



The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS



SUMMER 2023 | IN THIS ISSUE:

POLITICAL ACTION • FEATURED STORY: CROTON - ON - HUDSON TRAINYARD • JOBS
AROUND TOWN • HARDHAT MEMORIAL • SHOP STEWARD SPOTLIGHTS

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

JOSEPH A. GEIGER



First and foremost, I want to say that I'm honored to be in this position serving our membership as your EST.

We are still riding out the consequences of the pandemic, which has affected every area of construction, not just our union. Through the ups and downs –which are bound to happen in this industry-- our members have dug in their boots, tightened their toolbelts, and have stood union strong. That's what we do. We ride out the tougher times because we know that the good times will roll again and all our hard work and our commitment to the future will pay off. And the good news is that we have a lot of good jobs on the horizon. Much of the work will be coming from infrastructure projects, many of which haven't started yet but will provide enormous amounts of work hours for our members when money is dispersed.

While those federally funded infrastructure jobs will put our members to work for decades, I am not sitting around waiting for them to break ground. The fact is that I have a duty to each and every member of this union to find ways to diversify our work, strip away work from the nonunion competitors, increase market share to secure more work for our union. Some people think it's easy, but I'll tell you, it's a hell of a lot of work. It is a cut-throat industry and developers would do anything to make a buck and keep the working class down. Like many of you, I get sick to my stomach seeing these nonunion projects in our city.

But I have a commitment to all of you and to stopping these unscrupulous contractors who are trying to cheat our members out of work at every chance they get. Those are the two things that drive me. Not my ego. Not the naysayers. Not the title. It's the dedication that I have to our 20,000 members –from the first-year apprentice who just started their apprenticeship last week to the member who is living a good life in retirement right now. I won't stop fighting for our members and for union work any time soon.

Aside from the infrastructure projects that will bring us hours, many of our new work opportunities come directly from our organizing operations, such as the multi-hundred-million-dollar contracts awarded to our members at the Waldorf Astoria project.

Changes at the federal level have allowed for expanded organizing efforts. This means we can do more to help turn jobs over to us. The National Labor Relations Board and the Department of Labor are working to strengthen unions, and we must seize this opportunity to stay ahead of the curve.

In staying ahead of the curve, its equally important we continue to increase our political power, as our political actions help us secure countless PLAs and work opportunities.

I'm proud of the continued success with our Carpenters RISE program. RISE has helped reinforce our relationships with our local elected officials. Local politicians and developers are now coming to us. I've never seen that in all my years, and it's all from Carpenters RISE. The joint work from our political team, communication department, organizers, council reps, and members has made this possible. To date we've had over 8,000 members complete RISE training. This is a great accomplishment and is one of the reasons that work is coming to us instead of us always fighting for it, which feels good.

The District Council is now seen as a political powerhouse for the first time. Some elected officials asked us for support in the last election only to turn their backs on us, despite promises to put the Carpenters first. If they made empty promises to us, accountability is coming. Let me be clear: we won't help elected officials who have turned on us. That means no volunteers for canvassing, donations, or support for legislation like 421-A.

You've probably heard about 421-A over the past few months. The District Council still opposes this bill, as it doesn't have labor standards. We all agree on the need for affordable housing. But we also know that the legislation means nothing if it doesn't guarantee that our union carpenters get the work. This shouldn't be a controversial thing. We will continue opposing 421-A and ensuring all our endorsed labor-friendly candidates do the same until we get these labor standards.

Another change I'm sure you've heard by now is that we've overhauled our recruitment system, replacing it with a more aptitude-focused evaluation. This change may seem strange to some, especially those who waited online for long hours,



but this process will help us find the best of the best. We need to be cutting-edge, starting with having a pipeline of top-tier apprentices.

In the future, work opportunities will keep everyone busy no matter what their position is, whether you be a first-year apprentice or an experienced journeyman.

I'm also very excited about the new Offshore Wind work that will be starting. It's a big commitment, including multiple weeks on a ship away from loved ones, twelve-hour shifts, and many certifications such as GWO training, HUET training, and more. Despite the heavy commitment, I know our members will RISE to the occasion and complete the work on par with the union standard.

The Offshore Wind work represents a boom from infrastructure projects, and everyone should take this time to diversify their training and certification to stay ahead of the competition. There's no point in having this work if we aren't prepared for it. That said, I encourage everyone to take advantage of the Training Center and learn new skills to give you a leg up in the industry.

On a positive note, seeing so many of you this past April when we had our annual Tax Fraud rally was great. I'm proud of the 1,500 union brothers and sisters who stood in solidarity against tax fraud. Coming out of the pandemic when we couldn't be together; it's refreshing to be able to hold these events again.

I hope to see every one of you and our loved ones at our upcoming Labor Day Parade and at our Annual Softball Tournament and Family Picnic on Saturday, September 23rd. More information will be sent in the coming months.

I wish you all a fun summer, and I'm excited to see what we can accomplish together over the next few months.

Remember, we are stronger together.

Faternally,

Joseph A. Geiger

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A LETTER FROM OUR PRESIDENT

PAUL CAPURSO

Time does fly in this industry. It's hard to imagine half a year has passed since my last message, but here we are. Where do I even begin to sum up the past few months? I'm proud of many significant accomplishments of our membership as well as some significant staff appointments in the District Council, the Rep Center, and the Area Standards and Jurisdiction departments.

In the Rep Center, Anthony Madaio and Adam Harkin have taken the lead as Regional Managers overseeing all Council Representatives. In our Area Standards department, longtime organizer Mike Piccirillo has been appointed the Area Standards Manager. Council Rep Eamonn Carey has been appointed the director of our Jurisdiction and Agreements department. All four union brothers have my total vote of confidence and will work hard to lead this council to the future.

Other changes internally involve several decisions to keep the District Council financially solvent and functional, so we can continue to function to the best of our ability.

Now I could talk forever about the last few months, but I think time would be better served if we fill everyone in on what's in store for our future and that's jobs.

There are a lot of jobs I'm excited to have our members work on. I'm pleased about the Floodwall Resiliency Projects in Manhattan and the outer boroughs. The project has already been a success in helping get our brothers and sisters back to work, and I believe we will continue to see this project remain lucrative for all our motivated members.

Infrastructure will continue to be an opportunity for our members, with many projects on the way, like the JFK Airport Terminal Expansion. There will be a lot of work, but we can all do more to be prepared for it. We have to be a lean, mean fighting machine. If we're fighting for projects, and we say that we have the membership with the skillset to complete these projects, we need to back that up.

We have the Carpenters Training Center

where members can obtain new certifications. Every member should take advantage of the classes and certifications available to gain new skills and make themselves more competitive on the job site.

In keeping with the education and training of our membership, we also just reinstituted refresher meetings for our certified Shop Stewards. These meetings allow us to better train our stewards so they can be ready for the challenges that come with being the District Council's eyes and ears on the jobsite. I want to thank the members that came and hope to see more stewards attending the meetings in the coming year. Being a shop steward is no small feat, and many times it's a thankless job. Please know that your efforts do not go unnoticed. I am proud of you all for the extra responsibilities you take on for the benefit of your brothers and sisters. In recognition of our shop stewards, I hope you all enjoy a spotlight of some of our stewards featured on page 14.

As someone who's been around for a few years, I have noticed that many of my fellow brothers and sisters seem reluctant to get more involved with the union. I think the pandemic and industry changes have made us stagnant. But we all need to embrace our solidarity, remember the secure future we are creating with the union, and get involved.

We are continuously under attack, from contractors who don't want to pay area standard wages to developers who think using union carpenters is a waste of money for them. The best way to combat this is to show the strength in our numbers. There is nothing we can't do when we are united in solidarity.

We all want to increase our grip on the construction market. The best way is to get actively involved, especially in politics. I would love to see everyone get more involved in their local community boards and the ULURP process. To my brothers and sisters on both sides of the political aisle, get involved for the right reasons: obtaining work for your union.

Under our current politicians, we have achieved over two trillion dollars' worth of work, all of which will be done under a Project Labor Agreement with no room for reductions. Not since the New Deal has there



been such a dramatic push towards union construction, and we need to embrace the work while it's here. Construction is a cycle; it has booms and droughts.

There's been a talk a lot about large infrastructure jobs which will come to fruition soon. Right now, we are waiting on the disbursement of the infrastructure money, but those jobs are in the pipeline. They will come and with those jobs will be a lot of hours and jobs for our members for years to come.

I want to leave everyone with this. Get involved! Don't be afraid to go to your local meetings. You'll learn important things, mingle with your union family, get job updates, and more. Best of all, you'll get to meet your local leadership. When the day comes when you need something, you'll know who to turn to. That's what makes our union strong.

I look forward to seeing you all at our upcoming meetings and events. Thank you for being so dedicated throughout the last six months.

In solidarity,

A LETTER FROM OUR VICE PRESIDENT

DAVID CARABALLOSO

As we approach the Summer months, it's hard to believe I'm nearing almost two years in this position. I'm proud of the work we've all done together and look forward to continuing being of service to you all.

Rest assured that despite the economic downturn, the District Council is constantly looking for new work opportunities for our members. Currently, we're trying to capture the affordable housing market. This market has been traditionally hard to capture because of low-profit margins and low wages for workers. The Council is exploring ways to solve these issues so we can gain the work and expand our market share in New York City.

Regardless of our political views, we need to continue to build on relationships with politicians, as they are our best resource in the affordable housing sector. To that end, we're trying to get our political elected officials in Albany to understand that if you pay fair wages, you'll have less of a need for affordable housing. We've released various advertisements highlighting this message, and I hope you all have taken notice of them throughout New York.

I think I speak for us all when I say we all support building affordable housing for people who need that type of housing, but we also believe in paying those who need affordable housing a fair wage so they can afford market-rate housing instead. Our union has been one of the greatest tools for people to enter the middle class, and I'm confident this will remain true for some time.

Aside from affordable housing, our Council consistently works to diversify our work and secure projects for our membership. We are, however, in a constant battle against shady contractors who pay below the Area Standards wage. These contractors prey on the nonunion workforce to avoid providing livable wages and benefits. It's hard to find projects when competitors offer to do the work for a fraction of the cost. We need a more level playing field, which means we have to look into organizing more nonunion workers to increase our market share.

Increasing our market share will also help us become more robust in our union. Our union is one of the most diverse in the building trades, and we are always looking for ways to increase opportunities for disadvantaged workers. Elevating nonunion and exploited

workers to higher wages and better benefits, makes our union more competitive.

In the coming months, especially as we enter the General Election in November, I would encourage our members to increase their political activity. Personal opinions aside, we must be involved in politics to get anything done in this city. It's just the way things get done in government. As I have said before, I encourage our brothers and sisters to take advantage of the RISE training to learn how government works. This will help our members understand the complex political process that results in work for all our members.

Increased political activity has helped us gain Project Labor Agreements (PLA's) with NYCHA Housing. Our political activity, planning, and lobbying, helps net our membership a substantial number of work hours. Just think of how many schools and housing projects there are throughout New York City. A lot of those construction projects are now covered under a PLA, which means they are built by union labor.

With an increase in the work, we need to have members ready to capitalize. We must ensure paperwork is signed and certificates are up to date. This is as important as ever. One issue I've seen a handful of times in this role is that many members fail to sign their authorization forms. Sometimes errors happen with the mail or company, and a member can fall in Arrears. This inconvenience can be avoided if members sign the authorization forms. There's no difference in what you pay, but it makes the process more streamlined. A second issue I want to address is that every member should take responsibility for staying on top of their expiring certifications. The Carpenters Training Center tries to remind everyone, but it's nearly impossible with so many members. Ensure you constantly review your certifications, so nothing expires, preventing you from being dispatched.

And here is a little tip: If you want to increase the amount of work available, pick-up certifications in courses not many members have, such as welding or rigging. These certifications require a substantial amount of work, but they make you more employable and they are worth the commitment.

As someone with a diverse background, I want to remind our members for whom English isn't their first language, there are services in the



Carpenters Training Center for translation so everyone can obtain the certifications necessary to find work opportunities.

On a closing note, I want to leave you with this. Knowledge is power. The more knowledge you gain over time, the more you can overcome problems, and the more powerful your union will be. Had it not been for me absorbing knowledge when I came into this role, I would never have made it to two years as Vice President. I want every brother and sister to do the same. Continue taking in new information, continue learning, and I promise you, you will be prepared to make the best personal and professional decisions. Those decisions will benefit you, your family, and the union going forward.

In solidarity,

Responses to EEOC Survey Needed

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters is asking you to fill out a survey asking about your race/ethnicity and gender.

The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey. But know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics. Please help us comply with the EEOC by filling out the survey found here:

www.nycdistrictcouncil.com/eeoc-survey/

If you have any questions about the survey, please contact

EEOSurvey@nycdistrictcouncil.org or Kristin Walker at (212) 366-3366.



District Council Employee Spotlight

Will Font, *Lead Area Standards Administrator*

Will Font wears many hats in his role at the District Council, but above all, he is an advocate for our members. Read about his journey from working in the OWL to the frontlines of Area Standards!



> You are kind of a jack of all trades at the District Council, working across multiple departments. Tell us a little more about your day-to-day life.

I wear many hats, from updating member information and changing addresses to revising union activities, to answering calls and responding to

member questions. I work with many departments here to help our members deal with whatever issues they're having. A big part of my job is assisting nonunion carpenters that we recruit. I take their information, help them fill out applications, and do whatever I can to help bring them into our union. I also assist in our rallies, coordinating the locations and ensuring we have Council Reps to run them. I do the same for our Annual Softball Tournament, coordinating vendors, letting our membership know well before the day and more.

> You are an advocate of the union. Have you always worked in the union?

Well, I used to work for Time Warner Cable, and I did that for over a decade. Then, they were sold and my role was moved out of state, so I found myself looking for work for the first time in a long time. I found a position in the Out of Work List (OWL) department and did that for about a year. It was one of the best experiences I ever had because I got to have direct conversation with members and help them with their issues. A position opened in Area Standards, and I applied and went through the interview process. Brian Brady, the former assistant director in the department, gave me his vote of confidence, and I was soon offered the role. I was the administrative assistant for a time and then was promoted to the position of Head Administrator here.

> Tell us why you continue to work in the union.

I love interacting with members. That's the best part. It is so satisfying to help members and provide the information they need because I know my work is helping to make their lives easier. This makes them happier, and it makes them better union members. The feeling I get helping them and speaking with them, hearing their concerns, and getting to provide solutions is priceless. A close second would be the staff here at the Council. I work with a fantastic team with great leaders guiding us to the future.

“It is so satisfying to help members and provide the information they need because I know my work is helping to make their lives easier.”

> What's your best memory from your time here?

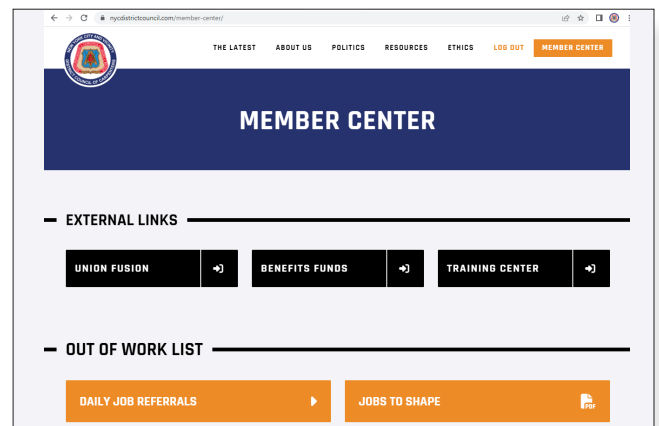
I'm inclined to say the softball games because I enjoy the camaraderie with our members and their families. But my top memory is from a few months ago. I helped a member who completed her picket duty but never got a shirt. She came to the office, and I halted my lunch to return and provide her with a shirt. She was so shocked she wrote a letter thanking me and addressed it to our Executive Secretary-Treasurer, Joseph Geiger. Getting that recognition meant everything to me.

> What would you say in closing to the members?

Have patience. Know that I am doing everything to help you, as is every other staff member at the District Council. Also, go to the softball game and say hello! I love meeting more of our brothers and sisters!

New Website Launch!

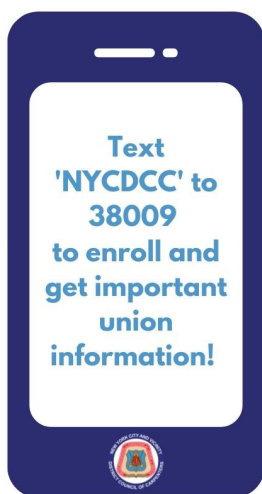
In May, the NYC Carpenters Union launched its brand-new website, which we hope will be easier for you to navigate! It was designed with you, our members, in mind, to improve your user experience and ensure that it remains a reliable resource to help advance your union career. The new website will provide easy access to Union Fusion, picket duty, the latest news and information from our union, as well as resources to help you with your professional development, including training opportunities, job postings, and more! If you haven't logged on already, visit www.nycdistrictcouncil.com and log on using the email and password you used on the old site. If you have any questions or need help, please email the Communications department at communications@nycdistrictcouncil.org.



STAY CONNECTED!

Did you hear the
cool union news?

Try texting NYCDCC
to 38009! !



No. How come I
didn't hear?

Thanks, I will.

New York City and Vicinity District Council of Carpenters

2023 Annual Charity Softball TOURNAMENT and family picnic

SATURDAY, SEPTEMBER 23, 2023 ★ 9AM

CUNNINGHAM PARK, QUEENS



Softball starts at **9AM** sharp and
food and games start at **11AM!**



HAVE YOU HEARD?

THE NYC CARPENTERS UNION HAS A NEW RECRUITMENT PROCESS!

The NYC Carpenters Union recruitment has been overhauled! Gone are the days of the lottery system. In its place is an Info Session followed by an application & interview to select apprentices. Read about our new process if you want to become a member of the NYC Carpenters Union. You can find more information at <https://tinyurl.com/2p8acp2j>

Location: NYC DISTRICT COUNCIL OF CARPENTERS
395 Hudson St., NYC 10014 (Clarkson St. Entrance)

Extra Extra:

The NYC Carpenters Union recruitment has been overhauled! Gone are the days of the lottery system. In its place is an Info Session followed by an application & interview to select apprentices. Read about our new process if you want to become a member of the NYC Carpenters Union. You can find more information [here](https://tinyurl.com/2p8acp2j)

Tax Fraud Day of Action

On April 13th, over 1,500 of our members rallied on the steps of the N.Y. Public Library to stand up against tax fraud and stand up for workers' rights by demanding accountability from immoral contractors committing wage theft and tax fraud, as part of the UBC's National Tax Fraud Days of Action.



The rally was part of the union's ongoing effort to protect workers' rights by combatting tax fraud in the construction industry. The hard truth is that payroll and tax fraud costs New Yorkers like our union members more than \$1 billion annually. Construction tax fraud frequently goes hand-in-hand with wage theft, with unscrupulous contractors stealing over \$946 million annually from construction workers nationwide.

Two years ago, the union helped secure a huge victory for workers when the General Contractor Liability Law was passed and signed by the Governor on Labor Day. Our 2023 rally was held in support of the Wage Theft Accountability Act, bill S2832/A154 in the State Legislature, which would be another major win for workers. When passed, the bill will criminalize wage theft and make it a felony. These contractors will then face REAL consequences, such as being unable to operate in New York State. If these unscrupulous contractors can't work in New York, then it's one less contractor we're competing with on projects to put our members to work.

Right now, the hard truth is that the current system of going after contractors is useless. They get a financial slap on the wrist. Immoral contractors have no reason to abide by the law if there's no consequence for their actions. The criminalization of wage theft will be the first real advancement in stopping these greedy contractors.

Joining our union carpenters and EST Joe Geiger some friends of labor, including NYC Comptroller Brad Lander, Bronx District Attorney Darcel Clark, Brooklyn District Attorney Eric Gonzalez, and Assemblymember Catalina Cruz, the bill's sponsor.

While we rely on our political allies to help us, our membership helped make Tax Fraud Day such a success. Our 15 hundred members dominated the street that day in solidarity; for as far the eye could see, it was a sea of our union carpenters, all clad in our 2023 Tax Fraud shirts.

It's great that so many of our members saw the need for having wage theft criminalized. Not many people realize that when contractors commit wage theft, the impacted parties aren't just the workers, its all taxpayers. We're the ones who get stuck with the bill from having to pay for the services these contractors don't provide like healthcare and government assistance!

Our members created the buzz that day, drawing in spectators and reporters alike. Without you all there supporting our cause, it would have been ignored. From everyone at the District Council, we thank you for coming out and supporting the criminalization of wage theft! Thanks to your help, our union will finally get wage theft criminalized. This means fewer contractors are taking advantage of workers in our city!

Apprenticeship Open House



Ready. Set. Build! As the clock struck 8 AM, the 52nd Annual Open House and Golden Hammer Contest of the NYC Carpenters Training Center was underway! Twenty-five fourth-year apprentices competed in the contest, showing off the superior skills and education they received throughout their apprenticeship. The competition took nearly eight hours to complete and saw students competing in General Carpentry, Interior Systems, Floorcovering, Millwright, and DockBuilder/Timberman. While not technically competing, apprentices from High-Rise Concrete and Cabinetmaking built their own exhibits, displaying the niche work of their specialty locals.

The Open House marked the first one with new director Jim Hayes at the helm. Jim has experienced the craftsmanship and skills of his apprentices firsthand over the last year. Locking in another first for the Training Center, Jim invited over 200 New York City high school students to the Open House for tours and Q&A's, so they could see in-person the skilled craftsmanship of our apprentices, as they themselves consider a career in unionized construction. Each year, we invite politicians to the event to introduce them to our apprenticeship program, give them a tour of our state-of-the-art training center to see the top-notch skills and safety training our apprentices receive, and educate them on the union being a pathway to the middle class for their constituents. All our apprentices have dedicated themselves to this program and put in the work to become a full-fledged carpenter. While we know that our most apprentices are ready for job it's always nice to hear it from others, including New York State Comptroller Thomas P. DiNapoli who was overheard saying, "The District Council's apprenticeship program trains the next generation of workers who will build our city. These graduates are some of our city's most highly skilled workers." Truth, Tom. Truth.

After close to 8 hours, our competing apprentices finished their stellar projects and waited as the judges evaluated each contestant on a variety of criteria including overall work, safety, and performance. The judges had some tough decisions due to the high quality of each apprentice's work, but, ultimately, the Golden Hammers were awarded to the following apprentices:

- **General Carpentry: Richard Solis, Local 926**
- **Floorcoverer: Dennis Poloyapoy, Local 2287**
- **Interior Systems: Nikola Susic, Local 45**
- **Millwright: Anthony Rossi, Local 740**
- **Dockbuilder/Timberman: Danny Isaac, Local 1556**

All the apprentices who chose to compete were awarded various gifts from companies, including Hilti, Milwaukee, DeWalt Industrial Tool Co, Ardex America, and many more.

The contestant's strong performance in the Golden Hammer contest is a result of not only their dedication, but of the dedication of the incredible team of instructors at the Training Center who've shaped the apprentices' education over the last four years. As these apprentices journey out of the Carpenters Training Center, we applaud their hard work and dedication during the Golden Hammer contest and the previous four years. Congratulations, and well done!

LOCAL 157 TERRELL MARTIN

Born, raised, and residing in the Bronx is up and coming journeyman Terrell Martin. He's at the beginning of his union career, but he's carving out a name for himself as one of our proudest (and loudest) members!



> How does the union support workers in New York?

Workers are supported in many ways, with the most essential way being done through our rallies. The union holds rallies throughout New York City, allowing us to be more visible to contractors and companies trying to pay a wage below Area Standards. I try and attend as many rallies as I can. You can usually find me at the rallies with my megaphone making sure people can hear us. It's worth noting that a large misconception of our rallies is that we're fighting against the nonunion workers. That's false. We're fighting the contractors looking to exploit these workers. Everyone deserves to live comfortably, whether that's a nice apartment in the city or a house in the suburbs with your family; I don't think it's too much to ask. Everyone should have a place to live, money to retire with, and enough of both that you can pass things down to your kids.

“I love being able to help my union brothers and sisters find work.”

> Tell us how you became a union carpenter?

Before I became a carpenter, I was a store manager for Starbucks. It was okay, but I needed a career with a future. A family member of mine was a former union member and encouraged me to join. He knew I had a solid work ethic and thought I would succeed as a carpenter. When I heard how the application process works, I wasn't deterred. I waited in line over a weekend in April, ensuring I would be selected for the apprenticeship program.

> Have you ever worked nonunion?

I've never worked nonunion construction, but a few members who I'm proud to call my union brothers and sisters have, and they've told me I should be glad I never experienced it. They didn't make a livable wage and had no benefits. Quality is second to productivity, and both are put before safety on nonunion jobsites.

> How does the union prioritize safety and skills training?

Safety and skills training always comes first. Every apprentice is trained in safety practices from day one. Every job site also has a shop steward to ensure union rules are followed, providing a safer work environment for members. All apprentices undergo four years of skills training, ensuring we are highly trained and ready to work. Even when you journey out of the apprenticeship program, the Carpenters Training Center is always available as a resource for members looking to expand their skills and certifications.

Is the union invested in diversity?

Yes. The union is extremely interested in diversity, and it's only increasing. We have a strong group in the union called the Sisters in the Brotherhood. They work on empowering and mentoring females in the union. We've come a long way with diversity here for females, people of color, and minorities. The union was founded in 1881 before the Civil Rights Act was even passed, and now there's people that look like me representing it.

> What's your favorite part of your career?

Helping others. I love being able to help my union brothers and sisters find work. In five or ten years, I would love to continue helping others within our union but in more of a mentoring role. Maybe that's being a part of the Carpenters Training Center and helping pave the way for the next generation, or perhaps it's by being a part of my local e-board. I just know I want to help others in our union succeed as I have. In the words of my local 157 President Anthony Madaio “do more,” and Area Standards Rep Sinade Wadsworth, “get involved.” That's exactly what I want to do. Do more, get involved, and help those around me and the generation coming after me.

LOCAL 157 BRIANNA RODRIGUEZ

Meet Brianna Rodriguez, a stellar fourth year apprentice part of Local 157! Learn how this former Macy's employee carved out a career for herself as a union carpenter!

> How did you get involved with the union?

I graduated high school unsure about the career I wanted. I attended college for a little but then stopped. The thought of taking on so much debt from student loans scared me. In the meantime, I took a job at Macy's and worked on decorations, mannequins, and arranging displays. There was this union carpenter and he spoke with me about union carpentry, telling me I would love it while making a livable wage with benefits, along with having an actual retirement plan. When he spoke about not having to pay expensive loans in order to go through the apprenticeship program, I was sold. I've always been good with my hands and thought this could be the career for me. I was a little unsure about this when I joined, working with people so much bigger than me, but after a short time I became really confident in myself.

> Do you think the apprenticeship program has given you the skills you need to succeed in this industry?

Yes, definitely. I've learned so much from the program. I'm on my tools every single day. I'm cutting, measuring, framing, and sheet rocking. I feel prepared to journey out into the field as a journeyman. I also found a mentor during my apprenticeship program who really helped prepare me for this work and inspired me along the way. His name is Joe Moeller. He's a delegate and really looks out for me. Even in the Carpenters Training Center all the staff and instructors constantly try and provide the tools for me to succeed. If I had to pick a favorite instructor, it would be Caridad Castro. I feel like I can go to her for any help or guidance. She's always telling me to attend the Sisters in the Brotherhood meetings, and once I journey out and can quit working two jobs, I fully plan on doing that.

> Many of our Sisters came in through alternative methods than the typical lottery recruitment system, such as BuildingWorks and Nontraditional Employment for Women (NEW). Did you come in through one of these programs?

Actually, I didn't come in through the recruitment line or through those programs. I started in Local 290 on Long Island because they had a Woman's program. I completed a two-month summer apprenticeship which really helped prepare me for the work I would be getting into. At the end of the program, I got my union card, and then six months later I transferred into this council. I love being in this council. Starting out with just women really helped me because we were all so new to this field.



"I love being in this council. Starting out with just women really helped me because we were all so new to this field."

> What's the first thing you're going to buy when you graduate and become a journeyman?

A nice dinner, for sure. But really the thing I'm looking forward to most is getting to quit my second job and focus solely on the union. I'm excited to get more involved, both within Local 157, and within the Sisters in the Brotherhood organization. Once I'm more involved in both, I'm going to look into some roles for the future. Whether that's gaining the leadership skills to become a foreperson or shop steward, I'm excited for my future path within the union.

Union Carpenters and Contractors Lift Up Working People in New York City

By: Sharice Elmore, Union Millwright of Local 740

What if I told you, you could make a good income, receive quality healthcare benefits, retire with a pension, and have a meaningful, exciting career, all without getting a college degree or going into debt for your education? In New York's unionized construction industry, it's possible.

I am a union carpenter, working as a millwright with Local 740. I joined a pre-apprenticeship program for women that brought me into the unionized trades back in 2005, and I've been doing what I love ever since. Thanks to union carpenters and contractors, I've had steady work for the past 18 years, I receive great wages and benefits, and I've been supported by my brothers and sisters in the union the whole way. Today, I'm a homeowner and I'm looking forward to a comfortable retirement in the future.

New York City can be a tough place to make it. I've seen friends leave the city when their rents hiked up. With the skyrocketing cost of living, New York's working class is in a tough spot. But, at a time when it seems increasingly impossible to make a wage that affords a comfortable life in New York City, I am here to tell all the young New Yorkers out there that there is a way: union work.

I feel incredibly grateful for my career with union carpenters and contractors and the life it's afforded me. In addition to the life-changing pay and benefits I've received, the training, comradery, and diversity set the union apart as a great place to work.

Union carpenters and contractors operate at the highest levels of quality and training. Union contractors hire us because of the unparalleled work we provide, backed by years of state-of-the-art instruction. Our apprentices go through four years of training to master their craft. Before a union carpentry apprentice ever steps foot on a jobsite, they will complete over 80 hours of training. Then throughout our careers, we are constantly able to utilize the union's training center and courses to learn new skills and update our certifications. Union carpenters and contractors put skill and safety training as the number one priority to prepare our workers to build New York's best.

The vast resources of the union also bring opportunities for mentorship and community building. I wouldn't be where I am today without the mentors and colleagues who have helped me along the way. Despite

all the great things I have to say about my career, there have certainly been times I've felt discouraged. In my second year, there was a stretch of time when I wasn't getting much work. I got called in for a one-day job that thankfully, with the support of my union brothers and sisters and the union contractor who was my employer, turned into a six-week one. That gave me the experience I needed to get hired again and again after that. We really take care of each other, and I try every day to pass that comradery on to the next generation of union carpenters and contractors.

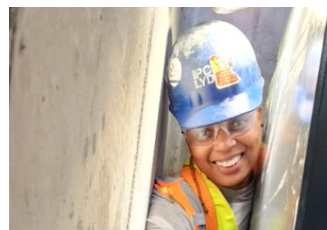
One thing I love to see about the next generation is how diverse the

“Union carpenters and contractors really invest in diversity so that our members are reflective of the communities where we work.”

union has become. Union carpenters and contractors really invest in diversity so that our members are reflective of the communities where we work. When I walked into my first union meeting almost two decades ago, I was one of three Black people present and the only woman. Now, I work alongside many Black union brothers and sisters, and women are increasingly represented in each apprenticeship class.

Since joining the union, I've gone from struggling to get by to owning property, saving for retirement, and moving up the ranks. I'm currently working my first job as a foreperson, meaning I oversee my jobsite and direct the other workers. I love what I do and feel confident handling any challenges along the way.

I feel lucky to be just one example of how union carpenters and contractors uplift working people here in New York City. Joining the union has definitely been the best thing I've ever done in my life. I'm speaking out with pride about union carpenters and contractors to make sure New York City continues to be a union town and union work can continue to be a pathway to stable futures for the next generation.



Secure Your Future in Unionized Construction

By: Michael San Felippo, Union Carpenter of Local 1556

Ten years ago, I was working in a private school as a special education teacher. I was struggling financially living paycheck to paycheck. I had big plans for the future, but knew I'd never achieve any of them if I didn't make a change. Speaking with friends and family I decided to answer an advertisement to join the New York City Carpenters Union.

I loved being a teacher but joining the Carpenters Union allowed me to secure a future for myself and my future wife. I found that the pay was much better than my teaching salary. My union wages paid for an engagement ring for my wife, my wedding and honeymoon, and a home for my children. The union has also provided me and my family with high-quality benefits and healthcare. Throughout both of my wife's pregnancies, everything was covered. In fact, we never paid a single cent out of pocket.

Working in a union has given me financial security in ways I never could have imagined. I am proud to be placing my stamp on our great city's building history. I am most proud that what I've learned in the union further pushes me to be a great father and role model to my children.

The Carpenters Union is like an extended family. Before I joined the union, I thought I could do it all on my own, but I quickly realized the value of

“Working in a union has given me financial security in ways I never could have imagined. I am proud to be placing my stamp on our great city's building history.”

mentorship and began to really listen when longtime union members offered me advice. In the union, we all look out for one another and help each other learn. The sense of community is a beautiful thing. I have worked on many different projects and sites throughout my career and met so many amazing union brothers and sisters that I stay in touch with to this day. When you are on the job you are surrounded by your work family and then after a long day you are able to safely go home to your real family.

Joining the carpenters union has opened doors for me that I never knew existed. I have recently been offered a position to become a scaffolding instructor at our Training Center. This will allow me to combine my love of construction and teaching to train the future generation of carpenters.

I am proof that there truly is an opportunity for everyone in the New York City Carpenters Union. I would encourage anyone that is considering joining to take the leap. It's not always going to be easy, but keep pushing forward, because I promise it will always pay off in the end. When you look back, you'll smile at how far you've come. The security and sense of pride this job will give you will be worth every bit of it.



Our Members

perform complex work throughout the five boroughs and within our jurisdiction, while our shop stewards ensure that all our members are treated fairly and are provided a safe work environment. Our stewards remain the constant advocate for organized labor on job sites. To our shop stewards: Thank You for your continued commitment to strengthening our union!



LOCAL 157
JANET CARRERA



LOCAL 926
JOSEPH WILLIAMS



LOCAL 926
JOSHUA EARLE



LOCAL 45
VASCO LJULIC



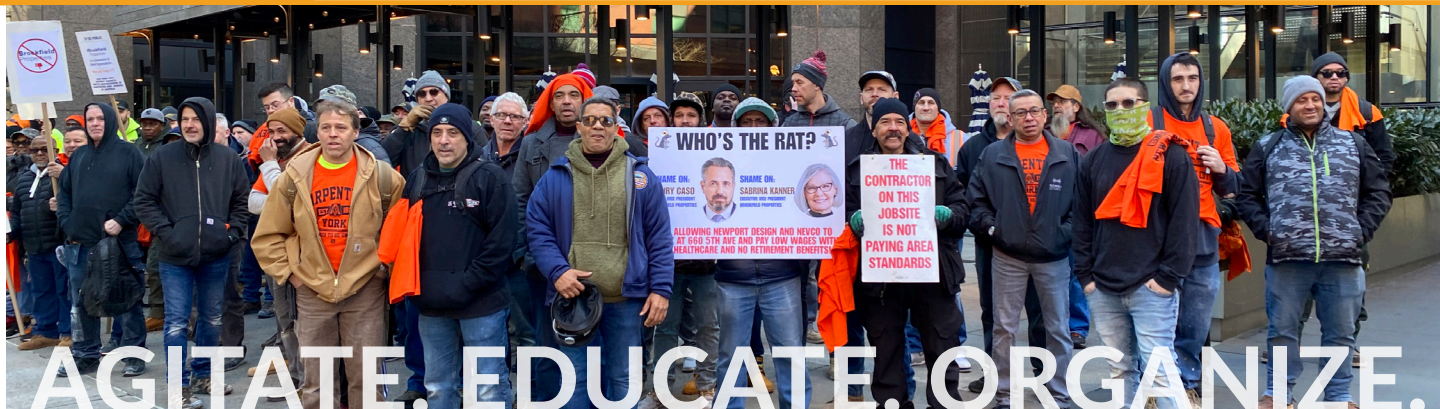
LOCAL 212
RONALD SAUNDERS



LOCAL 212
GRALIN WILLIAMS



LOCAL 157
SEAMUS GERAGHTY



A bitterly cold winter and uncooperative rat contractors haven't stopped our Area Standards crew from going out and finding work for our members!

The department has been very active recently, organizing campaigns to help turn several jobs union. The team of organizers is making sure contractors know that our union will be given a piece of the pie. In the last six months, the turns have included Citi Field, IPO McCann at 622 3rd Avenue, Bentall Green Oaks at 757 3rd Avenue, the Burberry Headquarters at 11 West 42nd Street, and so many more.



Recently, department has taken innovative approaches to organizing, all of which make it clear that our membership won't back down from a fight over fair wages. On the public front, pickets have been amped up with many of our rallies seeing a participation of well over 100 union members. With a recent feature in an AP News article picked up around the country, Scabby the Rat has become even more famous.

A long-standing nemesis of both Scabby and the union is Brookfield Properties. The company's affinity for hiring nonunion contractors continues

to rear its ugly head. When Brookfield Properties announced that they would be using nonunion carpenters for the main offices, Scabby, our organizers, and our union brothers and sisters got fired up! Weekly rallies were held at Brookfield Place, a large shopping mall in Battery Park, where over 100 members screamed loud and proud about the gross injustice Brookfield was doing to carpenters in New York City. Thanks to our members, Brookfield Properties relented and awarded us lucrative work opportunities including the scaffolding work on Vesey Street, and the carpentry work at 665th Street.

While the public parts of our Area Standards department are invaluable when pressuring companies to use union labor, our private work is just as effective.

Behind the scenes, our organizers participate in efforts to turn jobs union to get our members to work. These efforts include meetings between the union and our political allies to get them to understand the wrongdoing of greedy contractors so they can reject projects in their communities that don't have labor protections; discussions with potential companies to make a case for using the NYC Carpenters Union; and maintaining a strong community presence.

It's no secret that the NYC Carpenters Union is highly active in the community.



One of the organizations we routinely partner with is Catholic Charities of Brooklyn and Queens. The union was a key partner with the Diocese to feed the community during COVID, so we were outraged when we found out they were using a nonunion company to do carpentry work for them.

Using our long-standing relationship, we were able to schedule a call with CEO Monsignor LoPinto, to address our concerns. As a result, the nonunion company was immediately removed from the job and Monsignor LoPinto committed to employing members of the NYC Carpenters Union moving forward. Combined, these efforts help keep our membership working. We may be under constant attack from outside forces, but thanks to this team's hard work, we can effectively turn jobs, gain more market share, and put our brothers and sisters to work.

This may be an ever-changing industry, but our dedicated organizers are driven to turn jobs union to keep our members working. Our team will do whatever it takes: late nights, early mornings, and everything in between so everyone learns that NYC is a union town; if we can't have it, we shut it down!

AGITATE. EDUCATE. ORGANIZE.



Sisters in the Brotherhood regrouping and recruiting for the future!

Our NYC Sisters in the Brotherhood are looking to the future and are on their way to having a 25% increase in female union membership by 2025. The goal is a heavy lift, but our sisters have shown that they are ready for the challenge.

Following some retirements of longstanding sisters and some restructuring, the woman's committee knew they had to regroup if they were going to succeed not just in meeting their recruitment goals but in continuing to be a sustainable resource for new female apprentices in the union. The first order of business was selecting long-time member and Carpenters Training Center instructor Caridad Castro as the new Chair of the Women's Committee this past December.

Caridad hit the ground running and she and the Committee have been developing a strategic plan that includes actionable ways to meet their goals. "It's an honor to be entrusted with such a position. My main goal, alongside my fellow committee members, is to increase our retention numbers. We need to engage with our sisters more, making sure they know we are here for them, and so they encourage other females to join. We need more sisters, especially with all the infrastructure projects coming up," said Caridad. In addition to general meetings, community outreach, annual events, the group is testing out some additional ideas to help build camaraderie among new apprentices and more experienced journey-level sisters.

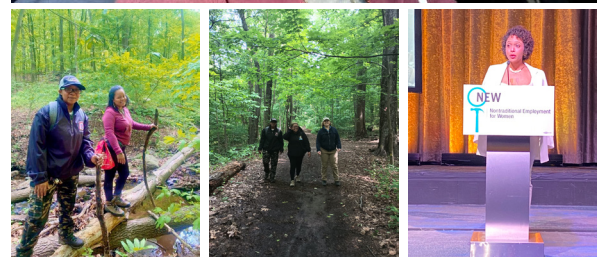
The Committee will focus on increasing participation numbers for meetings and events, as well as encourage participation in a new teambuilding event to build the sisterhood outside of the construction site—the Sisters in the Brotherhood hike. The nature hike kicked off in May and marked the first in what will soon be a monthly occurrence. "The hike was a blast. It was great seeing my fellow sisters. I hope more join us at the next one!"

The sisters are hopeful these group events will foster connection and encourage other sisters to join the committee. "I met my best friend at a Women's Committee meeting. Without that meeting, who knows if I would have stayed and risen so far in our council. That's why it is important for sisters to get involved, participate, and take time to get to know each other" said Caridad.

Caridad and her committee members will continue to develop opportunities for sisters to flourish and succeed in the union, while also investing further in its mentorship program. The program matches a veteran sister with a younger apprentice just starting on their tools. Current mentee/mentor relationships are being reviewed to determine how to build on successes and improve where needed for future mentorship pairs.

The sisters are hoping younger sisters just starting out in the union can grow and become successful thanks to guidance from more experienced sisters, such as rising star, sister Nora Vega. Nora was recently honored by NEW (Nontraditional Employment for Woman) for her hard work as a union carpenter. This award was well deserved, and we're confident many sisters will look up to people like Nora as an example of stellar union performance.

Anyone interested in attending the Sisters in the Brotherhood meetings and events can hear about them by following their social media pages and ensuring you opt into emails and messages from the District Council.



Skills, Safety, and Efficiency

These are the words echoed by the actions of all our union carpenters in New York City. Our members are working night and day in the tri-state area on a variety of union projects from well-traveled bridges and roadways to world-renowned tourist attractions and power plants, and everything in between. Whether it's the long hours or the rough weather, our members are doing it all to ensure that NYC continues to be built by the best of the best and built union strong. Check out some of the many jobs our brothers and sisters have worked on over the last few months, including significant renovations at the legendary TSX Hotel and renovations at the next-level Croton-on-Hudson Train Yard!



Bruckner Blvd Heavy Highway

Resiliency Sea Wall



Van Wyck Viaduct



Perth Amboy Train Station

The ball drops. The big lights. The theater. The crowds. The buskers.

At the junction of Broadway, Seventh Avenue, and 42nd Street to 47th Street is the 5-block radius that makes up what is famously known as the irreplaceable Times Square. People from all walks of life who come from cities all over the world flock to “the City that Never Sleeps” for its popular themed attractions, digital billboards, and Broadway shows. The area serves as the cultural hub of New York City for visitors and locals alike and will soon be home to yet another city landmark:

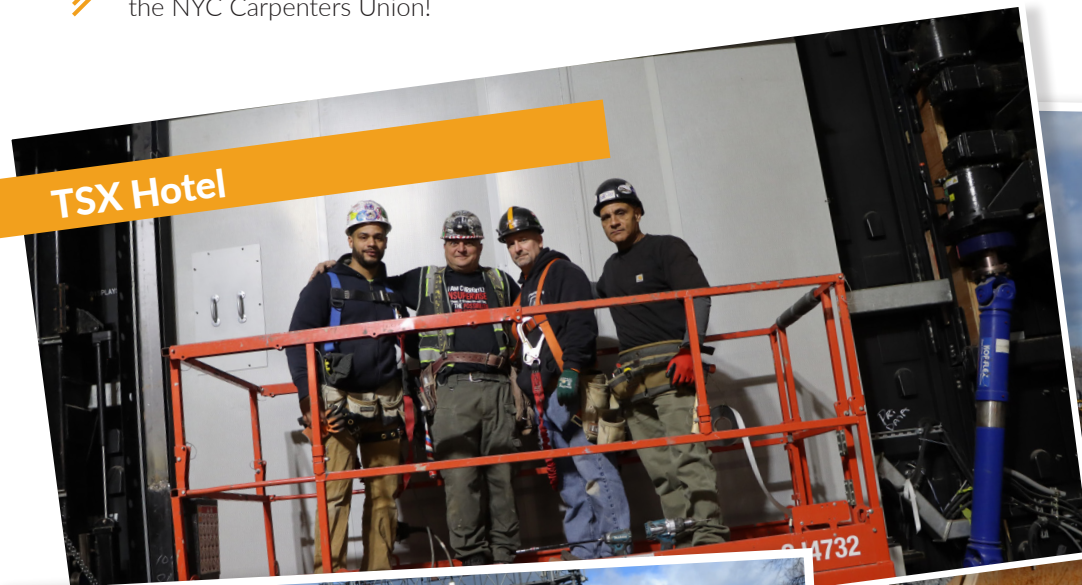
The TSX Hotel.

Developed by L&L Holding, the building will include a 669-room hotel, multi-story retail space, and an existing Broadway performance venue called the Palace Theater. Over 100 of our union members worked on the TSX renovations under General Contractor Pavarini McGovern and Structure Tone. Since construction began in early 2019, work was only interrupted for three weeks during the COVID-19 pandemic, as the TSX Broadway project had hotel rooms and was thus classified as an “essential jobsite.” In addition to the construction of the hotel property, this project entailed major changes to the existing venue parts, such as raising the theater, which is also a New York City landmark, about 40 feet. This was done using hydraulics to carefully lift the theatre to the new desired height.

Along with other run-of-the-mill carpentry work performed on this site, the project also required a large hydraulic door installed alongside soundproof paneling. The soundproof paneling was installed by our carpenters, while the hydraulic system for the door was built exclusively by our Local 740 millwrights.

The venue has a slew of concerts scheduled upon its completion, but everyone can expect to see it on TV for the ball drop on New Year's Eve! That's right, the TSX Hotel will be hosting the New Year's Eve Time Square bash! Thousands of people from all over the world will tune in for the events and see the craftsmanship of the TSX Hotel — a jaw-dropper of a building renovated by the NYC Carpenters Union!

TSX Hotel



Resiliency Sea Wall



Central Park Theater

Picture This

You are on your daily commute to New York City. You board an MTA train on the Hudson, Harlem, or New Haven line. As you are about to enter the city, the train stops dead in its tracks. Years of wear and tear, compounded with a lack of infrastructure funding, have led to the train's failure. As you figure out another way to get to work, the broken-down train will be taken to the forthcoming, union-built Metro-North Railroad Croton-on-Hudson Maintenance Yard in Westchester, New York for repair.

This project isn't your run-of-the-mill construction job. Due to the intricate nature of work, the maintenance yard project requires exceptional precision, skill, and craftsmanship to be built successfully. That's where millwrights from Local 740 come in. Council Rep John Montgomery credits the training the millwrights receive in the union's apprenticeship program with their superior skills. "There's no substitution. The knowledge they get sets them up for success. Millwright work can't be learned as you go, you need a solid foundation, and our Carpenters Training Center is just the place to get that foundation."

At the jobsite, union millwrights' are responsible for building and maintaining

drop tables, turntables, shop equipment, automated rack systems, and even building mechanical part systems. Approximately twelve millwrights working for general contractor Skanska and subcontractor Brennan Industrial are on the job.

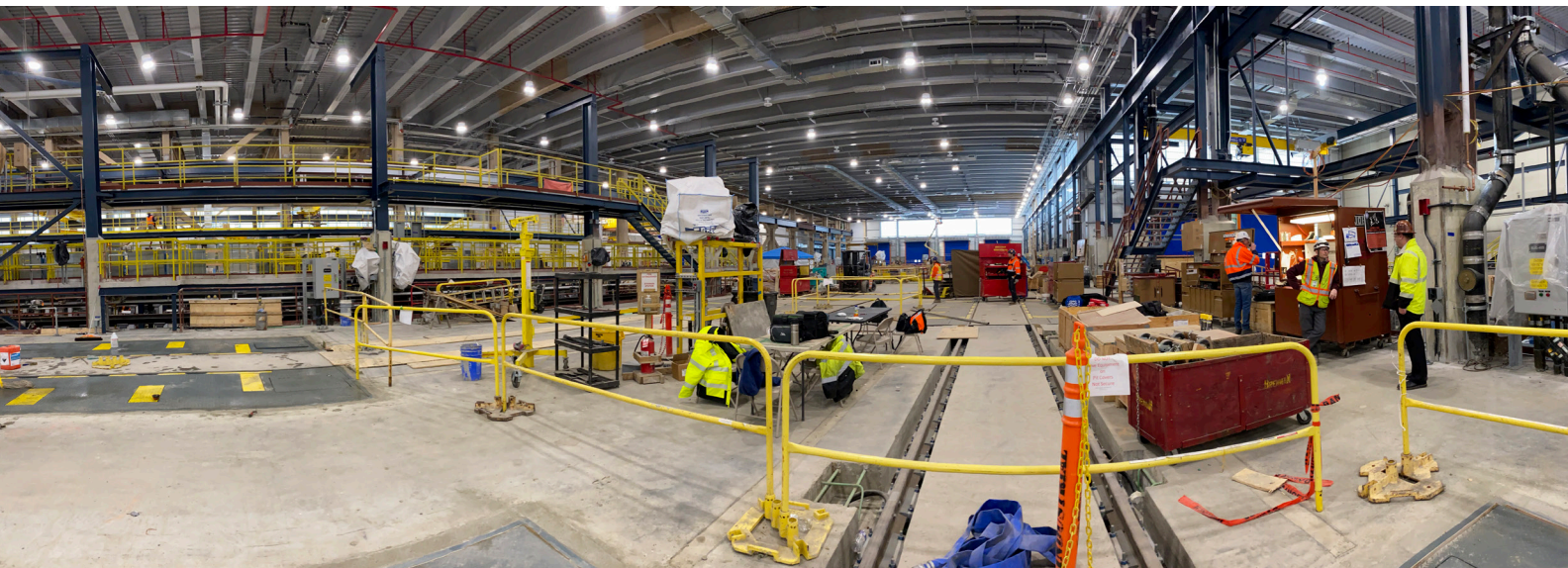
Leading this crew of skilled workers is foreperson and Sister in the Brotherhood Sharice Elmore. Sharice has been a member of local 740 for over 18 years, and this is her first job as a foreperson. Originally a corrections officer before leaving to pursue her construction interest, Sharice isn't shy about talking about how the union has improved her quality of life. "You can make over \$100,000 a year. You get these great



Alexander Grabowski, Local 740

“Due to the intricate nature of work, the maintenance yard project requires exceptional precision, skill, and craftsmanship to be built successfully. That’s where millwrights from Local 740 come in.”





benefits. I own two homes, one in the Bronx and one in Maryland. I have two cars. I've worked steadily over the last twelve years. A couple of years from now, I'm going to be retired. I have the finances thanks to this job. Nothing is stopping me from enjoying a great retirement. It's all from this union."

Many of the giant union construction projects happening now all stem from the increased realization of the need for major revamps to the regional infrastructure. The Metro-North Railroad Croton-on-Hudson Maintenance Yard is no exception. Increased infrastructure investments have allowed the project to receive the funding needed for completion and to make regional transportation even safer for commuters.

The project is coming along on schedule, and it's expected to be completed by Fall 2023.



Political Updates

Albany

Our primary push this year in the State Legislature was in support of The Wage Theft Accountability Act (S2832/A154) introduced by Assembly Member Catalina Cruz and Senator Neil Breslin, to make wage theft a felony. This bill would add 'wages' to the definition of property in the penal code, making it so stealing \$25,000 in wages from workers is the same as stealing \$25,000 from someone's bank account.

We were proud to demonstrate the widespread support for this bill in April at our annual Tax Fraud Day of Action rally. Over 1,200 members joined us on the steps of the New York Public Library as Comptroller Brad Lander, Bronx District Attorney Darcel Clark, Brooklyn District Attorney Eric Gonzalez, and Assembly Member Cruz emphasized the importance of passing this bill.

Our other priority legislation is the LLC Transparency Act, introduced by Assembly Member Emily Gallagher and Senator Brad Hoylman-Sigal, which would require LLCs to disclose their owners and allow us to go after unscrupulous contractors who hide behind shell corporations to avoid repercussions. Lastly, following Governor Hochul's introduction in her proposed budget of an ambitious housing proposal that lacked any labor standards, we spent the Winter and Spring launching a major education campaign for legislators to inform them why it was imperative that they attach prevailing wage requirements to any housing proposal, focusing on debunking myths that prevailing wage is unaffordable. We were successful in getting our message across and the Governor's housing plan was taken out of the final budget.

At our annual Lobby Day, we met with 35 Assembly Members and Senators on the importance of these bills and as a direct result of meetings with our members, more than 30 legislators signed on to co-sponsor these bills. These meetings and our reception we held further proved that the District Council has regained our status as a political powerhouse, and this would not have been possible without all your hard work.



Elections

Since January, we have screened 50 candidates from the five boroughs—both Democrats and Republicans—and have had over 100 NYCDCC members participate. Of these members who have gotten involved in our RISE program, 58 have joined more than one screening. We are so pleased to say that after this extensive endorsement process, we have endorsed 44 City Council candidates (including 3 newcomers) and 2 District Attorneys. All of these candidates have repeatedly pledged their support to create more union job opportunities for our membership, and we want to be sure to help get them elected. As always, we are committed to getting boots on the ground for candidates we support and have already had over 500 members come out to help these campaigns.

Lobby Day Photos



Inspector General Richard Green

(212) 366 - 3361 | rgreen@nycdcigoffice.org



Union Strong...A Lifestyle, Not Just A Saying

Since I have come aboard as your Inspector General, I have had the privilege of witnessing the fine brothers and sisters of this union come together to have their voices be heard in the streets of this city to effect positive change. It is spectacular to observe members from nine different locals stand together in solidarity, shoulder to shoulder, to demand recognition for their role in building our city. When a carpenter wears a shirt or a hat bearing the logo of their local, it stands for a lot more than just some ink on a garment. It represents the oath they have taken-- a contract that they have made to uphold the values and standards of this union, including fair compensation, job security.

As a union member you are fortunate to receive a compensation that includes a substantial benefits package, such as a lifelong salary through a pension and benefits to support the health and welfare of you and your family. Unfortunately, it is disheartening to note a growing trend that runs counter to the values of our union. The Office of the Inspector General (OIG) has observed an increasing number of union members and retirees working directly for non-union competitors and performing work covered by our area. Nobody insinuates that a person shouldn't work after completing their primary career. Just the opposite. Go out and

follow a new pursuit, advance your education if you wish, but DO NOT line the pockets of the companies hell bent on driving union labor out of business!

Upon being discovered by the OIG, many brothers and sisters have insisted that the "rules are unclear" or they claim that they didn't know about the prohibitions against performing covered work within the jurisdiction. Let this serve as a reminder that if a member is found to have violated rules and is working for a nonunion company, the outcome may result in temporary or permanent loss or reduced welfare and pension benefits. When a member retires, they are presented with a set of prohibitions for post-retirement employment and must sign an acknowledgment that they have been made aware of the rules and prohibitions. Furthermore, the Benefit Funds created a FAQ sheet entitled 'Frequently Asked Questions About Disqualifying Employment and Welfare Benefits.' The document clarifies many myths and misnomers about post-retirement employment.

In closing, retirement should be a time of joy and self-fulfillment. You have completed a large chapter in your life. I encourage each and every perspective retiree to follow their passions, expand their knowledge base, and challenge themselves. You have earned it! But please preserve the union way of life for generations to come by responsibly pursuing career choices after retirement. The OIG is always available to answer questions.

Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

Rules govern every aspect of our lives. Some rules are derived from our culture and upbringing. We apply them instinctively, without having to give much thought. Other rules are more technically based (e.g., OSHA regulations). Learning those rules and how to apply them correctly takes study and thought. Regardless of their origin, most rules have a common purpose – they serve as guidelines for an orderly functioning society, promoting safety and the common good. Nonetheless, following the rules can sometimes impede the timely achievement of desired outcomes. Other times, rules may prohibit actions that would appear to benefit the common good. Is it ever appropriate to break or ignore the rules in these situations?

Sometimes established policies and procedures slow us down and make us work harder to get things done. Understandably, this can be frustrating, but it does not justify ignoring or breaking the rules. If you honestly believe a rule is unduly burdensome and prevents you from performing your work efficiently and effectively, let someone know. You may find that the rule you believe is unduly burdensome is there for a good reason and that its benefits outweigh its burdens. On the other hand, it may be that the rule truly needs to be changed, and that can be accomplished by talking it through with the appropriate

people.

Even if you are absolutely convinced that a rule is wrong and – in the context of the District Council – you honestly believe the rule is harmful to the organization and its members – it is a bad idea to break the rule in secret, hoping that no one will find out. Breaking a rule in secret exposes you to sanctions and could harm your career. Equally important, if a rule is genuinely harmful and does not promote the best interests of the District Council and its membership, then the rule needs to be changed. In the short run, breaking the rule in secret may seem to be the easiest way to proceed. In the long run, talking openly with the appropriate people and working to change the rules is the best way to benefit the District Council and the entire membership.

Rules are meant to protect and benefit the District Council and the membership as a whole. If you believe a rule is wrong or harmful, let someone know. Please talk with a manager, a local union official, a District Council Officer, the Inspector General, or the Chief Compliance Officer (me). Rules can be eliminated or modified when it makes sense to do so – but only if we take action to make that happen.

STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO
STAY UP TO DATE WITH YOUR UNION!



**New York City and Vicinity
District Council of Carpenters**

CONGRATULATIONS TO ALL OF OUR RETIREES

LOCAL 20

VINCENT CHIARA
RICHARD H GIBERSON
VERNON HORSFORD
GEORGE PETRO

LOCAL 45

KENNETH BARNETT
ERIC BOESENBERG
GEORGE BRAVEBOY
EGBERT B CHARLES
ALIOU DIOP
LEROY FOSTER
CHASLEY J JOSEPH
RICHARD W LUNEBURG
DOMINGOS MAGALHAES
JAMES MAKIN
PAUL MATIKO
GRACE Y MORGAN
GUY PARK
ROBERT A RUGGIERO
MICHAEL RUIC
EVANGELISTA V SILVA
AINSWORTH THOMAS
STEVEN WATKINS
URIAH WILSON

LOCAL 157

JAMES J ABSHER
FRANCOIS ALIE
LENNOX R ALLEN
EMILIO ALOISE
DENNIS M ANTHONY
CHARLES E BAKER
FITZROY BARNES
JOAO M BARREIRA
STEVEN BENES
DAVID J BENNECHE
GERARDO BENVENUTO
RICHARD J BOLAND

GERALD W BOYLE
MICHAEL G BRADY
CHARLES BRANNON
ADAM BRODSKY
SCOTTIE T CABRERA SR
CIARAN R CANAVAN
JUNIOR C CASE
CARSON W CLARKE
MICHAEL COCHARELLI
RUBEN COLON
GUILLERMO CRESPO
JAMES M CROSS
JOHN P CURRAN
JACEK DABROWSKI
NICK DANCONA
REGGIE DANFORTH
VANIER HEWLESTE DAVIS
CEFERINO DIAZ JR
FRANK DICARLO
WINFIELD S EDWARDS
CRAIG ENGVALDSEN
DENNIS L EPHRAIM
CHARLES S EPPINGER
DEXTER A FALTINE
THOMAS H FICAROTTA
GUILLERMO FIGUEROA JR
MICHAEL G GALLAGHER
KINGSFORD GEORGES
LAWRENCE GOLDSTEIN
HECTOR GOMEZ
MICHAEL A GONZALEZ
JOHN M GRAUWILER
PATRICK J GRILLO JR
TOFIK GUSEYNOV
JOSE M GUZMAN
WARREN J HALL
DENNIS HANLEY
GERARD HANRAHAN
THEODORE J HAVRANEK

ENMANUEL A HERNANDEZ
JAMES HIGGINS
PETER IACURTO
CHRISTOPHER IMPERATI
PASQUALE INGLESE
FERNANDO G ISIDORO
KAZIMIERZ C JANIK
SAMUEL M JOHNSON
LAUCLAND B JOSEPH
DEBERNE A JOSEPH
LUCINE J KIRBY
ANTHONY LAFATA
BYRON LANDRY
FRANCIS J LOUGHRAN
JOSEPH A LUCERA
CORNELIUS D LUCID
GARY T MAHON
STUART R MAIFELD
ROBERT F MALONEY
FRANK MARI
DOMINGOS G MARTINS
THOMAS A MASTRONARDI
GERALD V MATTHEWS
JOSE M MAYO
NOEL MCBRIEN
GABRIEL MCCARROLL
EDWARD MCCORMACK
RAYMOND M MCDONNELL
JAMES MCDUGALL
SUSAN K MCFARLANE
FRANCIS MCKENNA
PAUL F MCKIERNAN
JOSEPH MCLAUGHLIN
JOHN ELLIS MEADE
JOHN P MEEHAN
LESLIE J MEJIA
KIERAN MELLETT
PAUL G MITCHELL
ROBERT MORRISON

CONT'D

WILLIAM E MOSS
ABDUL MULEY
DOMINICK MULLIGAN
JOSEPH C MURAWSKI
ANDERSON NESBITT
ALBERT NURSE
AIDAN O'DONNELL
BRENDAN ONEILL
JOHN L OSHAUGHNESSY
JOHN O'SHEA
JON OTONOGA
OSCAR PELLOT
GERARD A PEPE
JOHN C PEPEL
JAMES R PERLES
ANDREW J PERRINO
VINCENT PERRONE
LESLIE A PHILLIPS
MUSAC PIERRE
AMERICO J PINTO JR
EDUARDO PIZARRO
FRANK POPPITI
EDWARD PYSZ
EDMOND M QUANE
JOSEPH H RAIMO
ELGARDO REYES
PETER REYNOLDS
ALEXANDER RICHARDS
ALEXANDRE S RODRIGUES
OSCAR M RUIZ
PETER RYAN
JOHN G RYAN
GEORGE A SAMUEL
GILBERT SANTIAGO
EMILIO SAPORITO
JOHN F SCANLON
ROBERT J SCHRIEFER
ROLAND SCHWEERS
DOUGLAS SEPULVEDA
MARK SETTANNI
JOHN P SHEEHY
RALPH SICIGNANO
WINSTON T SMITH
DELORES SOLOMON

DEAN H STANFORD
JOHN TATASEO
JOHN (SEAN) D TWOMEY
JANUSZ WALASEK
MERICK K WALTERS
PAUL M WARD
LINCOLN WARNER
HERMAN F WARREN
GREGORY WILSON
GEORGE E WYMAN
LEONARD ZAPPALA
THOMAS ZIMMER

LOCAL 926

ANSEL BROWN
DENNIS W CATO
JOHN FORSYTHE
TERRY FRANCIS
TREVOR E GEORGE
IAN GORDON
GERRY GORMLEY
RICHARD W JACOBSEN
WALCOTT F JEAN
JACQUES
CHRISTOPHER LARocca
DONALD A LIVOTI
GREGORY F MAFFIA
BRIAN A MARK
MICHAEL T MULCAHY
JAN NIEMCZYK
SALVATORE PERNICIARO
MIKEE A PIGOTT
STEVEN SANDVIK
TERRY TRINIDAD
DORIAN WATT

LOCAL 212

RICKY ALLEGRI
JOSHUA Q AUGUSTE
MICHAEL J BACCARI
OTTO BALDA
GERARD CARTY
GLEN G CASH
TITUS CHARLEMAGNE

CAROLYN DURGUT
MICHAEL A GULINAZZO
MARLON MINDLEY
BRIAN W REILLY
GERALD TIBBS
CARL D VITELLO

LOCAL 740

PETER J JOYCE
MARK LANCE
ALFRED G MATALEVICH
MYLES O'DONNELL
MARK A STERNBERG

LOCAL 1556

ALAN BAMRICK
MICHAEL BEATTY
BRIAN BUCKINGHAM
WILLY CARBAJAL
VINCENT G CASSILLI
CESAR CEVALLOS
GEORGE W CHIN
JEREMIAH COAKLEY
JAMES A FISHER
TODD GALETO
MICHAEL T GALLETTI
THOMAS M GEARDINO
JOHN A GRUBER
ROBERT A HARRELL
ROLAND HARRIS
MICHAEL HEMPHILL
GABRIEL JEAN
STEPHEN M KOLLER
NICHOLAS G LIBIS
JOHN W MALONE
CESAR MOREIRA
ANTONIO NARANJO
JOHN OLSEN
MANZOOR H PARACHA
JAMES O PEPERNO
EMANUEL I PYROS
YUSUF H RASHEED
JOSEPH J RUZALSKI JR
DAVID W SANDNES

PAUL A SANZONE
MARTIN SCHUTZBANK
STEVEN SEGDA
ANTONIO M TAVARES
RICHARD TAYLOR
WILLIAM J THOMPSON
VICENTE TORRES
MICHAEL VIGGIANO
KENNETH WIECZOREK
BRIAN P WILSON

LOCAL 2287

XIAN CHEN
WAYNE COLLIER
IVAN DIAZ YOUNG
JOHN A DRAGO
ELIAS DURAN
KEVIN FLEMING
HANSEL JOHNSON JR
GREGORY V MAGHAKIAN
THOMAS PERKINS
DENNIS J ROGERS
WALTER STJULES JR

LOCAL 2790

MINH VAN CHAU
RAYMOND CORTEZ
MARIO A DEBARROS
ALFREDO D GERMANO JR
MARIO GUTIERREZ
VERNON G HUMPHREY
NEVEN KORCULANIC
ANDRZEJ KRAJEWSKI
CARLOS LAGO
MOHAMED LAZHIR
ALBERT LEON
SALVADOR F MARTINEZ
DAVID ODOUGHERTY
RONY PADILLA
MIGUEL ANGEL PERONA
ARKADIUSZ SAMPLAWSKI
SAULIUS SIMANAVICIUS
JANUSZ STACHNIK
MANUEL SUAREZ



Our NYC District Council of Carpenters Union Brother

Wilbert Drummond

August 17, 1965 – March 24, 2023

On March 24th, 2023, our brother Wilbert Drummond tragically lost his life while working as a shop steward at the new Chase building at 270 Park Avenue.

Wilbert was described by all as a strong worker, and a trustworthy friend. Our presence at the Hardhat Memorial Mass was made all the more somber with his passing.



We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters.

In Memoriam

LOCAL 20

RAYMOND A
CHARZEWSKI SR
CHARLES GULOTTA
JOHN HOLLAND
QUACY P JONES
ROBERT R LAPLACE
JOHN MATTERA
WILLIAM R MCGOWAN

LOCAL 45

NICOLA ANGOTTI
CHRISTIAN AVILES
FRANK BASILE
JOHN CITTADINO
ALFRED DEGIOIA
PATRICK DIAMOND
ANDREW FAMIANO
JOHN J GALLAGHER
KOSTANTINOS
KLONTZARIS
WALTER
MUNTZENBERGER
MICHAEL PRIBNOW
CHARLES RANDY
STONBRAKER

LOCAL 157

MEYER ABRAMOWITZ
VITO D ANGELO
PETER BALLENGER
FRED M BARBAGALLO
ANTHONY BARONE JR
RICHARD BAYER
ROBERT J BAYLER
JEAN R BOUTIN
MORRIS BROOKS
BRENDEN E BROWN
JAMES BUDD
ELOY CAMACHO
NICHOLAS CARBONARO
PAUL V CIVITANO
SHAUL COHEN
JAMES CONNOLLY
JOHN J CONWAY
MARC COSA
MICHAEL L COYLE
PATRICK A CREANEY
LEROY DANIELS
JOSEPH DELGADO
ANGELO F DELSIGNORE

AUGUST DEMAGLIO
GUERRINO DIANICH
JULIO DIAZ JR
MICHAEL DIPRETE
EUGENE DOHERTY
STANISLAS DROZDZ
WILBERT W
DRUMMOND
JOSEPH DURANTE
JAMES M ENGELHARDT
MICHAEL FAHY
VINCENT FAIRWEATHER
MICHAEL FEERICK
JAMES FERRANTE
MARTIN J FORDE
JOSEPH A FRANCO
ROGER FRENETTE
RICHARD FRUSCIANTE
ROBERT C FUGOWSKI
THOMAS B GATELY
ALSON GORDON
ROY E GRANT
WILLIAM JOHN
HACKETT
JOSEPH HAFNER
GERHARD
HENNEBERGER
THOMAS J HERBERICH
THOMAS HOLT
FRANCIS HOPKINS
SELBURN A
HUTCHINSON
NIGEL L JAMES
JOSEPH JOCKA
HOWARD JOHNSON
RAYMOND R KELLY
ZELIG KINDLER
ANDREW R KONDRACKI
ANTHONY LANZA
JON LARSEN
THEODORE W LAWLER
BRIAN T LENIHAN
GINO LOBIANCO
HERMAN J LUDWIG
THOMAS M MAGUIRE
RANFORD MAITHLAND
RAYMOND MARIANI
THOMAS
MASTROSIMONE
BRUNO MATAS
ROBERT MCALLISTER

MICHAEL V MCCARTHY
KEVIN J MCCORMICK
KEVIN MCMULLAN
ELBA MEJIAS
VLADIMIR E MELCHIORI
VITO MONGELLI
MICHAEL J MORAN
DANIEL MORAN
CHRISTOPHER MURPHY
SILVIO NACINOVIC
GERARD ONEILL
JAMES P OREILLY
JAMES OREILLY
VINCENT G OSULLIVAN
THOMAS A PALMER
JOSEPH PENNINI
CHARLES E PHILLIPS
ARSIM ARCHIE QERIMI
ASTON A REID
WILLIAM C REIF
GUILLERMO RIVERA
MITCHINSON ROUSE
SAL RUBINO
JOHN T RUGGIERO
JOHN J RYAN
DAVID SETTEDUCATO
RONALD E SIMONSON
ELVIS A STAINE
CRISPIN A STAINES
EDWARD J STEINBUCH
MELVIN B THOMAS
JOHN TIMLIN
ANTONINO TRINGALI
JOSEPH R TRUPIA
WERNER TSCHULIK
KARL N UEBELACKER JR
ANGEL L VAZQUEZ
ARVED VILLOMANN
TERRY WILSON
GRESVENOR WRIGHT
ARTHUR ZULLO

LOCAL 926

GREGORY COX
ANTHONY FRANCIS
ST JEAN GERMAIN
ROSARIO GULINO
JAMES HARTMAN
RAYMOND HINTZE
BOZA MARKOVINOVIC
LEIF MELOY

EDGAR MOLINA
PATRICK PELLEGRINI
LALTA PERSAUD
CARMINE POLIDORO
JOSEPH RICHERME
ROBERT SANDRIB
RAY G SCUDERI
KJELL SOLAAS
STEPHEN THOMAS
KONSTANTINOS TINIOS
FRANK P TUMMINIA
WILLIAM H WILLIAMS

LOCAL 212

ANDREW G BASILE
JOSEPH PATRICK

LOCAL 740

MELVIN RUSSELL
BEAVERS
GOTTFRIED BERNERT
WIESLAW SZYMANEK

LOCAL 1556

MICHAEL S ASARO
ROBERT BRACKEN
STEPHEN J BULWIN
MANUEL CAAMANO
RIN LIN CHEN
JAMES P CLARKE
BENEDETTO CORTINA
ION DUMITRU
MARIO ENDRIZZI
TIMOTHY HAMANN
JOSEPH HORAI
STANLEY JANKOWSKI
KENNETH JANSSEN
SIDNEY KNOX
ALFRED A LASSILA
HORACE LEAMON
RUDOLPH MCPHERSON
BRENDAN PENDER
RONALD M PINKHAM
HOWARD PORSCHE
EDWARD REILLY
JOSEPH ROMANO
AIDAN W TINNEY
GEORGE UMBERG
KENNETH VABA
JOHN E VEISS
FRANK ZANOTELLI

LOCAL 2287

SAMUEL N AHMAD
PAUL ANDERSON
CHRISTOPHER DOYLE
STEPHEN FLAHERTY
ARTHUR GARCIA
ARILD HANSEN
DAVID KRASNIPOL
GERALD MCGEE
FRANK MCTIGUE JR
ROBERT POST
DAVID SVENDSEN
LAWRENCE TRUMINO

LOCAL 2790

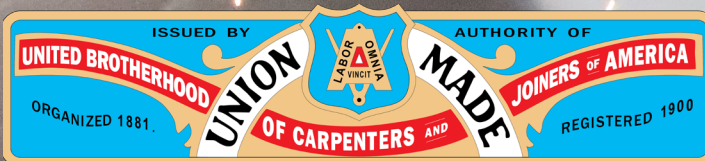
JOSEPH D ALESSIO
MARIE LODZ ANTOINE
HECTOR D APONTE
CONCEPCION ARRIOLA
ALBIN BABJI
JOSEPH BARRAVECCHIO
HENRY C BERTIER
MARY LEE BROWN
MARIA E CALIXTO
JORGE CAMPUSANO
WASHINGTON A
CARRASCO
JAMES ALLAN
CHRISTMAN
FERDINANDO CONA
ANDRZEJ K DABAL
JON DAN
VITO DELLEGRAZIE
ANGELO DIPUMA
STEFANO FIORELLO
HUBERT FLORESTAN
HARRY FRAZIER
ZBIGNIEW GAJEWSKI
JESUS GARCIA
KAMPTA GOCOOL
DENISE HAAN
ELSWORTH O HEADLEY
JAMES M HEWITT
MARIE K JEAN PIERRE
LEVI A JOHNSON
BERNARD JOSEPH
JAKOB KOESTER
MARCELO KREISEL
CZESLAW
KROPIEWNICKI
RAFAEL A LOPEZ

ALOURDES M LUC
LUU LUONG
VICTOR M
MALDONALDO
CECIL MANSRAM
RAYMOND MARRERO
LUIS A MARTINEZ
JEAN K MAXIS
ALEKSANDR
MEDVEDCHIKOV
GERHARD MENGELE
GERTRUDE MERINE
ALVARO MORA
CARMEN MORRIS
DOMINIC MUZIC
PATRICK NOISSETTE
JULIO A NUNES
JOSE A ORTIZ
NFN PARMANAND
MICHAEL PAVLOVSKY
SINUS A PAYNE
JOHN W PETRUZSKA
BRENDAN PHELAN
JEROME PRIDE
JOSEPH RAMESSAR
HAROLD RAMOS
FLORENCIO RAMOS
JORGE D RODRIGUEZ
WILLIAM ROMAN
ANGEL S ROSAS
FIDEL RUIZ
PEDRO SALAS
ANIBAL SAMPAYO
ELI SCHUPAK
ANTON SHKRELI
KEITH H SIMPSON
RUPERT SOTOMAYOR
RAMDEO SUKHU
WILLIE SUMTER
JOHN SWINTON
RUBEN E TELLES
LEE TOMLIN
KENNETH F VELTRI
JOHN VESZELOVITS
ARTHUR WHITE
EDMOND YOUNG

We apologize for any errors or exclusions. Please contact the Benefit Funds and your Local with updates to Retiree and In Memoriam section.



**New York City & Vicinity
District Council of Carpenters**
395 Hudson St., 9th Fl
New York, NY 10014



Important Phone Numbers

District Council Main Office - (212) 366-7500
Anti-Corruption Hotline - (877) 712-4896
Anti-Harassment Hotline - (212) 366-7452
Area Standards - (212) 366-3342
Assessments - (212) 366-7375
Benefit Funds - (212) 366-7373 or (800) 529-FUND
Business Representative Center - (212) 366-7345
Carpenters Training Center - (212) 727-2224
Change of Address - (212) 366-7336
Communications - (212) 366-7326
Daily Reporting Hotline - (212) 366-3331
Inspector General - (212) 366-3354
IG Hotline - (855) UBC-TIPS
Member Services - (212) 366-7311
Out of Work List - (212) 366-3330
OWL Toll Free - (800) 858-8683
Union Activity/Picketing - (212) 366-7810
Local 20 Staten Island - (718) 568-4530
Local 45 Queens - (516) 216-5423
Local 157 NYC - (212) 685-0567
Local 212 High Rise Concrete - (646) 201-9865
Local 740 Millwrights - (718) 849-3636
Local 926 Brooklyn - (718) 491-0926
Local 1556 Timbermen & Dockbuilders - (212) 989-2284
Local 2287 Floorcoverers - (212) 929-2940
Local 2790 Shop & Industrial - (646) 490-3444

