

2024 APPRENTICE GRADUATION • HAPPY HOLIDAYS • SOFTBALL TOURNAMENT & FAMILY PICNIC MEMBER SPOTLIGHTS • JOB SPOTLIGHT: CLARKSON SQUARE • VETERAN SPOTLIGHT • CARPENTERS RISE WINS

EXECUTIVE SECRETARY-TREASURER

JOSEPH A. GEIGER

rothers and sisters,

As we close out another year, it's important to take a moment to acknowledge the collective strength and dedication of our union members. Your solidarity is the foundation of our union. Throughout this past year, we've faced challenges together, stood united in our advocacy, and achieved significant gains for our workforce as we continue to rebuild from the impact of the pandemic on our industry.

I am especially proud of our successful contract negotiations that retained our excellent benefits, as well as our advocacy to get jobs in our communities for our members and our strong member engagement in Carpenters RISE and other campaigns.

While I am on the topic of Carpenters RISE, I cannot stress how your active participation in this member-led program has been crucial to our success in mobilizing for legislative changes, for protecting our union rights, and for ensuring projects go union. Out of 82 candidates endorsed by the District Council in the State Assembly, State Senate, and Congressional races this year, 80 won their elections, making our success rate 98%. That means more people in government will have our backs and fight for job hours in the communities where you live and work.

While the federal elections may be over, it's important to remember that 2025 is going to be a big year for New York City government. We have a mayoral election as well as the City Council elections. We must work together to get labor friendly candidates across the finish line in those elections to make sure New York City is built union strong! Everyone should stay involved with Carpenters RISE and take the time to learn about the union endorsed candidates as we head into the next round of elections.

I also want to remind everyone of the importance of adapting as union members. The industry is constantly changing, and if we want to continue to be competitive when it comes to finding work, then we must adapt with it. That means taking part in the innovative trainings that the Carpenters Training Center has to offer. It's important to take the steps to stay employable in the field.

Speaking of adapting, I'm happy to share some exciting news. The District Council has been working diligently to achieve self-governance. We've consistently shown the federal government that we are an organization of integrity that operates in a culture of transparency and competence. The District Council will now come out from under a 30-year federal monitorship. This permission will allow us to operate more efficiently and retain our rank as being the best union in the building trades. With this decision our compliance matters will be overseen jointly by our Inspector General Richard Green, and our Chief Compliance Officer Josh Leicht, who will both work to protect the interests of our members. They will assume the oversight role from Independent Monitor Glen McGorty. I am thankful to Glen who has worked tirelessly for the union and advocated heavily on our behalf to achieve this forward progress.

I would be remiss if I didn't thank the other group of people responsible for this amazing achievement: our members! We could not have done this without your hard work. You have all taken the steps to report any signs of noncompliance to the Inspector General and Chief Compliance Officer.



It's that attitude that has helped us reach this point, and I know the District Council will continue doing its part as we usher in this new era of trust. Again, to all my union brothers and sisters, thank you.

As we look forward to the future, there are several exciting events coming up, including the UBC Convention in Las Vegas next August. Locally, there will be our NYC District Council elections. A majority of the delegates will be up for election. I look forward to seeing the dedicated brothers and sisters who step up to run for open positions. It's a lot of responsibility to be a delegate, but being able to advocate on behalf of your fellow union members is extremely rewarding. The Executive Board will also be up for reelection in 2025, so I encourage every member to make sure your dues are paid and that you are eligible to vote.

Lastly, I do have some bittersweet news to share with you all. Effective January 1, 2025, I will begin a new appointment as the Eastern District Vice President for the United Brotherhood of Carpenters. This is both positive for this Council and historic in nature as it's the first time in our union's history that a member of the NYC Carpenters Union has been given a chance to lead at this level and oversee the Eastern District. People saw what the NYC Carpenters were doing and the success we've had, so, congratulations and thank you. My appointment reflects how far we have come as a union, and I'm honored to have the opportunity to be able to be at the helm of the Eastern District all the way from Maine to Virginia.

While my title and location will change, the NYC Carpenters Union is always my home. This choice has been among the toughest I've ever faced, but rest assured our council remains in very capable hands. President Paul Capurso and Vice President David Caraballoso have my full support and will continue to advocate for each and every one of you. Their leadership, along with the commitment of our entire team, ensures that the NYC District Council will continue to thrive and advance the interests of its members.

Brothers and sisters, I want to thank you all for work and commitment to this union. I'll always be thankful for the trust you have had in me, and I only ask that you extend that trust to the next generation of union leadership.

I want to wish you all a happy holidays and new year to you and your loved ones. We worked hard together in 2024, and I know everyone will do their part to keep our union strong in 2025.

In solidarity,

Joseph a Leiger

Joseph A. Geiger

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Address change notices should be directed to (212) 366-7336.











PRESIDENT

PAUL CAPURSO

rothers and sisters,

First and foremost, I want to congratulate everyone on a job well done this year.

We've had a strong year thanks to a handful of large projects that are employing thousands of members. On the interior systems side we've been fortunate to have the new J.P. Morgan Chase Headquarters at 270 Park Avenue as well as the interior component starting up at JFK Airport. We will also have the J.P. Morgan Chase spillover office space going up at 383 Madison Avenue with construction starting sometime in 2026 and will aid in keeping our interior systems members gainfully employed. In keeping with the interior systems work, I'd like to congratulate all our members that worked on the Delta Premium Lounge at JFK. Forbes Magazine recently presented the expansive 39,707-square-foot lounge built by our members with a world class award for its design.

Consistently, the union has remained in a strong position with work opportunities for members and we can expect a steady supply of projects in the pipeline throughout 2025. Projects like the Western Railyards, Pacific Park, and all the New York City Agency work will keep us employed. The Penn Station Redevelopment project is expected to kickstart in the third quarter of 2025 alongside the construction for the NYCHA Housing Trust.

On the specialty side, JFK airport will continue to provide work, especially to our Local 740 millwrights who are instrumental in building out the baggage handling systems at the airport. We also have several renewable energy projects on the horizon and I'm excited for all of them to start, especially the South Brooklyn Marine Terminal. This will give our specialties a boost in job hours in the outer boroughs. There are going to be opportunities for work, but it's up to you all to make sure you are ready for it!

If you are currently out of work and you want to make sure you're ready to work on these projects, you need to take steps to make sure you're employed. First, make sure your name is on the Out of Work List (OWL). Also, take steps to have all certifications and skills listed and on file. But most importantly, attend your Local meetings. Networking with your fellow union members is one of the best ways to find employment. If you're out of work, use your Local meeting as an opportunity. Talk to everyone. Make connections. Network as much as you can. And when you are called for a job through the OWL, make sure you show up ready to work. Be at the jobsite early and put your best foot forward.



On the organizing front, I want to express my gratitude to the Area Standards department. They are working diligently to go after projects before they are even out to bid, and a lot of our projects come from their activities. Right now, they have made it a habit of tracking all commercial leases signed in our jurisdiction. The moment a lease is signed and made public, the department reaches out to the signers and starts the process of ensuring our members are the ones who get the project. A few big projects that have come specifically from this approach include an 80,000 square foot Duane Morris office space at 22 Vanderbilt Avenue and a 20,000 square foot Mutual of America office space at 320 Park Avenue.

This year, we've increased collaboration with our signatory contractors, which has resulted in them bidding projects that we are going after to get the project for our union members. We initiated a bi-annual Carpenter Contractor Breakfast with those signatories, and we will continue that collaborative event into the new year to leverage our relationships and secure more market share.

2024 has been a strong year, and with everyone's hard work and dedication, I'm confident 2025 will be even better. I hope you all have a happy holidays and new years with your families. Remember, we are stronger together than apart.

In solidarity,

Il sa

Paul Capurso

DAVID CARABALLOSO

rothers and sisters,

I'm grateful to be speaking to each of you once again and I'm excited with the updates I have to share. It's no secret that the last few years have tested us as we emerge from the harsh effects of the pandemic. Thankfully, as we have been predicting, it looks like things will soon take off with regard to more planned work for our members. 2025 is looking to be a "Year of Opportunity." Major companies are starting to mandate a full return to the office for their staff and as a result building owners are much more likely to renovate office space. That means more job hours for us! The return to office also means an increase in other work such as the roads, tunnels, and bridges that workers will use on their commutes to and from the office.

With that said, I want to remind everyone to stay on top of your training. Make sure all certifications are on file and that you start to renew them at least six months before they expire. It's great if you are trained in a skill that's in demand, but if you wait until the last minute to update them you risk losing out on job opportunities. Along those lines, we've all seen the considerable number of artificial intelligence programs explode across society in the last year. Rather than fear being replaced or being made obsolete, I believe that we should consider embracing those new technologies to help us work more efficiently and with greater safety, while also working to capture new industries and more market share. For example, these programs may help to perform repetitive tasks like measuring and cutting drywall more exact thereby reducing waste and cost. This is nothing new.

Historically, our industry has adapted and excelled with new advancements that have made our work lives better, not the least of which was the change from hand tools to electric tools. Brothers and sisters, there will always be a need for our work and technologies will allow us to remain relevant and stay ahead of the competition.

As we wrap up 2024 and enter the new year, I would like to take a moment and speak about organizing as it relates to increasing our membership across New York City. As union members, we should always take the time to try and educate others about the benefits of being in the NYC Carpenters Union. There's a lot of work coming up, and we need a large workforce to meet the demand for these projects. We should all educate young people about the opportunities available to them in the union, but we should also work to try and educate nonunion workers about the union. I've said it once and I'll say it again, the more members we organize into our ranks, the better. To those who may challenge me on that, I have this to say: Every nonunion worker we organize is one less person working nonunion, which is our greatest competition right now. Nonunion contractors are a threat to our wages and benefits. When we organize nonunion workers, that means a nonunion company has less of a chance of taking projects that could be ours. Remember, nonunion contractors can't bid on projects without workers doing the job.

Moving forward, it's important we all take steps to help keep the union as strong as possible. A big piece of that comes from paying your dues. Unfortunately, too many members have fallen into Arrears or Suspended status.



Mistakes happen but for members who have stopped paying their dues, please rectify this for the sake of the union. You are inadvertently weakening the union, prohibiting our forward progress, and limiting job opportunities for your fellow brothers and sisters. But most importantly, you also end up hurting yourself as you lose access to certain vital privileges and benefits such as voting rights in the union government, death benefits, and more. In short, make sure you pay your dues to avoid these headaches.

On a more positive note, I want to leave you all with one last sentiment. I hope that everyone has taken the time to stay competitive and to find (and keep) gainful employment. But I also know that the last few months or even last few years have been difficult for a handful of members. Regardless of who you are, I want you all to know this. The District Council will do everything in our power to fight for our members. No matter who you are, we will always have your back, and our doors are always open.

To my union family, I hope you have a happy holiday and a terrific new year. I can't wait to see what we accomplish together in 2025.

Fraternally yours,

David Caraballoso

Responses to EEOC Survey Needed

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters is asking you to fill out a survey asking about your race/ethnicity and gender.

The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey. But know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics. Please help us comply with the EEOC by filling out the survey found here: www.nycdistrictcouncil.com/eeoc-survey/

If you have any questions about the survey, please contact EEOSurvey@nycdistirctcouncil.org or Kristin Walker at (212) 366-3366.





DISTRICT COUNCIL OFFICERS

Segsons Seg

and the Local Executive Boards





LOCAL 45

Chris Ortiz, Mike White, Kevin Cain, Patrick Keenan, Joe Reilly, Mario Libretto, John Bowe, and Mike Ettinger

LOCAL 157

Joseph DeFilippo, Eamonn Carey, Mangito Fowlkes, Donald Foley, Joseph Keating, Cristian Batres, and Christopher Tantillo



LOCAL 212

Felix Colavito, Ted Grzybowski, Alex Trujillo, Ivan Hoyte, Tom Carroll, Anthony Casselano, Gary Vité, Marlon Cotto, and Samuel Caraballoso



LOCAL 740

Seated: Joseph McAuliffe, Harol Gomez, Chris Kramer, Kyle Wilcox, *Standing:* Paul DeSilva, Vincent Mattera, Mike Prescia, Matt Dalen, and Brian LeMaire









LOCAL 2790

Pedro Sanchez, Christopher Maggio, Ralph Vicente, Suarez, Helder Sena, Robert Villalta, Edward Horn, Rafael



DISTRICT COUNCIL EMPLOYEE SPOTLIGHT Domis Valoy, OWL Assistant Supervisor

> What led you to the District Council?

I used to work for the government in New York City. I was informed of a job opportunity in the

District Council and decided to try my hand at it. It ended up being one of the best decisions of my professional career. I started originally as an Out of Work List (OWL) representative in 2011, and I became a full-time staff member in 2012. Around that time, I was also presented with the chance to transition to an administrative role. Over the decade, I worked hard and eventually found myself in the position of Assistant Supervisor to the OWL. My work in the OWL allows me to serve with a purpose, and I love that I can make a positive difference in the lives of our union's members.

> What is it like working in the OWL?

It's very fulfilling. You have the potential to do a lot of good here. There is no "typical day" when you work in the OWL. No two days are the same. Every day has its challenges and tasks that need to be solved. But that also means that every day, I'm presented with an opportunity to work alongside my team to serve the membership.

> Anyone you would want to thank you for helping you succeed?

I have been blessed to have so many inspiring role models who have helped me both personally and professionally. My family has been 110 percent supportive of me and my goals. I also need to thank my manager, Kelly Flanagan, for the mentorship she has provided me. She places a lot of trust in me and I'm grateful to have learned directly from her.

> What's the best part about your job?

The people that I work with. They are the best team, and I love working alongside such thoughtful, intelligent individuals. Everyone works in unison to help the membership and support each other to ensure we operate efficiently. I'm also proud of the accomplishments I have contributed to help increase efficiency in my department. In my time in the OWL, I've successfully contributed to streamlining protocols within the department by collaborating closely with my team and senior executives, leading to improved efficiency and consistent adherence to established standards.

> If you could tell the membership one thing, what would it be?

Stay up-to-date and always be willing to learn and adapt. The industry we work in is constantly changing. Rules and regulations are always changing, and with that, the nature of the work is always changing. This is a career, and like any career, you must evolve. Try to explore every aspect of your trade. The more knowledge you have, the more you will stay employed. Take advantage of the courses taught at the Carpenters Training Center so you can grow your skill set. It can take time, but the job opportunities you will get will be invaluable over the years. Lastly, please know that your hard work, sacrifices, and unwavering commitment are the foundation of our union's strength and success. You are what holds this union together, allowing it to thrive and grow stronger each day.

NYC Carpenters at the 2024 DNC!

What an incredible night at the Democratic National Convention this past August! Two of our UNION STRONG members were included in a video that was broadcast to the entire nation!

Huge shoutout to our members Meghan Jennings and Terrell Martin for having the courage to speak about what freedom means for each of them!





Giving Back To Our Communities



The union prides itself on giving back to the communities where we work and live. This year, with the support of the Carpenter Contractor Alliance of Metro New York, we proudly donated over 2,500 turkeys to neighborhoods across the five boroughs. All twenty-four turkey drive events were in coordination with local elected officials and community groups, but it's our members who deserve a round of applause. They donated their time after work and on weekends throughout the month to help ensure these events were a success. Thanks to them, thousands of New York City families were able to enjoy a nice meal on Thanksgiving Day.

"The NYC Carpenters Union is committed to making a positive impact on our community, and delivering turkeys to numerous families throughout New York City is just one way we're doing that," said Executive Secretary-Treasurer Joseph Geiger. "By working together with elected officials from across New York City, we made a difference by putting much needed food on the tables of many of our extended New Yorker families this Thanksgiving. I also want to express my gratitude to my fellow members who donated their time to these events. We could not have done this without your help."

ATTENTION BROTHERS AND SISTERS!

Your Site Safety Training (SST) card may be expiring. The SST card is a certification card issued by the New York City Department of Buildings (DOB) under Local Law 196 and it is required on construction sites in New York City.

It is your responsibility to keep your card current and complete specific safety training courses in advance of your card expiring.

On job sites construction workers must prove that they have completed the necessary safety training. All members are encouraged to renew their SST card within the twelve months before it expires! DON'T WAIT.

If you have any questions about the renewal process and to schedule a training, contact the Carpenters Training Center at 212-727-2224 or visit their website at www.nyccarpenterstrainingcenter.org





RENEW YOUR SST CARD

You must take renewal classes within the 12 months prior to your SST card expiration date.



Visit www.nycdcctc.org/sst for more info.



We kicked off the month of September with the annual Labor Day Parade in New York City on September 7th —a day meant to honor the hardworking men and women who help build our city! No group represents the workers of this city better than the brothers and sisters of the NYC Carpenters Union! It's always a fun time getting to see so many members bust chops, celebrate, and embrace each other.

This year, many of the flag bearers for the Local unions were apprentices and they walked with union pride up Fifth Avenue. A handful of our New York elected officials marched alongside us, and thanks to our 1,000 plus members in attendance, we showed them that New York City is a UNION town! Led by our own Pipe and Drum band, we marched with a single resounding sentiment: union solidarity!

CHECK OUT <u>OUR FLICKR</u>
<u>ACCOUNT</u> FOR ALL THE
TERRIFIC PHOTOS OF
OUR MEMBERS AND
THEIR FAMILIES FROM
THE PARADE:

















Annual Charity Softball Tournament & Family P

The heat was on. The competition was intense. And teams battled for the coveted first-place trophy at this year's District Council Annual Softball Tournament and Family Picnic. All nine Locals were represented in the tournament alongside a team from our Latino Club and teams from two of our signatory contractors -- Component Assembly Systems, and CNZ! While softball games started, families helped themselves to delicious food grilled on the BBQ courtesy of the District Council, as well as a variety of other foods from our Locals. The food line always speaks for itself, and it's clear no one left the tournament hungry. For the little ones there were kid-friendly activities such as bouncy houses and face painting, and toy and shirt giveaways.

Local 926, the reigning champions, stepped onto the softball field with an unshakeable resolve to retain their top position. Their initial game was a clear declaration of their intent to dominate once more, outplaying team after team until they secured their spot in the championship bracket. This year, they faced a fresh challenger, Local 45, who always take immense pride in the Softball Tournament and Family Picnic due to it being held on their home turf of Queens. The 45 team stunned the attendees of the event when they beat team after team, making it to the finals.

As the family festivities winded down, a palpable tension emerged as Locals 926 and 45 prepared for a head-tohead competition. The teams, evenly matched, remained at a deadlock for four consecutive innings until Local 45 shifted the dynamics, with consecutive homeruns leading to a 10-0 victory. In the tournament's 23-year history, this is the

Hamme'v

first win for Local 45.

Congratulations!





2024 APPRENTICE GRADUATION

On June 14th, at Marina Del Rey in the Bronx, the Carpenters Union celebrated over 125 apprentices who marked the end of their four-year apprenticeship and stepped into a new role of being bona fide journeypersons. Joanniris Hichez, a 10th grader from Bronx International High School kicked off the ceremony by singing an emotional rendition of the National Anthem, while accompanied by her drumming instructor, Hassaballah Yaya.

Executive Secretary-Treasurer (EST) Joseph Geiger spearheaded the speaking portion by reminding the graduates that they are part of a proud tradition, a brotherhood and sisterhood of carpenters who stand beside them, ready to support them every step of the way. He went on to share that while they build bridges, buildings, and roads, they should never lose sight of the bigger picture—that they are leaving a legacy, one that generations to come will look upon with admiration and gratitude.

This memorable occasion was even more special by having General Vice President Tom Flynn, UBC Chief of Staff Anthony Pena, Eastern District Vice President Bill Waterkotte, retired General Secretary-Treasurer Andy Silins, and last but certainly not least, our General President Doug McCarron, in town to commend these new journeypersons on their achievement.





After remarks by General President McCarron, Jim Hayes, the Director of the NYCDC Carpenters Training Center (CTC) and EST Geiger gifted the General President with a three-legged stool --union made, of course-- by CTC Instructor Giancarlo Rachiele. The legs symbolized the three critical pillars of the union, that, when working together, uphold the values and mission of the UBC: 1) Union Membership, 2) Union Contractors, and 3) Political Support.

General Vice President Flynn, and Eastern District Vice President Waterkotte also addressed our graduates, expressing their immense pride in their dedication, commitment to learning the trade, and successful completion of their apprenticeship program.

We were also grateful to have notable New York electeds join us. New York State Senator Nathalia Fernandez, Assembly Member Landon Dais, and Councilmember Kristy Marmorato attended to help celebrate the achievements of our graduates.





TO ALL OUR GRADUATES, WELL DONE! NOW LET'S GO BUILD THIS CITY!

irst-Class Phil Bauer and his service dog Champ, Staff Sergeant Bradley Fasnacht, EST Joseph Geiger

ANNUAL CHAI



On Friday, August 9th, the NYC District Council of Carpenters hosted our 9th annual charity golf outing at Crystal Springs Golf Resort in New Jersey to raise awareness for Jared Allen's Home for Wounded Warrior (JAH4WW). With continued support from our contractors, sponsors, and vendors, we raised \$350,000 that will go towards building quality, accessible homes for wounded veterans. Our wounded warriors have sacrificed so much for our freedoms, and it is essential that they have quality homes to live in with their families.



Joining us on the golf course and sharing their own heroic stories on the battlefield were Corporal Paul Skarinka, Private First-Class Phil Bauer, and Staff Sergeant Bradley Fasnacht. All three veterans were recipients of homes built by union carpenters to fit their physical needs.



Our unions participation with JAH4WW is so important to us because of the large number of veterans we have within our unions rank and file. We remain committed to helping our wounded veterans and were thrilled that we were able to make this donation possible.



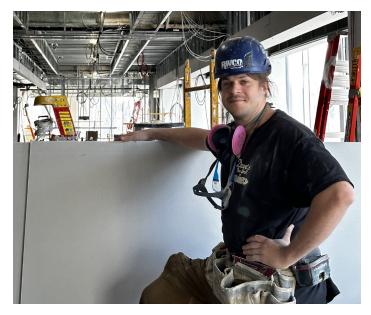
Since 2015, we have raised over \$2.2 million dollars for our veterans.







LOCAL 157 MILES BLANEY



> How did you become a union carpenter? What were you doing before your apprenticeship that inspired you to join?

Well, I went to college and completed a degree in business administration with the hope of one day being an entrepreneur. I found I didn't have much interest in the business area of work and didn't pursue it after graduation. I worked a bunch of odd jobs like coaching, food service work, tutoring, and more while I tried to find exactly what I wanted to do. I had a friend who was doing material delivery for a construction site, and I helped him out. The company asked if I needed work and that gave me my start in construction. It was nonunion, and I was so new to construction I didn't even really know about the NYC Carpenters Union. Not long after, I ran into a friend who is in Local 157. He spoke about how incredible the union is to its members, from high pay and great benefits to training and representation. He mentioned recruitment was coming up, so I decided to apply for the apprenticeship. I waited on the line and eventually I was called to start the apprenticeship. I started as a first-year apprentice and never looked back.



> It probably feels like yesterday, but four years is a long time. How would you describe your experience in the union?

Outstanding. I'm thankful that I was privileged to end up with a good company that kind of took me under their wing, allowed me to grow there, and trusted me. I've been with RIVCO Construction throughout my entire time in the union. Thanks to their mentorship, I've developed a skill set that will travel with me the rest of my life.

Miles Blaney is a new journeyman in Local 157 and a Golden Hammer winner. The sky's the limit for this college graduate who rerouted his life and went from prospective businessman to union man.

> It's clear your company and the carpenters there really helped you grow. But what about the Carpenters Training Center? Did they prepare you for this career?

Absolutely! The Carpenters Training Center definitely helps set you up for success in the union. It's all thanks to the instructors at the school. I've had fantastic instructors teaching me the foundations and skills needed for our union. But it's important to remember you are only physically in the Training Center sixteen to eighteen weeks during your four-year apprenticeship. The Training Center will teach you the foundation, and it's up to you to apply what you learn from the school to the job sites. You will learn from the instructors, but you also need to learn from the journey members on your job site. The best advice I can give to any apprentice is to stand out in both the Training Center and on the jobsite.

> While we're on the topic of the Carpenters Training Center, you won the Golden Hammer contest for Interior Systems. How's that feel?

It feels good. It's a great culmination of everything I've been working towards. For four years I heard about the competition and thought about competing. I was given the opportunity and made sure to give it my all. I did a lot of homework with the project blueprint to make sure I knew everything before heading into the competition. I was nervous during the actual competition but eventually my nerves settled, and I was able to complete the project. It felt great when my name was announced as the first-place winner, and it's something nobody can ever take from me.



> Where do you see yourself in five or ten years?

Thanks to this union, the opportunities are endless. In a perfect world, I'll start my own union company or try to rise up to being a foreperson or a superintendent one day. But the more important thing separate from any titles is to make sure I am still a strong union worker. Someone who continues to improve as time goes on. The kind of union member who brings a positive attitude to the jobsite, who's willing to train others, and looks out for everyone to make sure everyone is safe. I think it's important to take the training and knowledge I've been given and pay it forward. No matter what I'm doing in our union in five or ten years, I can promise you I will still be that kind of member.



"The best advice I can give to any apprentice is to stand out in both the Training Center and on the jobsite."



> Can you share how you got started in the NYC Carpenters Union? You made the jump to the union in your 30s. What was the reasoning behind that?

At the time I had been working for my uncle in gym maintenance. It was alright but I had a feeling inside of me that I could be doing more. I couldn't explain it, but I just knew. A friend of mine was going to a job fair, and he heard about this pre-apprenticeship program, Construction Skills, and how it could help you get into the unionized trades. It sounded like just the opportunity I was looking for. I went and applied and took the test and was accepted in Construction Skills. I completed the program and went straight into the apprenticeship program at the Carpenters Training Center. It was a blessing to me. Eight years later and I'm still grateful for finding this union.

"Whether its at our Local meetings or at the Softball Tournament and Family Picnic, you can definitely find your people in our union."

> What do you like most about working as a union carpenter?

Where do I start? I love working with my hands. I love being able to drive around the city to look at all the different projects I've worked on. I also really enjoy the health benefits we get as union carpenters for ourselves and our families. It's outstanding coverage compared to other health insurances. For example, my wife has some very specific health issues. Before I was in our union, it was difficult to get her the care she needed. But now, it's a whole different story. All her medication is covered. Anything I can think of medically for our family is taken care of and it's all top-of-the-line medical care. I don't think everyone fully appreciates just how lucky we are to have the benefits we get for being a part of this union.

> Like anyone starting a new career, I'm sure you had to rely on the more experienced journey people around you. Was there any mentorship that played into you finding success in the union?

Of course. I'm lucky to have had so many inspiring members guide me along the way. Both on the jobsite and in my local union, Local 45. Two members of my e-board for Local 45 that have really helped me in this union are Phil Fiorentino, and Local 45 President Joseph Reilly. They have both given me excellent advice and guidance that has really helped me in our union. And it's like that across the board for our members. The older, more experienced brothers and sisters are always willing to help and train the next generation. I tell every apprentice I meet to just show up and be ready to work. You will be taught, and you will learn the skills that you need to succeed.

DAVID MASTROS

He's a journeyperson, delegate, and highly involved member of Local 45. But he didn't start out that way. At 33 years old, David Mastros changed his life when he applied to become a NYC Carpenters Union apprentice. Find out how this former gym equipment worker took the ultimate leap of faith to become a member of the NYC Carpenters Union!



> It's great to hear that you mentor younger members on the jobsite. In your eight years in the NYCDCC, have you experienced any community in the union off the jobsite?

Definitely. Theres tons of community. Whether its at our Local meetings or at the Softball Tournament and Family Picnic, you can definitely find your people in our union. Some of the relationships you make along the way will also help you advance in the union. For example, the people you meet and network with can help you find jobs when you're

out of work and vice versa. Or maybe your relationships and involvement will make you stand out and be considered for a position in your Local or on the jobsite. That's what just happened to me when a delegate spot opened up for Local 45. I was involved in the union and my e-board took notice.

> How did it feel being made a delegate for Local 45?

Amazing. It felt great to be noticed and to know that my Local was trusting me by electing me to this position. I was happy to accept the opportunity to be a part of the delegate body and represent my fellow union members.

> Do you encourage others to join the union?

Yes. I'm always telling people how great the union is and why they should consider becoming a union carpenter. I think my constant conversations about how great our union is ended up being part of the reason that my daughter decided to join the union. It was a bit of a shock to both my wife and I when she said she wanted to be a union carpenter, but we were excited for her nonetheless and we can't wait to see what she accomplishes as a member of this organization!

> What piece of advice would you give to someone considering a career in our

Just do it. It's going to be hard some days. But it's fulfilling. It's so much more than just construction or just a job. It's a career, and it's a community. Look at me. I started out as an apprentice. Now I'm a delegate for Local 45. In 5 years' time, who knows where I'll be? Maybe a shop Steward, e-board member, etc. The opportunities are endless. You don't know where you'll go, what you'll have your hands on, but that's the fun of it. It's part of the amazing journey that comes with being a union carpenter.



LOCAL 157 JOHN MCGINLEY

It's no secret that the brothers and sisters of the New York City District Council of Carpenters have some remarkable stories to share. From working on exciting landmarks throughout New York City to the lifelong friendships they make along the way, our members have a lot of memories made from their time in our union. One such member who has no shortage of memories to reflect on is John McGinley of Local 157. John has a great amount of experience in his 40 years as a union carpenter, both on the jobsite and off of it.

A former resident of Queens, John, was initiated into Local 608 (later Local 157) on October 15, 1985. He guickly found success in the union. working on a handful of lucrative construction projects. While John worked hard and made relationships along the way, one of his most somber moments in the union came during the attacks on the World Trade Center on September 11, 2001.

"I was working for RIVCO, and we were at the World Trade Center. There were a handful of us on the crew including Petar Dunat, Michael Minogue, Dennis Cullagh, myself, and a few others. We were getting deliveries, and our supervisor asked me to go out onto the street to see where the delivery truck was. I went and walked up West Broadway and found the truck stuck in traffic. The driver estimated it would be an hour before he finally got to us, so I called my supervisor and started to walk back to the jobsite. Just as I'm by the loading dock of 2 World Trade Center, I hear explosions. All of a sudden, people are running for their lives."

Like the thousands of people nearby and millions watching around the world, it quickly became clear to John that something awful was unfolding in front of him as he watched a second plane hit the towers. Debris crashed down on top of him and his crew, and they quickly ran for cover. Yet, even in a moment of panic, John made sure to protect those around him. Upon seeing a woman frozen with fear in the street, he ran to her, picked her up, and carried her to safety. Thankfully, John made it home that night, unlike so many who lost their lives, but just two days later he found himself at the smoking mound of wreckage, remains, fragments, and ash-- "The Pile."

"The day after the attack, I called a buddy of mine that worked with me and I said I was going down to help out. I picked him up the next morning and we went into the city. We signed in and they ordered us to go to 12th Avenue and stay there. Well, we found members of our local, about 15 of us, and we decided to head to The Pile. An employee from the NYC Transit Authority saw us walking with our hard hats, change of clothes, and water. Once we told him we were going down to help out he called a bus for us, and we went onto the site."

In the hours, days, weeks, months after the attack, thousands of union carpenters, construction workers, police officers, and firefighters, and other responders worked around the clock on The Pile to recover, cleanup, and rebuild in the years following.



In the weeks after September 11th, John started back to work with his company, albeit with only a meager supply of tools, as his toolbox was lost during the attacks. As fate would have it, he would get that very toolbox back during the recovery part of the cleanup, courtesy of our Local 1556 Timbermen. As John puts it, "It was remarkable. In November that year, I get a call from a member on my e-board. He says they found my toolbox. I'm thinking to myself that it has to be a mistake. But this member tells me that the Timbermen were working at the site, and they spotted a toolbox with my name on it. I went down to the District Council headquarters and was astounded when I saw it. I never thought I would see it again!"

Unfortunately, in the decade following 9/11, another tragedy struck John. Within a year of the attack, John began having pain in his stomach along with some breathing issues. He took advantage of the good healthcare the union provides its members. "In the union we have amazing health insurance that is little or no cost to members and every member should be proud of that and take advantage of it!"

Knowing he had been at Ground Zero, his doctor sent him to a pulmonologist for his lungs. At the time, they diagnosed him with what they thought was COPD. He continued working until 2012, when a nasty fall on the job site put John on Workers Compensation, and ultimately forced an untimely retirement from work. The fall resulted in three surgeries and a lengthy amount of physical therapy. Fast forward to 2017, and John tragically received some of the worst news of his lifetime.



"I was back at the pulmonologist and he's going over some scans and he drops his hands in astonishment. He looks at me and I just hear him start telling me that I have cancer. It was surreal. He referred me to a specialist. I went to a hospital nearby and saw an oncologist and after a series of scans and tests, I was formally diagnosed with Stage 4 Lung Cancer."

As unsettling as this news was for John and his family, it was even worse when the doctor overseeing his care gave him sixteen weeks to live. By then, the cancer had spread to his brain. The oncologist said he could start treatment in about three weeks. That was answered with a hard NO from John's wife. Bernadette.



"My wife absolutely wasn't going to let me wait three weeks. We heard about the partnership the union has with Memorial Sloan Kettering (MSK) that provides the highest quality of cancer care for us members and our families, and everyone said they were the best. We learned that we had to go though Mount Sinai, as they control the health care for people who got cancer from being at Ground Zero. My wife worked night and day to get me in to see a doctor there. She started calling on a Monday, and that Thursday I had my first appointment. The incredible team there started me on new medications, immunotherapies."



Thanks to extraordinary health care for union members, an equally extraordinary partnership with MSK, and the determination of a wife with a heart filled with love for her husband, John miraculously made it through the grim 16-week prognosis from 2017.

The immunotherapy combined with radiation treatment kept the cancer at bay. And thanks to The WTC Worker and Volunteer Medical Screening Program (MSP) which received federal funding in April 2002, John's treatment was entirely covered. The Program has successfully recruited nearly 22,000 responders and serves as a model to assess the health of populations exposed to environmental hazards as a result of natural and man-made disasters.

John still spends a fair part of his time with the various doctors on his care team, but he also spends it encouraging his fellow union brothers and sisters to get checked out for any medical issues that can be attributed to their time at Ground Zero.

"Its so important that everyone get checked out, and that everyone apply for the WTC MSP program. When people I know from The Pile ask if they should get checked out and apply for the health funding, my first response is always asking them why they haven't done it yet! But please, get checked out. Even if you're feeling healthy. I always say, everyone feels healthy until they don't."

John has spent years in treatment with MSK, so when the union asked him to provide testimony in support of a proposed MSK project that would provide hundreds of thousands of job hours for membership and would provide high quality health care to thousands of people, he jumped at the offer. That heath care is something that John knows a lot about.

"I was eager to speak at this approval hearing, both on behalf of myself and also on behalf of my union. The jobs the project will provide is

one thing. But the health care and treatments it will provide is a whole different story. I said it myself in the hearing when I spoke in favor of the project: if not for MSK, I would be dead. That's the honest truth. I tell everyone I know, if you're feeling sick, run to MSK. Don't go anywhere else except MSK!"



With the help of John's testimony, the project has now been approved and will be built union. You can read more about this WIN on page 21.

John has also had time to reflect on the 18 members who passed away in the September 11th attacks, saying he "thinks about them every day," and the many brothers and sisters who have lost their lives to September 11threlated illnesses.

His words of advice are that his fellow union members get checked out.

> "Brothers and sisters, please, get checked out and take care of yourselves. If not for you, then for your families. If there's one thing I want you all to take from this it's to please take the time to get yourself checked out. It can save your life."



LOCAL 1556 DANIEL CARVAJAL

The day the Twin Towers came down I felt something change inside of me. I didn't know exactly what it was, but I felt a duty to serve and protect my country.

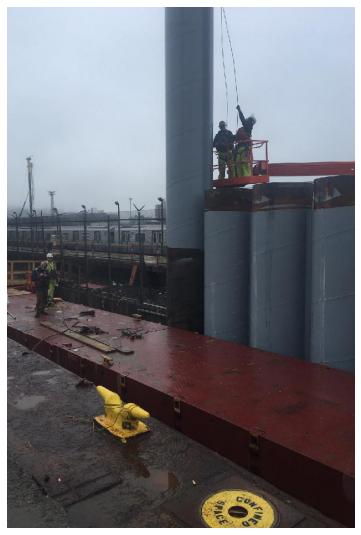
In the aftermath of the World Trade Center attacks, I went to my local Marine Corps recruiter to enlist. Being 13 years old, they obviously couldn't take me. However, over the next five years the feelings I had about serving my country remained strong. When I turned 18, I got a call from that same recruiter. Without hesitation, I said, "Yes!" Finally, I was going to be a Marine.



Serving my country and protecting our freedoms was one of the most profound experiences of my life. It also gifted me a band of brothers whom I fought on the lines with. That kinship helped me realize that no matter what career path I chose after my Tour of Duty ended, it was going to be one that gave me not only sense of purpose, but a crew of people I would proudly call my brothers and sisters. It's that very mindset that led me to become a Dockbuilder in Local 1556.

After returning home and officially in Reserve status, I knew I had to integrate myself back into civilian life and get a job. After hearing about the need for trade show carpenters at the Jacob Javits Convention Center, I signed up for a five-day orientation to learn more. Those five days changed the trajectory of my life, as it was in the orientation that I ended up speaking with a Local 1556 Dockbuilder instructor, Lou Rioux, who introduced me to the idea of becoming a dockbuilder. I didn't know anything about driving piles or installing heavy timbers, but when he told me that the brotherhood in the Local was a lot like the Marines, I knew then and there that I wanted to become a union dockbuilder.





Not having any real construction experience, I was grateful for the training that was provided to me at the Carpenters Training Center. The instructors taught me all the skills needed to become a successful dockbuilder and member in the union.

Sometimes things take a little longer than expected. Midway through my apprenticeship I was called again to defend our country in Afghanistan. Thankfully, our union is very supportive of members in the military who get deployed to serve our country, so they allowed me to freeze my dues while overseas between 2011 and 2012. When I finished my service, I immediately resumed my apprenticeship.

When I finally journeyed out, I quickly proved myself on the jobsites and rose to success, eventually working my way to becoming a General Foreman. It's incredible. The union has provided so much for me and my family. I am forever grateful. From the top-of-the-line health insurance that my family has access to, the retirement benefits, being in the union and deciding to go down the path of being a dockbuilder is one of the best decisions I ever made.







"Thankfully, our union is very supportive of members in the military who get deployed to serve our country, so they allowed me to freeze my dues while overseas between 2011 and 2012. When I finished my service, I immediately resumed my apprenticeship."



It's a lucrative career for me. Wanting to share the wealth, so to speak, I even convinced some of my fellow military brothers to join the union when their tours ended.

I want to express my gratitude for the dedication of those who have served in our armed forces, just like I have. I encourage all military members to consider becoming a part of the New York City Carpenters Union. It's an incredible opportunity for both civilians and veterans looking to support themselves and their families.

Daniel Carvajal, Local 1556

The New York City Carpenters Union is a place where people from all walks of life can make a successful career for themselves, and no group of people better embody that belief than the members of our Sisters in the Brotherhood (SIB)!

To help our sisters reach new heights in the union the SIB encourages women to participate in training, to develop their skills and job performance, and to value productivity and leadership. With those efforts, today's SIB is building a better trade and a stronger, more effective UBC. This year was a year of advancement for one sister in particular--Maya Pressie of Local 157. Maya is extremely involved in our union. In addition to working as a civil service carpenter and being involved with the SIB, she was recently elected Conductor of the District Council Executive Board. Congratulations, Maya! We cannot wait to see what the future holds for you in our union.







Making connections, developing working relationships, and supporting women to become leaders on the job is also important to the SIB. In September, funded by the District Council and several local unions, 25 of our sisters represented the union at the NABTU Tradeswomen Build Nations Conference in New Orleans, Louisiana. The group of sisters who attended took time out of their personal and professional lives to learn best practices about how to support current and future sisters across the unionized construction and how to keep our sisters active and engaged as we seek to increase female membership in our union.

In the second half of 2024 the SIB held their Halloween cookout in October and their second Annual SIB Friendsgiving in November. Also in October, the sisters participated in the New York City Challenge obstacle course race in Manhattan, where six sisters completed the challenge and were awarded medals.



We are so proud of our sisters.

To any new women in the union looking to get involved with the Sisters in the Brotherhood, contact Chairperson Caridad Castro at ccastro@nycdcctc.org.



New York City is a hub for construction projects and we're grateful for every project that goes union and provides job hours for our members. But when projects are at risk of going nonunion, the hardworking Area Standards team mobilizes to ensure the projects go union. While the Area Standards crew still uses traditional methods such as Union Activity rallies and blowing up Scabby the Rat outside an intended target, they have started to use more strategic methods when it comes to turning jobs.

The team works to stay ahead of the curve by targeting construction projects before they've even been officially proposed. Working with the District Council's Communications and Political teams, Area Standards uses tactics like digital campaigns on social media, letter writing campaigns, working in tandem with the other building trades, and capital strategies methods, to remain a step ahead of the game. "If the work on a project has already started and our union members aren't doing the work, chances are slim that we'll turn the project to our members before its completed," said Area Standards Manager Mike Piccirillo. "That's why we put all of our energy into being proactive, by working with the Building Trades and putting pressure on electeds and community groups and getting the union work written into the PLA before it is proposed. When we do this, we know we can get hundreds of thousands of job hours for our members."

Being proactive instead of reactive also involves staying updated on all commercial leases signed in our jurisdiction. Right now, if any sort of commercial lease is signed and registered in New York City or our surrounding jurisdiction, our Area Standards team can see it via a publicly accessible database. They review each lease and then reach out to the tenant to start the communication. By getting in front of them and educating them on the benefits of using our union workforce, the likelihood of the union getting the project increases.

Recent large turns include three Citi Bank branches and a Herrick Feinstein office at 2 Park Avenue. Both projects involved the use of our capital strategies program along with using Scabby the Rat to put pressure on the general contractors and raise awareness to the projects.





A major win in the last few months is the 900,000 square feet, 595-foot-tall project that will be the new Memorial Sloan Kettering (MSK) Cancer Care Pavillion. This project, while massive, is also unique because the company promised to use the NYC Carpenters Union from the start. But the win didn't come without hurdles. Nearby residents of the future site lobbied to the Uniform Land Use Review Procedure (ULURP) board to deny the project out of fear that the development would be too much for the area and might block sunlight from reaching local plants. It was textbook NIMBYism (Not In My Backyard) by wealthy individuals and groups to stop construction out of fear it may disrupt their "perfect neighborhoods."



The claims against the MSK Pavilion were laughable by our standards, but the union went on the offensive to make sure the voice of the middle class was heard at the public hearing to determine the fate of the land use. We brought in Local 157 retiree John McGinley to provide emotional firsthand testimony. Johns' terminal cancer diagnosis was kept at bay thanks to the groundbreaking work of the doctors at MSK.

During the ULURP hearing, residents against the project spoke about different unfounded theories on how the project would hurt the environment. When John spoke on behalf of the union he kept it brief and made his point by saying "Without the treatments provided by MSK, I would be dead." Because of his personal story, the project was approved and will be built under a full Project Labor Agreement that will provide thousands of job hours.

Make sure to do your part to stay updated with the Area Standards department. If you have any information on work going nonunion in our jurisdiction, contact the Area Standards department by calling the Organizing hotline at 212-366-3311.

AGITATE. EDUCATE. ORGANIZE.

The New York City Carpenters Union Isn't Just Building New Yorks Best,

WE ARE NEW YORK'S BEST!

New York City is home to iconic buildings and projects, and it takes the best workforce in the world to build this city. Our members reflect the diversity of local communities and are equipped with the skills to perform work on every project according to the highest standards. All across the city and surrounding areas our members have made their mark on tons of exciting projects. From high-rise buildings, Jacob Javits Convention Center shows, and critical infrastructure like seawalls, bridges and the JFK Airport, our members are using their skills, dedication, and hearts to build the best city in the world!





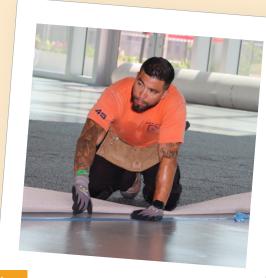






Members celebrate the topping











to usher in the merry tidings at landmarks across the city that signify the start of the holiday season. At the iconic Macy's in Herald Square, each year a crew of our in-house union carpenters build the famous Christmas window displays and put up holiday decorations inside the store. While the Macy's crew gets the store ready, our crew of carpenters with Nastasi Maintenance are at work on two iconic attractions in Manhattan. First, the crew gets the Rockefeller Ice Skating Rink ready for use. The project takes about a week, and not long after it finishes, they start the most iconic project in the city: the world-famous Rockefeller Center Christmas Tree. The crew of carpenters work with Local 1556 Timberman with Safway Atlantic to erect the Christmas tree and have it ready just in time for the holidays! Great work to the crews on all these projects for helping usher in another successful holiday season in New York City!

BUILDING NEW YORK TOGETHER

New York City's iconic skyline is crafted by union contractors and carpenters with the New York City District Council of Carpenters. From building foundations, superstructures, and interiors to building cultural landmarks and vital infrastructure, their skill and dedication shape the city we love.

CCA Metro and the District Council are proud to highlight the expertise and craftsmanship of these professionals. Recent projects showcasing their contributions include JFK Airport, Bellevue Hospital, The Victoria and Lloyd Goldman Health Care Pavilion, and the Waldorf Astoria.

Together, we're building a stronger, better New York.



JFK

Construction at JFK Airport is advancing rapidly, thanks to the expertise of union contractors and carpenters. The \$19 billion union-built transportation hub will significantly enhance the travel experience for all visitors, boasting new, cutting-edge facilities. Key initiatives include the development of Terminal One and Terminal Six which will usher JFK into a new era of travel excellence.

The contractors involved include: Akela Contracting, LLC, American Pile and Foundation, LLC, Atlas Concrete Corp., Bond Civil & Utility Const., Inc., Bove Industries, Inc., Brickens Construction, Inc., Certified Interiors, Inc., Commodore Maintenance Corporation, Component Assembly Systems, Inc., Consolidated Flooring, Cord Contracting Co., Inc., Creative Construction Services Corp., Custom Design Innovations, LLC, Curtis Partition Corp., Dave Osborne Construction Contracting, Inc., Eco Specialties, LLC, El Sol Contracting & Construction Corp., Infinite Glass And Metal Inc., Integrity Installation, IPC Lydon, Jacobson & Company, Inc., J. Anthony Equipment Co., Jonathan Metal & Glass Limited, Keller North America, Inc., Lafayette Glass Company Inc., Level 5 Construction, Inc., Linear Contracting, Inc., MGM Flooring, Inc., Metro Furniture Delivery Ltd, Modernfold/Styles, Inc., Naji Enterprises Incorporated, Navillus Contracting, Inc., Oliveira Contracting, Pabco Construction, Peter Scalamandre & Sons, Inc., Posillico Civil, Inc., Prime Contracting Corp., Prima Paving Corp., Quality Modular Services, LLC, Roger & Sons Concrete, Inc., Royal, Interior Finisher Corp., Safway Atlantic, Samap U.S.A. Corp., Simpson & Brown, Inc.,

Summit Building Services, LLC, Tri-State Civil Construction, LLC, V.A.L. Floors, Inc., Western, Industrial Contractors, X-Cell Insulation Corp., and York Scaffold Equipment Corp.



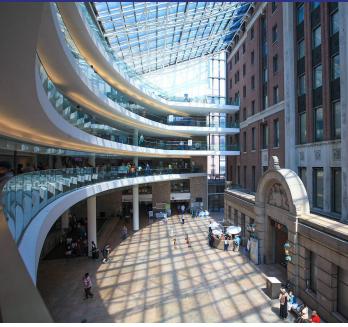
BELLEVUE HOSPITAL

The expansion of Bellevue Hospital's Children's Comprehensive Psychiatric Emergency Program is underway, and it is being built union. This will enhance services for New Yorkers up to age 18 by quadrupling interview room capacity, adding a secure registration area, larger waiting spaces, and a dedicated patient Comfort Room.

Contractors involved included: All Craft Fabricators, Inc., American Interior Resources, Inc., Arthur Digianno, Inc, Carlitos Contracting, Corp, Certified Interiors, Inc., Century Carpet, Inc., Construction Resources Corp. of NJ, Construction Specialties Installations, LLC, Donaldson Organization, Elite Flooring, LLC, Greenebuild, LLC, Joyce Interiors, Inc, Linear Contracting, Inc., Marvin Developments, Inc., Metropolitan Drywall Co., MPS Plastic Wall Products, Inc., PJP Installers Inc. Royal Interior Finisher Corp.,

S D K Associates, LLC, SBS Services, Inc., Soil Solutions, Inc., Twenty-Four 7 Contracting, Urban Foundation/Engineering, LLC, W.E.S. Works, LLC, and X-Cell Insulation Corp.







THE VICTORIA AND **LLOYD GOLDMAN HEALTH CARE PAVILION**

The Victoria and Lloyd Goldman Health Care Pavilion at 1345 Third Avenue on the Upper East Side is nearly topped out.

The 200,000-square-foot cancer care center built with union labor will help those battling the disease in a modernized care facility.

Contractors involved include: Civetta/Cousins Jv, LLC, Cross Country Construction, LLC, Island Acoustics, Nets That Work Company Safway Atlantic, SY-Bee Contracting Company, and Woodworks Construction Co., Inc.



WALDORF-ASTORIA

Renovations are progressing at the historic Waldorf Astoria at 301 Park Avenue. Union contractors and carpenters have been executing large-scale renovations for this important landmark, creating a much-improved experience for guests and soon-to-be residents. The expert renovations include overhauling the grand ballroom, providing interior work throughout most of the hotel, and installing a new swimming pool.

The contractors involved on the project include:

Andersen Interior Contracting, Component Assembly Systems, Inc., Construction Specialties Installations, LLC, Elite Flooring, LLC, Empire Arch Metal & Glass Corp., Eurotech Construction, Evergreene Architectural Arts, Exterior Wall & Building Consultants, Inc., Gem Roofing & Waterproofing, Insulation Contractors, Inc., Interstate Drywall Corporation, L.I.F Industries, Inc., Long Island Concrete, Inc., Mistral Architectural Metal + Glass, Inc., Navillus Contracting, Inc., Northern Bay Contractors Inc. Platform Solutions, Inc., R&J Construction Corp., Safway Atlantic, and Universal Builders Supply.





JOB SPOTLIGHT: Clarkson Square

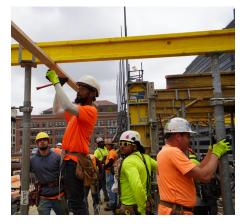
The NYC Carpenters Union fights for every project that falls under our jurisdiction and leaves no stone unturned when it comes to turning projects for our members. Right now, many lucrative projects are in full throttle and are generating work for our members, such as the ongoing Chase headquarters at 270 Park Avenue and the decade long renovation and construction of the LaGuardia and JFK airports in Queens. A massive multi-year project that is also expected to put an estimated 300-plus members to work is the Clarkson Square project underway just across from the District Council headquarters in Manhattan.

The project located at 80 Clarkson Street involves the construction of a 37-and 45-story two tower residential complex. A third tower that is also part of the project will be located at 570 Washington street and will top out at 19 stories. Our members will be building out the superstructure and interior systems components of the project on all three of the towers! Combined, they have a square footage of over 800,000 square feet, meaning we are looking at a tens of thousands of job hours for our members. Initially, this project was awarded nonunion, but our dedicated Area Standards team tirelessly advocated for over three years to secure the project for our union.











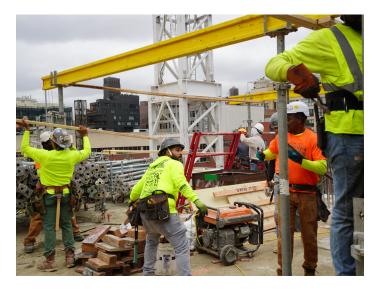
Persistent pressure and grassroots tactics resulted in the carpenters winning the superstructure and interior systems package. Construction began in July 2024 and the superstructure is going up at lightning speed. "Every two to three days the crew adds a new floor to the project. It really shows you the level of expertise our members have in the trade. It's no small feat to build out floors at this pace, but our members are making it look easy on the project," says Council Representative for the project, Jose Moncayo, Local 212.

The superstructure portion of the project is being built by 120 plus heavy and high-rise carpenters working for signatory contractor Winco Corporation. In order to efficiently complete the project, members are working in a constant cycle. First, they complete the formwork, then they pour the concrete for the walls and columns. Then, the day after the walls and columns are poured, they pour the deck. Later on, the same day, they start working on the next floor.

Right now, we have a handful of interior systems carpenters on site working on the protection for the project under signatory contractors Component Assembly Systems and Woodworks Construction. Once our members are completed with the superstructure, it is anticipated that 200 interior systems carpenters will get to work as the interior systems piece of the project kicks into gear.

Recognizing the superstructure component of the project as one of the premiere high-rise concrete jobs in our industry at the moment, our high-rise instructor, Marlon Cotto, Local 212, and New York City Carpenters Training Center Director, Jim Hayes visited the site.









In awe at the craftsmanship being displayed by our union members, Marlon Cotto said, "Skilled work is the backbone of the union carpentry industry. Every member has a responsibility to bring their skills to the jobsite to not only complete the work, but also to represent the NYC Carpenters Union, and its clear that these members are doing just that when they come to this project."

The project is expected to continue to provide work for our members until its estimated completion in December of 2026. Once completed, over 100 condominium units will be available at the Clarkson Square towers, as well as 169 affordable senior homes at the 570 Washington Street tower. The Washington Street tower will also encompass 3,300 square feet of ground floor retail space. A lot of work will go into making the three towers' construction a success, but our members are working hard to turn this dream into a reality!

INSPECTOR GENERAL RICHARD GREEN

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When we think of the Office of The Inspector General, many missions come to mind. A department that identifies and roots out corruption, Consent Decree infractions, violations of Collective Bargaining Agreements and labor law abuses yet, its critical role in the Audit Committee is seldom highlighted.

The Audit Committee is one leg of a triad of financial oversight and protections in place at the District Council. Its purpose is to assist the delegate body in fulfilling their duties to safeguard funds and property of the Council, to ensure that the Council is spending money in a fiscally responsible and prudent manner, to mitigate financial fraud and other financial misconduct. In concert with the Council Trustees and the Accounting Department, the Audit Committee works diligently to ensure that intelligent, resourceful expenditures take place and are kept above board!

The Committee meets quarterly and is chaired by the Inspector General. The composition of the Committee consists of the UBC Vice President or his designee, Legal Counsel, two delegates from and elected by the Council delegate body, and an independent Certified Public Accountant. At times, the Chief Compliance Officer will monitor the meeting for an added layer of protection. No officer of the District Council may be appointed to the Audit Committee, a measure that strengthens its independence and minimizes the potential for undue influence. So, what has the Committee recently reviewed and required? The agenda for the meetings are set by the Committee.

They vary between historic financial platforms and new expenditures impacting the District Council. Most recently, the Committee required the creation of a report to summarize the transactions of the Independent Expenditure as well as the Political Action Committee. Additionally, they required JP Morgan Chase to perform an in-depth investment analysis and realign the investment portfolio to coincide with the District Council's investment policy. A follow-up report was requested upon execution of the adjustment. These are just two examples of recent inquiries.

Annually, the Committee also meets with the District Council's independent auditor from the firm Gould, Kobrick & Schlapp, P.C., to conduct a detailed review of the audited financial statements.

In 2023, the Audit Committee modernized its charter, which had been in place since 2012. The updated document was revised to reflect current standards and practices, making it more relevant to modern needs. The final version was presented to the Executive Committee and the delegate body for questions and comments and was adopted in April of last year. The IGO wears many hats within the District Council, but none is more important than assessing the financial integrity of the Council, protecting the funds garnered by the hard work and sweat equity of the membership. As we approach the end of the year, I want to take this opportunity to wish each and every member a joyous and safe holiday season.

Richard Green, Inspector General, NYCDCC

CHIEF COMPLIANCE OFFICER JOSH LEICHT

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

Since 2009, a series of court approved Stipulations and Orders have governed how the District Council conducts its affairs and have required oversight from an Independent Monitor to ensure compliance. On November 13, the District Council Delegate Body unanimously endorsed submitting a proposed Successor Stipulation and Order for the Court's approval. The proposed order is the result of negotiations between the District Council, the Independent Monitor, and the United States Attorney's Office and all three support its approval by the Court – hopefully by the end of this year and to take effect on January 1, 2025.

The biggest change brought by the Successor Stipulation and Order will be elimination of the Independent Monitor. Over the last 15 years, the District Council has spent millions of dollars on court appointed monitors. Elimination of that requirement will result in significant savings. More important, the Government's agreement to eliminate outside monitoring and, going forward, allowing the Office of the Inspector General (OIG) to perform that role, acknowledges that the District Council has established a culture and sustainable compliance framework that is effective for ensuring it operates lawfully and only with the best interests of the membership and the union as its goals. The Successor Stipulation and Order recognizes that the District Council has demonstrated both the ability and the right to self-govern.

The Successor Stipulation and Order does establish a new position – that of an Independent Integrity Officer (IIO). The IIO's role is specific and limited to supporting certain IGO investigative efforts and to serving as a mediator in the event disputes arise between the District Council's Executive leadership, the IGO and/or the Chief Compliance Officer (CCO). The need to use the IIO's services is likely to be rare.

Nonetheless, if the IGO needs assistance obtaining subpoenas in support of an investigation or if an unresolvable dispute arises between the leadership, the IGO or the CCO, the IIO's assistance will be invaluable.

As significant as the changes brought by the Successor Stipulation and Order are, it is important to remember what will not change. The 1994 Consent Decree will still be in place. The requirement that the District Council operate lawfully and free from the influence of organized criminal elements remains foundational. Similarly, the requirement to maintain a fair and impartial job referral system and direct election of the executive leadership by the membership will remain intact. The United States Attorney's Office has made its position clear that these essential Consent Decree requirements will not expire.

Approval of the Successor Stipulation and Order will be cause for celebration and is the result of hard work from the District Council leadership, the Delegate Body, Council Representatives and staff, and the membership. While celebration is in order, it is crucial to remember that what is earned through hard work can easily be lost. Every member must remain diligent and recommit to ensuring that the District Council continues the path that has led to this point. It is every member's responsibility to ensure that the District Council remains singularly focused on ensuring that its efforts are solely for the betterment of and in the best interests of the membership and the union organization.

I wish you all a happy, healthy, and safe holiday season and a prosperous new year!

Josh Leicht, Chief Compliance Officer, NYCDCC





NYCDCC PENSION FUND

A Defined Benefit Plan administered by the Fund Office

ELIGIBILITY

- -870 hours in a period of two consecutive calendar years
- 5 credits in order to be vested and eligible for a Pension at 65
- 15 credits to qualify for a Pension prior to 65 (age 55)

VESTING CREDITS

- 870 hours worked in a calendar year = 1 credit
 (additional hours are factored into benefit calculation)
- 600 hours worked in a calendar year = ½ credit
- 300 hours worked in a calendar year = 1/4 credit (Calendar year = January-December)

CURRENT BENEFIT FORMULA (EFFECTIVE 7/1/2006)

- 1% of annual employer contributions on your behalf
- Must work at least 300 hours/year (¼ credit minimum)
- Monthly pension benefit may be reduced based on the option elected
- Refer to Pension Summary Plan Description for full details

REGULAR RETIREMENT

- Age 55 w/30 credits = Pension & Retiree Medical
- Age 55 w/20 credits = Pension & Retiree Medical
- MUST have been an Active Eligible employee for 2 years (24 months) during the 5 years (60 months) immediately preceding the effective date of their pension
- Age 55 w/ 15 credits = Pension & Retiree Medical
- MUST at have 25 years with at least 250 hours worked each of those years
- MUST have been an Active Eligible employee for 2 years (24 months) during the 5 years (60 months) immediately preceding the effective date of their pension

APPLYING FOR PENSION BENEFITS

 Apply at least 90 days prior to your intended pension effective date. Pension applications valid for 180 days from the date issued.

Any questions pertaining to your Pension Plan should be directed to the Fund Office at (800) 529-FUND (3863). You can also obtain information about your Pension Plan on the Fund Office's website at www.nyccbf.org.

970 FRANKLIN AVENUE

After a seven-year fight, the District Council reached a deal with Councilmember Crystal Hudson, Continuum Company, and the Brooklyn Botanic Garden to approve plans for a game-changing new development at 970 Franklin Avenue in Crown Heights. The ten-story, 285,000-square-foot residential complex will be union-BFO: union-built, union-financed, and union-operated.

970 Franklin Avenue not only guarantees us countless work hours in the present—it sets a bold new precedent for New York City's future. The project demonstrates that affordable housing and union labor need not be mutually exclusive—in fact, they can thrive together. It also sends a message to workers: you deserve to live in the city you build. 970 Franklin Avenue may be the city's first union-BFO project, but it won't be the last—one project at a time, the Carpenters are reclaiming their rightful place in the residential construction market.

THE ELECTION

Nationally, former President Donald Trump defeated Vice President Kamala Harris to become the 47th President of the United States. The District Council congratulates President-elect Trump on his victory and hopes he is successful in uniting the American people and moving the country forward. Our federal priorities remain unchanged: we will continue working with the UBC to defend the Davis-Bacon Act—which is responsible for 40% of our work—against any attempt to repeal it, as well as preserve existing federal Project Labor Agreements on infrastructure projects that put our members to work.

Locally, the District Council scored decisive wins across the board on Election Night. Of the 82 candidates we endorsed in State Assembly, State Senate, and Congressional races, 80 won their elections, making our success rate 98%. These victories are no flukes: this cycle, we mobilized more than 1,400 members over 40 days of action to get our endorsed candidates elected.



In one of our most significant victories, Laura Gillen ousted firstterm Congressman Anthony D'Esposito, who opposed offshore wind projects in his Nassau County district that would have used 100% union labor. Laura won by a close 51-49%, and she couldn't have done it without us. It's our third win of the year in getting pro-Carpenter candidates elected to Congress: in February, we pushed labor ally Tom Suozzi past the finish line in his special election; and in June, we helped George Latimer beat incumbent Jamaal Bowman, who voted against the Bipartisan Infrastructure Law that secured us countless work hours.

In the Hudson Valley, we endorsed first-term Republican Mike Lawler over Democratic challenger Mondaire Jones, who attacked our union for supporting candidates from both parties. Mondaire picked a fight with the wrong union: despite \$10 million in outside spending against Lawler in a district where Democrats outnumber Republicans by 80,000, Lawler defeated Mondaire by 7 points—roughly 25,000 votes.

This year's many victories reaffirm the District Council's political powerhouse status. Even more importantly, they will pay dividends in 2025 as we fight to extend labor standards to more large developments, combat wage theft, and secure more work hours for YOU.







LET'S KEEP CARPENTERS RISE STRONG IN 2025!

If you want to learn more about the program and get involved, reach out to our Political Action Coordinator Michael Fang at mfang@nycdistrictcouncil.org.

Congratulations

LOCAL 20

NICHOLAS J COCOZZA JOSEPH M DICKEY JR CHARLES A JACQUOT JOSE MARTINS

LOCAL 45

JOSEPH ANDERSON JOHN J BARRATT II **ALLINTON BENJAMIN DONALD CLEARY** JAMES D CURLEY **BRIAN CURLEY** DARREN DYKEMAN FRANK GARAFOLA DOMINIC HACKSHAW KRISTEN IRVING ANDREW KABAN STEPHEN KAVA **VASCO LJULJIC** MIROSLAW MACIAG MICHAEL MARCELLO **KELVIN NOEL WILLIAM T PAPPAS** NORMAN P PEARSON CARLOS A PELLIZZARI PATRICK PERODIN WILLIAM PICARELLO **BEVERLEY J ROTHWELL** CHARLES SARRIERA CHRISTOPHER TERZAKOS DANIEL M VIOLA

LOCAL 157

JAMES J ABSHER
ANGEL L ACEVEDO
STEVEN A AMATO
MICHAEL ANGELINOVICH
JOHN ANTONUCCI
TOM ASSADI
FRANK L ASTUTO
FRANKLIN AUGUSTE
MICHAEL E AVERSA
ENRICO BALLAERA
STANLEY BARNARD
MELVIN BARNES

DANNY BAUER **BRENDAN C BAXTER** RAYMOND BECKER RONALD BELLABY JR LOUIS BELVEDERE RICHARD J BENVENGA BRYAN R BOEHM STEPHEN A BOURKE STEPHEN G BOVE VERONICA BRAWLEY PATRICK BROMBACK **BRIAN J CAROLAN CARLOS L CASTELO BART CHIARIZZI OLIVER CHRISTOPHER** THEODOROS CHRISTOU **EDWARD A CIARAMELLA** LOUIS CIMMINO JR JOHN CLARKE THOMAS CLEARY THOMAS F COFN JOHN F COMPSKEY PAUL CONAGHAN THOMAS F CORMACK CRAIG CRUMP CARMFI O CURRA THOMAS J DALY BARRY DELOUGHERY EDWARD A DESANTO III MARJAN DJINAJ ROBERT J DRAGO **DAVID EAST** MICHAEL ENGEL JR FRANK EVOLA JR **GEORGE FARRELL** MAURICE R FERARY **ANTONIO FERNANDES** WILLIAM H FLANNERY DANIEL F FLEMING **GERARD P FLOOD** JAMES J FOTIS RICHARD G FOWLER STEPHEN R GAJDA STEVEN GAMBARDELLA **EUGENE J GARCIA** WILLIAM GATFLY GARFIELD O. GAYLE

SEAMUS GERAGHTY RICHARD GILMARTIN WILLIAM PATRICK **GONZALEZ** THOMAS J GREELEY JR **KEVIN GROGAN** ANTHONY GUIDA CARLOS J GUZMAN JR **ROBERT HARRIGAN KEVIN P HAYES** ALAN J HICKMAN JR **BRUCE HILL** FREDERICK ISAAC **NEIL JABLONER GEORGE JENSEN LESTER JOSEPH DONALD N KEEHNER** SFAN KFFPING CIARAN KINSELLA MICHAEL A KUZMICKI JOHN LABARBERA MICHAEL LEARY **RICHARD A LILLIS DEON LOOBY LEROY W LUKE** JOHN JOE LYNCH JOHN E MAGEE JOSEPH M MANZELLA JEFFREY A MARIANO JAIME E MAZAUSKAS **GLENSTON MCCORMOCK** PETER J MCCULLAGH VINCENT T MCGUIRE JAMES MCKEON THOMAS J MCWILLIAMS **KEITH MEEHAN HUGH G MEENAN IOANNIS MELISSAKIS SEAN J MINOGUE DANIEL J MOLITERNO** PATRICK MOLLINEAUX PATRICK M MONAHAN RAFAEL MONTEROLA JR SANTIAGO MONTEZ JR **ALVA MORAIN GLENFORD MORRIS** JAMES MULHOLLAND

THOMAS MULLIN JAMES MURRAY JOHNNY NEGRON **BRIAN NELSON** TERENCE J NOLAN KRZYSZTOF NOWACKI THOMAS K OWENS JOSEPH PERCOCO **CARLOS PEREIRA TADHG REILLY** WIDMARK RICHARDS **DANIEL RING** MIRSAD RIZVIC **KEVIN M RODDY** MICHAEL T ROONEY RICHARD ROSENGART **LOUIS A RUVO ROGER SAMPSON GREGORY SANTIAGO LUIS SANTIAGO NFNAD SARIC** FIONAN G SHEA **CHESTER SIMON** MICHAEL SIRIGNANO RICHARD T SLEVIN MICHAEL S STEMKOWSKI SCOTT C STUTCAVAGE FRANK TAGARELLI JOHN TATASEO JAMES A TAYLOR PHILBERT C THOMAS MARY A THOMPSON STEVEN UBER JOSEPH VARILE JOHN J VERCELLI PETER C VILLANO KENNETH F VON GLAHN RAYMOND A WALLACE MICHAEL J WALSH **ERROL WARNER** JOHN WHELAN **JAMES WILEY TYRONE G WILLIAMS** PAUL WOODLEY CHRISTOPHER YACCARINO MOHAMED ZAMRUDEEN

LOCAL 212

JOHN CHARLEMAGNE
CARLTON CLARKE
HUGH W CUMMINGS
DARREN C FORCINO
GILMORE HUNTE
MICHAEL T MALONEY
ULRIC A MCDOWALD
LORENZO MONTS

LOCAL 740

THOMAS BERKEY
JOHN L MONTGOMERY
LOUIS SLATTERY
PHILIP A TENERELLI

LOCAL 926

MICHAEL A ABRAMS
NICHOLAS BASILE
JOHN R BRIDGEMAN
ILLINGWORTH CARLOS
ENRICO CARUSO
GEORGE CUFFE
VINCENT DAMATO
FRANK EMANUELE
RALPH HAFKEMEYER
VERNE MILLETTE
DAVID M NILES
GENNADIY PUPKIN
LUIS RIVERA
JOHN VALENTINE

LOCAL 1556

ALEXANDER ABBUD JAIME AQUILAR ALBERT ARAMENDIA LUIS M CARBAJAL **DENNIS P CASSIDY** HIL CENI **CESAR CEVALLOS** ANDREW CHAPPELL DOMINIC L CILENTO **BRIAN M COOPER** ARTHUR C DIAZ THOMAS DOWSETT JOHN ESTEVAO ANTHONY S FORTE JR JACK FRANZINO WILLIAM D GALLAGHER BARRINGTON GREENLAND **DAVID HARRIS** CHRISTIAN D HIEBER SEAN PHUGHES **GREGORY F JONES DREW KLUNK** WILLIAM E LEITH MICHAEL S LOFUS JULIAN MARCINKOWSKI **ADRIAN MARINESCU NESTOR L MARTINEZ** MICHAEL W. MEDE **JOAO MENDES GABRIEL MENDOZA** ANTONIO MERLINO JOHN L MICHIE **ROSARIO PUGLISI EDWARD C QUIMBY** MANUEL H QUITUIZACA **WILLIAM RENDE ROY J RILEY** ROBERT RUFFINO **CONRAD D RUSSO** JOHN D TERLEMEZIAN **JOHN YURGA**

LOCAL 2287

ROBERT J D'ONOFRIO
CHRIS DURKALSKI
JOSE FIGUEROA
MARC FORMISANO
JOHN ANTHONY GALATI
SCOTT R GOEHRING
JOHN KOZERSKI JR
KEVIN MARTIN
JOSE PINCAY
FRANK PURPURA
EDWARD RODRIGUEZ
CARLOS TAVERAS

LOCAL 2790

ANGEL ANGLADA **RAUL H CAAMANO BONIFACIO E CALIXTO** ANDRZEJ CEBULA **ROBERT J CEGLIO ISRAEL COMPRE LUIS A CORTON SALVATORE DAVI JOHN EMMANUS** PAUL FORMOSA **EDWARD J FROST** GIANVITO INGRAVALLO **LEONARD A LOVECCHIO** DANIEL LUPERON **ELLIOT MILLER RIGOBERTO MORALES FREDDY RIVAS** MICHAEL J SALVATORE **JOSE PAUL SANTOS JOSE VAZQUEZ** MICHAEL A VIVONA JEFFROY WHITTINGHAM

TO ALL OF OUR RETIREES!

In Memoriam

LOCAL 20

WILLIAM A CHASE
JOHN P KING
PETER MARTORANA
MICHAEL SCIARRILLO

LOCAL 45

JOHN ALBANESE **CHARLES W BRESLIN** RAYMOND J BUTLER STEVEN CHULBI PETER COSTELLO PATRICK GEARON THOMAS P GEYER ANTHONY GIACONELLI STEPHEN HAUFF JOHN A LEONE RICHARD B MARZEN NORMAN MORING JR FORTUNATO PEDICINI MARTIN S QUINN JOHN RADONIS ANTHONY A SAITTA SIEGFRIED SCHUKAT SAM SHENHOUSE MANUEL P SOUSA **EUGENE SUDOL** JOHN J WHALEN

LOCAL 157

WILLIAM P WRYNN

CARLO JOSEPH ALBANESE
THOMAS ANNUNZIATA
ANDREW ANTONA
ANTHONY APRICENO
ST CLAIR BENN
EMANUEL BETHELMIE
ATTILIO BITONDO
DAVID BLUMENBERG
EDDIE BONILLA
JIM C BRACKEN JR
DANNY BRANCO

GAETANO CALABRESE LOUIS J CARDACE JULIO CARDI MICHAFL CARFY CARLOS CARLO KEITH B CARR JOHN J CASABIANCA JAMES C CHAMBERS BERNARD CHRISTIAN JOHN J CIEPLENSKY FRANK COLONNA WILLIAM B CONNORS RALPH L DAUM JR **NEVILLE DAVID** JOHN DELUCIE CHRISTOPHER P DINEEN DAVID G DOHERTY JEREMIAH DORNEY MICHAEL FARRELL JOSEPH J FENOY STEPHEN FENOY PATRICK P GALLAGHER KARL W GREGORY THEODORE J GRIPPO PAUL A GUELLEME CHET B HARRINGTON YOKE KEE HO ANTON HOK **ESKO HULKKONEN** WILLIAM JOHNSON THOMAS J JOYCE RICHARD KERSUL STEPHEN KOVACINY DAVID LEANZA JAMES M LEE IGNAZIO LOSETO ROY P MACGREGOR KEVIN MAHONEY ANGELO A MAMONE GIUSEPPE MARTINIELLO

ANTONIO MARTINO

BENJAMIN MARTINS

JOSEPH A MASIELLO PAUL J MAZZA TIMOTHY MCCAMBRIDGE KFITH MCHALF KEITH MELONI EDWIN G MOORE III MARTIN J MORRIS ROBERT G OREFICE JR JOSEPH PADOVAN KENNETH PARKER **DOUGLAS W PARKER** JAROSLAW PAWLICKI CIRO F PELUSO JOHN V PRINCE WILLIAM R PRYOR JOHN REILLY HERMAN E RIES FRANK T RIESCHER ALFREDO M RONQUILLO THOMAS A RYAN SYLVESTER SALZANO MAURI SAVOLAINEN DAVID GEORGE SEMPER TIMOTHY J SHEARD MARK J SHEERAN KEVIN M SHELLEY BENTO J SOUSA HORST S STECHER **ROOSEVELT TURNBULL** PATRICK TURNER **RONALD VILLANELLA** BERNARD G WALKER MICHAEL WARREN GEORGE W WEIR III KENNETH W WERSAN WILLIAM WHARRY **EDWARD WHITBECK ANCIL A WHITTLE** JOSEPH WITEK JR FILIP ZERAVICA **EUGENE ZULLO**

LOCAL 212

EDMUND JOSEPH
TYRONE W RODNEY

LOCAL 740

PATRICK F BENOT WILLIAM BORUM JR

LOCAL 926

KAMIL AKBAS JOSEPH V ALEXANDER **EDWARD ANDERSON** ARTHUR CAMPBELL ANTHONY CARDELLA ALEX P DELATOLA JOHN FARAGUNA MICHAEL FRANCESE GIOVANNI GABRIFLE WALTER LISKE **BRUNO MEZIC** JOHN POMA SANTO PRESTIGIACOMO CASPER PUGLIESE SALVATORE PURPERO RICHARD D RACANO CHRISTOPHER ROSS NORRIS RUDJORD **LOUIS RUOCCO** PHILIP RUSSO MATTHEW SAMARELLI JAMES TANCREDI RICHARD TOTO KARL UELAND ELIO VIOLA **DUGALD WALKER CHESTERFIELD WELLS**



LOCAL 1556

FRANK M ASARO ANTHONY ASARO JOHN J BARRETT FRANCISCO BLANCO DANIEL EDWARD BROWNE MICHAEL CANNON **ALEJANDRO CARAMES DOMINGOS P CERQUEIRA** JOSEPH COTTER KEVIN L CRAWFORD WILLIAM CROTTY JESUS J CRUZ KEITH F DOHERTY JOHN S DORIO ALEXANDER R DYAKIW SABINO FERREIRA JOSE FORMOSO JR THOMAS GLASGOW KEVIN J HAGELMAN STEVEN HEIDENFELDER **WOJCIECH JANAS** JAMES L JOLLY **IOANNIS MAMOUNAS** PAUL F MCCORMICK ROBERT J MOOREHEAD FERNANDO A NUNEZ ALAN O KEEFE VINCENT J ONEILL JERZY PACHOLSKI PETER PETERSON JR JOHN L SPOONER JAMES M STREMEL BRENDAN M WEIR THOMAS J WORTH

LOCAL 2287

CHRIS ABBENE
PATRICK BROSNAN
JOHN BURNETTE
STEVEN DAY
ROBERT R DEARBORN

ANTHONY INGENITO JR
FRANCESCO LOSAPIO
PETER MESSING
LAWRENCE NIOSI JR
FRANK J POWELL
JAMES M SCHLOTTMAN
STANLEY TRACHMAN
WILLIAM J TRELA

LOCAL 2790

JIMMY ALVARADO OSCAR ARCINIFGAS JUAN A ARVELO GIUSEPPE BASILE KENNETH J BEDNARZ VINCENZO BLANCATO PIFRRF BO7IL **AUGUST BREITENSTEIN** LEO W BROWN **ELVIRA BROWN** YOLLA BRUTUS **ELIAS BUCARO NELSON BURGOS VIERA** VINCENZO CARBONE OSCAR CARDENAS VINCENT P CARNEY WING K CHAN JEREMIAH A CHEATHAM HSI CHU CHEN **NGN CHETRAM** MICHAEL CLOHOSEY GEORGE CONSTANTELOS GIUSEPPE CORTESE FFLIX CRUZ CARLO CU77UPIA **CFLFSTINA DFLFON** RICHARD L DEMMERLE **GUISEPPE FRRICO JORGE ESCOBAR** LEONARD ESPOSITO JULIO FLORES

LUIS GARCIA

JOSUF GOMEZ JIMENEZ DANIEL GONZALEZ **RUDOLPH GRIFFITH** GENOVEVO GUILLEN HAROLD J HEINZ GIUSEPPE IMPASTATO ALBIN N ISSING STEFAN IVAS KENNETH A JOHN MARTHE M JULIEN WALTER KHEDAROO **FDWARD KUKS** GERARDO LARRINAGA STEVE LOCKE **GILBERTO LOPEZ** JULIO LOYOLA OSCAR LOZANO **BRUNA LUGO** MARCELINO S LUNA **GENE MAIELLO** CLAUDE F MARKS MARIO MASTRANGELO LUPCIER MAZIL NUNZIO MAZZEO JULIO MEJIA **ELLIOT MILLER** LINVAL R MITCHELL MARIO MOCCIA MICHAEL MURRAY LALL NARAIN JUAN NUNEZ WILLIAM O NEIL **EDWARD OLKO** JOAQUIN OLVEIRA NICOLAS ORTIZ PENAFIFI PANTALEO PAGNOTTA MANUFL PALAU ANTONIO PALMERI SERAFINO PALUMBI MIECZYSLAW PARCIAK **EUSEBIO PENA**

JULIO A PFRALTA

REGINO PEREZ PREVOIS PIERRE VITAL PIERRE JOHN PIJACA IGNACIO PITA MICHAEL RICCIO JR SIXTO RIOS **ROSARIO RIVERA** BRYANT ROBBINS JR **EULALIA RODRIGUEZ** ROBERT C ROE TADEUSZ ROSZKOWSKI PATRICK SAINVILUS ANGELO SIBILLA JUSTINO SOTO **GHISLAINE ST ALBORD** ALMA L STEWART **CAZIM TAGANI** LEONARDO TEUTONICO JOSEPH TRAINA JOSE VAZQUEZ AMINADAD VELEZ **ALTES VINCENT** MICHAEL WHITAKER

We apologize for any errors or exclusions. Please contact the Benefit Funds and your Local with updates to Retiree and In Memoriam section.





District Council Main Office - (212) 366-7500 Anti-Corruption Hotline - (877) 712-4896 Anti-Harassment Hotline - (212) 366-7452 Area Standards - (212) 366-3342 Assessments - (212) 366-7375 Benefit Funds - (212) 366-7373 or (800) 529-FUNI Business Representative Center - (212) 366-7345 Carpenters Training Center - (212) 727-2224

Change of Address - (212) 366-7336 Communications - (212) 366-7326 Daily Reporting Hotline - (212) 366-3331 Inspector General - (212) 366-3354 IG Hotline - (855) UBC-TIPS Member Services - (212) 366-7311 Out of Work List - (212) 366-3330 OWL Toll Free - (800) 858-8683

Union Activity/Picketing - (212) 366-7810 Local 20 Staten Island - (718) 568-4530 Local 45 Queens - (516) 216-5423

Local 157 NYC - (212) 685-0567

Local 212 High Rise Concrete – (646) 201-9865 **Local 740 Millwrights** – (718) 849-3636

Local **740** Millwrights – (718) 849-3636 Local **926** Brooklyn – (718) 491-0926

Local 1556 Timbermen & Dockbuilders - (212) 989-2284

Local 2287 Floorcoverers – (646) 350-3021 **Local 2790 Shop & Industrial** - (646) 490-3444

















