



The Carpenter

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS



SPRING/SUMMER 2024 | IN THIS ISSUE:

POLITICAL ACTION • NEWS AND NOTES • JOBS AROUND TOWN
DIVE SCHOOL GRADUATION • FEATURED STORY: JFK AIRPORT • RETIREE SPOTLIGHT

A Letter from our Executive Secretary-Treasurer

JOSEPH A. GEIGER



Brothers and Sisters,
I want to start off by saying how proud I am of each of you for the work you are all putting in for our union. Our union is only as strong as our members, and it's your support and participation that keeps us union strong!

There have been several updates over the last few months that I'm happy to share. First, leadership has been in contract negotiations with several of our signatory contractor associations and we have been fighting hard to make sure that our brothers and sisters come out on top.

I'm also excited that many of the infrastructure projects we fought for over the last few years are finally breaking ground. These projects will provide many years' worth of high-paying job hours for our union members and will help put a lot of our brothers and sisters to work. You'll want to make sure you have the training and certs to get on these projects, so I recommend everyone review their certs and make sure everything is up to date.

When reviewing your certs, it's also a good idea to review the skills you have listed on the Out of Work List. If you don't have all your skills listed, it can prevent you from getting called for certain jobs, so make sure you accurately list your skills to stay competitive.

I'm also happy to announce that our continued efforts to replace 421-A with a housing package that included strong labor standards has been a partial success for our union. I'm sure many of you remember that back in 2021, we led an effort to let 421-A expire. In the years since, we have worked hard to put forth a housing package that will help put our members to work.

In the most recent package proposed by Governor Kathy Hochul, called 485x, she originally planned to have an average wage for all workers. This meager wage was under \$50 an hour for wages and benefits. The last time our union carpenters were paid this low was in 1989. We fought an aggressive campaign against her proposal and led a successful charge to get an actual, livable wage to the tune of \$72.45 an hour for our members on Affordable Housing projects. But let me be clear: we won't be happy until we expand our footprint to the remaining zones- parts of the Bronx, Jamaica, Queens, and upper Manhattan. Our members build this city, and we deserve it all!

While all members of District Council leadership and staff worked hard alongside our allies in the New York City and State governments to get an Affordable Housing package that the carpenters could support, we all owe our gratitude to our Political Action Committee (PAC) at the District Council. This department fought to make sure our voices were heard, and we should all be proud to have them. The work they do for us truly does equate to jobs for our members.



With that said, our Political Action Committee recently brought on two new staff members, Deputy Political Director Madeline Appelbaum, and Political Action Coordinator Micheal Fang. These two have big shoes to fill, and I'm confident we'll see great things from them. I want everyone to join me in welcoming them to the District Council.

On a last note, I want to leave you all with this message: Keep fighting. The union fights for every job hour we have, and we need all of us to help us keep New York City a UNION city. The best thing you can do is continue to work hard and be our eyes and ears on the job sites. If you see work going on that is ours but being done by other trades or by an unorganized workforce, call your Council Rep and Area Standards team immediately! We cannot do the work we do without your help.

I want to wish you all a happy summer, and hope for continued success for you all. Maybe its job-related success, such as getting long-term work on a large multi-year infrastructure project, or perhaps its finally mastering a new skill, or maybe it's a success outside of our union. Whatever it may be, I wish you all well. I'm excited to see you all at our Labor Day Parade and our Annual Softball Tournament and Family Picnic this September. Unfortunately, the Softball Tournament and Picnic was cancelled due to inclement weather last year, so I know were all eager to see one another and take part in some union family fun at this years event!

In solidarity,

Joseph A. Geiger

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A Letter from our President

PAUL CAPURSO



Brother and Sisters,

As we approach the halfway point for 2024, I'm excited to share with you all that several long-awaited projects are finally going to break ground in the coming months. To begin with, we have the borough-based jails, along with several other infrastructure projects including the flood mitigation project that will provide a large number of job hours for our members, especially members looking to work in the outer boroughs of the city.

Infrastructure work will provide job opportunities for the next ten years, so it's important every member take the steps to ensure they have the skills and certs to work on these projects. When looking at all the projects our members are working on across the five boroughs, a large majority are infrastructure projects under the Prevailing Wage, so you'll want to make sure you can shape these jobs as they start up.

While we should all be excited about the public work job opportunities, it's just as important that we don't lose sight of the private work, specifically the interior systems work happening in New York City. Right now, many of our interior systems carpenters can be thankful that we have two huge projects underway: the Chase Headquarters at 270 Park Avenue and the interior work at the JFK Terminal One renovation in Queens. Both projects are providing hours for our interior members and will continue to provide steady job hours until at least the second quarter of 2025.

While were on the topic of the work happening at 270 Park, I'm happy to say that it was just announced that JP Morgan Chase needs additional office space to accommodate over six thousand more employees who weren't accounted for in the initial building. The surplus office space will be going up at 383 Madison Avenue right after the work at 270 Park is finished, and it will continue to be under a Project Labor Agreement.

I'm also proud to say that thanks to our Area Standards team and our Political Action Department, we successfully turned components of a large building complex across the street from the District Council headquarters. The project involves three buildings at Clarkson Square, and we have been awarded the entire superstructure. This was a huge win that came after three years of hard negotiations. It is also a direct result of the relentless work of our Area Standards team, and you can read more about it on page 17.

Looking to the future, I need to remind everyone to stay updated and, in the loop, when it comes to our union. Staying involved can be the difference between having steady work for the year or being out of work. Go to your Local meetings, network with your fellow brothers and sisters, check the District Council website for Jobs Available to Shape, and sign up for the union texts and emails so you're better informed. Your career may one day depend on it. I cannot emphasize that enough.

I also want to remind everyone to take some time and learn about the jurisdiction of our union, from the areas each Local covers to



the specific work that falls under the District Council. The one thing about construction that those of us who have been in the union for some time know about is that there are construction booms and construction lulls. And during the slower times other trades may look to perform work that is jurisdictionally ours. We don't want that, and we need to keep our work close to us. It's important that we all stay observant on the job sites. If you see a different trade performing work that is ours, let your shop steward or Council Representative know immediately.

On a final note, I want to remind everybody to take advantage of our Carpenters Training Center. It's an incredible resource for all members to hone their skills as well as learn new skills to make yourself competitive and employable. New courses and certs are always coming out, and it's important we all stay ahead of the curve by learning new skills before they are in high demand. We all need to stay ahead of the game. Make sure you stay on top of your certs as well and renew them well before they expire. A lot of SST cards will be expiring over the next year, so make sure you renew your SST cards at least six months before they expire.

I want to wish you all a fantastic summer and can't wait to see what we accomplish together in the future.

In solidarity,

Paul Capurso

A Letter from our Vice President

DAVID CARABALLOSO



Brothers and Sisters,
I'd like to start off by commending everyone on a job well done over the last few months. Whether it was the electric energy our members had at union activity events, or the strong work ethic seen on job sites, I think it's clear everyone is excited to be a union carpenter right now.

I've also seen an increase in our members educating themselves, so they are more knowledgeable about the union and the causes and work we are fighting for. Remember, we control our destiny and to remain competitive in this industry we need to take advantage of trainings available, participate in union campaigns to get work, and remain engaged. This can be easily achieved by taking time to check the texts and emails from the District Council, reading the monthly electronic newsletter, and going to your Local meetings.

Along those same lines, I want to speak about the Political Action Committee fund (PAC). I know that there can be some disagreement with who the District Council chooses to endorse and support when it comes to New York politics. But know this: that PAC fund is a tool with the single goal of helping secure work opportunities for the entire membership regardless of any political affiliation. An overwhelming majority of members already contribute to this fund, and I want to thank you all for your contributions. The fund helps provide us leverage against politicians and the city when it comes to obtaining projects, and it's your help that's allowed us to turn so many jobs through our political connections and interests.

Over the next year, I would like to see more progress by our union towards organizing the nonunion workforce into our ranks. I know there's apprehension by some in our union about this, but nothing good comes from fear. The fact is, people retire or leave the union and the union

has a lot of work coming, and we need a constant flow of workforce to meet those demands. We cannot be in a situation where a certain number of carpenters are needed for a big job, and we fail to provide. While some people are shortsighted, union leadership with EST Joe Geiger at the helm think long-term. We have a strategic vision. Remember, brothers and sisters, there is strength in numbers. If the union organizes most of these unorganized workers and we have a large pool of skilled craftspeople when contractors need us, we can start to really control the wages in New York City. That forward thinking is smart thinking, and that will keep us all employed for a long time to come.

That said, I'd like to take a moment to talk about job site etiquette. We are a trade union primarily. But with that, we are also in the business of providing customer service. We may be very skilled and able to produce exemplary products, but we also must recognize that how we speak and show up on a job site has an impact on whether a contractor or client will choose to use union labor again in the future. We've come very far from where we once were as a union. We are one of the most diverse trade unions in the country and a lot of things that may have been acceptable 100, 50, or even 15 years ago are no longer acceptable today. That said, we all have a responsibility to represent the union. In that regard, it is important that we all strive to consistently provide an experience that will make developers and general contractors want to employ union carpenters again. For example, before talking to your supervisor on the job, someone may ask you to do something that may not be your responsibility. You can say "NO!" or you can say "I'd love to do that but let me get approval from my foreman first." The difference in our attitudes can have a significant impact on getting projects for the rest of our membership.

Before I wrap up, I also want to express my congratulations to the apprentices who competed



this past March at our Carpenters Training Center Open House and Golden Hammer contest. I'm a firm believer in the effectiveness of our training program, and you can see the results of it in the apprentices that graduate each year from the program. The apprentices who competed worked under a time constraint and still produced exceptional work, which I think is a testament to the instructors in our Carpenters Training Center.

While we're on the topic of the Open House, I need to offer a round of applause to High-Rise Instructor Marlon Cotto, Local 212. Marlon, like all instructors in our Carpenters Training Center, is constantly looking for new methods to train our apprentices. Upon recognizing a crucial need for our members to gain more training in form work, Marlon set out to obtain the resources and equipment needed to successfully teach this skill to our apprentices and journeymen. After much work, Marlon secured a massive donation in form work materials from Doka for the Carpenters Training Center. Thanks to Marlon's initiative, our Training Center now has the equipment to give our members innovative training in the area of form work. Well done, Marlon! You can read more about the donation and about our Open House on page 9.

With that said, I wish you all a wonderful Summer and I look forward to continuing to serve you all, brothers and sisters.

In Solidarity,

David Carabaloso

Responses to EEOC Survey Needed

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters is asking you to fill out a survey asking about your race/ethnicity and gender.

The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey. But know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics. Please help us comply with the EEOC by filling out the survey found here: www.nycdistrictcouncil.com/eec-survey/

If you have any questions about the survey, please contact EEOSurvey@nycdistrictcouncil.org or Kristin Walker at (212) 366-3366.





District Council Employee Spotlight

Jasmine Santiago, Grievance Administrative Assistant

> **What led you to the District Council?**

Before working for the District Council, I had a lot of experience in the Hospitality Industry. I heard about an open position at the OWL

and decided to apply for the Call Representative position in late 2016. I started as a temp in November 2016 in the OWL, and the rest is history.

> **What is it like working at the NYC Carpenters Union?**

It feels like your part of a community. Everyone works hard for the greater good of the membership. It gives you a sense of purpose knowing you can make a difference whether it's helping the members receive proper wages and benefits, correcting an unjust layoff between a contractor and union member, and so much more.

> **What is your typical day in your role?**

Typically, I assist members on the main line for the District Council and direct them to the appropriate departments. I contact contractors and members to help them with disputes over grievances and other issues, and I also oversee other administrative work for the council.

> **Anyone you would want to thank for helping you succeed?**

I have to thank all of my coworkers for helping me grow into my role at the District Council. I deeply appreciate the support they have shown me during my time here. I must thank Kelly Flanagan for giving me an opportunity at the OWL and Jenny Liang for helping me transition into my role as the Administrative Assistant in the Grievance Department.

> **What's your biggest achievement so far?**

My biggest achievement is being able to work in three distinct roles at the District Council. It has helped me learn the different dynamics of the council and has allowed me to understand how each department is intertwined with one another.

> **What's the best part about your job?**

The best part about my job is getting to be a resource for the membership. It can be very frustrating to have an issue and not know how to get help, so being there to help them is what motivates me each and every day in my role.



JFK Shop Steward Retires After 27 Years!

It's the end of an era for Local 45 Shop Steward Paul Sanabria. After 27 years of service to his union, Paul has decided to put in his pension papers. During his time in the union, Paul has worked on tons of projects, and he will surely be missed by all who have had the pleasure of working with him over the years. To celebrate his last day and give him a proper sendoff, his fellow union brothers and sisters working on the Delta Sky Lounge in Terminal 4 at JFK got together for a group photo to honor their newly retired brother. Congrats, Paul, and we wish all the best in your well-deserved retirement!

Francis J.P. McHale Memorial Award

In February, New York City District Council of Carpenters President Paul Capurso was awarded the Francis J.P. McHale Memorial Award by the Friends of Saint Dominics --an organization that has made it their mission to empower people, preserve families, and inspire hope since 1878-- at their Annual Labor Networking Gala. The honor is awarded annually to a member of the construction community who exemplifies professionalism, personal integrity, devotion to family, love of country, and generosity to the less fortunate. For years, the District Council has supported the organization's efforts alongside other industry leaders. In his acceptance speech, Paul commended the men and women of Saint Dominics on the work they do, and he also thanked his fellow union members for their hard work not only on jobsites, but also their philanthropic efforts in their communities across New York City. President Capurso accepted the award on behalf of the 20,000 members of the New York City District Council. This year's event attracted over 500 guests and generated over \$1.1M for the family services organization.



Paul along with the other honorees of the evening



DeWalt Celebrates 100 Years with the New York City Carpenters Union!

To celebrate their 100 Year Anniversary of making quality tools, DeWalt Power Tools honored current and future New York City union carpenters by donating tools to the New York City District Council of Carpenters Training Center on May 14th. Joined by DeWalt partner and former NFL quarterback and WFAN host Boomer Esiason, DeWalt donated thousands of dollars' worth of merchandise to over seventy of our union apprentices. Maria Ford, DeWalt President of Commercial, Industrial and Farm and Hardware, applauded our apprentices for their commitment to learning a skilled trade and recognized all the hardworking journey-level brothers and sisters who give it their all day in and day out on jobsites across New York City. Earlier in the day, DeWalt stopped at 270 Park Avenue where union carpenters have been building the new Chase headquarters building. More than 1,000 tradespeople were given coffee, breakfast, and DeWalt gear.

During the event at the Training Center, DeWalt representatives also presented Executive Secretary-Treasurer Joseph Geiger and Director of Training Jim Hayes with an ornate union made wooden flag crafted by union veterans, as well as a special wooden plaque. The plaque signifies the partnership between DeWalt Power Tools and the NYC Carpenters Union, and our efforts to prepare the next generation of skilled carpenters who build, maintain, improve, and advance the city.

NEW YORK CITY AND VICINITY
DISTRICT COUNCIL OF CARPENTERS

2024 Annual Charity
Softball
TOURNAMENT AND FAMILY PICNIC

SATURDAY, SEPTEMBER 21, 2024 9AM ★ CUNNINGHAM PARK, QUEENS

WHEN	Saturday, September 21, 2024 9:00 AM
WHERE	CUNNINGHAM PARK, Fresh Meadows, Queens NY, 11366
TEAMS	The first 16 teams to register will be eligible. Sponsorship is \$500.00 per team. More information about team sponsorship can be found on the District Council website.
UPDATES	Maps, directions, and updates will be available at www.nycdistrictcouncil.com

All Members and Their Families Are Welcome!

The NYDCDC Annual Softball Tournament and Family Picnic gives your District Council Representatives and Officers an opportunity to thank you for your commitment to this Union while you enjoy a day out with your family.

In the event of inclement weather please visit www.nycdistrictcouncil.com for any weather cancellations. No dogs or motorcycles allowed in the park.

Carpenter Contractor Breakfast

On March 26, 2024, representatives from over 100 contractors, developers, and associations attended the inaugural Carpenter Contractor Spring Breakfast and Meeting at Club 101 in Manhattan. Working alongside our labor management group, CCA Metro, the primary goal of the networking event was to provide updates to signatory contractors and associations of upcoming union developments and to increase collaboration between those contractors and the District Council.

Event speakers included Executive Secretary-Treasurer Joseph Geiger, President Paul Capurso, Political Director Kevin Elkins, and CCA Metro Executive Director Paul Fernandes.

Following an hour of meetings, networking, and breakfast, the presenters shared legislative wins that will bring work to both our signatories and our members, future work opportunities for contractors to bid and employ our members, and strategic ways the union and its signatories can work together to secure work that has otherwise gone nonunion in the past. While the District Council focused more on the state-of-the-union, Paul Fernandes presented studies and data that indicated that the union remains in a strong place to keep our current market share, and that contractors are positioned to capitalize on it in the near future.

With the abundance of positive feedback about the event, and the increased collaboration with our signatory contractors, that will result in more work opportunities for our membership, we're happy to announce that this will now be an annual event.

We thank everyone who came to our Carpenter Contractor Spring Breakfast and Meeting and look forward to next years event.



Toolbelt: ✓ Hardhat: ✓ Golden Hammer Award: ✓

Back in March, over in our Carpenters Training Center (CTC), our fourth-year apprentices took part in our annual Open House and Golden Hammer contest. The event gave them their 15 minutes of fame as they showcased their skills and training in an all-day competition. The first-place winners from General Carpentry, Interior Systems, Dockbuilders/Timberman, Floorcovering, and Millwrights were awarded with their own Golden Hammer awards. While not officially competing, members from High-Rise Concrete and Cabinetmaking take part in their own exhibition to demonstrate the skills they've gained over the course of their apprenticeship. Multiple tool vendors generously donated time and resources and were on-hand to demonstrate their tools and equipment to attendees! Thank you to all vendors including Acoem USA, American Piledriving Equipment, Ardex, Armstrong, Bona, CCA Metro, Clark Dietrich, Colony, DeWalt, Doka, Dykes, Grabber Pro, Hilti, Kamco, Lincoln Electric, Loba-Wakol, MAPEI, Marino Ware, Michael Halebian, Milwaukee, Nora by Interface, Super Stud Building Products, Inc, and USG.

Each competing apprentice who competed went home with gifts donated by the tool companies present. While the companies all donated gifts, special recognition is needed for Doka – Formwork and Scaffolding. They are a world leader in providing innovative formwork and a global supplier of well-thought-out scaffolding solutions. Doka donated tens of thousands of dollars' worth of tools and equipment to the Carpenters Training Center prior to the Open House. This donation was secured by

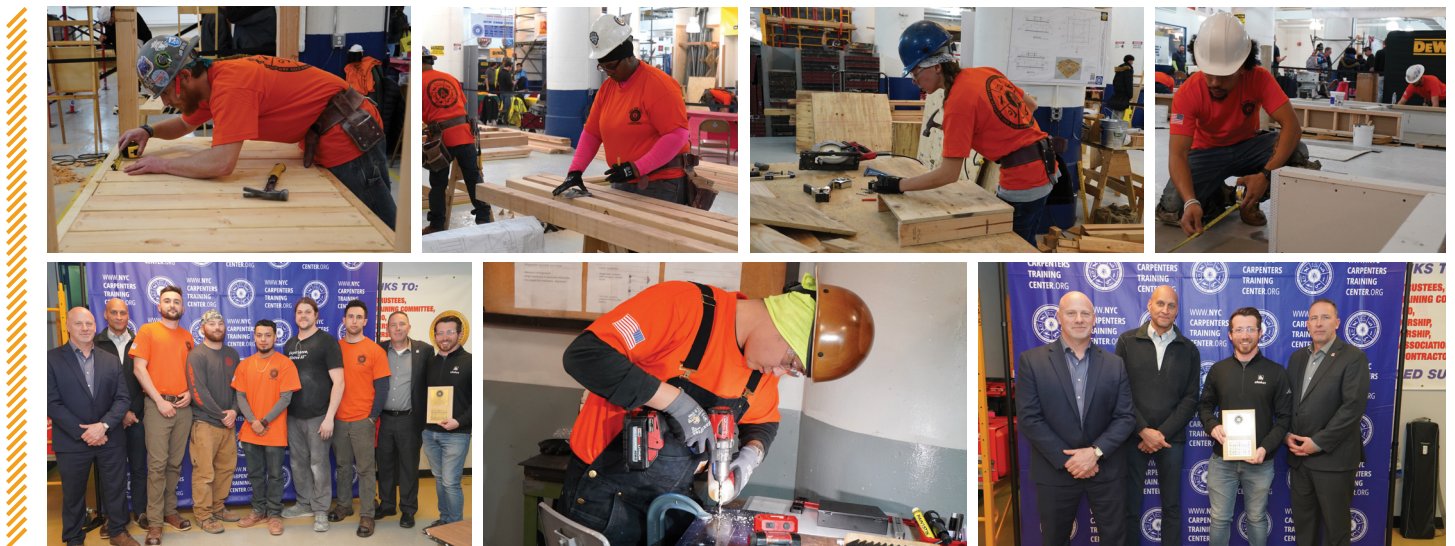
instructor Marlon Cotto, who recognized the growing need for our members to increase their skills in formwork. To acknowledge this donation, a plaque was made and presented to a Doka representative for their generosity and for their role in preparing the next generation of unionized carpenters with skills and experience to become leaders in the industry,

This year, the Carpenters Training Center also invited close to 300 high school students to tour the facility and get a feel for the careers that could await them in union carpentry.

Thank you to all who came to watch our apprentices, and congratulations to the new Golden Hammer winners!

- **Interior Systems: Miles Blaney, Local 157**
- **General Carpentry: Leiby Velez, Local 45**
- **Millwright: Sharif Mansour, Local 740**
- **Dockbuilder/Timberman: John Posillico, Local 1556**
- **Floorcoverers: Krzysztof Pietras, Local 2287**

For a comprehensive list of winners, visit the NYCDCC website at www.nycdistrictcouncil.com. Want to see more photos from the big day? Check out all our photos on our Flickr: <https://bit.ly/CTCOpenHouse2024>



Tax Fraud Day of Action Rally

Union Carpenters, make some noise! Our annual Tax Fraud Day of Action Rally was a literally a roaring success. The UBC heard our members from across the country in Vegas! Over 1,900 union members showed the city that union carpenters don't sit back idly when it comes to tax fraud and wage theft. This event, held for the third consecutive year on the steps of the N.Y. Public Library, helped spotlight the prevalent issue of wage theft in New York City and urged lawmakers to pass the Wage Theft Attachment Act (S7539).

Wage theft is a disgusting yet widespread practice for dirty contractors in the construction industry. These contractors give good contractors a bad name when they cheat hard working New Yorkers out of hard-earned wages. It's a practice that many of our brothers and sisters who previously worked nonunion have experienced. It's gross, it's immoral, and thanks to the NYC Carpenters Union, it's illegal. Our rally helped show the elected officials just how deeply we care about protecting workers from this fraud. President Paul Capurso publicly called on both the New York State Senate and House to pass the Wage Theft Attachment Act. This bill will make it so that when a person proves an employer stole their wages, their assets will be seized.

Alongside our membership was Brooklyn District Attorney Eric Gonzalez. As a longtime champion of working New Yorkers, DA Gonzalez addressed our members and spoke of the harms of wage theft. Pledging his continued support for the union, he vowed to use his position in office to hold greedy contractors accountable.

We're grateful for all our brothers and sisters who took the time to attend our big rally. Your dedication helped make the rally such a success, and we look forward to the New York Legislature passing the Wage Theft Attachment act so we can further protect working New Yorkers.





SST CARD RENEWAL!



Attention Brothers and Sisters!

Your Site Safety Training (SST) card may be expiring. The SST card is a certification card issued by the New York City Department of Buildings (DOB) under Local Law 196 and it is required on construction sites in New York City. It is your responsibility to keep your card current and complete specific safety training courses in advance of your card expiring. On job sites construction workers must prove that they have completed the necessary safety training. All members are encouraged to renew their SST card at least six months before it expires! **DON'T WAIT.** If you have any questions about the renewal process and to schedule a training, contact the Carpenters Training Center at 212-727-2224 or visit their website at www.nyccarpenterstrainingcenter.org

LOCAL 157 ISAIAS ARGUETA

As a sixteen-year member in the NYC Carpenters Union, Isaias Argueta knows all about what the union has to offer hardworking New Yorkers.



> **Can you tell us a little about how you got started in the carpenters union?**

It was right after I left college. I took a few classes and decided it wasn't for me, and after some thinking I realized I was interested in a career in carpentry. I was living in New Jersey at the time, so I went to a couple of jobsites asking workers about joining a union and they directed me to a New Jersey Carpenters local union. I did that for a year then when the opportunity came, I transferred right into Local 157. Almost two decades later, and here I am building the greatest city in the world!

> **It's interesting that you took the step to go to job sites to ask people about joining the union. How has being in the NYC Carpenters Union prepared you to be successful in the industry?**

I completed my four-year apprenticeship program here and it was probably the best thing for me. I didn't know any carpentry when I came in, but the Carpenters Training Center taught me everything from framing to sheetrock to safety training and more. The school helped turn me into a success in the union.

> **Can you talk at all about what the union has provided you over the years?**

Where do I even start? I was able to purchase my first home 10 years ago. I was able to recently purchase a second home. That's all from the wages our union negotiates for us. I'm able to provide for my wife and my three children. Plus, I can't speak enough about our medical insurance. My family is protected, God forbid something happens and they get sick. I've had friends without medical insurance and it's very hard on them. Thanks to our union, health insurance is never a question for myself or any of my fellow union brothers and sisters.

> **It's clear you know all about the amazing compensation the union provides. What about the camaraderie within the union? Can you speak on that?**

There is a lot of community in our union. Tons of pride for our craft, and lots of friends to share the experience with. A bunch of us go out together whether it's to a ball game or just to our Local 157 meetings. I actually was able to experience the community in a really profound way. I was injured a couple of years ago. It was serious but I pulled through. My union benefits covered every cent of my surgery and recovery. And when I was at home recovering, my Local took up a collection to help me with any expenses while I was out of work. It was amazing. I think you wouldn't find to many other jobs where your fellow workers are helping take care of you and your family like that.

“Thanks to our union, health insurance is never a question for myself or any of my fellow union brothers and sisters.”

> **Would you encourage others to join the union?**

Is that even a question? I tell everyone to join our union. Great pay, great benefits, and a great brotherhood.

> **If you could give somebody that works nonunion words of advice and is considering making the leap, what would it be?**

To the people that work nonunion, I would love to see you getting treated better and having your quality of life improved. You all deserve that. I'm an example. I work hard, and with our union pay, I can afford two houses, extra things for my wife and kids, and more. All of that is possible once you take the leap and join the union. I'm 38 now. I can retire at 55. Every day I can login and see my annuity or call the union and find out how much my pension is worth. All of that is possible for you. Trust me, you won't regret becoming part of this union family.

LOCAL 157 SHTIRA DANIELS

She's a third-year apprentice, a Bronx native, and one of the most politically active members of the NYCDCC! Check out her story to find out why this up-and-coming member decided to make a career for herself as a union carpenter!



> **This question should be easy for you since it's only been three years since you became a member. Can you speak about how you came into the union and why?**

Well before becoming a union carpenter I did a few different things. I was a teacher, then I worked as a braid tech, and I also did some childcare. They were all fine, but I wanted something more fulfilling. When I was younger, I used to build furniture around my house, but I never thought it was a career path for me as a woman. Then the pandemic hit, and I found myself looking for a real career. That's when I heard about NEW (Nontraditional Employment for Women). The NEW program helped give me all the information I needed on a career in unionized construction. I chose the carpenters union and couldn't wait to get started.

“The District Council makes it possible for me to even consider living in New York. With the outrageous prices of rent, groceries, and cost of living, you need a high paying job to be able to afford New York City. Thankfully, that's exactly what the union provides to myself and all my brothers and sisters.”

> **Do you think that NEW helped give you a leg up when you started as a first-year apprentice?**

I definitely think that, but it wasn't just NEW. Because of the pandemic, NEW was taking longer to get me into the union. I didn't want to just sit around waiting, and I felt that I could use some more skills before starting my apprenticeship, so I went and enrolled in the union's pre-apprenticeship program BuildingWorks. A lot of people think it's strange having completed

two pre-apprenticeship programs, but I needed them both. It was the perfect preparation for what I was going to be getting into as a woman in our industry. I've worked steadily since coming in and I think it's the pre-apprenticeship programs that helped give me the solid foundation I needed to succeed. It's that success that's allowed me to live in New York City today.

> **It's great that you found so much value in both programs. Can you talk a little bit more about how the union has allowed you to live in New York City?**

The District Council makes it possible for me to even consider living in New York. With the outrageous prices of rent, groceries, and cost of living, you need a high paying job to be able to afford New York City. Thankfully, that's exactly what the union provides to myself and all my brothers and sisters. And it's not just the high wage the union provides. Our benefits are outstanding. Before the union, I never went to doctors, now I can go every year!

> **That's incredible and great to hear! Now, as a woman in the union, have you faced any challenges related to your gender?**

You know, I've faced challenges like everyone. But because I've been with such great companies and have been around such amazing gentlemen in the union that go out of their way to look out for me, any issue I've had is worked out because I have my union brothers by my side.

> **You've had such great experiences in the union. Are you involved with the Sisters in the Brotherhood?**

Oh, yes. They are a big help. If there's ever an issue or if I have a question and need help, no matter what time it is, even if it's the weekend, they are there to help. A few who deserve a shoutout are Caridad Castro, Denise Echevarria, and so many others. Caridad especially has been incredible to me as an apprentice under her in the Carpenters Training Center.

> **What are you most proud of so far in your career?**

Getting to prove to others and to myself that I can do the work. My very first job was with a small company doing an interior renovation in the Bronx. I was able to frame several rooms by myself as a first-year apprentice from the eighth floor to the 25th floor. I also got the chance to do cabinet work and finish work. I proved to myself and to everyone else that I can do the work and that I belong in our union.

> **Where do you see yourself in five or 10 years?**

In 10 years, I want to be an instructor. Caridad Castro has been like a mentor to me, and I would love to be able to do that one day down the road for other young apprentices starting out in the union. But for now, I need to figure out what I'm best at, what my niche in the union will be so I can focus on that and be the best carpenter I can be.

LOCAL 45 GLENN ACOSTA



Lifelong Co-Op city resident Glenn Acosta has done a lot in his 37 years as a member of the New York City Carpenters Union. Before retiring in 2021, he had proudly worked on over four hundred projects across the five boroughs.

The year was 1986 --Halley's Comet zoomed by earth, Argentina won the FIFA World Cup in Mexico, and "We Are the World" won Song of the Year at the 28th Annual Grammy Awards. And here in New York City, Glenn Acosta began his journey into the brotherhood.

"I was a young kid. Somebody who's like a second father to me asked if I thought about joining the union. A few months later I was accepted into the apprentice program, and I completed my full apprenticeship. I was in Local 531, which was then merged into Local 45. I still say joining our union was the best decision of my life."

Glenn soon found a real passion for his craft on the jobsite. He also found a second family in the friendships he made with his fellow brothers and sisters in the union.

"I miss the job, but what I really miss most are the people. A lot of my brothers in the union are still great

friends of mine. We still stay connected over the phone and have get togethers a few times a year. Once a year we all meet up and complete a union activity together."

While Glenn may be retired from the union, that doesn't mean he's slowing down. In fact, he is one of the few members of our union to have had two careers in his lifetime. In addition to his work as a union carpenter, Glenn was also blessed to find work as a road manager for famed Latin musician Marc Anthony.

"I was just starting out in the union, and I had a roommate who worked as a booking agent for Marc Anthony's management company. The management company heard about my work ethic and asked if I would be interested in working as a road manager for some of their musicians including Marc Anthony."


During the week Glenn was hanging drywall and framing rooms on union job sites, and on weekends, he was touring for Marc, setting the band up, speaking to promoters, and handling whatever needed to be done.

While Glenn soon found success and enjoyment working his dual careers as a union carpenter and as a road manager for Marc Anthony, he was quick to admit it isn't for the faint of heart.

"Everyone always asks how I was able to navigate two careers, and the truth is, I just didn't think about it. The union gave me the ability to get up in the morning, go to work and give it my all and not think about it. And that's the mentality I used for both careers."





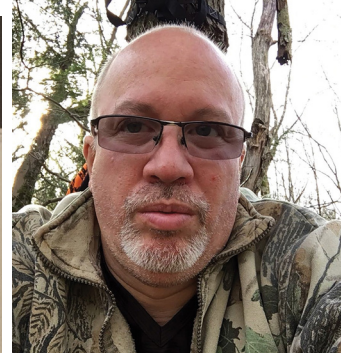

Your fellow union brothers and sisters have put in the time, and they are great resources to learn the trade from. Let them educate you and I promise you, the sky's the limit.

With any career, over three decades of demanding work will tire anyone out, and Glenn was no exception. In 2020, after much consideration he decided it was time to slow down, and he officially retired from the NYC Carpenters Union. While he now works solely as a road manager, he didn't hesitate when asked which career was his favorite.

"You know, after 35 years as a union carpenter and getting up and turning nothing into something, that's my favorite. I loved the work I did with both careers, but carpentry will always be my favorite."

Glenn was also quick to add that his 35 years in the union did a lot more than just help provide a stable career for himself. In his years in the union, he was able to put both a son and daughter through college, and even help support his daughter through a master's program. Right now, Glenn's son is even following in his father's footsteps to some degree.

"My son was doing okay but he wanted a better life. I had just returned from the UBC International Training Center in Las Vegas and learned a lot about the Millwrights when I was there. I felt that my son could excel in that trade and encouraged him to apply for the apprenticeship in Local 740 Millwrights. A year later he was called and today he is a successful journeyman. He loves it, and I couldn't be prouder of him."



Glenn is enjoying his retirement from the union, but he had this advice for people just starting out in the NYC Carpenters Union:

"Pay attention to those around you on the jobsite. Your fellow union brothers and sisters have put in the time, and they are great resources to learn the trade from. Let them educate you and I promise you, the sky's the limit. Joining the union was the best experience of my lifetime."

New York City Sisters Are RISING to New Heights!



New Instructor Rachel Angeles



New Council Representative Samantha Martin

Our union is witnessing a remarkable growth in our female members, and a big part of that is from the invaluable mentorship and support provided by our Sisters in The Brotherhood. This year, our sisters have soared to new heights, securing new positions within the union, as well as getting involved in political matters on behalf of the District Council.

Because politics have consequences in our industry, our sisters signed up for the member-led Carpenters RISE campaign where they immersed themselves in the political process and participated in the union's Candidate Endorsement Screenings. Shout out to Sisters Shtira Daniels, Aibsa Atencio, Daria Tsvetkova, and Simbiat Adanlawo for taking the lead and contributing their voices to the interview process where we hold candidates to the fire on critical Carpenter issues including legislation and future jobs that will put our members to work. Simbiat has taken her participation in RISE to a new level, recently becoming moderator for her a RISE Screening. We are incredibly proud of these individuals for playing their part in helping our union elect strong candidates.

Outside of RISE, there are other movers and shakers in the Sisterhood. Erika Miner from Local 1556 was recently appointed as a part-time welding instructor in the Carpenters Training Center. With her 11-year experience in the field and her Certified Welding Inspector license from the American Welding Society, Erika is well-equipped to teach our members how to have a competitive edge in the industry. But Erika isn't the only Local 1556 sister that's going to be educating our members at the Carpenters Training Center. She'll be joined by fellow Local 1556 sister Rachel Angeles, who will

be working as a part-time Health and Safety instructor.

Finally, Samantha Martin, a longtime member of Local 45, has been appointed as a Council Representative in the Area Standards Department of the District Council. Sam is a dedicated union member who has excelled in various roles, including Delegate and Treasurer for Local 45. Her achievement of scoring a perfect mark of a 1 on the Three-Day Evaluation at the Carpenters Training Center is truly remarkable. Congratulations, Sam! We look forward to witnessing your continued dedication to serving your fellow brothers and sisters.



New Instructor Erika Miner

These are just a few of the achievements from some sisters and we hope that more sisters take advantage of the mentorship and events our Women's Committee offers.

If you are looking to get involved with the Sisters in The Brotherhood, you can follow them on Instagram at [@NYCDCCWC](#) or by contacting Chairperson Caridad Castro at ccastro@nycctc.org.

Scab Contractors Paying Below The Area Standards Wage? **NOT ON OUR WATCH!**



Union Activity rally brings members out in full force



Franklin Templeton rendering



Clarkson Square rendering

In 2024, the dedicated Area Standards team has been working diligently to ensure we maintain an iron grip on construction across the five boroughs. The team has doubled in size over the last year, and they have been engaging in multiple tactics to turn potentially nonunion jobs union. These tactics, which range from attending shareholder meetings to rallies against sites that won't pay an Area Standards wage and benefits, all help increase the job hours available for our members.

"A big thing we always hear is that we don't turn jobs. But that's simply not true. We make it our job to turn projects. It's a marathon, sometimes, not a sprint. That means that if we blow up Scabby the Rat outside a nonunion project and we don't get that specific project, it shows the contractor and the developer just how much of a nuisance we can (and will) be if they try and not use union labor," says Area Standards Manager Michael Piccirillo. "We typically get the follow up jobs."

Over the last year, the team has successfully turned so many projects across the five boroughs over to our members, resulting in hundreds of thousands of job hours! These turns include securing a year's worth of work installing over 580 windows at New York University and acquiring a 350,000-square-foot office space renovation for Franklin Templeton at 1 Madison Avenue. According to Mike Piccirillo, both turns reflect a variety of tactics the team uses to turn jobs.

"For the New York University work, we knew had to beat the clock to get the work before the work actually started. Our team worked to have the project go to the NY Building Trades, and we turned the work to our union through jurisdictional means. For Franklin Templeton, we used our Capital Strategies program where we leverage the pension money we invest to help us acquire work."

While both these turns are significant in their own way, one behemoth of a turn --the biggest turn of the year -- is within an earshot of the District Council's headquarters in the West Village. The team successfully turned the entire superstructure at Clarkson Square! The project involves three towers that will be built over the next decade that will provide hundreds of thousands of job hours to our brothers and sisters.

Never backing down, the District Council fought for over three years to get this work for our members and the entire superstructure was awarded to our signatory contractors, with all three towers built using the NYC Carpenters Union.

Brothers and sisters: Make sure you stay informed with the organizing targets of the Area Standards team. Attend your union activity rallies, provide tips on construction projects to the Organizing Hotline at 212-366-3311, and most importantly, stay vigilant!

UNION CARPENTERS Are Building New York's Best!

It's not easy building the greatest city in the world, but our members bring their A-game to union jobsites in and around New York City 24/7, 365 days a year! Take a look at some of their knock-out projects from the last few months and see if you can spot any familiar faces! From mega projects like the 2.5 million square foot project for the new J.P. Morgan Chase Headquarters at 270 Park Avenue, to the Broadview Senior Living Center flooring project being banged out by Local 2287 Floorcoverers, and the once-in-a-lifetime infrastructure work happening at the ongoing JFK Terminal 1 Renovation (which has helped put members across all nine Locals to work), it's clear that our membership really is building the greatest city in the world!



Rocco Macri, Local 45 working on interior drywall for office space



Apprentices working at 270 Park



Carpenters plumbing a door opening at Bellevue



Carpenters screwing off drywall at Bellevue



Local 2287 members review blueprints



John Palmeri, Local 2287 mixes floor patch to prep the floor



Union Dockbuilders raise the roof at the Red Hook Library



Michael Sorensen, Local 1556 drives piles at Rockaway Beach Seawall



Proud Local 1556 members at Rockaway Beach Seawall



Millwrights, Local 740 jacking up a 10 ton sluice gate to get it ready for rigging

A Generation of Carpenters Is Building the Airport of the Future



In 2024, New York City emerged as a dynamic center for infrastructure development, with an impressive roster of projects slated for 2025. A notable project that has put hundreds of New York City Carpenters Union members to work is the JFK Terminal One Renovation, which broke ground in 2022. This project is expected employ more union carpenters as it stimulates the economy by providing hundreds of thousands of job hours for more than ten years. At construction renovations estimated to cost well over \$18 billion dollars, it is a testament to the city's dedication to growth and advancement and to the use of union labor.

So far, over 500 members have found steady employment thanks to the JFK work, and all nine locals are putting their members to work at the site. Our interior systems carpenters are busy performing the drywall and ceiling systems, while our heavy carpenters and dockbuilders are building the foundation and form work across JFK. On the millwright side, many Local 740 members are building out the luggage conveyor belt systems. Local 2790 members are also gaining job hours thanks to the millwork that's needed on the project.

Twenty-eight-year member of Local 157, Antonio Spencer with Navillus Contracting, is proud of the handprint he's left on one of the busiest airports in the world, "Right now we're working on the walls and soffits and it's going really well. Everyone on the crew is grateful for this project."

Our union brothers and sisters are working on all areas of JFK, including the highly anticipated Delta Premium Lounge. The work has mostly fallen under subcontractor Curtis Partition and the crew of roughly

20 members has worked on the exterior panel work as well as the ceiling for the lounge. The area is a spectacular sight and speaks volumes about our members craftsmanship.

A hefty portion of our members' work even comes from the baggage handling tunnels. While it's our Local 740 millwrights who handle baggage handling machinery, it's our carpenters who construct the baggage handling tunnels at the airport. Once their work is complete, our millwrights take over, installing efficient conveyor belt systems that are essential to baggage operations at the airport.

As with any union job site, all our members are adhering to safety guidelines to ensure the site is safe for all our members. "It's the union way. Safety comes first and all my brothers and sisters working here prioritize our safety and skills knowledge to prevent accidents or injuries," says Shop Steward Anthony Belisario, Local 926.

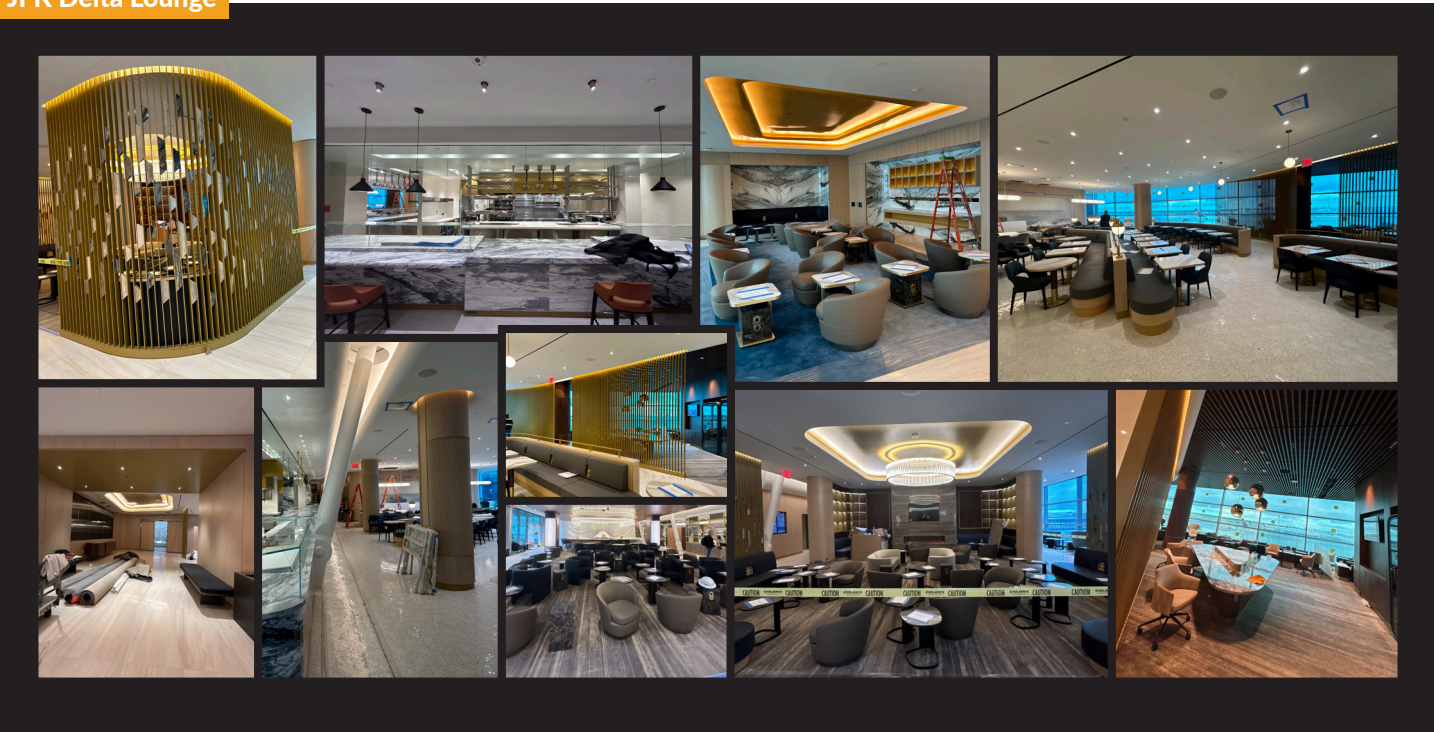
This past April, the installation of the final beam at Terminal One was celebrated with a grand topping-off ceremony. District Council Representatives were present to witness our union members' tireless efforts firsthand.

Just like the thousands of NYC Carpenters Union members before them who built the most iconic structures spread out across the New York City skyline and the five boroughs, a generation of carpenters are genuinely creating their legacy as they build the airport of the future.

Check out how our members are enhancing the functionality and aesthetic appeal of JFK Airport!



JFK Delta Lounge



Industry Spotlight: Local 1556 Members Graduate from EAS Commercial Dive Center

Being a member of the New York City District Council of Carpenters comes with good wages, amazing benefits, and being able to retire with dignity. But it also means having access to state-of-the-art training to level up, to become more competitive, and to be more employable on the job site. With the rise in infrastructure projects, there is an increase in underwater welding and an urgent need for skilled Local 1556 divers. However, the process of becoming a certified diver is no easy task. It can be grueling and expensive, often taking several months to complete and costing upwards of \$30,000 per person at a member's personal expense.

However, a recent acquisition of a dive school in Sicklerville, New Jersey by our sister council -- the Eastern Atlantic States Regional Council of Carpenters-- resulted in free dive training and certification for some fortunate members in both councils.

Always looking out for members, District Council Regional Manager Adam Harkin saw the potential in this opportunity and pushed hard to have four of our members attend the Dive school in the Winter/Spring of 2024. These members, Heidi Randall, Brett Anderson, Dave Ambose, and John Rieche eagerly accepted the arduous task. The opportunity to gain more knowledge and the competitive edge a certified union diver has in the field far outweighed the physical demands.

"It's amazing that my fellow members and I were provided this opportunity from our union, and I'm grateful that I can soon start working as a diver in our union," Brett Anderson, Local 1556.

Diving is most certainly going to be necessary in the coming years with the completion of the landmark South Fork Wind project, which includes the first U.S.-built offshore wind substation, built by more than 350 U.S. workers across three states, with 30 New York City Carpenters Union workers supporting its installation offshore along with all the turbine work required on site.

"Almost all our union construction on the water involves a diving component. Coupled with the Offshore Wind Farm work that's taking off, there's never been a better time to become a union diver," says Local 1556 member and Council Representative Christopher Sorensen.

In addition to receiving their diving certification, members also had the opportunity to take part in ROV (Remote Operated Vehicle) Training. This training allows our divers to gain skills operating a wide array of underwater machinery. The skill is crucial in the commercial dive sector, and our members aren't just learning how to operate it, they're also learning how to fix the equipment in real time, should an issue occur while in use underwater.

We couldn't be prouder of our four members and are thrilled to announce that they successfully graduated this past May. We have full confidence that all of you will excel as you embark on your journey as union commercial divers!



The new EAS Dive School in Sicklerville, New Jersey



2024 State Budget Recap

In 2022, we stood alone amongst the building trades in calling for the end of the 421-a tax incentive program, which gave away billions of dollars to developers to build nearly entirely nonunion. We won that fight, killing 421-a. This year, our Executive Secretary-Treasurer Joseph Geiger rallied the majority of the BCTC behind a four-point plan for labor standards in 421-a's replacement, 485-x:

1. **Eliminate the average wage system, which left us unable to compete, and establish a fixed wage rate for union and nonunion workers, therefore giving us an advantage**
2. **Lower the unit threshold at which a wage standard kicks in from 300 units to 150 units**
3. **Install enforcement mechanisms so that the state may revoke a developer's tax break if they commit wage theft**
4. **Expand the geographic area where wage standards apply**

Despite the real estate lobby's outsize influence in Albany, we secured the fixed wage, lowered the unit threshold, and won significant enforcement mechanisms— making the labor standards in 485-x the strongest that have ever existed for any similar program under New York law. With major rezonings planned in Manhattan and Long Island City, we're looking at a chance to regain market share in the residential sector.

With that said, 485-x is by no means perfect. The wage standard zones did expand to Astoria, Halletts Point, and several brownstone Brooklyn neighborhoods. But areas expected to undergo heavy construction in the coming years— namely Jamaica, upper Manhattan, and the Bronx— remain excluded from wage standard requirements.



That is unacceptable. Workers shouldn't be denied protections just because they don't work in the right ZIP code.

We're already mobilizing to fix this issue. On our annual Lobby Day, our members met with Assemblymembers and Senators representing key areas of upper Manhattan, the Bronx, and Queens to discuss the need to expand the wage standard zones. We also started laying the groundwork for our next legislative priorities, such as S8608/A9265, which would combat wage theft by requiring contractors to submit payroll records to a publicly available database, and the Jobs and Housing Act, which would guarantee us significant work hours in the construction and rehabilitation of affordable housing.

Our most powerful weapon in this fight is our endorsement. Between February and May, we screened 80 State Assembly and Senate candidates across the five boroughs, with over 100 members joining the screenings to voice their concerns and hold the candidates' feet to the fire. These members— many of whom participated in more than one screening— demonstrate the ever-growing interest in political involvement within the union. **Remember: political power = work hours.** Based on these screenings, we made 69 endorsements of pro-labor candidates who all pledged to stand with the Carpenters and fight to expand the 485-x wage standard zones. Hundreds of carpenters have already shown up to get out the vote for these candidates, bringing with them an unmistakable sea of orange. And two years from now, all elected officials— including Governor Hochul— will have to make a choice: stand with labor and expand the wage standard zones, or risk losing their jobs.



Inspector General Richard Green

(212) 366 - 3361 | rgreen@nycdcigoffice.org



Summer is back in New York City! For many of us, the season evokes thoughts of our New York- Yankees and Mets returning to their stadiums and the pleasures of fishing, boating, and going to the beach.

These pleasantries keep us happily motivated as we conduct our day-to-day business. But the return of the nice weather also finds our membership engaged in more outdoor and seasonal work. Unfortunately, new

opportunities often inspire unscrupulous individuals to test and shortcut our hard fought for workplace conditions, salaries, and benefits. The Office of the Inspector General has long championed the membership as the vigilant eyes and ears of the union. We continue to work with complainants, Stewards, Business Agents, and Organizers to ensure that the hardworking brothers and sisters of the NYC District Council of Carpenters receive every bit of compensation due to them and can continue working in an environment free of corruption.

Recently, I participated in training as part of the union's cyber-security protocol, which gave rise to the subject matter I am sharing. This training introduced the concept of the OODA loop—Observe, Orient, Decide, Act—a strategy originally developed for military pilots. I believe the tenets of the OODA loop are very transferable to you, as you continually assess your working conditions and compensation. It will also serve to tighten observation and reporting skills, so complaints can be investigated efficiently and yield positive results.

The first step in the OODA loop is OBSERVING. Although this sounds obvious, the intake of information is critical. You should strive to clarify exactly and factually what it is you are observing. Conjecture and assumption usually inhibit

this process. You should try to determine if anything unusual stands out and who is present and involved. Observe the basic details and facts of what is unfolding.

Next, is the ORIENT phase of the loop. In this phase, you will quickly determine what the observed information means. What is relevant? What is useless? How does this information fit into the bigger picture of what is already known? This is the point at which you can research, and fact check your observations. You can do this by looking at existing Collective Bargaining Agreements, talking to your Shop Steward or Business Agent, or by searching governmental websites. Don't just take the word of the person working next to you.

After you are sure that your observations constitute a violation, it is time to DECIDE what to do. Factor in the results if action is taken, the intended AND unintended consequences and any prior experiences with similar subject matter.

Finally, you ACT. You may decide to bring the matter to the attention of a jobsite supervisor, Shop Steward, Business Agent, or the Office of the Inspector General. The process is not one-size-fits-all. After you act, you will have to assess whether or not you attained the desired or proper result. If you feel you have not, return to the beginning of the loop and determine if a different action would produce better results. This is precisely why it is known as a loop; you may need to revisit the steps multiple times before receiving the proper outcome.

Wishing you all a healthy and prosperous season.

Richard Green, Inspector General, NYDCDC

Chief Compliance Officer Josh Leicht

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

The District Council has been governed by a series of court approved Stipulations and Orders for the past fourteen years due to the 2010 racketeering convictions of the then Executive Secretary Treasurer and other senior District Council representatives. Among other provisions, the Stipulations and Orders have required retention and compensation of an Independent Monitor to oversee the District Council's operations. Because the District Council has developed and continually improved upon its compliance program, the level of oversight needed from the Independent Monitor has decreased over the years. In an especially significant development, in 2022, responsibility for responding to allegations of impropriety concerning the District Council transferred from the Independent Monitor to the District Council's Office of the Inspector General.

Now, in 2024, it appears that the District Council may be on the verge of reaching another milestone – one that would restore self-governance to the union and allow it to operate independently in conformance with its Bylaws and the UBC Constitution without government oversight. The government's willingness to consider this possibility signals that the compliance structure implemented by the District Council has cultivated a culture that demands integrity and ethical conduct from all members and representatives, is effective to detect and deter corrupt activity should it occur; and, will continue to ensure that the organization remains free from the influence of racketeers, organized crime and other corrupt influences.

Getting to this point has been the result of the resolute and sustained effort of District Council and Local Union leadership, District Council representatives,

employees, and regular members, all working in collaboration with the Independent Monitoring team and the government. Getting over the goal line – and restoring the District Council's independence – will require continued effort from us all to ensure that the District Council compliance structure remains effective, is sustainable and is able to adapt to new challenges when they arise.

What does this mean for the rank-and-file member? Every member has a responsibility for ensuring that the District Council operates ethically, with integrity, and always in the best interests of the union and its members. Off the jobsite, this means being involved with your local union – attending meetings, and volunteering for committees; making sure you are informed about initiatives the District Council has undertaken to benefit the membership; and taking advantage of training opportunities offered to advance your skills as a tradesperson, your knowledge of the union movement, and your leadership potential. On the jobsite, it means letting someone know if you see or reasonably suspect that misconduct or unethical behavior has occurred.

Please remember the union is made stronger when its members are informed and involved. Also remember, there is always a place to go whenever you have a question or concern related to the Union. Contact a Council Representative, a Local Union Officer, a District Council Officer, the Office of the Inspector General or me if you have concerns. Contact information can be found on the District Council website: www.nycdistrictcouncil.org. You can also call (anonymously if you choose) the OIG hotline at 1-855-UBC-TIPS.

STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO
STAY UP TO DATE WITH YOUR UNION!



**New York City and Vicinity
District Council of Carpenters**

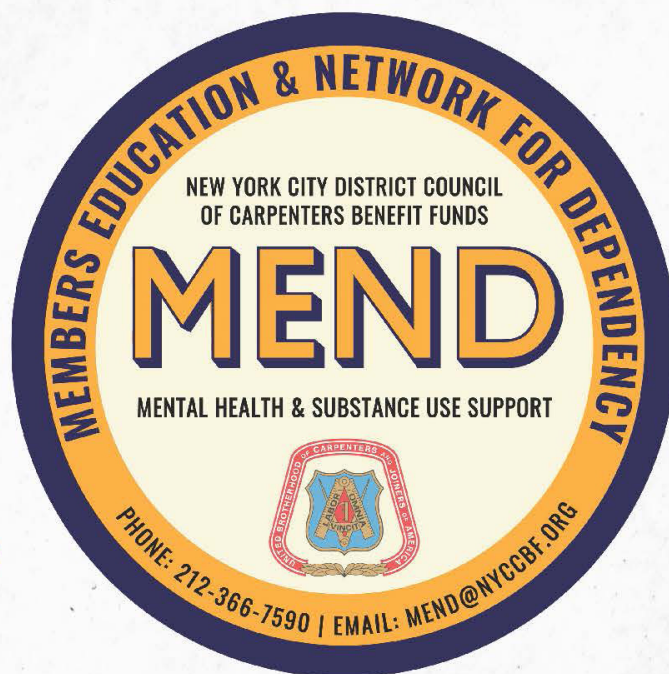
CONGRATULATIONS TO THE 2024-2025 CHARLES JOHNSON JR. MEMORIAL SCHOLARSHIP WINNERS!

On behalf of the Board of Trustees, the New York City District Council of Carpenters Welfare Fund is pleased to announce the twenty-five (25) students that have been awarded the Charles Johnson Jr. Memorial Scholarship for the 2024-2025 academic year. Each student will now receive a \$3,500 per year scholarship, which is renewable for up to four years at an accredited college or university.

We would like to extend our sincerest congratulations to the following students/members:

Student	Member	Local
Romina Aguayo	Dante Aguayo	157
Madison Bayer	Juan Carlos Mendez	157
Jacqueline Casale	Frederick Casale	20
Natalia Danek Vasquez	Julian Vasquez	926
Michael DeJoseph	Gregory DeJoseph	1556
Sarah Donohoe	John Donohoe	157
Gabriela Ferreira	Michael Ferreira	1556
Maximo Flores	Ivan Flores	212
Jordyn Fontano	Steven Fontano	2287
Lawrence Glenn Jr.	Lawrence Glenn	157
Marcus Leston	Evaristo Leston	1556
Mark Maffia	David Maffia	157
Bryanna Martins	Joe Martins	157
Audrey McElhatton	Aquinas McElhatton	157
Keri Miskovsky	Edward Miskovsky	157
Kian Monaghan	Kevin Monaghan	157
Taylor Mulcahy	Gerard Mulcahy	1556
Austin O'Hara	John O'Hara	157
Erin Ring	Daniel Ring	157
Goran Saric	Nenad Saric	157
Aidan Smith	John Smith	157
Lauren Tighe	Michael Tighe	157
Michael Vazquez	Richard Vazquez	157
Jack Walsh	Brian Walsh	157
Dylan Younghese	Steven Younghese	2790

Members Education & Network for Dependency



MEND provides assistance to participants and their dependents in addressing and finding treatment for mental health and substance use issues. Services are confidential and include:

- Assessment
- Case Management
- Coordination of services with outside providers
- Support Services
- Education
- Referrals for:
 - Inpatient and Outpatient treatment for mental health and/or substance use
 - Therapy
 - Psychiatry

If you or one of your dependents is struggling with substance use or mental health issues, please contact the MEND Program for assistance from our accredited staff.

**395 Hudson Street, 5th Floor
New York, NY 10014**

**212-366-7590
MEND@nyccbf.org**



From Spain to Queens: A Union Carpenter's Journey of Solidarity and Success

By: Miguel Ruiz, Local Union 45



As a proud member of Local 45 and a board member of the union's Latino Club, my journey to becoming a union carpenter is a testament to the power of solidarity and the pursuit of a dignified, stable career. Originally from Spain, I immigrated to the United States and found my home in Queens, where I discovered both community and opportunity.

Before I became a union carpenter, I held various jobs, but my heart was always drawn to construction. My path to union membership began when I met representatives of the New York City District Council of Carpenters at a non-union job site. They explained to me the benefits of being in the union and introduced me to a provisional program, a gateway to joining the union. Thanks to the support of union leaders who quickly became invaluable mentors, I secured my place in the New York City Carpenters Union. This opportunity has transformed my life, providing me with stability and a sense of belonging.

Working on non-union job sites, I witnessed firsthand the stark contrasts between union and non-union work. Non-union companies often prioritize production over safety, employ unqualified workers, and use substandard materials, compromising the quality and safety of projects. Some believe the myth that they earn more on a non-union job, but this can't be further from the truth. Non-union workers miss out on the long-term benefits of competitive, guaranteed wages, good healthcare, paid time off, retirement security, and so much more.

What's more, the union prioritizes safety and skills training, ensuring that every member returns home safely at the end of the day. The union's emphasis on continuous education allows us to excel in our craft,

ensuring that we'll always be at the cutting edge of our industry. The union also actively defends our rights, seeks more job opportunities for members, and provides essential support programs for members facing various challenges, including physical and mental health issues.

I can attest that the union's impact on my career journey and personal life has been life-changing. Access to healthcare and benefits offers peace of mind, knowing my family and I are covered for unforeseen events. The availability of training courses has also been instrumental in advancing my career, enabling me to grow and thrive within the industry.

But what sticks with me most is the sense of camaraderie and acceptance that I have found in the union. As an immigrant, it's inspiring to see the vibrant diversity of our brotherhood and the ever-growing inclusivity within our ranks. The union welcomes all who are willing to work hard and stand united - no matter your race, gender, country of origin, or sexual orientation. The guidance from my union brothers and sisters has helped me overcome any obstacles that came my way, including supporting me as I honed my English language skills.

I am proud of my achievements as a certified journeyman and the contributions I have made to constructing this great city. Looking ahead, I envision myself continuing to support and mentor the next generation of carpenters. I urge anyone considering joining the union to seize the opportunity not only to build a stable career, but to be part of something bigger than yourself—a united brotherhood building the greatest city in the world.



UBC 212 JOURNEYMAN NEXT LEVEL UBC MEMBERS

SCAN FOR
MORE INFO!



BE A JOBSITE LEADER. BE A MENTOR.
APPLY TODAY IF YOU ARE:

- » A JOURNEYPERSON WHO COMPLETED 300 HITTERS
- » IN GOOD STANDING
- » ABLE TO ATTEND TRAINING AT THE UBC TRAINING CENTER IN LAS VEGAS

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APPLY!



CONTACT COUNCIL REPRESENTATIVE
LOU NORELLI

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646.675.9283

CONGRATULATIONS TO ALL OF OUR RETIREES

LOCAL 20

YOSEPH Y BEN YISRAEL
ANTHONY IMBRIOLO
DAN MARSAC
THOMAS NAPPO

LOCAL 45

NESTOR C ARGUETA
MICHAEL J COLBERT
ANTHONY DEMILLIO
JOHAN DIJKSTRA
BALDOMERO JERONIMO
HARRY B KNEE
LUCIAN R LODATO
THOMAS PALMA
PETER A PAPPAS
ALVARO RIAL
JACEK A SAGAN
BEVILLE SYLVESTER

LOCAL 157

EVOR H ANTHONY
ANDREW ANTONA
ELMO W APONTE
LOUIS ARLIA
MAREK BAJOR
ROSARIO R BARBARINO
CASWELL BARNES
KENNETH A BAUMANN III
GARY W BEERS
BYRON BENJAMIN SR
PETER BENNETT
MARTIN BERGIN
TAJRAJ BHOJRAJ
CEPHUS BOATSWAIN
CORMAC A BRESLIN
OSBEY M BRISTER
ANDREW BUONANTUONO
JOHN BURNS
LOUIS J CARDACE
JULIO CARDI
ANGEL CARDONA
DERMOT D CAREY
DIONES CASTILLO
FRANCIS I CLARKE
JACQUES R CONTRERAS

JAMES COONEY
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DANIEL P COYLE
PETER CUMMINS
ANTONIO DACUNHA
DANIEL DEMORATO
MANUEL A DOMINGUES
CONSTANTINOS DROGOSIS
STEVE J EIENE
ARTHUR I EPHRAIM
ROBERT A ERNST
ANDREW EWING
JAMES C FEELEY
EDWIN M FIGUEROA
ALBERT E FRANCIS
ALEXANDER S FREDERICK
BRYAN FREDERICK
CALOGERO GAGLIANO
SEAN D GATELY
CARLO GESUALE
MICHAEL GILLESPIE
MANUEL GINJA
FRANCIS G GLENNON
ERROL GORDON
JOSEPH R GREEN II
VINCENT C GRESSI
RICHARD J GROSSO
JERZY GRUSZFELD
MICHAEL GUARASCIO
HARRY D GUARINO
DOUGLAS R HINDMAN
MICHAEL IORIO
KEEVIL C JACOBS
PATMORE JAMES
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HOLLAND C JESBY
EDWARD N KANCZA
PATRICK KIRBY
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DAVID MCMENAMY
BRIAN B MCWEENEY
MICHAEL O MEENAN
TIMOTHY G MILLER
STEVEN MINUNNO
STANISLAW MIROSLAW
RODERICK MITRA
DANIEL J MOLITERNO
FRANK MOLLOY
PAUL MONTUORO
PEETE A MORRIS
NOELYN A MORRIS
WILLIAM MOSCATELLI
JOHN J MURPHY
GUSTAVO A NAPA
TURLOUGH NOONE
JOHN J OCONNOR
MICHAEL ODENTHAL
DANIEL T ONEILL
PATRICK J O'NEILL
CARL W ORECCHIO
JOSE PACHECO
THOMAS D PATTON
THOMAS PERPEPAJ
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EDWIN RAIMUNDI
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OLIVER E ROACH
JOSE F RODRIGUEZ SANTAMARIA
FREDERICK RUDOLPH
PAUL SANABRIA
BRIAN L SAUNDERS
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MIROSLAV SEDLAK
ROBERT A SINGH
RICHARD SKOWRONSKI
WILLIAM B SMITH
FRANK A SPADOLA
LIVINGSTON R SPENCER
AUGUSTINE ST JEAN
MILAN STUPAR
KYLE P STURHANN
WALDEMAR SWIDERSKI

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JOHN D TEAHAN
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FABIAN THOMAS
MELVIN TORRES
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BARBARA TREES
PETER TRINGALI
JOHN W URBANSKI
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RICHARD VAZQUEZ
JOSE VAZQUEZ
ELROY VIDAL
HENRY R WALROND
BRIAN M WALSH
JAMES A WALSH
ANDRZEJ WASKOW
JESSE LIONEL WEEKES
LEE C WEISS
JOHN WINTERLICH
EUGENIUSZ WOLOSZYN
MICHAEL WORK
ENRICO ZALUSKI

LOCAL 212

RICHARD N ALLEN
PHILLIP A BLAGROVE
WALLACE BRANCH
WILLIAM A GARGIULO
HANZY GUZMAN
JOSE MARTINEZ
THOMAS H NERVAIS
VICTOR NIEVES
VICTOR SCETTINO JR
JOSEPH SULLIVAN
MATTEO VALENTE

LOCAL 740

ARRA A ASHJIAN
JUAN FUENTES JR
JOSEPH GHELLER
JAMES P GRAF

LOCAL 926

RICHARD ALBERGO JR
RICHARD BONILLA

LESLIE CHINNERY
DAVID COTUGNO
ASWORTH C DAVID
DAVID DELANEY
BRUCE A DOWD
JESUS A GARCIA
SAMUEL GRIGORIAN
EDWARD JOSEPH
VINCENT A MONJE
CARL MORRIS
GORDON NELSON
GEORGE RAPTIS
BRIAN ROERDEN
JOHN J STAMPFLI
AUGUSTINE M THOMAS
ROGER LEE THOMASON

LOCAL 1556

MARK BARINO
JOHN E CARMAN
ANGELO DELISO
PETER DUNNE
CLAUDE B GELLER
THOMAS GREGORY
DOUGLAS HANULAK
ADAM ILLARI
CRAIG S JOHNSON
WALTER J KOSCHAK JR
JOHN J KOZMA
THOMAS H MAGUIRE
MANUEL MARQUES
DELIN MATOS
ALEXANDRO D MORALES
ALAN O'KEEFE
RANDALL J OWEN
GUIDO PASQUARIELLO
CASIMIRO QUINTEIRO
ANTHONY J RANALDI
LOUIS RIOUX
SCOTT T ROBINSON
BELARMINO RODRIGUEZ
JOHN SANCHEZ
EDMUND J SCHECH
WILLIAM SCHILLING
PAUL D SIEGFRIED JR
CARLOS F TEJADA
WERNER D VANDOTEN
JOZEF WALA

PAUL R WASSMUTH
WILLIAM B WILLIAMS JR

LOCAL 2287

JIMMY BERRIOS
ELLIOTT BIDNICK
ANTONIO R DELMONACO
STEVEN FONTANO
JOHN FRANKE
ROBERT GONZALEZ
LOK KUAN NG
ARTEM POGOSIAN
JOHN RAMIREZ
EDWARD H SCHROEDER III
MAURICE WELLS

LOCAL 2790

THOMAS E FEHRENBACH
SANTO GALBO
GRZEGORZ GIENIUSZ
CRISTOBAL GUY
CHRISTOPHER MAGGIO
MATTHEW MARTINI
TONY NGUYEN
JOSE A PAIVA
STEPHEN J PEACE
REINALDO QUINTANA
JULIO RODRIGUEZ JR
PASQUALE RULLO
ANGEL SANTANA
MICHAEL TRIPOLI
ROBERT ZINK

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters.

In Memoriam

LOCAL 20

ANDREW CHI
STEVEN J PEROSI
JOHN SPINA
ROBERT J TOBIN

LOCAL 45

IVAN BALOV
DONALD BARR
MATTHEW CONNOLLY
HEIN G VAN DOTEN
DANIEL J GAMMONE
ANTHONY J GIANNI
MARIO GRGUREVIC
GLENN T HOMBERG
REGINALD JAMES
RICHARD JANKORSKI
THOMAS LEE
JASON MUSMACHER
ROBERT T SOCHOR
RICHARD A SOTO
EDGAR TABLER
VICTOR TOLDEO

LOCAL 157

NLEY BAZYDLO
EMILIO M BERARDI
RICHARD BERGENSON
PATRICK F BOAL
JOSEPH BONILLA
WILLIAM F BOSSER
ROBERT BRADLEY
KEITH E BRUNJES

GEORGE BULVAS
ROBERT J CAFIERO JR
PASQUALE CAPASSO
NICHOLAS M CAPIZOLA
RICHARD CAPRIO
GINO CLEMENTE
JAMES EMMET COLBERT
PAUL CORRA
ARTHUR COTT
MARTIN P COTTER
JOSEPH F CULHANE
ANGELO M CUSANO
WILEY DAVIS
FRED DERENZI
NATHANIEL DESHONG
CARLO DINOLFI
VLADIMIR DIZDAR
JUNIOR H EDWARDS
JOSEPH ENRIGHT
ANDRE FERRARA
EVANS FRANCIS
ANTHONY FRIEL
LEOPOLD GOLDA
MICHAEL A GONZALEZ
JOHN GOSS
STEPHEN GRADY
JOHN J GRAF
KEITH HARVEY
JAMES HEEREY
JAMES HEGARTY
LIAM HONAN
PETER P IPPOLITI
FESTUS D ISAACS

WILLIAM JAMES
PETER B KEARNEY
MICHAEL J KEENAN SR
MICHAEL C KENNELLY
BRUCE K KLAIBER
STEVEN K KMIOTEK
ALBERT KUCERA
DONALD KYLES
ROBERTO LAROSA
RIKO B LICUL
MICHAEL LOUGHRAN
JOSEPH A MAHON
JOHN A MARGETIS
JOHN MARINACCIO
PATRICK MCGIRL
MICHAEL F MCGREEVY
EDMOND MCSHANE
JOE MELENDEZ
JOHN F MILLER
PASQUALE MININNI
CARMELO MIRANDA
CHARLES E MOORE
MICHAEL J MOYNIHAN
ALFRED MULLINGS
THOMAS M MUZIO
DANIEL J OLEARY
ROBERT G OREFICE JR
SVEN K PALMROOS
AMADIO PASQUALE
JOHN M PENGE
ANTHONY PISCOPO
EDWARD P POLLICH
VINCENT REINO

LISEARO RICHARDS
JUAN JOSE ROBLES
HUGH C ROONEY
MARIO RUBINICH
MICHAEL RYAN
LINO S SANTOS
FRANK SAVARESE
JOSEPH SCARAMUZZINI
KEVIN P SHEA
STEVEN SIEGEL
ROBERT L SIMON
KEITH SMITH
NEIL P SMITH
LUKASZ SWIETLIK
UNO TAPS
VINCENT VIDAL
JOHN ZEMBA

LOCAL 212

TYRONE CLOUD
TIMOTHY M DEVLIN
PERRY DICHIARA

LOCAL 740

RONALD J DOMBROWSKI

LOCAL 926

THOMPSON M BENN
CLEMENT CASIMIR
LEON T DANIEL
FRANCIS KELLY
BARVEN MARTIAL
CLEVELAND ROCHESTER
MARTIN ROTHSTEIN

We apologize for any errors or exclusions. Please contact the Benefit Funds and your Local with updates to Retiree and In Memoriam section.



PAUL SALATINO
DERRICK E TAYLOR
VOLODYMYR TOKMAKOV
RONALD J TORTORA
ANTHONY VENTIMIGLIA
VITO VINCIGUERRA
PAUL ZANGRILLO

LOCAL 1556

KENNETH ABRAHAMSEN
OLOF G ALMQUIST
GAYNOR J ARAGONA
GLENN L BIRKELAND
MICHAEL M CASTALDI
NICHOLAS CHIMENTI
INGE ESPELAND
RICHARD FLORIO
KEVIN W GOVIER
PETER A GULLIKSEN
RICHARD HAIGHT
HOWARD K HARMS
GABRIEL LIOTTA
JOHN P MARINELLI
MICHAEL MCCARTHY
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MATTHEW OTTEY
THOMAS E RISHOLDT JR
PAUL J SMAHA
HANS SMESTAD
ROBERT SVEDE
ANDY TANG
WALTER L WELLS
ROBERT WILD III

LOCAL 2287

NICHOLAS CARRASCO
DAVID CHAN
STEPHEN DINALLO
JAMES D DUNNE
JOHN GRUBER
DANIEL J LAWLOR
NATALE LORIA
TIMOTHY MILLER
ANDREW NICK
PHILIP A PIZZUTI
ALAN D RAPLEE
STEPHEN REISLER
MORRIS ROSE
JOSEPH A SPERO
HARRY TVETER
ROBERT C WADE

LOCAL 2790

GELASIO MATOS ACOSTA
ROBERT D ANNUNZIATA
MARIE M BEAUBRUN
MARION BOYKIN
ALEX BULATOW
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NOEL CALIXTO
ANGELO CARUSO
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HORACE W CLEARE
EUGENIO CRUZ
THOMAS DARCY
LUIS ALCANTARA DE LA CRUZ
MICHAEL DEEGAN

MARCELINA DELCID
CIRILO F ESPINAL
JULIUS ETZL
VITO GALFANO
NICOLA GERACE
ROLF T GERLACH
GILBERTO GONZALEZ
BERANIA GOPINATH
JEROME GRANATO
SALVATORE GRANATO
LEWIS HARRELL
KARL HOFFMANN
FRANK HORVATH
LUIS JONDEE
GEORFE W JOSEPH
JOSIP JUSTIC
BORIS KAMSAN
DAVID KINKELA
JOSEF KUMP
JUAN A LARA
JOSE A LASTRE
VICTOR LOPEZ
VICENTE LOPEZ
EMIL M LORIO
ABEL LUGO
GENE MAIELLO
WILLIE MARBRA
FELIX MARTINEZ
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CORRADO MAUCIERI
VERNON MC CAW
SYLWESTER NIEDZWIECKI
ISMAIL M NOURI

CHACKO OOMMEN
GIOVANNI PADORMO
ISRAEL PEREZ
SALVATORE S PITARO
ANTONIO RAMOS
CELSO RAPOSO
ELEUTERIO RESQUIN
JUAN RODRIGUEZ
ARMANDO RODRIGUEZ
ABRAHAM ROSEN
BENJAMIN D ROSS
ALEX SABBAGH
WALTER K SCHULER
VINCENZO SCOLIERI
SOOKMATIE SEELOCHAN
SAITKARRAN SINGH
KEITH A TINKER
ANTONIO TORRES
ARIEL R VALLEJO
WILLIAM VONTHADEN
CARLTON WATT
LUIS WILLMORE
JOSEF WINKLER



**New York City & Vicinity
District Council of Carpenters**
395 Hudson St., 9th Fl
New York, NY 10014



Important Phone Numbers

District Council Main Office - (212) 366-7500

Anti-Corruption Hotline - (877) 712-4896

Anti-Harassment Hotline - (212) 366-7452

Area Standards - (212) 366-3342

Assessments - (212) 366-7375

Benefit Funds - (212) 366-7373 or (800) 529-FUND

Business Representative Center - (212) 366-7345

Carpenters Training Center - (212) 727-2224

Change of Address - (212) 366-7336

Communications - (212) 366-7326

Daily Reporting Hotline - (212) 366-3331

Inspector General - (212) 366-3354

IG Hotline - (855) UBC-TIPS

Member Services - (212) 366-7311

Out of Work List - (212) 366-3330

OWL Toll Free - (800) 858-8683

Union Activity/Picketing - (212) 366-7810

Local 20 Staten Island - (718) 568-4530

Local 45 Queens - (516) 216-5423

Local 157 NYC - (212) 685-0567

Local 212 High Rise Concrete - (646) 201-9865

Local 740 Millwrights - (718) 849-3636

Local 926 Brooklyn - (718) 491-0926

Local 1556 Timbermen & Dockbuilders - (212) 989-2284

Local 2287 Floorcoverers - (212) 929-2940

Local 2790 Shop & Industrial- (646) 490-3444

