



The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

SUMMER 2017



Introducing the

CARPENTER CONTRACTOR ALLIANCE

of Metropolitan
New York

ICRA

Looking into the
future of health
care facility
construction.



in this issue

**GIVING BACK TO
OUR COMMUNITIES**

**UNION FUSION
IS HERE**

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER **JOSEPH GEIGER**



The summer is always a good time to take a look at how things currently stand.

Public Sector Projects

There's a lot of work coming up that is publicly subsidized, meaning they will be prevailing wage jobs. The airport renovations and reconstructions at both JFK and LaGuardia are massive projects that are going to be providing thousands of work hours for a number of years. We have members working the tradeshow at the Jacob K. Javits Center, and other show venues throughout the city. We also have members working on the expansion of the Javits Center. Governor Cuomo has established a habit of getting projects done in the past few years, and he knows that union tradespeople are the way to get them done. The Tappan Zee Bridge will be open to commuters by the fall; the Kosciuszko Bridge is now open to the public; and the Second Avenue Subway is currently easing rush-hour traffic on the east side of the subway system. And anything else that comes up that is publicly funded, our members are going to be on it. Prevailing wage is a necessity on public work, not just because we want our members to get the work, but because the government should be paying livable wages.

Negotiations

However, we as an organization are going through some tough challenges with negotiations. Even though it may appear that

construction is booming throughout the city, the sad reality is non-union jobs are making headway. Private industry market share is being lost each and every day, and outer borough market share is eroding fast. Open shop policy is becoming common among developers, construction managers, and general contractors. Because of this, we have to adapt. We are not the only trade union making changes to our CBA's to make their contractors more competitive versus the non-union sector. Our priority, first and foremost, is making sure our members get on those jobs.

Strengthening Regulations

Another main objective is standing up to epidemic of jobsite accidents and fatalities. One way of doing this is making sure laws like Intro 1447 get put in place. In working with the Building Trades and our state and local elected officials to pass this bill, we are ensuring that the epidemic of construction deaths, which are predominantly on non-union sites, comes to an end. By being the best trained workforce available, we make ourselves more competitive, and allow our contractors to start taking these jobs back.

Vacation Benefits

And lastly, I want to let you know that we've made an important change to the vacation benefits program. The leadership team attended every local union meeting, and the universal suggestion was that there be a



direct deposit system put in place to make things easier for everyone involved. We listened, and starting in September you'll be able to setup a direct deposit for those vacation checks so that there are no hoops to jump through to get the money you've earned. Local union meetings are an excellent source of information for both the member and the District Council employees. It's usually our only chance each month to talk about what we see as strengths and weaknesses every day on the job. If you want your voice heard, attending a union meeting is a great place to start.

The summer and fall are busy, just like it is every year. But that's what comes with being a union that goes after what it knows is right. We want to be the standard that every site in New York City is graded on, and by tackling large public works projects, by training our members to revolutionize the industry and by simply listening to each other on how to make things better, we're going to get there.

> CONTENTS



Photo courtesy of CCA Metro

Introducing the Carpenters Contractors Alliance of Metropolitan New York pages 24-25



Photo courtesy of United Brotherhood of Carpenters

ICRA Training pages 26-29

12 Member Spotlight

21 Introduction to Union Fusion

16 Veterans Volunteer Projects

22 Apprenticeship Open House & Exhibit

Cover Photos

Front cover: Darren Foggy, Carpenter, Local 926. Image courtesy of CCA Metro.

Back cover: Lucy Rentas, Dockbuilder, Local 1556. Image courtesy of CCA Metro.

2	A Letter from the Executive Secretary - Treasurer
4	Letters from the President and Vice President
6	News and Notes
10	Political Action
13	Union Town
14	Letters from the Inspector General and Chief Compliance Officer
18	Jobs Around Town
30	Recent Retirees and In Memoriam

> Stay Connected



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The Carpenter

is a Union magazine that promotes union values. Published by and for the New York City & Vicinity District Council of Carpenters. All content, copy, pictures, and/or images are created and edited, or used with permission, by the Communications Department of the District Council.

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A LETTER FROM OUR PRESIDENT STEPHEN MCINNIS



As the summer heats up, so do the political battles we're facing. The political action department looks ahead to make sure we're ready for the fights that are coming. The upcoming legislative issues are going to be even more important next year as part of a national election cycle, so it's vital that we get ahead of the game now to put ourselves in a position of strength come next November.

November 7th: Vote NO on Constitutional Convention

This Fall, you get to vote on an issue much closer to home that could end up being disastrous for any union worker statewide. The issue is on whether to institute a state constitutional convention to draft a new state constitution. While constitutional conventions are a very rich element of our national (and state's) history, this particular convention is nothing like them. This convention is designed to counteract exactly the ideal that unions have fought for: a seat at the table to represent the worker in negotiations. With the advent of this convention there will not be a seat at the table for the union worker, for the middle-class homeowner, or for any regular citizen for that matter. It is designed to give politicians, lobbyists, and corporations the chance to get in a room alone so they can decide the future of

our state and its people on their own.

We know what happens in that room: workers' rights go out the window, prevailing wages and benefit plans get brushed under the rug, and important issues to the individual citizen never see the light of day. And the worst part is that you will end up paying for it in more ways than one. These conventions are funded by tax coffers, but there is no timeline set out at the beginning, and more importantly there is no deadline to hold to. This is just another form of politicians 'skimming off the top' with taxpayer dollars while pretending to discuss the issues that really matter to the people. You get a vote this November: use it to vote NO on the constitutional convention.

Stronger State and City Laws

This year at Lobby Day, we got some quality time on other issues that we're going to be tackling next year. First, defining public work: if a job is publicly subsidized, it needs to have prevailing wages. The blurred line between private and public subsidization can only get murkier; therefore, it's important to very clearly define that any job built with any public money needs prevailing wage workers on site. Second, strengthening the Scaffold Law: this is a piece of legislation that will



always have someone seeking a loophole, and is a cornerstone to construction safety in New York City. By making insurance more transparent on a jobsite, we're protecting workers from unscrupulous contractors looking to skirt the law. Lastly, of course, we're still fighting to secure Intro 1447 in the strongest way possible. The recent rise in construction deaths in and around the city must not simply remain a statistic, but rather a catalyst for change to make our industry safer.

The fight is never over, and politics never die. But we know how to set a good foundation so that when it comes time to vote, we're starting with the best foot forward. Stay tuned to future issues of the magazine, the new District Council website, and the Union Activity hotline to know what we're fighting for, and how you can help.

In solidarity,

A LETTER FROM OUR VICE PRESIDENT MICHAEL CAVANAUGH



> Construction changes every day, whether it's the tools we use, the people we work with, or the sites we're on. For a union like ours to stay competitive, we need to make sure that even though the industry changes, we stay steadfast to our strengths: excellent training, safety awareness, and incredible work. If we can keep those things the same, then this union will be a force to reckon with no matter the changes we encounter every day.

Labor Management

As you'll see later in this issue, our labor management corporation is getting a serious overhaul. CCA Metro is going to be the name that contractors in the city know when they start bidding on projects. The Carpenters Contractors Alliance is exactly that: a bridge that allows easier cooperation between the District Council and our contractors, making sure we secure as many work opportunities for members and signatory contractors alike. We can accomplish this by staying competitive in an ever-changing market. This will allow us to start focusing on other markets as well, as you'll see in the feature on Infection Control Risk Assessment (ICRA) training and construction in healthcare later in this issue. When the District Council gets out ahead of the

changing landscape, it means more work for our members, plain and simple. In regards to ICRA, if our members are the only qualified professionals delivering the safest, most secure work in hospitals and healthcare facilities, places known for developing stringent building codes to minimize risk, then our members are going to get that work. But those facilities need to be aware of our complementary training to their needs, and that's where CCA Metro is going to be our strength by marketing within the construction industry.

Carpenters Training Center

I want to congratulate our Carpenters Training Center on once again hosting an incredible display of skill and craftsmanship with this year's Apprenticeship Open House & Exhibit. I want to acknowledge everyone who competed and completed exhibitions, showcasing for everyone in attendance just how great our work is across an incredibly diverse set of trade specializations. We have people come out to this event every year that really matters to New York City construction. We never fail to amaze them with how well trained and how determined our Apprentices are thanks to the amazing work that the instructors and staff of the Training Center put in, not just for this event, but year-round in



everything we ask of them. Our world-class training is one of the most important reasons to hire a union carpenter, and it's times like this that prove just how true that statement is.

I.T. Update

There's a lot going on this year, so it's going to be important to keep up-to-date. The new District Council website is designed to do just that, providing you with the most information possible in a simple and efficient manner. This union is dedicated to transparency, and the website is an excellent resource. The world is changing rapidly, but we're keeping pace with it, but it requires staying ahead of the curve for both the District Council and its members, and having the most current information is an important step to doing so.

Always remember, solidarity = success.

Awards and Recognitions



Local 157 member and Area Standards Representative, Tamara Rivera, was honored by Bronx Borough President Ruben Diaz Jr. at the 2017 Bronx Week Labor Breakfast on May 11 for her dedicated service to labor and her home borough.

Carlisle Paul, a retiree and former Area Standards Representative, received the Community Pillar Award from the Sesame Flyers International, 8th Annual Scholarship & Awards Gala on May 11. The award is presented to individuals in the Caribbean American community who provide inspiration and demonstrate support.



EST Joseph Geiger (second from left) was honored at the Nontraditional Employment for Women (NEW) 2017 Equity Leadership Award Luncheon on June 1. NEW prepares, trains, and places women in careers in the skilled construction, utility, and maintenance trades. The NYCDCC is the largest recipient of graduates from the NEW pre-apprenticeship program.

MEND

Member Education and Network for Dependency

The Benefit Funds launched a substance abuse program to service active participants and dependents of the NYCDCC Welfare Fund in addressing substance abuse issues through the following confidential services:

- referrals for appropriate level of treatment including inpatient and outpatient treatment for all substances
- case management and coordination of services with outside providers
- supportive services
- education



A Special Thank You from the Sean Fisher Memorial Foundation

To Members and Officers of the New York City District Council of Carpenters:

On behalf of the Sean Fisher Memorial Foundation we would like to thank the following: New York City District Council; Locals 157; 20; 45; 212; 740; 926; 1556; and 2790. These donations help to continue Our Mission of screening and education to prevent sudden cardiac arrest/sudden cardiac death (SCA/SCD) in our children.

Thank you.
Jim and Sheila Fisher



Have photos to share?

Email your photos to Communications@nycdistrictcouncil.org
Be sure to include as much information about the photo as possible.



**ATTEND
YOUR
LOCAL
UNION
MEETINGS**

**TOGETHER WE ARE
STRONGER**

2017 NEW YORK CITY LABOR DAY PARADE

Meet on 45th Street between
6th and 7th Aves. Shirts, hats,
and food at 9:00AM. Scheduled
march time at 11:15AM. Bring the
whole family!

WORKING
TOGETHER
LEADING
THE WAY

SATURDAY, SEPTEMBER 9TH

New York City and Vicinity District Council of Carpenters

2017 Annual Charity

Softball
TOURNAMENT ★ ★ ★ ★ ★
and family picnic

SEPTEMBER 23rd, 2017 ★ 9:30AM

CUNNINGHAM PARK, QUEENS

Paperless Vacation Benefits Program

The New York City District Council of Carpenters Welfare Fund (the "Welfare Fund") recently postponed the implementation of its paperless vacation benefits program until September 2017 in order to add an option for direct deposit payments to be made via your personal checking or savings account, in addition to the rapid! PayCard option that was already in place. Since that time, we can report that over 5000 of you have already registered to receive your September payment, and future vacation payments, via direct deposit.

Please note that if you received your September vacation payment through rapid! PayCard, but wish to receive future vacation payments (beginning in December) via direct



deposit to your personal savings or checking account, registration will re-open on September 12th. You will be required to enter your banking information through the Benefit Funds' website.

For more information, including instructions on how to enter your personal savings or checking account information, visit the Benefit Funds' website at www.nyccbf.org.

NYCDCC Reigns Over Shark Tournament

The rain couldn't stop Local Union 45 from winning the Helmets to Hardhats 2017 Shark Tournament. Despite fishing in rough waters, two NYCDCC teams were victorious with one boat taking home the main title and another winning the captain's challenge.

The money raised from the tournament goes to Helmets to Hardhats, a program designed to help military service members successfully transition back into civilian life by offering them the means to secure

a quality career in the construction industry, many of which are NYCDCC members.



Out of Work List / New York City Housing Authority Resident Certification Available for Skills List

Any member that is a resident of NYCHA (New York City Housing Authority) can apply to have their NYCHA residency added as a skill on their skills list available to employers. To do so, simply print and fill out the form available at www.nycdistrictcouncil.com.

On the Air

NYCDCC members get air time to tell what it's like to be a part of the District Council and a proud union member.



Women construction employees become more prevalent in Brooklyn workforce

View on the web by visiting bit.ly/2smOIlu



Listen to one of our Golden Hammer Winners, Michael Clark, who competed in Interior Systems, on LaborPress' radio show Blue Collar Buzz, available on AM970. Listen on the web by visiting bit.ly/2ujgirc

Keep Your Certifications CURRENT!

It is your responsibility to monitor your certifications and keep them up to date.

To find out when your certifications expire visit the District Council website

or call:

CTC - 212-727-2224
OWL - 212-366-3330

Building Leadership for a Strong Future

The District Council keeps sending groups of budding jobsite leaders to the UBC International Training Center in Las Vegas. This program gives Journey-level Members a greater understanding of the Brotherhood, the construction industry, and the important part they

have on influencing the future of our Union. The training highlights how on-the-job leadership helps build a stronger future. Applications for upcoming trainings are available on the District Council website.



World Trade Center Health Program

It is estimated that over 400,000 people were exposed to the WTC contaminants on 9/11 and the subsequent recovery. Years later, many of those who were exposed continue to get sick with related illnesses. The James Zadroga 9/11 Health and Compensation Act established the WTC Health Program in 2011 to provide healthcare to these 9/11 responders and survivors. With the bills reauthorization of the bill, the WTC Health Program has been funded through 2090.

If you suffer from a 9/11-related illness, please consider sharing your story with the New York Committee for Occupational Safety

and Health (NYCOSH). Sharing stories helps to recruit people into the World Trade Center Health Program and it reminds everyone that now and in the future, people must be protected from toxic areas when responding and living through disasters. If you'd like to share your story, please contact WTCHP program coordinator Liam Lynch at llynch@nycosh.org.

Responders involved in the rescue, recovery, and cleanup services including temporary workers, day laborers, construction and building trades workers, communication workers, state and city workers and survivors

(area workers/residents/students/passersby) present in the NYC Disaster Area are eligible for the program.

For an application or for more information visit, www.nycosh.org/initiatives/world-trade-center-health-program/ or call the WTC Health Program directly at (888) 982-4748.



Lobby Day 2017 / Definition of Public Works Legislation

On Tuesday, May 16th, District Council staff participated in our Annual Albany Lobby Day to advocate for the interests of our 25,000 members and their families.

District Council leadership and representatives urged state legislators to pass legislation clearly defining public work (S.2975 Murphy/ A.5498 Bronson), mandating that projects receiving any form of public subsidy or incentive be considered public work, and therefore subject to prevailing wage protections. This legislation will ensure public dollars are being used to create quality,



career-track jobs for residents of New York State. Federal projects have similar regulations that serve to protect workers. For New York to continue to be a progressive leader, it must pass this critical legislation.

During Lobby Day 2017, District Council staff held meetings with over forty elected officials on the definition of public works legislation, the preservation of the Scaffold Law and other issues involving important worker protections. We met with the Senate Majority Leader, the Speaker of the Assembly, representatives from the Governor's office, and elected officials from the five boroughs and Long Island. Each year, we clearly outline our priorities for state electeds and devote extensive resources to the passage of worker-friendly



legislation. It is imperative to have a presence at the Capitol to ensure carpenters have a voice at the state level and that our interests continue to be defended and strengthened.



Make A Difference In Your Community

The District Council urges all members to get involved in their community boards, whether by attending meetings or becoming appointed members.

Community boards play an important role in improving the quality of life for all New Yorkers, but many people don't know a lot about them or how they operate.

The community board holds a monthly meeting with the full board, but the majority of the work occurs in the committee meetings. There are committees for a number of issues including, education, land use, housing, budget, parks and many more. Board members are selected for committees based on their seniority, interests and expertise.

Community boards serve in an advisory capacity, weighing in on

zoning and budget issues, in addition to local concerns, such as traffic and congestion. A recommendation of a community board can mean a great deal to elected officials, as it is meant to represent the will of the community.

Following certification of the application by the City Planning Commission, the recommendation of the community board is the first official hurdle in the rezoning approval process. A community board can issue a no recommendation for a development project within their geographical jurisdiction. The community board's role is strictly advisory, but can be of great significance to the overall approval of the project. Board members can also pose important questions to developers, including whether or not the project will create good jobs; i.e. paying prevailing wage rates.

More information can be found at <http://on.nyc.gov/1shhqYO>.

NYCDCC Area Standards Rep James Makin, Local 45, and retired UBC member Walter Clayton Jr, Local 2790, were sworn in as Community Board members. Mr. Clayton, is returning for a fourth appointment and will serve on Community Board 5. This will be the first term for Mr. Makin, who will serve on Community Board 6.



Vote NO on the Constitutional Convention Ballot Initiative

In the November general election, you will be asked to vote on whether or not New York should hold a convention to change our state constitution. A Convention could create a straight pathway for politicians and corporate lobbyists to take away your wages, benefits, and rights. And to make matters worse, you'd have to foot the bill - hundreds of millions of taxpayer dollars. The NYCDCC urges you

A Constitutional Convention would be controlled by well-funded special interests and career politicians who would dominate the process and take advantage of the system to benefit themselves at your expense.

Corporations and their lobbyists will use a Convention to

weaken workers' rights and protections. Pensions, prevailing rate in construction, collective bargaining, and care and benefits for injured workers could all be on the chopping block.

It's a financial burden that could cost taxpayers hundreds of millions of dollars and invite corruption by enabling

entrenched Albany politicians to make up to \$80,000 on top of the taxpayer-funded salaries they already receive.

With no timeline to complete their work, there could be no end in sight. Albany politicians, their friends and insiders could continue enriching themselves at the taxpayer's expense for years.

For more information, contact the NYS AFL-CIO at 518-436-8516 or visit www.nysaflcio.org. Get up-to-date information on the Constitution Convention ballot initiative by texting ConCon to 877877.

NYCDCC Endorses City Council Candidates

**NEW YORK CITY COUNCIL
PRIMARY ELECTION IS ON
TUESDAY, SEPTEMBER 12TH.**

The NYCDCC has endorsed candidates in several key City Council races today. The District Council supports these candidates because of their proven record of advocacy for union members and their families.

Carlina Rivera
CD 2 (Lower East Side)

Corey Johnson
CD 3 (Chelsea)

Ben Kallos
CD 5 (UES, Roosevelt Island)

Helen Rosenthal
CD 6 (Upper West Side)

Mark Levine
CD 7 (Northern Manhattan)

Robert Rodriguez
CD 8 (El Barrio, East Harlem, Mott Haven, Highbridge)

Marvin Holland
CD 9 (Harlem)

Mark Gjonaj
CD 13 (Bronx)

Fernando Cabrera
CD 14 (Bronx)

Ritchie Torres

CD 15 (Bronx)

Vanessa Gibson
CD 16 (Bronx)

Rafael Salamanca
CD 17 (Bronx)

Francisco Moya
CD 21 (East Elmhurst, Corona)

Costa Constantinides
CD 22 (Astoria)

Barry Grodenchik
CD 23 (Queens)

Rory Lancman
CD 24 (Queens)

Daniel Dromm
CD 25 (Queens)

Jimmy Van Bramer
CD 26 (Long Island City)

Daneek Miller
CD 27 (Jamaica)

Hettie Powell
CD 28 (Southeast Queens)

Karen Koslowitz
CD 29 (Queens)

Elizabeth Crowley
CD 30 (Middle Village)

Eric Ulrich
CD 32 (Queens)

Antonio Reynoso

CD 34 (Bushwick, Ridgewood)

Robert Cornegy
CD 36 (Brooklyn)

Rafael Espinal
CD 37 (Brooklyn)

Mathieu Eugene
CD 40 (Brooklyn)

Deidre Olivera
CD 41 (Brooklyn)

Jumaane Williams
CD 45 (Brooklyn)

Alan Maisel
CD 46 (Brooklyn)

Deb Rose
CD 49 (Staten Island)

The Carpenters Union is proud to offer our endorsement and support to these candidates for City Council. They have demonstrated a firm commitment to our membership and all working class New Yorkers. We will work tirelessly to ensure their election and look forward to partnering with them in their role as Councilmembers.

Joseph Geiger

ARTIE ALEXANDER

➤ Artie Alexander, a member of Local 157, is currently working for Island Acoustics LLC. But he has a very interesting side gig when he's not working out in the field. Just coming back from a two-week tour in Europe as well as a few gigs in California, Artie spends his free time rocking out as a guitarist in a band.

Artie first started with the union in 2007, but after some personal leave, he has recently been reinstated in July 2016. "In April 2015, I stopped drinking and I went into recovery, and I kind of dedicated my life to helping others who went through with what I went through. I go to jails and speak, I work with guys who come out of prison all the time, and help them get acclimated back to life and recovery."

Alexander's decision came at a very opportune time, as he met one of the founding fathers of NYC's hardcore music scene, Harley Flanagan. When their kids struck up a friendship, so did the dads, which led to Alexander, a guitarist his entire life, to capitalize on the opportunity of a lifetime. "Our kids started hanging out and Harley had heard me play, and when he was putting together his tour, he actually sent me an e-mail and asked me

if I wanted to do it." As a union carpenter though, Alexander knew he could take time off. "When I got this opportunity with Harley the first thing I did was tell my foreman and asked him if I took some time off in May, would I still have a job when I came back. I didn't want to lose my job because I'm a single father, and he said, 'absolutely you do great work, and as long we have work, you have a job with us,' and that's what's great about the union."

The whirlwind began with Alexander playing guitar for Harley Flanagan's newest band, performing simply as "HARD-CORE" and setting out immediately on tour. "We did two weeks in Europe – we played Germany, Italy, Switzerland, France, England, Belgium, and then back to Germany." Alexander knows that his jobsites are full of members that are hiding a hobby that would surprise many. "There's a lot of talented people in the union! Being a good carpenter is a talent, but a lot of these people are also creative in other ways."



Artie rocking on stage with hardcore music legend, Harley Flanagan.

Artie is thankful for the opportunities and resources available to him through the union. "I'm a member of the union and they take very good care of me. They have new programs for people that are suffering with addiction and I think that's really cool." (The Benefit Funds has started the MEND Program which is available



Alexander in Munich, Germany, while on tour with Hard-Core.

to all members who are suffering from or looking for help with substance abuse and recovery from addiction).

While Alexander knows he has a job if there's work available, he's living in the moment he's been dreaming about. "It's beautiful. It's unbelievable. It's beyond my wildest dreams. I have wanted to tour and play music since I was 14 years old when I first picked up the guitar seriously. I turned 42 in June and now it's happening for me, and I'm meeting all the people that I used to listen to their records. There's all these famous musicians to see his shows and stuff and it's just amazing. They'll sit and talk to me and they'll give me pointers, I'm just learning about everything."

To see Artie rocking out in full force with legend Harley Flanagan check out their latest set at bit.ly/2rJm7S6 .



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NYCDISTRICT
COUNCIL



OFFICE OF THE INSPECTOR GENERAL

The Office of the Inspector General (OIG) is an important resource available to District Council members and employees for reporting suspected wrongdoing, whether it occurs on a jobsite, involves a contractor, shop steward, or a District Council employee. The OIG also serves as a deterrent to outside influences that may try to wrongfully interfere with and corrupt District Council operations. We continue to take actions necessary to detect and deter unethical conduct and fraudulent activity and to increase accountability. The fight against corruption relies heavily

upon our members being vigilant and standing up for their rights. All members are encouraged to be vigilant and to report those who devise schemes to violate our collective bargaining agreements, cheat our members, and defraud our benefit funds. We also ask all our members to support those who serve as our Council Representatives and shop stewards, and to remember that they are our first line of defense in enforcing our CBA's.

Effective self-governance is an important and key goal for our District Council.

Together, we must all work to preserve the hard-won gains that our District Council has obtained. The OIG remains committed to defending our District Council and will continue to be vigilant. The OIG will take actions against those who attempt to harm our union and membership. The OIG stands ready to provide the assistance necessary to all those who contact our Office and is dedicated to serving the best interests of our union and its membership.

OFFICE OF THE INSPECTOR GENERAL HOTLINE

(855) UBC-TPS

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Cheating on the OWL
- Violating UBC Constitution and NYDCDC by-laws
- Contractors that are violating the CBA

JOSH LEICHT CHIEF COMPLIANCE OFFICER

Whose job is it to ensure ethical behavior? Everyone's.

The Code of Ethics sets forth the District Council's fundamental values and guiding principles. It is designed to serve as a basic guideline for District Council officers, employees and agents as they go about their day-to-day work on behalf of the union and its members. The question is: who is responsible for ensuring that the ethical behavior envisioned by the Code of Ethics is embedded in and remains a part of the District Council's culture?

Certainly the elected officers of the District Council and its Local Unions have a fundamental duty to reflect and reinforce the values enshrined in the Code of Ethics. District Council leaders are responsible for establishing the "tone at the top." This requires leaders to clearly and credibly communicate by their words and actions that ethical and moral behavior is important to and expected of everyone who represents the District Council, no exceptions.

District Council managers have similar responsibilities, and are crucial to establishing the "tone in the middle." Through their daily contact with line employees, District Council managers are

responsible for modeling and reinforcing the behavioral expectations established by District Council leaders and the Code of Ethics. Managers must be alert for questionable conduct and be prepared to give constructive guidance to employees who fall short of expectations. Managers must also be alert for examples of positive behavior and not hesitate to acknowledge and reward exemplary conduct.

Line employees are also responsible for meeting and exemplifying the Code of Ethics's behavioral expectations. This is a basic condition of employment with the District Council. Equally important, a work place where the first instinct is always to act ethically creates a healthy and safe work environment where the District Council's primary objective – serving the best interests of the union and its members – can be pursued to the fullest.

So, the question is really: Is there anyone who is not responsible for ensuring that we all live up to the expectations of our Code of Ethics? The short answer is: ethical and moral behavior are everyone's responsibility. This includes every rank and file member of the District Council. District Council members have the right to expect that their leadership and representatives will conduct the union's

affairs with the utmost degree of integrity and good faith. Every District Council member also has the responsibility to show employers that, not only are you part of the most skilled and efficient workforce on the planet, but you can also be counted on to behave ethically and morally in all your professional endeavors.

Remember:

- Be bold. Doing "the right thing" is not always easy. Don't be bullied or shamed into doing something you know is wrong. If you have questions on whether conduct is acceptable, always seek guidance. Talk with brother and sister members, your Council Representatives, your local union officers and District Council officers. Contact the Inspector General's Office or Chief Compliance Officer if you need guidance – make sure your questions are answered.
- We all own ethics. No one person in the District Council is responsible for ethics, just as no one person is responsible for trust. Ethical behavior benefits everyone, and is everyone's responsibility.
- Reputations are earned every day. It is an old, but true saying that "reputations take a lifetime to build, and only a moment to destroy." If you have any question concerning any action, ask yourself, "does this action comply with the letter and spirit of our Code of Ethics?" If you still have questions, seek guidance.

The District Council's Code of Ethics can be found in the Library in the Members section of the District Council's website: <http://www.nycdistrictcouncil.com>. It is well worth an occasional read.

Josh Leicht, Chief Compliance Officer
(212) 366 - 7362
JLeicht@nycdistrictcouncil.org



OPERATION WATCH DOG

Members protecting their hours DAILY



MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the hours and total number of carpenters posted daily by the shop steward on the jobsite.

INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

- ★ Visit <https://nycdcc.unionfusion.net/> and log into Union Fusion.
- ★ Once you are logged in, click on the “Operation Watchdog” link located in the column on the right side of your screen, under the “Quick Links” section. Now you will be able to view the hours submitted by the shop steward/timekeeper on the jobsites you have worked at.

PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...

(855)-UBC-TIPS

NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS
OFFICE OF THE INSPECTOR GENERAL
PHONE: 212-366-3354
FAX: 212-366-7363
EMAIL: ig@nycdcigoffice.org



GIVING BACK

Members doing what they do best to make the world a little better.

United War Veterans Council Floor Covering Project

The United War Veterans Council, who produce the Veterans Day Parade, is housed only a block away from the District Council offices and Carpenters Training Center. The UWVC is a non-profit organization, and is lucky to have had an office donated for their use in a government building. However, because the space has been donated, the carpet was old and needed to be replaced. Angela Coyle, Director of Community Relations for the UWVC, and Ron Zimmerman, one of our Floor Covering instructors, first met during a rebuilding of firehouses in

New Orleans after Hurricane Katrina. "For the flooring they reached out to me and Walter [Warzecha, Director of Training for the New York City District Council of Carpenters Training Center] and that's how we got involved," says Ron. "They then reached out to Consolidated Carpet which is one of our signatory contractors and they donated material. Then I did the measurement and layout, and then Andy Irenze, Jeff Tolk, and I went over and got it done within a day. Jeff's a recent retiree of 2287, and Andy is an instructor at the school as well."

Both Ron and Andy have veterans or active service members in their family, making this a particularly



(L to R) 2287 Members Jeff Tolk, Ron Zimmerman, and Andy Irenze

distinct project to volunteer for. Andy's son is currently serving and as Ron says, "My dad and my grandfather, my uncles, I have friends, all who were Veterans. I did not serve, I was at the end of Vietnam, obviously too young, and then I just went on and became a Carpenter, I was 18." You can reach UWVC at acoyle@uwvc.org or 718-753-2614. Join them on November 11th for The NYC Veterans Day parade.



Veterans Volunteer Project Heart 9/11

The District Council had six carpenters, along with a strong workforce of FDNY members, as HEART 9/11 volunteers on a veteran build in Denver, NC.

HEART 9/11 partnered with Purple Heart Homes to frame a new 2,300 sq. ft., 1.5 story veteran home in only four days. HEART 9/11 volunteer manpower included New York City Fire Department (FDNY), the NYCDCC members, NAM Knights NC Chapters, and the Charlotte and Denver NC Fire Departments.



Local 157 Member Helps Out with Habitat For Humanity

Amanda Kay Johnson, a Local 157 Apprentice in her first year, has recently completed two volunteer projects with Habitat for Humanity, the "Unity Build" and the "Women Build." As a member of Habitat Young Professionals since November 2015, Johnson has served various positions for the organization including chair of the Service & Advocacy team and co-leader for the HYP Squad team during the Women Build.



to empower women and had over 300 women of all ages and abilities completing drywall installation and some framing."

Johnson speaks on how she came to find her passion: "Back in 2012, I got my start in construction with Habitat for Humanity NYC. I did what they call a year of service in the AmeriCorps program which is similar to the Peace Corps, but geared toward solving domestic issues. Right away, I fell in love with carpentry and construction. During the year, I built homes in Brooklyn, Queens, and Staten Island and was a part of community revitalization projects in Manhattan and The Bronx."

Johnson completed four years of residential construction before joining the union. In between her years with Habitat, she was part of a pre-apprenticeship program with Non-traditional Employment



for Women in June 2014, and volunteered with various construction non-profits such as St. Bernard Project, Friends of the Rockaway, All Hands, and Yellow Boots. Extremely hopeful about her future with the NYCDCC, she

says, "Throughout all my employment and education, the passion for this trade has never left me! I look forward to empowering other union sisters and brothers and being a leader within the Brotherhood. I am very grateful for the support and opportunities that Local 157 has already provided me in my very first year and for how much of a family it truly is to me!"





200 Park Avenue (MetLife Building)



400 W. 61st Street



43-22 Queens Street



George Washington Bridge Bus Terminal

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you want to build it union.



301 Freedom Place



Jacob K. Javits Center

*
More
Pictures
Available at
www.flickr.com/nycdistrictcouncil
*



CPV Powerplant



400 W. 61st Street



Jacob K. Javits Center



43-22 Queens Street



Staten Island Mall



400 W. 61st Street



43-22 Queens Street

IT UPDATE

INTRODUCTION TO UNION FUSION

The NYC District Council has launched and commenced utilization of a new web-based process management platform known as Union Fusion. Hours can now be reviewed/ reported electronically using a smart phone, tablet or computer at <https://nycdcc.unionfusion.net>. Some of the specific improvements the system will provide are as follows;

As a member:

- Review hours/members reported
- Receive messages
 - For disputes (Shop Steward/ Timekeeper)
 - From Communications (invoice mailing)
- Contact Business Agents assigned to jobs
- Place notes
- Access quick links to the District Council website, Inspector General to file complaints, Operation Watchdog, and Benefit Funds

As a Shop Steward/Timekeeper:

- Enter and correct hours
- View hours disputed by the contractor
- Place notes for jobs/pay week

REFRESHER COURSE FOR SHOP STEWARDS

The District Council wants you, as a shop steward, to fully understand and be comfortable reporting electronically. Therefore, we are offering refresher courses every Wednesday on the 9th Floor. To confirm a date and time, please contact the Electronic Reporting Unit at 212-366-3331.

SHOP STEWARD TRAINING

Shop Stewards who have received a robo call and text are scheduled to attend a MANDATORY shop steward training on Union Fusion. You are required to bring all prior shop steward devices including the cord, battery, etc. Please be aware, your username and password will not be accepted on the District Council website 1-3 days prior to your training date. You will be given a new e-mail address to Union Fusion and the District Council website. For any questions, you are to contact your Business Agent.

WEBSITE LOG-IN

As a member, you can log into Union Fusion with your District Council website login credentials. To create an account, register on www.nycdistrictcouncil.com. All you need to do is navigate to the 'MEMBERS' section located on the top right corner of the homepage. Once on the login page, simply click "Register for an Account". Input your UBC I.D. (just the numbers), your personal email address, and set your password. This email address and password are now your login credentials for both the District Council website and Union Fusion.

Password requirements:

- Be at least 8 characters in length
- Contain at least 1 lowercase and 1 uppercase letter
- Contain at least 1 number (0-9)

As a Certified Shop Steward, you must use your new District Council given shop steward e-mail address to log into Union Fusion and the District Council website.



GOLDEN HAMMER WINNERS:

Joseph Marinaro

Local Union 20, General Carpentry

Michael Clark

Local Union 157, Interior Systems

Yoon Yang

Local Union 2790, Cabinetry

Mickael Paradis

Local Union 740, Millwright

Lamec Guerrero

Local Union 2287, Floor Coverer

Richard Thomas

Local Union 1556, Dockbuilder



Apprenticeship Open House & Exhibit



Congratulations to all those who participated this year, and all those a part of this Apprenticeship class. You're well on your way to becoming Journeymen and women in this great Union.



OSHA Stand Down Class

On Monday, May 8th, the Carpenters Training Center participated in OSHA's National Safety Stand Down event, which is being held at jobsites across the continent.

A Safety Stand-Down is a voluntary event for employers to talk directly to employees about safety. Any workplace can hold a stand-down by taking a break to focus on fall hazards and reinforcing the importance of fall

prevention. It's an opportunity for employers to have a conversation with employees about hazards, protective methods, and the company's safety policies and goals.

The Carpenters Training Center hosted their entire Apprenticeship class in hopes that it would instill the necessary precautions of Stand Down that they will need on the jobsite.



CCA METRO



Carpenter Contractor Alliance
of Metropolitan New York



Samir Cekic, Local 2790



Colleen Lott, Local 2287
- "CCA will help keep construction jobs in New York City union built by trained, educated, and certified union men and women. I know it help me and my fellow coworkers to continue to provide for our families. I'm excited because this is going to keep New York City union made."

> You may begin seeing and hearing from a new name in our industry. The New York City and Vicinity Carpenters Labor Management Corporation is being rebranded as CCA Metro - the Carpenter Contractor Alliance of Metropolitan New York.

This new name reflects the strength and value that union carpenters and contractors collectively bring to key business and public concerns in our industry.

We encourage you to visit CCA Metro's new website, www.ccametro.com, and follow us on Twitter and Facebook @CCAMetro and

on LinkedIn and Youtube at CCAMetro. The new website and social media channels are regularly updated to provide you with information to promote employment for union carpenters and business opportunity for signatory contractors.

You can also sign up for CCA Metro SmartBrief on our homepage, a free weekly email newsletter specifically designed for union carpenters and contractors, project owners and their representatives, and other industry and public leaders in the New York City metropolitan area. This complimentary newsletter

is aimed at bringing you a quick, two-minute read on the latest news and trends in our industry. Sign up and stay informed!

Finally, keep an eye out for CCA Metro's advertising on the subway, and digital platforms on your computers and mobile devices. CCA Metro is committed to engaging with you to support the union carpenters and contractors who are Building New York's Best!

Paul Fernandes

*Executive Director
Carpenter Contractor Alliance
of Metropolitan New York*



Sinade Wadsworth, Local 157 - "CCA Metro demonstrates the beauty of what a union looks like, and represents the diversity of unions and let's people know that it's possible to live the American dream. It gives people the opportunity to learn about the union and all that it has to offer."



Samuel Monserrate, Local 157 - "I think CCA Metro will help immensely with widespread notification to all our members and contractors by directly bringing news to us as it should be and not some version for general public reading for people that wouldn't care as they wouldn't be affected as much."

Follow CCA Metro



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www.ccametro.com



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bit.ly/2qzY9bt

Visit the CCA Metro website and sign up for their weekly SmartBrief. It's an email newsletter featuring articles of interest to NYC metropolitan area carpenters and contractors, project owners and their representatives, and other industry and public leaders.



**Carpenter Contractor Alliance
of Metropolitan New York**

SmartBrief



All Photos Courtesy of the United Brotherhood of Carpenters

ICRA TRAINING



Every year, 2 million people develop hospital-acquired infections, whether they're in for a routine checkup, a quick ER stay, or a prolonged medical issue. That amounts to 1 in 25 patients who will suffer such an infection during their stay each year. Of those 2 million people, 110,000 patients will die from their hospital-acquired infections.

Unfortunately, this is simply part of the reality of running a hospital. Healthcare facilities have for decades been developing rigorous protocols and standards to cut down on the amount of infection that spreads within their walls, but they are not able to eradicate them completely. The Center for Disease Control and Prevention (CDC) estimates that approximately 5,000 people die every year from these infections linked to construction and renovation activities. With proper training, *those* can be eradicated. The Carpenters ICRA (Infection Control and Risk Assessment) program is developed by the UBC International Training Center, and is an innovative program that teaches carpenters how to reduce the risk of contamination they may cause simply by doing their everyday work. The "best practices" class covers containing the work area, controlling exposure, and communicating

with hospital personnel, while also teaching an awareness of hazards including asbestos, lead, mold, silica, and other irritants, as well as other blood-borne pathogens. It's the type of knowledge that seems more suited for a single job in a carpenter's career, but it's becoming an in-demand certification for a member simply looking for work. "ICRA is, in layman's terms, the protection you would do to isolate a construction area in a hospital that has people, patients, doctors, whoever," says Anthony Berardo, Director of Construction for Ronsco, Inc. "That's isolating with a soft wall made out of plastic and zippers, to a hard wall that's taped and sealed with negative pressure in it so the air doesn't get contaminated; there's electrical, plumbing, gases, HVAC, flooring, painting, taping. I think Carpenters with the knowledge of the ICRA program should be the ones installing ICRA protection; right now anybody does it, and not well."

The NYCDCC along with its signatory contractors want to build upon the decades long relationship they have had with healthcare facilities around the city, specifically by training their members up to a standard that the health industry has had for a very long time. "ICRA has been around in the hospitals for decades, and I guess somewhere down the road someone realized 'these guys come in and could possibly be infecting the area, depending on how close they are to patients,'" says Louis Norelli, Business Representative with the District Council. So the UBC, and now by extension the NYCDCC looked at how they could incorporate into what already existed in healthcare facilities around the country, to ensure that those facilities look at one source for all of their ICRA work. "The awareness of how fragile the setting of a hospital environment, that when each worker learns what goes on in a hospital, and the necessity of conducting

themselves in a proper manner, affects everything,” says Norelli. “Not only our reputation, but it also builds relationships with the hospitals, that they’re following all protocols, that there’s never a problem with the contractor. It should snowball in the right direction that the work keeps going. When each employee learns that stuff, it makes him not only more

mindful of the people in the next room, who are most likely in the facility for a serious medical issue, but also stresses that the carpenters are not immune to whatever is in the workspace they are building in. “It’s important for the worker to know that they can’t leave coffee cups, they can’t spit their gum out, you have to respect the environment, that’s what we’re

teaching our guys, you know it could be your parent in there, your kids, it could be you, so you want to respect that area,” says Norelli. But the class also emphasizes that these are not necessarily immediate dangers, but manageable circumstances. “The largest gap in knowledge is the number of potential agents, diseases, and things that are out there,” says Berardo. Zaretsky and Berardo have made the ICRA certification a mentality of Ronsco’s training, and have

completed the class themselves multiple times so that they can advocate for its benefits. “The biggest part of our safety system is always awareness,” says Zaretsky. “You’ve got radiation, you’ve got mold, you’ve got gases, oxygen which is highly flammable, use of a cell phone can set off a spark and cause an explosion, and you know every guy carries a cell phone, all these little things add up,” he says noting that these things becoming common knowledge is one of the largest gaps.

However, another obstacle is that once this knowledge is imparted, it doesn’t necessarily become a part of the everyday routine. “I think the biggest part of any certification or anything safety wise you want to teach someone is then putting it in place and it becoming of value to them,” says Berardo. “What happens a lot of times is we’ll get certified in something, and then you’ll go to the hospital, and the protocol is not put in place, or at least

100% of the way it should, and so the guys stop buying into it. Not so much the dangers of it, but the whole total procedure, the everyday routine of it, and there is no one making sure it’s done right. It’s just the existing barricades, and it’s trying to get even the hospitals to come and check and make sure it’s done right. We want to make the carpenters the most knowledgeable at this, but the whole job site doesn’t work unless everyone understands the value that it has, including the general contractors.” Zaretsky points out that “It’s the weakest link argument, if one person breaches what you’re trying to achieve with negative air or containment, one person can let the cat out of the bag,” noting that the culture change has to happen across all trades for it to be effective, not just the carpenters. And as Berardo notes, too often someone on site will say “don’t worry, it’s seven in the morning, none of the big shots are here, nobody will know.” Well that defeats the purpose.” He says that it has to be a “buy-in at all levels, especially the highest levels, and the enforcement not just when it’s convenient, not just when it looks good on paper, but really believes it in their core.”

Aside from the risk assessment for its own members though, the UBC and NYCDCC are looking to do what they do best: build quality product with well-trained carpenters. “Anytime we strive to make our members better, it makes our product better, and it’s always easy to promote your product when you’re improving on it,” says



prepared for a hospital setting, or I think any setting, it’s just a proper way to conduct themselves, best practices.”

The ICRA certification doesn’t build the knowledge base from the ground up, but instead fills in the gaps that a carpenter would have from not working with sick patients next door. Sometimes these gaps can be alarming. “After the guys took the test, after one night the guys started washing their hands like ten times a day,” says Lee Zaretsky, President of Ronsco, Inc. “This isn’t just for marketing and promotion, for me this is very important to understand the risks that we’re working with; for example when we’re creating negative air, we’re drawing all the infectious risk into our work area, so what’s that doing to us?”

“I think with technology, and the way they measure things like air quality, I think has opened eyes to a lot of these things,” says Berardo, noting “years ago, when you worked in a hospital it was ‘shut the door, we’ll be in there,’ at best they put a wet towel under the line, not realizing every time you opened the door you need another chamber to stop the air from coming out full blown and what it could cause to both patients and yourself.” The class teaches the importance of being



Norelli. "Even though we've been doing work in hospitals for decades, we're trying to improve our product, which makes us more marketable, which brings in more hours. Our complacency in the past has hurt us, so here's an example of us trying to get ahead of the curve."

Zaretsky notes that "We're creating the environments, which is why we need to know everything. The other trades for the most part are just operating in it so they don't need to know as much, they just need to know the basics about protocol so they're not breaching everything." While our members are used to working on sites with a number of

other trades, this is a rare instance where each trade's training depends very heavily on the other's. It seems that a lot of trades are stepping up though to keep ahead of the curve with us. "The Laborers are doing stuff, I'm sure the electricians are, mechanicals are starting to get the word, but a lot of the big healthcare general contractors and construction managers are really trying, whether it be their corporate safety policy, and/or compliance with facilities that they're working in," says Zaretsky. He also points out that to keep healthcare facility hours coming in "this is a no-brainer, the healthcare facilities require acceptance and sign off by the Joint Commission, there's protocols that need to be followed otherwise they won't be accredited. So every hospital has their ICRA specialist, so they want people who can walk the walk, and we are those people."

The truth is that there will always be work on hospitals, even if new ones are not being built. The technological updates that occur across the health industry every year require healthcare facilities to build and renovate new areas constantly to keep up with the modernizing machinery. "It's a booming field right now, because a lot of hospitals out there are outdated," says Norelli, "not only because they've been around for a long time, but new

science, new technology, new machinery come out, and a hospital will have to modernize their facilities," noting that compounding the issue is that "we have a growing population in the inner city, and an aging population, and when you get older you need more

medical attention."

Though it's not fun to think about "the bad thing is, people will always get sick, regardless of economy, so hospitals will always be active, and the money will always be there, and then you have funding from insurance companies, and then the governments in it, so there's always a

channel there." Ronsco is also keeping busy: "We do mostly renovation work as opposed to new facilities, which is why this is so important to an occupied building," says Berardo, pointing out the snags that renovations encounter that new construction simply doesn't.

There are 63 hospitals and about 203 medical units in the five boroughs, which spent more than \$6 billion on construction between 2013 and 2015 updating outdated facilities and adding preventative health care services, and are expected to spend another \$8.2 billion through 2018. Smaller facilities are also under development in the city, as primary and outpatient-care services expand both on and off big hospital campuses. Healthcare construction will add 2 million square ft. of hospital space through 2020. "It's not just hospitals, it's all healthcare facilities, which as healthcare is really changing these days it's not just the conventional hospitals," says Zaretsky. "The inpatient model is changing, everyone's going to these urgent centers and outpatient models, ambulatory centers, so any occupied space is susceptible to risk. This is a huge

segment, for example right now we're working in the Ronald McDonald House which is a residence for patients, so when we're doing a major renovation inside this facility, all these precautions are a necessity for the patients, and also the residents."

The common complaint around union work, that it prices itself out of so many projects, and that the expected expense is too much to ask for a contractor, is a much tougher one to argue in this situation however, with the shroud of infection hovering so close to the work. Ronsco is also trying to point out though it may seem cost-effective early on, the complexity of healthcare construction will always favor better trained workers in the long run. "With any kind of safety training that you do, at first look it's going to seem costly to operate in total safety, but when it becomes part of your culture and part of your plan, it actually saves you money because you don't have to stop at some point and say 'oh wait I can't do this until I have the right equipment,'" says Berardo, noting that "if you do it from the beginning, right equipment, right barricades, you're not stopping and starting," and therefore keeping cost down. Norelli notes that "the city hospitals are right for what we're doing, they see that have a lot of problems with their prevailing wage companies right now." By presenting a vigorous training program and providing strong workforce "we set their mind at ease; it seems penny-wise, you think you're saving a lot more money, but in the end you don't, and it could be tragic if someone's not doing it right." ■

With any kind of safety training that you do, at first look it's going to seem costly to operate in total safety, but when it becomes part of your culture and part of your plan, it actually saves you money.



Congratulations to all of our retirees.

Local 20

Anthony Ferraioli Jr
Wei Lee

Local 45

Jeffrey Brumale
Andrew Butler
Michael Confortin
Joao Da Silva
John Delvecchio
Ronald Demeri
Lorenzo Governali
Reinhard Grunwald
Tadeusz Opach
Paul Pirozzo
Nicholas Weiss
John Wilburn

Local 157

Niall Barry
Robert Bissonnette
Gene Bove
William Brennan
William Brunton
John Burro
Thomas Bycel
Terence Carolan
Albert Chen
George Coe
Frank Connelly
Rocco Cornelia
George Corrar Jr
Joaquim Da Silva
Scott Danielson
Giuseppe Deguglielmi
Steven Dellasalla
Thomas Dougherty
Rudolph Dyer
William Edwards
Patrick Enright
Fredrick Fenty
James Fisher
Edward Ford

Anthony Forde
Rogie Francis
Sylvain Gagne
Lawrence Garthwaite
Jeff Gick
Gregory Girard
Salvatore Governara
Edward Grant
James Gunnels
Frank Hanover
Maurice Hartnett
James Harvey
Matthew Healy
Ceito Hodge
Michael Insalaco Jr
William Jaklitsch
Mark Kinzel
Richard Kondraciuk
Kwang Lee
Kevin Lewarn
Daniel Lobue
Paul Macayza
Hugh McNamara
Dennis Messina
Patrick Montalbano
Noel Morgan
Leslie Murray
Patrick Muszel
Christopher O'Connor
John O'Connor
Thomas O'Connor
Robert O'Connor
Sean O'Neill
Brian O'Reilly
John O'Shea
Ernesto Pagan
Amedeo Peranzo
Thomas Perrone
Gregg Petschauer
Anthony Raimo
Glenroy Ralph
Arnold Richards
Gilbert Roman

Emanuele Russo
Robert Russolese
Edward Semke
Peter Smith
Trevor Smith
John Soper
Peter Sportiello
Mike St. Louis
Robert Toal
Sean Tolotti
Angelo Toscano
Michael Vecchione
Jeffrey Walinski
Dennis Walsh
Keith Wessels

Local 212

Giullermo Arana
Vincent Barrett
Alfred Douglas

Local 740

Howard Marschall

Local 926

Robert Bennett
Godwin Charles
Rick Dateno
Gerard Johannesen
Douglas Levy
Dennis Martini
Laurance Mellen
Rupert Ross
Howard Tendler

Local 1556

Kenneth Banker
George Benesch
John Coyne
Edward Dahl
Manuel Dos Santos
Gregory Harkin

Kenneth Jennings
Jose Lanzot
Joseph Niedzwiecki
Paul Pearson
James Philbin
Samuel Phinn
Teddy Pottinger
David Radich
Robert Sacks
Thomas Tremarco
Dominic Valinotti
Henry Vivar

Local 2287

Resul Altan
Robert Capano
Ricardo Chase
Can-Lu Chen
Mark Consaga
James Dambach
John Dougherty
Ting Lai
Anthony Patone
Terrance Rogers
Daniel Svendsen
Frank Taliercio
Jeffrey Tolk
Yui Yee

Local 2790

William Betz
Jerzy Bialecki
William Flocco
Wieslaw Lenkiewicz
Virgil Maksa
Richard Mcorley Jr
Charles Philipps
Hector Poza
Mario Rivas
John Turley
Dragisa Veljkovic

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters. Our sincere condolences to their families, friends, and those who worked with them.

Local 20

Michael Belice
Federico Crispino
George Gioia
James Omholt
John West

Local 45

Valentin Acquafredda
Frederic Algigi
Gerald Bogatz
Gus Bubaris
Leon Charles
Norman Charles
John Chylinski
Andres Gonzalez
Robert Greaney
Merchione Locricchio
Frank Magaldi
Robert Mueller
Orlando Paltrinieri
Vincent Reilly
Steve Ugliarolo
Moses Young

Local 157

Mario Adovasio
Richard Allen
Andrew Amundson
Albert Arre
Anthony Barone
Michael Basso
Joseph Bilello
Christopher Brown
Scott Budd
Frank Cogger
Michael Collins
James Conway
Christopher Corsa
Austin Crimmins

Samuel Cweibel
Martin Dempsey
Paul Devine
Celestino Dicocco
Mark Digesu
Ruben Elescano
John Erickson
Ignazio Fazio
George Fischer
Thomas Flavin
Alfred Forcino
Edward Forde
Mark Francis
Earl Hodges
William Hogan
Robert Kalendarian
Isadore Kashubo
Petar Katalinic
Julius Kleinstein
Joseph Lalima
James Maginley
Jerzey Majewski
William Meltzer
John Merla
Joseph Milillo
Alois Monschein
Nunzio Montemarano
Ernest Morvay
Anthony Mustac
Brian O'Brien
William O'Connor
Michele Oddo
John O'Dwyer
Francis O'Neill
Daniel O'Sullivan
Joseph Parker
William Power
William Requate
David Richards
Joseph Romano

Thomas Ryan
Christopher Seccafico
David Secia
Pericles Severino
Elmer Smith
Matthew Sorrell
Henry Stewart
Kevin Strzeleck
Lino Tencic
Michael Terantino
Benedict Terrana
Louis Tota
Anton Turcic
Frank Vagnini
John Varagnolo
Antonio Volpe
Fitzroy Warner
Burnham Woodbine
Clinton Zeh

Local 740

Fred Kubler
Robert Passanant
Richard Paugh
Paul Zoll

Local 926

Peter Boncimino
Michael Campbell
Anthony Cerabone
Donald Deangelis
James Fotopoulos
Gino Guglielmi
Benny Hansen
John Kinghorn
Umberto Santoro
Anthony Siconolfi
Fernando Silva
Thomas St. Hill

Laurits Strand
Henry Syvertsen
Samuel Yannone

Local 1556

Gary Anthony
Walter Berg
William Christensen
Nicola Demasi
Thomas Elgin
Robert Folks
Robert Foster
Giovanni Graziano
John Griffin
Charles Harkin
Hans Hlawaty
Arthur Jacobsen
Richard Joachimsen
Thomas Kilduff
David Kitchen
Odd Kristiansen
John Majur
Gasper Mannino
August Midura
Arthur Mikalsen
Edward Murray
Robert O'Neill
Saverio Pittelli
James Rocco
John Sasala
Ira Schy
Marcel Simeon
William Thomas
James Wade
Gilbert Williams
Stjepan Zimic

Local 2287

Harry Breskin
Norman Chasan
Luis Figueroa
Lawrence Keys
Rodman Maul
Anthony Milone
Peter Oltedal
Ralph Santovito

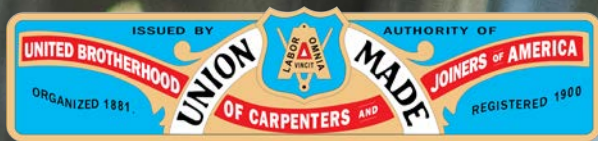
Mario Valente

Local 2790

Luis Alfaro
Ernst Buck
Juan Calderon
Carlos Camacho
Franco Cerretani
Martial Chevalier
Compton Connell
Vincent Cuscuna
Louis Degaetano
Wilfredo Diaz
Augustin
DiGiovanni
Willie Ellis
Vitantonio Fanelli
Gabriel Fioravanti
Albert Glick
Mieczyslaw Glinka
Julius Horvath
Frank Juwan
Jacob Kellerman
Gregory Kourmoulis
Harry Ludvigsen
Ciro Macina
Saul Mashiah
Antonio Mastrangelo
Siegfried Ostermann
Bernard Randazzo
Lonnie Roberts
Giuseppe Saglimbeni
Wilmer Salazar
Samuel Sambolin
Raffaele Santella
Frances Simmons
Lawrence Smith
John Sorrelli
Michael Tobin
Lupercio Toro
Alfred Urban
Ralph Volpe
John Wachter
Josef Wolf
Hans Wulff
Innocenzo Zeolla



New York City & Vicinity
District Council of Carpenters
395 Hudson St., 9th FL.
New York, NY 10014



Important Phone Numbers

District Council Main Office - (212) 366-7500
Anti-Corruption Hotline - (877) 712-4896
Anti-Harassment Hotline - (212) 366-7452
Area Standards - (212) 366-3342
Assessments - (212) 366-7375
Benefit Fund - (212) 366-7373 or
(800) 529-FUND
Business Representative Center
(Manhattan) - (212) 366-7345
(Queens) - (718) 468-4056
Carpenters Training Center - (212) 727-2224
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General - (212) 366-3354
IG Hotline - (855) UBC-TIPS
Member Services - (212) 366-7311
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (718) 464-6016
Local 157 NYC - (212) 685-0567
Local 212 High Rise Concrete -
(646) 201-9865
Local 740 Millwrights - (718) 849-3636
Local 926 Brooklyn - (718) 491-0926
Local 1556 Timbermen
& Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial- (646) 490-3444

