



FEATURED JOB: WEEKS MARINE-LIVING BREAKWATERS • ABBUD FAMILY NYCHA RED HOOK • JOBS AROUND TOWN • HOPE FOR THE FUTURE

### A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

### JOSEPH A. GEIGER

s I enter my nineth year as your Executive Secretary-Treasurer, I would like to take the time to reflect on the last year, while looking ahead to a fresh start in 2023, which will see more work for our members

We have a lot to be thankful for this year. President Biden unveiled a massive infrastructure plan that will infuse over \$20 billion in New York State. That will help transform New York City over the next decade and it's going to put a lot of our union carpenters to work. These are important projects for NYC and vital projects for the District Council as we will have an enormous amount of hours added over the coming years. There are some major jobs on deck, including the Battery Park Resiliency Project and JFK Terminals 1 and 6, which will be covered under Davis Bacon Prevailing Wage Laws.

Clean energy jobs are also on the horizon. On Election Day, New Yorkers seized the once-ina-generation opportunity to create hundreds of thousands of union jobs by voting YES on Proposition 1 to support the Clean Water, Clean Air and Green Jobs Bond Act. By passing the Bond Act, we will now be able to fund critical infrastructure investments and create jobs for our members. Another recent success includes the multi-billion-dollar Penn Station Redevelopment Project finally coming to light. We are hopeful that the New York City casinos will get the green light, which will not only put membership to work, but will be another landmark project in the New York tourism industry built by union labor.

In addition to the infrastructure projects, union carpenters recently celebrated a major win with the announcement that the proposed Willets Point Soccer Stadium Project will be built ALL UNION and will create over 14,000 jobs.

That is a direct result of our growing relationship with elected officials. It's no secret that we have some members who don't always agree with the candidates we endorse, and that's okay. But I promise you, every decision we make -be it political, strategic, financial, or otherwise -always has the best interest of our membership and the longevity of the District Council in mind. Everything is a balancing act. We may disagree with one candidate's policy, but if that same candidate supports a project or bill that will provide tons of work hours to our members, we will, hands down, choose putting our members to work. Our Carpenters RISE program has been a tremendous vehicle for the union's renewed political power and because of it we once again have cooperative relationships with elected officials and seats at the table to negotiate jobs that will create more union work and jobs for our members.

As many of you know, there are several conversations happening right now about rezoning certain areas to make way for more affordable housing. In the past, we haven't been involved in the affordable housing market as we would have liked, but we are actively working to be apart of these projects. To fill all that work that will be built union, I want to remind all members to stay updated with their certifications and renew any at the NYCDCC Training Center before they expire. It is important for members to remain current in their certifications and skills so they are ready for the jobs that will soon be available to them. By staying current in our skills, we can also help make sure that the contractors want to work with us in the future. To that end, I would now like to congratulate Jim Hayes on his new position as Director of the Carpenters Training Center. Jim is a longtime union carpenter who worked his way up as the Director of Training at the North Atlantic States Regional Council of Carpenters. He is picking up where Peter Bennett, the recently retired Director of the Training Center. left off. In his short time here, Jim has already shown commitment to providing the best training possible for our membership and I am confident that the Training Center is in good hands with Jim. I look forward to seeing the programs he puts into place to ensure that our union carpenters remain the most highly-skilled, safe, and competitive workers in the city. You can read more about Jim and his new role on page seven. I also must offer a heartfelt thank you to Peter Bennett. His hard work during the pandemic helped ensure our apprentices were able to continue with their education. Peter, this Council is forever grateful to you. While there are a lot of jobs coming to us, I've never been one to shy away from the truth. The economy has been hard for all of us in recent months, with huge increases in the cost of gas, rent, and everyday goods. While the economy has been down, projects have been down all the same. The Javits Center had lower projections than we would have liked this past year, as did other projects. There has been a continued impact on the construction industry. That is why we make it our priority every day to fight for projects to be built union, to gain market share, and to increase work hours, which are still below what they were before the pandemic. Thankfully, because of smart financial decisions that were made, the status of our funds has so far not been impacted, with our current benefit funding estimated to be at 99.5%. The last couple of years, we've been able to protect our hard-earned healthcare and benefits. I am very proud of that.



Brothers and sisters, we have an uphill battle because as we know, things are not given to us - they are fought for and earned. So let us come together to make our working lives better because we know that we can't wait around for better opportunities to present themselves -- we have to make them. I am confident that if we work together in solidarity, and remain optimistic, our future will be brighter than ever (You can read more about this on page 19). Finally, I would like to commend the members who have donated their time over the last few months participating in our donation drives across the five boroughs. Whether it be backpack drives during the back-to-school season, turkey drives during the Thanksgiving season, or toy drives in the Holiday season, our members are present and always ready to lend a hand. Again, thank you to all who helped make this a success. Additionally, thank you to the members who attended the Labor Day Parade and the Annual Softball Tournament and Family Picnic. I look forward to seeing everyone at future events. Happy Holidays and a blessed new year ahead to you and your families. Fraternally,

Joseph a. Leiger

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### A LETTER FROM OUR PRESIDENT

### PAUL CAPURSO

want to start off by thanking all the brothers and sisters of the New York City District Council of Carpenters for a successful year, as we continue to emerge from the pandemic. It's your hard work that helps our union continue to function, and you all deserve a special thank you. I also want to wish you and your families a happy holidays as we enter the holiday season and the new year, a year that I think will be very good for our members.

I understand some of you may have had a rough year from our challenging economy, but I want to remind everyone that there are still plenty of work opportunities coming up. These include the Hudson Valley Transmission Line, wind and solar work, and many other projects that will put our membership to work. We also have the Memorial Sloan Kettering Cancer Center and the Northwell Health Medical Pavilion, two projects I am confident will bring many jobs to members.

I want all members to be ready for these upcoming jobs. That means making sure your certifications and training are current. For dockbuilders. I recommend you hone your skills for form work, as well as GWO training, which you'll need for water and solar work. Hopefully, there will be plenty of this work to go around, so make sure you are ready for these projects. I'm also really excited about Towers Three and Five of the World Trade Center. Those projects will need many members to be completed. so everyone should stay up to date with certifications and training. I am confident that the amount of work coming will keep everyone gainfully employed. It is my sincere hope that these projects will start as soon as the second guarter of 2023

If all the expected projects can come together, we can be looking at over \$20 billion worth of work. We also have the Borough Based Jail coming to fruition, which will all be done under a Project Labor Agreement with no room for wage reductions. It's my ultimate goal that we get work to keep everyone employed for the next five to seven years, positioning the union to survive for the next 50 years.

The Javits Center recently held ComicCon,

and I think it was a success. Although Javits didn't put as many members to work as it has in the past, we are on track to resume normal hours. It's a slow uptick. I don't see a sudden increase, but slowly we are going back to pre-pandemic hours. It's my hope that when we go into the Spring, as the car show starts, it's a full car show. It will put our members to work and be a good barometer of where we're at for hours. We can also celebrate another success; this being finally getting the job stripping process approved. Stripping, which allows us to strip highly skilled nonunion carpenters from job sites and bring them into the union, will hopefully yield a crippling blow to the nonunion sector. I know some members feel uneasy about the idea of nonunion carpenters becoming union. I'd like to think that every nonunion carpenter wants to become union. Stripping allows us to bring over more skilled workers to help fill the voids, if any. I think many members are afraid of being displaced by nonunion members, but if we don't strip them, they are going to continue working nonunion. When we strip these carpenters, we weaken these nonunion companies. This will hurt their ability to get jobs and increase the work for our members.

Lastly, I hope to see many of you at our upcoming General Membership meeting hopefully scheduled in the first quarter of 2023. We also aim to have a shop steward meeting, with more details to follow. Any information can be found on the District Council website: www.nycdistrictcouncil. com. This website is also getting overhauled to make it easier for our members to use, so be on the lookout for that.

Again, I thank you all for your amazing work this year and wish you well into the new year. Whether you are an apprentice just starting out in the union, a journey person well into your career, or a retiree starting your next stage in life, I wish you all the best.

In Solidarity,



Post In

### A LETTER FROM OUR VICE PRESIDENT

### DAVID CARABALLOSO

s I finish my first year as your elected Vice President, I want to thank the members for their dedication to our union's goals and priorities. As we look ahead to a new year let's also look towards new opportunities. With increased infrastructure spending and major projects underway, there will be plenty of opportunities for members to work on meaningful jobs and further their careers. To best prepare for this, everyone should continue their training. Apprentices and members new to the union should also take this time to complete courses that will help in finding work opportunities. I want to reiterate to all members that because of your hard work and involvement in politics. developers, as well as NYC Council people, now look to the union as a driving force behind certain construction projects. This helps place the union in a more powerful place to leverage jobs for our members. With that being said, I want members to try and shape their careers, check the OWL, and increase their work hours, while at the same time reach out and tell people they know about the union to increase our membership for years to come.

To all members, I would encourage you to broaden your thinking and realize that bringing in new members helps increase the potential for you to have good paying jobs, benefits, and long-term employment.

This affects the bottom line because it adds money to your pocket.

Going off that, if we continue to increase our membership and capture more market share, we will then be able to demand a fairer wage. Only then can we control wages across the board for our brothers and sisters.

I have also noticed the increase in union activity pickets over the last few months and need to commend members for this. I hear members talk about how excited they are for their union activities, and it's refreshing to see so many members eager to get involved.

As of now, there have been many great events over the last few months. My favorite would be the union's interview with Kathy Hochul for Governor. I think our EST's decision to involve our members in the interview process and ask hard questions about how she will support union carpenters really shows the relevance of the carpenters union. I would like to congratulate Governor Hochul on winning her first official term as Governor and wish her well in her commitment to providing high paying jobs across our membership.

I also would like to let members know that the District Council has brought in a handful of new staff members in recent months. I wish them all well in their new positions, helping us maintain a strong union. On a



closing note, I want all members to know that leadership is constantly working to find work for you, and we genuinely have your best interest at heart. In 2023, we will continue to work towards increasing our membership. I'd like to continue to see more females in our union to show the world the diversity of the NYC Carpenters Union. I hope you all have a happy holidays with your loved ones. Thank you for a great year. Fraternally yours,

Daniel

### **RESPONSES TO EEOC SURVEY NEEDED**

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters is asking you to fill out a survey asking about your race/ethnicity and gender.

The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey. But know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics.

Please help us comply with the EEOC by filling out the survey found here: https://www.nycdistrictcouncil.com/eeoc-survey/

If you have any questions about the survey, please contact EEOSurvey@nycdistirctcouncil.org or Kristin Walker at (212) 366-3366.



### Helping out for the Holidays

Continuing to give back to communities in which they live and work, our union brothers and sisters gave up their free time this Thanksgiving to distribute over 2,500 turkeys to families in need across the five boroughs. Thanks to resources from CCA Metro, the District Council was able to partner with local politicians to host eighteen turkey drives that put delicious food on the holiday tables of thousands of New Yorkers this year. We'd also like to thank all the members who came out to volunteer. Your hard work and willingness to give back helped make this possible. Special thanks are in order to the Community Relations team at CCA Metro. Both Yovan Collado, the Director of Community Relations, and Lorenzo Manzano, the Community Relations Coordinator, worked hard to get all these turkey drives set up in time for Thanksgiving. Both deserve a high five for making all of this possible.



Senator Zellnor Myrie and Assembly Member Latrice Walker giving back this holiday season

### **DC Employee Spotlight**

### **ERIC SOTO**

Political Coordinator



Eric Soto used to be a field director for an array of NYC politicians, working on five campaigns in under four years. Today, he's the go-to individual responsible for setting up the union's political events, specifically Carpenters RISE. Read here about how this young but seasoned campaign leader became the Political Coordinator at the NYCDCC:

### > You had the foundation to one day be a seasoned campaign leader. What made you change gears and get a 9-5 job?

Well, I think we're both kidding ourselves if I said my work is strictly 9-5. Being in political work you typically have a lot of late nights. But a lot of people want an office career instead of campaign work, and I felt the same. Plus, this is the Carpenters Union, the best union with the best members, in my opinion. Getting this position was a dream. I like to think of it like this: no one likes a political campaign, but everyone loves a union job.

### > What's the best part of your job?

Helping the members is my favorite part. Being on the ground and organizing Get Out the Vote (GOTV) events and other political actions to bridge the gap between our members and our elected candidates is such a great feeling.

### > What's it like working in such a competitive field? Is there a lot of worrying over candidate races and other things outside of your control?

It can be tricky, but we have a great political department, so we really stay on top of things. To keep things moving, I try and do whatever is needed of me ASAP, so my team can move ahead. My team also helps keep things under control. Kevin Elkins, the Director, and Megan Wylie, the Deputy Director, are both great people to learn from.

### >If you could say one thing to the members, what would it be?

**Learn where your poll site is and get involved.** Attend a screening, a GOTV, or a rally. I want all members to be part of the endorsement process so they can know who they're voting for and why.















### WHO'S WHO

### JIM HAYES, DIRECTOR



Being the new Director of the NYCDCC Carpenters Training Center (CTC) is no small feat, but Jim Hayes is more than prepared for the job! As a 31-year card carrying member and longtime instructor who helped to revamp regional council Training Centers across New York State, he's ready to build on the CTC's existing strengths and make it an even better resource for members. Read all about his new role here:

### >Tell us a bit about yourself so new apprentices and more experienced membership can get to know you.

I'm a longtime union carpenter. I did my apprenticeship program in Long Island, part of the Northeast Regional Council of Carpenters where I placed first in interior systems the year I graduated as an apprentice. Not long after this I was approached by my Local XX about teaching a scaffolding class part time. I ended up working during the day in the field and teaching part time at night. This turned into a full-time role about 10 years later. When the old training director of New York (outside of NYC) retired, I became the director. I never planned to leave my council but when the opportunity opened here, I jumped at it and the chance to work in New York City.

### >Did you ever see yourself going into teaching? What about moving to the Big Apple?

I really didn't. It was just one of those things. Carpentry was my love. I now have a love for teaching, but it was never something I saw happening, just like how I never saw myself leaving my old council and coming to New York City. I always try to embrace change and I'm incredibly happy to be here.

### >What would you say the biggest challenge is in the Training Center and what is your vision for tackling that challenge?

Recruitment. We need different methods of finding apprentices. It's great for those who get to the recruitment line early, but if a line has 100 people, I want the best 25, not the first 25. Right now, I'm having a lot of good conversations with the Department of Labor. and I think will start to see some changes in 2023.

### >What has been your favorite part of the job so far?

Working with the staff here is incredible. The instructors are enthusiastic, engaged, and love the subjects they teach. Working with EST Joe Geiger has also been great. He shares my vision for this Training Center. The staff here are really going to help bring that vision to life. I look forward to seeing more apprentices walk through our doors and helping the next generation of carpenters. I hope everyone stays tuned for some changes on the way, including an updated website and increased social media recruitment efforts.



"Working with the staff here is incredible."

### JOHN MEEHAN, LOCAL 157

John Meehan is a 24-year member, a well-known shop steward, and even an aspiring photographer. He's about to retire and confesses he owes all he has to the union.

Read about his experience and how he intends to spend his retirement here:

### > Tell us about your career in the union.

I joined the union in 1998 when my wife had just given birth to our son. We moved to the United States from Ireland, and I decided to join the Carpenters Union. That was a busy year. I remember building Louis Vuitton down in SOHO and I was working seven days a week. Great money but in 2008 the downturn came. I found myself out of work and I didn't know anyone because I had only worked for two companies my whole time in the union. Being out of work was hard because everyone that I knew from the two companies was out of work like me. I couldn't just sit around and do nothing, so I enrolled in the courses to become a shop steward. The classes took a few years to finish and then work started to pick up again, thankfully.

### > Can you talk about your time as a shop steward?

At first it was hard. When I started as a steward, a lot of members on the project just weren't nice to me. I had my responsibilities to the union as a steward to make sure every union rule was followed, but I did my job as a carpenter on top of that, of course. Once I proved to the members on the job that I worked hard like them, the members treated me fine. Most even respected me. I would work on a project till it was complete. Then the company would ask me to stay for another project, but I usually said no. It is important to diversify. As soon as the job finished, I moved on to another job with another company. The more members I knew, the better.

### > Did you enjoy being a shop steward?

I really did. The years started to fly by when I became a steward. It's now 24 years later and 1,000 plus projects and I'm able to retire. One of the best things about being a steward was I had the ability to take off and travel. See, I was adopted in Ireland and then a few years ago I found my family. They still lived in Ireland! My birth mother had passed, but I still have ten siblings who are alive. When this happened, I dropped everything. I was going to Ireland multiple times a year to visit my family. A temporary steward was sent to my job, allowing me to travel more frequently. I'm grateful for this because it allowed me to get to know my new family.



#### > What was your favorite job you've worked on in your career?

It's between Lincoln Center and Grand Central Station. At Grand Central I worked on a Hudson News stand right in the middle, but at Lincoln Center, that job was truly exceptional.

#### > What do you plan to do when you retire?

I own a house in Ireland and a house in France. I'm going to spend most of my time between the two, and I may buy a property down south when I sell my house in New York. Between the houses, my pension, and my annuity, I will be all set. That's all from the union. I started out with a few thousand and that was my life savings in the bank. Everything I have is from the union. I think I'll also start photography as a hobby. Over my career I've taken thousands of photos of construction projects from really incredible vantage points the average person would not have access to. I'm going to miss carpentry, but I'm excited for the next part of my life.

"It is important to diversify.
As soon as the job finished,
I moved on to another job
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### JESSE PICCA 45

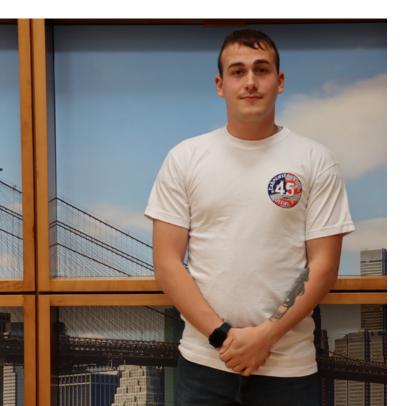
Lifelong Staten Islander, Jesse Picca, is a third-year apprentice who is soaring to new heights in the union and in the military. As he was awaiting deployment to Europe, we spoke to Jesse about growing up in a union family and how being a military union carpenter is helping him to provide for himself and his family. Read about his story below!

### > How did you find out about the union and why did you decide to join the union?

My father was a big union guy. He was in Local 45 and encouraged my brother and myself to join. My brother came in years before me and is working on finishing his shop steward courses. I kind of grew up with the union all around me. My dad, unfortunately, got injured and had to retire. When he retired, I was coming out of high school and looking into careers in the military. He spoke with me about the benefits a union career could afford me and when I found out the union would also allow me to join the military, I jumped at it!

### > What is your greatest lesson so far as an apprentice in the union?

I've really learned a lot so far when it comes to carpentry. Everything from framing sheetrock to forms, and a lot of installation. I like to keep my eyes open on the job. I think it's good to watch your more experienced union brothers and sisters work, to see how they figure stuff out. I've found that's the best way to learn. For example, I worked at Seaview Hospital in Staten Island, and I would watch the woodworkers to improve my own skills.



### > You're now in the third year of your apprenticeship in the union and heading overseas. Could you talk more about that?

I had been a reservist in the Army, but in 2020 I was activated. Not long after, I felt my role in the army came to a stalemate and I needed something fresh, so I joined the Air Force Reserve. I work in aircraft maintenance putting together parts of aircraft machinery. There's a lot of missions in other countries right now to strengthen our NATO allies and Spain is one of them. I'll be shipping out as an Environmental Electrical member for the aircrafts.

### > How has the union helped you while you are in the Reserve?

I'll be on military hold while I'm deployed. The union is really very military friendly. They do a ton for veterans, and they understand that if you're in the military, you have obligations you must follow. They understand all of this and help a lot. There have been a few times where I'd call the Training Center to let them know I'm back for months, but then going away again for military stuff. They would work with me to schedule back-to-back classes so I could stay current with my training. To any veteran considering a union career, do it. The union is incredibly open to military members and veterans.

### > Do you consider yourself a union carpenter or a Reservist?

I'm both. I am a military union carpenter. I love what I do. I've liked building stuff since I was a kid. If there's anyone in the union who wants to give back to this country, the Reserve and the National Guard are the way to go. I have the opportunity to work in the union and can provide for myself and my family while serving in the military. That is something I am very proud of.

### > Are there any skills you will be bringing back to the union

Yes, many. A big skill is understanding blueprints and diagrams. I'll be doing a lot of that over the next six months to three years, so when I'm back in the union I'll be able to understand those much better when working on certain job sites.

## DONNA BURKE

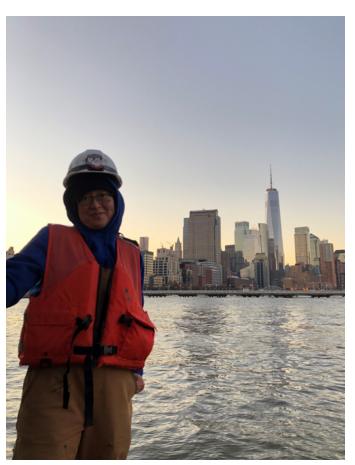
Meet Donna Burke, a third-year apprentice taking Local 1556 by storm! Read all about how this Texas native found herself training to be a dockbuilder in the big city!

#### > What led you to the union?

I was working in an office at first. The money was awful. I was struggling to pay bills. Being a homeowner or retiring weren't options for me. One day I just quit. I spent a few years working odd jobs trying to find some direction. I told some family that I wished I could join a trade union, and then I realized nothing was stopping me. My grandfather was a union plumber, and the job provided for him and his family. I started looking for pathways into the union and found out about Nontraditional Employment for Women (NEW) and applied. I completed the program and then waited in line for an apprentice application. I didn't get it the first try, but I don't regret trying! A few months later NEW reached out and set me up an interview with the dockbuilders. I was accepted and finally got into the union.

### > How did you pick your trade?

I learned about a bunch of different trades in NEW. I realized I



wanted to work on the heavier end of construction. A tour of the Training Center made me realize I wanted to be a specialty carpenter, and what's more of a specialty field than dock building?

### > How has the union impacted your life?

Oh, in ways I didn't even think possible! I learn new skills every day in this business. I leave the job every day feeling fulfilled. I'm also, for the first time ever, financially secure and planning for the future. I'll be closing on a house soon, and I never thought that was possible for me. I also feel supported everyday by my brothers and sisters in Local 1556.

### > Have there been any challenges you've faced in this maledominated field?

I do need to compensate for being smaller than the males,

"I learn new skills every day in this business. I leave the job every day feeling fulfilled. I'm also, for the first time ever, financially secure and planning for the future."

especially when working with certain tools. But other than that, I've had few challenges.

#### > Are you involved with Sisters in The Brotherhood?

Yes, I think it's a great group and very important for the women in our union. I try and make it to every meeting. I cherish the times spent with my fellow sisters.

### > What piece of advice would you give to women considering a career in the carpenters union?

Its okay if you don't know how to do something. That's what the apprenticeship is for. Just have a willingness to learn.

### LOCAL 1556 THE ABBUD FAMILY

The Abbud family may seem like any other ordinary family, but some members would be surprised to know that the family is something of a legacy in the union going all the way back to 1970. Hold on to your tool belts but the Abbud family is made up of 18 dockbuilders who, over the course of four generations, have proudly carried a union card. That certainly gives new meaning to "Union Strong!"

We sat down and had a conversation with Kathleen Abbud, a proud 69-year-old woman who describes herself as a "daughter, wife, mother, grandmother, aunt, and sister-in-law to dockbuilders." While she isn't in the union herself, she talks about her family and the longstanding involvement with their local.

Kathleen's father, a steelworker originally, decided to join the NYC Carpenters Union in hopes of a better life. Her father, Jack Kozak, excelled as a welder in the union and eventually encouraged one of his son in-laws to join, and then encouraged another one to join. Following in Jack's footsteps, Kathleen's husband, Kalil (Mike) Abbud, joined the union once he saw the benefits of being in a union.

From there, the dockbuilder legacy grew quicker than the NYC skyline in its heyday. Kathleen described family dinners and holidays where the conversations always went right to dock building and the union. "You need to understand that my father Jack, my husband Kalil, and our brothers-in-law, Mike Malaniak, Jack Burkhardt, and Howie Porsche, all had the union in common. Every conversation was about work."

They say that imitation is the best form of flattery and with conversations always focused on union jobs, it's no wonder that her children also pursued careers in the union. What local? Well, of course, Local 1556.

"Three of my children are dockbuilders and two are still active and working. They would listen to these conversations at the dinner table and on holidays, all stories of being in the dockbuilder union. I have eight nephews as well in the union, along with two grandchildren."

Kathleen spoke with several family members and did the math. There are 18 union members who have a combined total of 266 years in the union, and they have been employed in over 40 companies from 1970 to now. To Kathleen, this reflects the lovalty they have for the union and the skills and dedication her family, immediate and extended, have towards their trade.

"You know, a lot of people have the idea that if you join a trade union you can't have any sort of career progression and that's just not true! Many of my family members have risen in their positions in the trade.



Jack Kozak working on the 138th St Sewage Disposal Plant



My daughter was a Shop Steward at one point. My two grandsons are both Foremen. One of my sons was a General Foreman and now he's Vice President of Operations for a large unionized pile driving company. I mean, the opportunities in the union are endless if you work hard."

Over the last 40 years, many notable jobs have stood out in the family. Kathleen remembered two major jobs., including her father working at the 138 St. Sewage Disposal Plant on the Hudson River and another where he worked on the Rostron Powerhouse in Newburgh, NY. For that one, he had to relocate for some time due to the distance from the project to their family home. "My mom and dad packed up and rented a hotel for the duration of that project. My dad was working 15 hours a day, so it made sense to rent a room in a hotel. He didn't mind though. He was happy to do it."

"My family loves what they do. I can't emphasize that enough. They are union men and women, and they love their work. They look at the union as a brotherhood and a sisterhood."

Kathleen was quick to assure that the union legacy wouldn't be ending anytime soon. "Some family members still have years to go in the union, and others are already considering the career path. My grandson Elijah has his heart set on getting into Local 1556. He's put in his papers and is trying very hard to complete all of his certifications. That would make it 19 proud union members."

Kathleen has one piece of advice for anybody who wants to build a career in the union. "Get ready to learn from the more experienced people around you. Those are the mentors you'll learn from. They can show you the way. Work hard and you will get your benefits and your retirement. That right there is your future and your family's future."

The four generations of Abbud dockbuilders are:

#### The four generations of Abbud dockbuilders are:

Jack Kozak, Father Kalil Abbud, Husband Joao Abbud, Son Alex Abbud, Son Yvonne Abbud, Daughter Alexander Abbud, Grandchild Trevor Abbud, Grandchild Mike Malaniak. Brother-in-law Jack Burkhardt, Brother-in-law Howie Porsch, Brother-in-law Dan Porsch, Nephew Erich Porsch, Nephew Vinny Cassilli, Nephew Jon Daza, Nephew Bryan Daza, Nephew Jackie Burkhardt, Nephew Jamil Scomparin, Nephew Jorge Abbud, Nephew



The evening also served as an introduction to the new Director of the Training Center Jim Hayes. Jim was eager to get involved with his new council and jumped at the opportunity to attend the celebration to meet the graduates, shake hands, and wish them well as they carve out their careers in the NYC Carpenters Union. He also joined Peter Bennett on stage to hand out the plaques and the esteemed Golden Hammer awards to the winners of the annual competition.

Attendees had the honor of hearing from New York City Mayor Eric Adams and the New York State Department of Labor Commissioner Roberta Reardon, both of whom congratulated the graduates. Mayor Adams shared how important he felt the apprenticeship program was because it provides a pathway to the American Dream. He went on to say that "the future is here in New York City, and as graduates of the District Council of Carpenters, you are building the city of tomorrow. Your work will shape the city for generations to come and our administration is excited to be there to lift you all up." Commissioner Reardon echoed the mayor and went on to say that the "apprenticeship program is an important contributor to our city's workforce, and I commend the NYC Carpenters Union for creating pathways to good-paying, family-sustaining union jobs for all New Yorkers."

The night was celebratory, and the graduates showed gratitude to the instructors who helped them over the years, including one instructor whose name stood out. That instructor was Charlie McReynolds.

Charlie was a Vietnam veteran who became an instructor in the Training Center. He loved his job and enjoyed attending the graduations each year. Sadly, he passed away shortly before the graduation ceremony took place. Charlie was loved throughout by all he came in contact with. Those he worked alongside characterized him as someone who was always willing to lend a hand and help others. Many carpenters were taught under Charlie, and he is remembered eternally by the membership he so dearly cared for. His son was also present so that instructors and apprentices from the Carpenters Training Center could offer their respects and well wishes to him, and his family.

We thank everyone who came out for the celebration and wish these new brothers and sisters well in their fulfilling careers as the next generation of union carpenters.



during half of their time as apprentices.



# SHOP & INUSTRIAL LOCAL UNION NO. 2790 NEW YORK



# Labor Day Parade

On September 10th, NYC's Annual Labor Day Parade made its return for the first time since the pandemic and the streets were packed with workers marching while New Yorkers cheered on. Fellow union brother and U.S. DOL Secretary of Labor, Marty Walsh, was the Grand Marshal. Led by our very own Pipe and Drum band, hundreds of our members and their families wore their union shirts with pride and celebrated the impact of unionized labor in the city. Thank you to all our brothers and sisters who came out to show that New York City is a union town!



















### Jared Allen Golf Outing

On Friday, August 26th the New York City District Council of Carpenters hosted its 7th annual charity golf tournament to raise funds for Jared Allen's Homes for Wounded Warriors (JAH4WW). NYC Union Carpenters raised \$350,000 for the organization, which builds and remodels universally accessible homes for injured or differently abled U.S. veterans to live as independently as possible. The event was held at Crystal Springs Resort in New Jersey and received a great turnout of supporters from across the construction trades, as well as military veterans and sports figures. The charity golf outing has become a staple event for the New York City District Council of Carpenters. Since 2015 the council has raised close to \$1.7 million for JHH4WW so union carpenters from across the country can build sturdy and safe homes for veterans with disabilities.

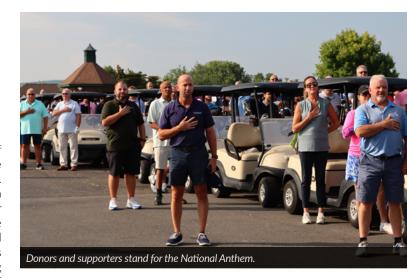
"It is our privilege to continue to help support our country's heroes and raise funds that will help returning veterans to build up their lives after sacrificing so much," said EST Joseph Geiger. "Many of our very own members have served in the military throughout their career, so partnering with JAH4WW hits close to home for us and is an organization that we will continue to support for years to come."

The day began with a shotgun start as 375 supporters hit the green to tee off. District Council's leadership team spent the day checking in with big donors who came out for some competitive fun and to support a great cause, and hob nob with Carolina Panthers defensive end, Jared Allen. Jared founded JAH4WW in October of 2009 after he returned home from his USO trip to U.S. Military Bases in the Middle East. Jared was moved by the commitment, dedication, and sacrifices that our soldiers make every day to protect our freedom and he wanted to make sure they were taken care of when they returned from their tour of duty.

This year supporters also met Thomas Block, a veteran who shared his personal story of being disabled during a suicide bombing while serving in Afghanistan. Tom, his wife, and their children were recipients of a JAH4WW accessible home built by union carpenters in 2019 and he expressed his profound gratitude to the NYC Carpenters Union for helping veterans like himself

Tom had the honor of being at the podium along with Jared Allen, John Sheehy, and Joe Geiger as this years check was unveiled. The check, totaling \$350,000, reflected the dedication our union has to helping our wounded warriors, a group that has sacrificed so much for our country.

As the event wrapped up Jared Allen personally thanked all the donors, golfers, and the District Council's leadership, staff and membership for their support saying, "This is incredible. Thank you all. The money raised here will go right to a wounded veteran. As soon as we get back to our office, we will call our contact list to find a veteran in need of a home and get that started."







### **Carpenters Training Center OPEN HOUSE**

This past April, the Carpenters Training Center hosted its 51st Annual Open House and Exhibit. The Open House with over 25 city and state elected officials in attendance including Comptroller Thomas DiNapoli, Senate Labor Chair Jessica Ramos.

The event serves as a way for graduating apprentices to show off the skills learned over the course of their four years of training. Many different competitions were held, but the most exciting was surely



the Golden Hammer competition. This is a skills-based contest that consists of graduates executing a project in an eight-hour time crunch using only raw materials, tools, and a blueprint. Contestants in this competition were from general carpentry, interior systems, floor coverers, millwrights, and dockbuilding/timberman. A separate contest was held for graduates in high rise concrete and cabinet making.

Over 33 graduating apprentices competed with the prize being tools to the first-place winners. Every contestant performed exceptionally with first place prizes given to the following graduates:

- General Carpentry: Kodi Foust, Local 157
- Interior systems: Eric Reynolds, Local 157
- Floor Covering: Jordan Peguero, Local 2287
- Dock Builder and Timberman: Christopher Pistone, Local 1556
- Millwrights: Anthony Charles, Local 740

The competition helped all guests see just how well-trained apprentices are coming out of our Training Center. Each year, the Training Center educates over 1,000 apprentices and over 12,000





journey-level carpenters. The training our members receive helps them achieve a better quality of life than they would be able to obtain outside of a union career.

"In the NYC Carpenters Union, we believe every New Yorker should have access to the American Dream and good-paving union jobs that have quality benefits and hard-earned pensions. It's our job to help create those pathways for the apprentices in our accredited apprenticeship program," said EST Joseph Geiger.

New York State Comptroller Thomas DiNapoli praised the skills shown by the recent graduates "It was such a pleasure to attend this event and witness the impressive skills of the union carpenter apprenticeship graduates. It's great to see that the next generation of union carpenters will be so well trained and have such a great understanding of the importance of safety on the worksite."

Jessica Ramos, a State Senator who currently chairs the Senate Labor Committee, showed her widespread support for our apprenticeship program by saying "As a labor ally, I understand that apprenticeships and training programs are the bedrock of unionized



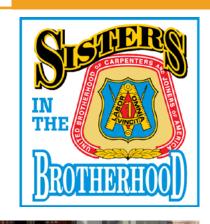
Left to Right: Comptroller Thomas DiNapoli, Executive Secretary Treasurer Joseph Geiger, Senate Labor Chair Jessica Ramos

construction. These programs are New Yorker's gateway to stable, lifelong careers and they help safeguard their rights both on and off the job."

The Carpenters Training Center is by far one of the greatest tools the union sector has over the nonunion sector. Our apprentices leave the school highly trained in all areas of their craft and experience significantly reduced incidents on jobsites. The school wishes their graduating apprentices well and eagerly awaits the next generation of union carpenters that will walk through their doors.

### **DISTRICT COUNCIL SISTERS IN** THE BROTHERHOOD SEIZING THE OPPORTUNITY.

21 Sisters represented the New York City District Council of Carpenters at the 2022 United Brotherhood of Carpenters Sisters in the Brotherhood Conference, held Aug. 4th-7th at the International Training Center in Las Vegas, where they attended workshops, networked with approximately 525 sisters across the United States and Canada, and gained skills and knowledge to take back to their locals and job sites.





UBC Sisters in the Brotherhood (SIB conferences are held every three years, and the theme of this year's conference was "Seize the Opportunity." The conference addressed the recruitment and retention of females in the Brotherhood. While many want to see the number of females recruited increase, equal efforts are being taken to ensure women in the union have the resources and support they need to be retained for the long haul.

Several of our own Sisters played integral roles in the success of the conference.

Longtime Sister Denise Echevarria of Local 157 helped plan the conference and helped to facilitate the Sisters in the Brotherhood 101 workshop.

Local 157 Sister Taji Riley facilitated another successful session

appropriately titled "Opportunity to Lead" and was praised for the resume writing curriculum she taught at the conference.

Carpenters Training Center instructor Caridad Castro of Local 45 served as a team lead for the Council breakout session.

A key topic highlighted during the conference was the newly passed Bipartisan Infrastructure Bill.

The Bill will pave the way for many jobs for our members and keep our SIBs working for a long time.

Other workshop topics explored: how to be a leader within the union and employer organizations; the basics of leading a SIB committee; work/life balance; health, nutrition. and fitness; opportunities in political action; and how to positively influence job site culture.



opportunity together!

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Attendees from the conference also got to hear from many prominent females across the labor industry including Wendy Chun-

Hoon, Director of the U.S. Labor Department's Women's Bureau; Patty Hajdu, Canada's minister of indigenous services and former minister of employment, workforce development and labor; and Vernice "Fly Girl" Armour, the first African American female naval aviator in the Marine Corps and the Marine Corps' first female combat aviator. UBC General Vice President Frank Spencer and UBC General Secretary-Treasurer Tom Flynn also addressed the Sisters.

"It was amazing to have the Director the Women's Bureau Wendy Chun Hoon as a guest speaker! It's not every day you meet genuine people who really care about our cause, and I think I speak for all SIBS when I say I can't wait to see what she has in store to help push us to the future," said Council Rep Sinade Wadsworth of Local 157.

Sinade served as the Eastern District SIBs Representative for the conference. Also, as a member of the International SIBs Committee. she had the honor of closing out the conference and providing final remarks, including sentiments she heard from various members.

"So many Eastern District attendees spoke with me about how this conference exceeded their expectations. The SIB conference is the only one fully planned by members, and I think that's why it was so successful and why attendees were so excited to see it come together."

If you are looking to get involved with the District Council's Sisters in the Brotherhood, you can find more information here https://www.carpenters.org/sisters-in-the-brotherhood/ or text SIB to 855-439-1990.





The Area Standards department, which focuses on agitating nonunion developers who aren't using union labor or paying area standard wages, and organizing nonunion workers into the union, has been burning the midnight oil to turn construction jobs union. The last few months have seen many successes that will put more members to work, this showing an increase in the market share union carpenters are starting to have in this city.

Achievements worth celebrating are several turns that the Area Standards Department has secured over the last few months. These include Morgan Stanley, who has now removed their General Contractor to make way for one of the union's signatory contractors! This will have a ripple effect as more Morgan Stanley jobs will go to our members. We've also recently knocked Shoreline, a nonunion wage fraud subcontractor, out of a project on 51 W. 52nd Street. The building, now owned by Harbor Group, has agreed to hire a subcontractor signatory to the union. This is the fifth time we've organized Shoreline off a job, so we're proud to say our efforts are still effective in turning projects over to our membership.

These new union projects will provide family sustaining wages to our members and every brother and sister is encouraged to stay involved by doing union activity and attending an organizing rally or staying informed on targeted nonunion companies.



Gerry Matthews is a Local 157

The Area Standards Department is led by Gerry Matthews (left), a 34-year member with over a decade of experience as a Business Rep.

While he helps strategize these impressive terms, he was quick to say that "all turns reflect the hard work and dedication of the membership."

One of the biggest achievements we should all be proud of is the newly approved stripping process. The process, which has been formally approved by the Southern District Court of New York, allows for our organizers to strip highly skilled carpenters off nonunion construction sites. The process is heavily structured and involves the following steps that must be taken:

1

Organizers target a specific nonunion construction project.

A highly skilled nonunion lead carpenter is observed to see if they are a good fit in our union.

After checking that a skilled nonunion carpenter has all qualifications and certifications, they are taken in for an interview It should be noted that these individuals often have years of experience in the field.

If an individual makes it through the interview, the OIG and the elected leaders of the District Council review them.

Once approved by all, these nonunion carpenters become union carpenters at the journeyman level. As union companies send in letters for workers, these new members are sent out to them.

### Hope for the Future

In 2023, Billions of dollars' worth of infrastructure work is coming! These projects will give us much-needed hours and put our members to work for years to come. We have HOPE FOR THE FUTURE!









The skills of our brothers and sisters are unmatched. Union Carpenters build the greatest (and safest) buildings in the world.

If you want it done right, choose union carpenters.



# New York Housing Authority (NYCHA) Red Hook Housing Project

Navigating the New York Housing Authority (NYCHA) Red Hook Housing Project at 495 Columbia Street in Brooklyn can be a little disorienting, kind of like being in a game of Pac-Man. Council Reps Mangito Fowlkes of Local 157. and Phil Fiorentino of Local 45 guided us through the makeshift corridors that section off the various construction zones and residential towers, as dozens of NYCHA residents hurriedly walked their dogs and pulled their grocery carts. It's clear that this isn't a small-time job. The scale is grand and the impact that union carpenters are having is life-changing for thousands of people for generations to come. The project is expected to top \$1B when it is completed in 2024.

Since the project to modernize infrastructure broke ground in 2019, over 50 NYC Carpenters Union carpenters, dockbuilders, and timbermen have been employed by our pro-union signatory contractor, Adam's European Construction, and have worked diligently to bring the utilities from below ground in the basement to above the flood line, protecting them from major storms.



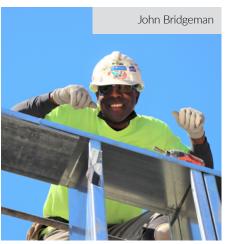
"This is a Sandy recovery project funded by New York City and the federal government. In the future, if we have another hurricane this area won't suffer the damage it suffered from Sandy," said General Foreman Michael Mugford, Local 45.

Michael is referring to iconic Superstorm Sandy that wreaked havoc on the New York City area 10 years ago and left thousands of NYCHA Red Hook residents without power, heat, water, and access to food, supplies, and medical assistance for more than two weeks.

The Red Hook complex is NYCHA's largest housing complex in Brooklyn, spanning 39 acres and built on reclaimed land near the water. During the destructive storm the neighborhood's infrastructure suffered dramatically, with virtually all basement mechanical rooms destroyed.

John Bridgeman, Local 926, is the shop steward on the NYCHA Red Hook infrastructure project and when asked about the impact he and the other union members are having through their work he said, "This project is important to the community. The water sewage is bad, so this is improving their livelihood."

> "This project is important to the community. The water sewage is bad, so this is improving their livelihood."





To ensure that the development's 6,000 residents are protected in the future, the members of the NYC Carpenters union are constructing two freestanding buildings for above ground boilers that incorporate community amenities in their design.

Jasmine Kenchen, Local 157, cuts steel studs and track for framing on Building 22 at the Red Hook complex and is one of two sisters currently on site. She said, "I love everything about this job. On this project, we're bringing the mechanicals of the above ground to better serve the tenants."



Jasmine and her fellow union carpenters are responsible for constructing fifteen utility buildings that will house heat, electricity, and a back-

> up generator, further decentralizing the infrastructure and decreasing the chance of widespread utility failure.

This work is a result of political wins from months of the union collaborating with legislators and NYCHA officials to pass the NYCHA Preservation Trust legislation. NYS Gov. Kathy Hochul signed the bill into law on June 16, 2022. This will ensure that public housing jobs are covered under a Project Labor Agreement (PLA), rather than being given to private developers. The PLA will set wage standards that protect the careers of approximately 8,000 union workers who currently work for NYCHA. This victory will lead to increased market share and more work for our members.

### FEATURED JOB

### **Living Breakwaters** at Weeks Marine

Traveling by boat to your "office" on the water may seem strange or unusual for some, but for the 11 dockbuilders and divers from Local 1556 working on the Living Breakwaters job for Weeks Marine off the shores of Tottenville in Staten Island, New York, it's just another day in paradise.



Swampcat excavator placing stones in specific formations

Joe Patella, foreman on the project

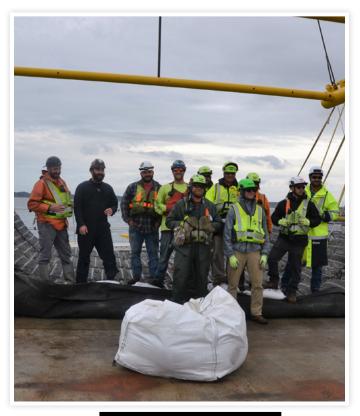
E-crane moves stones for the swampcat to access.

Each day, the highly skilled group heads to the water to work on the critical \$107 million infrastructure project that will help prevent massive storm damage following superstorms like we saw 10 years ago with Hurricane Sandy. If successful, this project will not only save property, but it will also save lives.

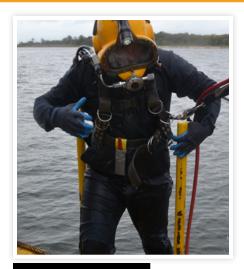
The project, designed by the Governor's Office of Storm Recovery, has ambitious goals to say the least. It's two-pronged approach that will protect the shore of Staten Island in the event of another severe weather strike and will jump start the breeding of marine life, which has been in great decline over the years. The first part consists of our members laying rock mattresses down on the water to prevent erosion while allowing natural vegetation to establish. Divers help place the mattresses underwater, while the dockbuilders run the deck engines to move the barges in order to help create a protective storm barrier for the beach and inland neighborhoods. Then, large rocks shipped from Georgia are strategically placed on top through a series of multiple cranes in order to help create a barrier protecting the beach and inland neighborhoods from storm destruction.

The second part of the project involves scattering molds of aquatic structures around the constructed beds to promote the breeding of marine life. While the project completion date is still about a year away, there have been indications that oysters and mussels, which previously declined in number, are populating.

"To do jobs like this you need a skill and a high amount of training. I've been in the union for about 12 years now and I went through the apprenticeship program, it gave me the skills I needed to succeed, and I would recommend it to anyone that wants to do this type of work as a career" said Sean Brown, a foreman on the project and proud member of Local 1556.



Setting up last stone mat for the jetties



Local 1556 Diver.



Council Rep Chris Sorensen and Joe Patella



Walker Diving 1556 members.

It's demanding work in part due to working outside and underwater in all of the elements, but the dockbuilders and divers on the project enjoy the challenge and some even describe their special group as a tight knit family. "In our line of work, we are like a family, and everyone looks out for everyone," said Chris Sorensen, a Council Rep with jurisdiction over the site. "One of the things you learn on the first day is everyone sticks together. If you're taking a break, someone goes with you. If you're checking something in another area of a ship, someone goes with you. We prevent accidents by making sure no one is ever alone. Even when we boarded the ship, I made sure to find out everyone who was working so I could keep track of everyone. It's how we are."

For some, the smaller scale job may not be as exciting as a large pile driving or drilling project, but the project requires uniquely trained members to get it done efficiently and their skills are getting praise. Dan Mahoney, a manager with the projects general contractor, Weeks Marine, has touted the union's work.

"These talented dockbuilders and divers have been hard at work to complete the projects They've been working together to get the material in place in the most efficient manner possible, while still achieving the high-quality bar set by our team."

If the project is successful, it is believed to reverse the process of the shore shrinking and will aid in the natural shore growth over the next ten years, adding another measure to the storm protection for Staten Island and successful infrastructure job completed by union carpenters.



Joe Nastasi, Local 1556 member.



### POLITICAL ACTION

The Political Department's number one priority is to use our political power to help create union jobs and protect your livelihood. To do that, Executive Secretary-Treasurer Joseph Geiger has implemented a multi-year plan to rebuild the Carpenters into a political powerhouse. And guess what? We are already seeing the results. In 2022, we successfully pushed for legislation to protect members wages and benefits, helped secure approval for billions of dollars in major infrastructure projects, won the majority of races in both the Primary and General Elections, and much more.

The media has noticed our RISE as well, with numerous outlets, such as the Commercial Observer, noting that the "politically influential" carpenters union now has significant sway in land use policy, and our own EST Joseph Geiger jumped 30 spots in one year on a ranking of the most powerful labor leaders in the city. Why does it matter? Perception is reality and the perception among political reporters, pundits, and policy makers is that we are shooting to the top. There's still so much more work to do, but we'll continue to RISE together.

Here's a brief reminder of all we have accomplished this year:

### Policies to put members to work and laws to protect workers

This year, we were proud to support an array of federal and state initiatives that will provide billions of dollars to fund much needed infrastructure projects statewide, as well as thousands of jobs covered by prevailing wage. Signed into law by President Biden at the end of last year, the monumental Bipartisan Infrastructure & Jobs Act will provide billions of dollars in infrastructure in our jurisdiction.

This funding has already provided \$400 million for the uptown extension of the Second Avenue Subway, \$100 million for the Gateway Tunnel, and nearly \$300 million for the John F. Kennedy Airport Terminal One expansion. These long-awaited projects will all be covered under Davis Bacon prevailing wage laws and will create jobs for every specialty covered by the District Council. Another benefit of this unprecedented public investment is that we are able to open up more apprenticeship opportunities to meet the upcoming demands. We have already started holding information sessions for New Yorkers living nearby JFK Airport to let them know about our apprenticeship programs and how the union can help get them on a pathway to the middle class.



**Left to Right:** Assembly Member Al Taylor, Assembly Member Linda Rosenthal, Assembly Member Harvey Epstein, Comptroller Tom DiNapoli

Another incredible upcoming development is the \$7 billion Penn Station General Project Plan, which was approved by Governor Hochul this summer. The District Council played a critical role in pushing for this publicly funded project, which will provide crucial renovations to the existing station, as well as the development of ten new residential and commercial buildings.



Left to Right: Assembly Member Eddie Gibbs, Assembly Member Michael Benedetto, Assembly Member Manny de los Santos, Assembly Member Rebecca Seawright, Senator Nathalia Fernandez, Assembly Member Alex Bores, Assembly Member Karines Reves. Assembly Member Yudelka Tapia, Assembly Member Catalina Cruz, Assembly Member Al Taylor, Kevin Elkins, Assembly Member Tony Simone, Assembly Member Juan Ardila, Assembly Member Brian Cunningham, Assembly Member Stacey Pheffer Amato

On the legislative side, 2022 was one of our most successful sessions to date. After months of working with legislators and New York City Housing Authority (NYCHA) officials, Governor Hochul signed the NYCHA Preservation Trust bill into law, with our President Paul Capurso in attendance. This bill will help ensure that public housing jobs, which have recently been going to private contractors, will be covered under a comprehensive Project Labor Agreement. Carlos' Law was also passed by both houses and will dramatically increase the penalties that contractors face when workers die on their job sites from \$10,000 to \$1 million. These were just two of our biggest victories, which also included lowering the megawatt threshold for prevailing wage on renewable energy projects, creating a registration database to track unscrupulous contractors bidding on public projects, and fixing a loophole in the civil service pension that has cost members thousands of dollars.







AG Tish James Endorsement

**Hochul Endorsement** 

Hochul Rally ft. Eric Adams

### Ignoring Political Parties, and Supporting UNION Candidates

With the results certified, we can proudly say that 91% of the 72 candidates we endorsed for the 2022 November General Election were successful. More importantly, it was a bipartisan coalition. Unlike others, we don't care about political parties - we care about who will help put our members to work. We supported Democratic Governor Hochul in her successful campaign due to her commitment to creating union jobs and we also supported pro-labor Republicans Andrew Garbarino and Congressman Nick LaLota, both of whom also triumphed with the union's support.

Yet, winning the election is only part of the story. Thanks to our member-driven endorsement process, we replaced retiring incumbents (some of whom were anti-labor), with candidates who are pro-carpenter. For example, in the Upper East Side State Assembly where almost every candidate opposed the 100% union-built New York Blood Center project, we endorsed the winner, Alex Bores, who supported the project. We've replicated that in numerous seats across the state. We also targeted certain candidates we knew had tough races, such as Jessica Scarcella-Spanton and Iwen Chu. Both won with under 1,000 votes, a margin they may not have secured without the union's ground operation.

None of this would be possible without your help. We had more than 5,000 political action shifts to get boots on the ground for our candidates. This impressive field operation not only shows the value of an endorsement from the District Council of Carpenters, but it demonstrates how our brothers and sisters come together to fight for people we believe in.

### **Looking Ahead**

We had an incredible year, and we don't plan to slow down anytime soon. On our agenda for 2023 is criminalizing wage theft and working to ensure a new housing program that guarantees construction subsidized by the government is built union. Additionally, all City Council Members will be up for re-election due to the maps having been redistricted. This is a great opportunity for us to follow up with the candidates we've endorsed and ensure they are keeping the promises they made when we interviewed them last year. As always, we will keep everyone up to date on our political achievements and opportunities to get involved. If you have any questions, please email Megan Wylie at mwylie@nycdistrictcouncil.org.

### Inspector General Richard Green

(212) 366 - 3361 | rgreen@nycdcigoffice.org



I want to start off by wishing everyone a happy holidays. This has been a busy and challenging year, but we united and kept this union moving forward! First and foremost, I would like to thank you all for your continued support and cooperation with the Office of the Inspector General. In my two years with the District Council, we have bolstered the Inspector

General Office (IGO) significantly. This includes the addition of Chief Investigator Michael DeCandido and Investigator Ed Denighan. Both have brought a wealth of experience and knowledge to their roles and have been well received by members.

Should anyone wish to speak with either of them, please do so, as they remain committed to the safety of each and every one of our Carpenters Union brothers and sisters.

The IGO is thought of as an internal investigative office, and while this can be true, we also act as a watchdog for all members of the District Council. If this is the first time you are learning about the IGO, let me share a little bit more about our job.

On a weekly basis, our staff conducts investigations to ensure members receive fair wages and are not becoming victims of fraud.

The IGO has aggressively combatted wage fraud and recently we created a Wage Fraud Task Force, and we work alongside the District Council Reps to recoup lost wages and protect our membership. We've successfully presented fraud cases to a handful of District Attorneys in the New York City area for prosecution to dissuade people bent on cheating our members.

Whether you are a first-year apprentice or you are an experienced journeyperson with 30 years under your toolbelt, I want to remind all members to educate yourselves on the Independent Monitor's recent report and ruling, where he announced his intention to work on an "as-needed basis." This means that from now on, investigations will go through the IGO. This accomplishment is the direct result of all of your hard work to root out wrongdoing. I thank you all for making this possible.

Again, thank you for the last year, and I look forward to continuing as your Inspector General.

### Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

Council Representatives serve a crucial role at the District Council. Their job includes cultivating good business relationships between the District Council and signatory contractors, enforcing collective bargaining agreements, and securing work opportunities for members. If securing work opportunities for members is part of their job description, why do the District Council Bylaws expressly prohibit Council Representatives from referring members to jobs or informing an employer that a member is available for employment.

While most other labor unions in the country (including local unions affiliated with the UBC in other Councils), the short answer is that the restriction is a result of the 1994 Consent Decree agreement reached by the District Council and the United States Attorney's Office in United States v. District Council, et al., 90 Civ. 5722. The longer answer is that in the past some members were sent to jobs based upon who they knew at the District Council and their willingness to overlook, and in some instances participate in, violations of collective bargaining agreements. Prohibiting direct referrals by District Council Representatives, and the establishment of the Out of Work List, was to ensure that work opportunities are presented to members on an equal basis, without unfair bias or favoritism. Those goals hold true to this day.

Despite being prohibited from making direct referrals, Council Representatives play an important role in providing members with information about work opportunities.

Council Representatives can advise members of work opportunities during regularly held union meetings. Recently, a new vehicle for providing members with information on work opportunities was implemented. Now, members can access a list of "Jobs Available to Shape" in the "Members" section of the District Council website. The list identifies specific work opportunities in the various trades that are available for members to shape. The "Jobs Available to Shape" list is updated on a weekly basis here: https://www.nycdistrictcouncil. com/members/unfilled-jobs/.

The District Council is committed to generating work opportunities and enhancing the ways information about those opportunities is communicated to members. Success in both areas is dependent on a commitment to ensuring that information is provided on an equal basis, without unfair bias or favoritism. Every District Council officer, employee, and member plays a role in this effort.

Please remember there is always a place to go whenever you have a guestion or concern related to the Union. Contact a Council Representative, a Local Union Officer, a District Council Officer, the Office of the Inspector General or me if you have concerns.

You can also call (anonymously if you choose) the IGO hotline 1-855-UBC-TIPS. There is always someone available to answer your questions or to hear your concerns

### Congratulations to all of our Retirees.

### **LOCAL 20**

PETER ALUOTTO **TODD AMODEO** JEROME BARONE WILLIAM T BROWN **RONALD BUICKEROOD** FREDERICK F CASALE III **UGO CRISPINO** MARCELLUS DAMON JOSEPH E DARATA ROBERT J GIOIA JOHN GREEN **PASCHAL IAMMATTEO BRIAN JAMES** RODERICK K NELSON JAKUB POCIEJOWSKI **CHARLES REYES** THEODORE A THOMPSON **DEAN TORRESSEN** 

#### **LOCAL 45**

**ARTHUR ALBANO** JAMES J. ALEXANDER PAUL R ALFLEN **RAYMOND AUBEL LENNOX A BARNABY ROBERT BEGONJA IVERSON BONNER** MICHAEL A BOVO JOSE CANDEIAS MARK A CARPENTER WILLIAM CLEERE **OSCAR CORNEJO KEVIN DAO CARLOS A DASILVA** SAM DAZLE **DONALD A DEVEAU KEVIN DONLEAVY SHAWN EICHORN** MICHAEL FITZGERALD WILLIAM FITZGERALD MARIO GASPARRI PASQUALINO GIORDANO **BRUCE R HECHT** HARTMUT HERBERT JR ROBERT HESSLER JR SCOTT E HOFMANN MICHAEL LIOVINO **EDWARD JENY** WILLIAM LJOSIAH JOHN KARBOWIAK **SHAWN E LARSON** MICHAEL LIBRETTO PAUL LOCOTETA **ANTONIO LOPES PERRY MASTRANGELO** JOSKO MATURA **DEREK MCBURNIE** 

JEROME MORRISSEY

MILLSON MURRAY WILLIAM J O'ROURKE JOHN PADOVAN JAMES P RAVELO JOHN ROESCH **LEROY H SAMPSON SALVATORE SARRO** STEVEN J SCHLOSSER **GLENFORD E SIMON** MICHAEL SIMONELLI

#### **LOCAL 157**

**SERGIO ACERO OLUWAFEMI AGANA GUARIONEX ALCANTARA** THOMAS RALLEN JOHN ALMANZA **MICHAEL AMICO GUY LANDERSON** JAMES E ANTHONY PETER ARICOLA JOHN CARMSTRONG **GIOVANNI ARRABITO** ANTHONY J AUCIELLO SCOTT E BAIR STEDROY BARTON RYSZARD BATOR **CONRAD BENJAMIN** JAMES BENNETT JOSEPH BERENGUER **CRAIG BERNSTEIN** WILLIAM M BERRY VINCENT P BIANCO JR **NIGEL I BOATSWAIN** JOHN BOCHICCHIO MICHAEL F BOLAND ALBERTO BONILLA MICHAEL A BOSCO JOSEPH BOSSLER JOHN BOWDEN KIERAN BOYCE JOHN BOZENTKO LEAVINE A BRADSHAW **VERNON C BROWN** THOMAS C BRYANT **REXFORD D BURNETTE** MOSES J CALLENDER TREVOR CAMPBELL MICHAEL E CARLSON JAMES G CARROLL MICHAEL CAULFIELD DOMINIC P CEFALU DAVID M CHASE JAMES CHERRY JR **GEORGE J CHYLINSKI** ANGELO CIARDIELLO NICHOLAS P CIBBARELLI

JOHN M CLARK

EUGENE P CLARKE JR **ELVIS CLARKE** COLIN P COLBOURNE STEVEN CONNOLLY **SEAN COONEY** MARC COSA PETER COSTA **ROCCO COSTABILE** FRANCESCO CRISTIANO MICHEAL J CROWLEY DAVID CUBRIA JOSEPH CUCCIARDI **BRYAN CUFF** MICHAEL A CULLEN **ERROL D CUMMINS** MICHAEL CUNNEELY SEAN M CURRAN THEODORE CZUBAKOWSKI JAMES M D'ALESSANDRO JOSEPH M DALLARA JR **CHARLES D'ANCA EDWIN DAVILA ANTHONY DAVIS** SAMUEL V DAVIS **BRIANT A DEFELICE** JOSEPH P DEGENNARO JOSEPH DELGROSSO IKIM T DELSOL DANIEL DEMORATO ANTHONY DEMORATO LAWRENCE DERRICO STEPHEN G DIMEGLIO RICHARD DINKEL **GERONIMO DOBSON** FRANK J DOMBEK JR **ZACHARY A DONCOVIO** ROBERT DOOLING DANIEL F DORE MICHAEL P DORVAL JAMES E DUCHARME JR DANIEL DULLIGAN PETAR DUNAT **NOEL EMANUEL BRIAN P ETTIENNE** KENDELL EVERSLEY **CRAIG K EWALD** MICHAEL FABRIZZIO ANGELO FATA JOHN E FEELEY ANTONIO FERNANDES RICARDO FERNANDEZ SALVATORE A FERRARA CARDINAL W FERRARIE **RUI A FERREIRA** JOHN FIEDERLEIN WILLIAM FIEDERLEIN RENE FIGUEROA PATRICK H FIRTH

BRIAN C FLYNN STEPHEN FOGARTY JAMES G FOLEY **EARL FORD** THEOLOGOS FRADELOS SALVATORE M FRASCHILLA JOHN G FUISZ **ADRIAN GALLAGHER RAYMOND M GARDNER** YING BO GE THOMAS R GENTILE MARC J GIANNINI FRANK GIBLIN ALFRED GIOVACCO FRANK P GITTO **CRAIG GLOSSON** WILLIAM J GLYNN WILLIAM GONZALEZ ANDRE R GORDON **DELROY G GRANDISON** THOMAS J GRANVILLE **ROBERT G GREENWALD** STEPHEN GRELL MIKE GUARDINO MARTIN J HACKER STEVEN L HALL **KEVIN HALSTEAD** PATRICK HALTON SHAWN V HANLEY THOMAS J HARRINGTON **ANTHONY HARTNETT** STEVEN HAYES **CHARLES HENRY** MICHAEL J HICKEY **KEVIN HOBAN BENNET B HODGE** JOHN R HOELLE CHARLES HOFFMANN JR JOHN A HORGAN **JESUS M HUERTAS TYRONE B HUGHES MUNAAF HUSSAIN** DAVID IACONO MICHAEL F IAQUINTO PAUL JAMES **BOGDAN JAMIOLKOWSKI** WILLIAM JANKUNIS THOMAS JEDLICKA **KEITH JOHNSON TODD F JOHNSON BRUCE JOHNSON** MICHAEL JONES **HENDERSON JOSEPH CLARENCE G JOSEPH CLARENCE J JOSEPH KEVIN M JOYCE** JAMES P KAY MICHAEL KEANE JR

#### CONT'D

PETER B KEARNEY MARTIN KELLIHER **NEILT KELLY** THOMAS P KELLY **BRIAN J KENNEDY EDMUND KERIN** ARTHUR J KINSELLA KATHLEEN KLOHE MICHAEL KNOWLES JOHN KOSNAR **EDWARD T KOWAL** JOHN T KRUCK ROBERT J KUCZYNSKI JOSEPH D LAKY JOHN J LAMBERT GEORGE LAMONTAGNE MARK LANGIS MICHAEL D LEE JAMES NOEL LEHANE THOMAS LEHANE FRANK L LEMPKA THOMAS LEONARD **ROBERT LEONARD** FRANK LICARI **BRIAN PLINTNER ERIC LOLK DEAN LOUGHRAN** JOHN JOE LYNCH MICHAEL LYVER **GREGORY MACAGNONE** MARIO MACHADO **EDUARDO N MAGNO** JOSEPH P MAHON NICHOLAS F MARANDO JOSEPH MARIANO MAREK MARKOT STEPHEN MARLEY JOHN MARMOL SAL J MAROTTA **DONOVAN MARSHALL GLENN MARTIN** JOSEPH L MATRICIANO NICHOLAS MAUCERI PETER MAZZEI LAURENCE M MCALEER **ANTHONY MCAREE** THOMAS J MCCARTHY JAMES MCDERMOTT SHANE MCDERMOTT TIMOTHY C MCDONAGH LEE JUNIOR MCDONALD RAYMOND M MCDONNELL PAUL MCENEANEY MARK P MCGUIGAN THOMAS J MCKEON THOMAS MCKEOWN RYAN M MCKINLEY MARK O MCMORROW CHARLES MCNALLY

JOHN MCNULTY JOHN A MCPHELIM JAMES N MCSWEENEY **EDWARD MCWILLIAMS** ZELJKO MELADA RANDY SCOTT MEYEROWITZ STEVE MONAGHAN ANTONIO MONTEIRO ROBERT MONTUORO **RUSSELL MORALES** MICHAEL MORAN SCOTT A MUELLER **ANTHONY MUIA** PETER E MURRAY MICHAEL MYLES JOSEPH NADEAU JOSEPH F NAPOLI JOSEPH A NARDIELLO VICTOR NASSONKIN THOMAS NEGVESKY **SEAN H NEVILLE** WAH-KOON NG JOSEPH M NICHOLS WILLIAM NILSEN **BRYAN K NOE BRIAN NOLAN** ROBERT OCHWAT JOHN J OCONNOR STEPHEN A O'DEA **ZYGMUNT OKULA** THOMAS O'MEARA LEE O'RIELLY FRANK A ORLANDO JOHN OSHEA MICHAEL J OSHEA JEREMIAH J O'SULLIVAN SHANE E OUELLETTE ANTHONY N OWENS JANUSZ PABIAN ANTHONY PAGLIUGHI **DOUGLAS W PARKER WORRELL B PARRIS** WILLIAM J PELLEGRINO LUIS M PENETRA RAYMOND PETTIT JOSEPH C PHILBIN **WAYNE F PHILLIP ECKERT D PHILLIPS** EDWARD P POLLICH **WILLIAM B POTTER** MARGARET M POWER-**MCGIVER** GLADSTONE PRASS TIMOTHY PRENDERGAST ANTHONY J PRESSIMONE **ERIC PRIME GEORGE PRYCE** SANTO PULLARA **DWANE RAHALEY** 

LEONARD REGO

FRANCIS G REIDY **ENDA REILLY** ROBERT H REINERTSEN JOHN RELIHAN JOSE N RESENDE WARREN M REYNOLDS MATTHEW J RIBARICH **COLWIN RICHARDS DENROY RICHARDS GUILLERMO RIVERA** TAMARA RIVERA SAMUEL G ROBINSON JR DOMINIC J ROCCHIO **BRENDAN M ROCHE** ROBERT RODRIGUEZ **KEVIN ROMANO** FFLIX M ROSARIO JOSEPH RUEBNER **LUIGI RUOTOLO DAVID RUSH ZELJKO SAKIC** VITO SALERNO JOSE F SAMPEDRO **GARVIN SANKA** MANUEL A SANTAMARIA PETER J SANTORUFO **ANDRES F SANTOS DOUGLAS M SCACCHETTI** STEVEN SCHEFLER KENNETH SCHEU ANDY SENNON JOSEPH P SHEA JAMES SIRICO SYDNEY SMITH PATRICK SMITH JAMES A SMITH **LUKE SMYTH** STEVEN A SPINELLI MICHAEL SPURRELL THOMAS SQUILANTI MICHAEL G STACK FREDERICK STAMPONE **CRAIG J STEIN TODD W STONE** JOHN P SUGRUE **KEITH SYDLO ROBERT TERRANO BOBSIE THOMPSON** MICHAEL THOMPSON JAMES PTIERNEY MICHAEL TIGHE **JOSEPH TORELLI PHILIP J TOWER** MIGUEL TROCHE STEVEN TROOST ANTHONY VENTURA THOMAS C VERCELLI MILENI VRSALJKO

**ASTON A REID** 

CHRISTOPHER WAGNER **BRIAN C WALSH KEVIN T WALSH HOWARD G WEIMAR** TIMOTHY D WHITE VINCENT L WHITE MICHAEL WHITTLE **BAYNES WILLIAMS BERND WOEBBE ONEAL WOODS** RICHARD A WRIGLEY KRZYSZTOF WSZOLEK FRANCIS G WYNNE MILAN ZELENOVIC STAVRO ZHONGA MAKSIM ZIVKOVIC

**LOCAL 212** SCOTT BAKER THOMAS J CAVALLO JOSEPH CHARLEMAGNE THOMAS A COSTIGAN PATRICK H CREAN **BERNARD J CREHAN** JOHN G DALY TERENCE E DAVID **MARINUS FRANCOIS** DAVID N FRANKLIN ALBERT N GREENAWAY MICHAEL HAMBERG **GERARD T HAMPTON KEVIN HARKINS KEITHLY A HARRIS** PAUL F HERON MICHAEL HIPP **ELVIN HODGE BOYD O HODGE** JAMES R HUNTER **HERMAN A JAMES MARK JUMPP** JAMES KING LAWRENCE T MARTIN **GERALD F MCINTOSH** ANGELO MITCHELL FINBAR JOHN NOEL FERNANDO PINZON **BEVAN REID EMMANUEL R RICHA ILDEFONSO RIVERA** MICHAEL ROBINSON COLLEEN ROPER **DELROY ROWE** ANDRZEJ SALACINSKI **EARL SMITH** JAMES J TANNER

PATRICK R THOMAS

CHRISTOPHER VESELY

**GEORGE TORMO** 

SERGEY ZALMAN

#### CONT'D

#### LOCAL 740

PETER E BENNETT WINSTON BLAIR **BENGIE C COWART** THOMAS DELDUCA ROBERT F DENIER JR DANIEL L GORGONE **BERNARD HENRY** PAUL KNOBLOCK SIMON MONTGOMERY II WILLIAM J POCHE STEPHEN SCHIOPPO **PHILIP VELIE** WALTER WARCZOK

#### **LOCAL 926**

JOSEPH ALBANESE **EMILIO ALDANA GEORGE ALOMAR-MONJE ARTHUR AVON** JAMES PHILLIP BEATON JR PANCHETA A BONNER JOSEPH CALECA MICHAEL CASAGRANDE **DANNY CHRISTIANSEN** NICHOLAS M CIULLA FRANKLIN DIMARIA JOHN M DORME FRANK EMANUELE **CHARLES E FELTHAM** HARALAMBOS FILIPIDIS **CLEMENT FORLIZZI** CHRISTOPHER GASKIN JOHN GIZZE **HUGO O GUTIERREZ CHARLES T GUZY DELBERT HENRY TONY JOSEPH** DARRON JOSEPH RECALDO K. JOSEPH KENNETH KELEMAN **PETER LAINO** RICHARD P LEBLANC **BYRAN A LUCAS** RANJI MAHABIR JAMES MCKNIGHT **BENOIT MELCHOR ROCCO MOREA** VINCENT G NICASTRO **RAFAEL A ORTIZ HAYDEN R PETERS** LINCOLN ROBERTS MATTHEW SAMARELLI JR **GLENFORD SMART** JACK SPARACIO

**GEORGE WILMARTH** 

JOHN ZANGRILLO

**LOCAL 1556** 

SALVATORE AGRO

JAY ALLEN **LEE ALLEN** FERNANDO D ALMEIDA ROBERT A ATELA **BRIAN BERGER EDWARD W BICKMANN** CHARLES D BOWERS JR MICHAEL CANNON WILLY CARBAJAL LUIS M CARBAJAL WILLY CARBAJAL **GARY A CARLSEN CESAR CEVALLOS BRIAN J CLARK** MARK A COHEN GEORGE J COMMERFORD **KEITH W CONRAD** AGOSTINHO F. DA SILVA **RALPH DEJESUS** MANUEL DELA CRUZ ANDREW DELIA **ROY A DUFFIELD** PETER DUNNE DANIEL J EGAN **RUSSELL R ELLIS** STEPHEN J EXTANCE SABINO FERREIRA MANUEL FORMOSO THOMAS FORTENBERRY JOSEPH GALLAGHER JR SCOTT GARSON JAMES GAUGHAN ANTHONY GIAIMO JR FRANK GLOVER MANUEL GONCALVES JAMES GRAHAM DENNIS PHEALY TERRY J HEBERT MARK HEBERT RONALD HOPPER JAMES F HUBER WILLIAM M HUDERWITZ MICHAEL E HUGHES PAUL IRVINE **KENNETH JANSSEN** PATRICK G JOYCE JAMES L KANE JR MICHAEL R KELLY THOMAS KING **CARLOS M LOPES** LEONARD LOVICK JR **ROGELIO MARTINEZ** 

DAVID J MC ALLISTER

MICHAEL MILLER

ABEL MORAIS

KENNETH A MCMANUS

GERARD MULCAHY TIMOTHY J NODINE GERALD W O'DONNELL **DENNIS W OLENICK** RICHARD QUACKENBUSH **LUIS A RAMOS** ORLANDO RENDON ROBERT RIECHE JULIO RIVERA **FERNANDO RODRIGUES** SIGFREDO ROMAN **NELSON ROMERO** JAY T RUTKOWSKI **DENVILLE SAMUEL LEIFT SANDVIK** JOHN SHINE PATRICK SMITH ANDREW SVEDE WILLIAM TOMPKINS **CONSTANTIN TOMUS IONEL TUDORACHE** KENNETH VABA PHILIP VASTANO MICHAEL J WILSON VICTOR O. WRIGHT **HOLMES ZAMORANO** 

#### **LOCAL 2287**

KRISHAN BEHARRYLAL **BARRY M BERMAN** VINCENT BORGIA JOHN CALLAHAN RAYMOND COLABATISTTO **DANIEL CORDES** RODNEY LEE COX MICHAEL A DEMARCO PATRICK S DESHAUM PATRICK ENGLETON **LOUIS FERTIG** JAMES R FITZGERALD CHRISTOPHER GRIFFIN **EDWARD HENNESSY** JOHN KIRKWOOD JAMES P LOCKWOOD JOSE MARGACA SALVATORE MARZELLA ANTHONY MOLINARO **GINO NIGRO** SCOTT R OLSEN ROBERT PIPKIN MARK PRUSI MAUREEN A ROLAND TODD D ROSE **GLEN B SCHMITZ** MOMAR SECK RICHARD VELEZ JOSEPH S VIAFORE

**GARY WAGNER LOCAL 2790** 

**ROMUALDO ALVARADO GHEORGHE BRUDASCA RUBEN CACERES** STEVEN CANGELOSI JAMES M CLAPPER **ERNEST DAMASO RAFAEL DURAN ANTHONY EMERSON** ALFRED FRODELLA **TADEUSZ FRYZLEWICZ SANTO GALBO RONALD GREIN EDUARDO GUERRERO DEVON HINES** JOHN HORVATH JEFFREY W HUNKER WILLIAM J ISABELLA JANUSZ H JANKOWSKI MICHAEL P KAR AMFFR KHAN **ZDZISLAV KLOC KENNETH J LEWIS DONAVAN S LEWIS** STEPHEN MARANDO **CESAR F MEDINA** ISRAEL MORA **ARTURAS MYKOLAITIS** WALDEMAR NOWAK JANUSZ OLIK JOAQUIN OLVEIRA **EDWARD PASTORE** WARREN G PHILLIPS JR **MIECZYSLAW PISZCZATOWSKI FELIX RODRIGUEZ** JOSE RODRIGUEZ LOUIS W ROGERS **OSTAP ROMANYSHYN MATTEO RUGGIERO DRITAN SADAJ RADAMES P SAEZ GERRY P ST BERNARD SEIDU SULEMANA THOMAS TORRES** JOHN TOTH **GILBERTO M VERAS ROGERS WATSON** 

### In Memoriam

### **LOCAL 20**

**ROBERT ADLER ERNEST BORGHESE ROBERT CANDRILLI** PHILIP DIGIOVANNI **QUINTO DINI** GEORGE J. GLYCENFER **AISTEAD GREEN** MICHAEL JONES JOHN F. LIGUORI **JACK REED** KEVIN M. STEININGER MARCIN ZAWISZA

### **LOCAL 45**

**ERNST ACKERMANN** JOSEPH J. BOSCO JOHN P. CAMPBELL **ARTHUR DONAHUE DANIEL EURELL** ANGELO GAGLIANO ALFRED GOEB FRANCIS GROMADZKI MARK A. HOLDER JOSEPH JAKUBOWSKI JEROME JOHNSON JAMES A. KELLY **LUIGI LORE** FRANK LOSITO **GLOSTER LOVELADY JR CAMILO MARTINEZ KEVIN MCLAUGHLIN ROBERT MCMAHON** MICHAEL C. MEZYNSKI JOHN MINICIELI WALTER MUNTZENBERGER JOHN MUNZEL **AUGUST PASQUARIELLO BOBBY PAVLATOS** DANIEL S. PRIMAVERA DIOSADO RODRGUEZ MICHAEL ROSSI **DENNIS RYAN** NICHOLAS SANTORA CARMINE SCOTTI **GEORGE SGARRO** JOSEPH SILVA **RONALD SLUDER RALPH SOLITARIO THOMAS SOTTOSANI ANTHONY SPADARO** ROBERT R. STEINER PAUL R. STEINMANN

#### **LOCAL 157**

**THOMAS YORRIE** 

RICHARD J. AULL ALFRED J. BAKKE JOHN T. BEGLEY JOSEPH P. BEGNOCHE PETER BERBERIAN MARSHALL BERDIALES JOHN J. BINKIEWICZ **NEVIO BLASKOVIC** KENNETH R. BLUHM

MIGUEL A. BONILLA **LEONARD BOSCIA LAURIER BOSSE CARMINE BOSTINTO** ROBERT T. BRADBURY FRANK BRIANTE **ALAN BROOKS** JOSEPH T. BROWN DANIEL E. BRYAN EDWARD D. BUCKLEY **EDDIE BYRD ALBERT CAMILLO** JOHN T. CARAMI RICHARD N. CARBONE MICHAEL A. CASTALDO KENNETH D. CHARLTON FRANK CHINDEMI **ERNEST CHIRICO** ARMANDO C. CLAUDIO **ROBERT CONDON** JAMES CONNEELY JOHN J. CONWAY JOHN CONWAY **TIMOTHY CREEDON** JOSEPH CREIGHTON PAUL DALY MARTIN A. DEELY MARTIN J. DELANEY **DONALD DENNY NICK DEROKOV** PATRICK DIAMOND FRANK DILORENZO OTTAVIO DIMAGGIO JEFFREY G. DOBBINN **EDMUND DOLAN** KEVIN M. DOOLEY JAMES R. EASTMOND JR JOSEPH ELICATI KIRKPATRICK A. ELLISON **RUDOLPH EVANGELISTA** VITO L. FALCETTI ABRAHAM J. FERGUS JUAN FERNANDEZ **ANTHONY FERRARI** JOHN FITZGERALD ANTHONY C. FLORIO MICHAEL FORDE SCOTT FOSTER JOSEPH G. FRANK DOMINICK J. FRANZO SERDAN GACEVIC **EDWARD G. GAUTHIER** JAMES M. GERAGHTY LAWRENCE GLOVER WILLIAM M. GRAHAM **NICHOLAS GRECCO** ANTE GRGAS-SVIRAC MICHAEL G. GRIFFIN **CHRIS GRODZKI LOUIS J. GUNDERSON GLADSTON S. GUTHRIE** JOSEPH M. HACKETT

STEPHEN P. HALPIN

HERMAN K. HANSEN

JAMES HASS FRANK IMPERATI WESLEY P. JACKSON SCOTT W. JAMES WESLEY D. JAMES ANTON JEDREICICH WARDELL JOHNSON **ROBERT F. JOHNSON** BILVERN H. JOSEPH ALEXIS I. JOSEPH JAHWAN JOSEPH JASON KADLEC **DENNIS KAKEH** PIERRE KETEMEPI GERALD E. KIELKOWSKI MARTIN KILKENNY **BRENDAN KIRWAN** ARIAN W. KOHLER **BENNIE LAFRANCA** ROBERT L. LANE **IRVING LANG HUGH LAPPIN** THOMAS LEHANE **KEVIN LEWARN** JOSEPH A. LIFFEY RANDALL S. LILLEY THOMAS P. LIPTON FRANCESCO LOMBARDO JAMES LOUGHMAN **NEIL LOUISON BRIAN A. MACKLE** JAMES C. MACLEAN PAUL D. MADSEN THOMAS M. MAGUIRE BENNO W. MAIER RANFORD MAITHLAND ALEXANDER MALONE JOSEPH R. MAMMANA ARTEMOIS M. MANDAKAS **ANTHONY MARSILLO** JOSEPH MAZZURCO KENNETH P. MCADAM VINCENT A. MCCABE RAYMOND MCDERMOTT JAMES G. MCGUIRE **ANTHONY MCINTYRE CECIL MCKAY** SEAN P. MCKENNA JEFFREY MCLAUGHLIN MARK J. MCLAUGHLIN SEAN T. MCMAHON KEVIN MCMULLAN FLOYD P. MCRAE **CHARLES MCREYNOLDS** MICHAEL MEA VLADIMIR E. MELCHIORI **GEORGE MEMON** MICHAEL N. MEMON MICHAEL MERRIGAN ANTHONY MONTALTO PETER D. MULLER JOHN W. MURPHY **EUROD A. NATHANIE** 

JAMES NEVILLE

HENRYK NIEDZWIEDZ JOHN OHALLORAN FRANK J. ORSINI JAMES B. OWENS MARVIN G. PEART RICHARD PELLICCIONI BENEDICT PICCIOTTO **GIOVANNI PINTO** MICHAEL J. PISCOTTA **ELLSWORTH POITIER TONY PRESTA ANDREW PRESTA EDWARD A. PRINCE GEORGE PYLE** VICTOR RAMOS PATRICK E. REDDAN THOMAS REDMOND ANDREW REGAN PAUL BERNARD REID ARTHUR J. REINERTSEN PATRICK JOSEPH RUDDEN JOHN J. RUGGIERO **BRUCE RUTHERFORD** JOHN SALMON LOUIS SANTOMAURO JAMES SCHIANO HARRY J. SCHIEFERSTEIN JOHN SCICUTELLA EMMITT P. SCOTT **EDWARD SEMKE** CHRISTOPHER SHANLEY **VLADIMIR SHEKHTMAN** RAYMOND D. SHINE RICHARD SIMMONS KAI E. SODERHOLM FRANK E. STEELE EDWARD J. STEINBUCH **RUBIN SUAREZ** ROBERT SUMMER **NICHOLAS SURIANI** ITZHAK SZTEINBERG **GARY F. TARAS RUDY TAROLLI JOSEPH TORRES** ANTHONY C. TORTOSO MICHAEL TREANOR JOHN P. TRICARIO STEVEN M. TURK ARNOLD M. UMBRIA THOMAS E. VARESI PHILIP VARLEY RALPH R. VITALE **GREGORY WALP** HUGH G. WALSH JAMES D. WESLEY **EDWARD WISHNCIK** RALPH ZAMPELLA ALFRED ZARRELLA

### **LOCAL 926**

MICHAEL BROWN FRANCISCO CARDONA **ANTHONY CASACCIO** JAMES COSTALAS JAMES DESHONG

### In Memoriam

PATRICK J. DIFANZO JOHN J. DOYGHERTY HARRY DRANGSLAND **EUGENE ECCHER** JESSE J. EVANS NATHAN C. HAREWOOD STEDROY HUNTE **BERKELEY KINCH** JOSEPH V. LAROCCO MICHAEL MANNING DONALD MCCARTHY SEYMOUR MINKIN ANTHONY NOCERA PHILIP PALADINO **BIAGIO PATRINICOLA CARMINE POLIDORO RONNY E. REISTAD** STANLEY L. ROACHFORD LINCOLN RYNER **ANTHONY SANTORO** JOSEPH SPEZZACATENA **JOEL P. STEINER ROCCO VETRO** 

### **LOCAL 740**

ROBERT A. ECKHOFF CLAYTON ELWOOD ROBERT IPPOLITI ALVIN POCK RICHARD F. ROLAND

#### **LOCAL 2287**

VINCENT AMBROSINO **ROBERT ARBERG** KATHLEEN T. AUGHAVIN **ROBERT AUGUSTINO** JULIAN CRUICKSHANK SABAS DIAZ JOHN R. DIODATO OCTAVIO H. FERREIRA SEAN P. HAGGERTY JOHN HARTLEY WAYNE LENZI FRANCIS JR. LINCKS JOSEPH LOMBARDI **KEITH MCCOOL ROBERT P. MICELOTTA ANTHONY PIAZZA GEORGE POULOS** SAVERIO PUCCIARELLI NATHANIEL H. RIVERS **CHARLES RUSSO** STEVEN SCHMAUSER STEPHEN SIMON **ORESTG. STAROSTIAK** DONALD W. WALLACE **GERALD WESTROM** WALTER J. WILLIAMS DANNY H. WONG

#### **LOCAL 2790**

JUANITA ADKINS KENNETH J. ALBERT REYNALDO ALVAREZ ANTHONY BATTISTA BALAYRAM BHAGWANDIN

**WAYNE BOOTH** PIETRO BORSELLINO PIERRE BOZIL **CRUZ BRAVO** SANTOS S. BRAZOBAN JEANETTE L. BRILLI SELVIN JAMES BROWN WILLIAM BURCHFIELD OSCAR CAMACHO SIMONE CANEPA **TALMAGE CANTY** PASQUALE CENA JULIO CENO BENOIT J. CHARLES JONHNNY CORBI **ROBERTO CUZZI** VINCENT DAMIANI MICHAEL DEBARI JULIO DIAZ ROBERT DIENER **BONAVENTURA DILIETO** CLARENCE G. DIXON MARTA I. DOMINGUEZ **SERAQUIS DORELUS** CHRIS D. DUNATOV ALOIS EISENZOPF ARSELIO ESPADA RAFFAELE ESPOSITO RICHARD FLANAGAN SEXNEL J. FRANCOIS VINCENT GALLI JUAN F. GARCIA MICHAEL GARUCCIO LIZZIE GAUSNEY ROBERT GEYER **ROSARIO GONZALEZ** GIORGIO GRECO MAURICE GUILBAUD WILLIAM HARRIS JOHN A. HYLAND **LEON HYMON** ANTONIO IPPOLITO MICHAEL JAGOSITS WALTER KOSCHMERL JOHN LAJCA MARIO LATKOVIC SAINT JEAN LAVERTUS ROBERTO A. LEON JOSE LOPEZ MICHAEL MELNYK JOSE G. MENDOZA ANGELO MONTALBANO JAMES MURPHY DILAWAR J. MUSLIWALA JOHN NAPOLITANO GIUSEPPE NATRELLA MARIO NIKOLIC ANTONIO NUCCIO GILBERT A. OBRADY **FELIPE OCASIO** CESAR R. ORTEGA HERNAN PALACIOS ANTONIO PALERMO **BOLIVAR V. PAREDES LOUIS PERELLO** 

**LUIS PEREZ** 

FRANCOIS PHILOSSAINT **HUGO PILOZO BENNY PITTELLI** LITANE J. POTY MATTHEW PRESTIGIACOMO **ANTHONY PREZIOSO ION RADU** FRANCESCO RAGUSA SARAH A. REED **TECLA RIJO** SAMUEL A. RIVERA **EVANGELISTA RIVERA** JOSE A. RIVERA JOHN ROMAN STEFANO RUSSO PIO L. SABINI **LUDWIG SAND ROBERTO SARLI** HERBERT M. SCHUMANN **GENNARO SCIANCALEPORE SERIF SENGUL** JORGE SERRANO LEONARD SERVEDIO **ROBERT SPANN CEDRIC T. SPRINGER** JAMES T. SPRUILL **CARMEN SUAZO** FRANCESCO TAMMARO **GIL TAURIZ** VICTORIA TLATELPA JOHN TOTH PETER A. TSEROS **EDUARDO VALLE JOSE VARAS** YLDEFONSO VERAS JERRY VOJTECH **IRVING WALDMAN** PATRICK WARD **GEORGE T. WASHINGTON ILSE WEISS RICHARD WIATR** LINDSAY WILES JR **ROBERT WILLETS LARRY WILLIAMS ALOIS WOLF** JAMES E. WOODS ROBERT W. WRINKLER JAN ZABIEREK **CEZARIUSZ ZDUNEK** 

#### **LOCAL 1556**

JUAN AGUILAR
RALPH C. ALLEN
WILLIE L. CAMMON
PAVEL CARRASCO
ANGEL CASTRO
PATRICK M. CLANCEY
LAWRENCE CURTIS
SALVATORE DAMICO
KENNETH DINGSOR
DANIEL DITOMASSO
THOMAS E. DONATO
ROBERT F. DUNHAM
ARNE M. ELLERTSEN

ALF H. FLODSAND MIGUFI FLORES STANLEY GEARDINO STEVEN L. GROSS **ODD HANSEN** ARNOLD S. HASEN **ERLING HAUGE** DARRYLL A. HOLMES DONALD K. JAMES **NEILL J. JASLOWSKI** KEITH J. JOHNSON GEORGE M. LEE JULIAN LEE PAUL A. MARTINO MICHAEL MAZZA MATTHEW G. MILLER JR THOMAS S. MONACO JOSEPH E. MORRISON CHRISTOPHER S. MOYNIHAN JOSEPH J. MURPHY TODD OLSEN **ERNEST V. OPPEDISANO** PAUL OSULLIVAN GEORGE PERSCHE CRAIG M. RANDALL ANTHONY RODRIGUEZ RICHARD RUTGERSON JESSE RUTLAND PER SANDVIK STEVEN SHINE WILLIAM SPAETH STEPHEN SUMBERAC **LEIF SVENSEN DANIEL TURTURRO** JOHANNES TYSVAER ROMANO VERBANAC SALVATORE VOLPE **GARY WERNER** MICHAEL WILLIAMS STEPHEN R. WILLIAMS WALTER WRIGHT

### **LOCAL 212**

ANTHONY J. BRACCIA MICHAEL HOPPE SEBASTIAN LOZADA ISRAEL RIVERA

We apologize for any errors or exclusions. Please contact the Benefit Funds *and* your Local with updates to Retiree and In Memorium section.



### APPLY FOR YOUR SITE SAFETY TRAINING (SST) CARD

What is an SST card? Local Law 196 Requires that construction and demolition workers on a job site, must have at least 40 hours of Site Safety Training. An SST card is acquired upon completion of the 40 hours of required training.

What if I do not have an SST card? In order to work at a New York City job site all construction workers MUST have the SST card by March 1st, 2021. Without an SST card, workers may lose their contracted job.

### How can I get an SST card?

You must complete the courses listed below:

- 30-Hour OSHA
- 8-Hour Fall Prevention
- 2-Hour Drug and Alcohol Awareness

When you have completed all courses, please complete the <u>SST application</u> online on our website (scan QR Code). Once approved, your SST card will be mailed to your address within 1-2 weeks.

**Notice:** The NYC Dept. of Buildings has required that all Site Safety Cards be exchanged for a new NFC-enabled Training Connect Site Safety (SST) Card by Feb 1, 2023. This new card has improved security features, and synchronizes your training history across all DOB-approved Course Providers.

THIS CARD DOES NOT REQUIRE ADDITIONAL TRAINING.

When will I receive my new NYC DOB
Training Connect Card? If you originally obtained your card from the NYCDCC SST all cards were mailed starting November 30, 2022. Please allow 7-10 business days for the US Postal Service to deliver it to the address we have on file.

If you received your SST card from an outside training provider, you should contact them to reprint your card.









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### Why did I not receive my new NYC DOB Training connect card?

- Your address may be incorrect in our system
- We may be missing information required by the NYC DOB
- We may need an updated photo (within 2 years)

To get your card by the 2/1/2022 deadline, please email us at <a href="mailto:sst@nycdcctc.org">sst@nycdcctc.org</a>, state UBC ID# & name or call us at 212-727-2224.

I cannot view my training history on the new NYC DOB card, why not? Only SST classes can be viewed on the new NYC Training Connect card. In order to view your training history, you must scan your Training verification card issued by the UBC. You may still be required to present your Scaffold and OSHA 30 card.

### STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO

STAY UP TO DATE WITH YOUR UNION!



















