



The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS SPRING/SUMMER 2021



IN THIS ISSUE POLITICAL ACTION • CARPENTERS RISE CAMPAIGN • SHAREHOLDER ACTIVISM
JOB SPOTLIGHT: EAST SIDE ACCESS AND AMERICAN MUSEUM OF NATURAL HISTORY

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

JOSEPH A. GEIGER

Isn't it amazing what a difference a year makes? Last August, we were navigating a pandemic and learning to do construction in a whole different way. For most in our industry, it was uncomfortable, and it came with challenges. But, over the last year, we decided to dig in and transform our approach, embrace new technologies, and spearhead a multi-year power-building campaign to get more jobs, secure higher wages, and protect the benefits we have all worked so hard for. I am proud to say we came out of the pandemic a stronger union with a bolder mission and a clearer path to victory, and we have results to prove it.

In April, we launched our member-led Carpenters RISE campaign. In the four months following, the NYC District Council of Carpenters built an infrastructure, got members involved in city politics, and built power for the union. Through member-to-member outreach, trainings, and increased member involvement, we were able to come together, create powerful momentum, and RISE like never before. The District Council is again becoming a political powerhouse and an organization that will consistently have a voice in politics to champion union issues – and that is because of you, our members.

This is a good time to express my sincere gratitude and appreciation for the hundreds of hours many of our members collectively gave to get the Carpenters RISE campaign off the ground to where it is today. You did what union carpenters do. You took on the job and built something that we are all proud of here at the District Council. We hear it and we see it. In fact, our union and our members are being recognized in the media for our efforts in getting labor-friendly legislation passed and candidates elected. Without your commitment and insight, we never could have built such a strong campaign infrastructure and educated and activated members around the political process or built power for the union. I was on many of the Carpenters RISE interviews and trainings and I'm proud to see carpenters at every rally, canvassing event, and press conference. It bodes well for the future of this union that our membership can step up and adapt to new roles so easily. You are the true leaders of this campaign and the driving force behind its success.

The majority of our endorsed candidates won their races, including mayor, and that is no small feat. We heard our membership loud and clear during the endorsement process and decided to differentiate ourselves from the other trade unions by endorsing Eric Adams for mayor. That was a decision that paid off. This isn't something we are going to put to the side. We are going to continue to grow this campaign and invest in our union's growth. To do that, we all need to continue working together to recruit more brothers and sisters to be part of Carpenters RISE. We have to remind our members to vote and contribute to the PAC. We all must get active in our communities, join community boards and stand up for the issues that affect carpenters because there is a direct connection to who we elect and the jobs we get.

In less than a year, we are seeing the results of the changes we have made in the Council to strengthen our approach to get more union jobs: we negotiated ground-breaking PLAs on renewable energy projects; we secured millions of dollars for NYC infrastructure in the American Jobs Plan; and we extended legislation that debars unscrupulous contractors for another three years. Another great win as a Council was getting the wage theft bill passed in the Senate and the Assembly. A very special thanks to State Senator Jessica Ramos and State Assemblywoman Latoya Joyner for pushing the bill through, but also to all our members and staff who took to the street and marched to bring awareness to this issue. This is an immense victory for all construction workers.

I'm happy to report that our pension and welfare funds continue to thrive. In fact, our most recent official Annual Funding Notice shows that we are 98.5% funded. Our funds are fiscally secure because of our wise investments and the smart choices we made in the recent past.

We had some recent retirements at the District Council. I am so pleased to have known and worked with Vice President and Assistant EST Michael Cavanaugh, Political Director Daniel Walcott, Lead Manager for Organizing Brian Brady, and Lead Manager Joseph DiNapoli.



Each of their contributions to the Council is immense and their individual impacts will be felt for years to come. I'd like to wish them the best of luck and congratulate each of them for their years of service. With that, I'd like to welcome some new additions to the Council. We are grateful to have David Caraballoso serving as vice president pro tem and assistant EST. David brings with him 18 years of experience as a rank and file member, as president of Local 212, and as a business agent and delegate. David has some big shoes to fill, but he has already stepped up in more ways than one. I also want to welcome our new Political Director Kevin Elkins. Kevin has already led the charge with our Carpenters RISE campaign, and we can look forward to more great things from him.

Finally, I'm pleased to announce that this year the District Council's Charity Softball Tournament and Family Picnic is set to return to Cunningham Park in Queens on Saturday, September 25th. This past year has challenged us, but we were able to get through it because of our membership. I'm happy to be able to enjoy this highly anticipated event with you and your families this year.

In Solidarity,

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Address change notices should be
directed to 212-366-7336.

A LETTER FROM OUR PRESIDENT

PAUL CAPURSO

So far 2021 has been a series of successes and that is thanks to you, our membership, and the entire staff at the District Council.

At the start of this year, we began the Carpenters RISE campaign and it took off in ways we couldn't have imagined. Currently, **1,500** members signed up to RISE, participated in our trainings, and interviewed political candidates. In total, we interviewed five mayoral candidates, five comptroller candidates, and nearly 100 city council candidates. Because of your help, we announced 41 endorsements. Out of those 41 endorsements, 29 candidates won their races! We now have 29 new labor-friendly politicians in office who will champion workers' rights and pro-labor legislation and that is thanks to you.

We also have a good amount of work coming up. With the hope of the infrastructure bill, we are optimistic that more shovel-ready projects will begin soon. We had been looking forward to the New York International Auto Show at the Javits Center in August, but the emergence of the Covid variant has cancelled the show. However, some smaller shows are still on the schedule and will continue.

We are looking forward to getting some overflow work from the Gateway Tunnel and continuing construction on the Disney building, which is working toward

a PLA. There will continue to be a lot of work at JFK Terminal 4, which has employed our union brothers and sisters for the last several years. We are also in the process of renewing PLAs with city agencies, which provides a steady stream of hours for us, and we are continuing to negotiate with the New York Housing Authority.

I am confident the city will see an influx of tourism, the return of residents, and a multitude of heavy construction projects. However, please be aware that COVID is still a threat and we must continue to follow COVID safety rules and protocol. That said, we are moving in the right direction as a Council and as a union.

In the coming months, we will be going back to in-person meetings. In September, we'll start with delegate meetings and if those go well, we will continue with in-person local meetings.

We did a great job of keeping up momentum during our virtual meetings and I'd like to commend everyone who participated in those meetings for transitioning to the new normal so well.

The shop steward and foreman meetings were great successes. However, I speak for everyone when I say we are all more than eager to

resume face-to-face interactions after a long, but necessary, hiatus.

I want to end by saying I'm very proud of each and every one of you for weathering the storm and RISING to the occasion when our Council needed you most. This union thrives on member activation and participation and I witnessed more of that in the past few months than ever before – so thank you.

In Solidarity,



WEBSITES TO VISIT FOR INFORMATION:



District Council
nycdistrictcouncil.com

- Union Activity
- Member News & Updates
- Political Action
- Job Referrals



Benefit Funds
nyccbf.com

- Benefit Information
- Annuity
- Pension
- Welfare



Training Center
nyccarpenterstrainingcenter.org

- Course Offerings
- Training Schedule
- Licensing Information

A LETTER FROM OUR VICE PRESIDENT PRO-TEM

DAVID CARABOLLOSO

It is an honor and a privilege to be appointed to the position of Assistant Secretary-Treasurer and Vice President Pro Tem of the New York City and Vicinity District Council of Carpenters in June of this year. I come to this position after a very difficult time for our industry and I couldn't be more grateful for the opportunity to grow and help lead our Council to better and brighter days.

For the newer members, I bring with me 18 years of experience, with more than half of those years spent as a rank-and-file member. I was able to hone my leadership skills when Local 212 was created and was named president. From there, I became a business agent and a delegate and now serve our membership alongside EST Joseph Geiger and President Paul Capurso. However, I began my career, like many members have, in the non-union sector. My experience working as a non-union carpenter makes me appreciate our union and everything it has to offer that much more. I know how fortunate we all are to be represented by the NYC Carpenters Union — an organization that will always have our backs and fight for our rights and the rights of all working people. I promise to do my best to serve and protect the interests of our members.

I recognize the great responsibility that I've accepted and how privileged I am to be entrusted with the task of taking care of our union. My goal as vice president is to increase market share and work opportunities for our members. It is important to me that each member's needs are met and that each member receives equal opportunities. Our membership is the backbone of our union. Every decision and every move we make is to better the membership.

We are only as strong as the membership allows, which is why each person needs to be an active participant in our union. In order to meet your needs, you must speak up. I promise to hear you. The more dynamic our collective voice, the better. Work opportunities don't come to those who wait, they come when we fight for them.

In the short amount of time I've been in office, I've witnessed just how much forward-thinking and planning goes into running the Council. It is important that you, the members, know that the leadership goes above and beyond each day to tackle the tough issues facing our union and the increasingly competitive construction industry. From keeping our funds managed properly, to planning strategies for battling the non-union sector — we do it all. The Council is in good hands and I hope to add to the current leadership by focusing on details and taking on issues that have yet to be tackled. Our union is great, but it can always be greater.

I'm looking forward to spending the next phase of my career working with EST Joseph Geiger and President Paul Capurso by bringing new ideas to the table and focusing on how we can operate more efficiently. I've already learned a great deal from their leadership, and I look forward to growing into this position even more and gaining greater institutional knowledge. It is my goal to help to secure our union for the next 100 years. The way we do that is by moving our EST's agenda forward and seeking input from the members who may have previously felt they didn't have a voice.



I am grateful to former Vice President Michael Cavanaugh for his belief in my ability to take over a role he shaped with great skill. Having worked alongside him during the transition, I witnessed first-hand his excellent work and I will to continue his legacy in bringing respect and honor to our union. I look forward to building on his achievements, which were catering to the specialty locals and fostering relationships with our members, contractors, and electeds for the benefit of our union.

The District Council is on the RISE and things are looking up for the construction industry. It is up to all of us to keep this momentum going. We are strong when we are united and when we make our collective voice heard. I have never been prouder to be a part of this union as I am now. As your new vice president, I promise to serve you with respect and transparency. I hope to see you all out there.

Faternally,

A handwritten signature in black ink that reads "David AC". The signature is stylized, with the first name clearly legible and the initials "AC" written in a large, fluid script.

A MESSAGE FROM FORMER VICE PRESIDENT

MICHAEL CAVANAUGH

By now you have most likely heard of my retirement from the District Council on June 1, 2021. I have been fortunate to be a member of this great union for over 38 years. I've served as an officer in several different capacities for over 25 years and am honored to have served as vice president for the past three terms. I have put a considerable amount of thought into this difficult decision and I have concluded that after a lifetime of working for an industry I truly love, the time has come for me to take a step back and enjoy my family and grandchildren.



Representing the men and women of this great union has been one of the most rewarding work experiences throughout my career. We've come a long way from when I started, to now. We are a more active union and a more engaged union – and that is because of you, our members. I truly believe the Council is headed in the right direction. However, it is up to all of you to build on that momentum and to keep it moving in a forward direction.

I have a few important parting words for the membership. I ask that all members believe in the organization and support the current leadership. We are nothing without trust and solidarity. We may have differences of opinion, but at the end of the day, the sum is definitely greater than its parts. It is through support from the membership that the leadership can make important changes, make things better, and advance our union. Our mission has, and always will be, to advance the interests of this membership and secure more work for our members. I am confident the current leadership will continue its successful path toward creating work opportunities for the men and woman of the District Council while keeping the members in the forefront. When I came into this business, work opportunities weren't so fruitful. It wasn't unusual to be out of work for long periods of time. Whether I was a rank-and-file member, a manager, or the vice president, the goal has always remained the same – to create good, safe work opportunities that benefit our members.

During my time in the union, I have learned a thing or two and there is one bit of wisdom I would like to share with all membership, but especially the younger members: Be thankful for the opportunities the union affords you. By that I mean the opportunity to learn, grow, and expand your career with the union, the opportunity to earn a living wage, and the opportunity to be entitled to health and financial benefits. We all have access to these opportunities because of the collective power of being part of a union. It is important that the entire membership remains committed to our mission, the mission being collectively bargaining for better work conditions, wages, and benefits. Being united helps us to achieve anything we put our minds and tools to. I've always said solidarity equals success, and I truly mean that. Standing alone you beg, collectively you bargain. Please come together and do the work in order to reap the rewards. Success will not find you. You must create it.

I would have never dreamed of the opportunities I have been given from this great organization. One of those opportunities is being able to retire now as I am. The union has given me everything I have. As excited as I am to see what the next chapter brings, I know it will be a difficult transition because the union became my life to some extent. But know this: I will never stop being a union member – that identity lasts a lifetime.

I truly enjoyed working as a team toward the common goal of making things better for the membership. I have been very lucky to establish remarkable friendships among coworkers and colleagues that I hope will last well into the future. I'd like to thank all the business agents, organizers, managers, and staff for working alongside me all these years. Paul, thank you for your friendship, support, and hard work through the years. And last, but certainly not least, Joe. What can I say except thank you. Your friendship, leadership, and support have meant everything to me. You've become someone I can depend on and turn to whenever needed and that is the true value of brotherhood. I am certain you will continue to lead and serve the membership with care and dignity.

Lastly, I want to congratulate David Caraballoso on his appointment to vice president. While David certainly has his work cut out for him, I believe the Council and the membership will benefit from his years of experience as president of Local 212. Congrats, Dave!

Thank you all for your confidence and support. I will miss seeing everyone. I wish you all the best.

God bless our union. God bless America.

Faternally,

A handwritten signature in black ink that reads "Michael Cavanaugh". The signature is written in a cursive, flowing style.

Mandatory Union Activity Has Resumed

Please be advised that mandatory union activity for members is resuming!

- Members who were credited with serving Union Activity with the NYCDCC between Jan. 1, 2020 and March 20, 2020 will receive credit for 2021.
- All other members who work 99 or more hours in the jurisdiction of the NYCDCC will need to perform union activity for the NYCDCC by Thursday, June 30, 2022. Members will be assessed \$500 later in the same year if Union Activity is not completed by June 30th.
- Members' questions should be directed to the Union Activity hotline at 212-366-7810, Monday through Friday between the hours of 2 pm and 4 pm.
- To view upcoming Union Activity options, members need to sign in to the Members Section of the District Council website. Once in the Member Section, look for the Union Activity link, and click on it to view the options.
- Members will receive an email message with their receipt number after completing a Union Activity. Members can view Union Activity in Union Fusion.
- If members cannot log in to the Members Section or Union Fusion, call the Communications Department at 212-366-7316.



Opt In to Receive District Council Text Messages!

The District Council urges all members to subscribe to Council messaging. To be more involved in local and state campaigns and drive our success, it is vital that you receive notifications about upcoming participation.

NYCDCC would like to send you messages via DRG ECS. Reply YES to accept. Msg & data rates may apply. ~4 msgs/month. Reply HELP for help, STOP for cancel.

Today 9:54 AM



Have photos to share?

Email your photos to:

Communications@nycdistrictcouncil.org
and be sure to include as much information about the photo as possible.

Out of Work List / New York City Housing Authority Resident Certification Available for Skills List

Any member that is a resident of New York City Housing Authority (NYCHA) housing can apply to have their NYCHA residency added as a skill on their skills list available to employers. To do so, simply print and fill out the form:

Available at www.nycdistrictcouncil.com/wp-content/uploads/2017/04/OWL-NYCHA-Resident-Certification.pdf

For any questions, contact the Out of Work List at 212-366-3330.

REAL ID COMPLIANCE New Requirements for Driver's Licenses

Beginning October 1, 2021, driver's licenses must be REAL ID compliant. Anyone without a REAL ID compliant license or other identification could be affected in the following ways:

- They may be unable to enter nuclear power plants.
- They may be unable to access federal facilities.
- They will be unable to board an aircraft without a passport.
- They will be unable to complete the application for a TWIC card, SIDA badge, CFATS credential, PIV card, DOD Common Access Card, etc.

To find out if your license is REAL ID compliant or how to get one, please visit <https://www.dhs.gov/real-id-public-faqs>.



Best of Luck to Recent District Council Retirees!

Over the past few months, the District Council celebrated the recent retirements of several Council officers. It is with great joy and also a heavy heart that we say goodbye to these essential members who devoted their heart and soul to the membership and the betterment of the union.

Joseph DiNapoli *Lead Manager*



After nearly 38 years of being a union carpenter, I've made the difficult decision to retire. What being a union carpenter has meant to me is hard to sum up in a short story. Some words that immediately come to mind are grateful, appreciative, humbled, and blessed! To everyone I've ever worked with, I thank you all for a career

full of unbelievable experiences, a craft learned, great memories, and valued friendships. Being a union carpenter has been the American Dream for me. I know that no matter how much this world has changed or what challenges may lay ahead, the union, its hardworking members, and the values we stand for are the staples of our communities. Thank you and may God bless our entire membership and their families!

Brian Brady *Lead Manager for Organizing*



It is with a heavy heart that I announcement my retirement, but I know I'm leaving the union in more than capable hands. For over 40 years, I have served this great union and watched it become a political powerhouse and a force of good in our communities. One of the things I revel in is how much the industry has changed and become more inclusive and more progressive. Working for the

Council has been my favorite job. This wonderful organization has taught me so much, both personally and professionally. I tell everyone, from first-year apprentices to colleagues, that there is no ceiling here. You can go as high as your ambitions allow - from a foreman to a superintendant to the owner of your own company - everybody has the opportunity to move forward. Be the best tradesperson you can be. I would like to thank all the carpenters in our union. Everyone is a tremendous asset. Nobody should ever discount themselves. To the Council, I'm thankful for all the support during the past 10 years. I worked hard and made a lot of great friends and I will miss you all. May God bless our union!

Sisters in the Brotherhood Volunteer their Skills



Wherever there's a carpenter, there's a way! On May 29th, our sisters volunteered to build an outdoor deck for a local business that's been struggling due to the pandemic.

The Cubbyhole is frequented by many sisters and is important to the community. With summer right around the corner, our sisters knew building outdoor seating would garner more business! Thank you, sisters, for your contribution to the community. This is how we RISE!



The District Council Appoints Kevin Elkins as Political Director



In March of 2021, the delegate body appointed Kevin Elkins as the new Political Director of the New York City District Council of Carpenters following the retirement of Daniel Walcott.

Prior to working for the NYCDCC, Kevin worked for a variety of elected officials, political organizations, and on campaigns, including former

Congressman Max Rose, NYC Comptroller Scott Stringer, and Staten Island District Attorney and former Congressman Michael E. McMahon.

Since his hiring, Kevin has overseen the first-ever member-led endorsement process, developed and executed the lobbying strategy to successfully pass the wage theft bill, and coordinated NYCDCC support in the 2021 city elections that saw the carpenters union's political stock rise with our endorsement of Eric Adams and an overwhelming 77 percent victory rate in city council races.

"Our members are why we saw so much success on everything from ending wage theft to electing a huge coalition of labor candidates to the NYC Council," Kevin said. "The orange shirts were everywhere, and you can bet New York City's politicians took notice."

When asked what he is looking forward to next year in his job as political director, Kevin said, "Holding every politician accountable, no matter who they are."



CCA Metro Welcomes Two New Community Relations Directors



Yovan Collado joins CCA Metro as director of community relations for the Bronx, upper Manhattan, and Queens. He brings extensive experience in housing policy where he has worked on responsible development and holding violators of applicable laws and standards accountable. Yovan brings deep roots in the community and in dealing with leaders in the public and private sectors to his new position. A graduate of Lehman College, he is also currently pursuing his J.D. from the City University of New York School of Law. Yovan is excited to join us in creating more community understanding and support for development that benefits union carpenters and contractors.



Camille Hastick comes to CCA Metro as director of community relations for Brooklyn, Manhattan south of 96th Street, and Staten Island. She hails from a family well-known for its leadership in the Caribbean-American community and has emerged herself as a strong advocate for business development with experience working in city government, for a local chamber of commerce, and in banking. Camille holds a degree in economics from New York University and also completed the Coro Leadership Program. She looks forward to connecting union carpenters and contractors with local communities to advance a pro-union, pro-development agenda.

Paul Fernandes, executive director of CCA Metro, said, "The community relations program was established only two years ago and has already begun to improve the position of union carpenters and contractors in our interactions with local leaders and residents and where they stand on issues of concern to our industry. Coming out of the pandemic, we look forward to taking our community relations program to the next level with the talents that Yovan and Camille bring to us."

President Paul Capurso Honored With Good Scout Award



On June 29th, President Paul Capurso was honored by the Boy Scouts of America for his exemplary accomplishments and exhibiting the ideals of scouting. "I am honored to receive the 2021 Construction Industry Good Scout Award," Paul said. "A good scout is much like being a good carpenter and a good union member. A good scout is encouraged to take the lessons they've learned and the experiences they've had and apply them to helping their communities and families. A good union member's experience also revolve around their community and family life. The more years of experience a union brother or sister puts into the union, the better they can provide for their family. A good union carpenter also believes that standing together is always better than standing alone - that's why I'm honored to be recognized as part of the pack."

New York City and Vicinity District Council of Carpenters

2021 Annual Charity

Softball

TOURNAMENT ★ ★ ★

and family picnic

SATURDAY, SEPTEMBER 25, 2021 ★ 9:30AM

CUNNINGHAM PARK, QUEENS



District Council Employee Spotlight

Jenny Liang

Grievance Administrative Manager

Jenny Liang has been a dedicated employee of the District Council for eight years. Working as the administrative manager for grievances, she helps our members each day by streamlining administrative processes and ensuring members get what they need.



>How did you get your start at the District Council?

I started out in the grievance department as a temp. Through growth, I became the department's paralegal and I'm currently the manager of the department.

>How did you work your way up?

Under Paul Tyznar's guidance, who was the Director of Grievances, I felt mentored and I flourished. Between him and others that I've worked with over the years, they had more confidence in me than I felt in myself and helped me develop into the person that I am. If you ask people, they'll probably say I'm the report guru, liaison to the locals, or generally too involved, but I'm always looking to learn something new and apply it to help others.

>What's your proudest accomplishment?

I enjoy the challenges of making processes more streamlined and easier for the staff and members. As stressful as it can be, it's also wonderful to see the end results. With everyone's efforts and through communication, we've got the Union Fusion site that allows shop stewards to report hours electronically rather than calling into the OWL every day.

Members can also see their OWL skills and certifications online. I'm happy to say our latest efforts allow members to see their Union Activity history electronically and receive an email when they've been credited with a receipt. This is part of the union's push to streamline union activity and create a one-stop shop for members to access all their activities throughout the years without having to keep track of paper receipts! It is really easy to manage, too. Once a member logs into Union Fusion, they can simply go to Meetings under their Homepage and see their Union Activity history. As always, members can contact Union Activity at 212-366-7810 or the Communications Department at 212-366-7316 for help.

>What's your favorite aspect of your job?

I like the union for what it stands for and I believe wholeheartedly in what we're trying to accomplish as an organization. I enjoy the work but more importantly, I enjoy working with the people around me. We have people who make themselves available around the clock to help members. We have staff going to different departments to find answers, and staff speaking with members who are looking for guidance for long periods of time. I see it and I appreciate all the hard work everyone puts into helping each other.



The U.S. ESTs with U.S. Secretary of Labor Marty Walsh at the International Training Center. This is the first time in nearly 50 years that a union-made politician has held this office. It is a huge win for the working class and for the labor movement.

Sixth Annual Charity Golf Outing With Jared Allen's Homes for Wounded Warriors

On August 6, 2021, the District Council hosted its 6th annual charity golf tournament to sponsor Jared Allen's Homes for Wounded Warriors (JAH4WW) at the beautiful Crystal Springs Resort in New Jersey. The District Council raised over \$325,000 for JAH4WW, a non-profit organization which works to build and remodel universally accessible homes for injured U.S. military veterans. The tournament received a great turnout of supporters. The day was filled with fun, laughter, solidarity, and, of course, golf.

Over the past few years, the District Council charity donated over \$1.3 million dollars to JAH4WW and union carpenters from across the country have volunteered to build homes for U.S. military veterans and their families to honor their service and sacrifices for our country. The event also serves as a way to develop the District Council's partnerships with our contractors, many of whom were in attendance and donated to this great cause.

Our union has many members who have served and who are currently serving their country. We are dedicated to supporting our returning service members, both within our membership and throughout the country.

"After a brief hiatus last year, we are thrilled

to be back supporting this great organization. Our partnership with Jared Allen's Homes for Wounded Warriors continues to grow each year, and we are proud to recognize the extraordinary men and women who put their lives on the line for us," EST Joseph Geiger said.

"We support Jared Allen's Homes for Wounded Warriors in every way we can to welcome these soldiers home, whether that's through donations we receive at this tournament or through our ongoing efforts to bring specialized homes to returning military veterans and their families."





Impressive scaffolding our Local 1556 members built on the George Washington Bridge!

LOCAL 45 CARLOS CORNEJO

Carlos Cornejo, Local 45, is a foreman with Curtis Partitions. Carlos always knew he wanted to become a union carpenter and found his path by joining the Marines and working through Helmets to Hardhats. Carlos' passion for humanitarian work and military service have now opened doors for him to use his carpentry skills doing charitable work in Hawaii and abroad. We caught up with Carlos to discuss his journey and how the union paved the way for him to follow his dreams!

>How did you get into the union and Helmets 2 Hardhats?

I knew I wasn't going to college, so I joined the Marine Reserves. We had a job fair at our site and Helmets to Hardhats came to our unit. I was 19 years old and knew I wanted to become a carpenter but didn't know how. They were able to get me in and I joined the union the next month.

>How did you know you wanted to become a carpenter?

My father was a carpenter in the union, Local 45, and he was always good with his hands. He was always doing side work and he pretty much led me to become a carpenter.

>What was it like volunteering in Puerto Rico?

The District Council was supporting a trip to Puerto Rico for carpenters to rebuild after Hurricane Maria, so I signed up to go. I was a third-year apprentice at the time. There were two sites and only two carpenters. Everyone else was either a plumber, electrician, or mechanic. So, the other carpenter and I split up between the two sites. I went to the mountains and the other stayed on the main site in San Juan. I was the only Spanish speaker as well, so they pretty much relied on me to translate and dictate everything that was happening on the job. It was a really great experience. I had a good group of guys who were older, so they were able to take orders well and execute what was planned for the day. We got a lot of work done with just a small group of just six guys. We were able to put up the walls and the roof within a day for a house. It was a big success.

>Tell us about how you were recruited for the Air Force's humanitarian project.

The mission is a humanitarian project in Hawaii led by the Air Force. We'll be building churches, schools, and the like in the area. It's a joint taskforce working with other military branches. They reached out to the Marines looking for certified carpenters and it went through our chain of command until it finally trickled down to my unit. I submitted my certifications and said I'd done humanitarian work before

in Puerto Rico.

They took me right away. I'm being brought on as a project manager. My current job as a

foreman for Curtis is running lots of work, so they knew this would be a great position for me. I'll oversee multiple groups of different branches coming in, cycling through two weeks at a time and making sure the job is being done on time and built correctly.

>How has the union change your life?

I feel like I wouldn't have all these opportunities. The military opened the door to become a union member and the union really helped me and gave me the knowledge and the skills. Now I own a home and I'm only 25 years old. I'm blessed.

>What are your plans for after this mission?

If this works out well, the Air Force asked what my availability is to continue other missions in other parts of the world. So, my plans are to continue serving in the reserves and when I get home, continue working at Curtis.

>Do you have any advice for other members or apprentices?

The union is a great opportunity. Carpentry is a skill you can take anywhere, so if you have the right head on your shoulders, you can go anywhere with this – as far as you want. It's really what you make of it and time flies by. I've already been in the Marines for eight years and I've been in the union for six. It's been a good time.



Carlos Cornejo (left) volunteering in Puerto Rico.

LOCAL 1556 MICHELLE BECKHORN

Michelle Beckhorn, second year apprentice with Local 1556, is the first woman to pass both underwater diving certifications. This is a significant accomplishment considering that Michelle didn't grow up with any knowledge of underwater welding or with any ties to the construction industry or the trades. All she knew was that after being a waitress for 17 years, she needed a change. The restaurant business wasn't going to sustain her and allow her to live a fruitful life. Michelle turned to a friend who encouraged her to look into the trades.

"Diving seemed like it would be a good fit for me," she said. "It's kind of silly, but I always get flustered when someone's looking over my shoulder. Down there, it's just you and maybe one other person."

Before joining the union, an underwater welder needs to get their commercial diving license. Michelle attended a diving school in Charleston, SC and was finally able to enter the union in July 2020. Once at the training center, it was Bob Rieche who took Michelle under his wing and encouraged her to take underwater welding classes.

"Everything he said, I did. I went where he told me to go and listened. He taught me how to weld underwater and that was that."

Michelle then passed both welding certifications, vertical down (3F) and overhead (4F), and became the first woman in the union to do so! She said it felt good to know she has a marketable skill that can be applied anywhere.



"It gives me a lot of confidence. I will never be the biggest, strongest diver ever. That would be impossible because I work with giants. They do the heavy lifting. But I have a marketable skill set in my toolbox – I can get into smaller spaces and weld when others can't."

Michelle is also extremely proud of all the skills she's learned in the union so far.

"My background isn't in construction and I didn't know how many mechanics were involved in underwater welding. These machines break down and need maintenance," she said. "Bob Rieche taught me how to do maintenance on a hot water machine. I really had to learn – and I am still learning to troubleshoot generators and how to fix an engine."

While she's proud of her new career and wouldn't return to hospitality, Michelle noted that she was able to transfer some of the skills she learned as a waitress to underwater welding.

"With underwater welding, you need to keep your arm locked in at 90 degrees and bend your knees, in order to keep the stinger as straight as possible. This is the same motion I used as a waitress when I would carry a tray of full martini glasses and bend down to deliver them to a table. I credit waitressing with giving me a steady hand and the mindfulness needed to be a successful welder."

However, Michelle notes that her welding career is taking her to new heights that she never thought possible.

"I can happily say that now I come into work each day and learn new things. Every day is something different, whereas I stopped learning in the restaurant industry 16 years ago."

When asked what she would say to other women considering a career in the trades, Michelle said, "Just do it."

She continued by saying, "As long as you don't try to be a hero and you ask if you don't know something, someone's going to show you how to do it. It's not intimidating or scary. I think a lot of women might be afraid to be yelled at, or nervous that they can't lift something, but there's a lot of guys who aren't that much bigger than me who also need help lifting things, so we just lift it together. It's not as complicated or as frightening as some people might think it is. It really is a brotherhood. For the women considering a job in the union, just do it."



Inspector General Richard Green

(212) 366 - 3361 | rgreen@nycdcigoffice.org

Together, we came through one of the most challenging times of the decade, and together it's time to rebuild! I can think of no greater example of growth than the free election process this Brotherhood of Carpenters and Joiners will embark upon during the months to come. Elections are the cornerstone of any true great democracy and the ultimate representation of freedom itself. The Office of the Inspector General is committed to ensuring a safe, equitable process for all members! I would like to take this opportunity to wish luck to all members.

This organization is built on the strength of our membership. You, our members, proved that we will not sit idly by and watch bad actors steal hard-earned wages from workers. This year, you brought the Carpenters RISE movement to life and saw the fruits of your labors become apparent. Together, you fought to guarantee the ability of professional tradespeople to earn a living by successfully getting the wage theft bill through both houses of the New York State Legislature and on the Governor's desk for ratification! With that, I'd like to remind you that, as professionals, you must institute a moral fortitude and vigor when exercising a voice in your union representation.

The Office of the Inspector General will work closely with the Chief Compliance Officer and Independent Monitor to ensure the viability of candidates and protect all members in their pursuit of elected office. Campaign rules are available to all through any of the oversight units. I implore all the membership to familiarize yourselves with your rights and ensure a fair process for all candidates.



Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

We are in the midst of elections to determine who will serve as District Council officers. Members who are eligible to vote as of October 22, 2021 will be sent mail-in ballots beginning on October 29, 2021. Completed ballots received by the American Arbitration Association before 5:00 pm on November 18, 2021 will be counted and the successful candidates will be announced on November 19, 2021. Election rules and schedules have been established by the District Council's Independent Monitor and are posted on the District Council website, as will the information about the candidates running for office. All members are encouraged to learn about the candidates and to vote. This is your opportunity to choose who will lead the District Council into the future.

Between now and November 19th, candidates and their representatives will be campaigning. In this regard, it is important to remember that the use of District Council resources for campaigning is strictly prohibited by our Code of Ethics, the Election Rules, and the Labor Management Reporting and Disclosure Act. This prohibition includes using resources such as photocopiers, telephones, databases, and member email addresses/phone numbers acquired during one's employment with the District Council. Partisan campaign materials may not be distributed, displayed, or posted in District Council premises.

District Council employees may not engage in campaign activities while they are working.

They are, however, permitted to engage in campaign activities before or after work and during their regularly scheduled lunch or break periods. District Council employees may also take available paid time off to engage in campaign activities – provided they notify a supervisor in writing (e.g., email) before using that time.

Employees assigned District Council cars are permitted to use those vehicles to travel to campaign events before or after work hours and during regularly scheduled lunch breaks. It is also permissible for campaign materials be carried in the trunks of District Council vehicles. However, campaign materials may not be displayed on District Council vehicles at any time and should not be carried in passenger or unconcealed cargo areas.

If you have any questions about whether a campaign activity or use of District Council resources is permissible, you should seek guidance from the Director of Operations or the Chief Compliance Officer before you engage in the activity or use the resource. Remember, always seek guidance if you are unsure, and, VOTE!

2021 Primary Election

This year, we interviewed nearly 100 candidates as part of our RISE member screenings and endorsed in 35 City Council races. Out of these 35, 27 labor-friendly candidates emerged victorious in the June Primary and the District Council could not be more thrilled.

This slate of candidates was particularly meaningful due to it being a result of our first-ever RISE endorsement process, which consisted of member-led interviews for nearly 100 candidates running citywide. By providing members with the opportunity to directly ask questions of the people seeking to represent us, we were able to demonstrate the passion held by our brothers and sisters.

Multiple candidates expressed their satisfaction with the process, in that we allowed them to discuss their positions on construction, affordable housing subsidies, prevailing wage, land use reform, and more, with the union workers who are most affected.

With only 17 incumbent Council Members remaining in office next year, our endorsements in nearly all of the vacant seats ensures that the majority of the 51-seat Council will be new and existing friends dedicated to helping our members.

Additionally, an endorsement from the District Council is not only on paper—our members made sure we went all in for the candidates who inspired us. In the weeks leading up to the election, the District Council was out in full force across the five boroughs to spread the word about our candidates. Whether it was our sign truck blasting ads for future mayor Eric Adams, knocking on doors for Crystal Hudson, or volunteering at poll sites for Pierina Sanchez, our presence asserted the strength of a District Council endorsement.

CONGRATULATIONS to our endorsed candidates who will be leading New York City next year!

- Jumaane Williams, *Public Advocate*
- Carlina Rivera, *Council District 2*
- Erik Bottcher, *Council District 3*
- Keith Powers, *Council District 4*
- Gale Brewer, *Council District 6*
- Eric Dinowitz, *Council District 11*
- Kevin Riley, *Council District 12*
- Marjorie Velázquez, *Council District 13*
- Pierina Sanchez, *Council District 14*
- Althea Stevens, *Council District 16*
- Amanda Farias, *Council District 18*
- Sandra Ung, *Council District 20*
- Francisco Moya, *Council District 21*
- Tiffany Cabán, *Council District 22*
- Linda Lee, *Council District 23*
- James Gennaro, *Council District 24*
- Shekar Krishnan, *Council District 25*
- Adrienne Adams, *Council District 28*
- Robert Holden, *Council District 30*
- Selvena Brooks-Powers, *Council District 31*
- Lincoln Restler, *Council District 33*
- Jennifer Gutiérrez, *Council District 34*
- Crystal Hudson, *Council District 35*
- Sandy Nurse, *Council District 37*
- Alexa Avilés, *Council District 38*
- Justin Brannan, *Council District 43*
- Farah Louis, *Council District 45*
- David Carr, *Council District 50*

Find Links to Register
to Vote Here:



NEW YORK

[https://voterreg.dmv.ny.gov/
MotorVoter/](https://voterreg.dmv.ny.gov/MotorVoter/)



NEW JERSEY

[https://www.state.nj.us/state/elections/
voter-registration.shtml](https://www.state.nj.us/state/elections/voter-registration.shtml)

CARPENTERS RISE

BUILD. POWER. PROGRESS.

The District Council launched the Carpenters RISE campaign in April of this year and couldn't be more proud of how far we've come less than six months later.

Our membership came together like never before. Together, we interviewed five mayoral candidates, five comptroller candidates, and nearly 100 city council candidates. Nearly 1500 members joined us in interviews, RISE trainings, community events, and signed up to RISE! Because of your help, we unveiled 41 total endorsements for candidates whom we are confident will stand up for labor. The District Council is grateful for the input and skillful scrutiny our membership provided that aided us in choosing candidates who support union values and who are not afraid to fight with us against those who seek to exploit the working class. Carpenters RISE would not have been possible without our

membership. But it's not over!

The primary elections have wrapped up and now we must shift gears and go full speed ahead for the general election. Electing the right candidates for office is how we gain carpenter power! Be on the lookout for RISE trainings and activities in the upcoming months. If you'd like more information about how you can get involved, please visit the District Council website or email Eric at esoto@nycdistrictcouncil.org.

Take a look below at all the hard work our members did to come this far!



Zoom interview with City Council candidate Selvena Brooks-Powers.

In March, we were able to start holding in-person classes at the Carpenters Training Center. Each apprentice at the training center was able to learn about carpenter issues and why being active and engaged on the political front is necessary for us as carpenters to RISE. When carpenters come together with a collective voice, politicians listen. Creating a better world for the working people of New York involves understanding how to get legislation passed and working with those who will support union work.



RISE training for apprentices on March 22nd.

As the New York City June 22nd primary election drew near, our members came out for our endorsed candidates in full force! As carpenters, we support those who support us. We marched on streets, knocked on doors, canvassed for candidates, and spread the word that carpenters are rising on the political front. It is up to us to become a political powerhouse and take back market share. Check out some of the work our members did for labor-friendly candidates below.



Members supporting City Councilwoman Crystal Hudson, District 35 in Brooklyn.



Members supporting City Councilwoman Pierina Sanchez, District 14 in the Bronx.



EST Joseph Geiger, President Paul Capurso, and Vice President Pro Tem David Caraballosa, along with members, announced the union's endorsement of Mayoral Candidate Eric Adams.

TAKE IT FROM THE MEMBERS!



Nora Vega, Local 157

" The RISE campaign was a great opportunity for me as an apprentice. To be part of the vetting process for the upcoming election and all the candidates

who want to be endorsed by the District Council is an amazing opportunity to get more involved. The RISE campaign provides members an avenue to voice their opinion and concerns regarding what affects us as union. I believe the RISE campaign helped us as members understand the power that we as carpenters have in the political realm and that when we are united, we can make a big difference."

" The RISE movement gave me the opportunity to give back to my community and my union. Grassroots campaigns are the backbone of all unions. We were able to get so much done in just a few months by sharing our collective voice and learning what it takes to RISE as a union and get involved with carpenter politics. I am immensely proud of our carpenter members, what we were able to accomplish, and honored to be a part of the RISE campaign."



Denise Echevarria, Local 157



Grassroots Activism for Shareholders Program

When you think about turning non-union job sites union and gaining back market share, you mostly think of picket lines, rallies, and giant inflatable rats named Scabby. But in an age where the non-union sector is growing by the day and spreading like a plague across New York City, the NYC District Council is thinking outside the box. Enter: The Grassroots Activism for Shareholders Program.



Left to right: Sinade Wadsworth, Gerry Matthews, Michael Piccirillo.

It was five years ago when Mass Mutual, which usually uses the Council's signatory contractors, decided to go open-shop. Gerry Matthews, District Council representative, realized that the union owns several hundred thousand shares of Mass Mutual. It just so happened that Mass Mutual was holding a convention in Las Vegas at the same time the Carpenters were holding a meeting in Las Vegas.

However, because the Carpenters put the pressure on Mass Mutual, they didn't show up to their convention. Back in New York City, Gerry was able to sit down with their project managers to develop a project labor agreement (PLA). Now, Mass Mutual is a signatory across the country.

Around the same time, the United Brotherhood of Carpenters (UBC) launched what is now called the Grassroots Activism for Shareholders Program.

The UBC program recruited and trained several union representatives across the country who regularly attend shareholder meetings of major companies that the union holds shares in. Union reps also prepare reports on specific corporate governance topics, such as audit firm independence, board diversity, and executive compensation and then develops a database of a corporate directors and executives, according to the UBC's website.

Gerry was chosen as the representative for New York City three years ago and brought onboard Council reps Sinade Wadsworth and Michael Piccirillo two years ago. Together, the team has attended nearly 100 in-person and virtual shareholder meetings.

“We started going to shareholder meetings to let these companies know that we’re in the room and that the carpenters are not just putting money out there and forgetting about it,” Gerry said. “The idea is to train us to go to these meetings and ask the tough questions, one of those being say-on-pay, which is what the CEO makes. Shareholders vote on that.”

The more shares one owns in a company, the more sway one has. If a company goes non-union, the Carpenters can attempt to change the company’s voting structure and the CEO’s pay. However, there are also other ways of navigating the corporate structure.

“It’s very important we keep in mind who the company chair people are,” Gerry said. “The chair people for some companies might also be the chair people for other companies. Hypothetically, we can say, ‘Hey, listen, I know you’re on the chair for Goldman Sachs, but you’re also on American Express and we’re having a problem with American Express. Can you help us work this out?’ Frequently, they do help. We always try to talk things out before we get to the rat and the social media bashing.”



“They’re unprepared for carpenters to come in and ask these corporate questions,” he said.

But that’s exactly why it’s important for carpenters to be there. Sinade Wadsworth spoke about how increasing our presence in the corporate world will help bolster corporate accountability.

This approach worked with banking firm JP Morgan Chase which was building non-union in the Bronx. “I have a very close relationship with the corporate secretary of JP Morgan Chase so I gave her a call and said that we have an issue. She offered to discuss it and then sat down with her team and we worked it out,” Gerry said.

However, sometimes a more forceful approach is necessary when the company does not want to talk and proposals to change the CEO’s pay are ignored.

“What we do is expose their pay to the public to let them and the other shareholders know the disparity because their pay is more than just their salary. There’s incentives and stock options, which the company likes to try and hide from shareholders, and it’s hard for them to justify such a wide gap in the pay scale.”

Gerry said when he first started going to shareholder meetings, the executives were surprised to see a carpenter in the room.

“Responsible development should require responsible contracting policies. Having a seat at the table helps boost corporate accountability long-term by ensuring that large shareholders like the United Brotherhood of Carpenters Pension funds have a voice in the oversight of the companies they invest in. I am grateful for the opportunity to be a part of this,” Sinade said.

And it’s working. Through the Grassroots Shareholders Program, the Northeast region has gained approximately 13.5 percent market share back over the three years it’s been fully active – and this is just the beginning. The more of a presence the District Council has, the stronger we will become and the easier it will be to RISE. Through the shareholder Program and other Council initiatives, we are well on our way.

We Passed the Bill!

From the start of the session, we had one main goal: End wage theft and protect union carpenters. For too long, dishonest contractors ravaged the construction industry and exploited the working class. Thanks to our advocacy, corrupt employers will finally be held accountable.

Over the past few months, the District Council held multiple rallies, marched through the streets, informed the public through social media and op-eds, and put pressure on Albany through billboards and outreach campaigns. We mobilized together to tell lawmakers it was time to combat this egregious violation of workers' rights. It all culminated in an End Wage Theft Rally on May 6th with elected officials, members, and partner organizations.



EST Joseph Geiger speaking at the wage theft rally.



Members march at the wage theft rally.

With your help and the help from State Senator Jessica Ramos and New York Assembly Member Latoya Joyner, we were able to successfully pass S.2766 and A.3350 through the Assembly and Senate! This crucial legislation ensures that unscrupulous contractors committing wage theft are met with legal repercussions. When Carpenters RISE, we protect our jobs and secure a better future for our union and our families!

When we come together and RISE, the District Council is truly a force to be reckoned with and it shows.

Now, it's time to act swiftly and end wage theft for good. We are urging lawmakers to sign this bill into law so that workers have the rights and protections they deserve.

Thank you Senator Jessica Ramos, Assembly Member Latoya Joyner, Speaker of the New York State Assembly Carl E. Heastie, Majority Leader Andrea Stewart-Cousins, all of our partner unions and organizations, and our members for standing up for workers' rights.



Members marching to pass the wage theft bill.





Members stand up to wage theft at 250 Vesey Street.



Members stood outside the Waldorf Astoria Towers Development to protest the hiring of Trident, a non-union company that provides no healthcare and has no area standard wages.



Members traveled up to Albany to let lawmakers know we won't stand for stolen wages!



CARPENTERS
RASE
BUILD. POWER. PROGRESS.

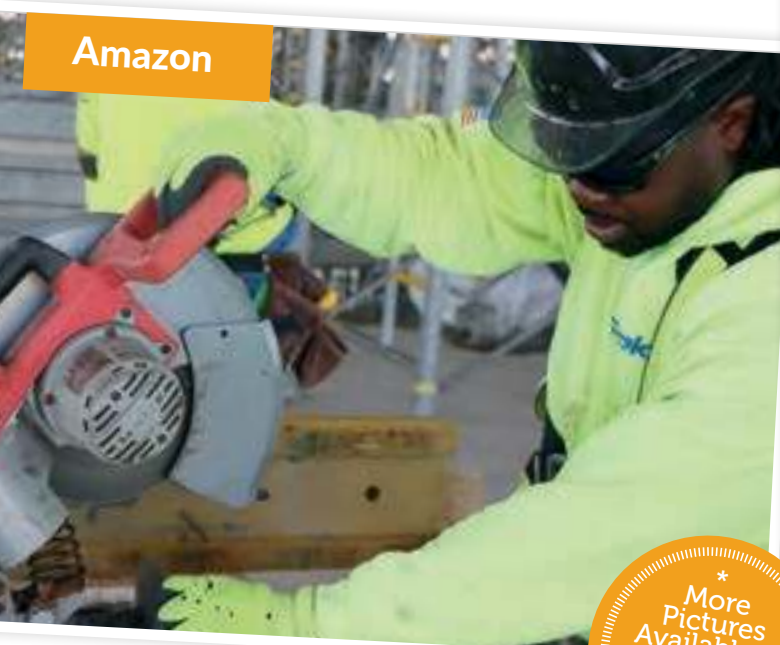
I would like to thank Senator Ramos and Assemblywoman Joyner for their courageous leadership in getting this bill passed through both houses, as well as Speaker Heastie and Majority Leader Stewart-Cousins for being steadfast allies of labor. I urge lawmakers to act swiftly and sign this pro-worker legislation into law so that thousands of workers can be protected against wage theft.



JOSEPH GEIGER
EXECUTIVE SECRETARY-
TREASURER,
NYC DISTRICT COUNCIL
OF CARPENTERS



550 Washington



Amazon

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you have to build it union.

*
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Restorative Grounds



595 Dean Street



Hallets Cove



Bishop Valero Residence



Resorts World Casino

East Side Access

Creative Construction

Descending the narrow steps into one of New York City's most infamous and widely-anticipated construction projects – East Side Access – it's hard to imagine the enormity and intensity of the project currently being built 150 feet beneath the streets of midtown Manhattan. East Side Access has been in development since 2006 with plans dating back to the 1950s, which makes it one of the most delayed construction projects in America. However, there is one team of workers that, since being brought on board in 2017, is surpassing all expectations, shattering glass ceilings, and running circles around deadlines: Creative Construction Services.

Former Local 45 member Hanson James is the skilled tradesman behind Creative Construction, a minority-owned construction company that he founded in 2005. Hanson got his start in the union, dedicated his time to becoming the best at what he does, and went on to become CEO of his own company which now employs about 70 people. While he loves his work, he says it wasn't always easy.

"When I started my business, there were some people who said I'm not going to make it, but I had a game plan." Despite the naysayers, Hanson stood true to his union work ethic and went on to build major projects like the Jet Blue terminal at JFK, John Jay College, South Ferry train station, and now East Side Access.

Hanson said he and his team of 20 union carpenters faced a huge challenge in terms of coordination and materials, but he had every confidence they could get it done.

Members upon the scaffolding system built by Creative Construction.



The Creative Construction team at the East Side Access Project.

"We are a small minority company and it was a challenge for us," he said. "There were those that said we couldn't do it because of the size of the project – we're talking about almost 200,000 sq. ft. (that's 3 ½ football fields!) of metal pan ceiling and aluminum, the logistics of securing the materials then transporting it, and making sure it worked. So far, we brought out almost 1,080 crates of materials. But we were able to get it done."

During construction, Hanson and his team became so efficient and streamlined, they had to wait for all the other trades to catch up.

In terms of the work they are doing, Foreman Russel Ross says they're doing a bit of everything, but mostly ceilings.

"There are four dome ceilings, two caverns, eight train lines, 47 escalators, 22 elevators, and more than eight miles of tunneling," he said.

Hanson explained how the scaffolding system being used on the tracks, which is set up on wheels the width of the train tracks and can be wheeled down the tracks to access the high points of the tunnel walls and ceilings, is an invention they made on another project. "Now, everybody uses that scaffolding. We should have patented it," he said.

The ceiling tiles over the train platforms need to be anchored in place in order to counteract the trains' velocity. Otherwise, when the train leaves the station, so do the ceiling tiles.

"Everything has to be measured exactly. When you're doing the precast on the mezzanine level, it must be precise. You can't go half an inch off because the ceiling is square and you can't put a rectangle in square," he said. "We are carpenters. We deal with accurate measurements."

Our members' contribution to this project is immense and it shows. David Quatmann, general superintendent of general contractor Tudor Perini, said the Creative Construction team is doing an exceptional job.

"They're ahead of schedule. They're waiting on other contractors now, which is how it should be. No one is waiting on them. I think the relationship we've created with them is a good one. There's a lot of trust between the two of us so I think that moving forward we'll try to make sure they're on the next project with us," he said.

Michael Gallagher, Local 157, a foreman for Creative Construction, said how working on this project is like being a part of history. He encourages his union brothers and sisters on the job to not take the experience of creating what will be an architectural wonder for granted.

"I tell them, this is a historic job and if you're lucky enough, you get a job like this once in your career. Be proud of what you're doing. You're going to take your kids to see this. This is a historic job and you are part of it."



Members hard at work at the East Side Access project.



American Museum of Natural History

Winco

Our Local 212 high-rise concrete carpenters recently finished up their work on the newest addition of the American Museum of Natural History – the Richard Gilder Center.

In November 2020, they started on what will become a new community pillar of the upper west side of Manhattan. The Gilder Center will be a five-story, 190,000 square-foot addition that will include new science and technology exhibits and learning spaces.

While it might look like your run-of-the-mill foundation work, this project is anything but that.

"This is not a typical building," Daniel Aillet, general foreman said. "Our challenge is to support the slabs without proper structure support. We had to do some heavy canyon shores, which are big steel shores that take the loads off the slabs from the top floor all the way through to support the building until the exterior walls are cast in place. This is new to us and probably new to a lot of people."

Devon David, a shop steward on the project, said he's never seen anything like this project before.

At the project's pinnacle of construction, over 60 NYC union carpenters were working on it.

"It's not your average square building," Devon said. "There are curves and there are hardly any columns. Most things I work on, I don't have a strong interest in seeing the completed product, but this is something I would like to see it when it's finished. This is something I'd show my kids."

Milos Budzel, a general foreman, agreed, saying, "Only doing the structural parts of this project is kind of sad. We usually never get to see the finished project, but this is something we'll get to visit years down the line."



Left to right: Scott Baker, Robert Graham, Kenneth Lex, Milos Budzel, Chad McKenna

While Daniel enjoyed the project and found the structural challenge rewarding on many levels, he said that the main goal on any project is always safety.

"We embrace every challenge that we're given," he said. "Our challenge is to come to work each day and work safe and make sure everybody gets home safe. Like every project, no matter the height, size, or length of the project, our main goal is to do the project as safely as possible. This crew was a great team of outstanding men and women. They deserve all the credit."

STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO
STAY UP TO DATE WITH YOUR UNION!



New York City and Vicinity District Council of Carpenters

RESPONSES TO EEOC SURVEY NEEDED

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters ("District Council") will be sending you a survey asking about your race/ethnicity and gender. The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey.

This survey is not in any way related to any political issue, COVID-19, or any other current events. The survey was in the works for several years and is in response to a specific requirement of the EEOC. Please know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics.

You can fill out the survey now by visiting this link: <https://www.nycdistrictcouncil.com/eeoc-survey/>
Or scan the QR code to the left.

Please help us comply with the EEOC by promptly filling out and returning the survey. If you have any questions about the survey, please contact EEOSurvey@nycdistrictcouncil.org or Yariela Carvajal at (212) 366-7500.



Congratulations to all of our retirees.

LOCAL 20

MICHAEL L BATTAGLIOLI
GAETANO DECICCO JR
ROBERT L DIPIETRO
JOHN FALLON
JUDD S GALLETTA
VINCENT GIGANTE
PETER LABRUNO
ROBERT LUCCIOLA
LLOYD A SIMPSON
THOMAS VESPA

LOCAL 45

KEVIN J ALBOHN
ROBERT G AUSTIN
ALDEN BACHELOR
MANUEL R BARBECHO
GLENROY BARRETT
CARLTON V BROWN
THOMAS CINCOTTA
BRIAN COLLINS
NATALE L CONTO
MICHAEL J DONNELLY
DUDLEY DRUMMOND
ADRIAN HARRIS
EDWARD HEBERER
ROBERT JALCA
RICHARD E LENDLE
CHARLES LEWIS
ERIK MARQUES
ERIC MARSHALL
FRANK A MESSINA JR
STEVEN MORTENSEN
JEFF MOSBERG
JOHN P PARDINI
JOHN REILLY
PAUL SAN PAOLO
SLOBODAN SAVICEVIC
DENZIL SUPERVILLE
MICHAEL VANDERBILT
GREGORY VANECK
MICHAEL O WILSON

LOCAL 157

FELICIA ALLEN
GEORGE APPLETON

JOHN C ARMSTRONG
NEIL ASTAJA
PATRICK ASTARITA
RAYMOND F BARTOLO
JOSEPH BEAUDETTE
GERALD BENINO
ALEXANDER BERKOVITCH
SALVATORE J BISULCA
STEPHEN BOAL
JOHN P BRADY
BERNARD A BRADY
CHARLES BREMER
BRIAN J BRENNAN
MICHELLE BRIGMON
LIAM BRIODY
PATRICK C BRISCOE
RUSSELL L BROECKER
PAULETTE BROWN
ELVIS E BROWNE
RICHARD J BUCKLEY
STEPHEN CAESAR
JOHN J CALABRESE
MATTHEW CAPPUCCILLI
JAMES E CAREY
STEVE CARLSON
FRANK R CAROSELLI
ANTHONY CHORZEPA
CHARLES CLARK
JOHN B CLARKE
WARREN W COLLINS
ANTHONY M CONDON
PETER G CONLAN
JAMES CORBETT
PATRICK E COX
JOHN CUNHA
MICHAEL CUNNEELY
EDDIE DEERY
LARRY DELGROSSO
MICHAEL J DEPASQUALE
ANTHONY DIMARCO
JOSEPH A DIROCCO
ROBERT DOLAK
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IAN C HENRY
THOMAS HERAGHTY
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Anti-Harassment Hotline - (212) 366-7452
Area Standards - (212) 366-3342
Assessments - (212) 366-7375
Benefit Funds - (212) 366-7373 or (800) 529-FUND
Business Representative Center
• (Manhattan) - (212) 366-7345
• (Queens) - (718) 468-4056
Carpenters Training Center - (212) 727-2224
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General - (212) 366-3354
IG Hotline - (855) UBC-TIPS
Member Services - (212) 366-7311
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 212 High Rise Concrete - (646) 201-9865
Local 740 Millwrights - (718) 849-3636
Local 926 Brooklyn - (718) 916-1539
Local 1556 Timbermen & Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

