



# The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

WINTER 2018

## All Hands On Deck

NYCDCC teams with HEART 9/11 to help rebuild after devastating hurricanes

### in this issue

New Training Programs at the International Training Center

Cracking Down on Payroll Fraud

# A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER JOSEPH GEIGER



I want to start by thanking every member who voted in our officer elections last year. Though it may seem like a flurry of activity every few years, this is truly one of the best ways to make your voice heard in your union, and I am honored that you have chosen me to serve as your Executive Secretary-Treasurer for another term. Since January 2014, I have had the honor of representing the hardworking members of this District Council, and I thank the members for their unwavering support. We are dedicated to each of the 20,000 members across our nine local unions and we will continue to be strong advocates for you.

The District Council Benefit Funds have succeeded in holding Navillus, ACS, and TSC responsible for their financial responsibilities. Manhattan Federal Court Judge Colleen McMahon ruled in favor of a number of union affiliated benefit funds this year, including ours, stating that Navillus and its associated companies were cheating workers across the city. This sets an important precedent for construction companies setting up bogus alter egos to avoid paying union wages and union benefits, a battle we know all too well, but still find ourselves fighting every year. The District Council is a force to be reckoned with and when these issues come up, as they commonly do, this union has the strength and resources to fight back.

It's also important to know that when you bring up an issue, we listen, and we work to fix that issue. Member concern had come

up about the dental benefits offered, and we're proud to announce that we've expanded and improved upon this plan to make sure you get the best health care service possible with our Benefit Funds. The best way to make your voice heard is to bring it up at a union meeting, or even call the District Council or the Benefit Funds. The District Council is here to support you and advocate on your behalf; therefore we want to make it very clear that when you voice a concern, we listen. Benefits coverage is such an important topic, especially for workers who put their lives on the line every day on the job, and we aim to be the best in keeping our members healthy and happy, along with their families who depend on us for health coverage.

Lastly, I want to let you know that an issue very close to a number of members is getting the full attention of this council: hurricane relief in ravaged areas around the country. Areas of Texas, Florida, and Puerto Rico were devastated by disastrous weather last year, and though we may not call it home ourselves, a number of our family, friends, and fellow union brothers and sisters do. As you'll read later in this issue, we're helping out with the extensive recovery efforts as well as a large number of other issues that our fellow citizens are facing. This relief effort started because concerned members raised their voice. Members immediately called in to see how the Council could help after the storms had passed, and we set to work quickly in devising the best way to help. At the time of this



magazine, five trailers of relief supplies have been shipped to Puerto Rico and nearby countries, which our members helped to raise supplies for and pack. Our Local 157 President Graham McHugh has also been instrumental in our relief efforts, coordinating with HEART 9/11 to make sure our members are getting down to these areas. As you'll read, we're sending multiple teams to help build, the thing we do best, and to help get people back on their feet. We all know what it can be like to find yourself in trouble, but we know we always have our union, and so we'll continue to send members down to help rebuild, with the help of HEART 9/11 and our generous membership.

I urge you to continue to make your voice heard, it's one of the most important tools you have in this union. If you do, we can help build this union stronger year in and year out.

Fraternally,

## *Board of Trustees Approves Improvement to Dental Plan Effective January 1, 2018*

We have great news for participants in the NYCDCC Welfare Fund! The Trustees have listened to and heard your concerns about having broader access to dental care. In response to your concerns, the Board of Trustees is pleased to announce that effective January 1, 2018, the Welfare Fund's dental program will change from the current in-network only Aetna Dental Maintenance Organization ("DMO"), to a Preferred Provider Organization ("PPO") program offering both in- and out-of-network coverage through Self-Insured Dental Services, Inc. ("ASO/SIDS").

This program will be similar to the plan participants had prior to benefit changes made in June 2012 in that benefits will be paid according to a "schedule of allowances" that provides a set fee for a particular procedure. More information on this exciting change will be communicated in the coming weeks and months, so be sure to visit the Benefit Funds website at [www.nycdbf.org](http://www.nycdbf.org), their Facebook page at [www.facebook.com/nycdbf](https://www.facebook.com/nycdbf), and our Twitter page at [www.twitter.com/nycdbf](https://www.twitter.com/nycdbf), for more details.



# > CONTENTS



**NYCDCC Partners with HEART 9/11**  
pages 24-27



**Sign up for the ITC Training Programs!**  
page 21

**7** | Jared Allen's Homes  
4 Wounded Warriors

**18** | NYCHA  
Housing

**22** | 2017 Charity  
Softball Tournament

**28** | Meet the New  
Business Agents

<b>2</b>	Letter from the Executive Secretary - Treasurer
<b>4</b>	Letters from the President and Vice President
<b>6</b>	News and Notes
<b>10</b>	Political Action
<b>11</b>	Union Town
<b>12</b>	Letters from the Inspector General and Chief Compliance Officer
<b>14</b>	Area Standards
<b>16</b>	Jobs Around Town
<b>20</b>	Carpenters Training Center
<b>30</b>	Recent Retirees and In Memoriam

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## The Carpenter

is a Union magazine that promotes union values. Published by and for the New York City & Vicinity District Council of Carpenters. All content, copy, pictures, and/or images are created and edited, or used with permission, by the Communications Department of the District Council.

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Address change notices should be directed to 212-366-7336.

# A LETTER FROM OUR PRESIDENT STEPHEN MCINNIS



> I'd like to highlight two very big wins we've had towards the end of 2017 that should bolster your faith in your union as we head into an even more important political landscape.

The specter of a State Constitutional Convention was one that could have slipped under the radar for so many people, and yet affected them all in such a negative way. We, as union members, realize how important it is to have a seat at the negotiating table, and that's exactly what this convention was aiming to take from us. Politicians have been known to sneak legislation through that ends up hurting so many of their constituents, but never accepting the consequences for their votes against their own people. Well this time we made sure they knew: more than 75% of New York State citizens said no to this terrible idea, and it's because of groups like us that they knew why they voted no. We let them know that this was an attempt at "backroom" dealing, and that its effects would be detrimental to anyone not working in the State Capitol in Albany. We got out in massive numbers and helped educate people about the question; we rolled out in enormous numbers to make our voices heard; and we spread the word far and wide that "No Con-Con" was how this would end. A huge thanks to all the unions and groups that spread the word as well, without whom we may have lost this battle. Our overwhelming energy in political action, and our status as a leader in this particular fight, proves that when we want to be,

we're one of the most important organizations in this city and state.

After years of having to deal with restrictions set on us by the federal government, we are finally coming out the other side of the tunnel. Our endorsements and the results from this year's City Council elections are beginning to prove that we are becoming a political powerhouse once again, and it's once again thanks to our membership. In all, 16 City Council members who faced opponents were elected, not to mention those running unopposed or returning that we already stand with. We can also celebrate Ruben Diaz Jr. remaining the Bronx Borough Presidency, and Eric Gonzalez as the Brooklyn District Attorney, both champions of union workers in this city. While referendums like the Constitutional Convention are great in the moment, helping to elect this many pro-worker political candidates will help us for years to come, not only in political issues that come up, but in bolstering important issues like prevailing wages on public projects, and strengthening construction site safety standards across the expanding industry.

The reason we can claim victories like these is because of one simple explanation: you got out and voted. While we can put out the word on what is and isn't vital to this union, it takes all of us as proactive members to actually get out to those ballot boxes, and pull the levers of power ourselves. Never think



that as one person you don't have that power, because you absolutely do, and it's times like these when you realize just how important it is when a union like ours comes together and speaks with one voice. Solidarity is the power we wield on the picket lines, but it is also the power we wield on the ballot, and we can celebrate this holiday season that solidarity won.

In closing, I'd like to note that over the past three years, we officers have worked each and every day to earn the trust and support of the District Council membership. The overwhelming support we received in this election is humbling. We will continue to move this Council forward for the next four years for the benefit of our hardworking members for the next four years. Thank you for casting a ballot, no matter who you voted for, and for once again choosing me to serve as your President.

Fraternally,

# A LETTER FROM OUR VICE PRESIDENT MICHAEL CAVANAUGH



The officer election results shows that the membership has faith that our team is moving forward. Having

the overwhelming support of the membership is crucial to our leadership team and we are honored to represent the members of this great organization. Thank you to all of the members who participated in the election. This leadership is committed to fighting for the rights of all our members and the well-being of their families. Whether it's at the Council or in the field, we always have to keep improving, and staying ahead of the curve is the way to accomplish our goals.

One big accomplishment is that we have made improvements to the NYCDCC bylaws, which help set the standard for all members, staff, and officers within the District Council. As I served as the Chairman of the Bylaws Working Group, I can assure you that the changes brought to and approved by the committee were done with our organization's best interests in mind. It wasn't just this committee that had a say in what the amended bylaws looked like. These changes were approved by the Executive Committee members of each Local, our own Delegate body, the US Attorney's Office, and the UBC. Not one stone was left unturned in making sure that this union stays accountable and effective for both the membership and our employees. If you'd like to see the updated bylaws, they are available for members to view on the District Council website, along with a number of important documents and member information to keep members as informed as possible.

Another very big change is the

implementation of the new 45 Day Rule governing the Out-of-Work list (OWL). We're testing this pilot program, by which members on the OWL who receive their first or second dispatch will no longer remain on the list upon reaching their 45th day of work. The District Council needs to ensure that this vital part of our union is fair, whether it's accounting for a one day job or a three year job. Fairness is not moving up the list while working on that three year job; fairness is every member getting an equal chance to work, and this Council is doing its best to make sure every member has the best chance of securing work. This new rule is aimed at that accountability, and should get the list cycling faster, ensuring that members who are not at work are advancing up the list faster. This temporary program has been set in place in conjunction with the Independent Monitor's office, and is utilizing our new IT system to track results.

I'm also excited to announce an expansion of the 300 Hitters program called the Next Level Journeyman Program, which is going to help our membership grow in their jobsite leadership roles. In the coming year, those who have already completed the Building Leadership for a Stronger Future training will be able to attend another program that aims to build upon the lessons learned in their first training session. The union is determined to make even bolder strides in the battle with the non-union sector, and teaching our membership more about their place in the industry, and how they can improve this union's efficiency and productivity by utilizing new technologies and best practices.



We've sent over 500 members this year alone to training programs at the International Training Center in Las Vegas, and plan to continue providing this educational opportunity to our members and staff. I urge you to visit the Training Programs page on the District Council website and see which program you'd like to participate in and help make this union stronger.

After the hurdles of last year, it's important to see that the leadership and the membership remain aligned, that the District Council is as strong as ever, and that your confidence in our leadership team is still firm. Our goals and visions for the coming year ensure that our membership comes first by creating the work opportunities that they deserve. These measures are just a few of the steps we are taking to ensure that we reach our goals.

Always remember,  
solidarity = success.

Faternally,

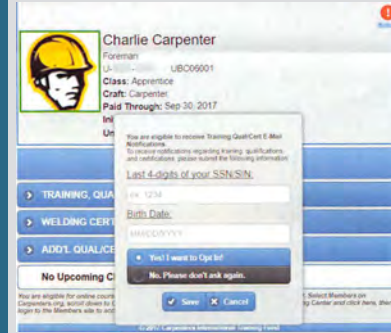


## UBC Member Training Notifications

The Carpenters International Training Fund is pleased to announce that UBC members can opt-in to receive email notifications regarding training, qualifications, and certifications. Members who opt-in for training notifications will receive an email 60 days prior to qualification/certification expiration date and on the date a qualification/certification expires.

Members can opt-in/out by scanning their TVC and clicking

on the red notice icon in the upper right hand corner, and then following the prompts to save their preference.



## Updated NYCDCC Bylaws

The official NYCDCC member bylaws were amended at the Special Convention of Oct. 10, 2017 and effective Oct. 31, 2017, following approval by the UBC and by the government. They are posted in the 'Library' section of the District Council website.

## Intro 1447c Passes City Council

On Wednesday, September 27th, the New York City Council unanimously passed legislation requiring mandatory training for construction workers employed on jobsites within the five boroughs. This legislation was passed in response to the epidemic of construction worker fatalities over the last two years. Workers will now be required to receive a minimum of 40 hours of training to be eligible to work on construction sites across the City.



EST **Joseph Geiger** meets with Labor Secretary **Alexander Acosta** at the United Brotherhood of Carpenters and Joiners of America's International Training Center



**ATTEND YOUR  
LOCAL UNION  
MEETINGS**

**TOGETHER WE ARE  
STRONGER**

## Health Effects of Welding Fume Exposure Study

The Icahn School of Medicine at Mount Sinai is conducting research to determine whether exposure to welding fumes is associated with cardiovascular and nervous system health. They are asking welders from the New York City area to help with the research.

Eligibility criteria:

- Minimum 5 years' welding experience
- Welding job within last 12 months
- Age 40 or older
- No history of heart disease
- No metal in the body or eyes (e.g., pacemaker, metal plates)
- Not pregnant

For more information contact:  
Meghan K. Horton, PhD  
Office phone: 212-824-7038  
Email: [megan.horton@mssm.edu](mailto:megan.horton@mssm.edu)

## Member Discounts and Services

Don't forget that there are a number of member discounts, services, and scholarships available on the DC website ([www.nycdistrictcouncil.com](http://www.nycdistrictcouncil.com)). From phone service, to apparel, to automotive or car rental agencies, there are a number of ways that members can lighten the load on their wallets by using the discount codes and links provided in the members section. Simply login to the District Council website, and near the bottom of the 'Member Section' is a link titled 'Discounts, Services, and Scholarships'.



**Have photos to share?**

Email your photos to  
[Communications@nycdistrictcouncil.org](mailto:Communications@nycdistrictcouncil.org)  
and be sure to include as much information  
about the photo as possible.

## Third Annual Charity Golf Outing a Huge Success with Jared Allen's Homes 4 Wounded Warriors

On Friday, August 11, 2017, at Crystal Springs Golf Course in New Jersey, the union carpenters from New York City hung up their hammers to swing some irons for the day, all to help support a cause they are well suited to endorse: constructing handicap-accessible homes for injured US veterans.

Partnering with Jared Allen's Homes for Wounded Warriors, the New York City District Council of Carpenters hosted their Third Annual Charity Golf Outing, raising \$200,000 with the help of the union contractors we work with every day. This brings the total raised over the three years of fundraising to \$425,000. The event also serves as a way to develop the District Council's partnerships with our contractors, many of whom were in attendance and donated to this great cause.

Former Minnesota Vikings

defensive end Jared Allen, the charity's founder, was in attendance as well as labor and construction industry leaders from the New Jersey and New York areas.

"The International United Brotherhood of Carpenters and the New York City District Council

have been amazing partners for my foundation," said Jared Allen. "We have recently begun work on seven projects across the nation and if it wasn't for the support from the UBC and the funds raised at events like this one, we would not be able to do what we do. The support from this organization has been invaluable and I am grateful for the hard work and time everyone has put in making this event and this partnership a success."

The NYC District Council is proud to partner with Jared in this cause, and can help with what union carpenters do best: build sturdy, beautiful, lasting homes and facilities with their dedication to craftsmanship and safety standards. The District Council has a large number of veterans in its membership, and is dedicated to supporting our returning service members both within our membership and throughout the country.





## Carpenters Funds Wins Navillus Lawsuit

EST Joseph Geiger and the Trustees of the NYC Carpenters Benefit Funds led an ERISA benefit funds collection lawsuit involving all the affiliated benefit funds of the unions in the high rise building structural concrete industry against Navillus and ACS that resulted in a \$76M win for all the benefit funds. Navillus and ACS were ordered to pay the Carpenters Funds \$27M, representing the total amount of unpaid benefit contributions owed for work performed on ACS projects, along with unpaid interest and liquidated damages.

The New York Daily News reports that "Manhattan Federal Court Judge Colleen McMahon found that Navillus Tile fraudulently invented an alter-ego company to try and get around collectively bargained agreements it had with several major city construction unions." Attorney Tom Kennedy, who represented the coalition of union benefit funds, stated that it is also a strong warning to other New York companies looking to cheat their way out of union contracts.

## Animal Shelter Construction

Our members, organized by Joe Reilly of Local 45, volunteered to build an animal shelter for rescued dogs over a few weekends during the summer and fall. Founded in December 2010, New York Bully Crew (NYBC) is a 501(c)(3) not-for-profit rescue organization based in Long Island that specializes in rescuing pitbulls. Their outreach is

nationwide, and no animal in need of rescue is turned away. NYBC firmly believes that "there are no bad dogs, just bad owners, and educating the public is a must if the bully breeds are to have a chance of survival in today's society." For more information about the shelter, visit their website: <https://www.nybullycrew.org/>



## Local Union 926 Apprentice Awarded Hard Hat Dedication to Safety

Local Union 926 apprentice, Tia Killbrew, was awarded the BTEA's Hard Hat Dedication to Safety at their 2017 Construction Safety Awards. Tia works for Commodore Construction. When asked about her current employer Tia says, "They are a great employer to work for. They take site safety seriously."



## Sisters in the Brotherhood



The Sisters in the Brotherhood once again put together a school supply drive at the start of the school year to help underprivileged kids. Faatima Johnson from the James Baldwin School in the Bronx came to the Sisters meeting to thank them for the contribution.



September 8th, 2017 marked the first time that the Sisters in the Brotherhood honored retirees! Congratulations to Evelyn Hernandez and Dorothy Conneck for their hard work and unwavering dedication to the New York City District Council of Carpenters!

## Keep Your Certifications CURRENT!

It is your responsibility to monitor your certifications and keep them up to date.

To find out when your certifications expire visit the District Council website

or call:

CTC - 212-727-2224  
OWL - 212-366-3330



## District Council Officers Sworn In

The newly elected officers were sworn in at the NYCDCC January delegate meeting:

- Executive Secretary Treasurer - Joseph Geiger (Local 1556)
- President - Stephen McInnis (Local 157)
- Vice President - Michael Cavanaugh (Local 740)
- Warden - Phillip Fiorentino (Local 45)
- Conductor - Joseph DiNapoli (Local 926)
- Trustees - James Noonan (Local 157), John Sheehy (Local 157), James Ellis (Local 2790)



## Our Most Recent 300 Hitters



September 2017

## Notice of New Pilot Program for the Out of Work List Implementing a New 45 Day Rule

Effective October 15, 2017 and running for six months through April 14, 2018, the District Council's OWL, in conjunction with the court appointed Independent Monitor, will be implementing a pilot program by which persons on the OWL on their first or second dispatch will be dropped from the list upon reaching the 45th day on a referred job. The three dispatch rule will otherwise remain in effect.

The purpose for this pilot program is to test whether the lists will cycle faster and prevent the phenomenon by which individuals referred from the OWL remain on, and advance up the list while working on

a referred job for many months or several years.

The Independent Monitor approved of this pilot program in his Fourth Interim Report filed with the Court on April 7, 2017. The Office of the United States Attorney for the Southern District of New York has reviewed this pilot program. This pilot program is in effect with the implementation of the UBC's and the District Council's new IT and tracking programs, Personify and Union Fusion, respectively.

The actual counting of the days worked on a particular job started on October 15,

2017. So, for example, a person on his or her first referral who has been on a job for three months will have the 45-day period calculated from October 15, 2017.

In order to discourage persons from leaving a job early, the District Council's Rep Center will follow up all instances of someone leaving or otherwise being terminated from a referred job resulting from a first or second dispatch during the 40th to 44th day on the job.

## 2017 Election Report

Collectively, the New York State labor movement acted to defend the interests of working class New Yorkers and vehemently opposed Prop. 1, the proposed constitutional convention. Through this effort, the ballot measure was resoundingly defeated with 83 percent of New Yorkers voting no. The District Council was an active and engaged participant in the campaign, devoting significant resources to educating our membership and members of other labor unions on the dangers of a constitutional convention. Hundreds of our members volunteered to knock on their fellow union members' doors, urging them to vote no on Prop. 1, the constitutional convention. Members also acted independently of the union by educating friends and family on the issue, posting on social media, putting up lawn signs, talking to coworkers on jobsites, distributing "No Con Con" materials, along with

other forms of civic engagement. It was truly a grassroots victory, won by union members.

The constitutional convention posed a significant threat to our membership and their families. Vital labor protections are guaranteed under the NYS Constitution, including the right to collectively bargain, workers' compensation benefits, and prevailing wage. The convention would have allowed changes to be made to the state constitution, which could have led to a loss of those labor protections and benefits. By defeating Prop. 1, we defended these critical rights and demonstrated the labor movement's ability to impact and influence public opinion. An educated and engaged membership is the most effective tool we have in securing legislative and electoral victories. The defeat of the constitutional convention was a direct

result of union member participation and engagement, reflecting what can be accomplished when the labor movement collaborates and organizes.

In addition to successfully defeating Prop. 1, the District Council helped to elect several political candidates to office. The candidates endorsed by the Council have been, and will continue to be, fierce advocates for our members and the issues affecting them. It is imperative that we participate in the electoral process to ensure we have a voice within our government. The only way to protect and advance our interests is to actively engage in the political process, and the best mechanism for achieving success as a union is through an educated and participatory membership.

### Brothers and Sisters,

**Congratulations, we did it! We rose to the challenge and helped defeat the Constitutional Convention proposal in a landslide victory, with over 83 percent of New Yorkers voting NO on Prop. 1. Nothing makes me prouder to be union than when I see the fruits of labor solidarity.**

*- Joseph Geiger*



## The Reputable Economic Policy Institute (EPI) Report On NYS Prevailing Wage Rate Law

"In short, opponents of prevailing wage laws have shaped the political narrative surrounding these laws by, in part, successfully creating and defeating an implicit straw man argument that prevailing wage laws increase the hourly cost per worker. That may be true. But the fundamental policy question is whether state prevailing wage laws increase total construction costs. From this perspective, the academic literature is clear and unequivocal: state prevailing wage laws have no effect on the biggest drivers

of a state's construction budget. Suggestions to the contrary, as found in reports authored by the laws' opponents, consistently (and conveniently) ignore the academic research and instead rely on an empirical methodology that has been widely discredited among economists." (<http://www.epi.org/publication/new-yorks-prevailing-wage-law-a-cost-benefit-analysis/>)

By ensuring that New York state residents working on public construction projects receive fair

pay and benefits, state lawmakers are directly responsible for creating and promoting the types of blue-collar, middle-class jobs that have long represented the backbone of communities throughout New York state. This not only brings economic and personal security to New York families and communities, but it also adds hundreds of millions of dollars to the state's economy and substantially increases New York's state and local tax revenues.



# Union Town



NYCDC Members helping with Hurricane Relief by collecting supplies to send to Texas, Florida, and Puerto Rico



This campaign season, carpenters came out to help candidates that are going to be on labor's side for years to come. A number of City Council races were responsible for electing labor friendly candidates, and for bringing safety legislation and worker's rights to the forefront. With the passage of Intro 1447c, the City Council is keeping workers in mind when it comes to building New York City.



## DAVID PIÉ INSPECTOR GENERAL

Dear Members of the District Council,

It is a great honor to be appointed as your Inspector General. First and foremost, I am committed to approaching this position with integrity and transparency. The District Council had some issues in its past but I believe the efforts of the IG, Independent Monitor and the District Council leadership and staff have made significant progress correcting and eliminating many, if not all, of those issues. In my brief time here, all of my interactions with those of you that I've had the opportunity to meet and speak with has shown me that you are here to support each other, and that you will hold the District Council accountable to that purpose. I truly believe that my 35 years of law enforcement and private sector security work will provide me with the knowledge and experience to manage the IG's Office, not only as a tool to fight corruption, but to be an asset for the Council in protecting against nonunion work, unscrupulous contractors, and wage fraud, which all harm our members.

I arrive at a time when the most visible forms of corruption have been abolished. This

could not have been accomplished without the decisive action of both the District Court and United States Attorney's Office for the Southern District of New York and its appointed Monitors. Much progress has been made in enacting policies that guard against corruption, and it is my belief that now is the time for the District Council to assume a greater role in holding itself up to the admirable standards set forth in the UBC Constitution. I will work with the leadership of the Council to ensure that all improvements to its operation going forward benefit members in a fair, effective, and compliant way. While my approach to this job will be one of teamwork and cooperation and transparency, I am here for a single purpose: to ensure this union remains free of the problems which have plagued its past. As a result, I cannot tolerate corruption at any level of this organization and I intend to use the powers afforded to me to prioritize this goal above all others.

The efforts of my office and staff must lead to a strengthening of the governing framework of this Council to the point where a monitor is no longer necessary.



Self-governance cannot be achieved without your involvement. To this point I ask each and every one of you to partner with me in guiding the office and its mission in a new direction. I also urge you to use both the Inspector General Hotline (877-UBC-TIPS) and internal lines of reporting, if you have any concerns about corrupt practices. This union has a bright future, and I look forward to assisting in any way I can to get it there.

Respectfully,

**David Pié** Inspector General  
(212) 366 - 3361  
dpi@nycdcigoffice.org

## OFFICE OF THE INSPECTOR GENERAL HOTLINE (855) UBC-TIPS

DO YOU HAVE INFORMATION ABOUT:

- Members working for less than the Collective Bargaining Agreement (CBA)
- Violating UBC Constitution and NYDCDC by-laws
- Cheating on the OWL
- Contractors that are violating the CBA



## JOSH LEICHT CHIEF COMPLIANCE OFFICER

In the last edition of The Carpenter, members were asked: "Whose job is it to ensure ethical behavior?" The answer was: "Everyone's." Ethical and moral behavior is everyone's responsibility. This includes rank and file members as well as the District Council's elected leaders and representatives.

District Council members have the right to expect that their leadership and representatives will conduct the union's affairs with the sole purpose of benefiting the organization and its members. Every District Council member also has the responsibility to show employers that, not only are you part of the most skilled and efficient workforce on the planet, but you can also be counted on to behave

ethically and morally in all your professional endeavors.

Every union member plays a role in ensuring that contractors and District Council representatives meet their legal and ethical obligations. All members have a moral obligation to the union and their brother and sister members to say something if they see or suspect wrongdoing. So, the question becomes "what should I do when I see or believe that something may be wrong?"

If you see something you think is wrong, let someone know. If you are unsure how to act or respond to a situation, ask someone for guidance. There are many resources available for members to report misconduct or seek guidance. You can speak with a shop

steward, a council representative, your local union officers, or a District Council officer. Members can also contact the Inspector General's Office - (212) 366-3354 - or the Chief Compliance Officer - (212) 366-7362 - whenever they suspect misconduct or need guidance. Reports can also be made (anonymously if you chose) to the Inspector General's Office hotline - (855) UBC-TIPS.

Compliance and ethical conduct is everybody's business, and are key parts of a strong and democratic union's foundation. Be bold, and if you see something, say something.

**Josh Leicht**, Chief Compliance Officer  
(212) 366 - 7362  
JLeicht@nycdistrictcouncil.org





# OPERATION WATCH DOG

*Members protecting their hours DAILY*



## MEMBERS PROTECTING BENEFITS WITH TECHNOLOGY

Each member has the ability to act like a watchdog. You can check the hours and total number of carpenters posted daily by the shop steward on the jobsite.

### INSTRUCTIONS FOR VIEWING YOUR WORK HOURS:

- ★ Visit <https://nycdcc.unionfusion.net/> and log into Union Fusion.
- ★ Once you are logged in, click on the “Operation Watchdog” link located in the column on the right side of your screen, under the “Quick Links” section. Now you will be able to view the hours submitted by the shop steward/timekeeper on the jobsites you have worked at.

## PLEASE DO YOUR PART TO HELP ERADICATE CORRUPTION

To confidentially report any violation, please call...

**(855)-UBC-TIPS**

NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS  
OFFICE OF THE INSPECTOR GENERAL  
PHONE: 212-366-3354  
FAX: 212-366-7363  
EMAIL: [ig@nycdcigoffice.org](mailto:ig@nycdcigoffice.org)



Wage theft is a virus that plagues the construction industry and is infecting the average New Yorker with a financial burden unknown to them.

Wage theft is so prevalent in NYC that over a billion dollars in wages are stolen annually, and the construction industry is disproportionately affected. Construction is a vital industry in NYC that employs roughly 145,000 people. For most people, losing even a day's pay can mean the difference between saving for the future or just getting by. But even if you're not directly a victim of wage theft, you're still impacted by these cheating contractors.

It's a simple concept: Wage theft is when an employer underpays an employee for services rendered. The scams can be devious and complex too. For instance, phantom subcontractors or "alter ego companies" can be formed to disguise the actual number of employees in their workforce or allow employers to skirt accountability, work can be misclassified to avoid insurance requirements, and employer history or past workplace accidents can be covered up.

Wage theft, although ubiquitous in our industry, has occurred largely under the radar. But now, we're at a

critical turning point.

In early December 2017, the Wage Theft Initiative was announced by regional District Attorneys along with major city and state entities declaring that New York is fighting back on wage theft. They introduced criminal charges in multiple cases totaling \$2.5 million in stolen wages, marking the beginning of the end for these corrupt practices. Law enforcement now has the authority to go after those responsible and safeguard three things integral to the building and construction industry: ensuring workplace safety, rooting out corruption, and deterring future fraud.

For too long, site inspections and fraud complaints have been a running joke to these employers. It's a hazardous game of hide-and-seek with huge monetary incentives. "Every week, New Yorkers lose \$20 million in unpaid wages," said Manhattan DA Cyrus R. Vance, Jr. at the joint effort press conference on December 6. "And every day construction workers who risk their lives doing dangerous jobs have to wonder whether they'll actually be paid for their work." And, if an employer is stealing wages, chances are they are also lax with site safety, and committing workers compensation premium fraud. Every dollar lost must be made up by a dollar increase somewhere else,

meaning we all as taxpayers foot the bill.

It's not a union versus non-union issue; it is a legal one. These illegal practices cost the city and state untold amounts of tax revenue. It also makes it that much harder for law abiding employers and contractors to thrive in a system that weakens their chance at securing work.

In the coming months, we expect to expose more of these unlawful practices. Contractors will no longer have the luxury of hiding behind their cloud of deceit while they profit off the backs of the exploited. The New York City District Council of Carpenters stands with all workers in the construction industry because we know the risks involved and believe in a fair day's pay for a fair day's work.

Should you have any information about any contractor misclassifying workers or paying in cash off the books, you can submit anonymous complaints to the Task Force in the Employer Fraud Unit by calling (866) 435-1499 or online at <https://labor.ny.gov/secure/fraud-employer/>.

*An edited version of this story was first published in Crains New York Business on January 5, 2018  
<http://bit.ly/2C3CEjX>*

## HOW EMPLOYERS STEAL WAGES

- Withholding paychecks
- Not paying overtime
- Not paying for training or travel time
- Misclassifying workers as lesser-skilled

## REPORT WAGE THEFT



**WhatsApp Manhattan DA**  
(646) 712-0298



**NYS Department of Labor**  
1 (888) 4-NYSDOL

## COMO LAS COMPAÑÍAS ROBAN EL SALARIO DE LOS TRABAJADORES:

- Retienen sus cheques o pago de salario
- No pagan overtime (tiempo extra)
- No pagan por entrenamiento o tiempo de viaje
- Mis clasificación de trabajadores a una posición que paga menos

## REPORTE EL ROBO DE SALARIOS:



**WhatsApp Manhattan DA**  
(646) 712-0298



**Departamento del Trabajo**  
1 (888) 4-NYSDOL



# FIGHTING PAYROLL FRAUD

The UBC leadership is dedicated to shining a light on the issue of 1099 misclassification and combating payroll fraud. UBC leaders and staff across the country are actively educating elected officials in state and local government on the injustices and widespread negative impacts of payroll fraud. The goal is to create a level playing field for law abiding contractors and prevent law breakers from robbing communities of valuable wages and tax revenue.

## WHAT IS A 1099 MISCLASSIFICATION?

Construction employers call their workers “independent contractors” to avoid taxes, insurance costs, and payroll deductions. They pay in lump sums and claim they will report workers’ annual earnings on IRS Form 1099, “Miscellaneous Income.” Misclassifying workers enables bad contractors to game the system by saying they don’t have to pay taxes or insurance—including workers’ comp—on these “1099 subcontractors.” But nearly all such workers meet the legal definition of being employees.

## IS THIS A CRIME OR CONFUSION?

- This is lawlessness, not confusion over IRS definitions. These people know what they’re doing – and think that they can get away with it.
- Misclassification occurs in all 50 states in residential, commercial, and public construction projects of all sizes.
- 1099 fraud is construction’s “dirty secret.” Nearly all the industry knows about it, and so far officials and honest contractors haven’t been able to stop it.

## WHY DO CONTRACTORS MISCLASSIFY?

- The 1099 scheme lets companies avoid normal payrolls, so they don’t pay Social Security, Medicare, workers’ comp, unemployment insurance, disability insurance or overtime—all of which are required by law.
- These criminals illegally save 30% or more on labor costs—and win more contracts because they can underbid honest, law-abiding, tax-paying competitors.
- Scam companies say they will send individuals their 1099 forms, but most don’t even do that; the lack of any sort of paper trail can help them hide their tax fraud as well as other crimes.

## WHO SHOULD CARE?

- Government officials at all levels
- Responsible contractors
- Taxpayers and revenue officials
- Law enforcement/regulatory agencies
- Users of construction services
- Workers and their families
- Insurance companies
- Medical providers & hospitals

## WHAT CAN WE DO?

- Enforce the law - and strengthen it
- Give enforcement agencies the resources and tools they need to tackle the problem
- Support political leaders who act
- Support officials and candidates who are prepared to take action and enforce laws
- Even small increases in enforcement reap large, ongoing returns - in revenue, fairness for honest businesses, and respect for law

***The UBC has created an important resource for staying up to date with the latest news on payroll fraud:***

***<https://www.carpenters.org/EmployerPayrollFraud>***

### ***New York District Attorneys Announce Joint Task Force to Battle Wage Theft***

On Monday, December 4, 2017, New York City and State prosecutors announced criminal charges in multiple cases involving stolen wages, provide tips on spotting wage theft and reporting it to authorities. Enforcement of wage theft violators will have a great effect towards

stabilizing the construction industry. Unscrupulous employers evade workers compensation, unemployment insurance, and basic payroll taxes by knowingly misclassifying workers as “independent contractors,” paying in cash off the books, and running other scams. They cost taxpayers billions, hurt honest businesses, and exploit workers.



## 285 Jay Street (Brooklyn)



320 E. 42nd Street

\*  
More  
Pictures  
Available at  
[www.flickr.com/  
nycdistrictcouncil](http://www.flickr.com/nycdistrictcouncil)  
\*



505 5th Avenue

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you want to build it union.





Hudson Yards Mall



Plainedge High School



South Setauket Wal-Mart



Stony Brook Hospital



## NYCHA Housing around the City

### Preserving and Modernizing Public Housing

*Dockbuilders, timbermen, carpenters, and concrete workers are adding their specialized training and skillsets to make NYC a stronger city against storms.*



Ed O'Grady at work on the Wald Houses Site at 10 Avenue D in Manhattan for Technico Construction Services.

NYCDCC Timbermen at work on scaffolding around 175 Hoyt Street in Gowanus for Adams European Contracting.



NYCDCC Carpenters and Dockbuilders at work in Coney Island at 3025 W 32nd Street with Adams European Contracting.

There are still a number of jobsites that are part of the Hurricane Sandy recovery effort, especially through the New York City Housing Authority (NYCHA). NYCDCC members are hard at work helping to make sure the reconstruction and revitalization of these buildings prevents the misery that came with the last set of storms. From the roof to the basement, many of the sites are getting gutted, and even raised or waterproofed to ensure that residents are not in the same situation if another storm strikes.

A number of the unions in the Building & Construction Trades Council of Greater New York are involved as well. They're pushing design boundaries in building reinforcements, storm surge protection, and infrastructure upgrades, and are hoping that this can become a national model, especially after such a disastrous series of storms this year.

33

NYCHA DEVELOPMENTS DAMAGED BY HURRICANE SANDY NOW RECEIVING RESILIENCY FUNDING THROUGH FEMA

19

NYCHA DEVELOPMENTS RECEIVING NEW HEATING AND HOT WATER SYSTEMS HOUSED IN ELEVATED AND FLOOD PROOFED STRUCTURES

210

BUILDINGS TO BE POWERED BY PERMANENT, FULL-LOAD GENERATORS IN CASE OF POWER OUTAGES



# Saint Nicholas Shrine

Cord Contracting Co., Inc.  
130 Liberty Street, Manhattan

There are still buildings being rebuilt or redone after September 11, 2001, and the only house of worship that was completely destroyed on that day is now being worked on by union carpenters.

The Saint Nicholas Shrine is currently putting up exterior insulation, and other trades are involved on the interior. The Shrine is a Greek Orthodox church, and has a very large donor base. Anyone who has donated since the beginning of the rebuilding has been offered the chance to sign their name on the concrete walls that will be covered once the Shrine begins interior renovations.





## Apprentices Visit International Training Center in Las Vegas

Each year, the Carpenters International Training Facility in Las Vegas, NV, holds the Eastern District Training Conference (EDTC). This training conference is held to ensure that the director, instructors, and administrative staff of local training centers are able to receive necessary training in specific crafts or certain specialty training. It also provides the opportunity to share experiences, thoughts and ideas with our surrounding training facilities in the Eastern District.

This year, the EDTC was held from October 16, 2017 to October 20, 2017.

This year's attendees:

Maree Armstead, Administrative Staff; Peter Bennett, Instructor; Carlie Beshara, Administrative Staff; Paul DeAraujo, Instructor; Karl Hughes, Instructor; Andrew Irenze, Instructor; Daniel Jacobson, Assistant Director; Cindy Lopez, Administrative Staff; Robert McAuliffe, Instructor; John McGrail, Instructor; Charles McReynolds, Instructor; Mark Negersmith, Instructor; Shanika Neil, Administrative Staff; Manuel Nieves, Instructor; Christopher Parzych, Instructor; GianCarlo Rachiele, Instructor; Louis Rioux, Instructor; Thomas Scanlon, Instructor; Elizabeth Sgroi, Instructor; Steven Sorge, Administrative Staff; Rafal Szewczyk, Instructor; Lora Taylor, Administrative Staff; Walter Warzecha, Director of Training; Richard Wong, Instructor; Ronald Zimmerman, Instructor



A big shout out to the administrative staff at the Carpenters Training Center for all the work they do behind the scenes to make sure our members can

be the best trained in the business. Thanks for all you do for the NYCDCC.

## Apprentice Spotlight

### Robert Wren

2nd Year, Local 157



**Q: Where are you at in the Apprenticeship Program?**

A: A little over halfway through, right now I'm in House Framing 1.

**Q: What do you enjoy about the training program?**

A: Watching yourself grow, learning stuff, when I first got in I didn't know how to do anything, luckily after a couple of years I learned how to see that progress in a building, walls, glass, ceilings.

**Q: Why are you excited about becoming Journey Level?**

A: Pay rate mostly, and also when you're an apprentice you're looked at differently than when you're journey level, it's a step up in respect.

### Eric Soobrian

4th Year, Local 45



**Q: Where are you at in the Apprenticeship Program?**

A: I'm taking Hardware class at the moment right now, almost done, I just have one more class which is renewal of my OSHA.

**Q: What do you enjoy**

**about the training program?**

A: I got really lucky to work with a small shop that helps teach me everything from drywalls to ceilings to hardware. And then in school they freshen me up on things that I didn't learn in the field.

**Q: Why are you excited about becoming Journey Level?**

A: Getting to compete with people who've been in for like 30 years, I just want to see how I hold up to their standard.



# Upcoming Training Programs at the International Training Center in Las Vegas, NV

The Carpenters International Training Center (ITC) is a thriving monument to the UBC's commitment to skills and productivity, and to building strength as a union and an industry partner.

Above all, the ITC is where we develop and train local trainers who deliver the most current craft-skills instruction to members at more than 200 centers around North America.

The ITC supports the creation of new courses that meet contractors' evolving needs, and it is home to ongoing refinements in core courses such as interior systems; scaffolding; concrete formwork; commercial doors and hardware; gas- and steam-turbine installation and maintenance; and many others.



## 300 Hitters Program: Building Leadership for a Strong Future

The 300 Hitters program was developed by the UBC to give our journeymen a broader understanding of our union, the construction industry, and our membership's role in shaping the future in the years ahead. This program is a once in a lifetime opportunity for members to tour our state-of-the-art International Training Center (ITC), meet other carpenters from all over the country, and most importantly, learn valuable skills they need to help build a stronger union.

## Collaborative Leadership: Building Jobsite Leaders

This three-day program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Today's leaders need an expanded repertoire of skills and a new mindset to succeed in the increasingly fast-paced, chaotic, and highly competitive industry. This calls for more collaborative-based leadership, and the creation of a partnership culture – one that can harness the knowledge and expertise of all stakeholders. This allows leaders to leverage everyone's best and better compete.

## Superintendent Career Training: Plan for the Future

The concept of the Superintendent Career Training (SCT) program is to closely integrate both the technical aspects of construction job site management and the personal/career development needs of the individual trainee. This program utilizes a unique combination of classroom instruction, company-sponsored mentoring, and on-the-job training to deliver skill training customized to the individual needs of the sponsoring contractor and the superintendent/general foreman trainee.

APPLY ONLINE AT

**[WWW.NYCDISTRICTCOUNCIL.COM/  
UBC-TRAINING-PROGRAMS](http://WWW.NYCDISTRICTCOUNCIL.COM/UBC-TRAINING-PROGRAMS)**



## NextLevel Journeymen Program

**Must have completed 300 Hitters Program to be eligible.**

The Next Level Journeymen program is specifically for returning journeymen who have exemplified the principles of the UBC Journeymen program. Participants should be members who have successfully completed the 300 Hitters program and returned back to their job sites to make a measurable impact or stepped up in a leadership role at the Council level.

## 3rd Year Apprentice Program: Helping Build Our Industries

The NYCDCC's Carpenters Training Center is partnering with the UBC to bring an Apprenticeship Training Program to our eligible apprentices. As the program is run entirely through the training center, you can get more information by contacting their front



2017 Annual Charity  
**Softball**  
TOURNAMENT  
and family picnic





MORE PICTURES  
CAN BE FOUND  
AT  
[WWW.FLICKR.COM/  
NYCDISTRICT  
COUNCIL](http://WWW.FLICKR.COM/NYCDISTRICTCOUNCIL)



The NYC District Council's Annual Charity Softball Tournament and Family Picnic was once again a full day filled with laughter, feasting, family and friends, and a number of tough innings of softball. Hosting sixteen teams that duked it out over the course of the day, the tournament was once again able to raise substantial funds for the Carpenters Charity Fund while allowing members to get together, engage in friendly rivalry, and show off some softball skills.



## New Champion Crowned: The Donaldson Organization

A new team took home the crown this year, with the Donaldson Organization beating the Local 1556 Dockbuilders, who took home second, in a hard fought, heavy hitting championship game. The Local 1556 Timbermen team took third place in the other finals match against the Latino Club.



# HURRICANE RELIEF

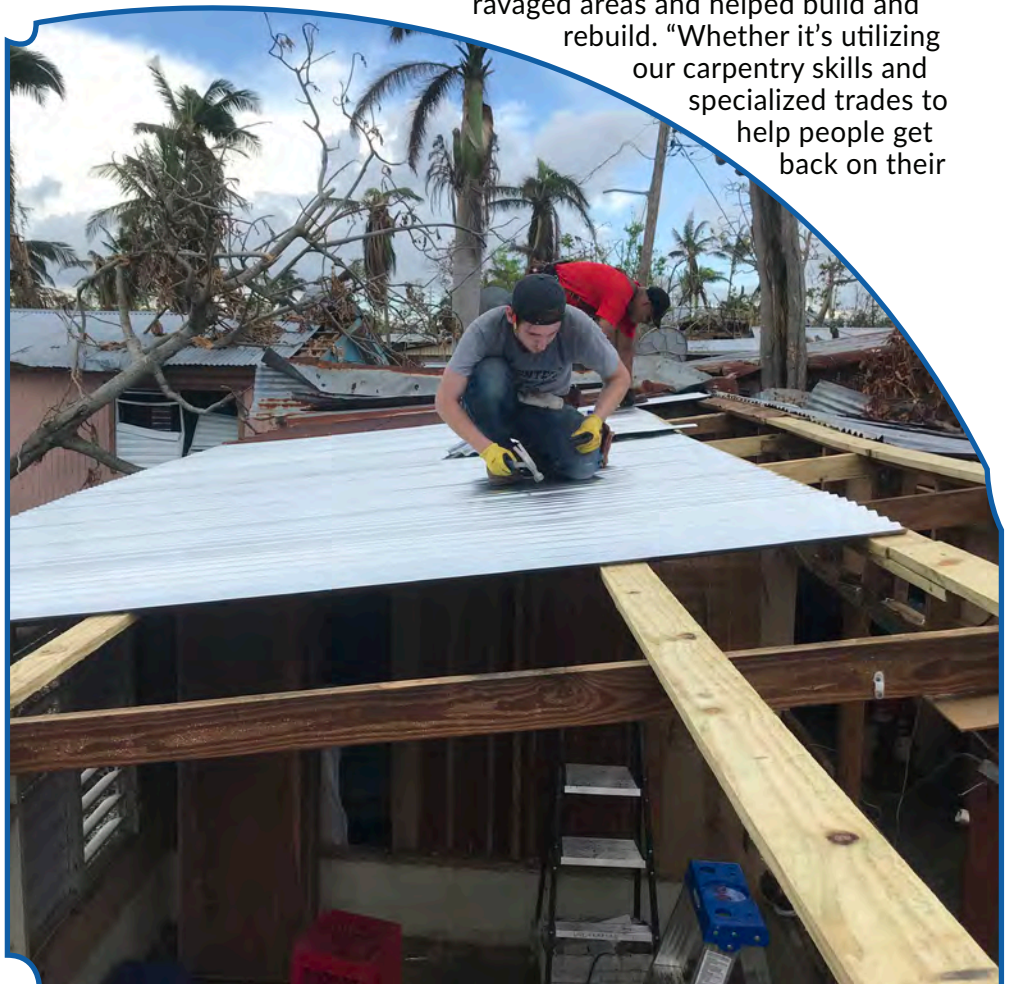
## NYCDCC TEAMS UP WITH HEART 9-11 AND FDNY TO HELP REBUILD HURRICANE DEVASTATED AREAS

**>** HEART 9/11, Healing Emergency Aid Response Team, was founded as an initiative to incorporate the skills from the NYPD, FDNY, and the NY State Building Trades, taking the lessons learned from the recovery after September 11, 2001, and applying them to other emergency and disaster situations. In partnership with HEART 9/11, the District Council and its members have volunteered their time and expertise to build and restore veterans' homes, community centers and to assist with Hurricane Sandy relief.

"With Superstorm Sandy, the relationship with the carpenters has only become more solid," explained Bill Keegan, Director and Founder of HEART 9/11. "It was there that we realized this was a great partnership, as we discovered that the carpenters union could assign their apprentices to learn real sheetrocking while working

with homeowners that were affected by the natural disaster in Brooklyn and Queens."

The collaboration found itself with some serious work this year, with an historical season of hurricanes that battered areas of Texas, Florida, and Caribbean islands. The District Council and Locals immediately began collecting donations and sent \$10,000 each to Texas, Florida, Puerto Rico and the Caribbean. In addition, organizers and members collected and sent basic supplies to the areas in need – many of which are home to members' families and friends. But members wanted to do more and offered to do what carpenters do best. They traveled to the hurricane ravaged areas and helped build and rebuild. "Whether it's utilizing our carpentry skills and specialized trades to help people get back on their





feet, or simply providing resources needed in the aftermath of such terrible storms, the District Council is determined to help where we're needed most," said Executive Secretary-Treasurer Joseph Geiger. Partnering with HEART 9/11, the District Council started sending members to Puerto Rico in October 2017 and has sent (as of this publication) about 130 members to begin the process of disaster relief and will start planning multiple trips to Texas and Florida.

## The Work

It will take months to years for Puerto Rico to rebuild, but members saw one immediate need that they could help with right away – putting roofs over people's heads. "We did a lot of roofs to help keep the weather and the rain out," said Tom Zimmer, a Local Union 157 member who went to work with Team 1. A majority of the work was done in a community called La Playita. The conditions were worse than the teams expected and they had to make do with what they had. "Carpenters did temporary roofs because it was hard to get the right materials. A lot of times we did corrugated metal or covered it with tarps until we got the material since supplies were limited" said Jim Mercado, Local Union 157 member who went with the Team 3.

Finding access to right the materials wasn't the only obstacle and rebuilding these communities became a labor of love. The work was grueling, water and electricity were limited, and the climate and hot sun were unforgiving.



As is often the case with disaster recovery, improvisation and pragmatism were key for volunteers to provide needed relief to the residents of La Playita. "We had work lined up for us for three days that we finished in a day," recalled Carlos Raposo, Local Union 157 member with Team 5. "So we started getting more material, and more projects lined up because there is a lot more work to be done. Part of our job was clean up as homes were destroyed and covered with trees and debris."

David Caraballosa, Local 212 president and Team 1 volunteer raised an important point about the structures they were repairing. "There really is no building code, so the houses were poorly built. They are using whatever resources they have," he said. "You can see that most of the construction is done by homeowners and not professional carpenters or anyone with any real construction knowledge. The structures weren't able to resist that kind of devastation and many, many houses were destroyed."

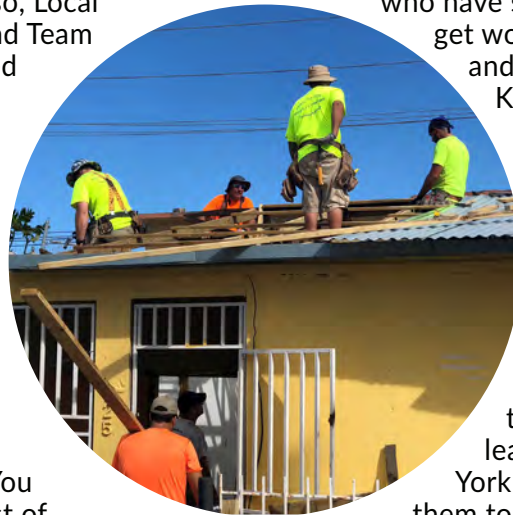
The work didn't stop at repairing homes. "The local church in La Playita, was extensively damaged on an exterior wall by a tree that came down, and a couple of our 212 guys rebuilt that wall and got the church up and running again," said Zimmer.

## The People

The resiliency is something most carpenters noticed in La Playita. It was a humbling experience to see these people

were still cheerful, they weren't down or miserable. They were just getting on with their lives, cleaning up little by little," said Mercado. Most carpenters also noticed how intense the needs were for the community, not only the sheer number of houses that needed to be repaired, but also the lack of skilled labor available for the community.

"The needs are just overwhelming, the amount of communities who have been affected is such a large swath, that it really takes people who have skills, who can get work done quickly and safely," noted Keegan. "That's where the carpenters have really stepped up; following the model that we did in Superstorm Sandy, we're basically taking those lessons learned in New York and we're taking them to Texas, Florida, and Puerto Rico."



There are also people eager to learn the work our members are doing and assist with the relief effort. Tom Zimmer recalled how one teenager offered to help. "There was a young man who wanted to help out, he was in college. His house was done, and he didn't have any school at the moment because there was no electricity or anything, so he wanted to be a part of helping everyone else out." The members of Team 1 got him a tool set and let him work along with them.

## The Future

HEART 9/11 and the District Council are both seeing the hurricane relief in Puerto Rico as just the beginning of future efforts. That includes continuing the help

in the Caribbean and Texas and Florida that also need help. "It's not just the actual mechanics of getting a roof over someone's head either. To many of these communities, often impoverished, underserved communities, it's that somebody cares," said Keegan. "A lot of times we hear 'I can't believe you're here to help us, we didn't think anybody was coming.' You can hear the hopelessness, the despair in their voices, and then the joy when they see the skills possessed by the HEART 9/11 and the volunteers who help out. These carpenters are literally moving from roof to roof and the community is witnessing real progress. The volunteers' constant presence instills confidence in the community

It's a direct impact. It's not like when you give money, and you hope that it goes to a family that needs it. You go and you directly impact a family or someone's personal life.

that HEART 9/11 is not leaving them and will continue to respond."

But while the partnership between HEART 9/11 and the District Council is making great strides in getting communities back on their feet, the experience in Puerto Rico has proven that an apprenticeship program for carpenters on the island could have an even greater effect. "Our initial goal was to get people back into their homes ASAP," said Graham McHugh, Local 157 president, who went with Team 1. "Now the plan is to have future groups work with and train locals in basic framing, sheathing and roofing. This way they can learn a trade and rebuild on their own." While the training would be the easy part, the infrastructure that a union builds up over years would

be harder. The District Council is in discussion with groups like the Rockefeller Foundation and Sacred Heart to launch an apprentice program that will hopefully lay the foundation for union carpenters on the island which could take quite a while to setup. Until then, there is a long list of volunteer carpenters who are ready to help wherever and however they're needed.

All those interviewed agreed that it was a humbling experience in the face of such devastation and that so much more work is needed. It's an easy way for a member to gain some perspective as well. "You open up your horizons a little bit – see how people live. See the conditions that other people have to live with on a daily basis," said Caraballos. "And knowing that you make it a little bit more bearable for them. It's a direct impact. It's not like when you give money, and you hope that it goes to a family that needs it. You go and you directly impact a family or someone's personal life."





# Spreading some holiday cheer

*On December 18, 2017, the District Council of Carpenters, along with HEART 9/11, brought some joy to children in Puerto Rico. Our annual toy drive collected quite the haul for kids in areas affected by Hurricanes Irma and Maria, and thanks to HEART 9/11, the gifts were able to get there in time to be handed out for the holidays.*

*NYCDCC Representatives Graham McHugh, David Carraballos, Glenn Hatcher, and Brian Brady went down to organize a neighborhood party at Iglesia De Cristo in the neighborhood of La Playita. The next day they visited the PR Children's Hospital in Bayamon and PR Medical Center University Pediatric Hospital unit and handed out the toys to a bunch of very happy children.*

*The District Council and HEART 9/11 are also currently sending down skilled carpenters to help rebuild home and structures that have been ravaged by the natural disasters, including areas in Florida and Texas. It's a long road to recovery, but the NYCDCC is proud to help in the ongoing recovery efforts.*



HEALING EMERGENCY  
AID RESPONSE TEAM

# Meet the New BUSINESS AGENTS



## Anthony Lewis

Anthony Lewis has been a member for 23 years as a floor coverer with Local 2287. He has held the recording secretary and delegate position with his Local, served

as an evening instructor with the Carpenters Training Center, and is currently 2287's executive committee member. Originally from Cooperstown, NY, but now residing in Rutherford, NJ, he says "the union has given me the opportunity to travel around the country for different employers," but his favorite job he'd "have to say was when I went to Camp David for the President." He would tell "all younger members, be an active member; in order for the union to grow, we need participation from everyone."



## Eric Tyznar

Eric Tyznar has been a Local 45 member for 25 years, and has held a number of positions with the Local including financial secretary (currently), treasurer,

delegate to both Council and convention, trustee, and has also served as a volunteer firefighter for over 20 years. Born and raised in Long Island, his favorite job was Terminal 8 for American Airlines at JFK Airport. The union is important because "people always need representation, and the union is any carpenter's rep." To the younger members he says that "NYC is always changing, and this can be a great alternative to college where you can make a great career."



## Salvatore Tagliaferro

Salvatore Tagliaferro has been a Local 926 member for 18 years, and currently serves as the Local's president. He has also served as 926's vice president,

conductor, and delegate for the union throughout his career. Originally from Brooklyn, Sal now lives with his wife and 3 sons on Staten Island, and mentions the WTC Museum as his favorite job. To incoming union members, Sal says "It's your union, be a part of it, but respectfully; if you do, you get a living wage, a great quality of life, and the benefits of being in the brotherhood."



## Michael Piccirillo

Michael Piccirillo is a Local 20 member who has been in the union since 1996, originally joining with Local 531 on the west side of Queens,

and after serving in the Navy (USS Carter Hall), rejoined with his current Local. He is currently vice president of the Local, while also serving as a delegate and member of the trial committee. Born, raised, and still living in Staten Island, his favorite job was "definitely Brookfield Place Shops." The union is important because "we have so much more power as a group than one single person would have." His message to new members is "pay attention to everything going on around you; and always be respectful to those who came in before you."



## Joseph Difilippo

Joseph Difilippo is the newest business agent from Local 157.





NYCDCC Dockbuilders and Pile Drivers at 2007 Surf Avenue in Coney Island with Forte Construction



## *Congratulations to all of our retirees.*

### **Local 20**

Paul Gabel  
Frank Morace  
Vincent Piazza  
Jerzy Polinski  
Frank Raccuglia  
Samuel Tarallo

### **Local 45**

Glenroy Benjamin  
William Blake  
Robert F Bove  
Jeffrey R Brown  
Randy Butler  
Domingos J Carlos  
Raymond Clark  
Joseph N Diblasi  
Markal K Douglas  
Wesley Dyer  
Felix Fernandez  
Gary Giordano  
Manas Goswami  
Martin Grady  
Christopher Graf  
Karyl W Hanscom  
Louis M Insetta  
Ebin Morales  
John O'Flaherty  
Thomas P Park  
Steven R Sabaday  
Frederick J Sebade  
Giuseppe Sirianni  
Frederick Walker  
Frank A Zalewski

### **Local 157**

Eric Alicea  
John J Amodeo  
Joseph Amoroso  
Melville A Anderson  
Keith Armstrong  
Lewis I Aronowitz  
Niat Astafaj  
Massimiliano Baiardi  
Roy B Bailey  
Lawrence M Becerra  
Michael Bennardo  
Anton D Benvin  
Edward W Bizinkiewicz  
Joseph Blair  
Cornelius Brady  
Lawrence P Brown  
Kevin C Burns  
Guillermo Burroughs  
Peter Cach  
Mark E Cahill  
Michael C Calabrese  
William T Campbell

Salvatore Cangialosi  
Kevin W Carson  
Frank Cassanelli  
Eamonn Cassidy  
George Cebek  
Luigi Ceko  
Joseph Cella  
Godfrey G Chamber  
Emmanuel J Christiano  
John J Clancy  
Brian Cohen  
Michael P Collins  
Daniel K Connolly  
Frank Coppola  
Rafael Corchado  
Robert Cornelia  
Gerald K Deas  
Agim Demi  
Thomas Deprima  
Keith Derevenaux  
Kevin M Dooley  
Frank Dragos  
Charles J Egan  
Carle Ephraim  
Todd J Erickson  
Brian P Fitzgerald  
Easterly Francis  
David George  
Kevin Gifford  
Andre C Godat  
Gilberto Gorritz  
Eric Haegeland  
Teddy Halstead  
John Harmady  
James Hayes  
Delvin Henry  
Fitzroy A Henry  
Hector Hensford  
Gustavo L Hudo  
Edwin F Islip  
Ronald E Katz  
Kevin Kennedy  
Thomas E Killeen  
Michael B King  
Michael Kirby  
Robert P Klemowitz  
Ivica Kolega  
Salvatore Lamela  
Eugene R Lauer  
Stephen D Leblanc  
Peter Lempert  
Gregg Levitt  
Robert Lewis  
Angelo L Liberti  
Ashbert Lloyd  
Robert Loftus  
Thomas MacMaonaigh  
Martin G Maguire

Scott M Mallozzi  
Alexander Malone  
James Mammone  
John J Marino  
Roy A Martin  
William G Martin  
Carlos Mayan  
Patrick McBurnie  
Andrew McCalla  
John J McDonagh  
John M McGinley  
Thomas McGoldrick  
Thomas J McGonnigle  
Felicia McGowan  
John P McHugh  
Dalton J Mckay  
Patrick A Mcready  
Raymond Meegan  
Glenn D Mercado  
Zeljko Micuda  
Steven S Milano  
Domenick Miranda  
Joseph A Mongelli  
John Murawski  
John Muscat  
Cornelius O'Connor  
George O'Leary  
James V Orso  
Mariusz Orzeszko  
Ricky V Pacheco  
Harry G Pandazis  
Chris Passalacqua  
Mieczyslaw Pawloski  
Thomas R Pittelko  
Sante Poggioli  
Eamonn Quigley  
Marcus S Reid  
Desmond J Rock  
George L Rodriguez  
Richard Romanowski  
Mirko Rubil  
Frank Savarese  
David P Scally  
Dennis J Schone  
Joseph J Sellitto  
Keith Sennon  
Novelle Skerritt  
Richard M Smartt  
Frank F Smith  
Vincent M Sollecito  
John G Solon  
Robert J Stack  
John Stockhausen  
Ibrahim Suljic  
Matthew J Tangredi  
Christopher Taylor  
James R Thomas  
Bernice Tobias

Dalma J Tonge  
James T Tully  
William R Venter  
Mileni Vrsaljko  
Michael P Walsh  
Douglas W Walters  
Joseph W Weimmer  
Mark G Wetzell  
Alexander Wilson  
Noel P Woods  
Joseph D Yurgel  
Oscar R Zelaya

### **Local 212**

Joseph J Donato  
George J Fields  
Brendan J Gavin  
Patrick J Lynch  
Nick A Nerotto  
Vittorio Nigro  
Joseph Patrick

### **Local 740**

Rodolfo Gheller  
Rodney E Poche  
Thomas J Saporito  
Gerard R Soucie

### **Local 926**

Raymond R Brugueras  
John Creamer  
David Daniel  
Adrian Douglas  
Rozon Fisher  
Steven Fong  
Kevin Hennessy  
Jose M Hernandez  
George James  
Dominick Mottola  
Earl A Noel  
Michael A Paladino  
Robert Sandrib  
John Sandvik  
Eugene Thomas  
Terence E Thomas

### **Local 1556**

Selvin Bushay  
Victorio Cernadas  
James T Daubner  
John Dimino  
Ramon Formoso  
Dominick Furci  
Scott A Henningsen  
Kevin Hoey  
Randy D Hoy  
Larry S Kimball  
Francis L Kreig

Terrence Lanahan  
Donald P Mattson  
Joseph C O'Connor  
Ivan Perisic  
David G Radich  
Nathaniel Robinson  
Patrick Roche  
Remiggio Ruzic  
Roy R Salminen  
Harold Shoemaker  
Howard Smith  
Keith A Thompson  
Gary Winicoff  
Stachurko Zdzislaw

### **Local 2287**

Aaron J Celnik  
John F Cody  
Alexander Couret  
Brian J Fennelly  
John Gordon  
Leo Gray  
Anthony Manera  
Alejandro Mazier  
Paul F Mitz  
Luis Ocas  
William J Trela

### **Local 2790**

Miguel A Alvarado  
Francisco Bongiardina  
Patrick Budhu  
Claudio Corbellini  
Giovanni Corbellini  
Raymond Ganderton  
Jozef Gawrys  
Mamood Hawker  
Janusz H Jankowski  
Claudius Jones  
Jorge Juarez  
Milenko Lazaric  
Sergio Macaluso  
Jose Marte  
Ronald L Marx  
Mauricio Mena  
Paul Roman  
Eduardo Rosa  
Ned Rothberg  
Ahamad Sackoor  
Zygmunt Szydlowski  
Andres A Villanueva  
Scott Woegens  
Sze H Yan



***We honor the following members  
for their dedication and service  
to the New York City and Vicinity  
District Council of Carpenters.  
Our sincere condolences to their  
families, friends, and those who  
worked with them.***

## Local 20

Anthony Damato  
Howard A Drummond  
Erich Fischer  
James K Sterner  
John A West  
George J Zeller

## Local 45

Glenn K Ashby  
Michael Barone  
Frank Bush  
Louis Capezza  
John S Delsignore  
Brian P Devlin  
Joseph Dipressi  
Stephen J Donnelly  
Erich Fichtl  
Victor Flowers  
Andres Gonzalez  
Jethro Gordon  
Lorenzo Governali  
John C Griffin  
Richard T Hudson  
Leonardo Masini  
Francis Morrison  
Gaetano Neri  
Salvatore Pitino  
Thomas P Reilly  
Vincent Reilly  
John Sheahan  
Reinhard Steg  
Frank A Tropeano

## Local 157

Elizabeth Alexandro  
Mario Allegrini  
Richard W Allen  
Anthony Amodeo  
John Andrulis  
Albert M Arre  
Roy Bjorkquist  
Nathan Blum  
Joseph Boeschl  
Daniel F Bosser  
James J Brady  
Azariah Bryan  
Scott A Budd  
Luigi Buonincontro  
Matthew F Burke  
Frank Butera  
Robert Byrnes  
Raymond Carey  
Eugene Carryl  
Phillip Catalan

John A Chipouras  
Franklin A Christeleit  
William Ciechalski  
Donald Cinque  
Gerard Ciquera  
Eugene J Cirulli  
Michael Cockinos  
Philip Cohen  
Brendon Cole  
Richard Colon  
James J Conway  
Edward J Correll  
Patrick Cox  
James G Cronin  
John N Cuccaro  
Rosario C Cucchiara  
Joseph Daquino  
Herbert Daub  
Ashton D Decoteau  
Edward J Deery  
Elliot M Dejourdan  
Robert Del Rossi  
Richard M Deppe  
Salvatore DiMarco  
Colm Donaghy  
Seamus Egan  
James M Erickson  
Vittorio Feola  
Manuel J Fernandez  
Michael Franco  
John T Fulton  
Edward K Gallagher  
James J Gallagher  
Tommaso A Gallo  
Gaspere Ganguzza  
Adolphus George  
Hemery German  
Thomas Giordano  
Mario N Giovaniello  
William A Glavas  
Jose F Gonzalez  
John H Graf  
Denis Halloran  
John Harmady  
William Haugh  
Carlos A Hernandez  
Joseph Hocevar  
Silvano Hrvatin  
Leiv Hunsbedt  
Antonio Iannarelli  
John H Johnson  
Silva Jonathan  
Christopher Joyce  
George Kane  
Harold J Kirsch

Andrzej Kwasnik  
Nick Lecakes  
Richard W Lombardi  
Robert F Loprimo  
Robert F Makowski  
Kenneth Massop  
Hugh Mcaree  
Patrick V McCague  
Donald S McCrea  
Richard McIsaac  
Thomas McKeown  
Thomas McNicholas  
Eugene McPhail  
Christopher M Minehan  
Luke A Moran  
John Mulvihill  
Peter Nadalín  
Frank J Naples  
Emilio Narduzzi  
Jacob Nelson  
John J Neretich  
Thomas F Neville  
Harold Niles  
Telleif A Nilsen  
Peter Nolan  
Dragoslav Novakovic  
Brian J O'Brien  
George Odegard  
Harry S Odenwald  
Brian O'Rourke  
Peter O'Rourke  
Patrick O'Sullivan  
Domingo Otero  
Sithann Ouch  
Joseph Paruolo  
Michael Perry  
Samuel Perry  
Gary Petersen  
Giovanni Pignatola  
William Power  
Raul Prado  
Stephen E Pulaski  
Michael A Purcell  
Eugene Quinn  
Jeremiah Quinn  
Jose A Quinones  
Chester C Raczynski  
Gene P Ragusa  
Daniel S Rainis  
William Reiter  
William Requate  
Ralph J Riello  
Emilio Rodriguez  
Malcolm Rodriguez  
Sergio Rodriguez  
Ruben Rosa  
Harry Rosenberg  
Ivar A Rosseland  
Ray J Russo  
Michael Ryan  
William Salmon  
Rudy G Santiago  
Michael Savage  
Peter J Scamardella  
James T Scott

Robert J Shanstrom  
Stanley Sheppard  
Joseph B Shevlin  
Gregory Simpson  
Thomas Smith  
John Sorrenti  
Louis Spano  
Cromwell Stevens  
Philip U Stewart  
Kevin Strzeleck  
Nils Sundquist  
Patrick Sweeney  
Robert Taylor  
Carmine Tedesco  
Clifford Thomas  
Anton Turcic  
Luther D Turnbull  
John Varagnolo  
Brian O Villone  
Aksel Vinnem  
John Wagner  
Douglas Wallace  
Thomas Walsh  
Lyal Watson  
Patrick Weir  
Tibor Weisz  
Eli Wernick  
Michael J Whelan  
Jasper Whyte  
Anthony Zerbo

## Local 212

Jorge R Bonilla  
Christopher Sayers

## Local 740

Frank Campbell  
Michael Castro  
William A Hansen  
Robert Kelly  
William J Lennon  
William C Pazderka  
Donald J Somma  
Heinz A Sternberg  
Michael R Tamborra  
Robert J Valero

## Local 926

William Ahlers  
Felix Araujo  
Eveard E Breland  
Milton Bush  
Joseph Caserta  
Salvatore Castellana  
James Dalbora  
Charles S Ferrara  
Radames Ferrer  
Michael Grande  
Gino Guglielmi  
John Kinghorn  
Richard Koploff  
Frank Lebrato  
Michael Maricondo  
Joseph McIntosh  
Thaddeus Rougier

Morten O Rubin  
Constantine Sabatino  
Birger Schille  
Peter T Scura  
Pietro S Sgroi  
Thomas St. Hill  
Frazer Stockley  
Aleksander Vahter  
George S Williams  
Marvin I Zaretsky

## Local 1556

Hector Aguilar  
Christopher A Barbera  
Justin Broesler  
Robert Burawa  
Brian Burke  
Antonio Castela  
Anthony C Deleo  
Charles Drummonds  
Victor Drumond  
Robert Fisher  
Edward W Foster  
Robert Foster  
Joseph Gallagher  
Lino Gasperetti  
Eldon F Gill  
Jose A Gonzalez  
Arthur Jacobsen  
William R Jakubecy  
Chris W Jensen  
Jesus Lado  
Jon F Lee  
Edwin Lyngstad  
Phillip A Mazzei  
John McCormac  
Michael P Mcerlean  
Arthell McMichael  
Andres Otero  
Vincent Owens  
Edward Piper  
Francesco S Riera  
John Sasala  
Robert E Sheppard  
Erik Smestad  
Ernest N Soper  
Arthur Teisen  
Donald A Watters  
Anthony Zorovich

## Local 2287

Resul Altan  
Fred Andreassen  
Carmine Antico  
Gerald Becker  
Howard J Bresloff  
Peter Camiolo  
Anthony Capone  
Luis Figueroa  
Richard Hennessy  
Lawrence Kasser  
Lawrence Leonardi  
Tyler Leverock  
Richard C Nebl  
Anthony Nicosia

Leo A Pappas  
Charles A Provenzano  
Elpidio Quiroz  
Andrew T Rodriguez  
Jan A Sandvik  
Robert Solow  
Agatino Tannuzzo  
Roger H Tarnowski  
John A Wilson

## Local 2790

Isidore Abramczyk  
Carmelo Accardi  
Vincent Alongi  
Giuseppe Angelino  
Aron Arbtsman  
Felix Baez  
Clyde M Benjamin  
Harry Bienstock  
Mohamed Boodhoo  
Hicks Booth  
Elias Bucaro  
Lawrence Byrne  
Frank Calise  
Joseph Caruso  
Mario Cernjul  
Compton D Connell  
Benjamin Cruz  
Ishmael A Davis  
Louis Degaetano  
Thomas J Detore  
Joseph Eder  
Joseph Eisenbuchner  
Donato Falcicchio  
Vitanonio Fanelli  
Matteo Ferro  
Luig Gassoso  
Frank Giancaspro  
Kirschel K Gillard  
Alfred Gina  
Benjamin Gromadsky  
Colon Hernandez  
Jack Kance  
Mariusz Kwiecien  
Carl J Larson  
Norman J Lee  
Franklin G Levy  
Damiano P Macaluso  
Lyle L Maitre  
Daniel Maris  
Frank Marotta  
Donald T Moe  
Vaios Moutopoulos  
Nichols Nagy  
Michael O'Connell  
Rocco Parra  
Levi Rosenson  
Gideon Ruda  
Peter Schuldt  
Florence Simone  
Roosevelt Thompson  
Frankie Wilson





New York City & Vicinity  
District Council of Carpenters  
395 Hudson St., 9th FL.  
New York, NY 10014



### Important Phone Numbers

District Council Main Office - (212) 366-7500  
Anti-Corruption Hotline - (877) 712-4896  
Anti-Harassment Hotline - (212) 366-7452  
Area Standards - (212) 366-3342  
Assessments - (212) 366-7375  
Benefit Fund - (212) 366-7373 or  
(800) 529-FUND  
Business Representative Center  
(Manhattan) - (212) 366-7345  
(Queens) - (718) 468-4056  
Carpenters Training Center - (212) 727-2224  
Change of Address - (212) 366-7336  
Chief Compliance Officer - (212) 366 - 7362  
Communications - (212) 366-7326  
Daily Reporting Hotline - (212) 366-3331  
Inspector General - (212) 366-3354  
IG Hotline - (855) UBC-TIPS  
Member Services - (212) 366-7311  
Out of Work List - (212) 366-3330  
OWL Toll Free - (800) 858-8683  
Union Activity/Picketing - (212) 366-7810  
Local 20 Staten Island - (718) 568-4530  
Local 45 Queens - (718) 464-6016  
Local 157 NYC - (212) 685-0567  
Local 212 High Rise Concrete -  
(646) 201-9865  
Local 740 Millwrights - (718) 849-3636  
Local 926 Brooklyn - (718) 491-0926  
Local 1556 Timbermen  
& Dockbuilders - (212) 989-2284  
Local 2287 Floorcoverers - (212) 929-2940  
Local 2790 Shop & Industrial- (646) 490-3444

