



# The Carpenter

NEW YORK CITY & VICINITY DISTRICT

COUNCIL OF CARPENTERS

Fall/Winter 2020





## A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

# JOSEPH A. GEIGER



**T**his past year has been difficult and I want to thank all our members for their unwavering support during these difficult times. Despite unprecedented circumstances, you continue to be the driving force of the New York City & Vicinity District Council of Carpenters. Together, we have battled the unimaginable and continue to face the effects of the COVID-19 pandemic.

As we move forward and hope for brighter days, one thing remains clear: unionized labor is a force to be reckoned with. When you look at our membership – we come from all walks of life and span across New York City's five boroughs and the tri-state area. Nobody could have predicted we'd live through a pandemic and adjust to a new normal, but together, we are prevailing.

The one thing that our union brothers and sisters can do for one another – leadership included – is provide support and some sense of stability, and that's exactly what we've been focusing on over the last 10 months. Despite the challenges we have faced, our union came together as ONE.

### Politics

But our work is not done. In fact, I anticipate 2021 being a year of growth for the union. Now, more than ever, we must establish ourselves as a political powerhouse. That means educating you, our members, about what it means to be part of a union and how we depend on you to not only vote, but to understand carpenter politics and the laws and legislation that directly impact you and our ability to function as an organization. That is why we have launched a new campaign to educate, organize, and build more power within our members, our union, and in our communities, called Carpenters RISE – Build. Power. Progress. Some of

you may already be involved with it moving it forward, others may have seen the logo on a sweatshirt or sticker, but over the course of this year you will all hear more about it.

There are those who would love nothing more than to remove protections that benefit our members like Davis Bacon, which requires the paying of local prevailing wages on public works projects. Others would like to remove union apprenticeships or build projects across the city fully nonunion. But we are taking a stand and making the voice of labor heard so that everyone knows who the carpenters are. Our union needs to ensure we elect politicians who respect a worker's right to family-sustaining wages, a good retirement, as well as healthcare, not because we like one party or the next, but because our futures depend on it. It comes down to carpenter economics. We have worked too hard and come too far to watch the dignity of the working class be stripped away in order to line the pockets of the rich. That is why we are encouraging you, our membership, to register to vote, become active within the union, and run for a seat on your local community board so you can advocate for your future, your families future, and your union.

We are all in this together. We must forge forward with our mission of guaranteeing that every worker has rights in the workplace, a fair wage, a healthy family, and hope for the future. I know we can carry out this mission because we are one strong union family.

### Benefit Funds

I would also like to congratulate Kristin O'Brien on her new role serving as the first female executive director of the Benefit Funds. Kristin has



been working with the Funds since 2002 and is replacing Dave Stewart. Dave Stewart recently retired after serving the NYCDCC Benefit Funds for four years as our executive director and has also been a life-long member of the carpenters union for 47 years. Dave Stewart was a great asset to our organization, and I wish him well in his retirement.

After getting to know Kristin more in these last couple of months, I know she will protect our members, their families, and our pension despite such uncertainty in the world. I'm thrilled to have Kristin join us and I'm looking forward to seeing the positive impacts she brings to all our members.

That being said, may everyone and their families stay safe this winter. I am confident the worst is behind us and that we will continue to thrive. Here's to a new year with renewed hope and vigor.

Fraternally,

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# The Carpenter

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## A LETTER FROM OUR PRESIDENT

# PAUL CAPURSO

**I**t has been one year since I was elected as president of the District Council and I could never have predicted what the crisis had in store for our union and the construction industry, but I continue to work hard for you, the membership, every day. With 2020 in the rear-view mirror, I hope we don't see anything like this again in our lifetime. Despite the challenging times, I believe our union pulled together like never before. The camaraderie I see on and off the job is nothing short of incredible. Our membership continues to inspire and uplift me every day.

Times were tough in 2020, but from my experience as a union carpenter, things always get better. We still have a number of big projects that are ongoing, even though the amount of work decreased due to the pandemic. We have a good amount of city agency PLA work that will continue as long as the city can fund the work. Both JFK and LaGuardia airport projects will continue through 2021 and there will be interior work at 55 Hudson Yards and 66 Hudson Yards, as well as at the Google project and 277 Park Ave. The construction market will be tough, but

hopefully we will see an infrastructure bill come out of the White House as well. I am confident that with the vaccine coming through we will start to see a construction boom and light at the end of the tunnel by the end of 2021.

With that said, the leadership team and I have been pushing to ensure pro-labor legislation is passed and rallying against non-union jobs in order to get more work for members. We are improving relations with local communities and politicians by partnering with them on community events and charity initiatives, and we are adapting our training classes to meet the growing need of this new normal. As carpenters, we do whatever we can, whenever we can for the good of our union and the working class.

I have been through a few recessions in my career. I can remember being in local union meeting where the president would say that now is not the time to buy a Cadillac or new motorcycle. That has stood with me throughout my career. But we have been through down cycles before and



we will get through this. We will hunker down and move forward because that is what we do, and we do it very well. We fight for work and all workers' rights; we fight greedy developers who want to exploit people when they are most vulnerable, and we help those in need as much as we can.

I thank you all for your hard work. It shows. I am looking forward to getting back on our feet this year. Let's make it count!

In Solidarity,

A handwritten signature in black ink that reads "Paul Capurso".

## RESPONSES TO EEOC SURVEY NEEDED

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters is asking you to fill out a survey asking about your race/ethnicity and gender.

The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey. But know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics.

Please help us comply with the EEOC by filling out the survey now by clicking on this link: <https://www.nycdistrictcouncil.com/eec-survey/>

If you have any questions about the survey, please contact [EEOSurvey@nycdistrictcouncil.org](mailto:EEOSurvey@nycdistrictcouncil.org) or Yariela Carvajal at (212) 366-7500.



## A LETTER FROM OUR VICE PRESIDENT

# MICHAEL CAVANAUGH

**F**irst, I'd like to congratulate everyone on making it through a very challenging year! It may not have been what we expected or what we hoped for, but the strength of our union has shown itself in more ways than one. Time and again our membership proves itself to be the best of the best. It is in times of hardship that the true ability of our membership is tested, and it is thanks to our collaboration and commitment along with the advanced skills that we bring to the industry we are able to thrive and meet the needs of our city. Even though we are working remotely, the District Council is still operating at 100 percent to serve the membership. The training center is doing remote classes but remains open if you make an appointment and need to get your certifications signed. The Benefit Funds is also operating remotely but is still ensuring members get their benefits and pension payments on time.

While there's not as many jobs as in the past right now, we are diligently working toward a better future. Many jobs continue, however not all at the same capacity, like the tradeshow industry. The Javits Center was hit hard, but this is an example of why we need to change and constantly improve upon our ability to adapt and react to situations. Thankfully, we have a lot of work secured for the future because we've captured every opportunity we could and are constantly engaged with the community.

The District Council, in partnership with local elected officials and CCA Metro, was able to donate over 2,500 turkeys this Thanksgiving, and more than 1,100 toys and 500 turkeys this holiday season. These initiatives not only help those in need but increase community awareness about life in the trades and bolster community relations to secure future job opportunities for our carpenters. Being active in the

community shows that we are part of this community.

I can't stress enough that as a Council and as individuals we need to be prepared for the shifting aspects of our industry. If this year has proven anything, it's that carpenters are essential. It's important that all apprentices coming into the union see this opportunity as a career and not a part-time job. That means showing up, doing the work, and taking advantage of the opportunity that's given to you. That also means seeking out new opportunities such as new trainings and certifications, becoming involved in local community boards, mentoring the younger generation, and taking advantage the political action opportunities we have inside the union.

We've created a new political campaign to increase carpenter political power, which you will be hearing more about in the coming weeks. This year is huge for local elections and we need you to understand what's at stake. We must organize to push the unionized labor agenda to the forefront and hold every candidate accountable. There is no doubt that the District Council and the greater unionized construction force will be tested, but we will RISE above it and remain union strong.

Additionally, I'd like to remind you that if you have not done so already, please remember to complete your site safety training (SST) and get your card. The new date to complete your SST is March 1, 2020, but don't put it off until the last minute. You must have your SST card to be allowed on job sites so please apply for it before the deadline. Please be aware that as per new NYS guidelines, all SST cards now need to include your eye color and height. Visit <https://bit.ly/3m10x3H>



to fill out the survey to update your information. The training center needs to reprint all SST cards previously issued with this added information and update photos as needed. For questions, please call the school at 212-727-2224.

Thank you to everyone – members, staff, and leadership – for pushing through a challenging year and making it a success. I truly believe that with the same dedication and resolve, 2021 will be much better. Please stay safe, take all safety precautions, and have a great year.

And always remember,  
Solidarity = Success.

Faternally,

A handwritten signature in black ink that reads "Michael Cavanaugh". The signature is written in a cursive, flowing style. It is positioned below the word "Faternally," and above a thin horizontal line.



## Business Agent Sinade Wadsworth Elected as County Committee Member

Congratulations to business agent Sinade Wadsworth for being elected as a County Committee Member for the 87th Assembly District! Now more than ever, serving your community is vital! It is important that union carpenters have a voice in local politics so that the union is represented when major projects are voted on. The District Council encourages members to get involved with their local politics by serving on their Community Boards or attending (virtual) meetings.



## Get Your SST Card Today!



### DEADLINE ALERT!

The new date to complete your site safety training is March 1, 2021. Don't put it off until the last minute! Get your SST card now! To sign up for classes, visit <https://bit.ly/3ha2sj7>.

**PLEASE NOTE:** As per new NYS guidelines, all SST cards now need to include your eye color and height. Visit <https://bit.ly/3m10x3H> to fill out the survey to update your information. The CTC needs to reprint all SST Cards previously issued with this added information and update photos as needed. For questions, please call the school at 212-727-2224.



*Have photos or a story to share?*

Email your photo or story to: [Communications@nycdistrictcouncil.org](mailto:Communications@nycdistrictcouncil.org), and be sure to include as much information as possible.

## Out of Work List / New York City Housing Authority Resident Certification Available for Skills List

Any member that is a resident of NYCHA (New York City Housing Authority) housing can apply to have their NYCHA residency added as a skill on their skills list available to employers. To do so, simply print and fill out the form:

Available at [www.nycdistrictcouncil.com/wp-content/uploads/2017/04/OWL-NYCHA-Resident-Certification.pdf](http://www.nycdistrictcouncil.com/wp-content/uploads/2017/04/OWL-NYCHA-Resident-Certification.pdf)

For any questions, contact the Out of Work List at 212-366-3330.

## REAL ID COMPLIANCE New Requirements for Driver's Licenses

Beginning October 1, 2021, driver's licenses must be REAL ID compliant. Anyone without a REAL ID compliant license or other identification could be affected in the following ways:

- They may be unable to enter nuclear power plants.
- They may be unable to access federal facilities.
- They will be unable to board an aircraft without a passport.
- They will be unable to complete the application for a TWIC card, SIDA badge, CFATS credential, PIV card, DOD Common Access Card, etc.

To find out if your license is REAL ID compliant or how to get one, please visit <https://www.dhs.gov/real-id-public-faqs>.

## Kristin O'Brien Appointed as Executive Director of the District Council of Carpenters Benefit Funds

On September 8, 2020, the Board of Trustees of the New York City District Council of Carpenters Benefit Funds appointed Kristin O'Brien as the new executive director of the Benefit Funds. Kristin's appointment comes at the retirement of Dave Stewart who served the NYCDCC Benefit Funds for four years as our executive director and has also been a life-long member of the carpenters' union for 47 years. Kristin began her career at the Funds in 2002, and most recently served as the director of administrative services.

Kristin obtained both her Bachelor's and Master's degrees while working for the Benefit Funds. She also holds a Certified Employees Benefits Specialist designation, as well as being a Licensed Master Social Worker.

In her new role, Kristin said she is very excited about exploring and utilizing emerging technologies to better serve the membership and enhance the member experience. This includes a redesign/revamp of the member portal on the Funds' website and possible future projects such as a NYCDCC Benefit Funds app for smartphones.

"All modern technologies are being explored to better serve our members and contributing employers," Kristin said. In addition to improved technologies, Kristin would like to

enhance member and employer relations, implement initiatives that focus on preventative care, reduce stigma around mental health and substance use, and provide easy-to-understand benefits communications to the membership.

When asked about what she loves most about her work, Kristin said she comes from a union family and takes great pride in being able to assist the membership and their families. Kristin has worked closely with members for all 18 years she has been employed at the Fund Office and cherishes her interactions with them.

"I'm elated by this opportunity and very much look forward to utilizing my years of experience to help move the organization forward, embrace the new challenges that lie ahead, and make meaningful differences."

Please join us in welcoming Kristin and wishing her well in her new role as executive director.



*Kristin O'Brien, Executive Director of the NYCDCC Benefit Funds*

## Women's Press Collective Renovation Project

Throughout October, our members volunteered their time and skills to help the Women's Press Collective (WPC), a grassroots volunteer-driven organization of women whose mission is to give marginalized and working class women a voice.

Several volunteers went to help build out their offices in the Bronx. They did everything from sheet rock, to ceilings, installing doors, and finishing the trim work around the windows and doors. Thank you to all of our volunteers and a big thank you to business agents Tamara Rivera and Sinade Wadsworth for coordinating the project!

"We are thankful for the help that the New York City & Vicinity District Council of Carpenters has offered to us to complete our Pressroom Renovation Project," said Lisa Daniell, WPC Operations Manager.

Because of the union carpenters' solidarity and support, our pressroom will be up and running again to provide free-of-charge training in press operation and aid to community-based organizations to print and publish materials they need for their programs. Having in-house printing capacity is a critical part of our program to build independent community-based press."



**"The District Council has always been there for its community in times of need, and it shows as the union continues to show up in the Bronx time and time again."**



## Giving Back This Holiday Season

The District Council members, EST Joseph Geiger, President Paul Capurso, and Vice President Michael Cavanaugh, in partnership with CCA Metro and elected officials, held 15 Thanksgiving food and turkey drives throughout NYC this November. In total, over 2,500 turkeys were donated to communities affected by the COVID-19 pandemic. Over the December holidays, we held 11 events throughout NYC and donated more than 1,100 toys and gifts, plus 500 turkeys. The carpenters are always here to spread holiday joy to those who need it most. Thank you to all our carpenter volunteers who came out to help hand out turkeys. When we all work together, we can make a difference! Check out a few highlights below.



On November 20th, CCA Metro, Senator Jessica Ramos, MetroPlus, and Trade Fair joined forces with the District Council to serve over 600 families with turkeys and groceries for the upcoming holidays in Elmhurst, Queens neighbors. Special thank you to our council representatives and volunteers who came out!



On November 17th, District Council members and reps partnered with CCA Metro and Assemblywoman Diana C. Richardson to distribute meals and turkeys to nearly 1,000 families in need in Brooklyn. It's been a tough year, but the carpenters are always here to help!



On November 19th, Executive Secretary-Treasurer Joseph Geiger, Vice President Michael Cavanaugh, and District Council members, in partnership with CCA Metro and Senator Julia Salazar distributed turkeys to residents in need in Cypress Hills, Brooklyn amid the COVID-19 pandemic!



On November 18th, the District Council and CCA Metro, under the leadership of President Paul Capurso, partnered with Jacob Riis Settlement House to provide Thanksgiving turkeys to the families of NYCHA Queensbridge Houses. There were 30 homebound residents so members and President Paul Capurso made door-to-door deliveries!



"This has been a rough year for many, which means a rough holiday season. I am so grateful to our membership for donating their time distributing meals, toys, and turkeys to those who are most affected by the COVID-19 pandemic. Giving back to our communities is a major part of our foundation at the District council, and our union is proud to have partnerships with elected officials and local organizations that have enabled us to reach families and individuals who most need our support during these difficult times."

*-Executive Secretary-Treasurer Joseph Geiger*

"I will always remember the smiles and pure joy that these toy drives brought to children in our community. It's been an honor be a part of such an impactful event and to collaborate with the hard-working men and women from CCA Metro and NYC District Council of Carpenters."

*- Assemblyman Khaleel Anderson*

"I'm inspired by CCA Metro and the NYC District Council of Carpenters community leadership. Their charitable donations help bring hope and holiday cheer to families in need all across the borough. During hard times like these, it's essential that we come together to support one another."

*-Assembly Member Jaime Williams*

"CCA Metro and NYC District Council of Carpenters toy drives are so needed this holiday season. I'm proud of their continued service to our neighborhood. Giving back is what the holidays are all about. Events like these show that we are strong together as a community. I hope everyone has a happy and safe holiday!"

*- Council Member Alicka Ampry-Samuel*



On December 20th, union carpenters and contractors spread the holiday spirit with toy donations for children at Macedonia Baptist Church in Queens with Assemblyman Khaleel Anderson and Public Advocate Jumaane Williams.



On December 21st, Council reps and organizers partnered with Assembly Member Jaime Williams to distribute toys to kids in need in Brooklyn. Their smiles made it all worth it!



On December 22nd, our brothers and sisters spread holiday cheer with Council Member Alicka Ampry-Samuel in Brooklyn. Hundreds of toys were given to children in the area. Thank you to everyone who helped out!



# UBC General Convention 2020

## WE. BUILD. STRONG.

The United Brotherhood of Carpenters and Joiners of America held its 42nd General Convention on August 22, 2020. Douglas McCarron was reelected as general president to a sixth five-year term. Tom Flynn, the former executive secretary-treasurer of the North Atlantic State Regional Council, was elected to the office of general secretary-treasurer. Frank Spencer and David Tharp were elected as first and second general vice presidents, respectively. Regional vice presidents were elected to their respective positions, including Bill Waterkotte who was elected as the eastern district vice president.





The 42nd UBC General Convention was like no other. For the first-time ever, this historic convention was held entirely virtually throughout the US and Canada. Despite the COVID-19 pandemic, the Carpenters Union still found a way to connect to each other and support each other during these difficult times.

The three-day convention was compressed to just seven hours. Delegates representing the NYCDCC gathered in the common room of the Carpenters Training Center where they connected to their fellow union brothers and sisters virtually. Upon entry, all attendees were required to undergo temperature checks, wear masks, and were seated six feet apart.

Delegates were given iPads that connected a UBC app with all convention documents and information. Delegates also used their iPads to vote on non-election items throughout the convention. Large television screens mounted in the common room allowed our delegates to view their colleagues hundreds of miles away.

While it was a different experience, many delegates were impressed with how seamless the convention went and how technology still allowed them to feel connected to their brothers and sisters.

"I was very excited when I found out that the UBC convention was still going on," Local 157 Delegate Anthony Madaio said. "The UBC put this together so we can get it done and continue to move along like we should be moving. No matter what challenges come our way, we're going to keep moving forward, keep getting our jobs done, and we're going to keep moving toward a better tomorrow."

Executive Secretary-Treasurer Joseph Geiger said, "While we all missed interacting with our brothers and sisters from other regions, it is without a doubt that the 42nd General Convention was a huge success. I'd like to thank everyone at the UBC, our staff, and our delegates for giving it their all during these tough times. And congratulations to General President Douglas McCarron and his officers for winning the election. I look forward to seeing everyone again in five years time!"



## Apprenticeship Week 2020

November 8-14, 2020 was National Apprenticeship Week! Apprenticeship Week looked a bit different this year, but that did not stop our apprentices from sharing their stories and eagerly expressing how excited they are to work and learn their trades inside and out. Not even a pandemic can dampen a union carpenter apprentices' passion for the union and their work.

Apprentices are what keeps the union running and we depend on their passion and dedication to the trade to become the next generation of carpenters. The past few months have not been easy, which lends to the strength and resiliency of union carpenter apprentices. Read below to hear from our apprentices in their own words.



**The union has changed my life for the better. I changed as a person. I love what I do for my career. We're able to come to school and learn all these different things. I enjoy everything I do. We're doing doors, hardware, ceilings, sheetrock, framing, so I don't get bored. You're doing something different every day.**

*- Crismely Espejo, Local 926*

**It's nice to be an apprentice because you have these older guys who pass on their knowledge to you and it's just very helpful. The job I'm on now has washing stations and an enforced mask policy. I've worked steady through the year, which is good. I make good money, have great benefits, so the union has changed my life for the better for sure.**

*- Chris Pistone, Local 1556*



**It's hard work, but the teachers have been great. It's a learning experience. My advice would be to talk to your elders and people who have been here for quite a while. Take advice because I found that a lot of the advice that was given during orientation and my first union meeting has come in handy.**

*- Keirri Gordon, Local 157*





## Inspector General Richard Green

(212) 366 - 3361 | [rgreen@nycdcigoffice.org](mailto:rgreen@nycdcigoffice.org)

In November, I was entrusted with taking over the extremely complex and often challenging role of Inspector General (IG) of the New York City District Council of Carpenters.

I would like to take this opportunity to introduce myself. In doing so, I feel it's important that you, the membership, understand who I am and what I have accomplished in the past.

I am a 30-year veteran of the New York City Police Department and recently retired as an inspector within the Detective Bureau. During my career, I have investigated almost every type of crime, from white collar frauds to complex homicides, each conducted with new ingenuity and methodology. Regardless of the crime, I have always strived to be fair and bring closure to the victims.

I also understand the importance of solidarity and brotherhood, serving as the Treasurer for the Captain's Endowment Association of the New York City Police Department. These are the tenets I bring with me to the District Council.

In my short tenure so far, I have seen complaints efficiently handled and have seen my staff address the concerns of the membership courteously and promptly. I have been involved in compliance items and have instructed that reminders be posted to the membership, prior to any type of penalty.

Recently, my office took part in the grievance process, a system that exemplified cooperation for the betterment of this brotherhood. Our members are the most important part of a successful grievance remediation. They are the Council's eyes and ears to those who would short our membership of their hard-earned hours and benefits. The process started with the complaint of a member. I witnessed our hard-working business agents and investigators from the IG's office employ their due diligence in this process. IG investigators poured through records and conducted interviews, confronting those who chose to take benefits from our membership. Ultimately, the process yielded a successful reimbursement of monies owed to YOUR Benefit Funds and families.

I owe my two predecessors, Scott Danielson and David Pié, a debt of gratitude for forming and successfully operating this integrity laden unit, from which I will build.

Integrity will remain the cornerstone of the IG's Office. We will work to keep the Council free of even the appearance of any impropriety. This will serve to keep the District Council and its nine local unions in the forefront of this ever-changing construction industry.

We at the IG's office are committed to impartiality, availability and even-handed treatment. Please, never hesitate to call us.

## Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | [JLeicht@nycdistrictcouncil.org](mailto:JLeicht@nycdistrictcouncil.org)

2020 was a tough year. Without doubt, 2021 will present additional challenges. No matter the difficulties faced last year and those we will face in the year to come, one constant has been the District Council's commitment to fair and ethical business practices and always doing what is best for the union and the membership. This commitment has enabled the District Council to stand strong in face of challenges posed by the pandemic.

At this time of year, I like to remind union members of the core principles set forth in the District Council's Code of Ethics (the "Code"). The Code establishes 10 fundamental principles designed to guide District Council personnel as they perform their duties on behalf of the membership. The first principal sets forth the paramount responsibility of every District Council officer, employee and agent to always act in the best interests of the membership and the union. Representing the union and its members is a high calling and the duty to always act in the best interests of the membership lies at the heart of the ethical practices and the high level of integrity required by the District Council. While the Code binds only District Council officers, employees and agents, it establishes behavioral guidelines that every union member should recognize and follow. A copy of the Code can be found in the "Library" of the "Members" section on the District Council website. I urge all members to become familiar with Code and its behavioral expectations.

In 2021, the District Council will continue to focus on shop steward training and ensuring that the membership is well represented on every jobsite. Shop stewards are the union's "first line of defense" against violations of our collective bargaining agreements, corrupt activity and hazardous work conditions that could harm our members. Shop Stewards are the District Council's "eyes and ears" on the jobsite and perform an essential role protecting the interests of the union and individual members. It is equally true that each individual member of our union plays a role in ensuring that contractors and Council representatives meet their legal and ethical obligations. All members have a moral obligation to the union and their fellow members to say something if they see or suspect wrongdoing.

There are many avenues available to Council employees and members to report misconduct or seek guidance when they have concerns. Members can speak with their shop steward or Council representatives. Council employees can speak with a supervisor or with the District Council's director of human resources. All members and employees can contact the Inspector General's Office or the Chief Compliance Officer whenever they need guidance or suspect misconduct. Reports can also be made (anonymously if you chose) to the Inspector General's Office hotline – (855) UBC-TIPS.

Conducting business fairly and ethically is in everyone's interest and makes the union stronger. If you ever have a question or concern, please seek guidance. I wish you and your families a happy, healthy and prosperous 2021.

## LOCAL 157 JONATHAN ROMANO

Jonathan Romano is a civil service carpenter at John Jay College. He loves his job, but when he's not working, he's pursuing his other passion: Acting! We caught up with Jonathan to discuss his acting career and how he hopes to give back when he makes it big.

### When and how did you get into acting?

I've always wanted to be an actor – ever since I was a kid. Five years ago, I had a bad incident and I could've easily used that energy to go negative, but I decided to go positive and focus on acting. It panned out and I'm good at it and I want to continue to be good at it.

### Do your brothers and sisters support your acting?

Only a few of them know that I do it, but a lot of them are very supportive. I happen to be a carpenter at John Jay College State University of New York, so I definitely get support from the faculty, staff and the students there. I feel like I have a lot of support behind me.

### How do you balance your work as a carpenter with acting?

With a lot of coffee. It's hard, but like everything in life it's just about balance and figuring it out. Sometimes your days are crammed and sometimes they not.

### What sorts of acting work do you do?

I'm in television. I've been in background on a few shows like "Blue Bloods," "Emergence," and "Billions." I've done over 20-something shows. I went to Georgia last year and did a job with Rosario Dawson on a film that she starred in. I was a police officer in a show that just came out recently called "The Undoing" with Nicole Kidman. I'm just having fun with it, learning from the actors and actresses on how to become a better actor myself and take my time with it. Just like in carpentry, I try to be the best I can at it and study and really learn the craft.

### What do you enjoy more carpentry or acting?

I've been doing carpentry for almost 25-30 years, I'm always going to love carpentry, but I figure I'm not always going to be able to lift sheet rock, so I'm going to start gearing toward another career, but I don't think I'm every going to stop doing carpentry.

### Any upcoming projects?

I have a film currently in film festivals called "Bronx Unit: Undercover Files." You can find it on YouTube. It's doing well, so hopefully that will get picked up by Netflix or Amazon and my career will get launched from there. I haven't been killed off yet, so I'll be there for the next season, too.



Member Jonathan Romano on set as a police officer.

### How has the union changed your life?

The union changed my life because it kept me employed all these years and it gave me a career that I really love. I'm one of those people that no matter what the project is, I'm going to learn do it as best I can. Carpentry has helped me in all areas of life from improving myself to how I come across and talk to people from all walks of life.

**"I love carpentry and I love the union. I think we have the best union in New York and in the country."**

### Do you have anything else you want to share with your brothers and sisters?

No matter where this acting career takes me, my union brothers and sisters are always going to be a part of my life and I'm always going to look to give back and see what I can do for the union. I'd like to start programs to help our apprentices. I believe in paying it forward, so if my career goes well, I want to start non-profits for at-risk kids to get them into carpentry. I'm a New Yorker, so I'm about giving back to New York. New York is in good hands if I make it.



# MALAYKA RIOS

## A SISTER IN THE BROTHERHOOD

First-year apprentice Malayka Rios, Local 157, is not only kicking butt at carpentry (even during a pandemic!) but is also crushing her community and volunteering goals. It was through her love of giving back to her community that Malayka realized she loved building and constructing things.

Before joining the union, Malayka worked for an environmental company and spent her free time volunteering for One Million Trees, an initiative aimed at increasing the urban forest through the planting of one million trees.

"We had to build tree guards around street trees and that gave me the opportunity to start wood working," Malayka said. From there, she joined the Non-traditional Employment for Women's (NEW) evening program which eventually led her into the carpenter's union.

Now that she's here, she has no plans of halting her community initiatives.

"I'm interested in community gardens and the food justice movement. I've taken courses at the NY Botanical Garden, a master composter course, a grow-more-veggies course, and tree pruning course. Those are things that I've done to help prepare myself to go out into the community and help pruning street trees, or trees in the

garden or make beds for planting," she said.

Since starting her apprenticeship, Malayka joined the Carpenters in Action (CIA), a group within the union focused on volunteering and improving their local communities. Malayka looks forward to having her union brothers and sisters behind her.

"I was telling them about tree guards and there are already a couple of members that are like, yeah lets do it, let's organize it! I'm happy they'll help, so im looking forward to bringing carpenters to help the community."

Being a first-year apprentice isn't daunting for Malayka. In fact, it's exhilarating.

"I have a love of building and putting stuff together, so now that I'm here, the sky's the limit," Malayka said. "I don't know where this'll take me, but I think I'll go really cool places with the skills I'm learning here. I'm a carpenter, I've always wanted to be one and there's so many things I can do with it."



Malayka Rios, Local 157 member.

If you are looking to join Carpenters In Action, please request to join the Facebook group by visiting [www.facebook.com/groups/NYCDCCCIA](https://www.facebook.com/groups/NYCDCCCIA)

**RECORDABLE  
INCIDENT  
RATE**



**GET LOW**

**Recordable Incident Rates (RIR)** is a metric used to compare one company's safety performance. National and state averages set the benchmark but as a rule when it comes to RIR, you want to **GET LOW**.

$$RIR = \frac{\text{Number of Incidents} \times 200,000}{\text{total number of hours worked in a year}}$$

**HIGH RIR = Bad**  
**LOW RIR = Good**

**RIR DOESN'T JUST IMPACT BUSINESS, IT IMPACTS WORKERS AND THE COMMUNITY.**

RIR matters. In fact, the impacts of RIR have a ripple effect beyond the personal impact to those who have been involved in an incident. The lower the RIR, the better a company's safety performance. By tracking RIR, companies can watch safety trends year over year to ensure worksite safety is improving.

# Shame on Columbia!

Over the past few months, the District Council has been campaigning against Columbia University and their hiring of nonunion contractors to build their new dormitories. The contractors that Columbia is using have a track record of substandard wages, no health benefits, and discriminatory practices, and the NYC Carpenters Union refuses to allow the most expensive university in the country to hurt the working class.

On September 18th, District Council members, staff, and leadership held a rally alongside local elected officials and student organizations in front of the iron gates of the university to protest the university's use of unscrupulous contractors. EST Joseph Geiger, and Council representatives were joined by Manhattan Borough President Gale A. Brewer, Council Member Mark Levine, Council Member Ben Kallos, Councilwoman Carlina Rivera, State Senator Jessica Ramos, State Senator Brian A. Benjamin, and State Senator Robert Jackson!

In addition to traditional organizing tactics such as picketing, labor chants, and handing out leaflets, we used geofencing techniques to send messages and ads to people in the vicinity of the university. Those were complemented by a social media ad buy to target students, groups, and individuals to educate them about Columbia's refusal to pay

area standard wages. We were also able to generate nearly 600 leads using social media for our phone call and letter writing campaigns. Members and other individuals sent hundreds of emails to Columbia University President Lee Bollinger and other decision makers calling out their non-response to the university's unjust actions. To ensure our supporters were armed with the right messages, emails and script for phone calls were provided to supporters and we are sure that Lee wasn't too happy with the myriad unsolicited emails and phone calls he received as a result!

We at the District Council advocate on behalf of all workers. When large organizations take advantage of working people, the entire labor movement suffers. This is an assault on the construction industry, on good, hardworking tradespeople, and on the people of New York City as a whole. We will not sit idly by and watch large organizations decimate the middle class.

Our campaign is still going strong and we will continue to make the voice of labor heard and fight for what's right in 2021. Thanks to the mobilization of our membership and partnering with elected officials, we have gotten Columbia's attention and we will not rest until area standard wages and benefits are rightfully paid to workers. Shame on Columbia!



Executive  
Secretary-  
Treasurer  
Joseph Geiger



Manhattan  
Borough  
President Gale  
A. Brewer



# Political Action: 2020 in Review

At the start of 2020, no one could have imagined the political challenges that would come as a result of the COVID-19 pandemic. From a lack of door-to-door canvassing, to the increase of mail-in voting, the union had to adapt to ensure our legacy of political involvement and commitment to candidates remained intact. In order to support candidates while maintaining the safety of our members, we frequently utilized social media to show our support for candidates, planned socially distanced rallies, and hosted a member-driven virtual townhall with Rep. Max Rose. We are proud to announce that 50 NYCDCC-endorsed legislators won their elections, including four Congressional representatives, 14 State Senators, and 32 Assembly Members from across the region. Most significantly, the UBC-endorsed Former Vice President Joe Biden won the presidency with 306 electoral votes and more popular votes than any other candidate in history.

On the legislative side of our work, after more than two decades of advocacy, the NYCDCC and our fellow trades unions finally succeeded in ensuring the passage of prevailing wage legislation. Prevailing wage will guarantee that our brothers and sisters across New York State receive fair wages on projects with government funding. Additionally, Democrats gained a supermajority in the State Senate, which gives us tremendous hope that we will be able to pass labor-friendly legislation without a Gubernatorial veto. Our priority for the next year will be to pass legislation to further protect our members from wage fraud offenses by holding general contractors accountable. We are excited to make our voice heard in Albany through our relationships with both incumbent and incoming legislators and are excited for the positive impact this will have on the labor community.

## Looking Ahead to 2021

While the focus in 2020 was on Albany, 2021 will bring with it a massive sea change for City Hall. There will be a new Mayor, a new Comptroller, four new Borough Presidents, and at least 37 new Council Members. This means that the NYCDCC has a tremendous opportunity to identify and endorse candidates with comprehensive knowledge of the issues facing our members, such as prevailing wage, apprenticeship requirements, safety precautions and labor protections. Our endorsement process is in full swing, and we intend to meet with as many of the more than 280 candidates running for City Council. In the coming months, we will be working to include even more members in our political process. With so many political changes occurring, it is now more important than ever before to ensure all of our brothers and sisters have a say in the political direction of the District Council.

There are so many opportunities to get involved in your local community. When carpenters participate and speak out, politicians listen. That is why we encourage you become members of your local community boards. Community boards are involved in land use and zoning issues; making recommendations in conjunction with city agencies to the city budget; and addressing community concerns. When a community board has an opening, an application will become available on the community board website. For more information, please visit [www.nycdistrictcouncil.com/politics/get-involved](http://www.nycdistrictcouncil.com/politics/get-involved).

## Find Links to Register to Vote Here:



**New York**

[voterreg.dmv.ny.gov/MotorVoter](http://voterreg.dmv.ny.gov/MotorVoter)



**Connecticut**

[voterregistration.ct.gov](http://voterregistration.ct.gov)



**New Jersey**

[state.nj.us/state/elections/voter-registration](http://state.nj.us/state/elections/voter-registration)



## Wards Island Wastewater Treatment Plant

Jett Industries

"Everything from the toilets to the sewers in the city comes to good ol' Wards island," said business agent John Montgomery, as he pulled into Wards Island Wastewater Treatment Plant.

Wards Island is home to the second largest wastewater treatment plant in New York City, treating over 275 million gallons per day and servicing over 1 million people. It's easy to overlook where our water comes from and how our waste is managed, but the District Council millwrights, who have been working at Wards Island for the past two years, have a new appreciation for the intricate system that is waste management.

The 20 millwrights currently working at the wastewater treatment plant are responsible for doing a new installation of all the old systems inside the final settling tanks that treat the water. The final settling tanks are part of the last phase in the wastewater treatment process.

Millwrights are known for their precision and accuracy and that's exactly what a wastewater treatment plant needs to keep running smoothly, Shop Steward Joseph Echie said.

"We do all the layout. Every bracket must be evenly spaced



according to a blueprint. Then, we drill all the holes, we put on all the anchors, then we mount everything," he said. "All of this is set to a very precise elevation. It's pitched. Water finds its own level, so if the flight is coming out of the

water crooked, you know something wasn't installed right."

Foreman Dave McDonald spoke about how time-sensitive the installations are. The coordination between all the trades needs to be airtight in order to drain a tank and get it back up and running.

"There's only a small window to shut a battery down and completely drain a tank. It takes strategic planning and two shifts to work around the clock to get it done," he said.

"Every time we want to move into another area or another tank, they have to have a shutdown and turn everything over quick. The first one we did took 21 days, but the second we did in 13 days. It's got to be heavily coordinated. First, they go in and demo, then the millwrights come in and set the precision on the pipe sleeves, then the carpenter comes in to form them up and does the pour. We only get a certain amount of time."

It helps that Dave is a veteran tradesman and highly skilled foreman. In January 2020, Dave was named Foreman of the Year by the company he works for, Jett Industries.

It is a testament to the District Council's superior training program and the dedication of our members that union tradespeople are called upon time and again to keep the most vital, yet underappreciated parts of our city running. Our members are always up for the challenge!





## Bay Parkway Escalator Installation

Long Island Concrete



Off the Bay Parkway in Brooklyn, our members are hard at work on an escalator and elevator installation like no other. In what will be a Target superstore,

just a handful of carpenters are installing two escalators and one elevator completely over water. Business agent Daniel Dunbar and foreman Brandon Updegraff said they've never seen an installation like this before.

"The elevator and escalator pits are directly over the water, so instead of doing a form work on a boat, we're doing it suspended on some high beams and forming the pit and then flying it in, as well as the slab inside it. So, it's not typical of concrete work," Brandon said.

Members must build the pits, suspend them, then drop them in and land them on big high beams over the water.

"I like this stuff because it's a little different and fresh. It's a technique that's very precise. You got to think outside the box. It's like a puzzle," Joseph Coraci, Local 212, said.

This is the first time any of these members have done this process. According to Brandon, more aspects of the job need to be taken into consideration and be more accurate than normal concrete work.

"Structurally you want it to be sound," he said. "As far as this goes you got to form a slab that fits inside this thing with only a half inch of clearance. Everything has to be on the money – from the iron workers to the concrete forming."

Whenever there's a job requiring precision and expert carpentry skills, District Council carpenters can always be counted on to get it done!



## LIRR 3rd Track Project

3rd Track Constructors

It's not every day that our carpenters are tasked with being the first to construct and implement a system never before used in the United States, but that's exactly what Local 1556 members of 3rd Track Constructors (3TC) are doing.

The Long Island Railroad (LIRR) hired 3TC to construct its new third track project, which adds another track between the heavily trafficked Hicksville and Floral Park stations in an effort to ease congestion. The project also calls for the construction of a series of underpasses so that vehicular traffic will not intersect with the rail line – that's where the Petrucco box-jacking method comes in.

The Petrucco box-jacking method was developed by Italian engineer Alvis Petrucco in 1978. The method allows



*Continued to next page.*



From left to right: Michael Pogozelski, Eric Vacchio, Thomas Henry, and Kevin O'Neil.



for the complete restructuring of railways with minimal disruptions to service. It uses hydraulic jacks to move a cast-in-place concrete box carrying the railroad and underpass into place. Once the underpass has been dug out, it only takes a few hours to slide the box in. Because this method has never been done in the U.S. before, Local 1556 member and superintendent Adrian Medeiros had the honor of being sent to Italy to learn first-hand how to implement the system.

"It was just me and two engineers who went to Italy to see it for the first time," Adrian said. "So, we build the tunnel on the launch box and then we jack it into place in a 36-hour interval over the weekend...What we saw there, we did here. I really admire their work ethics. It's very easy to get it done and every single time we do it, we get better at it. You're only as good as the people around you and everybody here has been excellent."

over and over of how they do it in Europe. I'm a very proud dock builder, so I wanted to show these Italians how we do it. I wanted us to kill it," he said.

To add onto the pressure are the immense fines the company faces if they miss a deadline. The fine for missing a deadline starts at \$3 million, then goes to \$240,000 an hour, and after six hours they shut the job down. But our members are professionals, and with their superior skills and training that only union dock builders have, they crushed it.

"The tightest deadline we had; we still came in seven hours ahead. Everybody's gotten so good at doing this that they've tightened their schedule to fit ours and we're still bringing them in. When we did Covert Ave. in New Hyde Park, we were 13 hours ahead of schedule," Kevin said.

However, fines aren't the only challenges facing our members. Working so close to utility lines and the third rail, workers must always remain vigilant.



Adrian wasn't the only member who incessantly prepared to take on a project like this. While he didn't go to Italy, shop steward Kevin O'Neil did his due diligence to ensure that he and his workers would be able to get it done and get it done right.

"I was watching YouTube videos

"As you can see, we're running a 10-mile job... These comms lines run down the whole length of the job on both sides," General Foreman Michael Pogozelski said. "We're doing retaining walls on both ends. It's a constant struggle everywhere and it's tight quarters. We're working next to the third rail. But communication is key here. We hold briefings in the morning and then we all get dispersed. Kevin and I run the distance of the job if anyone needs anything. We're constantly bringing out material."

With everything considered, all members on site said this was a dream job. Working above ground and making history using a system never used in the U.S. alongside their union brothers and sisters – all in their own neighborhoods – is something to be treasured. Great work, everyone!

## The New York City & Vicinity District Council of Carpenters is kicking off our Carpenters RISE Program!

Our union is proud to announce the Carpenters RISE Program! Together, we will build carpenter power and make big impacts on our jobs and for our families!

What's the goal of the Carpenters RISE Program? MAKING SURE OUR MEMBERS' VOICES ARE HEARD! Because when we stand in solidarity, we have the ability to secure our union values!



Stable Pensions



Family-sustaining Wages



Quality Benefits



Cutting-edge Training



Healthcare



Safe Working Conditions

### SCAN ME TO UPDATE YOUR CONTACT INFO WITH THE UNION

Want to stay up to date with the Carpenters RISE program? Scan the below QR code to keep up with important union information and news – trust us, you'll want to hear more!



Provide updated information and be in the pool to get prizes and incentives as a part of RISE!

## Now more than ever we must organize together as ONE UNION!

Carpenters RISE will work to empower YOU, our members, to take action within the union and beyond on the local, state and federal levels.



**WEBSITE**  
[nycdistrictcouncil.com](http://nycdistrictcouncil.com)



**TWITTER**  
[@CarpentersNYC](https://twitter.com/CarpentersNYC)



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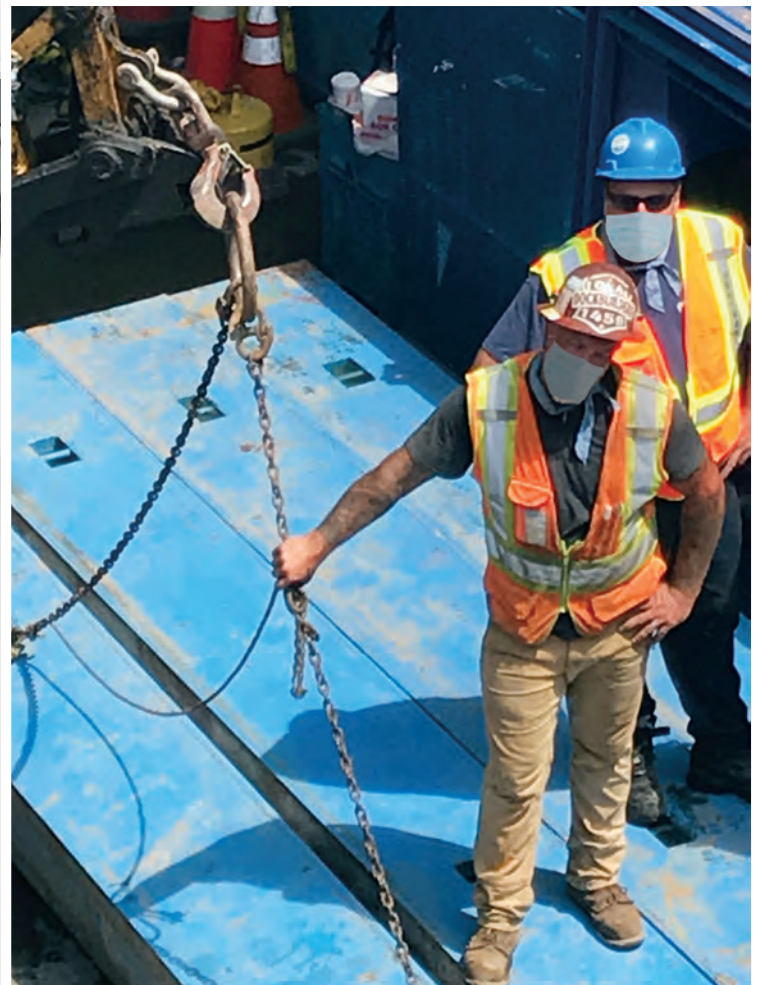


This year, the Rockefeller Christmas Tree left a little bit to be desired, but that was before our members worked their magic! Great job to Safeway Atlantic and Nastasi Maintenance for erecting the scaffolding and filling the tree with additional branches and decorations. Our carpenters made the holiday season a little brighter.



## Wards Island Wastewater Treatment Plant

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you want to build it union.



## LIRR 3rd Track

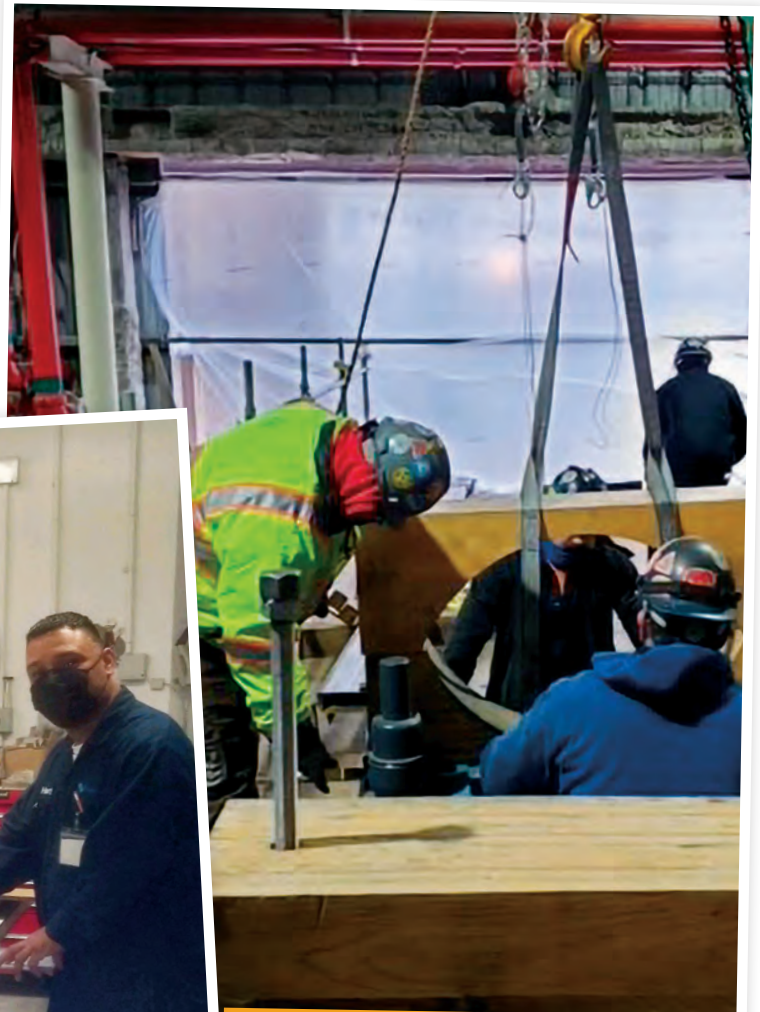




Flushing Meadows Pavillion



Bay Parkway Target



Astoria Power Plant



Bellevue Hospital



## Civil Service Carpenters: Here for the City, Here for You

Within the District Council of Carpenters' membership lies a distinct subset of carpenters who work for the city: civil service carpenters. Unlike private-sector carpenters, civil service carpenters are in-house staff at city agencies and may spend their entire career at one site providing facilities maintenance, management, and construction work. In the case of NYC Health + Hospitals (H+H) civil service carpenters, that work also included building temporary morgues and turning whole hospital wings into rooms for extra beds during the height of the COVID-19 pandemic.

All civil service carpenters are considered essential and while they could never have predicted where their career choice would eventually lead, our members on the scene used their problem-solving skills, organization, and training to lead the way for safety and recovery in our hospitals.

Brian Christy, Local 157, has been in the union for over 30 years and is the supervisor at Elmhurst Hospital in Queens. Elmhurst was one of the hardest hit hospitals in NYC, treating hundreds of COVID patients each day.

"There wasn't any time to think. It was just, 'react,'" Brian said, "because everything came on so quick here. One day we were just separating some spaces between this and that and suddenly it blew up in front of us. There was about 200 people in the waiting room. It just started to explode from there."

Brian's team was prepared. They had been on top of their projects and made sure to complete each new development in record time. They were also given all PPE, such as masks, goggles, Tyvek suits, and hand sanitizer.

"We had been setting up containment fields and special doors blocking clean air from dirty air ahead of schedule, so we were ahead of it a little bit. But as soon as we would have it ready, boom, they would move a patient in," Brian said. "We also kept up with hand hygiene and changed our clothes before going home."

Brian and his team also installed HEPA



From left to right: Brian Lokerson, Neil O'Connell, James Bennett, Andy Nuzer, Tom Chindemi, Harry Gutierrez, and Bernie Cruz (not pictured).

filters into the wards to clean the air and distribute the clean air throughout the building.

Working so close to the virus would make any person fearful, but James Bennett, a Local 157 member who works at Bellevue Hospital, said he was so busy he didn't have time to worry.

"We had to convert operating rooms into negative pressure rooms. We changed all 54 rooms, and as we were changing them, they were filling up the rooms behind us with patients," James said.

He also considers himself lucky that he was able to provide essential services when the city needed it most.

**"Civil service carpenters play an essential role in NYC's functioning," he said.**

"We keep all the housing, hospitals, and education buildings running and in good shape."

When asked if they feel like they picked the right line of work given the pandemic, both members didn't hesitate to say yes.

"It's something different every day," James said. "You don't just do one type of carpentry. We do ceilings, floors, everything because you have all different types of carpentry in the building."

Brian said he has hope for the industry and knows it can only improve from here.

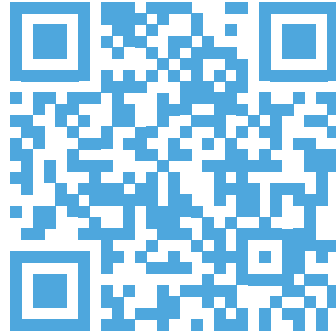
"The pandemic is here right now, but sooner or later it is going to go away and things will start to get back to normal, which isn't what it was, but hopefully it will be something better," Brian said.

If you are interested in becoming a civil service carpenter, please check the website for dates for when the exam is given at [www.nycdistrictcouncil.com/](http://www.nycdistrictcouncil.com/civil-service-carpenters/)

[civil-service-carpenters/](http://civil-service-carpenters/) or call **212-366-3396**. There are 16 different city agencies a civil service carpenter can work for: NYC Police Department, NYC Fire Department, Department of Education, Parks Department, Sanitation Department, Department of Environmental Protection, Department of Corrections, Department of City-Wide Administrative Services, City Universities, Department of Transportation, Department of Homeless Services, Human Resources Administration, NYCHA, NYC Health + Hospitals, City Hospitals, and the Administration for Children's Services.

# STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO  
STAY UP TO DATE WITH YOUR UNION!



**New York City and Vicinity  
District Council of Carpenters**



# Congratulations to all of our retirees.

## LOCAL 20

RICHARD ANDERSON  
STEVEN W ATNO  
DOMINICK V CASSISSA  
ANDREW DIPIERNO  
CARLOS FALCON  
GREGORY A GURRIERO  
CHRISTOPHER LAURIELLO  
AVELINO D LOPES  
KEVIN M RYAN  
VINCENT TRAPANI  
ROBERT WEYHRAUCH

## LOCAL 45

LYNDON P BETHUNE  
JOSEPH DEPAOLO  
DOMINICK M DIBRINO  
MURPHY FARQUHAR  
JOHN J FELICE  
THOMAS FITZPATRICK  
GIACOMO GRANDINE  
MICHAEL GRIFFITHS  
CLAUDIUS HENRY  
RANDOLPH W IMPERATI  
ROBERT LAVALLEY  
THOMAS P MALSON  
RONALD C MCKEOWN  
HARRY MIKEDIS  
HUMBERTO MOURA  
MARTIN J O'DONOVAN  
ROBERT RICKENBAUGH  
JOHN M RILEY  
MICHAEL SCHAEFER  
VALENTINE SILSTON  
THOMAS SOLFIO JR  
JOHN J WHALEN  
RICHARD ZNANIECKI

## LOCAL 157

JOSEPH AFFE  
RICHARD W ALLEN  
JOSE ALMEYDA  
RAYMOND ALOISIO  
JAMES ALVEIRA  
ANTHONY ALVINO  
PETER ANASTASIO  
WILLIAM S ARDIFF  
STEPHEN ARGUELLES  
RAYMOND ARLIA  
KEVIN J ARMSTRONG  
FRANKLIN AUGUSTE  
MICHAEL D BANKOFF  
DOUGLAS J BANNON  
JOSE BARROS  
JOHN G BATEMAN  
ROY E BEDEAU  
DANIEL BENDAHAN  
KENNETH R BLUHM  
AARON BOATSWAIN  
VINCENZO BONELLO  
MICHAEL BONILLA  
WIESLAW BOREK  
JEAN R BOUTIN  
ANTUN BOYD  
KEVIN A BOYLE  
COLIN A BRADFORD  
CESAR BRAVO  
PATRICK A BROWN  
GEORGE E BROWNE  
CARMINE CAFASSO  
GREGORY CALVELLO  
JOSEPH A CAREY  
RAYMOND CAREY  
BENJAMIN D CARNEIRO  
CHRISTOPHER J CARNEY  
KEVIN CARROLL  
HECTOR CARTAGENA JR  
JOSEPH CASERTA  
FRANCIS M CEGLIO

PAUL R CINQUEGRANA  
EUGENE T CLYNES  
GABRIEL COLON  
THOMAS G CONNELLY  
BRENT O CORT  
SCOTT P CORWIN  
JAMES A COTE  
PATRICK ACREANEY  
RONALD CROCE  
RICHARD T DALE  
SEAMUS J DARCY  
WILLIAM B DECKER III  
JOHN DENNEHY  
DAVID DESANTO  
RICHARD DEVITA  
SADIK DJOKIC  
JOHN P DONNELLY  
JOHN P DOWLING  
THOMAS J DRURY  
GARY FRANCIS DULLARD  
JOHN JAMES DUNDAS  
ROBERT ERICKSEN  
JOSEPH FAITH  
DOMINIC A FAUCI  
WYCLIFFE FREDERICK  
ROBERT J GAJESKI  
JOSEPH GALLAGHER  
VICTOR GARRA  
GERARD GAUSMAN  
GIOVANNIGESUALE  
MOHAMMAD GILL  
WERNER GODEKER  
DOMINICK M GOMES  
MICHAEL G GRIFFIN  
ALPHONSE GRILLO  
ROMAN GRZYMALA  
STEVEN HAEGELAND  
BENTLEY HARRY  
DESMOND HASTINGS  
GERARD N HENEGHAN  
FRANK HIGGINS  
YOKE KEE HO  
PHILLIP HOLLOWAY  
ANTHONY IANACCI  
LINWALL A IRELAND  
KENNETH E ISLES  
THOMAS JENNINGS  
BRYAN JOBIN  
KEVIN J JOHNSTONE  
RECALDO H JOSEPH  
STANISLAW KASPEREK  
COLM KEANE  
JOHN T KEANE  
JAMES V KEARNEY  
TIMOTHY J KERRISK  
IOSIF KORNEV  
KLAUDIO KRSULJA  
JOHN LAFFIN  
WILLIAM G LANGAN  
LAWRENCE LAVALLE  
BRYON LEGENDRE  
MICHAEL LEMONIE  
TAK CHU LEUNG  
DAVID LLANOS  
ARTHUR LOPIZZO  
BRANKO LUCIN  
ANDREW LYM  
TIMOTHY LYNCH  
DONALD R MACDOUGALL  
MARTIN G MAGUIRE  
STEPHEN MAGUIRE  
PETER A MARKS  
VICTOR MARLO  
VIRGINIA MATHIESON  
GERARD P MCALLISTER  
ROBERT E MCCORMICK JR  
FRANCIS M MCENANEY  
MICHAEL C MCGOVERN  
JOHN MCGRAIL  
HUGH MCHUGH JR  
MATTHEW J MCHUGH  
KENNETH MCLAUGHLIN  
GERARD MCPHELM  
MICHAEL J MEERE  
DANIEL MERCER

LEVY R MESSINETTI  
LOUIS MILFORD  
MATTHEW J MILLIGAN  
THOMAS P MOLLAGHAN  
KEVIN A MOORE  
THOMAS J MULLEN  
DANIEL MURNANE  
JEFFREY NAGEL  
RENARD NELSON  
PASQUALE NICOLO  
MITCHELL Z NOBILE  
BRIAN O'CONNELL  
MICHAEL P O'NEILL  
SEAN C O'NEILL  
PETER ORR  
GEORGE C PAGE  
ROBERT K PAGE  
ANTONIO PEREIRA  
CLAUDIUS A PETERS  
MARC PRETINO  
RAYMOND QUINN  
ROBERT G RAIF  
ARTHUR C REILLY  
WILLIAM E REYNOLDS III  
JOHN RICCARDO  
ROY ROBERTSON  
HECTOR RODRIGUEZ  
GERARD RUFO  
DOMINICK M RUSSO  
NICOLA M SCANGA  
GIUSEPPE SCATURRO  
JOHN P SCHROEDER  
AURELIO SCIORILLI  
ANTHONY M SCOLPINI  
JOSEPH T SCOTT  
FRANK J SECCAFICO  
ELIZABETH SGROI  
KENNETH R SHANAHAN  
JOHN B SHANNON  
KEVIN SIMMONS  
ROY H SITAL  
ALWIN SMITH JR  
MICHAEL B SMYTH  
STEVEN SPEARS  
NICHOLAS TASSIELLO  
JOSEPH G TIERNEY  
BRIAN J TREANOR  
MAYERS A TURNER  
WARREN UIHLEIN  
ROCCO VALLUZZI  
TIAGO M VEIGAS  
ANTHONY VERDINO  
VICTOR VIDAL  
ANTHONY VIGILOTTI JR  
MILENI VRSALJKO  
PAUL WALSH  
CHRIS WARWICK  
JOHN W WEBBER  
THOMAS P WEIMER  
WILSON WELCH  
JOHN R WHARRY  
FRANK WHELAN  
WILLIAM A WILLIAMSON  
LOVETT WILSON  
ERIC J ZACHERAU

## LOCAL 212

NICHOLAS EMANUELE  
GEORGE FITZGERALD II  
DARIUS GEORGE  
STEVE IRINEOU  
DARREN JONKOSKI  
MAHASE MATHURA  
KEVIN P O'KEEFE  
SILVINO R PINA  
CLEVE SIMMONS  
MICHAEL P TAYLOR

## LOCAL 740

GEORGE W FUCHS  
JOHN GODINO  
ROOPNARAYAN RAMLAKHAN  
ANDREW REDA

## LOCAL 926

GUS ALLOTTI  
VERE BENJAMIN  
OSBOURNE BROWN  
SCOTT R BRUGUERAS  
JOHN CARBONI  
DESMOND CHARLES  
CARL J GERACI  
ERIC HOPKINS  
ANDRE K JOHNSON  
EDWARD L JOHNSON JR  
ROWAN LASHLEY  
VINCENT G NICASTRO  
RICHARD PAWIAK  
SCOTT W PENDER  
CARLOS RICHARDS  
LINCOLN RYNER  
STEPHEN THOMAS  
ROY THOMAS

## LOCAL 1556

ANTONIO J ALVES  
MICHAEL BADOLATO  
MICHAEL BONORA  
DUANE R CARTER  
RONALD A CATALDO JR  
DOMINGOS P CERQUEIRA  
THADDEUS CLARKE  
RICHARD D COLSON  
ROBERT B CORNELL  
WILLIAM K ERLWEIN  
ARMANDO FELICIANO  
SALVATORE J FINOCCHIARO  
JOHN FORBES  
MICHAEL GALLAGHER  
ANDREW M GIANNETTINO  
DENNIS E GUENTHER  
ROBERT HALLICK JR  
TERENCE W HAMMOCK  
ROBERT C HOFFMANN  
RANDALL JANDAK  
THOMAS KENNY  
ARTHUR MEDNICK  
WILLIAM J OWENS  
JOHN J PLUCHINO  
VINCENT REDAVID  
JOHN REXON  
VICTOR RUCKSTUHL  
MARK RYAN  
ROBERT S SCHMIDT  
LESLIE G SWENSEN  
THOMAS J TAYLOR  
WILLIAM TORRES JR  
ROBERT TOZZO  
JAMES M TRUNCALE SR  
WILLIAM VADNEY  
ANTHONY J VERDEROSA  
PERRY VIGGIANO  
JOHN WALSH  
CHARLES R ZANGHI

## LOCAL 2287

SUAT BAYRUMUK  
TYRONE BULLOCK  
MARK F CUBERO  
JOHN CUMMINGS JR  
LIONEL DEVAYNES JR  
PERRY FAIRCHILD  
JAMES FRAGLIOSI  
PAUL M GALLICHO  
GEORGE HALIOTIS  
WILLIAM HENNESSY  
SCOTT J LACEY  
GEORGE LEUNG  
GERALD LYNCH  
RAFAEL J MENDEZ JR  
GLENN A MITZ  
BARRY RAPLEE  
KENNETH RATCHFORD  
JOHN A WARD III

DANNY H WONG  
MICHAEL ZEMSKI JR  
ZHUAN ZHAO

## LOCAL 2790

CARMEL J BUGEJA  
RICARDO CASTILLO  
GERALD COTTER  
ARIEL CRESPO  
JOHN DAMICO  
PIERRE DAMICO  
VINCENZO DI CERBO  
ORLANDO FORERO  
ARTHUR GUBERNICK  
PAUL G JURGENSEN  
SINEVO KARLIC  
FILELDFIO LAMARCA  
KEVIN J LEE  
WINSTON O LEWIS  
EDOARDO LOBRUTTO  
OSCAR LOZANO  
ANTONIO MANNARINO  
CLARK MORRISSEY  
BERNARD J NOEL  
KEITH A NOEL  
GEORGE H NUGENT  
GILBERT A O'BRADY  
OWEN PRICE  
IVICA RADIC  
SATYANAND RAMPERSAUD  
RICHARD D SCULCO  
SERIF SENGUL  
LOUIS G SILENO  
MASSIMO SIRAGUSA  
SAMUEL TANKEL  
THOMAS WEBER  
PAUL A WESTMEIER  
DARIUSZ G ZALOGA

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters.

# In Memoriam

## LOCAL 20

ORLANDO DOS SANTOS  
TIMOTHY T FLEMING  
THOMAS MESSINA  
BENJAMIN NEMBARD  
JOHN J PERROTTA  
ANTHONY VENDITTI

## LOCAL 45

WALTER BARCLIFF  
EDWIN BARRETO  
LEONARD CALLACE  
ANTHONY DIOGUARDI  
DENNIS DONALD  
WALTER HAHN  
ROBERT G HENRY  
HENRY J HERRMANN  
ANGELO IENI  
JOSIP KOZIC  
RUSSELL LEACH  
JOSEPH L LEONETTI  
JOAQUIN LOPEZ  
GIOVANNI MALANDRUCCO  
ANTONIO MARTINEZ  
EDWARD MARTINO  
PETER PANAKOS  
RALPH PASSARELLE  
ROBERT H ROBERTS  
CARMINE SARRO  
PETER A STASI  
DAVID A TEDALDI

## LOCAL 157

JOHN ALOISIO  
ALFRED AZZARO  
ANTHONY BEFI  
FRANKIE BEGONJA  
JOHN BRACCO  
PETER M BRIENZA  
HERMAN BRODT  
JAMES BRUNO  
FRANCIS BYRNE  
ANGELO R CAMPISI  
MANUEL CARDOSO  
CARMINE CARRIERO  
ANTHONY CASTAGNA  
BERNARD CHARLES  
RAY E CHARLES  
WOJCIECH L CHOJNACKI  
RICHARD CIRILLO  
DAVID W COARD  
JAIME COELHO  
ERNEST S COHEN  
PHIL M DEARLOVE  
ANTHONY DECIAMPA  
HENRY DELACRUZ  
RUBEN DELGADO  
MANUEL N DEMERA  
SAM J DEPALO  
NICHOLAS DILORENZO  
ANDREW EDWARDS  
WILLIAM EGAN

STEVEN A FERKO  
RICK E FLANNELL  
ERIC FLORIO  
DANIEL W FOLEY  
PATRICK FOOTE  
WILLIAM FRANCIS  
DENIS GALLAGHER  
GILBERT L GILLET  
JOHN J GLYNN  
LORENZO S GONZALEZ  
HELMUT GRUETZE  
JAMES HANOVIC  
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WILLIAM J HARRINGTON  
JONNIMAE HODGES  
WILLIAM HOLDEN  
WILLIAM F HOLZ  
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MICHAEL HOWARD  
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LEON KARASEK  
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CHRISTOPHER J KEANE  
BERNARD KEENAN  
JAMES G KERRIGAN  
JAN KWIECINSKI  
LEIF LARSEN  
KENNETH LAST  
PASQUAL LAVALLE  
WILLIAM LENIHAN  
DECLAN LENNON  
STANLEY J LOCKE  
JAMES MACDERMIERD  
FELIX S MAGAYNA  
PAUL MANFREDI  
MICHAEL MARANO  
ANTHONY MARINO  
JOSEPH D MASCHIO  
LAWRENCE MCCARTHY  
GERARD MCINTYRE  
CESARIO MERCEDES  
JAMES MILLAR  
GUIDO MODANO  
RENE A MONFRAIX  
JOHN MORELLI  
EUGENE MORIARTY JR  
ROBERT S MULLER  
THOMAS D MULLIGAN  
LOUIS NARDELLA  
JOHN J O'BRIEN  
NORMAN O O'KEEFFE  
ROBERT J OLSSON  
JOHN F O'NEILL  
MICHAEL PATRICK O'REILLY  
MARIUSZ ORZESZKO  
JOHN J O'SHEA  
STEPHEN T O'SHEA  
ROBERT PARKER  
JOHN PASKALIS  
GUENTER K PERSKE  
JOSEPH PICCARILLO  
WILLIAM R POST JR  
HERULEE POWELL  
MICHAEL P POWER SR  
GEORGE J RAMA  
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DOUGLAS RILEY  
AVERY ROBERTSON  
KEVIN ROSE  
RALPH SCARABAGGIO  
BARYT J SCHONE  
MANUEL J SERVO  
CHRISTOPHER SHAUGHNESSY  
PAUL N SILVERSTEIN  
ROBERT SMITH  
DOMINICK SPANO  
KAARE SVEGE  
JAMES S TEWS  
WILLIAM WALLACE  
SCOTTY T WILLIAMS

## LOCAL 212

OSAZE KING  
SAUL RIVERA  
MICHAEL SHEA

## LOCAL 740

RICHARD W BEATTIE  
JOHN L FILIBERTO  
THADDEUS LOMBARSKI SR  
FRANK A YUKNES

## LOCAL 926

ITALO BELULOVICH  
CHRISTOPHER A COTTER  
GEORGE COX  
LOUIS J ESPOSITO  
ERIC FELTHAM  
AL F GABRIELE  
ARNE G HOYLAND  
SIDNEY KAUFMAN  
DANIEL KELLY  
JOHN KELLY  
FRANK KNUDSEN  
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STEVE LAFRATTA  
CECIL LETTS  
DENNIS O MARTINI  
LAWRENCE J MURPHY  
RICHARD PADDLEFORD  
GIUSEPPI SANTILLO  
GARY SCHLACKMAN  
VERNON A THORNHILL  
HAROLD THURMAN  
FRANK TURTURRO

## LOCAL 1556

DEMILT AITKEN  
STEVE ALBERTINI  
RAGNAR AUSLAND  
MANUEL E AYBAR  
JAMES H BACOLO  
ALBERT BONNE  
DANIEL R BRINE  
FLYNN P BURTON  
AVEDIS BUTIGIAN  
CARL V CARLSON  
JOHN CAYTON

RAYMOND CHURCHILL  
THOMAS G CLEMENTS  
EDWARD DEFOREST  
MAREK FILIPCZUK  
BERNARD FITZPATRICK  
ROBERT GEARDINO  
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PETER C HEHL  
PHILIP JORGENSEN  
TERENCE KENDRICK  
LOUIS LARSEN  
ALLEN S LOUGHEED  
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CHARLES OBERLE  
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NORMAN F AREND  
DAVID DEBACCO  
ROBERT DELANO  
BRIAN J FOX  
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MILTON GREEN  
GUNO E HOEFDRAAD  
JUSTIN LAURIE  
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MICHAEL SPINELLA  
STEVEN A STRAND  
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COLIN ALLEN  
AUSTIN ARCHER  
GIUSEPPI BONA  
JOHN BONETA  
LORENZO BONILLA  
VICTOR BREITBURG  
NOEL CELESTAIN  
ROBERTO CHAMBILLA  
MARIO O DIAZ  
ANTHONY DIPPOLITO  
GAETANO DISALVO  
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PAUL SANDOR  
HERMAN C SCANTERBURY  
MARIAN SKOWRONSKI  
VINCE SKRAPITS  
HORST SUELTER  
EUGENIO VELLA  
JOSEPH VISCONTI  
HORST O VOLSKOW  
HUBERT WEIDINGER  
WOJCIECH WLODARSKI

We apologize for any errors or exclusions. Please contact the Benefit Funds and your Local with updates to Retiree and In Memoriam section.





**New York City & Vicinity  
District Council of Carpenters**  
395 Hudson St., 9th Fl  
New York, NY 10014

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## IMPORTANT PHONE NUMBERS

District Council Main Office - (212) 366-7500  
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Anti-Harassment Hotline - (212) 366-7452  
Area Standards - (212) 366-3342  
Assessments - (212) 366-7375  
Benefit Funds - (212) 366-7373 or (800) 529-FUND  
Business Representative Center  
• (Manhattan) - (212) 366-7345  
• (Queens) - (718) 468-4056  
Carpenters Training Center - (212) 727-2224  
Change of Address - (212) 366-7336  
Communications - (212) 366-7326  
Daily Reporting Hotline - (212) 366-3331  
Inspector General - (212) 366-3354  
IG Hotline - (855) UBC-TIPS  
Member Services - (212) 366-7311  
Out of Work List - (212) 366-3330  
OWL Toll Free - (800) 858-8683  
Union Activity/Picketing - (212) 366-7810  
Local 20 Staten Island - (718) 568-4530  
Local 45 Queens - (718) 464-6016  
Local 157 NYC - (212) 685-0567  
Local 212 High Rise Concrete - (646) 201-9865  
Local 740 Millwrights - (718) 849-3636  
Local 926 Brooklyn - (718) 916-1539  
Local 1556 Timbermen & Dockbuilders - (212) 989-2284  
Local 2287 Floorcoverers - (212) 929-2940  
Local 2790 Shop & Industrial- (646) 490-3444

