

# UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

## NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

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To my fellow brothers and sisters,

I want to wish you all a happy new year. I hope the holidays were enjoyable for you all. As we step into 2025, I am excited to share some significant updates regarding our union that will shape our future.

As you have been made aware, effective January 1, 2025, Joseph Geiger, who has served as our dedicated Executive Secretary-Treasurer (EST) for the past 10 years, has been appointed to a new and vital role as Eastern District Vice President by the United Brotherhood of Carpenters (UBC). Joseph officially stepped down from his responsibilities as EST on December 31, 2024. In accordance with the rules and regulations of the UBC Constitution, the duties of the EST Pro Tem fall on me as the duly elected President of the District Council.

Considering this transition, it is imperative that we ensure the continued strength and productivity of our union. To that end, I have formally requested permission from our General President Doug McCarron to temporarily assume the responsibilities of the EST role under Section 32B of the UBC Constitution. I am pleased to report that the General President has approved my request. Therefore, I will be serving concurrently as both President and EST Pro Tem until we hold a special election to fill the EST position permanently.

With your help, our union has cultivated a culture built on the principles of integrity, transparency, accountability, and ethical conduct, and I take great pride in our commitment to these values. It is crucial that we maintain these standards as we move forward. Following productive discussions with the federal government and our Election Monitor, Glen McGorty, we have made the decisive choice to hold a special election to fill the EST role immediately.

Pending approval from the court, the Election Monitor will provide detailed information to all members in Good Standing regarding the timetable and procedures for this special election. It is essential that you stay informed about these details to participate effectively.

Keep in mind that the regular NYC District Council elections for all executive officers will proceed on schedule later this year, wrapping up with balloting, tabulating, and certifications in December 2025. The Election Monitor will share all necessary timelines and procedures to keep you well-informed.

I would also like to take this opportunity to express my gratitude to Joe for his unwavering dedication and the work we have accomplished together on behalf of our membership. His contributions have been instrumental in sustaining the longevity and success of our union. As we move ahead, I am prepared to lead with conviction, advocate fiercely for our members, and establish the gold standard for labor leadership.

I strongly encourage every member to remain engaged and proactive throughout the election process. It is vital to pay attention to key dates and ensure that your dues and any District Council assessments are current, so you remain eligible to vote.

As always, brothers and sisters, remember that united we are an unstoppable force. Thank you for your commitment to our union. Your solidarity is, and will always be, the bedrock of our collective strength.

Always at your service,

A handwritten signature in black ink, appearing to read "Paul Capurso". The signature is fluid and cursive, with a large initial "P" and "C".

Paul Capurso  
President and Executive Secretary-Treasurer Pro Tem