in your area and information on who we are endorsing. Most importantly, make sure you are registered to vote. In fact, on page 21 of this newsletter you can find out how to register to vote, if you are not registered currently.

Our membership is fortunate to begin work on several major projects this year, which include the future JP Morgan Chase headquarters, Brookfield West Tower Two, and 2 World Trade Center. These projects will bring thousands of hours into the Benefit Funds and give our members more opportunities to provide for their family and plan for their futures. But make no mistake, each of these projects was a fight, and if we want our Pension Fund to stay healthy, we need to keep up the fight. That means staying involved within our union.

In 2020, there will be an even greater push for our membership involvement. Membership town halls are a great way to learn how to get involved in your community. We are continuing to hold town halls throughout New York City. By attending a town hall, you'll learn how to engage with local elected officials, how you can help your union to better access construction work in your area, and how be an active member of your local community. Community board meetings are also a great way to get involved.



When we participate in these meetings, we can help influence development in local areas. An engaged membership is a powerful membership. Your futures and your careers depend on making your voices heard.

I'd like to thank the members who do come out and are constantly engaged in union and community affairs. Because of your dedication, we are a stronger union and we will continue to be strong through your example to other members. And thank you to everyone who attends our Charity Softball events and Labor Day Parades. When the membership cares about solidarity, we can show this city how great we can be. Please encourage your fellow union brothers and sisters to become involved, make their mark, and create their legacy in the union.

This past holiday season, the District Council, in conjunction with CCA Metro, hosted a variety of giving back events. You can expect that we will continue to support our local communities through projects and events, such as cleanup events, movie nights, donations, and job fairs. It's our goal to be a positive force within the communities we build.

Thank you, everyone, for all your hard work this year. Here's to looking at a great 2020. Always remember, we are the best in the business.

In Solidarity,

Joseph A. Geiger

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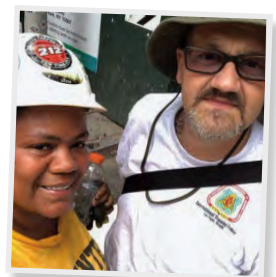


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youtube.com/nycdcc



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The Carpenter

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Address change notices should be directed to 212-366-7336.

A LETTER FROM OUR VICE PRESIDENT

MICHAEL CAVANAUGH

With another year behind us, we can look forward to this upcoming year and the many opportunities for growth it will bring – both personally and professionally. We are very fortunate to be part of an organization that allows and encourages members to invest in themselves by pursuing education and training opportunities to further the appropriate skills for advancement. That said, it is my hope that in this new year, each member will take advantage of the training. We are the best in the business, but we must work to stay that way. The construction industry is booming in New York City and putting our members to work, but with non-union job sites more prevalent than ever, we need to remain competitive by bringing the best value to the industry with our superior skills and up-to-date certifications.

Last year, several laws were passed that add an additional layer of safety so that our members are protected. Local Law 196, which required construction workers to get their OSHA 30 training by December 1, 2019, is now in full effect. I want to thank the members who took the initiative to receive their training by the deadline and urge those who have not completed the training, to do so immediately. There is nothing more important than our members being able to meet the certification demands of this industry, so they can go home safe to their families. As we move forward, safety regulations will continue to be front and center. This means that the next step in becoming fully compliant under Local Law 196 is to receive 10 additional hours by September 1, 2020, for a total of 40 hours of safety training.

Thanks to the wonderful and hardworking staff at the Carpenters Training Center (CTC), we will continue to hold the necessary classes, so please continue to check the CTC's website at www.nyccarpenterstrainingcenter.org for certification requirements.

I also want to stress that training doesn't just include hands-on skills. To be successful in this industry, it is important to fine tune our abilities in the areas of leadership, collaboration, and teamwork. The UBC International Training Center offers several courses for journeypeople to learn these skills. There will be several training sessions for the Collaborative Leadership Program this year, the earliest being March 2-4, 2020. The Collaborative Leadership Program is designed to build job site leaders. The three-day program is unique in that it not only focuses on how to be a leader in the field, but how to work collaboratively with other leaders and workers. Encouraging problem-solving at all levels will increase the development of solutions that may have previously been overlooked. It is our goal that members take what they learn directly back to the job sites. Please visit the District Council website (nycdistrictcouncil.com/ubc-training-programs) to register.

Throughout 2019, we also focused our efforts on apprentices. In July, we held a major recruiting event. Over 500 carpenter and specialty trades applications were submitted to the union, and through direct entry programs like Nontraditional Employment for Women and Helmets to Hardhats, we were able to offer apprenticeships to a diverse pool of applicants.



During the week of November 11-15, 2019, the District Council and the CTC celebrated National Apprentice Week by inviting students from direct entry programs to tour the training center and speak to instructors and apprentices about careers in the union. The week was a huge success as we also hosted several elected officials who gave positive testimony to the power of apprenticeships and union membership. You can read more about National Apprentice Week on page 10.

The District Council is committed to providing the best of the best in training and, most of all, opportunity for its membership. However, each of you must take advantage and work to keep up with your certifications and skills. We will provide you the tools, but it is up to you to use them in 2020 and beyond.

And always remember:
Solidarity = Success

Faternally,

Fifth Annual Charity Golf Outing With Jared Allen's Homes for Wounded Warriors

On August 9, 2019, the District Council hosted its 5th annual charity golf tournament to sponsor Jared Allen's Homes for Wounded Warriors (JAH4WW) at the beautiful Crystal Springs Resort in New Jersey. The District Council raised over \$325,000 for JAH4WW, a non-profit organization which works to build and remodel handicap accessible homes for injured U.S. military veterans. The tournament received a great turnout of supporters. The day was filled with fun, laughter, solidarity, and, of course, golf.

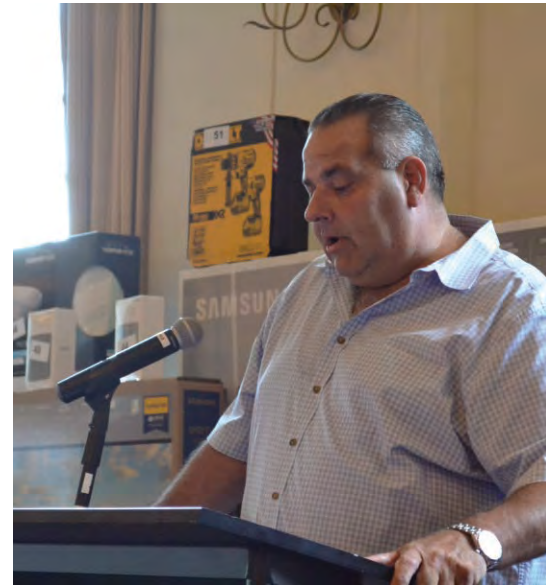
Over the past four years, the District Council charity donated \$675,000 to JAH4WW through its ongoing partnership. With this year's efforts, the total amount of funds raised has hit over \$1 million dollars. The event also serves as a way to develop the District Council's partnerships with our contractors, many of whom were in attendance and donated to this great cause. The District Council is proud to partner with Jared Allen and this incredible organization.

Our union has many members who have served and who are currently serving their country. We are dedicated to supporting our returning service members,



both within our membership and throughout the country. "Our partnership with Jared Allen's Homes for Wounded Warriors continues to grow each year, as we want the chance to recognize the extraordinary men and women who put their lives on the line for us," EST Joseph Geiger said.

"We strive to support Jared Allen's Homes for Wounded Warriors in every way we can to welcome these soldiers home, whether that's through donations we receive at this tournament or through our ongoing efforts to bring specialized homes to returning military veterans and their families."



Members Volunteer to Help Rebuild Bahamas After Hurricane Dorian

Throughout October and November, District Council carpenters, in partnership with H.E.A.R.T. 9/11, volunteered their time and skills to travel to Freeport, Bahamas to help rebuild communities after Hurricane Dorian devastated the area. Member Eugene Hart of Local 157, who is of Bahamian descent, described what it meant to him to have his union supporting his community.

"I am proud to be a carpenter for a union that is helping to rebuild the Bahamas. It shows a lot of compassion as the union cares about people they do not know directly. It is a blessing to my family and to everyone who needs help."

Thank you to all our volunteers. Your work is instrumental to the District Council and the families living in these communities.



REAL ID Compliance New Requirements for Driver's Licenses

Beginning October 1, 2020, driver's licenses must be REAL ID compliant. Anyone without a REAL ID compliant license or other identification could be affected in the following ways:

- They may be unable to enter nuclear power plants.
- They may be unable to access federal facilities.
- They will be unable to board an aircraft without a passport.
- They will be unable to complete the application for a TWIC card, SIDA badge, CFATS credential, PIV card, DOD Common Access Card, etc.

To find out if your license is REAL ID compliant or how to get one, please visit <https://www.dhs.gov/real-id-public-faqs>.

ATTEND YOUR LOCAL
UNION MEETINGS

TOGETHER WE ARE
STRONGER



Have photos to share?

Email your photos to:

[Communications@
nycdistrictcouncil.org](mailto:Communications@nycdistrictcouncil.org), and be sure
to include as much information
about the photo as possible.

Keep Your Certifications CURRENT!

It is your responsibility to
monitor your certifications and
keep them up to date.

To find out when your
certifications expire, visit the
District Council website

or call:

CTC: 212-727-2224

OWL: 212-366-3330

Out of Work List / New York City Housing Authority Resident Certification Available for Skills List

Any member that is a resident of NYCHA (New York City Housing Authority) housing can apply to have their NYCHA residency added as a skill on their skills list available to employers. To do so, simply print and fill out the form:

Available at www.nycdistrictcouncil.com/wp-content/uploads/2017/04/OWL-NYCHA-Resident-Certification.pdf

For any questions, contact the
Out of Work List at 212-366-3330.

Armstrong Drywall Grid System Training



On July 25th, Armstrong World Industries and the District Council conducted a training session on the Armstrong Drywall Grid system for Spearhead Construction, a new Signatory Contractor with the NYC District Council

of Carpenters. Spearhead Construction is working on the LaGuardia Airport Project. This training simplifies the way drywall ceilings and soffits are built in New York City and it enables our carpenters to better understand the project before they get to the jobsite.



IT Update: Union Fusion

- Union Fusion's latest enhancement allows classification to be automatically updated on a shop steward report. For any discrepancies, the member/shop steward is to contact their local to update their level (i.e. 3rd year to 4th year apprentice) and/or the OWL at 212-366-3331.
- Beginning January 1, 2020, Union Fusion is transitioning to the mobile view ONLY. We advise all members to change their view to the mobile view in Union Fusion now.



Opt In to Receive District Council Text Messages!

NYCDCC would like to send you messages via DRG ECS. Reply YES to accept. Msg & data rates may apply. ~4 msgs/month. Reply HELP for help, STOP for cancel.

Today 9:34 AM



With each new campaign to fight for fair wages and workers' rights, there is an increasing need for the District Council to be able to reach members about union participation events and political action. The most frequent and effective method of communication is through text messages. In order to receive text messages from the District Council, you MUST reply YES when you receive the DRG text message asking you to opt-in.

The District Council urges all members to subscribe to Council messaging. To be more involved in local and state campaigns and drive our success, it is vital that you receive notifications about upcoming participation.

Giving Back this Thanksgiving

Queens Turkey Giveaways

On November 22nd, Representatives James Makin, Thomas McKeon, Barry Berman, and District Council members joined Senator Jessica Ramos to give turkeys to families in need in East Elmhurst, Queens.



On November 25th, Vice President Michael Cavanaugh, Council Representatives Glenn Hatcher and Anthony Lewis, along with District Council members joined Council Member Adrienne Adams to serve a Thanksgiving feast to families in need in Jamaica, Queens.



On November 24th, Council Representatives Phillip Fiorentino, Thomas McKeon, Michael White, Michael Rodin, Louis Norelli, and Marty Flash, along with District Council members braved the rain with Assembly Member Francisco Moya to distribute over 1,000 turkeys to families in need in Corona, Queens.



The District Council of Carpenters and the Carpenter Contractor Alliance of Metropolitan New York (CCA Metro), held charity Thanksgiving events for local communities in the Bronx, Brooklyn, and Queens. Each event was a fun-filled evening full of laughter, joy, and the spirit of giving.

"I want to thank our members who came out to lend a hand to families in need throughout the communities where we live and work. The District Council strives to uphold our value of giving back to the communities where we live and work, and our union is proud to have partnerships with elected officials that have enabled us to reach families and individuals who need our support during this holiday season. It is our hope that our efforts made Thanksgiving special for families who needed our help the most."

-EST Joseph Geiger

Brooklyn Turkey Giveaways

On November 23rd, Council Representative Glenn Hatcher along with members partnered with Assembly Member Diana Richardson and Senator Zellnor Myrie to make sure over 300 seniors at Kings County Hospital had nutritious Thanksgiving meals & holiday turkeys.



To help struggling families, Vice President Michael Cavanaugh, District Manager Paul Capurso, Lead Manager Joseph DiNapoli, Council Representatives Martin Tuozzo, Daniel Dunbar, and James Smith along with District Council members teamed up with Senator Julia Salazar to give over 100 turkeys to families in East New York!



Bronx Turkey Giveaways

On November 23rd, Organizing Director Brian Brady, Council Representatives Tamara Rivera, and Marlon Cotto to help spread Thanksgiving joy with Assembly Member Karines Reyes in the Bronx.



On November 26th, the District Council representatives and members were blessed to be able to feed members of the Bronx community with Senator Jamaal Bailey.



On November 25th, the District Council and Council Member Rafael Salamanca and Assembly Member Marcos Crespo teamed up for double duty in the Bronx! Both elected officials, EST Joseph Geiger, and District Council members and representatives first gathered at the Casa Boricua Senior Center to give away turkeys to seniors and then traveled to Bright Temple AME Church to hand out turkeys to local residents in need.



During this season of thanks, there was a lot of gratitude on November 26th, when District Council carpenters and representatives handed out turkeys to local residents in the Bronx at the NYCHA Forest Houses with Bronx Borough President Ruben Diaz Jr. The smiles on residents' faces as they received Thanksgiving turkeys was everything.



On November 25th, District Council representatives and members assembled at the North Central Bronx Hospital for our Thanksgiving Turkey Giveaway with Assemblywoman Nathalia Fernandez and Senator Jamaal Bailey.



Spirits were high on Gun Hill Road in the Bronx as District Council members and representatives donated turkeys to grateful local families on November 26th.



Turner Safety Summit

Safety Starts Here!

On November 6th, Turner Construction Company and the New York City District Council of Carpenters held a joint summit with industry leaders, safety experts, and government officials to discuss safety culture, training, and solutions for achieving ZERO-incident status on construction projects.

Paul Capurso, District Manager, gave the opening remarks. Peter Bennett, Director of Training, and Health and Safety Coordinator Tom Scanlon, served on a panel discussion regarding safety initiatives and the importance of training.

Eddie McWilliams, Director of Organizing, spoke about Experience Modification Rate and the ongoing partnerships with contractors to increase safety measures. It was also a pleasure having Councilmember Ben Kallos there to discuss the importance of Local Law 196, 204 and 206, which strengthens safety standards on all New York City job sites. The event concluded with a tour of our training center. The District Council is committed to developing and maintaining innovative safety practices on job sites to always stay ahead of the curve. Remember: Less accidents for union contractors = More union jobs.



National Apprenticeship Week 2019

The District Council celebrated National Apprenticeship Week from November 11-15 by inviting students of direct entry programs to tour the training center and speak to instructors and apprentices about successful careers in the union.

The Carpenters Training Center welcomed students from Non-Traditional Employment for Women (NEW), Helmets to Hardhats, and Construction Skills, as well as Assemblyman Michael Blake, Council Member Ben Kallos, Assemblywoman Stacey Pheffer Amato, Assemblymember Tremaine S. Wright, Speaker Corey Johnson's Chief of Staff Erik Bottcher, and Mallory Trachtenberg from the U.S. Department of Labor.

Thank you to everyone who came out and the District Council members and staff who made this week a huge success.



Members of Helmets to Hardhats touring the CTC.



Members of NEW touring the CTC.

★ Macy's Win!

Thanks to campaigning efforts by the New York City District Council of Carpenters staff, members, and organizers, the District Council successfully turned Macy's union in August 2019!

The District Council first learned that Macy's was going to build their headquarters non-union in December 2018. In response, a strategic corporate campaign was launched to protest the retail chain's use of non-union contractors. The Macy's Sucks campaign utilized targeted social media and communications tactics to sway the public's perception against Macy's. Calculated organizing of members and staff and ongoing mobilization of sign trucks and picket lines created the pressure needed to make an impact. Finally, support from our political allies drove the message home. It's thanks to everyone's hard work and steady vigilance that the District Council was able to turn Macy's union. This win only proves that when we all work together, we can accomplish great things.

District Council members are already hard at work on both phases of the project. The office building is divided into two parts: Macy's and Bloomingdale's, with Macy's being phase one of the project and Bloomingdale's being phase two. PRP Services is working on the entrances and architectural metal and glass for phase two. C&O Brick & Block is doing floor patching and cutouts for phase one. Re:Source New Jersey is taking care of the staircase cutouts for phase two.



Dimaio Millwork is doing all the millwork for both phases and Jacobson is working on general carpentry for phase two.

Patrick Perodin, Local 45, who is a shop steward at Macy's, spoke about his

enthusiasm to be working on a project that the entire membership helped turn. "I was actually ecstatic," he said when he found Macy's had gone union. "I was one of those guys on Facebook constantly commenting on it. Everybody was happy about it."

Local 157 member Rafal Rataj mentioned how proud he is to work on this job. "I was at the protest and picketing for Macy's, so when I heard we had this job I was excited. Now I'm on this job and it's a big accomplishment. It's really great for us. We are always one step ahead of everybody else."



LOCAL 926

CHARLES BULLOCK

Member and union advocate Charles Bullock doesn't hold back when it comes to helping others. After joining in 2004, Charles quickly realized our union was his ticket to continue doing what he loves best – being involved in the community and helping those in need. Charles has since worked his way up in the union, becoming a shop steward and serving as a trustee, and political captain. He is also the Chairman of Education on his local community board in Brooklyn. Charles now takes the lead in organizing New York City District Council events in his community and consistently attends and promotes other District Council campaigns and affairs.

"Some people ask me, where do I find the time to do this? I don't even look at the time no more because it's something I enjoy doing," Charles said.

Born and raised in Brownsville, Brooklyn, Charles feels like it's his "journey and job" to help those in his community by advocating for the District Council and its strong values, while also promoting the union's life-changing apprenticeship program.

"It's important for my community because there's a lot of young minorities with no direction," he said. "They see me as a young black male doing the right thing and I feel like I'm an example to people in my community."

Charles has participated in many union-organized events in his community, but none stick out so much as the Carpenters' Kids Workshop held in Brooklyn this past summer. The workshop was in partnership with State Senator Roxanne Persaud and taught children under 10 how to how to paint, assemble, and race toy cars.

"It was a great experience and these kids were so excited. They don't get to see things like that or participate in events, so I'd like to see more events for kids in my community," he said.

One of Charles' proudest moments since joining the Council is becoming part of his local community board. Charles was mentored by now-retired member Carlyle Paul who brought him to meetings, introduced him to local representatives, and showed him "the basics."

"I kept sticking with it and sticking with it. I hardly missed any community board meetings. I'm familiar with a lot of elected officials and business owners in my community now, so I give credit to Carlyle for giving me that right direction," Charles said.

Since then, Charles has become increasingly politically active and most recently testified in front of the City Council in support of Intro. 674, a bill that would increase the training and safety requirements for contractors contracted by the city. Charles said testifying made him realize the importance of that step in the legislative process and how important our training and apprenticeship program is.

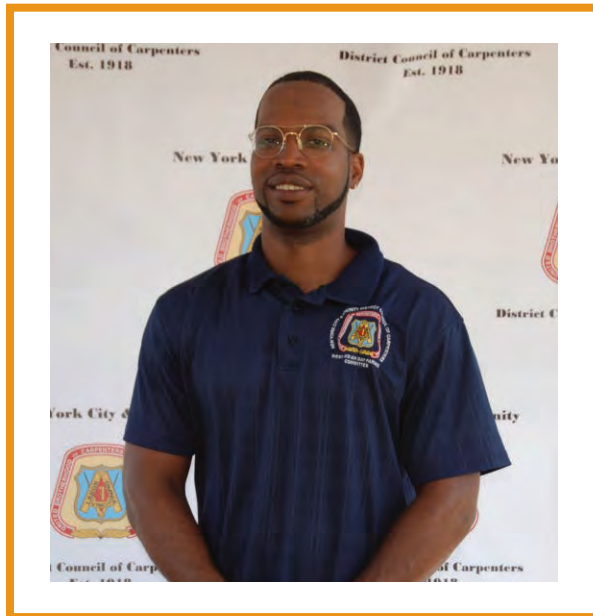
"Without good apprentices, you don't have good journeymen; and without good journeymen you don't have good shop stewards. It's like a chain reaction so I feel having a strong apprenticeship program builds the future of the union," he said.

It's no surprise that training and education are Charles' points of interest. Before joining the union, he was a substitute teacher for pre-K. Charles now wants to ensure apprentices have all the tools they need to succeed as well as and encourage them to take advantage of every opportunity.

"The best advice I'd tell them is this can be a promising career as long as you put in the effort, time, and passion," he said. "You have to care about your union. Go to your local meetings and participate in Labor Day and softball events. It's important that the union has your support. You have to apply yourself, but once you do, the sky's the limit." For all the work Charles puts in to his union, he says the union has certainly given back to him.

"I've been able to help my family a lot. I've been able to travel the world. The union's given me incredible benefits where I can go to the hospital and do what I need to," he said. "The union has opened a lot of doors and I hope to take it to the next level soon."

Thank you, Charles Bullock, for all you do.



How Friendship and Solidarity Helped Save a Life

The story of Warren Hutchinson and Alexandra Guadalupe

In a Critical Moment, Solidarity and Sacrifice

It may not seem like a single mother of three from the South Bronx and a 55-year-old retiree and grandfather from Lynbrook, Long Island, should have much in common. But a former floorcoverer and a current high-rise concrete carpenter found a unique kinship with each other through solidarity and mutual respect.

Warren Hutchinson met Alexandra Guadalupe in 2016 during a 300 Hitters journeyman leadership training session at the UBC International Training Center (ITC). The two were put in the same work-study group and became fast friends. However, they wouldn't meet again in person until three years later at Columbia Presbyterian Hospital—where Alexandra would give Warren her kidney.

Both endured numerous x-rays, physical exams, giving dozens of vials of blood, and a psychological evaluation.

"Everyone says they'll give you a kidney, but she followed through with everything," Warren said. "I was still in a little bit in disbelief. She's not a member of my family, like a cousin or an uncle, she's a person that I met, and we knew each other three days."



An Instant Response to Bad News

Alexandra was again at the ITC, participating in the 212 Next Level Journeyman Training program, when she heard the news from a mutual friend:

"Everyone knows they got a guardian angel, but I get to meet mine."

Warren had been diagnosed with Stage 6 kidney disease and was desperately searching for a match and donor.

"I was like, maybe I could help, because I'm a frequent blood donor and I know my blood type is O-positive, which is the universal blood type. It just so happens that I actually am a match," Alexandra said.



Alexandra called Warren to offer her support and her kidney. "She said, 'I'm O-positive, I'll give you my kidney.' Just like that," Warren said. But it's easier said than done, Warren noted. "I said are you serious about doing this? And she said, 'Yeah absolutely. What do I do?'"

For Alexandra, the decision to donate was crystal clear. "I feel like everything happens for a reason," she said. "I just felt in my heart like immediately I could help. I don't know what came over me, but it was just like, I knew I could help. It's just an amazing feeling."

Despite caution from her family and friends, Alexandra knew she wanted to soldier on and never wavered in her resolve to help a friend. Even when Warren offered to send her MetroCards for commuting to the hospital, she said she wanted nothing in return.

"She never hesitated one bit. She never complained about anything. I want to promote her as the toughest carpenter I've ever met," Warren said.

Forever United

Both members said they appreciate the UBC's role in bringing them together and improving their lives overall. Alexandra joined Local 212 in 2006 after learning about the union through Non-traditional Employment for Women (NEW). She credits the UBC with helping her build a stable and self-sufficient lifestyle.

"I used to live in low-income housing. I don't know if you know that environment, but I know it all too well, and I'm happy I'm no longer there. Had it not been for the union, I would still be stuck in an environment like that," she said.



Warren, a 31-year member, is even more blunt.

“If I didn’t have my health benefits I would be screwed,” Warren said. “When I got my union job, it changed my whole life. It gave me the ability to earn a good living, raise kids, and put them all through college.”

The pension, the health benefits — they’re extremely important, especially if you do get sick.”

The morning before the surgery at Columbia Presbyterian Hospital, Warren and Alexandra met again in person for the first time since 300 Hitters. Exchanging hugs, joy, and laughter, they were ready. Fate may have brought them together, but it was solidarity, trust, and understanding that brought them so much farther.

Both members came out of the hospital happy and healthy. Alexandra is back at work and Warren continues the recovery process. He has checkups three times a week and will be on anti-rejection medication for the rest of his life, but it’s a small price to pay for a second chance at life.

“Everyone knows they got a guardian angel, but I get to meet mine,” he said.

As for Alexandra, she has no regrets.

“I’m the type of person where I feel like, if I’m here for a reason in this lifetime, at least I was able to see this great thing. Most people, when they pass, then they’ll take their organs. This one guy at my job said, ‘You could’ve sold that organ!’ I just started laughing and said, ‘Well, I don’t know if God would appreciate that much.’ But you know, I’m doing it out of the kindness of my heart because I’m able to. And it just feels good to help a brother.”

300 Hitters September 12-15, 2019



WORDS FROM RETIREE ARTY FERGESSEN

LOCAL 157



Q: How did you first get involved with the union?

My father was a union carpenter for a time and it grew with the family. I just found a niche.

It's a great bunch of people.

Q: How did the union change your life?

I'm more comfortable with my life and family. I have three grown boys.

You learn teamwork and get to be together because there's always somebody to help pick you up. If you get into trouble you won't stay in trouble for very long.

Q: What would you tell perspective members?

When a door opens for you, go crashing through it because it's not every day opportunities come along. I see some of these young guys coming in thinking they have all the time in the world, but it goes quick.

Q: Favorite job site or experience?

The Trade Center. Everybody came together so much it was unbelievable. Going back to work on that site and rebuilding that site was incredible. You feel pretty proud when you look out there and see the flag amongst the debris and all the people coming together.

A lot of guys and ladies you work with – you keep those ties for 34 years. The District Council is a great organization and I'm very fortunate to have been there for so long.



WORKING IN CONSTRUCTION IS A PHYSICALLY DEMANDING JOB. STAYING FIT IS THE KEY TO LONGEVITY.

In this industry, it's easy to become complacent with health routines. After all, working at a jobsite all day is no walk in the park. However, it's vital to remember that our wellbeing depends on a healthy diet and regular exercise – as Local 157 member Ken Hagleman knows all too well.

When Ken was diagnosed with high blood pressure and a heart murmur, he knew he needed to make a change. Having been an avid runner in his youth, Ken decided to pick up the sport again to regain his health.

It wasn't easy, he said, but to date, the 72-year-old has come in first place in his age group for several marathons around the country.

Ken's new goal is to try and educate people on why it's important to maintain an active lifestyle. "A lot of people have the idea that they work all day and think that's good enough, but guess what, it's not. You need to get that heart pumping."

Ken has several tips for those of us who may be looking to make a change.

TIP 1: Don't Push Yourself Too Hard

"You don't have to be as active as me," Ken said. "You don't need to run half marathons." Ken emphasized that before starting any workout regimen, you should always consult your doctor beforehand. "Make sure you're physically fit to do what you want to do."

TIP 2: Don't Get Discouraged

"A lot of people think they need to go out and run a race. You don't have to do it all at once because if you push yourself too hard you're going to go home discouraged and say it's not for me." The key, he said, is to start slow and not compare yourself to other people. You don't need to worry about what everyone else is doing. The point is to focus on yourself and do what's right for you.

TIP 3: Have Fun

If you are not enjoying what you're doing, you're not going to do it. Joining a group activity and having other people hold you accountable will help motivate you as well. Ken mentioned you'll be more likely to enjoy the activity if you have camaraderie. "You'll feel good and eventually you won't even think about it as a strenuous activity because you'll feel good and have that high."



2019 LABOR

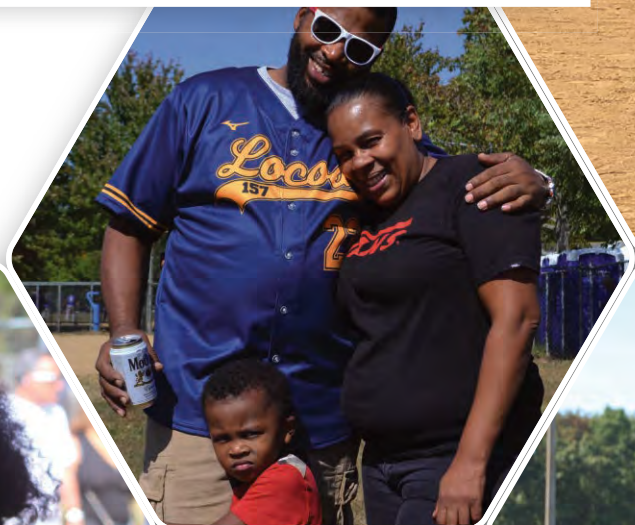




DAY PARADE



18th Annual Charity Softball Tournament



The NYC District Council's Annual Charity Softball Tournament and Family Picnic was once again a full day filled with laughter, feasting, family and friends, and a number of tough innings of softball. Hosting sixteen teams that duked it out over the course of the day, the tournament was once again able to raise substantial funds for the Carpenters Charity Fund while allowing members to get together, engage in friendly rivalry, and show off some softball skills.

New Champion Crowned: The Shops (Local 2790)

A new team took home the crown this year, with The Shops beating The Show, who took home second, in a hard fought, heavy hitting championship game. The runners-up were Donaldson and Local 740. Thank you to everyone who helped make this day a success.



Inspector General David Pié

(212) 366 - 3361 | dpie@nycdcigoffice.org

The role of the Office of the Inspector General is to combat union corruption and serve the membership by acting as an independent and nonpartisan watchdog. We have and will continue to hold our members, employees, and signatory contractors accountable if they violate any of our rules and regulations or engage in misconduct.

I have previously discussed that my intent is for the IG's Office to be transparent while maintaining a high degree of independence and integrity. This does not mean that we will not communicate with the members or the Council when necessary. I have committed to providing information on cases and outcomes that the IG's Office has been tasked with investigating. Some examples of such cases are highlighted below:

Based upon information received from a source the IG's Office investigated Anfield Interiors, a nonunion contractor. As a result of this investigation a retired member was identified to be working for them in violation of the UBC Constitution specifically by Violating the Obligation. The member was charged and tried. He was found guilty and was expelled from the Union and was given a large fine.

In early 2016 the IG's Office received an anonymous complaint alleging Infinity Management was paying cash to workers. A similar complaint was also made around the same time by a Business Agent familiar with their projects. An investigation was conducted which included interviews with dozens of individuals as well as compiling business documents and conducting job site visits and surveillances. Numerous members were eventually charged with working for cash.

The details of the investigation were forwarded to the Benefit Funds for further investigation. Through financial audits and the diligence of the fund's legal team the case was brought before an arbitrator. On September 12 Judge Hellerstein granted in full the Funds' motion for summary judgment against signatory employer Infinity Management Corp, alleged alter ego Tash Management Corp, an individual associated with these companies, and sureties Vigilant Insurance Company and Washington International Insurance Company. Infinity, Tash and the individual are jointly and severally liable for \$320,348, (representing all contributions, interest, audits costs and liquidated damages), plus the Funds' attorneys' fees (to be awarded upon separate application). Vigilant is liable for \$142,158, (representing the contributions owed on its jobs and interest). Washington is liable for \$120,952, (representing the contributions owed on its jobs and interest). It was determined that Infinity used Tash to pay employees by check and by cash on Build it Back work.

This case is an excellent example of how cooperation and information sharing can result in positive outcomes for the Union and its members. The anonymous tipster, the BA and the staffs of the IG's Office and Benefit Funds coordinated their efforts to bring this case to a successful conclusion. I encourage all members and employees of the District Council to contact the IG's Office if they suspect any type of wrongdoing or corruption.

Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

Every District Council officer, employee and representative has a duty to exercise their authority and to conduct union business in a manner that benefits the union and its membership. This means that personal interests must be set aside whenever business decisions are made and cannot influence actions taken on behalf of the union. While this does not mean District Council representatives cannot benefit from decisions that are beneficial to the organization and the membership, it does mean that personal benefit can never be the driving force for those decisions. Our Code of Ethics, and the law, requires that all actions taken by representatives of the District Council must be exclusively for the benefit of the organization and the membership. This is the guiding principal of the District Council Code of Ethics.

So, what are our responsibilities if we discover that a representative of the District Council has acted improperly, or worse, unlawfully? What if we only suspect misconduct or are unsure of whether the conduct is improper? District Council officers (including local union officers), representatives (including Shop Stewards) and employees (regardless of whether they are members), each have an affirmative duty to report actual or suspected misconduct or violations of the District Council Code of Ethics.

Failure to do so can result in disciplinary action, up to and including termination of employment. Rank and file members also have a moral and ethical duty to report suspected misconduct. The union exists for the benefit of the membership and actions that undermine its integrity and reputation harms every member.

There are many ways to report actual or suspected misconduct, or to seek guidance if you are unsure whether an action is proper. Talk to your shop steward, a Council Representative, a local union officer, or an officer of the District Council. You can also contact the Office of the Inspector General, the Chief Compliance Officer or General Counsel. Contact information for each of these individuals is available on the District Council website: www.nycdistrictcouncil.org. If you do not feel comfortable reporting to an individual, you can report anonymously through the Office of the Inspector General's hotline – **(855) 822-8477**. There is always someone to talk to or someplace to turn to report concerns and seek guidance.

It is not always be easy to report misconduct or to seek guidance when you have a concern. But it is always the right thing to do – for you and for your union.

Albany Lobby Day 2019

Political Action ★

On June 11th and 12th, the Political Action team hosted our annual lobbying event in the State Capitol for the Definition of Public Works bill. On June 11th, we brought 150 members to Albany for a thousand-person rally with the other building trades. Sponsors of the bill, Senator Jessica Ramos and Assemblyman Harry Bronson both spoke on the importance of safe working conditions and prevailing wage on construction projects. In the evening, we partnered with the New England Regional Council in hosting a reception with the Commissioner of Labor, Roberta Reardon.

Leadership from both councils spoke about the bill and why it is crucial to protect the middle class. On June 12th, we hosted an exhibition in the Capitol to educate elected officials about each of our locals, pre-apprenticeship program, and training center. Students from the training center constructed projects while our business representatives distributed informational packets and spoke to elected officials. It was a successful lobbying event but we still have more work to do. We look forward more members joining us in Albany in 2020!



Left to Right: Sinade Wadsworth, Ashley Torres, Karines Reyes, Tamara Rivera

Legislative Summary 2019

S5900a/A8179-The Civil Service Pension Bill

This bill would amend the retirement and social security laws to allow certain members to receive benefits before the age of 57. This will assist civil service carpenters who often do not meet the age requirement for retirement because of the physically taxing nature of their work.

Senator Gounardes was the sponsor of the bill in the Senate and Assemblyman Abbate was the sponsor in the Assembly. This bill would change the NYC pension system, so it required the city council to pre-approve it before it could move forward in Albany. Senator Gounardes and Assemblyman Abbate requested for home rule and we spoke with city council elected officials.

Looking forward:

Why your involvement matters!

2020 and 2021 are important years politically in New York State. In 2020, many State Assembly and State Senator seats are up for election along with the federal Congressional and Presidential races. In 2021, 35 of the 51 city council seats will be open, so many candidates will be running. Work hours are directly impacted by legislation passed by elected officials. Therefore, it is crucial that everyone help to elect labor-friendly candidates. There are many ways to be involved, including doing political action picket duty or attending a rally. Most importantly, we need to make sure that we speak to our friends and family members about voting.

Voting is crucial to make our voices known and to elect candidates that will advocate for our issues.

New voting laws make it easier than ever to get to the polls. If you are voting on election day, registered voters may take off up to three hours, without loss of pay, to allow time to vote. Time can only be taken off at the beginning or end of the working shift unless otherwise designated by your employer. You must notify your employer no less than two days before the day of the election that you will need time off to vote. Early voting now allows for members to vote when it is convenient for them.

Unfortunately, the city council's budget process overlapped with the last days of session of Albany and we were unable to get the necessary approval. We will continue to work on passing this bill in January.

S1947/A1261-Definition of Public Works Bill

The Definition of Public Works bill would clarify which construction projects are considered public works. All session, the Assembly and Senate worked to come to an identical bill that could be passed through by both houses. The governor asked both houses to come to a three-way agreement. A new bill was introduced to the assembly. It excluded New York City and had other provisions that we had concerns with. It deviated from the original bill and would not have been beneficial to our members. We are continuing to have conversations with the other building trades and the Northeast Regional Council on how we can successfully pass a more favorable bill in January!

Early voting dates for the **Primary Election** are **June 13, 2020-June 21, 2020** and election day is **June 23, 2020**.

Early voting dates for the **General Election** are **October 24, 2020-November 1, 2020** and election day is **November 3, 2020**. Remaining politically active and exercising our right to vote is crucial in securing good, safe jobs that will help support our families and keep our union strong for generations to come. Be sure to check your registration status. To vote in the 2020 Primary, you must be registered by **March 27, 2020**.

Find Links to Register to Vote Here:

New York
voterreg.dmv.ny.gov/MotorVoter

Connecticut
voterregistration.ct.gov

New Jersey
state.nj.us/state/elections/voter-registration

Apprentices Build Community Farm Stand



In the beginning of August, District Council apprentices and pre-apprentices began work on a farm stand for the Rockaway Youth Task Force's (RYTF) community garden in Far Rockaway, New York. The garden began as a way to bring healthy food options into the community while encouraging young people to get involved. Apprentices completed the farm stand within three weeks, and it is now being used to sell locally-grown produce to the community.

The project was spearheaded by Robert McAuliffe, an instructor at the Carpenters Training Center. Each week, Robert took a different group of apprentices for each phase of building. The first week, pre-apprentices from BuildingWorks worked on pouring the concrete. The second week, Timbermen helped out with the framing, and the last week featured a different group of Timbermen to finish the roof and the exterior.

"I was excited to do this because I still love the business and I think it's great for the community.

These guys are phenomenal," Robert said. "They were nailing shingles in the rain."

Second-year apprentice Rene Joly Jr. was also eager to work on a project for the community.

"Most of the training is at the school so it was nice to get out and really get a hands-on feel for it," he said. "We get to help the community. A lot of people walk by, compliment us, and tell us we're doing a great job. Its nice to get a little recognition and the instructors are awesome."

Milan Taylor, Executive Director of the RYTF, also expressed his gratitude for the excellent work our apprentices did. "The RYTF is extremely grateful for the Carpenters Union for their generosity and time for a project that will combat the issue of food inequality within the Rockaways."



300 Hitters June 6-9, 2019





MEND

MEMBERS EDUCATION AND NETWORK FOR DEPENDENCY

212-366-7590 | MEND@nyccbf.org

395 Hudson Street- 5th Floor
New York, New York 10014

The goal of this program is to service active participants and dependents of the NYCDCC Welfare Fund in addressing substance abuse issues through the following services:

- *Referrals for appropriate level of treatment including inpatient and outpatient treatment for all substances*
- *Case management and Coordination of Services with outside providers*
- *Supportive services*
- *Education*

MEND is designed to:

- Verify eligibility for coverage, and/or assist in locating and obtaining coverage
- Conduct thorough assessments for appropriate level of treatment and length of stay
- Provide treatment authorization in accordance with established guidelines
- Assist participants and/or dependents with identifying their treatment needs and goals
- Help participants and their dependents to secure services at treatment facilities
- Provide in-house support services including individual and family counseling, support groups, and educational groups
- Provide educational workshops to not only those utilizing the program, but also Apprentices, Shop Stewards, and employees of the Benefit Funds and District Council

The District Council Embraces New Technologies to Promote Safety on Job Sites

Technology is becoming an increasingly important tool to ensure safety on jobsites. The New York City and Vicinity District Council of Carpenters promotes a Culture of Safety and prioritizes ongoing efforts in the field to explore new and innovative methods to increase safety and reduce the Experience Modification Rate (EMR) of our signatory contractors that employ our members. That's why the District Council has chosen to collaborate with Turner Construction and Tishman Speyer to introduce new safety practices and life-saving technologies at 66 Hudson Boulevard, AKA The Spiral.

One of the new tools we're experimenting with is the Spot-r from Triax Technologies, a company whose overall goal is to improve overall injury management. The Spot-r Clip is a wearable device no larger than a beeper that clips onto a waist belt. The device detects falls, measures the distance of the fall, and identifies who and where the fall took place. At the push of a button, a worker can signal a site medic and foreman in case of distress or report any hazardous work-site conditions.

Shop Steward Anthony Casselano, of Local 212, said his carpenters are supportive of wearing the safety device once they understood that it was meant to help keep them safe on the job, report and prevent injury, and ensure that they go home to their families just as they left them that morning.

"They see it as another piece of personal protective equipment meant to keep them safe on the job," he said. "If you look at it like a pair of gloves and a hard hat, carpenters are more receptive and willing to wear it. They know it is for their benefit."

Casselano also said the device helps to put carpenters at ease on large-scale job sites.



Tony Rodriguez, Principal, Roger & Sons, showcasing the new Spot-r device.

"Union Carpenters are driving the adoption of these innovations on our job sites in New York City...The safety of our carpenters is paramount, while at the same time remaining competitive."

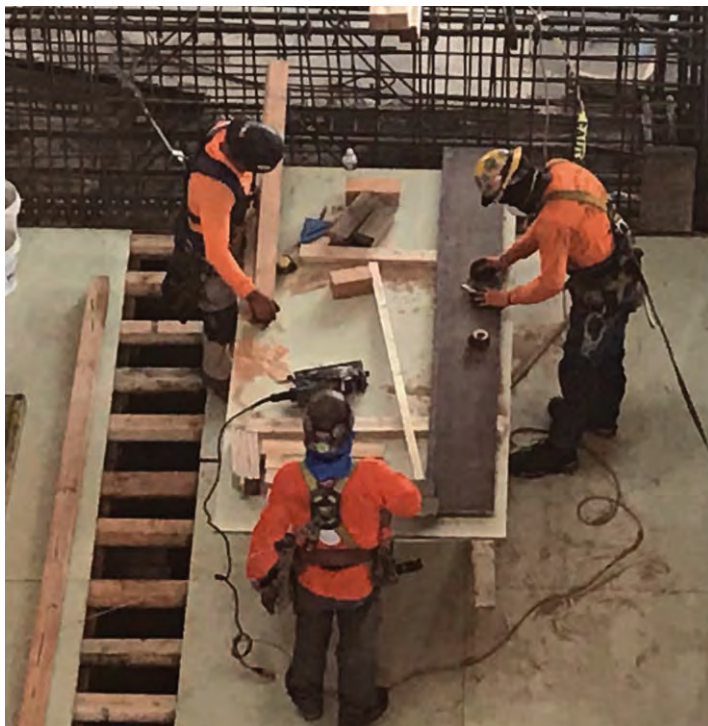
- Eddie McWilliams

"If you're in a certain area where nobody knows where you are and you got hurt, you're able to push the button and help would be sent immediately. It makes the carpenters more comfortable if they're in a spot that's hard to get to because the job is so big," he went on to say.

The Spiral is the first construction project in Manhattan at this scale where the device is being utilized. If a worker gets hurt on the job, a button is pushed on the device and Turner's site safety manager, the foreman, and on-site medic are alerted using a mobile phone, the response team can see who is in distress and where the worker is located to assist them as quickly as possible.

Turner Construction Vice President, Joseph Byrne, and Triax representative, Phil Epifano, stress that the location ability of the device is meant to save lives, not track lives.

"When we first introduced the safety device, people were under the impression that it was a GPS that tracked people as they come and go. I want to stress that is not the case.



NYCDCC members working at cutting tables.

Our number one concern is that our carpenters feel safe and make safe choices,” said Byrne.

The Spot-r device is not the only safety measure Turner Construction has implemented at The Spiral. Located around the site are many cutting tables so that carpenters can keep debris and other materials off the floors. As Byrne says, “this site is cleaner than the streets of New York.” Other safety practices include carpenters being tied off overhead rather than at the feet and everyone is taught to be aware of their surroundings at all times. Daily meetings also promote safety and give workers an opportunity to learn from the previous day and share safety best practices.

“Turner does a huddle in the morning and then the carpenters get together to do another one. There are two meetings in the morning on what’s happening and what’s planned for the day,” Casselano said.

The success of The Spiral and the goal to achieve a low incident rate is directly related to the pledge of safety taken by all the key partners – the New York City District Council of Carpenters, Turner Construction, and the carpenters.

“It’s been a very team-oriented implementation of new technology,” Epifano said. “To implement technology successfully, it is critical that everybody is on the same page and everybody from all levels of each organization can benefit from the technology.”

Byrne states that the new approach to safety should be about prevention. That means stopping to correct a colleague who may be lifting a heavy object the wrong way, reporting something on the site that looks unsafe, or just plain taking care of yourself.

“We plan to provide blood pressure and blood sugar testing, cell phone charging stations, food and microwaves, as part of overall safety initiatives,” Byrne said of the job site. “We want our carpenters to feel safe here and we want them to like coming to work here. The goal is for the carpenters to go home at least the way they came in, if not better.”

When workers feel better about their work, confident at their job sites, and knowledgeable about safety practices, they’ll be less likely to get injured. This leads to a lower EMR. Fewer accidents means lower cost of insurance, which in turn means more work for union carpenters. The District Council and Turner are committed to employing new ideas to improve worker safety.

“Anything that might benefit job site safety, we’re willing to spend the time and money on to see if it’ll make a difference,” Byrne said.

Eddie McWilliams, Director of Organizing at the District Council, said that with this new technology the EMR will likely drop over time.

“Union Carpenters are driving the adoption of these innovations on our job sites in New York City,” McWilliams said. “I am very enthusiastic we are developing new technologies that focus on construction worker safety such as the Triax devices. The safety of our carpenters is paramount, while at the same time remaining competitive.”



NYCDCC member properly tied off.

Experience Modification Rate

Members across locals and jobsites are engaging in Experience Modification Rate (EMR) training to learn about EMR and the importance of zero accidents.

EMR affects how we drive work to union contractors. EMR is the number used to gauge past cost of injuries and future chances of risk. The lower the EMR, the lower insurance premiums will be, **which means more work for union members.** An EMR of 1.0 is considered the industry average. If the EMR is higher than 1.0, insurance premiums will be higher than average.

What this means for us is that if an EMR is greater than 1.0, the difference is passed down to you by raising worker premiums. A high EMR raises the cost of union bids.

The good news is that an effective safety program can lower EMR. This is why notices like the one on the right have been posted around job sites and why site leaders have been speaking about the importance of EMR.

Below are several members at work sites explaining the importance of jobsite safety and zero accidents.

Remember: Less accidents for union contractors = More union jobs!



#TargetZERO





Experience Modification Rate: WHAT YOU NEED TO KNOW

TARGET:
ZERO 
ACCIDENTS

Experience Modification Rate (EMR) has a strong impact on our ability to drive work to union contractors. EMR is the number used by insurers to gauge past cost of injuries and the chance of future risk. **That means: LESS ACCIDENTS FOR UNION CONTRACTORS = MORE UNION JOBS**

INDUSTRY AVERAGE EMR: 1.0

What does it mean if your business EMR is greater than 1.0?

There has been a worker compensation claim that your insurer has paid. The bad news...Insurers pass this cost along to you by raising worker compensation premiums AND an increased EMR sticks with you for 3 years.

How are EMRs calculated?

$$\text{Base Premium} = \frac{\left(\frac{\text{Company Payroll on a Job}}{100} \right) \times \text{Class Rate}^*}{1}$$

...But, you're not a mathematician, so who cares? You only have to worry about one equation:

**LESS ACCIDENTS FOR
UNION CONTRACTORS = MORE UNION JOBS**

How does high EMR affect cost?

Simple: The higher your EMR is, the higher insurance premiums will be. The lower your EMR is, the lower your insurance premiums will be. **That is why we need our union contractors to have low EMRs.**





Local 212 members at the topping off for 217 W 57th St. Members finished the concrete work and foundation for the tower, which is the tallest residential building in the world. The structure consists of over 89,000 yards of concrete, equaling 360 million pounds.

1675 Westchester Avenue



*
More
Pictures
Available at
www.flickr.com/nycdistrictcouncil
*

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you want to build it union.



36 West 66 Street



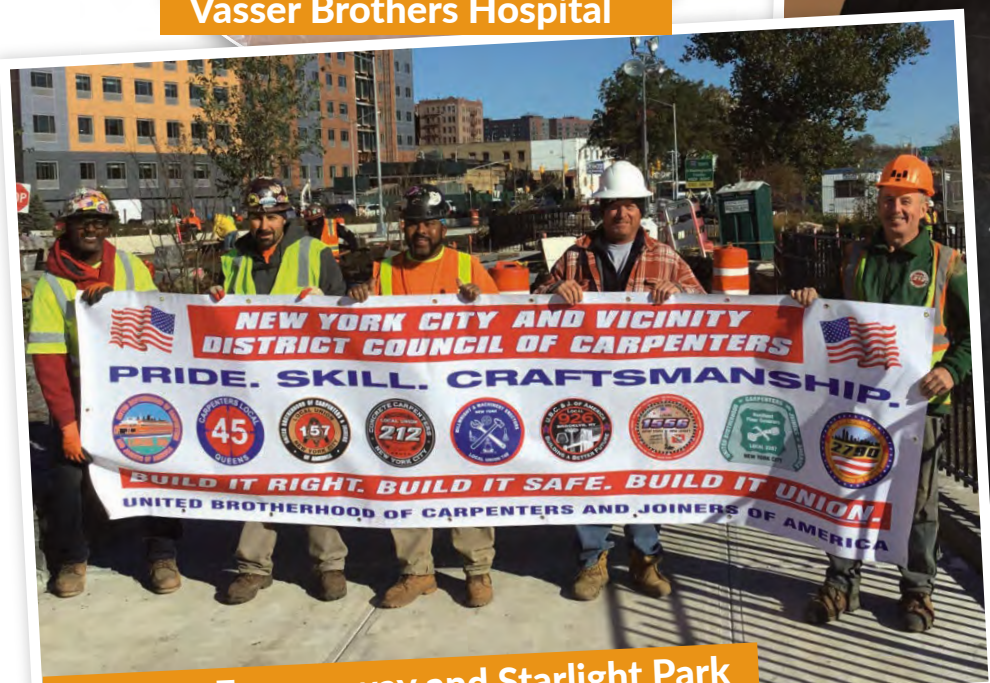
202 Broome Street Topping Off



Vasser Brothers Hospital



220 Central Park South



Sheridan Expressway and Starlight Park

Trinity Church and Parish Hall

Component Assembly, Wood Pro 2 Installers, Long Island Concrete, Jacobson & Co., Greenwood Products, Complete Installations, Interstate Payroll, Exterior Wall & Building, Craftman Storefronts & Glass

Members are hard at work on Trinity Church and the Parish Hall in downtown Manhattan. Work began a little over a year ago and is scheduled to be completed at the end of 2019.

The project is notable for its scale and ornate wood work. Over \$12 million was spent on just wood alone. This project will contribute over 12,500 hours to the benefit funds once it is complete.



Member Marian Naslonski, of Local 157 who is working on the Parish Hall, said the design is so intricate that you don't see projects like this one anymore.

"It's a different design, different architecture. I always find beauty in the wood. It's modern but some elements are of an older style, like the arches," he said.

Across the street is the actual church, which is connected by a bridge that spans across Trinity Place road. The idea is to have services and ceremonies inside the church and then guests can walk across the bridge to the hall for a reception and meeting place.



In keeping with tradition, our members were proud to once again assemble the most famous Christmas Tree in the world: The Rockefeller Center Christmas Tree. At a whopping 77-feet tall and weighing in at 12 tons, our union brothers and sisters put up the scaffolding and filled in the tree with branches to create the iconic tree for thousands to enjoy. Great job, guys!





Union Carpenters and Contractors are Building New York's Best

Union carpenters and contractors are Building New York's Best by prioritizing safety to protect workers and the community and providing quality healthcare and retirement security working families can depend on for stable futures!

That's the message coming from the Carpenter Contractor Alliance of Metropolitan New York in its campaign to educate New Yorkers on the value provided by union carpenters and contractors to local communities. The "Building New York's Best" campaign has released a series of videos and content, featuring our members and highlighting stories about the difference union carpenters and contractors are making in communities and how the union has changed lives for the better.

Member stories have focused on how the union and our contractors prioritize safety to protect workers and the communities we build, provide quality healthcare and retirement security to working families, and offer training to build stable futures and careers.

At a time when many in New York struggle, the Building New York's Best campaign showcases how union carpenters and contractors are making real differences in the lives of members, our families, and the community.

The education campaign has been met with tremendous success, with high levels of engagement on social media. In the coming year, the campaign will continue featuring members and telling our stories – look out for us.

To learn more visit:
BuildingNewYorksBest.com
Follow us @BuildingNYsBest on



ADRIAN CAMACHO,
LOCAL 157

PAUL DESILVA,
LOCAL 740

JAMES LYNCH,
LOCAL 1556

KIRT MCCARTHY,
LOCAL 45

SINADE WADSWORTH,
LOCAL 157

MICHAEL HOCKIN,
LOCAL 1556

The Collaborative Leadership Program

APPLY ONLINE

TO

The Collaborative Leadership Program in Las Vegas



WHAT: 2020 Collaborative Leadership Program
WHEN: March 2-4 | July 20-22 | October 12-14 | October 26-28
WHERE: UBC International Training Center | Las Vegas, NV
HOW: Apply Online: www.nycdistrictcouncil.com/collaborativeleadership/

The Collaborative Leadership Program is designed to give jobsite supervisors the tools necessary to exceed in the increasingly fast-paced and highly competitive industry, shaping the future ahead

Who is Eligible? Open to all supervisory personnel on the jobsite, including:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Foremen | <input checked="" type="checkbox"/> Project Manager(s) | <input checked="" type="checkbox"/> Superintendent(s) |
| <input checked="" type="checkbox"/> General Foremen | <input checked="" type="checkbox"/> Estimator(s) | <input checked="" type="checkbox"/> Owners, etc. |
| <input checked="" type="checkbox"/> Safety Manager(s) | | |

For any questions, please contact Shanika Neil at the District Council via email sneil@nycdcctc.org

Together, through the Collaborative Leadership Program, **we will achieve our goal of reaching 70% of all current construction projects in North America.**

Get equipped with the skills to move your career and our union forward.

APPLY TODAY AT: www.nycdistrictcouncil.com/collaborativeleadership/

Further information on the no-show policy, date of orientation, and what members should bring will be emailed within the upcoming weeks
Requirements: You must be in good standing in order to participate in this event. All Local Union dues and WDA's must be paid.

Training Programs at the International Training Center in Las Vegas, NV

The Carpenters International Training Center (ITC) is a thriving monument to the Brotherhood's commitment to skills and productivity, and to building strength as a union and an industry partner.

Above all, the ITC is where we develop and train local trainers who deliver the most current craft-skills instruction to members at more than 200 centers around North America. The ITC supports the creation of new courses that meet contractors' evolving needs, and it is home to ongoing refinements in core courses such as interior systems; scaffolding; concrete formwork; commercial doors and hardware; gas and steam turbine installation and maintenance; and many others.

Please visit www.nycdistrictcouncil.com/ubc-training-programs for info on how to apply.



300 Hitters Program:

Building Leadership for a Strong Future

Our 300 Hitters program was developed by the UBC to give our journeypersons a broader understanding of our union, the construction industry and our membership's role in shaping the future in the years ahead. This program is a once in a lifetime opportunity for members to tour our state-of-the-art International Training Center (ITC), meet other carpenters from all over the country, and most importantly, learn valuable skills they need to help build a stronger union.

Collaborative Leadership:

Building Jobsite Leaders

This three-day program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Today's leaders need an expanded repertoire of skills and a new mindset to succeed in the increasingly fast-paced, chaotic, and highly competitive industry. This calls for more collaborative-based leadership, and the creation of a partnership culture – one that can harness the knowledge and expertise of all stakeholders. This allows leaders to leverage everyone's best, and better compete.

Superintendent Career Training:

Plan for the Future

The concept of the Superintendent Career Training (SCT) program is to closely integrate both the technical aspects of construction job site management and the personal/career development needs of the individual trainee. The Carpenters International Training Fund program utilizes a unique combination of classroom instruction, company-sponsored mentoring and on-the-job training to deliver skill training customized to the individual needs of the sponsoring contractor and the Superintendent/General Foreman trainee.



NextLevel Journeymen Program

The Next Level Journeymen program is specifically for returning Journeymen who have exemplified the principles of the UBC Journeymen program. Participants should be members who have successfully completed the UBC Journeymen program and returned back to their job sites to make a measurable impact or stepped up in a leadership role at the Council level. This program is only open to returning Journeymen who have completed the UBC Journeymen program. (Must have completed 300 Hitters Program to be eligible).

3rd Year Apprentice Program:

Helping Build Our Industries

The Carpenters Training Center is partnering with the UBC to bring an Apprenticeship Training Program to our eligible apprentices. As the program is run entirely through the training center, you can get more information by contacting their front desk, 212-727-2224.

LOCAL 20

JOHN J PERROTTA
JOHN SCHAD
SENECA THOMPSON
JOSEPH VACCARO

LOCAL 45

DAVID G ALBERT
PHILIP J BUFFALINO
LOUIS J FEVOLA
PORFIRIO FLORIMON
IVE GRBIC
SIMON JOHN
JEFFREY C JONES
DANIEL KELLY
GARY LACALANDRA
CHRISTOPHER LACEY
JOSE A MARTINEZ
GERARD MASSA
ANTHONY MUSCO
LUCIANO PROVENZANO
MATTHEW REVERRI
JULIO C ROMERO
ROBERT STEGNER
WILLIAM J STYKES
VINCENT J SUSCO
ERROL SYLVESTER
EDWARD SZEWCZYK
JONATHAN WILE

LOCAL 157

JOHN ABADIOTAKIS
ROBERT ADAIR
JAMES T AHRENS
KENT BAPTISTE
DAVID G BAPTISTE
EDMOND J BARRETT
THOMAS BAUDILLE
STEVEN A BERARDO
NICHOLAS BILOTTI
PATRICK BIRD
NICHOLAS R BITETTO
MICHAEL J BLOISE
MIGUEL BONILLA JR
THOMAS BOVE
BRIAN C BURKE
DENIS BURKE
IVAN CASIS
MICHAEL L CINO
MICHAEL T CLARK
BRIAN C CONLON
FRANK T CONNOR
JAMES A COSENZA
CARLOS COSTA
BERNARD A CREAVEN
PETER CURIALL
DATAN P DALEY
DUDLEY C DAVIS
PAUL DEARAUJO
JEFFREY DECRESCENZO
ANTHONY DEFABRITUS JR
BRENMOOR DEHAARTE
JEREMIAH DENNEHY JR
PHILLIP G DIPINTO
GEORGE P DOHERTY
SEAN P DOONAN
RICHARD DRIGUN
CLIFTON DUHANEY

MIKE EDWARDS
JOSEPH ENRIGHT
MICHAEL ERTASKIRAN
TERENCE FARDELLA
EDWARD J FAWCETT
WORRELL FREDERICK
MICHAEL GAFFNEY
JOHN GATTO
WILLIAM GIANNINI
WINSTON P GOODINGS
DESMOND GORDON
GLENROY GOTH
GRANTLEY GRANT
DONOVAN L GROVES
DENNIS M HADDOCK
JOHN C HANLY
MATTHEW HARFORD
RUSSELL HOLLOWAY
MICHAEL HOWARD
LAWRENCE IAQUINTA
ANTHONY IZZO
BENEDICT A JACK
LAMARRE JEANTY
ALISTON JEFFERS
JOHN J JENNINGS JR
TREVOR JONES
JOHN JORGENSEN
EDMUND JOSEPH
IVO JOZOVIC
CARLTON F JUDE
MATTHEW CHARLES JUDSON
JOHN P KING
WILLIAM LACEY
MARC E LANDESBERG
KEVIN J LENNON
RONALD R LOSEE
ANDRES D MACGOVERN
DOUGLAS MANDAGLIO
BRIAN MCCABE
GERALD P MCEVOY
BRIAN T MCDERMOTT
JEFFREY MCLAUGHLIN
ALLAN J MCLEAN ARCHIBALD A
MCLEISH
KEVIN M MCNAMA
FRANCO MELADOSSI
WALTER MILLA
FRANCIS MITCHELL
MICHAEL P MITCHELL
BRIAN MORSE
MIER A MULLER
JOHN J MUELLER
CHRISTOPHER MURPHY
TERENCE MURPHY
MICHAEL B MURRAY
JOHN MUSCAT
JOHN MUSUMECI
BRUNO NACINOVICH
LOUIS NARDELLA
EUROD A NATHANIEL
THOMAS NEGVESKY
RONALD P NEUMANN
GLENFORD J NICHOLAS
MICHAEL C NORMANDIN
PATRICK O'DRISCOLL
PATRICK O'GRADY
STEPHEN T OSHEA

ROBERT PAPARI
ZVJEZDANKO PAVIC
ROOSEVELT A PAYNE
PATRICK POWELL
PHILIP QUARTARARO
ROY RAMSKI
JOHN R ROBERTSON
LOUIS J ROMEO
ROBERT G ROSE
JOHN SAVINO
JAMES F SCULLY JR
KALIFA SILLAH
CHARLES M SIRICO
ROBERT T SOBOL
ROGER L STAMILE
RAYMOND THOMAS
LEROY R THOMAS SR
JEFFERY A TOMAH
EDWARD J TOMKINS JR
GARY TROIANO
DAVID TULLGREN
MILENI VRSALJKO
EDWARD WALLACE
EDWARD P WALSH
THOMAS P WALSH
MARTIN A WALSH
SZU MEI WENG
ROBERT F WESTLEY
EDMUND H WOLFROM
LEOPOLD A YOUNG
PHILIP E YOUNG
ROBERT ZELLNER
MICHAEL ZERBO

LOCAL 212

ANDREW ALLEGRINI
MICHAEL CALCAGNO
CHRIS S CHANCE
RAYNAL FERDILUS
NEVILLE GRANT
ALFRED M JOSEPH
KEITH KREMER
JAMES R LEWIS
SALVATORE LOMBARDO
GILBERTH QUESADA
BRASINTON SPENCER

LOCAL 740

JOSE C CAMPOS
MARK DALLAR
MICHAEL KELLY
DANIEL J MASSARO
KEITH PETTERSEN
GERARD R SOUCIE

LOCAL 926

RONALD BLAKE
FRANCISCO CARDONA
ALLEN DRAIN
WORREL JOSEPH
KEITH KENNEDY
ALEXANDR KUDINOV
FRANK LIBERTA
CLARENCE MCEWEN
FREDERICK MCKENZIE
YOLAND PUNCH
FRANCIS P SPROCK
ANDREW VAKULA

LOCAL 1556

WAYNE A ANDERSEN
FRANK A BAIER III
STEVEN G CAPELLI
JUAN CARAMES
DIETER A DAUL
CHARLES DEIGERT
DOUGLAS DEMARCO
HARRY J DENNIS
ION DUMITRU
CORY DUNAWAY
JOSEPH A FASANO
CHRISTOPHER FENTON
JOHN HELGANS
ROBERT P JOHNSON
TODD JOHNSEN
PAUL MATEICHIK
THOMAS A MCENANEY
YOEL MYERS
DANIEL P NOLAN
DARRYL NOWAK
JERZY PACHOLSKI
DANIEL PAUL O'BRIEN
VICTOR PELAEZ
EDWARD ROACH
VICTOR ROTONDA
JAY T RUTKOWSKI
STEVE P SCHAEFER
JOSEPH SCHWARTZ
JOSE SILVA
PREC SYKU
PABLO E TAFUR
STEVEN J VIROSTKO
SATER ZBIGNIEW

LOCAL 2287

RICHARD A BAYER JR
SCOTT W BELFORD
DOUGLAS BUTTLER
IGNATIUS CANO
RICHARD DICOSTA
ROBERT M GALATI JR
ROY GILCHRIST
WILLIAM GONZALEZ JR
FRANK HLENSKI JR
JOHN J NOEST
FERNANDO PIMENTEL
JAMES E SMITH

LOCAL 2790

JOSEPH E CALDERON
EDDIE A CORDOVA
NEHEMIAH DALEY
ROBERT DIHRBERG
LEON ESQUIBEL JR
ROBERT GALLAGHER
JOHNY G GOMEZ
JOSUE GOMEZ JIMENEZ
FABIAN H MONTUFAR
FERNANDO A MORALES
MANUEL NIEVES
ERNESTO SARMIENTO
JOSE V VALERIO
ROBERT A ZAMPINO

LOCAL 20

MICHAEL CICERO
RICHARD R COLI
VIRGIL MIONE
WILLIAM J SMITH

LOCAL 45

JOHNNIE AKIN
MANUEL A AMORIM
FRED M ASTARITA
BERNARDO BENACQUISTA
MARIO BIASELLA
ANTONIO CAMPOS
ROBERT W CARMAN
ANDREW J CRYAN
DOMINICK DALTO
NICOLA DIBENEDETTO
LUIS EMILIANO
SYLVESTER FABRIZIO
CONRAD FROMM
LAWRENCE G GORE
HARRY F GREEN
NORMAN GREENBERG
CARLYLE GREENE
DANNY M HO
MICHAEL HUGHES
EDWARD R KEELING
STEPHEN M LUSTIG
ROGER J PORCELLA
PATRICK PURCELL
THOMAS P REILLY
OSMOND ROCK
DARRELL D RODERICK
ARNOLD P SANTOS
STEPHEN SCHNEIDER
JOSEPH SUMNER
ARTHUR H TOPPING
RICHARD TRUNDY
PETER VAGNINI
FRANK VANI
EZEQUIEL ZORRILLA

LOCAL 157

FRANK ABBONDANZA
CONSTANTINOS AMENTAS
HENRY AUSTIN
JONATHAN T BARRETO
JOSEPH BENJAMIN
LEON BIRTHWRIGHT
WALLACE BJORK
FRANCIS BOWEN
DONALD BRABAND
PATRICK J BRADY
JOHN BRANLEY
ROBERT BUGSCH
RAUL BURGOS
JAMES BYRNE
JOSEPH CAMBRIA
LUIGI CAPPELLA
GERARD CARADONNA
JOHN CARASCO
JAMES CAREY
WILLIAM C CARPENTER
DAVID CASEY
WALTER CONWAY
FRANK DANGELO
SHIRLEY DEBER
ROBERT DELISI
MICHAELE DEROSA

MARK DIEFENTHALER
KARL DINKEL
NICHOLAS DIPAOLO
PATRICK DOLPHIN
MELVIN ECKHAUS
JOSEPH ESPOSITO
THOMAS FAZIO
GASPARE FICARROTTA
ALBERT J FLYNN
PETER FLYNN
BARTLEY FOLEY
ALFRED FORTE
ANTON FRANKOLA
RICHARD GARCES
FRANK GAVIN
THOMAS J GEOGHEGAN
REMO GIAMMARCO
WERNER GOEDEKER
CHARLESWORTH GONSALVES
JOSE GONZALEZ
JACOB R GORDON
BERNARD GREENTHAL
GIUSEPPE GUASTELLA
GUS HARAK
DAVID HELMAN
WILLIAM HORNEMAN
HEWLETT T JARVIS
WALTER JOHANNESSEN
ODELL JOHNSON
WILLIAM KLEBER
JAMES G KENNY
RUDOLPH LEGENDRE
FRANK LEONE
DMITRIY M LISOVSKIY
NICK LOBASSO
FEDERICO LOMBARDI
KEITH M LYNCH
JOSEPH MAGGIO
JAMES MAHER
LUCIO MARTINS
ROBERT E MARYOTT
THOMAS M MCDONNELL
DAVID MILES
JOSEPH MODENA
THOMAS M MORIARTY
ANDREW MULKERN
JAMES P NILSEN
KARL J OETTINGER
VICTOR OLAH
ARMAND PAGANO
ANGELO PALLOTTA
STEVE PAPP
RALPH PARTINGTON
JOSEPH A PATANELLA
SAL PATERNOSTRO
GREGORIO PENNA
KENRICK PERRY
ELIO PERSIC
KENNETH PHILIP
LEBERT PUGH
JAMES M RALLIS
KEVIN M REILLY
KENNY V REISIG
WILLIAM J REUL
NICHOLAS ROECKELL
FRANK A ROMEO
RUBEN SANTIAGO
SALVATORE SANTOCONO

BASILIO SAYA
WARREN SCHLISSMAN
JAMES P SEERY
DEACON A SHARKEY
FRANKLIN SMITH
WESLEY SMITH
DOMINICK STANICH
DENNIS J STEAKIN
RONALD THOMAS
THOMAS J THORSEN
RICHARD TIETZE
MICHAEL TOBIN
THOMAS A TRIPI
THOMAS M VERNILE
ANTHONY VERRA
BRUCE R WANDREY
ATHLYN WILLIAMS
HENRY C WILLIAMSON
JOHN WHITBECK
FRANK P WRIGHT

LOCAL 212

EDWARD J REGO
MICHAEL SHEA

LOCAL 740

THOMAS G CAVANAUGH
WILLIAM LAVERY
SALVATORE C SPEDALE

LOCAL 926

HARVEY ABADINSKY
RUSSOS ABADIOTAKIS
NICHOLAS ALBERGO
SALVATORE BENDUCCI
LOUIS BRODNEY
ALBERT BRYAN
HAROLD CAMPBELL
EUGENE CARRABON
IRVING COHEN
DAWSON COOKE
JOHN COTTER
RICHARD DITOLLA
GREGG G FAITH
THOMAS FITZPATRICK
KAARE GROSVOLD
ERNEST LARSEN
HOLLIS LOGAN
AMEDEO MANCUSI
ROBERT MASELLA
BRIAN MCCLATCHIE
ISAAC J MILLS
LINTON NEPTUNE
ROBERT PORCARO
ASHRAF SHARIF
ROBERT WAGNER
RUDOLPH WILLIAMS

LOCAL 1556

HAROLD ANDERSEN
ERNEST R ANDERSON
BRUCE E ANKETELL
GARRETT C BRICE
SCOTT W BURNETT
JOHN P BUTLER
JULIO FABBRI CESAR
JAMES COLLINS
MICHAEL J CROWE
FRANK DAY
FREDERICK M DEVINE

MANUEL J FIGUEIREDO
THEODORE GULLMAN
THERESA LASALLA
JAMES V LYNCH
GEORGE E MATTY
MARTIN MCAULIFFE
READE B MELGAR
THOMAS R NOVOTNY
WILLIAM PENN
HERBERT REINEKE
RALPH ROSCIGNO
PER S SAGAARD
JACK SATTLER
CECIL F SMITH
PATSY VALENTINO

LOCAL 2287

FRED BREWSTER
DANIEL BROSNAN
GEORGE R BROWN
WILLIAM CAMPBELL
GENNARO A COLABATISTTO
JOSEPH FISHER
REIDAR GANGSAA
HARRY R JENNISON
ROLF R OLSEN
JOHN PETERS
GERARD RAGO
EPHRAIM ROSENZWEIG
JAMES ROWDEN
VITO SAVINO
MARVIN SIEGEL
EUGENE STAWKOWSKI
MICHAEL ZAPATA

LOCAL 2790

ANTONIO ANSELMO
FRED P ALIMONTI
TIBOR BRAUN
DAVE BRUNSON
FELIPE A BURGOS
FRANK CARUANA
GIUSEPPE CASTALDO
RICHARD J CRAPELLA
LEONARD CERAME
GERMAN CRESPO
JOSE A CRUZ
VINCENT DECICCO
DONATO D'ELENA
JOHN DENARO
RICHARD EMGE
ARTHUR GIBSON
JOEL GOLDFINGER
JUAN C GOMEZ
MARIO R GUERRA
JOSE L HERNANDEZ
JOHN HORVATH
ALPHONSE JEAN-BART
HERMANN KARNBAUM
WALTER KERTELICS
MAX KLEIN
ERNST KOENIG
VINCENT MANGIONE
FRANK MINTIENS
JOHN R MIRANTI
GIUSEPPE S MONFOLETTO
JANKO MOROVIC
RICHARD L MORRIS

ANDRE PALLIANT
DAVID PICKOW
FRANCISCO QUINONES
ADOLPH P RAPP
DONATO RITA
RUBEN RODRIGUEZ
VICENTE M SALAZAR
VINCENZO SANTORO
ROBERT W SCHMIDT
JON SFERA
RANDHIR SINGH
EDWARD TATARYNOWICZ
JOHN TEKITS
ORLANDO VARGAS
JOSEPH VENTURA
FELIX VILLARREAL
MILTON WALKER
HERBERT WALLSTEDT
ROBERT J WEST
ALTAMONT B WHITE
EMANUEL ZOLDAN



**New York City & Vicinity
District Council of Carpenters**
395 Hudson St., 9th Fl
New York, NY 10014



IMPORTANT PHONE NUMBERS

District Council Main Office - (82) 366-7500
Anti-Corruption Hotline - (877) 712-4896
Anti-Harassment Hotline - (212) 366-7452
Area Standards - (212) 366-3342
Assessments - (212) 366-7375
Benefit Funds - (212) 366-7373 or (800) 529-FUND
Business Representative Center
• (Manhattan) - (212) 366-7345
• (Queens) - (718) 468-4056
Carpenters Training Center - (212) 727-2224
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General - (212) 366-3354
IG Hotline - (855) UBC-TIPS
Member Services - (212) 366-7311
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 212 High Rise Concrete - (646) 201-9865
Local 740 Millwrights - (718) 849-3636
Local 926 Brooklyn - (718) 916-1539
Local 1556 Timbermen & Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

