UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

Paul Capurso Executive Secretary-Treasurer

David Caraballoso President / Asst EST

Adam Harkin Vice President / Asst EST



395 Hudson Street - 9th Floor
New York, N.Y. 10014
Phone: (212) 366-7500
Fax: (212) 675-3118
www.nycdistrictcouncil.com

December 15, 2025

Brothers and Sisters,

As we wrap up 2025, we want to speak to you the way we'd speak on a jobsite, in the union hall, or over a cup of coffee at 5 a.m. before the sun comes up: plain, honest, and straight to the point. Being part of this union family is one of the greatest gifts any of us can have. It doesn't matter if you've put in thirty years or thirty days, we see you. We see the early mornings, the late nights, the long rides to the outer boroughs, the apprentices learning two steps ahead, the journeymen mentoring the next generation, the Delegates giving up their evenings, and the members making time to vote and stand up for this union. You are the backbone of the District Council. Every job hour we secure, every project we turn, every victory we celebrate, it all comes back to you.

In 2025, every project we picked up, from Hudson Yards and Clarkson Street to the work returning to the outer boroughs, came from something we all know: the union hustle. We push, we show up, and we refuse to take "nonunion" for an answer. And we're not slowing down. Heading into 2026, we carry real momentum.

The year ahead is full: three major long-term casino projects ready to break ground, heavy infrastructure, commercial, residential, and Mass Timber work. Opportunities are everywhere for union carpenters prepared and willing to step up. We're confident that next year, you will do what union carpenters always do. You will build this city with skill and pride, inspire your families, and set an example for the next generation. That's why we want you to know: we are proud to fight for you, proud to stand with you, and proud to walk into any room in this city and say, "We represent the best union members in New York."

Before the year ends, take a moment to reflect on something you did this year on the job, in your Local, or at home, that made you proud. Those moments, big or small, are what truly build this union. As the holidays approach, we hope you get time with the people who matter most, a little rest, and a chance to recharge.

On behalf of the entire New York City District Council of Carpenters, we wish you and your families a safe, warm, and well-earned holiday season. Merry Christmas, Happy Hanukkah, and Happy New Year. In 2026, we rise together, shoulder to shoulder, union strong. Here's to a strong, prosperous, union-built new year.

In solidarity,

Paul Capurso,

Executive Secretary-Treasurer

David Caraballoso,

President

Adam Harkin, Vice President