



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. McCarron
General President

January 14, 2025

Paul Capurso, President
District Council of New York City and Vicinity
of the United Brotherhood of Carpenters and Joiners of America
395 Hudson Street
New York, New York 10014

Dear Sir and Brother:

This will respond to your letter dated January 13, 2025 on behalf of the District Council of New York City and Vicinity of the United Brotherhood of Carpenters and Joiners of America ("District Council"), which you serve as duly-elected President. You explained that the District Council's Executive Secretary-Treasurer ("EST") position has recently become vacant. Section 32 "Vacancies in Local and Council Offices", subparagraph B, of the UBC Constitution, provides, in relevant part, that, "(w)hen a vacancy occurs in any elective office of a Council, the Executive Secretary-Treasurer of the Council may appoint a qualified member to fill the vacancy pro tem, until such time as an election is held to fill the vacancy. If no Executive Secretary-Treasurer position exists or such position is vacant, the President of the Council may make such pro-tem appointment."

You explained that the District Council shall begin the process to conduct a special election to fill the vacant EST position, and any other positions that may become vacant, "as soon as possible." You indicated that you expect to be a candidate for the EST position in the special election. It appears that you plan to appoint yourself as EST pro tem and requested dispensation in order to continue to simultaneously hold the President position until nominated to run as a candidate for the EST position in the special election.

Specifically, Section 31 "Nomination, Election and Appointment in Subordinate Bodies," subparagraph A of the UBC Constitution, which provides, in relevant part, that, "(n)o member may hold more than one office or be a candidate for more than one office in a regular election, in the same subordinate body...." (Section 31A also provides that, "(i)n elections held to fill vacancies, a member who holds an office must resign said office in writing *before* accepting nomination as a candidate for another office in the same subordinate body...and all existing vacancies, including those left by such resignations, shall be filled by the same nominations and election." (Emphasis added.))

The request for dispensation has been reviewed and considered. Dispensation is granted so that you may hold the positions of President and EST simultaneously. Provided, however, that if you are nominated to run for the EST position in the special election, you “must resign [the office of President] in writing *before* accepting nomination” for the EST position.

Fraternally yours,

A handwritten signature in cursive script that reads "Douglas J. McCarron".

Douglas J. McCarron,
General President

cc: Joseph Geiger, District Vice President, Eastern District
Josh Leicht, Chief Compliance Officer
James Murphy, Esq., General Counsel
Barbara Jones, Esq., Special Counsel
Glen McGorty, Esq., Election Officer

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

Paul Capurso
President /Asst EST

David Caraballoso
Vice President /Asst EST



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January 13, 2025

BY FACSIMILE 202-543-5724
and UNITED PARCEL SERVICE
NEXT BUSINESS DAY DELIVERY

Douglas J. McCarron
General President
United Brotherhood of Carpenters and Joiners of America
101 Constitution Ave., NW
Washington, DC 20001

Dear Brother McCarron:

This letter is to follow up and replace the letter that I sent to you on January 2, 2025.

As you know, I am the President of the District Council of New York City and Vicinity of the United Brotherhood of Carpenters and Joiners of America (the "NYC District Council"). And as you also know, the NYC District Council's Executive Secretary-Treasurer ("EST"), Joe Geiger, resigned his position as of December 31, 2024, in order to assume his new position as UBC Eastern District Vice President effective January 1, 2025. The NYC District Council EST position is therefore vacant and will need to be filled as soon as possible on a pro tem basis until there is a special election conducted to fill the unexpired term of that office.

I am writing to you under Section 31A of the UBC Constitution to request dispensation allowing me to continue serving as President of the NYC District Council while filling the position of EST on a pro tem basis until the special election is held. Under UBC Constitution Section 32B, I as the President of the District Council have the right and obligation to fill the EST position on an interim basis.

I am requesting permission for this arrangement to assist in maintaining the stability of the NYC District Council's work during the interim period before a special election. In the interim, I would like to continue as President of the District Council, a position to which I was duly elected to a four-year term without opposition during the regularly scheduled quadrennial NYC District Council elections held during the fall of 2021.

In conjunction with this request, I am able to report to you that I, along with Chief Compliance Officer Josh Leicht, General Counsel James Murphy, and Special Counsel Barbara Jones and Thomas Kokalas have discussed and agreed with Glen McGorty, the former Independent Monitor who is staying on as the Election Officer under the Stipulation and Order that became effective January 1, 2025, that the process for the special election to fill the EST position and any related positions that would become vacant begin as soon as possible. The Election Officer will submit proposed election rules for the special election to the Court for review and approval.

I plan to run for EST in the special election. Consistent with UBC Constitution Section 31B (sixth sentence), if I am nominated and before accepting nomination I will resign my position as President. I anticipate designating the current Vice President, David Caraballoso, as President Pro Tem and another member as Vice President Pro Tem. That would formally create three vacant positions—EST, President, and Vice President—and all three positions would be subject to the same special election.

Thank you for your consideration of this request.

Fraternally and respectfully,

A handwritten signature in black ink, appearing to read "Paul Capurso", written in a cursive style.

Paul Capurso

cc: Joseph A. Geiger, UBC Eastern District Vice President
Glen G. McGorty, Esq., Election Officer
Josh Leicht, Esq., Chief Compliance Officer
James M. Murphy, Esq., General Counsel
Barbara S. Jones, Esq., Special Counsel
Thomas Kokalas, Esq., Special Counsel