



# The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS Fall/Winter 2021/2022



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FEATURE STORY: MALCOLM SHAW • POLITICAL ACTION • JOB SPOTLIGHT:  
GETTING IT DONE AT THE TSX HOTEL AND HOCKEY RINKS FOR THE SPECIAL OLYMPICS



## A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

# JOSEPH A. GEIGER

I'd like to start by saying it's been an honor and privilege to serve you, the membership, for the past eight years. I'm humbled that our dedicated membership chose to elect me and the rest of the Solidarity Team to serve you for another four. We were officially sworn into office on January 12th and I could not be more excited for what we have coming up this year and beyond. The last two years have been difficult for construction, so I am excited about the major infrastructure projects that are on the horizon for our members. These critical projects will bring in needed hours to fund our pensions and benefits and employ our members for decades to come.

For the past three years, we've seen our work hours decline due to the Covid-19 pandemic, but I'm optimistic about our future thanks to increased infrastructure funding at the state and federal levels. This investment will help our members get back to work which is what we need to sustain a robust union. There are currently many projects that we consistently lobbied for—like the Interborough Express, the Penn Station Redevelopment Plan, Kennedy Airport, the East Side Access tunnel, and more—that I am proud to say will bring thousands of long-term jobs back to our members. Our members are also set to be hard at work on private developments, such as the 85-story Grand Hyatt redevelopment at 175 Park Avenue, the J.P. Morgan headquarters, the Alexandria Life Science Center, and the New York Blood Center. The New York Blood Center is a perfect example of the District Council's growing political power—despite opposition from the local electeds that came as a direct result of our frequent calls to Council Members, rallies outside of City Hall, and op-eds that detailed the job opportunities that the project would create. I will continue to personally make sure our friends in Washington, Albany, and City Hall know how important it is to invest in responsible developments and union jobs.

The most significant contribution for public works projects that we helped pass is the Bipartisan Infrastructure Deal signed by President Biden this past Fall.

This historic package will provide over \$11 billion to New York transit agencies in the next five years, making it the largest ever federal investment in public transit. New York will also receive more than \$14 billion to make critical improvements to roads and bridges. Between these much-needed infrastructure updates and funding for major projects such as the 2nd Avenue Subway extension and the Gateway Tunnel, New York will be getting billions of dollars that will equate to a tremendous amount of union work. It is because of your hard work that we were able to get this bill passed. You, the members, chose to RISE with us and fought the good fight for these jobs. Now, you get to reap the rewards of the fruits of your labor. This is why we do what we do. When our membership speaks, politicians listen.

Our relationships with elected officials at the city, state, and federal levels continue to grow and provide opportunities for us to fight for our members. A key battle front we're focused on now is the 421-a tax abatement program that provides incentives for developers to build affordable housing. Governor Hochul announced plans to end the program, which is up for renewal this June, due to its tremendous failures, but the new plan she proposed is just as flawed. Our members have received almost no employment opportunities, despite private developers receiving billions in tax abatements from the state, and the affordable housing crisis is worse than ever before. This is unacceptable and we will not stand for it—affordable housing should be built by people earning a living wage with benefits and retirement security. Last year, 421-a tax cuts cost taxpayers \$1.6 billion, and it is ridiculous that a housing program with this price tag does not provide prevailing wage or labor standards on the majority of projects. The District Council is committed to challenging this program and finding an alternative that benefits the hard-working people of New York City.

With the amount of funding and critical opportunities, now is our chance to chart a course of prosperity for future generations.



To position New York as a national leader in state-of-the-art infrastructure, however, we need to ensure that we're prepared to move forward with all this work. By that I mean making sure your training and skills are up to date so we're ready to meet these projects head on. The Carpenters have never failed to deliver, and we will not start now. We've built so much momentum from our RISE campaign and we must keep it going into this new year! The Bipartisan Infrastructure Deal is a perfect example of why it is so important for our members to remain politically active. Remember, we do not vote for a political party, we vote UNION. All that matters is securing good, union jobs for our members. That's been our goal since day one and it continues to be why the candidates we believe in can count on the strength of our entire membership on election day.

Finally, I want to end by saying thank you all for a great 2021. We accomplished so much last year, and I know this year will be no different. Continue to do good work, love your family, and stay safe. Here's to a healthy and prosperous 2022.

Fraternally,

*Joseph A. Geiger*

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## A LETTER FROM OUR PRESIDENT

# PAUL CAPURSO

**A**s we move into this new year, I hope that everyone is safe, healthy, and ready to take on all the challenges that this new year will bring. I also want to thank everyone who supported the Solidarity Team during this past election. When I was first appointed to President and Assistant EST at the beginning of 2020, I could not have imagined that a global pandemic was about to change our industry, our union, and the way we conduct business for good. But I took that challenge head on and I, along with the rest of the leadership team, led our union through two years of uncertainty, instability, and shifting tides like we've never seen before. I saw unity and I saw an energy and involvement in our union and among our membership that I haven't seen in a very long time.

That's why I'm grateful for the opportunity to serve you and this organization for another term. We've already accomplished so much in such a short time, and I can't wait to bring more carpenter power into this new year and RISE!

If we are going to continue to be a force of good in this city, we need all members to be activated and ready to go. That means ensuring all your skills and certifications are up to date and that you've reported your vaccination status to the Out of Work List (OWL). Job sites are now requesting that workers be vaccinated, so we've created a new skill with the OWL. Our goal is to get every member working so they can enjoy a stable and healthy retirement. That's why we encourage each of you to take the necessary steps to add this skill and keep up with your certifications.

On January 27th, we held a shop steward meeting that was a huge success.

We are planning on more Zoom meetings and trainings, as well as a general membership meeting on February 24th at 6pm, so that all members can have their voices heard. In the coming months, we will also be pushing for a general carpentry recruitment. The Carpenters Training Center is open, and we are consistently monitoring the fluctuations of Covid cases. In-person training is taking place and we are moving some classes to virtual where necessary to keep members safe and ensure our skills are up to date. We are continuing to watch the number of work hours going into the Benefit Funds. I'm pleased to report that our health and welfare benefits, as well as our pension funds, are in the best possible shape.

This time last year, we introduced our Carpenters RISE campaign for the first time. I don't have to tell you how much of a tremendous success that campaign has been in terms of building political power, getting jobs for members, laying the groundwork for future jobs, forging relationships in the community, having an educated and activated membership, and solidifying our union's reputation as a force to be reckoned with. This year, we are kicking it into high gear and have more trainings and opportunities to get involved and become politically active within our union and beyond. As many of you know, we have already begun several RISE trainings. Now, we are focusing on New York State elections and the midterm elections in Congress. That means we have many opportunities ahead of us to prepare for and elect into office labor-friendly candidates. We aim to not only forge even more great partnerships, but to also hold accountable those who we helped elect in 2021. If you want to get involved, it's not too late. Please contact Megan Wylie at [mwyllie@nycdistrictcouncil.org](mailto:mwyllie@nycdistrictcouncil.org) for more information.



We have a lot of work ahead of us, but our goals are attainable. Together, we have accomplished more than I ever thought possible, and I continue to be impressed with the ingenuity and tenacity of our membership. Our union has become a leader in our industry and on the political front. I look forward to another year of building our strength, testing our limits, and being on the RISE.

In Solidarity,



## A LETTER FROM OUR VICE PRESIDENT

# DAVID CARABOLLOSO

A new year means new opportunities and there is no better way to pursue new opportunities than by being prepared. We are living in a time where the rules keep changing and our industry is evolving at an unprecedented pace. To maintain an edge in such a competitive industry, I want to stress how important it is for every member to continue their carpenter education by keeping up with certifications, taking new training classes, and keeping a finger on the pulse of what's going on in our union. It has been said that "knowledge is power" and I truly believe that.

To be a successful union carpenter, you must gain skills, knowledge, and be prepared to take advantage of different markets. Keeping to one trade or one set of skills limits you as a carpenter. The more you know, the more you can move ahead. Just like we adapt to working out in the elements, carpenters must be versatile and be able to adapt as quickly as the industry or specific specialty changes. A century ago, we used wooden tools. Today, our jobs are made more efficient with electric ones. We evolve as the industry evolves. If you are used to doing one type of craft and that craft is pivoting, it's time to take the initiative and learn what other skills are needed to keep you employable in this new market.

In our work, there is power in numbers. I say that because carpentry is not a solo career and being part of a union means being part of an indispensable network of skilled professionals who look out for one another. Networking and building good relationships with your fellow brothers and sisters will help you to find a job if you are looking for work. Creating relationships, learning from more experienced brothers and sisters, asking questions, seeking advice, and utilizing your union family is what being a union member is all about.

In fact, the very definition of a "union" is "an organization of workers who have come together to achieve common goals," not one worker doing everything by him or herself.

There are so many ways to get involved in the union and to deepen your understanding of union values and goals. Getting involved in the process and making the union your own has never been easier than it is today with the implementation of initiatives like our RISE campaign, online trainings, and community partnerships with local elected officials. Likewise, there are also ways to broaden your knowledge on the deeper functions of our union by reading the constitution, seeking clarification from seasoned members and officers in your Local, and attending union meetings to learn the processes of how decisions are made. The more you get involved, the more you can take part and influence those decisions. Developing future leaders of our union is one of our primary goals.

Each one of us is a caretaker of our union. Every member is responsible for our union's success. Members should make it their purpose to further our union and strengthen it. From contractors to the public, everyone we work with affects our reputation. The better our reputation is, the easier it'll be to get things done. We're the finest working force in this city, and we need to ensure every stakeholder knows that.

That said, it is also our responsibility as card-carrying members, to educate the non-union sector when we come across it. The way we fight the non-union sector is by organizing, so when we educate non-union workers on union protections and benefits, they can potentially organize their own jobs.



New York City is a union town, and we must take every opportunity to keep it that way. If you think that workers may be taken advantage of on a non-union job site, contact a Council Representative.

Finally, I'd like to leave you with this: Having diverse experiences in your life makes you a better carpenter. When you take the time to learn new things, new methods, and are open to new ways of problem solving, you will find that there is no limit to what you can accomplish. All that growth will lead to a positive environment around you and by extension, your fellow brothers and sisters. It'll show in your work both on and off the field. So, get involved, ask questions, and be open to new experiences because this is not just a job, but a lifelong career.

Faternally,

A handwritten signature in black ink that reads "David AC". The signature is stylized and fluid.

## Giving Back During The Holidays!

The District Council, in partnership with CCA Metro, hand-delivered toys and turkeys to underserved members of the community over the Thanksgiving and December holidays. The Council donated over \$100,000 to communities and families in need. These donations included 2,500 turkeys and 250 meals served for Thanksgiving and more than 1,600 toys and gifts for Christmas. The District Council thanks each and every member who came out during their free time and after hours to help serve meals, give gifts, and deliver turkeys. Giving back to our communities is how we spread holiday cheer and RISE!

"Now more than ever, our union understands the importance of uplifting our communities. I'm humbled by the hard work of our members and their commitment to lending a hand to neighbors in need."  
- Executive Secretary-Treasurer Joseph Geiger.

## Thanksgiving Turkeys and Meal Giveaways!

On November 17th, members and Council reps partnered with Assemblymember Kenny Burgos to distribute 150 turkeys to our elderly Bronx neighbors.



Members joined Assembly Speaker Carl Heastie in the Northeast Bronx to hand out 150 turkeys to families and pack other food items for distribution on November 23rd.



On November 23rd, members volunteered with Councilwoman Crystal Hudson to distribute 125 turkeys in addition to raw produce, fruits, and many other food items.



## December Toy Giveaways!

On December 15th, members and Council reps partnered with Assembly Member Catalina Cruz to hand out toys in Flushing Meadows.



Members and reps handing out toys to children and families at Assembly Member Catalina Cruz's event.



On December 20th, members came out to the Northeast Bronx to Senator Jamaal T. Bailey's holiday toy giveaway! We were happy to partner with the Senator to provide toys to over 100 children!

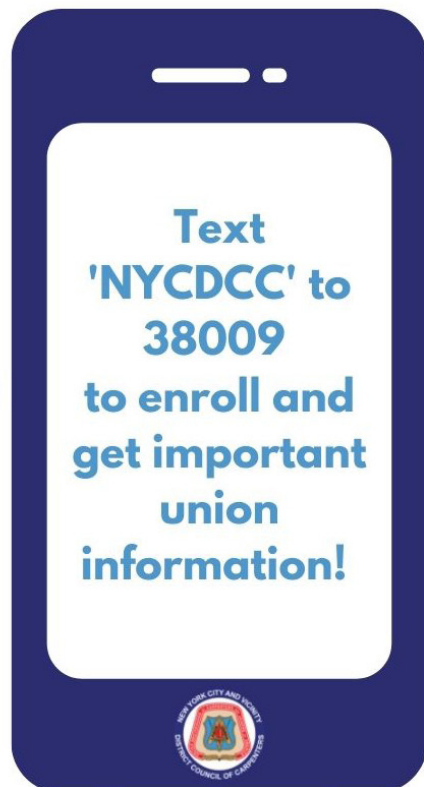


On December 19th, members partnered with Senator Roxanne Persaud to hand out 150 toys to children in the Brooklyn neighborhood of Canarsie! Great job to everyone who came out!





# STAY CONNECTED!



Did you hear the  
cool union news?

Try texting NYCDCC  
to 38009!!

No. How come I  
didn't hear?

Thanks, I will.

ATTEND YOUR LOCAL  
UNION MEETINGS

TOGETHER WE ARE  
STRONGER

## Keep Your Certifications CURRENT!

It is your responsibility to  
monitor your certifications and  
keep them up to date.

To find out when your  
certifications expire, visit the  
District Council website

or call:

CTC: 212-727-2224

OWL: 212-366-3330



Have photos to share?

Email your photos to:

Communications@  
nycdistrictcouncil.org, and be sure  
to include as much information  
about the photo as possible.



## Out of Work List / New York City Housing Authority Resident Certification Available for Skills List

Any member that is a resident of NYCHA  
(New York City Housing Authority)  
housing can apply to have their NYCHA  
residency added as a skill on their skills  
list available to employers. To do so,  
simply print and fill out the form:

Available at [www.nycdistrictcouncil.com/  
wp-content/uploads/2017/04/OWL-  
NYCHA-Resident-Certification.pdf](http://www.nycdistrictcouncil.com/wp-content/uploads/2017/04/OWL-NYCHA-Resident-Certification.pdf)

For any questions, contact the Out of  
Work List at 212-366-3330.

Our apprentices who attended the UBC's 3rd Year Apprentice Program:  
Helping Build Our Industries program in Las Vegas!



## 2021 National Apprenticeship Week and Graduation

The week of November 15th-19th, the District Council celebrated National Apprenticeship Week! The Carpenters Training Center partnered with our friends at Turner Construction to provide several trainings throughout the week to our apprentices. We hosted A-Frame safety seminars and Diversity & Inclusion trainings.

In October, 325 apprentices gathered for three breakout sessions in the Training Center to celebrate their graduation from the apprenticeship program. Last year's graduating class didn't get to celebrate their hard work due to COVID restrictions, so we made sure to celebrate them this year. The District Council is happy to welcome our new members and the future generation of NYC union carpenters.



*Turner Construction representative giving A-Frame training.*



*EST Joseph Geiger welcoming apprentices at the apprentice graduation.*



*Assistant Director of Training Richard Wong speaking to apprentices during Apprenticeship Week.*

## Heart 9/11 20th Anniversary Commemorative March

On September 12th, the District Council commemorated September 11th and our 18 brothers who lost their lives at the World Trade Center by marching alongside other members of the building trades in the Heart 9/11 20th Anniversary Commemorative March.

Words cannot express the deep loss and sadness our union and the City of New York felt that day, but we were blessed to be part of this noble cause to honor our lost brothers and sisters. Thank you to all the members who came out to make this event truly special.





## The Sisters in the Brotherhood Mentorship Program

The Sisters in the Brotherhood recently launched their own mentorship program! This wonderful program was created to help our sisterhood flourish. It provides an inclusive space for our newer sisters to learn from more experienced sisters as they carve out their careers in the union.

Over the past few months, 25 apprentices have been paired with 25 mentors. The women collaborate on everything from job training to work site expectations. Creating opportunities for women to thrive in a traditionally male-dominated field is how this great union will thrive. There is strength in diversity.

"Fostering inclusive and diverse spaces is critical to maintaining a successful and safe future for union carpenters. I'm proud to be a part of a union that not only respects the diversity of each of our members, but actively works to create opportunities for carpenters historically underrepresented in the construction workforce," Jodie Ann Beatty, President, SIB Women's Committee said.

"It has been an honor to launch a mentorship program for our Sisters in the Brotherhood, and I'm thrilled to see the union build upon its commitment to equality through the new Diversity & Inclusion training program."

The kick-off meeting is just the beginning. If you are a sister in the union and would like to sign up, please call the rep center at (212) 366-7345 and ask for Jodie Ann!



*Sisters in the Brotherhood at the inaugural mentorship meeting in July.*

## Union Win: New York Blood Center!

After months of organizing, campaigning, and leaning on our relationships with elected officials, the Carpenters Union rallied outside City Hall on November 10th to urge the zoning committee to vote YES to build the new New York Blood Center - and we succeeded! This job will not only be good for the health of our residents, but will provide union carpenter jobs and add tons of hours into the funds! Thank you to all our members who came out in support. This is how we RISE and secure union jobs!



*Left to right: Retired Member Ramadan Ibric, Council Member Rafael Salamanca, Executive Secretary-Treasurer Joseph Geiger, President Paul Capurso, Vice President David Caraballoso.*



From left to right, top to bottom: Warden Shaun Campell, Trustee Phillip Fiorentino, Trustee John Sheehy, Conductor Denis Pupovic, Trustee Jeremy Milin, President Paul Capurso, Executive Secretary-Treasurer Joseph Geiger, Vice President David Caraballoso.

## Congratulations to the Solidarity Team!

On January 12, 2022, the recently elected leadership team was sworn in for another term. They've shown proven leadership through unprecedented times, integrity, foresight, and exceptional institutional knowledge. Together, they'll confidently guide the NYC Carpenters Union and its members to being an even better, stronger, and more influential union in New York City and beyond.

## The Wall-Ceiling & Carpentry Scholarship is Now Taking Applications!

The 2022-2023 WC&C scholarship is now accepting applications! To be considered please head to <https://aim.applyists.net/wc&c> to apply.

If you are having issues locating the scholarship on the ISTS website, click on "add new application." The program key is "WC&C" and will bring you directly to the application page. You will need to register for an ISTS account (free of charge) to apply, if you do not already have one. The deadline to apply is **July 31st, 2022**. Good luck to all applicants!



## OWL Vaccination Skill

Due to the high demand for fully vaccinated workers from contractors, the OWL now has the option to place the skill "Covid Vaccinated" on your profile.

If you have already provided the Carpenters Training Center (CTC) with a copy of your Vaccination Card, the OWL will place the skill on your profile automatically. If you have not provided proof of vaccination to the CTC and would like to add the "Covid Vaccinated" skill on your profile for dispatching purposes, you may call the OWL at **212-366-3330** between the hours of 8am-4pm Monday through Friday.

By adding the "Covid Vaccinated" skill to your profile, you acknowledge:

1. That you are vaccinated and have a recognized proof of vaccination;
2. That the employer/contractor requesting the vaccination will require that you present proof of vaccination for entry to the jobsite and to begin employment; and
3. That if you are unable to present proof you will be charged for the referral and will not be entitled to any pay or benefits from the employer/contractor.



Photo courtesy of the CDC.



## District Council Employee Spotlight

### Alison Spano

#### Administrative Assistant - Queens Rep Center

Alison Spano is the administrative assistant for the Queens Rep Center. Beginning her position during the height of the pandemic, Alison has been instrumental in keeping the rep center operational by consistently helping members and council representatives and handling day-to-day tasks.



#### > How did you first get involved in the union?

I started in August of 2020. I was actively looking for a job and I saw they were looking to fill this position, so I applied. I had my interview and they said I was the best fit for the job!

#### > Tell us a little about what you do for the Queens Rep Center.

I process work permits for out-of-towners, take phone calls, record over-time hours, and take call-outs for any members. I do a lot of organizing with paper work and make sure the reps submit their drop box, which is their daily time, their PTO, and any other papers they send my way, on time. I'm the only admin for the Queens Rep Center so everything does fall on me, but it's manageable because everyone is so nice and works together. We have about nine reps in the office. They are in and out visiting job sites, so we only cross paths every so often in the mornings.

“ I'm happy to be a part of this union.”

#### > What is your proudest accomplishment?

When I first started, I was pretty much on my own. I sat with Karen from the Manhattan Rep Center for the first two days, and she helped me out a lot, but after that I had to train myself and learn on my feet. I love helping the guys with anything technology related. They need more help when it comes to technology, so I help with anything that has to do with their iPads, computers, emails, etc.

#### > What is your favorite part of your job?

Honestly, just helping. I feel like my purpose in life is to help others. I love that the reps rely on me to get things done and be organized. That's really the best part of my job.

#### > What would some people be surprised to learn about the Rep Center?

Everybody here works together and even though we have separate jobs, we help each other out if needed. If somebody needs help with phone calls or a job site, they can ask someone else. They're all really helpful with each other and I'm really grateful for this opportunity. I'm happy to be a part of this union. Everybody's been so welcoming and respectful that I really appreciate working here.



Our members who attended the 212 Next Level Journeymen Program at the UBC International Training Center in Las Vegas!

## LOCAL 157 DENISE ECHEVARRIA

She once lived in Section 8 housing working minimum wage jobs with no opportunity for advancement—all with her eight children living under her roof. Joining the NYC Carpenters Union changed all of that. **Denise Echevarria, a 15-year member of the union, is now a certified shop steward, a delegate for Local 157, the vice president of the women's committee, and a homeowner.** Her story is the quintessential example of how one person can carve out a pathway to the middle class by joining the union.

### > How did you get into carpentry and get your start in the union?

As a child, I was always handy and always liked building things, but I honestly never knew that women could be in the trades. I was 38 years old with eight children living in Section 8 housing, when one day my husband came home with a flyer for a program called Construction Skills. I thought it was a wonderful opportunity. They told me I would have benefits, a 401k, job stability, and I could start at \$20 an hour. At that time, that was a lot of money for me. I'd never had job stability or my own health insurance. I was on Medicaid. I wanted to be a role model for my children. I wanted to break the cycle.

### > What was Construction Skills like?

It was a very rough program. We went to the park every morning. We carried park benches, ran, did pushups, pullups, went through an obstacle course – it was very vigorous. There were quite a few women but mostly men, but I don't think a lot of women knew how physical it would be. A lot of women dropped out one by one, but I knew I couldn't give up. This was it for me. I was tired of not having enough in my home and not being able to afford the little luxuries for my children, so if they were willing to take a chance on me, I was willing to take a chance and do this because the rewards were just worth it for me. I didn't care that I went home dirty and so tired, sometimes I couldn't lift my arms. I knew this is something I had to do.

### > How did it feel to finally get into the NYC Carpenters Union?

I was so excited to get into the union! I knew what unions meant for someone like me. For the program, we had to select three different trades that we'd like to join, and being a carpenter was my first choice. It also would've been my second and third choice! I saw the commercial buildings that were going up and I wanted to be a part of that. I wanted to be part of building the city and be able to come back and look at it and have pride in my work.



### > How has the union changed your life?

It changed everything. I was 40 years old when I got in. At 40, you don't think you're going to be able to start a career or achieve something like that. Now, I'm able to see the pride in my children's faces. They are very proud of me and I eventually did get out of the projects. I own a home now. I'm able to afford things I never thought I could. I was able to help a few of my children pay for college and help a few of my adult daughters get their own homes. I'm living the American dream.

“I'm living the  
American dream.”

### > What is your favorite project that you've worked on?

The World Trade Center. I did so many things on that project: Floating floors, concrete, finish work, a little sheet rock. It was a sense of pride. I was working in the museum when they brought in the memorabilia and a fire truck that was on the scene that day with a crane. The silence and emotion from our union trades was an unforgettable moment.

### > Do you have any advice for women looking to get into the trades?

It's a wonderful experience, but perseverance and hard work is key. Never give up. You must be in it to win it. Learn your trade, don't limit yourself, and know that you, too, can do this.

I'd also like to say that I love my union with all my heart. I've never had a sense of belonging like this before. I'm just a girl from the Bronx. I never thought that I'd be able to go this far, so thank you. Thank you for giving me this opportunity.



## LOCAL 2790 SHIRLEY RENDON



Recent Local 2790 graduate, Shirley Rendon became the first woman to graduate into Local 2790 from the union's apprenticeship program! Local 2790, which covers custom architectural woodwork and cabinetry, store interiors and fixtures, display and exhibit equipment and architectural metal products, is divided into two camps: Industrials and Shop. Shirley is now the first woman to become part of the Shops! Read about her journey below.

### > What attracted you to the Carpenters Union?

I've always had an interest in carpentry work. I was the Miss Fix-it in my house. In 2005, I saw a flyer for a pre-apprenticeship program for women but was pregnant at the time. I also had three other small children at home. However, I held on to that flyer for 10 years until later when my life circumstances changed and caused me to look for a better wage with benefits.

### > How do you feel your apprenticeship prepared you to tackle New York's complex building landscape?

For most of my apprenticeship, I was in a shop building cabinets and installing when needed. It prepared me with the skills I need to work and I am now tasked with working in the field alongside other trades and companies.

### > How do you feel as the first woman apprenticeship graduate to join Local 2790?

It's amazing to know I'm the first woman in my local to graduate from the union's apprenticeship program. I was actually surprised to find out I was. I would love to see more women in my local and in the trades. It's not easy working in this field and those who make it truly love what they do. I give 100 percent each day. My eldest son Zane Rivera saw how much I loved this union and the work I do, so he also joined and is currently a fourth-year apprentice in local 157.



**"It's amazing to know I'm the first woman in my local to graduate from the union's apprenticeship program."**

### > What advice would you give to women interested in joining the union?

Times have changed and the guys on the job, from my experience, they really embrace women in the trades and they see our value. The satisfaction you get when you look around and know that you had a part in building this great city is unlike anything I've ever experienced.

### > What would you say to any non-union carpenters to show them the benefits of the unionized construction industry?

I think working in a union has given me a lot of relief — relief in knowing I will make a living wage, that I'm working in a safe environment, and in knowing that when this is over I'll have my pension to continue living comfortably. Most importantly though, I have relief in knowing that I have a few thousand brothers and sisters that have my back because we are union strong.



## Inspector General Richard Green

(212) 366 - 3361 | [rgreen@nycdcigoffice.org](mailto:rgreen@nycdcigoffice.org)

As we emerge into a new year, I would like to personally thank the membership for an informative and welcoming first year in my role as your Inspector General (OIG). The Office of the Inspector General had an active role ensuring a corruption-free environment during the election season which culminated just before the Thanksgiving holiday, with your selection of the Solidarity team. During the many months of campaigning by both slates, the OIG handled complaints that ran the gamut. Each and every complaint was reviewed and supervised personally to ensure the best possible results from the information provided.

Potentially, it is incumbent on each and every member to not only report corrupt behavior, but to do so in the most complete and detailed manner possible. If you feel compelled to report, I ask that you utilize the same diligence when obtaining the reportable information. Please do your best to answer the simplest of questions prior to reporting: who, what, where, when and why?

I would also like to acknowledge the addition of Chief Investigator Michael DeCandido to the office of the IG. Mike is a 24-year veteran of the NYPD. He was promoted to Detective Sergeant and has spearheaded many high-profile cases. Mike's impressive resume also includes extensive internal investigations. I believe his demeanor and impartial disposition not only serves as a valuable asset to the OIG, but also bridges the gap to the membership – something I believe is crucial for us to be effective.

The District Council has been under Stipulation and Order since 1994. In his most recent report, the Independent Monitor reported that the organization has made significant strides toward self-governance. He was kind enough to acknowledge the work of the OIG during this period as well. Our success is your success! We could not have been effective without the conscientious eyes and ears provided by the membership. As we move forward, I will continue to shape the OIG in a manner that is most conducive for successful results. Each investigator is held accountable to me and ultimately, you, the membership, to ensure a successful, corruption-free environment.

## Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | [JLeicht@nycdistrictcouncil.org](mailto:JLeicht@nycdistrictcouncil.org)

Happy New Year! Reflecting on 2021, it is both sobering and cause for celebration to view the obstacles faced by the District Council. The ongoing pandemic required changes in how work is performed in the office and on the job site. The District Council rose to these challenges – always in a manner that conformed with the law, the UBC Constitution, our Bylaws, and our Code of Ethics. This ethos – acting lawfully, ethically, with integrity, and always in the best interests of the union and the membership – is ingrained at the District Council and bodes well for 2022 and years to come.

The District Council's progress has not gone unnoticed. On December 31, 2021, the District Council's Independent Monitor (IM) – Glen McGorty, Esq. – submitted his Eighth Interim Report to the Court. Mr. McGorty highlighted that, despite the challenges presented by a global pandemic, the District Council recently held a fair, efficient, and effective Officers Election in which all eligible members were given the opportunity to vote and have their voices heard.

The IM's report praised efforts by the District Council's Leadership and Council Representative Center to balance Consent Decree mandates with the need to find work opportunities for the membership. The report recognized the District Council's efforts to develop a robust compliance program and noted the Leadership's commitment to ensuring it remains effective and relevant.

Equally important, the IM praised the District Council's success in developing an independent, effective, and fair Office of the Inspector General's ("OIG") and stated that the OIG is fully capable of handling the variety of investigative issues that may arise.

All of this is good news and signifies that the District Council is ready, capable, and deserving of self-governance without significant involvement of a government appointed monitor. At the same time, it is crucial to remember that ensuring the District Council stays on its current path is an ongoing responsibility. From District Council Leadership to rank-and-file members, all are responsible for ensuring that the District Council remains democratic and corruption free.

I encourage you to review the IM's Eighth Report. It can be found on the District Council website in the "Members" section "Library." I also encourage all members to become active in the Union: attend monthly meetings, join a committee, become involved with the Carpenters RISE effort. The Union is made stronger when members are involved.

Last, please remember that there is always a place to go whenever you have a question or concerns related to the Union. Contact a Council Representative, a Local Union Officer, a District Council Officer, the OIG, or me if you have concerns. You can also call (anonymously if you choose) the OIG hotline at 1-855-UBC-TIPS. There is always someone available to answer your questions or to hear your concerns.

I wish you all a happy, healthy, and prosperous year ahead.



# CARPENTERS RISE

## *A Look Ahead*

January kicked off a major sea of change in New York's political scene. As of New Year's Day, the city has a new Mayor and Comptroller, as well as four new Borough Presidents and 34 new Council Members. This is particularly exciting, since the District Council played a pivotal role in ensuring the majority of these elected officials were elected. This successful slate of endorsements would not have been possible without our RISE program. As we reach the anniversary of launching the Carpenters RISE initiative, we have kicked off an updated training series, as well as regular endorsement screenings for candidates in every office.

2022 will have elections for Governor, Attorney General, Comptroller, US Senate, State Senate, and State Assembly, and once again we will have all candidates—both those already in office and newcomers—take the time to speak with our members. We are currently receiving and reviewing questionnaire submissions from candidates, and we will continue screenings throughout the coming months in preparation for endorsing in races with a large number of members and projects. If you're interested in participating in some of these unique opportunities to speak directly with your representatives, email [mwyllie@nycdistrictcouncil.org](mailto:mwyllie@nycdistrictcouncil.org).

Connecting members with their representatives in an intimate, Carpenters-centric setting has proven itself to be an incredible opportunity to explain the issues facing labor on a daily basis and reinforce the strong relationships we have across city politics. These strong relationships are how the District Council has been able to have so many legislative and project-specific successes this year. After hundreds of conversations, the State Senate and State Assembly passed our wage theft bill, which holds General Contractors accountable for wage fraud offenses committed by subcontractors. Even more significant is that Governor Kathy Hochul signed the bill into law on Labor Day, in one of her first actions as Governor after taking office.

Our successes didn't stop with legislation. This Fall, the District Council celebrated a tremendous success with the approval of the New York Blood Center Tower, which will be built entirely union. Despite minimal support for the project just a couple of months ago, we played a leading role in ensuring the passage of the project through frequent conversations with elected officials and a number of widely attended rallies outside of City Hall. After a long journey, the New York Blood Center ended up being approved by 43 out of 49 current Council Members and we are thrilled with the job opportunities our members will have as a result.

As mentioned, 2022 is set to be as eventful—and successful—as 2021 for the District Council. From already interviewing candidates for the June Primary, the Governor's increased funding for major infrastructure projects like the Penn Station General Project Plan and the Gateway Tunnel, and collaborating with critics of the 421A tax incentive program in the legislature, we have started the year off on a productive foot and can't wait to continue!





# 19th Annual Charity Softball Tournament





## The NYC District Council's Annual Charity Softball Tournament and Family Picnic

was once again a full day filled with laughter, feasting, family and friends, and a number of tough innings of softball. After a brief hiatus, we were so excited to see everyone and celebrate getting back together for a little healthy competition! Thirteen teams competed for the title of softball champions and bragging rights for the rest of the year, but only one came out on top!

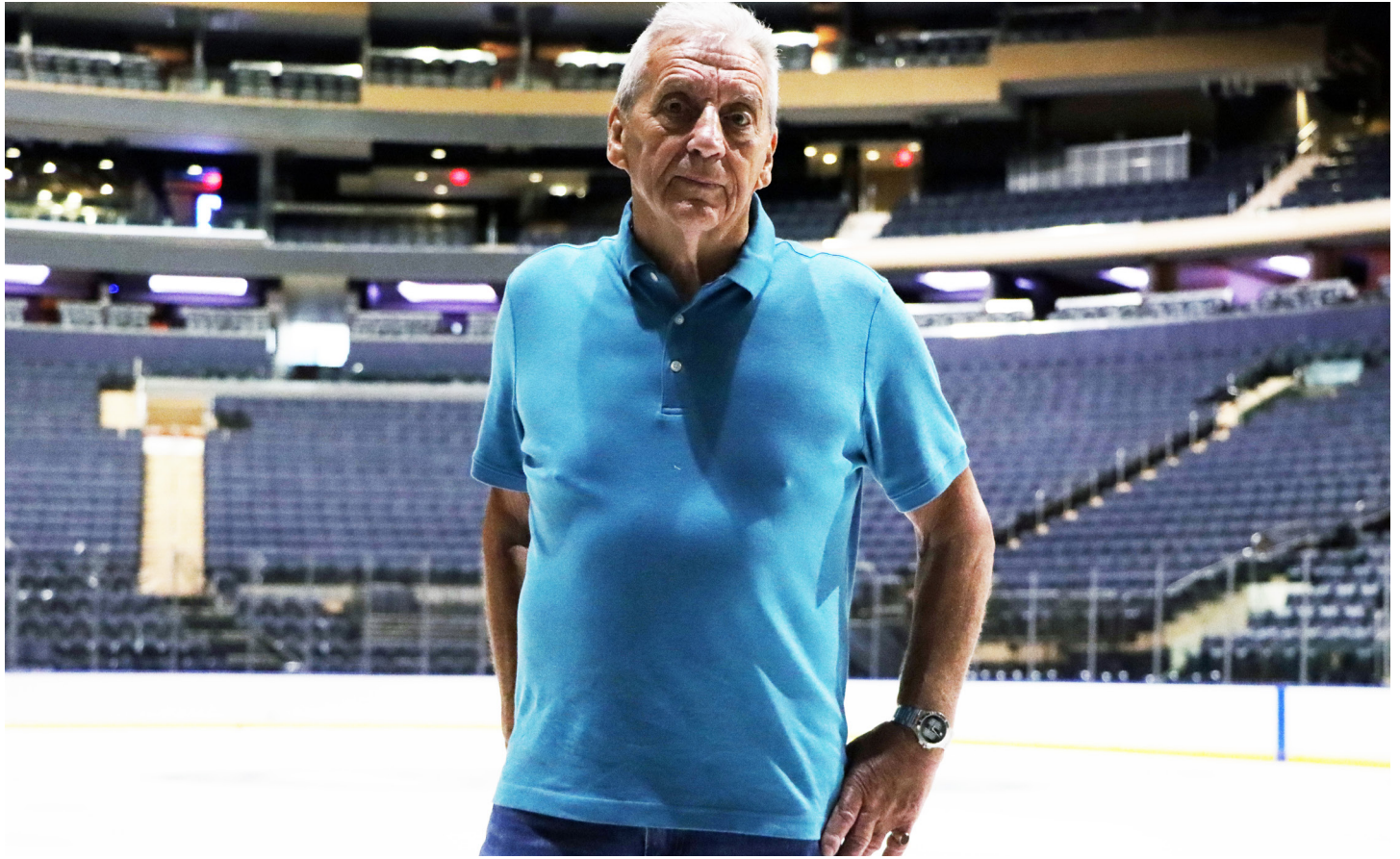


## Champion Crowned: The Shops (Local 2790)

Returning champions took home the crown this year, with The Shops claiming first place. Local 1556 B followed closely behind and took second place. Thank you to everyone who helped make this day a success. We look forward to seeing everyone again next year!



## LOCAL 157 MALCOLM SHAW



**M**alcolm Shaw has seen and done a lot in his 83 years around the sun. He was ringside at the “Fight of the Century” between Muhammad Ali and Joe Frazier in 1971, he touched the Stanley Cup in 1994 before the Rangers were given their prize, and he kissed Pope John Paul II’s ring. If you’re wondering what one has to do to live a life like that, it’s simple: Be a carpenter.

As a young carpenter in Belfast, Ireland, Malcom knew two things; that he loved American boxing and that all his favorite events occurred at one place: Madison Square Garden. When Malcolm arrived fresh off the boat in 1961, he never imagined that he’d one day call the famed sporting arena and event center home.

“It was February 10th, 1968, the day before the Garden opened. I was working cutting a sheet of plywood and a limousine pulls up. It stops at the top of the ramp and Bob Hope and Bing Crosby get out. They come over and Bob Hope says to me, ‘Is this the Garden?’ I say, starstruck, ‘Um, yeah, it is.’ I was 25 years old.”

That night, Malcolm received tickets to Bob and Bing’s show from his boss but couldn’t go because he was working.

“I gave the tickets to my wife. I asked her how it was, and she said, ‘Oh it was great. But nobody took our tickets.’ So, I went home, and I threw them in my underwear drawer, and years later I told the archivist at the Garden, ‘You know, I have a pair of these tickets.’ He said, ‘You’re joking!’ So, I have probably the only two tickets in existence from opening night.”

Malcolm joined the NYC Carpenters Union as soon as he arrived in New York and never looked back. He worked on jobs all around the city before finding himself at the Garden, which happened to be by chance. Malcolm had been unemployed for six weeks and was desperately looking for work when a friend at the union hall told him to stop by the Garden to see if they’re looking for anyone.

“I walked in and the old foreman with a cigarette in his mouth, says, ‘What’re you doing here?’ I said that I just came to say hello. He said he actually needed a guy for five days. So, the union hall gave me the go-ahead to work for him for five days and once I was done, I was supposed to go back to the hall to look for more work. I never went back. Five days turned into 57 years.”





Malcolm (right) with John Sheehy, director of jurisdiction at the District Council, and longtime friend.

To work somewhere for 57 years, you must enjoy it; and Malcolm has. Madison Square Garden became his second home. There is a certain amount of pride that comes with 57 years of fixing and maintaining a space. A lot of that pride also comes from being a card-carrying union member. According to Malcolm, the Garden has always been built union and he hopes it always will.

"Nobody can do anything in here without being union. Nobody can hang a sign or turn on a light...even the cleaners are union."

Malcolm is now retired, but before he left, one of his goals was to ensure the next generation has the same benefits and opportunity that he had.

**"I want people to have what I had. I want them to have the same union job and the same great experiences and work ethic that I have."**

But don't be fooled. Working at the Garden isn't for the lighthearted. It requires late nights, weekends, holidays, and lots of overtime. As such, Malcolm said there can be a lot of turnover.

"Forget your holidays and forget your family. It's a great job but it's very demanding on your family and social life. I must've lost about 30 or 40 Thanksgivings and Christmases because there's always events going on."

Malcolm argued, though, that it was all worth it.

"I love this place. Every day you come in here there's something different, new, and exciting. You're making history. It's the place to be."



The stages and sports arenas at Madison Square Garden built by union carpenters.



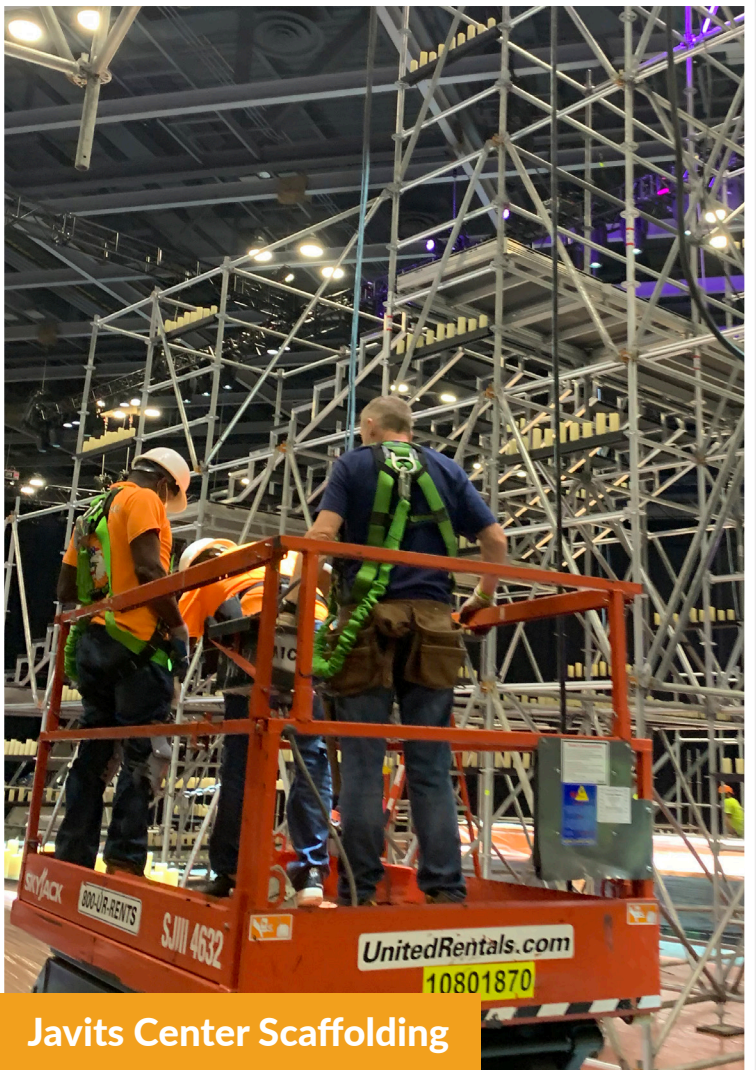


Rockefeller Center Christmas Tree



Unionport Bridge

Every day, the hardworking brothers and sisters of the NYCDCC are out in the field building this great city. Their skills are unmatched, and if you want to build it right, you have to build it union.



Javits Center Scaffolding





Astoria Energy Power Plant



50 Rockefeller Center



La MaMa Theater



Bank of America



## Getting it Done at the TSX Hotel

*At the crux of one of the most trafficked intersections in the Western Hemisphere sits TSX Broadway, a 48-story hotel in the heart of Times Square. While busting hordes of tourists pass underneath the shadow of the project dazzled by the bright lights and soaring skyscrapers of Times Square, what they don't know is that the colossal construction project above them is something to behold.*

According to General Superintendent Thomas McGeown, the project is unlike anything they've ever built before.

"Typically, when you do a job, a demolition guy comes in and he knocks the building down then leaves. Then, the foundation guy comes and does the foundation work and then he leaves. Then, we come in and we start putting the building up."

On this job, Thomas explains, all those projects are happening simultaneously. Union members are building up the hotel while it's being demolished underneath their work boots, and then going back to do the pick-up work. They're also working around all the other trades – the steel workers, the foundation workers, the mechanics. "All this work going on underneath us is pretty intense," Thomas says. "We're all trying to squeeze into a small little area to do it, so lots of coordination is involved."

A notable aspect of the project is the cocoon system being used to protect the workers, the building, and the pedestrians below. Matthew James, Local 212 shop steward for the project, said it's a vertical self-climbing protection system about 40 feet tall that encases the area where members are working. As members build the tower up, the cocoon goes up with them. Safety is a major component of union work, but this is especially so for the workers and the public in such a highly trafficked location like Times Square. The erection floor serves as fall protection, and the stripping floor catches anything falling off the building. "God forbid even so much as a tape measure falls off. It could be devastating," Matthew says.

Perhaps the most challenging aspect of all is the 108-year-old Palace Theater, which is a historic landmark and must be preserved. The theater, which currently sits at street

level, is being raised 30 feet in the air using a ring of steel beams. They hoist the theater up in the air an inch every hour. If that sounds like an extremely expensive and time-consuming project to you, you'd be right!

"Somebody had the idea that the real estate is so valuable, that the potential for the retail is worth it," Thomas says.

The developers plan to use the street location where the Palace Theater once sat as high-end retail space. According to the online architecture, construction, and real estate outlet, New York YIMBY, the TSX Broadway will house 75,000 square feet of retail space and has a projected capacity to serve between 10-15 million shoppers annually.



"The building will also feature a 4,000-square-foot performance venue that is slated to have Times Square's only permanent outdoor stage protruding above the sidewalks of Seventh Avenue; broadcast and streaming capabilities hardwired into the infrastructure; an 18,000-square-foot LED sign enveloping the western and northern sides of the podium; a smaller 3,000-square-foot LED sign on the southern tower wall; and three 420-square-foot signs on the crown. Also, part of the programming is 30,000 square feet of food and beverage space with a 10,000-square-foot outdoor terrace, the largest of its kind in Times Square," according to YIMBY.

The total cost for the project is projected to be \$2.5 billion.

"The job is challenging and new to me, but I'm learning a lot," Matthew says. "TSX is going to be a good place. I don't think I'll be able to stay here, but I'll certainly show my kids the next time we're in Manhattan."

Thomas recognizes all the hard work members have put in, especially Local 212 General Carpenter Foreman Milos Budzel. "He's been doing a tremendous job. Milos has been buried in this work but knows how to get the job done. All the carpenters do. Without the carpenters union, we'd be way behind where we are now."

**"Without the carpenters union, we'd be way behind where we are now."**





## The Carpenters Build Out Hockey Rinks for the Special Olympics

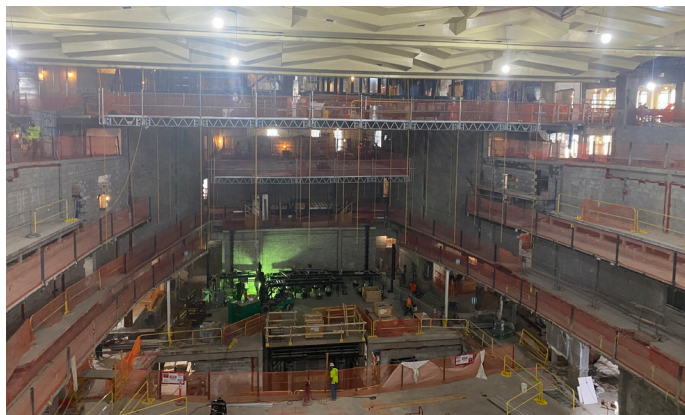
On December 3rd, dozens of carpenters came out to the Javits Center to volunteer their time and skills building hockey rinks for the qualifying rounds of the 2021 Special Olympics NY Winter Classic Floor Hockey Tournament. Members installed four 40 x 80' hockey rinks that are made from sport court flooring, which provides superior traction and shock absorption ideal for high-performance action. The installation was completed within one day and was promptly disassembled and removed after the tournament the next day.

Our relationship with the Special Olympics has grown stronger over the years. Members were enthusiastic to give back to such a great cause. After the games were over, they returned to the Javits Center to take down the rinks just as quickly as they put them up!



## Contractor Spotlight: CNZ Contracting

We took the time to sit down with Paulina Guida, the owner of CNZ Contracting, a signatory contractor, to discuss how she broke into the business and what it's like for a woman to own and operate a construction contracting company.



The Lincoln Center renovation.

### > How did you get started in the construction industry?

When exploring career paths, construction wasn't something that initially came to mind. I had limited knowledge of what's involved in this field. Growing up, it was never a thought in my mind that as a woman there were careers in construction that weren't on your tools. I started off working as a part-time payroll assistant and realized it's a diverse field with opportunities for all types of people. After years of learning about all the different aspects of not only managing projects, but also managing a construction business, I was ready to start something of my own. That's when CNZ was formed.

### > What is it like being a woman and owning a construction business?

I think the biggest challenge is proving that we are capable of getting the work done. I still come across individuals who are surprised that I am the owner or that I work in construction at all, but the industry is evolving.

There are a lot more women in the business now. We are fortunate that general contractors like Turner Construction take the initiative to involve Women Owned Businesses on their projects. It's an honor to be involved on such an important project and it gives us the opportunity to showcase just how much we are capable of.

### > You are currently working on a project for Lincoln Center, which is your biggest project to date. Can you tell us about what you're working on?

We are installing all the woodwork, e.g., the wall paneling, which must be acoustically sound, the balcony fronts, the stage, and all other woodworking aspects. The biggest challenge on the Lincoln Center project is the complexity of the project. There are lots of pieces to the puzzle and they all must fit perfectly. It all must look and sound good. It requires a great deal of coordination, planning, and troubleshooting along the way. Luckily, we have a great team, and **we owe a lot to the hard work of our union carpenters.**

### > How has the union helped you succeed?

We employ only union carpenters, and they are the most talented and hardworking guys around. A lot of general contractors have initiatives where they want women and minority owned businesses on projects. It's one thing to get women and minority owned businesses, but it's another to find qualified workers who know what they're doing – that's where union carpenters come in. We have a lot of repeat customers because our experience and our service speak for itself. We employ a lot of carpenters who've been doing this for a very long time.

# STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO  
STAY UP TO DATE WITH YOUR UNION!



**New York City and Vicinity  
District Council of Carpenters**



# Congratulations to all of our retirees.

## LOCAL 20

JOHN J BURKE  
JOHN DINI JR  
STEPHEN F GERBER  
WIESLAW KUPREWICZ  
PETER LABRUNO  
JERRY MATTIA  
STEVEN M MEYERS  
JOSEPH J PICCOLI  
JOHN A RABSATT  
CARL A ROCCANOVA  
ANTHONY RUGOLO III

## LOCAL 45

GLENN ACOSTA  
THOMAS J BASSMANN  
PHILLIP BERTRAND  
LAWRENCE BUNTING  
JAMES CASEY  
EDWARD CHENICEK  
CESAR CORDONE  
SEAN D'ARCY  
GERARD DENNIS  
DOMINICK DIMELFI JR  
THOMAS G DOWDESWELL JR  
JOHN FOLEY  
JOSEPH C FRITCH JR  
NEIL HARTNETT  
CHARLES JOSEPH  
MIECZYSLAW KALICKI  
PETER KING  
THOMAS D LANDUSKY  
JOHN LYNCH  
JAN MAJKA  
PATRICK MCKEOWN  
PAUL MILCETIC  
ROBERT MILLER JR  
GIUSEPPE MINERVA  
HENRY MORALES  
KEVIN P MURRAY  
DANIEL NADLE  
ROBERT NAPOLITANO  
JOSEPH J NINA  
JAMES G OBRIEN  
JOSEPH REDHEAD  
MICHAEL RODIN  
KEVIN SEBADE  
MATTHEW J SKORUBSKI  
CHARLES G STROKE  
FRANK K STUMPF

RAYMOND SULLIVAN  
VINCENT VIOLA

## LOCAL 157

WORRELL AARON  
KENFORD D ADAMS  
FRANK ALARIO JR  
ASCENDINO AMARAL  
CHRISTOPHER BACH  
PHILLIP M BAILEY  
WALDEMAR BEDNARSKI  
GREGG W BELVIN  
CHRISTOPHER BERARDI  
GREGORY J BIANCHINO  
TONY BILOTTA  
RAYMOND BIVONA  
JOHN D BODIEN  
GERALD BOENIGK  
DAVID BOWE  
AARON M BROOMFIELD  
JOSEPH BROWN  
ROBERT BRUNO  
SEBASTIA BRUTTANITI  
WLADYSLAW BUDZ  
ROBERT BUTTA  
CHRIS CALABRESE  
MARIO A CARO  
GASPARE R CAROLLO  
JOHN CARRANO  
DANIEL J CARUSO  
ANTHONY CASTAGNA  
ROBERT CAVALLLO  
CRISTTIAN A CERNA  
JOAQUIN CERNADAS  
THOMAS CETTA  
STEVE M CHRISTELEIT  
DAVID JOHN CLARK  
JOSEPH M COLEMAN  
MICHAEL C COMERFORD  
LUIS CORDOVA  
CHRISTOPHER COSA  
ALGORON D CRAWFORD  
GERARD T CROWLEY  
CHRIS CULKIN  
MICHAEL J CZERNIECKI  
HUGH DARCY  
GILBERT DAVILA  
ZORAN DESPOT  
PABLO DIAZ  
HECTOR DIAZ  
ARTHUR DIETZ

VLADIMIR DIZDAR  
EUGENE DOHERTY  
BRANKO DRAGISIC  
BERNARD DRURY  
JOHN M DUNSCOMB  
JOHN A DURKIN  
FABIAN J ECHEVARRIETA  
MATTHEW EDISON  
YAKOV ENGELMAN  
DOUGLAS B ERNI  
ANTHONY W EVELYN  
JOAQUIM A FERRAZ  
PAT T FINA  
WILLIAM FORD  
RICHARD FORTUNA  
STEPHEN FORTUNATO  
JOSEPH FRANCOIS  
DOMINIC D FRANK  
DAVID FREDERICK  
PAUL GAGLIARDO  
MICHAEL C GALLAGHER  
JOHN F GARDNER  
CARLO GESUALE  
MICHAEL D GIBLIN  
THOMAS M GILL  
ANDREW GISMONDI  
VENOLD V GOULD  
JAMES GOURLEY  
ROBERT G GREENWALD  
JOHN P GUERRIERO  
PETER N GUSTAS  
JOHN J HALPIN  
CONRAD HARLEY  
JOHN G HARRINGTON  
RICHARD E HEALY  
OSCAR P HENAO  
ROBERT HOENIG  
RONALD HOENIG  
JAMES W HUBER  
RONALD M HUTZEL  
RONALD S JAMES  
JOSE R JIMENEZ  
DONALD JOE JR  
ALSTON E JOSEPH  
RANDOLPH D JOSEPH  
KEITH F KELLY  
KEVIN P KELLY  
MAREK W KRAJNIAK  
RAYMOND J KRAMER  
VITO LAFATA  
DEVON F LAFAYETTE  
MICHAEL LAKY  
MARTIN LALLY

## CONT'D

MAURIZIO LAMELA  
LISA LANCIERI  
SERGIO R LAROCCA  
STEPHEN C LAWLESS  
ROBERT LENNON  
PATRICK LENNON  
RORY LEONARD  
BERNARD LEWIS  
CARL R LONDON  
WALTER LOWE JR  
RICHARD LUCCHI  
KENNETH LYNCH  
EDWARD M MAC DOUGALL  
JOHN A MACDONALD  
MARTIN G MAGUIRE  
DONAL MAHER  
FRANK MANGANO  
JOHN MANTIONE  
MICHAEL W MARSHALL  
MORRISON MARTIN  
RICHARD MARTIN  
DENNY MARTINEZ  
RICHARD MARTORELL  
CRAIG W MAXWELL  
KERRY MCCAULEY  
KEVIN J MCCORMICK  
KEITH B MCELROY  
PATRICK J MCENANEY  
JOHN A MCGINNIS  
KEVIN MCGUINNESS  
MICHAEL MCKENNA  
ANTHONY MCPHELM  
GEORGE MCWILLIAMS  
PATRICK MCWILLIAMS  
ALVIN MODESTE  
JOSE MONACO  
BYRAN W MORRISSEY  
BART MURRAY  
ROBERT NELSON  
SANDY NG  
JAMES F ODELL  
COLIN M OKANE  
PATRICK OLDENBURGH  
JEFFREY OLSEN  
WILSON ORTEGA  
DAVID PAGAN  
DAVID PASINKOFF  
CARLOS M PEREIRA  
JOHN D PICCOLO  
ARSIM ARCHIE QERIMI  
HERCULES A REID  
MICHAEL C RIZZO  
FRANK ROCCO  
LUZ E ROSADO  
DONALD RUBIN  
NICHOLAS RUBINO  
MICHAEL J RUHROLD  
RIC M SANCHEZ  
MIGUEL SANCHEZ  
JAMES SANTOS  
HECTOR SANTOS  
REINER A SCHLEYER  
WILLIAM SEIDITA  
ENGELBERT SEMKAM

LEE M SHELL  
NEIL L SIMMONS  
DALE SIMON  
HENK SIMSON  
HARDIP SINGH  
ANDRE M SMALLS  
OBRIAN SMITH  
STANFORD SMITH  
STEVEN SPINAZZOLA  
KENNETH STRATTON  
RICHARD A SUCHOCKI  
RAMON SUERO  
DEMETRIOS THEOFILOGIANNAKOS  
PRESCOTT THOMAS  
PETER THOMAS  
JAMES P THOMPSON  
ROY TOMASEK  
MATT P TRAVERS  
RICHARD P VANNI  
DARRELL VERNACI  
MICHAEL P VETERE  
MIKE P WAGNER  
ROBERT WALKER  
HOPETON O WALKER  
WILLIAM WALKER  
STEVEN WASSMER  
WILLIAM A WILLIAMSON  
BRIAN WILLSEN  
JAMES WOODS  
WEI XI

### LOCAL 212

KEITH C BEDELL  
JAMES R BOUDREAU  
STANLEY CONROY  
STEPHEN J DEMMO  
PERRY DICHARA  
SAMUEL GRANT  
THOMAS J KINEAVY  
FRANKLYN E MCCALLISTER  
GARRY D REGISFORD  
LUIS REMACHE  
LANCELOT SIMPSON  
RAYMOND STEPHANEK  
ALINTON STEVENS  
MICHAEL TELESFORD  
ALMOND THOMPSON

### LOCAL 740

PETER M LYNCH  
REGAN MCCORMACK  
MICHAEL C PAZDERKA  
PATRICK RUSSO  
ROBERT ZIEGLER

### LOCAL 926

JONES M ADAMS  
PATRICK BODNAR  
JEFFREY BOONE  
DENLEY L CARR  
ROBERT V CASCINI

RAYMOND CHARZEWSKI JR  
ORLANDO CORTES  
JOAQUIM P DA SILVA  
STEVEN DAVILA  
PHIL M DECASTRO  
EDWIN T DEROCHE  
HERONIM DOLIWA  
ROBERT GRAHAM  
ELIZABETH M GREENIDGE  
CARLOS HERNANDEZ  
WALDEMAR JABLONSKI  
LESROY JOSIAH  
VINCENT MONTI III  
ANGELO OTTAVIANO  
MITCHELL PERRI  
LALTA PERSAUD  
HOWARD JOHN RICE  
LINCOLN RYNER  
THOMAS W SPROCK  
MICHAEL STARK  
ZYGMUNT SZUBZDA  
KENNETH THOMSON  
VINCENT VAUGHN  
MYKHAYLO ZAZULYAK

### LOCAL 1556

THOMAS ANUSKY  
JERRY K BELFIORE  
DANIEL E BROWNE  
THOMAS BURKE  
DARREN W CARDONE  
ALAN CASELLAS  
CESAR CEVALLOS  
RAY F CHICKANIS  
JUAN J CORTEZ  
ADAM DELTORO  
JOSEPH DIGIORNO  
KENNETH FAIRWEATHER  
DANIEL GARCED  
SCOTT GERRIS  
JASON M GILBERT  
ROBERT GLEW  
JACOB HARRIS  
EULALIO HERRERA  
JOHN G IMPARATO  
KENNETH J JENNINGS  
JIRI KAMENICEK  
KEVIN LEE  
JOSE MARTINEZ  
JAMES F MCENROE  
FRANCIS MCKAY  
FRED D MCMANUS JR  
BRIAN E MITCHELL  
HAKI NIKQI  
MICHAEL ONEILL  
PETE M PARILLA  
GANI REXHA  
JAMES ROMEO  
CHARLES T RONKON  
CHARLES K RUOFF  
SAMUEL E RURA  
FERNANDO J SANTOS  
JAMES J SHEIL

ROBERT F SLEVIN  
PAUL J SMAHA  
JOHN L SPOONER JR  
SCOTT W STEWART  
GLENN STRINGHAM  
PEDER TRALAND  
REYNALDO A VALENCIA  
SEFKIJA VUCETOVIC  
BYRON WILLIAMS

### LOCAL 2287

STEVEN M CABAN  
GUY CAPUTO  
MICHAEL L COCOZZELLO  
KEITH EBERLE  
MICHAEL GUERINO  
DECORDAVA D JACKSON  
GARY KNEPPE  
ARTHUR J KOWALESKI  
JAMES D MARTINI  
KEVIN G MCCORMAC  
PAUL A MCEACHRON  
LUIS NUNEZ  
JOSE A RAMOS  
WESLEY WILLIAMS

### LOCAL 2790

RICHARD ALENIAC  
JAMES J CATANIA  
VINCENT DESOTO  
MIGUEL A FELIX  
ROCCO FERRARO  
RENE GERLACH  
KENNETH T GEYER  
ROBERT GRILLO  
AQUILES GUANTE  
FRANK HAKLITS JR  
RAAFAT M HASSANEIN  
JAMES HAYNES JR  
BOHDAN KOKOCKI  
RICHARD A LOWE  
OSCAR LOZANO  
TONY MATOS  
PHITO MERCIER  
CONSTANTIN NITA  
SALVATORE PALERMO  
ENRICO PALUCCI  
CHARLES W POLANCO  
ARCIDES M ROMAN  
STANLEY M SHRAMKO  
RUBEN E TELLES  
WOODROW A TURNBULL  
JOHNNY VELAZQUEZ  
KENNETH F VELTRI  
MILORAD VLAJNIC  
KRZYSZTOF WYZGA



## LOCAL 20

PETER MALANDRO

## LOCAL 45

KAZIMIERZ BARTNIK  
ADALBERT CAPICCHIONI  
PASQUAL CARDONE  
STEPHEN J CICCONE  
ARTURO DIMARTINO  
ROBERT R DUBAS  
NICHOLAS ELEFANTE  
RAIMONDS ELSTERS  
WILLIAM J ERIKSSON  
THOMAS J EWALD  
JOSEPH FEE  
GEORGE GUARIGLIO  
MICHAEL HAYES  
CARMINE LAURICELLA  
SECONDINO LIBERATOSCIOLI  
JOSEPH A LIBRETTO  
SC MONTALDANO  
WILLIAM NICLAS  
WENDEL POLLICH  
DONALD G PRALLE  
KEVIN SMITH  
ROBERT SPADARO  
NIKOLAUS STEG  
MARTIN SZABUNIO  
JACK C THORSEN  
JOHN TUIFEL

## LOCAL 157

KENNETH ALFRED  
NOEL ALLEYNE  
SALVATORE AMATO  
JOSEPH AMOROSO  
RICHARD AMSTERDAM  
ANTHONY ANTONUCCI  
DAVID E AOCHOA  
ROBERT A BARBIERI  
WILLIAM H BENTLEY  
MANUEL A BERDAYES  
SURIJDEO BHAGERATTY  
JOHN BURNS  
ISRAEL CABRERA  
DANIEL CAREY III  
NOEL F CASEY  
CHUNG YU CHEN  
COLIN CLARKE  
THOMAS CROMBIE  
MOISES CUEVAS  
JACK R CUTLER  
PETER DECANDIA  
MICHAEL F DERBY  
JAMES F DONOVAN  
JOSEPH R ELLIS  
MARIO ESCALERA  
INEABELLE ESTRADA  
ANTHONY FOSTER  
SHELTON FRANCIS  
JOSEPH GAUDIOSO  
LORENZO GODDARD  
GEORGE W GORDON  
ROWAN GRAHAM  
THOMAS GRIFFIN  
OTHO GRIFFITH  
OGAN S HALL  
PATRICK J HANLON

THOMAS H HANSEN  
ROBERT G HEIN  
WINSTON G INNIS  
JOSEPH G JACKMAN  
HAROLD JOHANSSON  
PATRICK KERRIGAN  
GERALD KINKEAD  
MARIAN KOLESAR  
JOHN R KUHN  
FRED LOCANTORE  
MICHAEL LYDON  
SALVATORE MACAGNONE  
PAUL MACAYZA  
RICHARD MAURER  
RUDOLPH A MCDONALD  
RODGER E MCGINLEY  
DAMIEN MCGIRR  
JAMES H MCMORROW  
JOHN B MCNALLY JR  
ALFONS MERKLE  
DOMINIC MORANDI  
PATRICK MURPHY  
CANUTE A MURRAY  
MARKO MUSKARDIN  
JOHN NAPPI  
TIMOTHY C NEVINS  
PATRICK OGRADY  
JOHN OLEARY  
WILLIAM P ODOHERTY  
JOHN H OSTENDORF  
TROY PARISH  
PAUL PARRIS  
EDWARD JOHN PAULE  
LORENZO C PISCITELLI  
JOSEPH T POTTER  
MICHELE QUINTO  
PETAR ROSIC  
ANTHONY G RUSSO  
WAINWRIGHT SAMPSON  
JOSEPH J SCHININA  
RUSSELL SCHULTZ  
ROBERT J SCOTT  
ARNOLD SHAPELOW  
EDWARD C SMITH  
HENRY A SMITH  
TIMOTHY SMITH  
PAUL STEGEMANN  
ANTHONY STEVENS  
JOHN J STORTE  
ORLINGTON A STUART  
ARTHUR J TERGESEN JR  
KONSTANTINOS TSOUHLARAKIS  
RUDOLPH A VASQUEZ  
CESAR VEGA  
VLADIMIR VLACIC  
DOUGLAS VOORHIS  
PATRICK A WHELAN  
ROBERT WILKEN  
ROBERT P WILLIAMSON  
PHILIP WINDMAN  
FRANK V YONUS  
EDWARD W ZUILKOWSKI

## LOCAL 212

NICHOLAS BOUZAKIS  
ALEXANDR GASPAR  
PATRICK G MURPHY  
JOSE ROSADO RIVERA  
RICHARD W SAITTA

## LOCAL 740

GARY GOULD  
ROBERT PRISCO

## LOCAL 926

GIUSEPPE ALLOCCA  
ANGELO ANGELINO  
BJARNE BLEIBACH  
SAMUEL F BROOMES  
JOHN CARECCIA  
JEROME F CARR  
RAYMOND CRUZ  
PATRICK HOGARTY  
KIMBERLY HOLLIER  
YOSEF KUDMAN  
DONALD LAROSA  
FINN LARSEN  
FRANK MAURIELLO  
JAMES J MCLAUGHLIN  
CARL MINTZ  
BRIAN MONTEVECCHI  
WILLIAM ORTIZ  
ANTONIO PELLEGRINI  
FRANK RUSSO  
ARTHUR A SCHELLAS  
JOSEPH SOMMER  
FABIAN WAMBA  
ERNEST R WELLS

## LOCAL 1556

ARTHUR ABRAHAMSEN  
JOSEPH ALFIERI  
EMIL ANDREI  
KEVIN BALDWIN  
ANTHONY CAMILLIERI  
JOSEPH CASPER  
DENIS M COLLINS  
RAYMOND CURTIS SR  
RAYMOND W DANTES  
GARRETT DLIN  
OSCAR D FERRARI  
JOSE FREIRE  
MICHAEL HEALEY  
GARY C HEWETT  
MELVIN HILLMAN  
GERHARD HOLZHEUER  
BERNARD L KASHA  
ANTHONY LILLI  
STEWART W MEJIA  
SAM MELISI  
STEVEN MILLAN  
FRANKLIN V MUNOZ  
EDWIN ORTIZ  
CHARLES PATERNO  
REINALDO RODRIGUEZ  
VINCENT SABIA  
BERNHARD SCHINDLER  
LAWRENCE J UTTER  
BENEDICT VERSACI  
JAMES J WALSH  
BJORN WETRUS  
RIVELINO A ZAVALA

## LOCAL 2287

MARTIN BLAZER  
RAYMOND BRAUNE  
DOMINICK CAPUANO

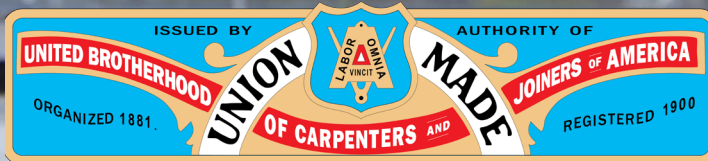
AIDEN B CARRAGHER  
JULIO CESAR DACOSTA  
FRANCIS DOWD  
RUDOLPH FERRARI  
JERRY J FORMISANO  
RICHARD GARCIA  
JOSEPH A LOMBARDO  
GEORGE A MILLER  
EDWARD MORAN  
BERNARDO ROSA  
CHARLES ROSENSTOCK  
GABRIEL TESSAR  
BENJAMIN WILLIAMS  
HOWARD P WRIGHT

## LOCAL 2790

ERIC ALEXIS  
VALENTI ALSINA  
RUBEN ANTONIO BARQUERO  
MIGUEL BERENGUER  
CHARITY E BILLOVIN  
HIRAM BOSQUES  
DAVID BREEDEN  
SAVERIO CASSARINO  
LEON H CHERRY  
FAUSTO D CONTRERAS  
MICHAEL COOPER  
WANDA J DABNEY  
GIUSEPPE DIPIETRANTONIO  
CAROLINE DISERIA  
RICHARD GENHEIMER  
DAMIAN GONZALEZ  
FRANCISCO GONZALEZ  
WILLIE E HUGHES  
ALFRED JAMES  
BRIAN KUHLE  
JOHN LANG  
FELICE P LIBASSI  
SAMUEL LIPMAN  
WILLIAM LOPEZ BARRETO  
SALVATORE MACCARONE  
HEMANT MAHABIR  
JEAN MARTIN  
SOCRATES MARTINEZ  
JESUS MERCED  
CHARLES MOORE  
PATRICIA WILSON MOORE  
VINCENTE MORAN  
JOZEF MRUKOWSKI  
ROCCO NEVE  
HAREPERSAUD PARDESI  
HARALD PARZER  
HELMUT PARZER  
FELIX G PHILLIP  
PYOTR PORTNOY  
JOSE CRESENCIO RIVERA  
GIOVANNI RIZZO  
DUARTE ROCHA  
CLODOALDO RODRIGUEZ  
HECTOR M RODRIGUEZ  
LUIS RODRIGUEZ  
SALVATORE SCALA  
ERNEST C SVARA  
JOSEF SWIATOWICZ  
LUDWIG ULZHEIMER  
ROBERT P WAGNER



**New York City & Vicinity  
District Council of Carpenters**  
395 Hudson St., 9th Fl  
New York, NY 10014



### Important Phone Numbers

District Council Main Office - (212) 366-7500  
Anti-Corruption Hotline - (877) 712-4896  
Anti-Harassment Hotline - (212) 366-7452  
Area Standards - (212) 366-3342  
Assessments - (212) 366-7375  
Benefit Funds - (212) 366-7373 or (800) 529-FUND  
Business Representative Center  
• (Manhattan) - (212) 366-7345  
• (Queens) - (718) 468-4056  
Carpenters Training Center - (212) 727-2224  
Change of Address - (212) 366-7336  
Communications - (212) 366-7326  
Daily Reporting Hotline - (212) 366-3331  
Inspector General - (212) 366-3354  
IG Hotline - (855) UBC-TIPS  
Member Services - (212) 366-7311  
Out of Work List - (212) 366-3330  
OWL Toll Free - (800) 858-8683  
Union Activity/Picketing - (212) 366-7810  
Local 20 Staten Island - (718) 568-4530  
Local 45 Queens - (718) 464-6016  
Local 157 NYC - (212) 685-0567  
Local 212 High Rise Concrete - (646) 201-9865  
Local 740 Millwrights - (718) 849-3636  
Local 926 Brooklyn - (718) 916-1539  
Local 1556 Timbermen & Dockbuilders - (212) 989-2284  
Local 2287 Floorcoverers - (212) 929-2940  
Local 2790 Shop & Industrial- (646) 490-3444  
MEND - (212) 366-7590

