



SPRING/SUMMER 2026

THE CARPENTER



NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

JOB SPOTLIGHT • MAJOR EVENTS • CARPENTERS RISE • MEMBER SPOTLIGHTS
• MEGA PROJECTS • 2026 OPEN HOUSE

NYCDISTRICTCOUNCIL.COM

A LETTER FROM OUR EXECUTIVE SECRETARY-TREASURER

PAUL CAPURSO

Brothers and Sisters,

It is an honor and a privilege to write to you all on the State of our Union. We've had nonstop developments this year so far, and I'm excited to share them with you. It's crucial that every member stays informed and united as we continue to take this union to the next level.

Our top priority is preparing for the slew of upcoming construction "mega projects." You can learn more about these on page 24, but they include and are not limited to three casinos, the new MSK Pavilion project, the Gateway Tunnel, 175 Park Avenue, and more. These projects will provide hundreds of thousands of job hours for our membership. We worked hard to get to this point, so it's imperative that every member is ready. That means making sure your skills and certifications are current and listed on your profile. Don't miss out on a lucrative opportunity because required skills are missing.

These upcoming projects are the direct result of the strength of our membership, the tireless efforts of our Area Standards Department, and the continued success of the Carpenters RISE program. Together, they demonstrate a simple truth: when our union is organized, engaged, and united, we win opportunities that create real work hours for our members.

The New York City District Council of Carpenters has earned its reputation as a political force because our members understand that political engagement is about more than elections. We support candidates who stand with working people, but our commitment does not end on Election Day. We remain at the table, advocating for policies, projects, and investments that strengthen our industry, protect union standards, and create jobs for our members.

For anyone who questions the value of Carpenters RISE, the results speak for themselves. The three casino developments expected to break ground before the end of the year will generate significant job opportunities for our membership and represent one of the most important construction wins in recent memory. Securing all three was never guaranteed, but through strategic advocacy, strong relationships, and the collective power of our members, we helped make it happen.

Our elected leaders know that when the Carpenters stand behind an issue, we bring the strength, resources, and engagement to make a difference. They also know that our support must be earned. We reward those who stand with working men and women, and we hold accountable those who do not. That is the power of solidarity, and that is the power of Carpenters RISE.

Being prepared for this upcoming work also means ensuring we have enough members to meet demand. Our membership is still recovering from the impact of the COVID-19 pandemic. Historically, we had around 1,300 apprentices. Today, that number is closer to 1,000. As a result, our journeyperson numbers are also lagging.

To meet the challenges ahead and seize the opportunities in front of us, we must continue building the strongest, most skilled workforce in the industry. That means not only organizing new workers into our union, but also ensuring that the members we bring in have the support, training, and opportunities they need to build long and successful careers.

That is why I have asked every Local Union to establish Recruitment and Retention Committees focused on strengthening and growing our membership. These committees will play a critical role in identifying new talent, supporting current members, and developing strategies that keep our union strong for generations to come. But recruitment cannot be the responsibility of committees alone. Building our union is the responsibility of every member. Each of us knows someone—a brother, sister, son, daughter, cousin, friend, or neighbor—who has the skills, work ethic, and determination to succeed in this industry. If you know someone looking for a better future, tell them about the opportunities our union provides. Tell them about the wages, benefits, training, and security that come with carrying a union card. Then help them take the next step.

Every new member we bring into this union strengthens our collective voice, expands our market share, and helps secure the future of our organization. The growth of this union has never depended on one person or one department. It has always depended on members reaching back and bringing others forward.

That is how we built this union, and that is how we will continue to grow it. For this to succeed, we must all speak positively about our union. Talk about the benefits. Talk about how union wages support your families. If we want to attract experienced workers, they need to understand the full value of membership.

I'm also pleased to share an important update regarding the Stipulation and Order and Consent Decree. For newer members, the District Council has been under federal oversight for nearly 35 years. Thanks to the collective efforts of this union, we expect to soon enter the final Stipulation and Order with the federal government.

This final agreement will establish a permanent injunction against organized crime at all levels of the union, ensure a fair and equitable Out of Work List (OWL), and uphold the principle of "one member, one vote," giving every eligible member the right to vote for our executive leadership. Most importantly, it will allow us to govern ourselves once again. Construction is an ever-changing industry that requires real-time decision-making. Removing external oversight will allow us to operate more efficiently and remain competitive.

To ensure full transparency, an email will be sent to all members at the end of July outlining the final Stipulation and Order. Members will have a 30-day comment period to review the document and provide feedback. We encourage every member to take the time to review it and share their thoughts.

I also want to share some recent leadership updates across the District Council. Olivia Cuggy has been appointed Executive Director of the New York City District Council of Carpenters Benefit Funds. She has already made an impressive impact, and I am confident her leadership, vision, and expertise will further strengthen the administration of our Funds and the services provided to our members.

On the District Council side, we recently said farewell to our former Director of Operations, Matthew Walker, who retired after fourteen years of dedicated service. Matthew was instrumental in helping the District Council rebuild and move forward in 2011, drawing on his extensive law enforcement background to implement policies and procedures that strengthened our organization. Along the way, he earned the respect and friendship of many throughout the union. We thank him for his commitment and wish him all the best in retirement.

Following an extensive search, I am pleased to welcome John Cosgrove as our new Director of Operations. A retired NYPD Assistant Chief with four decades of leadership experience, John brings a wealth of knowledge, professionalism, and proven management skills to the role. He has already hit the ground running, and I am excited to work with him as we continue building on our successes and positioning the District Council for the future.

I also look forward to seeing everyone this September at our Annual Charity Softball Tournament and Family Picnic, scheduled for Saturday, September 26th, at Cunningham Park. It's always a great opportunity to bring our members and their families together.

In closing, I know it has been a difficult time. Between an unstable economy and a global pandemic, work has been slow. But we are now seeing the light at the end of the tunnel. The upcoming mega projects will provide steady employment for years to come.

If you have any questions or need assistance, please don't hesitate to reach out to your Council Representatives, union staff, or anyone on our leadership team. We've made it a priority to ensure our staff is accessible to all members. Our website has been updated with staff photos and contact information, which you can access via the QR code on page 7.

I look forward to everything we will accomplish together in the months ahead

Forever at your service,



Paul Capurso

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TABLE OF CONTENTS



The Carpenter

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Executive Letter: Paul Capurso	2
Executive Letter: David Caraballoso	4
Executive Letter: Adam Harkin	5
News and Notes	6
Events	8
Member Spotlights	13
Area Standards	17
Jobs Around Town	18
Job Spotlight	22
Mega Projects	24
Political	26
IG and Compliance Letters	28
Retirees	32
In Memoriam	34



MEMBERS! YOUR NEXT JOB IS JUST A CLICK AWAY!

This quick walkthrough shows you how to navigate the District Council website so you never miss an opportunity. Learn how you can see our Unfilled Jobs List, our Jobs Available to Shape List, and our Daily Referrals List!

Start your search today and take the next step in your career. To see the full video, scan the QR code!

A LETTER FROM OUR PRESIDENT

DAVID CARABALLOSO

Brothers and Sisters,

It's hard to believe, but we're already halfway through 2026. Before we know it, several of the mega projects we've spoken about over the last few years will officially break ground, bringing in hundreds of thousands of job hours for our members. I'm excited about what lies ahead and encouraged to share a few thoughts with you.

These projects will put our members to work and create strong opportunities for everyone. But anyone who has spent enough time in this industry knows one simple truth: construction is feast or famine. Right now, we're entering a feast. Work opportunities will be plentiful but eventually work will slow again and hours could decline. This is the nature of our industry. That is why the decisions you make now for yourselves and your families are critical and the sacrifices you make now will help carry you through the less bountiful times.

Take advantage of the many financial resources available. Make informed decisions about your annuity investments, stay updated on your pension, and prepare for the future while work is strong. I encourage every member over 50 to check their estimated pension payment at least once a year until retirement. Being smart and conservative with your money now will help protect you later.

Regarding the mega projects, I also want to acknowledge the people who helped get these projects to the starting line: every one of you. Each member who volunteers their time, attends union meetings, supports union activity events, and stands behind pro-union candidates helps make this union stronger. Your involvement helps create opportunities for our members and strengthens our voice throughout this city.

As we prepare for the tremendous amount of work on the horizon, we must also recognize an important challenge: we will need more skilled carpenters to meet the demand. The projects coming our way represent a tremendous opportunity for our union, but only if we have the manpower to get the work done safely, professionally, and on time.

As EST Paul Capurso has outlined, the District Council is launching a member-driven recruitment effort focused on bringing experienced construction workers into our union. You will be hearing more about that initiative in the months ahead through your Locals and District Council communications.

What I ask of every member is simple: keep an open mind and be part of the solution. Think about the skilled tradespeople you know, whether it is family members, friends, neighbors, or former coworker who have the experience, work ethic, and character to succeed as union carpenters. When the time comes, help us identify those individuals and introduce them to the opportunities our union provides.

I know some members may have concerns whenever growth is discussed. But the reality is that the work ahead requires a larger workforce, and the strength of our union has always depended on our ability to grow, adapt, and meet the needs of the industry. These projects will create opportunities for current members while helping secure the long-term future of our organization.

The work is coming.

Our job now is to make sure we are ready for it.

Thank you all for your continued dedication to our brotherhood. I'm excited about what lies ahead, and I truly believe our best days are still ahead of us.

In solidarity,



David Caraballoso

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RESPONSES TO EEOC SURVEY NEEDED!

In compliance with U.S. Equal Employment Opportunity Commission (EEOC) requirements, the New York City & Vicinity District Council of Carpenters is asking you to fill out a survey asking about your race/ethnicity and gender.

The EEOC states that survey replies returned anonymously are not acceptable, so please fill out the entire survey. But know that the District Council will only report overall statistical numbers and will not identify any individuals by name. Your information will be kept confidential and will not be used for any purposes other than for compiling overall statistics. Please help us comply with the EEOC by filling out the survey found here: www.nycdistrictcouncil.com/eec-survey/

If you have any questions about the survey, please contact EEOSurvey@nycdistrictcouncil.org or Kristin Walker at (212) 366-3366.

Brothers and Sisters,

It's always a privilege to speak directly to the membership. As we look ahead, I want to focus on something every member can control: your own readiness and professional development.

Opportunities are created through the hard work and advocacy of our union, but success on the jobsite depends on the skill, preparation, and commitment of each individual member. Our reputation has been built over generations by carpenters who took pride in their craft, continuously improved their skills, and held themselves to the highest standards of professionalism.

The construction industry is constantly evolving. New technologies, new materials, and new methods of construction require us to keep learning and adapting. That is why I encourage every member to take advantage of the training opportunities available through our union. Whether you are an apprentice just starting out or a seasoned journey person, there is always an opportunity to sharpen your skills and expand your knowledge.

The reason contractors continue to choose union carpenters is simple: they know they are getting the best-trained workforce in the industry. Maintaining that reputation is not the responsibility of one department or one leader, however. It belongs to all of us.

The future is bright for our union. By continuing to invest in ourselves and our craft, we will ensure that the New York City District Council of Carpenters remains the standard by which all others are measured.

One of the most important resources we have is our Carpenters Training Center. Make sure your certifications and qualifications are current, and if any are approaching expiration, renew them before they lapse. The training center is one of our greatest competitive advantages, but it only works when members take advantage of the opportunities it provides.

The school works closely with union leadership to identify the skills needed for upcoming projects so training can be developed before demand arises. We are also exploring contractor-driven classes tailored to specific workforce needs. In some cases, entire crews may require additional training in a particular skill area, and creating targeted classes would help members gain the qualifications needed to perform that work safely and efficiently. While this initiative is still in the planning stages, I am optimistic we will have more to share before the end of the year.

I also strongly encourage every member to become trained in rigging and signaling. The heavy construction sector will require more qualified riggers and signalers than ever before, and now is the time to prepare for those opportunities.

The training center should never be viewed as a resource that ends with your apprenticeship. It should remain part of your career from your first day in the union through retirement.

We are fortunate to have some of the most knowledgeable and dedicated instructors in the industry. They are men and women who take apprentices with little or no experience and help develop them into skilled journey-level craftspeople in just four years. Their expertise is invaluable, and every member should view them as a resource.

For newer members especially, I encourage you to look to our instructors, local union leaders, business agents, executive board members, and shop stewards as mentors. Mentorship is one of the most important ways we strengthen our union and preserve our trade.

Ultimately, the responsibility to guide the next generation belongs to all of us. Every member has a role to play in sharing knowledge, setting the right example, and helping newer members succeed. That commitment to one another is what will keep this union and this industry strong for decades to come.

And there is certainly no shortage of members willing to step up and lead. Just this past April, I was left awestruck when more than 180 shop stewards donated their personal time to attend the District Council's first steward meeting of 2026. Seeing that many engaged union members filling the room after hours gave me real hope for the future of our organization.

Earlier this year, while going through a box of old files, I came across wage rates from 1966. After reading the old wage rates, I decided to have them included on page 12. The average wage for a journeyman carpenter at that time was \$5.95 an hour. Today, that wage is over \$59 an hour before benefits for a certified journeyman.

I believe that tells an important story. Through every decade, regardless of who has held leadership positions, the mission of serving and fighting for the membership has never changed.

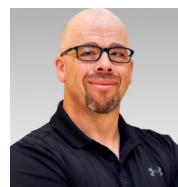
That mission is still alive today.

Everyone at the District Council remains committed to fighting for our members and supporting them however we can. Every member should know they can reach out to their Council Representatives, Regional Managers, or union leadership whenever they need assistance.

Brothers and Sisters, thank you for your continued engagement, dedication, and commitment to this union.

Now let's get to work.

In solidarity,



Adam Harkin

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(646) 467-0136

A handwritten signature in black ink, appearing to read "Adam Harkin".

COUNCIL REPRESENTATIVE DONALD FOLEY RETIREMENT!

Donald Foley, Local 157, recently celebrated a well-earned retirement after 35 years of dedicated service to the union brotherhood.



For the past decade, he proudly served as a Council Representative for the New York City District Council of Carpenters, continuing a lifelong commitment to advocating for union members and strengthening the trade.



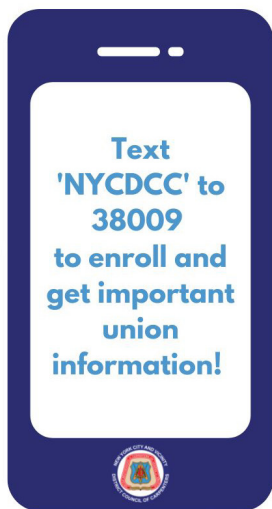
A true union man through and through, he also served in several leadership positions on Local 157's Executive Board, including six years as Vice President prior to his retirement. During his final union meeting as Vice President this past May, he was honored by Executive Secretary-Treasurer Paul Capurso in recognition of his years of leadership, dedication, and unwavering commitment to the membership.

The New York City District Council of Carpenters thanks him for his countless contributions and wishes him nothing but happiness and good health in retirement.

STAY CONNECTED

Did you hear the cool union news?

Try texting NYDCDC to 38009! !



No. How come I didn't hear?

Thanks, I will.



New York City District Council of Carpenters
Training Center



RENEW YOUR SST CARD

You must take renewal classes within the 12 months prior to your SST card expiration date.



Visit www.nydcctc.org/sst for more info.



EMPLOYEE SPOTLIGHT A CONVERSATION WITH OUR NEW NYCDCC BENEFIT FUNDS EXECUTIVE DIRECTOR: OLIVA CUGGY

1. What inspired you to take on the role of Executive Director of the NYCDCC Benefit Funds, and what excites you most about this new chapter?

This role felt like a natural next step for me after many years working within benefit funds and mission-driven organizations. I was drawn to the opportunity to take on a more direct role in helping shape the organization's direction.

What excites me most is the chance to build on the strong foundation that already exists and to contribute in a way that makes a practical difference for members and their families. The work is very tangible—when things are working well, people feel it—and that's meaningful to me.

2. What are your top priorities or goals for the organization in your first year?

My focus in the first year is on listening, understanding, and making improvements where they're needed.

A few priorities include:

- Strengthening day-to-day operations and making sure processes are as clear and efficient as possible
- Looking at opportunities to modernize systems in a practical, measured way
- Supporting staff and making sure teams have what they need to do their jobs well

One area I'm particularly focused on is increasing health screening and preventive care utilization. Our members have excellent benefits, and there's an opportunity to make sure those benefits are being fully used—especially when it comes to early detection and long-term health outcomes.

3. Can you share a bit about your background and the experiences that prepared you for this role?

I've spent most of my career in public service and benefit fund environments. Most recently, I served as Director and Chief Counsel at the 32BJ Benefit Funds, where I oversaw legal benefits for a large, multi-state fund.

Before that, I held leadership roles in New York City government, including at the Office of Administrative Trials and Hearings and the Commission on Human Rights. Those roles involved managing teams, handling legal and operational issues, and working across different stakeholders.

Across these experiences, I've had the opportunity to learn how important it is to balance technical expertise with clear communication and practical problem-solving.

4. What does strong leadership mean to you, especially in this organization?

To me, strong leadership is about being steady, clear, and fair. It's making sure people understand expectations, feel supported, and are held accountable in a consistent way. In this type of organization, it also means being respectful of the different perspectives at the table and working to find solutions that serve the broader mission.

I don't think leadership is about having all the answers. It's about asking the right questions, listening carefully, and making thoughtful decisions.

5. Outside of work, what are a few things you enjoy or that might surprise people about you?

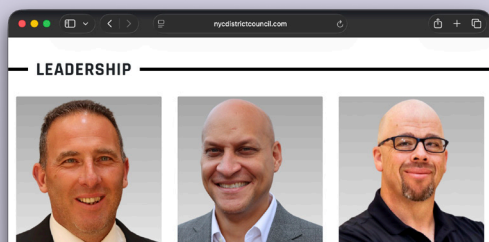
Nothing too surprising—I enjoy reading and spending time with my family and friends.

6. What do you think so far about the organization?

I've been really impressed by the level of commitment across the organization. People care about the work and about the members, and that comes through clearly.

There's also an opportunity to continue building on that foundation—whether it's improving processes, strengthening coordination, or making better use of the tools we have. I see a lot of potential, and I'm looking forward to working with the team to serve the members and families of the NYCDCC Benefit Funds!

SCAN HERE FOR
THE NYCDCC
STAFF DIRECTORY





WE MADE HISTORY IN NEW YORK CITY FOR OUR 2026 TAX FRAUD DAY!



More than 2,000 union members gathered on the steps of the New York Public Library, standing together to call out wage theft and demand an end to tax fraud in our industry. It was a powerful show of unity and a clear message that construction workers across this city are paying attention—and taking action.

The turnout spoke volumes. Members came out in force, raising their voices and demonstrating that this issue affects all of us. Tax fraud isn't just a technical violation: it undermines fair wages, weakens standards, and hurts every honest worker who plays by the rules.

Recognizing the scale and significance of this rally, United Brotherhood of Carpenters Representative to General President Doug McCarron, Matt Capece, stood shoulder to shoulder with New York City union carpenters as he took the stage to fire up the crowd and send a clear message against tax fraud and the crooked contractors profiting off the backs of hardworking tradespeople. A recognized industry expert, he spoke about the harm caused by tax fraud and emphasized the importance of members working together to put an end to it.

Bronx District Attorney Darcel Clark, a longtime ally of the NYC Carpenters Union, also addressed the crowd, pledging her office's full support in helping stop tax fraud and holding dishonest contractors accountable.

We've said it before, and we'll say it again: Tax fraud is a direct attack on construction workers and their families, and we are done tolerating it. If you're cheating workers, you will be held accountable. Our union will continue to stand up, speak out, and fight back against anyone who tries to exploit our workforce.

We encourage every member to stay informed and be part of the solution. Learn the signs of tax fraud, call it out when you see it, and help us protect the integrity of our industry. Visit stoptaxfraud.net to learn more.



GOLDEN HAMMER CONTEST HIGHLIGHTS

NYCDCC Training Center Open House

The NYCDCC Training Center's annual Open House once again showcased the skill, dedication, and professionalism that define the next generation of union carpenters. Members, apprentices, instructors, families, and industry partners who provide our members with access to the latest tools, technologies, and resources gathered to celebrate the accomplishments of our apprenticeship programs and experience firsthand the world-class training that prepares our members for success on the job.

While the Open House featured a variety of exhibits and demonstrations, the centerpiece of the day was the annual Golden Hammer Contest, a proud tradition that has become a proving ground for some of the most talented apprentices in our union.

For competitors, the Golden Hammer Contest is about much more than building a project. Apprentices are challenged to complete demanding tasks against the clock while maintaining the highest standards of accuracy, craftsmanship, and safety. Every measurement matters. Every cut counts. With instructors, family members, peers, and industry professionals watching, contestants must rely on the skills they have developed through years of training and hard work.

The pressure is real. Competitors are not only racing against time but also measuring themselves against some of the best apprentices in their trade.

Every apprentice who participated deserves recognition for stepping forward and putting their abilities on display. Their willingness to compete reflects the confidence, determination, and pride that are hallmarks of union craftsmanship.



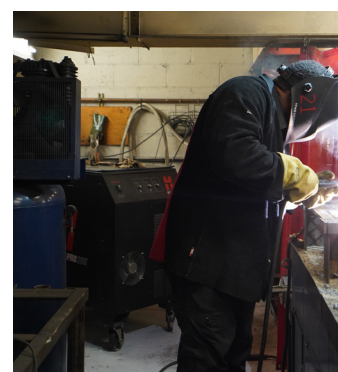
GOLDEN HAMMER CHAMPIONS

This year's first-place winners distinguished themselves through exceptional skill and performance in their respective trades:

- **Dockbuilder/Timberman:** Kristopher Lospitalier, Local 1556
- **Floorcovering:** Enrique Zhispon Patino, Local 2287
- **General Carpentry:** Guoliang Lyu, Local 45
- **High-Rise Concrete:** Rodrigo Garcia, Local 212
- **Interior Systems:** Panupong Sittipanya, Local 45
- **Millwrights:** John Witt, Local 740

These apprentices represent the very best of our training programs and exemplify the standards of excellence that the Golden Hammer Contest has celebrated for generations.

As the competition concluded and the winners were recognized, one message stood out above all others: the future of our union is in capable hands. The talent, professionalism, and dedication displayed throughout the day by all the apprentices who competed demonstrated that the next generation is ready to carry our traditions forward and continue building upon the proud legacy of the New York City District Council of Carpenters.





SECURING WORK, STRENGTHENING THE UNION, AND BUILDING THE FUTURE

2026 CARPENTER CONTRACTOR BREAKFAST



NYC Council Representative Paul Capurso Speaking

New York City’s skyline is constantly evolving, and the pipeline of major projects shows no signs of slowing down. From commercial skyscrapers to proposed casino resorts, there is significant work on the horizon, and that work means opportunity for our union members.

To ensure those opportunities move forward smoothly, maintaining strong communication with our signatory contractors is essential. While phone calls and emails remain important, union leadership recognized there was room to strengthen collaboration even further. That’s how the Carpenter Contractor Breakfast was born.

Hosted jointly by the New York City District Council of Carpenters and the Carpenter Contractor Alliance of Metro New York, the bi-annual breakfast was first piloted in Spring 2024. Open to all signatory contractors and associations, the event provides a collaborative space to address the needs of our shared industry. Contractors from across our jurisdiction gather to engage directly with union leadership and Council Representatives, participating in meaningful discussions that help strengthen relationships and keep projects on track.

At our Winter Carpenter Contractor Breakfast, held alongside CCA Metro, that mission was on full display. The event created valuable opportunities for our union to connect directly with signatory contractors and engage in meaningful, solutions-driven conversations about the real needs facing both our members and our partners. These discussions are essential to strengthening our relationships and ensuring continued success across the unionized construction industry.

“I think it’s clear to everyone that the union and contractors need to stay engaged with each other. The breakfast allows us to do just that. There’s never an empty seat at this event. Even after registration is full, I’ll get tons of phone calls from signatory contractors who missed the sign-up asking if they can still come. I think that shows the impact of these events,” said Executive Secretary-Treasurer Paul Capurso.



Council Representative Chris Batres discusses ongoing work with signatory contractors

Beyond networking, each breakfast features a panel of speakers who provide updates from both the contractor and union perspectives. At the Winter session, a standout moment came from presentations by LCOR and Cirrus, who shared insight into what’s ahead in union-built workforce housing. Their remarks highlighted the scale of upcoming developments and the major opportunities they represent—projects that have the potential to generate well over one million work hours for our membership.

“We’ve hosted this event multiple times since its inception, and each one has been a success. Originally held twice a year, the overwhelming positive response from attendees inspired us to expand it to three times annually. It’s clear that our contractors recognize the value this breakfast brings in strengthening connections and advancing our industry,” said CCA Metro Executive Director Paul Fernandes.

PROJECTS THAT HAVE THE POTENTIAL TO GENERATE WELL OVER ONE MILLION WORK HOURS FOR OUR MEMBERSHIP.

The continued growth of this event reflects the strength of the partnership between labor and management. By fostering open dialogue and collaboration, we’re not only building stronger relationships, but we’re also securing future work opportunities and reinforcing the foundation of the unionized construction industry.

With major developments on the horizon, the message from our latest breakfast is clear: significant union-built projects are coming, and they bring real opportunities for our membership.

That means more jobs, more hours, and more chances for our brothers and sisters to get out on site and do what we do best.





NYC CARPENTERS GATHER AT ANNUAL HARDHAT MASS TO HONOR THE FALLEN AND RENEW COMMITMENT TO SAFETY



Members of our union gathered at St. Patrick's Cathedral for the Annual Hardhat Mass, a solemn tradition that brings together construction workers, families, and union brothers and sisters to remember those who have lost their lives on the job.

This year's service carried even deeper meaning for the New York City Carpenters Union, serving as a powerful reminder of the sacrifices made by the men and women who build this city and the responsibility we all share to protect one another on every jobsite.

This year, we paid special tribute to our union Brother Jorge Sanchez, Local 157, who tragically lost his life while working on the Gateway Tunnel. His loss is deeply felt across our union, and his memory was honored with the respect and reflection he deserves.

As we move forward, we carry his memory with us on every job site, in every safety meeting, and in the bonds we share as union members. We remain committed to ensuring that every worker returns home safely at the end of the day.





DISTRICT COUNCIL OF NEW YORK
United Brotherhood of Carpenters and Joiners
 OF AMERICA
INSTITUTED AUGUST 12, 1881

204 EAST 23RD STREET
 NEW YORK, N. Y. 10010
 PHONE MURRAY HILL 6-3278

CHARLES JOHNSON, JR.
 PRESIDENT
 CONRAD F. OLSEN
 1ST VICE PRESIDENT
 WILLIAM F. MAHONEY
 2ND VICE PRESIDENT
 EDWARD A. BJORK
 SECRETARY-TREASURER

July 1, 1966

Dear Sir and Brother:

Starting July 1, 1966, all members of Local Unions affiliated with the New York City District Council of Carpenters, and who are engaged in building construction, heavy construction, or high-way work, will receive a series of wage increases and during the life of the three year Agreement, will enjoy many new fringe benefits, in addition to the Welfare Fund and Pension Fund.

The new Contract provides for the **highest increase in wages and fringe benefits** ever obtained for journeymen members and all other members such as all Foremen, Millwrights, Dockbuilders, Timbermen, Helpers and Apprentices. The total of the wage and fringe benefits **per hour** is \$1.06.

The wages will be:

JOURNEYMAN CARPENTER FOREMAN — Straight time (35 hour week) per week				
July 1, 1966	Jan. 1, 1967	July 1, 1967	Jan. 1, 1968	July 1, 1968
\$228.25	\$231.75	\$235.25	\$238.75	\$244.00

JOURNEYMAN CARPENTER and DOCKBUILDER — per hour				
July 1, 1966	Jan. 1, 1967	July 1, 1967	Jan. 1, 1968	July 1, 1968
\$5.95	\$6.05	\$6.15	\$6.25	\$6.40

JOURNEYMAN HELPER FOREMAN — (35 hour week) per week				
July 1, 1966	Jan. 1, 1967	July 1, 1967	Jan. 1, 1968	July 1, 1968
\$176.75	\$180.25	\$183.75	\$187.25	\$192.50

JOURNEYMAN HELPER — (per hour)				
July 1, 1966	Jan. 1, 1967	July 1, 1967	Jan. 1, 1968	July 1, 1968
\$4.85	\$4.95	\$5.05	\$5.15	\$5.30

APPRENTICE CARPENTER

1st year	50% of Journeymen Carpenter rate
2nd year	60% of Journeymen Carpenter rate
3rd year	70% of Journeymen Carpenter rate
4th year	90% of Journeymen Carpenter rate

The present **Welfare Fund** provided for contribution by the Employers of 5% of wages which will now be a contribution of 30¢ per hour from July 1, 1966 to December 31, 1966, and 37¢ per hour from January 1, 1967 to June 30, 1969.



AS REFERENCED BY ADAM HARKIN ON PAGE 5, these Wage Rates from 1966 show just how far we've come as a union, and that the mission of fighting for our members has not changed!

WENDY RENE JEAN-LOUIS

FROM PORTER TO PROUD JOURNEYMAN

Fresh out of the Training Center, this Local 157 journeyman shares how perseverance, purpose, and union brotherhood changed his life.

> **Can you tell me your journey to becoming a union carpenter? What were you doing before, and what inspired you to join?**

Prior to joining the union, I was working as a porter in 32BJ for about two and a half years. Then COVID hit. When the buildings shut down, I was out of work. During that time, a friend of mine who was a foreman at R&J told me about the apprenticeship program and BuildingWorks. I reached out, submitted an application, and by the grace of God, I was given an interview. After passing the interview, I completed a seven-week BuildingWorks program over Zoom, since it was still during COVID. Joining the union became my ticket to a better path in life. Even when I was working as a porter, I knew I wanted more for myself and for my future.

> **What did you think of the four-year apprenticeship? Was it worth it? And how did BuildingWorks help?**

I wholeheartedly believe it was worth it. BuildingWorks prepared us mentally for what was ahead at the Carpenters Training Center. And the apprenticeship itself, I truly believe it's second to none. It sets you up for success in the trade. I always tell people: our apprenticeship is what you make of it. If you put a little in, you'll get a little out. If you put a lot in, you'll see the results. But you can't treat it like just another job. You must treat it like a career, something you're building for years to come. It's not easy. If it were, more people would do it. Every day, you have to find your motivation and put your best foot forward. That's what creates longevity in this trade.



LOCAL 157

> **What do the union benefits mean to you? Have you had a chance to use them?**

The benefits are incredible. Between medical, dental, and vision, the coverage is amazing. I grew up with MTA benefits through my mother, and now with NYCDCC insurance, I actually pay less for doctor visits, dental work, and vision care. It really shows the strength of this brotherhood. And when it comes to retirement, having both a pension and an annuity gives you real security. Most people today don't get a pension at all, let alone a pension and annuity. This has been one of the best decisions of my life, second only to having my kids. This union helps me provide for them. I don't have to worry if they get sick, I know they'll be taken care of.

> **What are you most proud of in your career?**

First, completing the apprenticeship and enduring the process. Second, maintaining a positive outlook no matter what's happening in my life. I remember one time an instructor asked me why I was always smiling at the Training Center. What they didn't know was that it was my second day being homeless in this country. I had every reason to be upset but I chose to smile. I don't let my circumstances affect how I treat people or how I carry myself at work. No matter what happens, I remind myself how lucky I am to be part of this union. Because of this union, I know I can do anything. I thank God everyday for having helped me find this union.

> **Where do you see yourself in five to ten years?**

In five to ten years, I want to be in a position where I can leave this union better than I found it. Not for recognition, but because I genuinely want to make a difference for the members coming behind me. When we stop seeing each other as competition, and start seeing each other as brothers and sisters, we become stronger. And that's how we build a better union.



ROBERT MCCABE

GENERATIONS STRONG: The Legacy of Robert 'Maestro' McCabe

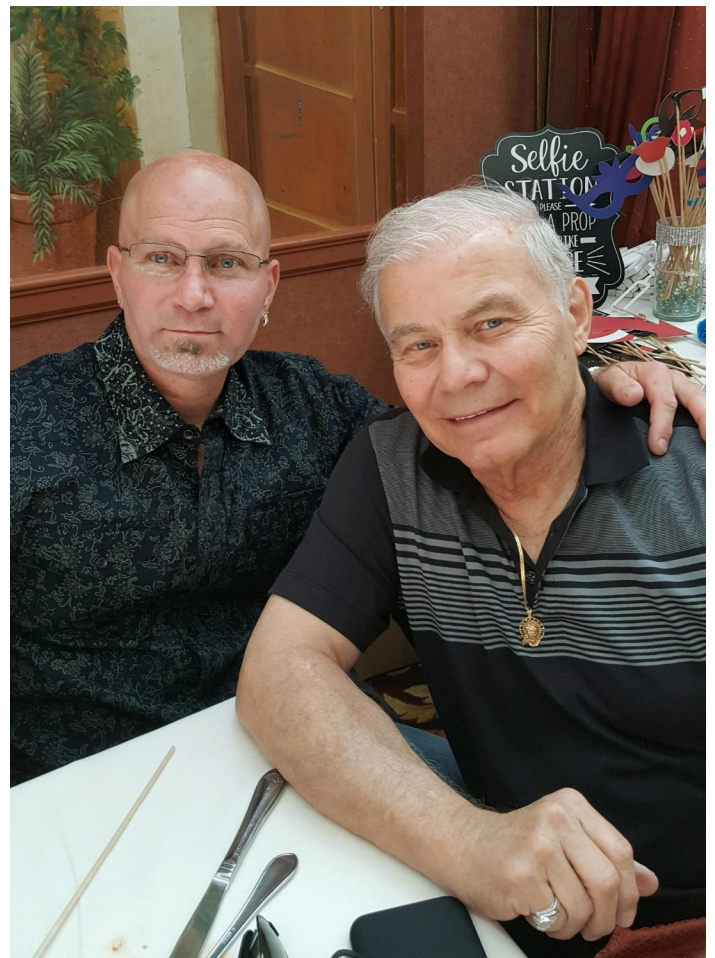
The NYC Carpenters Union prides itself not only on the skill and dedication of its members, but also on the rich family legacies that exist within our union.

Across all nine of our locals, there are countless examples of that tradition. One member who truly embodies the idea of union family legacy is retired member Robert "Maestro" McCabe, Local 45).

With over 68 years in the union, he has left an undeniable mark on our brotherhood.

Robert began his carpentry training at just sixteen years old. At the time, he already knew he wanted to be a union carpenter, so his father, who was also a member, began teaching him the craft. Two years later, when he turned eighteen, Robert was officially inducted into the union as an apprentice.

"My dad believed in the union and was elected as a business agent for over twenty years just after I started. He also didn't believe in letting anyone coast. My first week on the job with him, he worked me harder than anyone else on the project. A journeyman even said, 'That guy treats you worse than everyone else.' That was true, but it helped mold me into a great carpenter."



Robert learned the skills he needed to succeed, and the rest was history. After working steadily for several years with several companies, he became a foreperson with Circle Acoustics. He later worked in similar roles before eventually becoming a superintendent with CP Construction, where he spent about ten years before retiring from the field.



Labor Technical College Instructors: (l. to r.) kneeling John May, Martin Daly, Director, James McGuire, Hubert McCabe, Supervisor. Back row Louis Rioux, Eric Anderson, Assistant Director, Luca Valentino, Robert McCabe, Robert McAuliffe, Carlo Capurso and William Walcott

FALL 2003/THIRD QUARTER * THE CARPENTER

“AS FAR AS I’M CONCERNED, WE GET THE BEST BENEFITS IN THE WORLD. WHO WOULDN’T WANT THAT?”

While building a successful career on the job site, he also found fulfillment as an instructor at the Carpenters Training Center.

He started by teaching apprentices part time at night, quickly thriving in the role. Before long, the Training Center offered him a full-time position.

“I loved teaching nights, and one day my boss at the school asked if I would like to work full time as an instructor at the Training Center. I practically jumped at the offer. I loved teaching apprentices. I taught everything from ceilings to interior trim to blueprint reading.”

Although he missed the camaraderie he shared with his union brothers on jobsites across New York City, Robert was driven to be the best instructor he could be for his apprentices. After decades in the union, he now says his time as an instructor is what he is most proud of in his career.

“To me, a teacher can’t teach if they don’t believe in what they’re doing. If you’re just doing the job as a job, it isn’t fair to your students. Teaching was something I knew I had in my heart. Even at a conference the Training Center sent me to, I told the attendees my theory. And guess what? They came up to me afterward and said I may be the best instructor in the world. I said, ‘You got that right.’”

Even after retiring from teaching in 2006, Robert and his wife of 62 years, Sissy, continued to have meaningful run-ins with former apprentices he had taught. They said it was always a joy to hear those former students express their gratitude and admiration for him as a teacher.

Robert’s success and love for the union later helped inspire his grandson, Nicholas, to apply for the apprenticeship program. To Robert’s delight, Nicholas was sworn in as an apprentice at the December 2025 Local 45 meeting, with Robert proudly in attendance.

“I had my son drive me, and it was great. I got to speak with lots of friends I hadn’t seen in years, the majority of whom were my former students. So many people came up to thank me. And best of all, I got to see my grandson get sworn in. People asked if I encouraged him to join, and I guess I did through the lifestyle my family had. Over the years, everything’s been taken care of because of the union. The health benefits took care of me and my wife. The pension still pays for everything for us, even years into retirement. As far as I’m concerned, we get the best benefits in the world. Who wouldn’t want that?”

A NEW CHAPTER IN MEMBER ENGAGEMENT



BUILDING THE CREW

STRONGER TOGETHER



At our April Member Engagement Program (MEP) meeting, members got the first look at an exciting new direction for our District Council: the official transition from the MEP to the CREW.

Initiated by the **United Brotherhood of Carpenters (UBC)**, the **CREW** was designed to strengthen member involvement, improve collaboration across committees, and create more opportunities for members to connect throughout our union.

Members can also watch the official CREW unveiling video from the UBC by [clicking here](#) or by scanning the QR code provided!



More than just a name change, the CREW represents a larger vision for how members connect, participate, and grow together. Moving forward, the CREW will serve as the umbrella for all committees under the District Council's purview — bringing together groups like the **Retiree Committee**, **Latino Committee**, **Sisters in the Brotherhood**, and many more under one unified identity.

The goal is simple: create more opportunities for members to get involved and make engagement within our union more accessible than ever before.

The CREW is designed to break down barriers between committees, strengthen collaboration, and create a stronger sense of unity across the District Council. Whether members want to volunteer, attend events, support committee initiatives, share ideas, or simply stay informed, the CREW creates a place for everyone to participate and have a voice.

The April meeting served as the official reveal of this new direction and gave members an opportunity to hear directly from committee representatives about the important work already happening across the District Council.



Their updates highlighted the dedication, momentum, and collaboration that will continue driving the CREW forward.

Most importantly, this transition reinforces the strength of our union comes from active membership. Every member brings value, and every level of participation helps build a stronger organization for the future.

We want to thank everyone who attended the April meeting and helped make the launch of the CREW such a success. This is only the beginning, and we're excited for what's ahead as we continue building a more connected, engaged, and united District Council together.



Members can continue following CREW news, updates, and upcoming opportunities by scanning the QR code or visiting

NYCDISTRICTCOUNCIL.COM/ABOUT/MEP/

AREA STANDARDS

At the forefront of the New York City District Council of Carpenters' ability to secure projects and keep our members working is our **Area Standards Department**. The department works tirelessly to bring work into our union and regularly utilizes a variety of strategies to help turn projects union.

These efforts include member-led email campaigns, union activity events, and direct engagement between our Area Standards team and developers across our jurisdiction.



From the start of 2026 through mid-April, the District Council successfully turned over 2.2 million square feet of work. Major victories so far this year include:

- 126,000 square feet of work at 2 Penn Plaza
- 60,000 square feet of work at 1133 Avenue of the Americas
- Over 100,000 square feet of work at 350 Fifth Avenue

Our Area Standards team is constantly developing new strategies to secure projects and recently set its sights on Vanderbilt University.

The Tennessee-based university is currently expanding into Manhattan and initially attempted to move forward on its new NYC campus using nonunion labor. In response, our team immediately mobilized, taking to the streets and organizing several union activity actions outside the future campus location.

Together, our team and members worked to educate the surrounding community about the issue and the importance of union labor.

After seeing how receptive the local neighborhood was to our message, the campaign expanded even further.

With Vanderbilt University's commencement ceremony approaching, our team recognized an opportunity to educate the broader Vanderbilt community about the university's labor practices. With assistance from several of our retired members in Nashville, members of our team attended the ceremony and spoke directly with students and parents alike about the situation.

The response was overwhelmingly positive. Many members of the Vanderbilt community agreed with our concerns; and we're proud to say Vanderbilt has since returned to the negotiating table.

This campaign serves as another example of what can be accomplished when our union combines strategic organizing, member engagement, and solidarity to fight for fair labor standards and good union jobs.

All our turns are always a result of the dedication of our union members. We truly can't do it without you. Remember, if you have information on work that could be going nonunion, contact the Area Standards Organizing Hotline ASAP at 212-366-3311!

AGITATE! EDUCATE! ORGANIZE!

The New York City Carpenters Union Isn't Just Building New York's Best, **WE ARE NEW YORK'S BEST!**

The New York City District Council of Carpenters is home to the hardest-working, best-trained tradespeople in the city, but don't just take our word for it. See for yourself.



Gramercy Park Hotel at
2 Lexington Avenue



IPC Eastside Coastal Resiliency



MSG carpenters set up for
the Knicks!



Wells Fargo-20 Hudson Yards

From the IPC Eastside Flood Wall to the Gramercy Park Hotel and jobsites across all five boroughs, our members show up every day ready to work, ready to deliver, and ready to prove why union labor sets the standard in this town. These photos are more than snapshots of jobsites. They capture the proof, pride and craftsmanship that keep New York City standing tall.



70 Hudson Yards
Cross Country Construction



75 Canal Elite Flooring
Kipps School



80 Clarkson



80 Clarkson



101 East 150 St Success Academy,
Pryamid and Consolidated Flooring

WANT TO BE FEATURED?

Send in your jobsite photos to communications@nycdistrictcouncil.org!

BUILDING NEW YORK FORWARD

New York City continues to evolve through the skilled craftsmanship and dedication of union contractors and carpenters with the New York City District Council of Carpenters. From transportation hubs and research facilities to workplace transformations and community spaces, their work helps shape the places where New Yorkers live, work, travel, and connect.

At CCA Metro, we're proud to highlight the talent and commitment behind projects making an impact across the region. Recent work featured in this issue includes the Brooklyn Marine Terminal, Netflix's East Coast Headquarters at 888 Broadway, KPMG at Two Manhattan West, Terminal 8 at JFK Airport, the Shirley Chisholm Recreation Center, and the Vagelos Innovation Laboratories in Washington Heights.



WORK ADVANCES AT THE BROOKLYN MARINE TERMINAL

Along Brooklyn's waterfront, a new chapter is taking shape. Union contractors and carpenters with the New York City District Council of Carpenters are building at the Brooklyn Marine Terminal, advancing the transformation of a 122-acre site central to the city's Blue Highways freight network and long-term maritime strategy.

Project Contractors Include: A-Tech Concrete Co., Inc., Cord Contracting Co., Inc., Dead Calm Seas Marine Services, Insulation Contractors, Inc., International Asbestos Removal, Inc., John Knopf Flooring, Inc., Pala Construction Corporation, Ruttura & Sons Construction Co., Skanska USA Civil Northeast Inc., Soil Solutions, Inc., Tri-State Computer Flooring, Unicorn Construction Enterprises, Inc., Walker Diving Underwater Construction LLC



BUILDING NETFLIX'S EAST COAST HEADQUARTERS AT 888 BROADWAY

In a neighborhood where historic architecture meets modern technology, a landmark building in the Flatiron District is taking on new life. Union contractors and carpenters with the New York City District Council of Carpenters renovated 888 Broadway, converting 100,000 square feet of an 1880s structure into Netflix's East Coast headquarters.

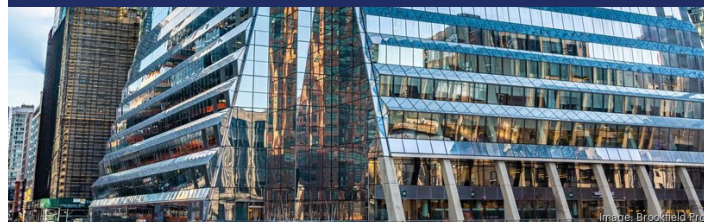
Project Contractors Include: Ashnu International Inc., C&R Installations, Inc., Cavanaugh Wall Solutions, Inc., GVB Installations, Inc., Killian Industries, Inc., Metro Flooring Services, Inc., Mistral Architectural Metal + Glass, Inc., Modernfold/Styles, Inc., TopRock Interiors, Inc.



INSIDE KPMG'S 12 FLOOR TRANSFORMATION AT TWO MANHATTAN WEST

A global accounting firm establishes a new home in Manhattan, bringing its New York workforce together under one roof. Union contractors and carpenters with the New York City District Council of Carpenters built out KPMG's U.S. headquarters at Two Manhattan West, delivering 450,000 square feet across 12 floors for 5,500 professionals.

Contractors Involved: Al-Lee Installations, Inc., Certified Installation Services, Consolidated Flooring, Donaldson Organization, Eco Specialties, LLC, Elite Installations, Eurotech Construction, Innovative Projects, Inc., Jacobson & Company, Inc., JTEK Productions, LLC, Modernfold/Styles, Inc., P R P Services, Inc., R&J Installations, Tri-State Computer Flooring, Twenty-Four 7 Contracting, United Installations, LLC, Wood Pro 2 Installers, Inc.





REIMAGINING TERMINAL 8 AT JFK AIRPORT

One of New York's busiest aviation hubs is being reimagined from the inside out. Union contractors and carpenters with the New York City District Council of Carpenters are building the \$400 million expansion and \$125 million commercial redevelopment of Terminal 8 at John F. Kennedy International Airport, transforming the terminal into a modern facility serving American Airlines, British Airways, and partner carriers.

Project Contractors: Annajen LLC, Architectural Forms, LLC, BAMCO, Inc., Bancker Construction Corp., Bmg Enterprises of Upstate, C C C Custom Carpentry Corp., C D S Mestel Construction Corp., Certified Interiors, Inc., Consolidated Flooring, Construction Specialties Installations, LLC, Cord Contracting Co., Inc., Curtis Partition Corp., Eagle Scaffolding Services, Inc., Eco Specialties, LLC, International Asbestos Removal, Inc., IPC Lydon, Jonathan Metal & Glass Limited, Lafayette Glass Company Inc., Long Island Metro Builders, M&J Innovations, LLC, MGM Flooring, Inc., Metro Flooring Services, Inc., Metro Furniture Delivery Ltd, Modernfold/Styles, Inc., Pabco Construction, Peter Scalandre & Sons, Inc., Royal Interior Finisher Corp., Safway Atlantic, Simpson & Brown, Inc., Izzi Trucking & Rigging, Inc., T.A.B Storeforce, Inc., Nicholson Corp., Tri-State Civil Construction, LLC, V.A.L. Floors, Inc., Wood Pro 2 Installers, Inc.



A COMMUNITY REC CENTER RISES IN CENTRAL BROOKLYN

A new chapter for East Flatbush begins as a major community anchor facility opens its doors. Union contractors and carpenters with the New York City District Council of Carpenters built the Shirley Chisholm Recreation Center, delivering a 74,000 square foot, \$141 million facility designed to serve generations.

Contractors Involved: Admat Construction, Inc., Atlas Concrete Surfacing, LLC, Champion Metal & Glass, Inc., Construction Specialties Installations, LLC, Creative Construction Services Corp., Exterior Wall & Building Consultants, Inc., Lynbrook Glass & Architectural Metals Corp., Modernfold/Styles, Inc., PJP Installers, Inc., Pyramid Floor Covering, Inc., Urban Foundation/Engineering, LLC, Vantasia Window Fashions & Interiors, LLC, Winco Corporation, Workplace Installation Group



BUILDING A MODERN BIOMEDICAL LAB IN WASHINGTON HEIGHTS

In a setting where precision directly supports scientific progress, a new biomedical research facility is rising in Washington Heights. Union contractors and carpenters with the New York City District Council of Carpenters are building the Vagelos Innovation Laboratories at 1150 St Nicholas Avenue, an eight story, 86,254 square foot all electric laboratory for Columbia University's Vagelos College of Physicians and Surgeons.

Andrew James Interiors, Inc., Appelli Interiors Inc. DBA Zephyr Interiors Co., Commercial Payroll Inc., Consolidated Flooring, Donaldson Organization, EDA Contractors, Elite Flooring, LLC, Eurotech Construction, Greenebuild, LLC, Humboldt Woodworking Installations, Inc., HWI Millwork Installation LLC, Insulation Contractors, Inc., Interior Installations, LLC, National Acoustics, LLC, Newtech Installation USA Inc., Phase I Construction, Safway Atlantic, Smeg Corporation, Winco Corporation



TOGETHER, WE'RE CONTINUING TO BUILD A STRONGER AND BETTER NEW YORK.

A GOOOOAL FOR UNION LABOR AT WILLETS POINT



Queens, New York, is home to several iconic landmarks. From John F. Kennedy International Airport and LaGuardia Airport to Citi Field, the racetrack, and countless other developments across Queens, union carpenters are on the job every day helping shape the borough. Adding to that legacy is the new New York City FC stadium, the first and only dedicated soccer stadium in New York City.



Council Representative Philip Fiorentino and Local 45 President Joseph Reilly meet with shop steward Hubert Hunter, Local 45.



Union members working



Union members working



UNION CARPENTERS BUILDING NYCFC STADIUM

BUILD IT RIGHT. BUILD IT SAFE. BUILD IT UNION.
NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

Since construction began more than a year and a half ago in 2024, more than 350 of our members have worked on site. Nearly all nine Locals within the NYC District Council have found work through this project. Our members completed all stadium seating, along with the luxury suites on the second and third floors. Currently, they are performing the drywall and framing work throughout the stadium.

Working under general contractor Turner Construction, our members have been employed through several signatory contractors, including Jacobson & Co. Inc., JD Traditional, Combined Resources Interiors (CRI), Ruttura & Sons Construction Co. Inc., Vets Hardware LLC, and Bamco Inc. On the Local 1556 portion of the project, New York Concrete completed the pile work, while Mayrich handled the concrete operations. The scaffolding work was completed by Universal Builders Supply Inc. and PJP Installers. Our signatory contractors are true partners, and this project is proof that when we work together, everyone succeeds.

Every union carpenter should take pride in what's rising at Willets Point. This will be the first soccer-specific stadium ever built in New York City, and Major League Soccer made the decision to build it 100 percent union under a privately funded Project Labor Agreement. That says everything about the skill, reputation, and strength of our membership. NYCDCC Council Representative Philip Fiorentino, Local 45, has overseen the project since its inception. When asked what was most rewarding about supervising the job, he spoke with pride about the transformation taking place:

"The most rewarding part is being able to see this project from start to finish. Before our members got to work transforming this site, it was long-neglected land in need of major remediation. Now, a stadium is rising before our eyes. Watching our members build gives me a tremendous sense of pride. I'm honored to represent our union brothers and sisters on the project, and for them to know that if there's ever an issue, I'll be right here to help."

The project is expected to continue well into 2027, and we are proud of every member who has contributed to its success.

Now, let's finish strong and bring this project across the finish line.

175 PARK AVENUE
PODIUM ELEVATION AT 42ND STREET



175 PARK

ESTIMATED SIZE:
2.9–3 million sq. ft.

MEGA PROJECTS

The mega projects featured in this issue represent more than just major construction; they represent opportunity.

Together, these upcoming developments are expected to generate hundreds of thousands of work hours for our membership, creating long-term opportunities for the NYC District Council across the five boroughs. These projects reflect the strength of our union, the skill of our members, and the continued demand for union labor throughout New York City and beyond.

BALLY'S CASINO
(BRONX)

ESTIMATED SIZE:
3 million sq. ft.



METROPOLITAN PARK
CASINO (CITI FIELD)

ESTIMATED SIZE:
3 million sq. ft.



METROPOLITAN PARK FROM MTA STATION



MSK PAVILION

ESTIMATED SIZE:
~900,000 sq. ft.

PORT AUTHORITY BUS TERMINAL

ESTIMATED SIZE:
2.1 million sq. ft.



RESORTS WORLD

ESTIMATED SIZE:
5.6 million sq. ft.



2 WTC

ESTIMATED SIZE:
2.2-2.8 million sq. ft.



This year's budget exemplifies how the District Council's years of relationship-building in Albany pays off in real, measurable work hours for our members.



Union carpenters rally alongside Diana Moreno



For instance, take Two Trees Management's River Ring project, a mixed-use development planned for Williamsburg with 1,200 housing units, 30,000 square feet of office space, and 57,000 square feet of commercial space. In order to continue receiving a tax abatement under 421-a, Two Trees required a project deadline extension from the legislature. Our allies in Albany demanded that the Carpenters be part of any deal and as a result, our members will complete substantial work on River Ring that would have otherwise gone open shop.

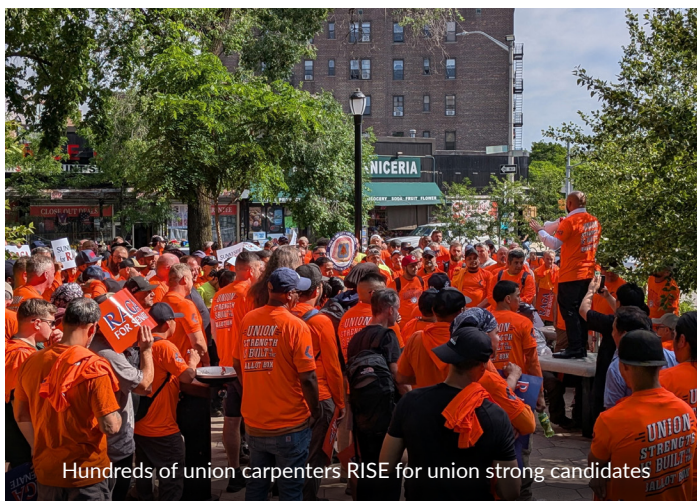
Not too far away in Brooklyn, the District Council's lobbying once again paid off in the state's \$175 million commitment to the construction of a platform at Atlantic Yards. This significant public investment puts the 100% union project comprising thousands of work hours one step closer to completion. Financed in part by union pensions through the Cirrus Workforce Housing Fund, Atlantic Yards will serve as a trailblazing model of how affordable housing can—and should—be built by union labor.

The District Council accomplished a top UBC priority by securing \$17 million in grant funding for District Attorneys across New York State to investigate and prosecute workers' compensation fraud. All too often, unscrupulous contractors use insurance fraud to artificially lower bids and undercut the competition. These much-needed funds will equip prosecutors to target these bad actors, protecting our members and leveling the playing field for union contractors.

Our fight isn't just about the present—it's about locking in a secure future for our members. Alongside a broad coalition of public-sector unions, the District Council championed Tier 6 reform so that our civil service carpenters can retire with the dignity they've earned. We still have work to do, but the FY 2027 budget delivers major wins, including lowering contribution rates across all salary bands, cutting the vesting period in half from 10 years to 5 years, increasing the amount of overtime pay counted towards the final pension, and reducing the final averages salary calculation window from 5 years to 3 years. These reforms mean less money taken out of your paycheck today, and a stronger, more dignified retirement tomorrow.



Members help GOTV for Carl Wilson



Hundreds of union carpenters RISE for union strong candidates



ELECTIONS

The District Council kicked off election season with a resounding victory in Council District 3, which covers much of Manhattan's West Side and contains massive upcoming infrastructure projects including Penn Station, the Port Authority Bus Terminal, and the final phase of Hudson Yards. Thanks to the 500-plus members who got out the vote, Carpenter-endorsed Carl Wilson won by 19 points, beating out two other anti-development, anti-union candidates. Councilmembers play a crucial role in local land use: their vote can make or break projects, and their involvement can determine whether a site goes union or open shop. By electing Carl, we've ensured we have an ally in a district that will generate significant work hours for the Carpenters in the coming years. Our efforts are already yielding returns, with Wilson providing decisive support in our campaign to flip Vanderbilt University.

We achieved similar success back in February when Diana Moreno won the special election for Assembly District 36 by more than 56 points. As one of her earliest labor endorsers, the District Council deployed over 100 members to western Queens to provide on-the-ground support. Her win gives us a reliable pro-Carpenter vote in the Assembly that has already paid dividends in our recent state budget victories.

With two wins already under our belt, we're carrying our electoral momentum straight into this year's primary elections. The District Council has endorsed 74 candidates across races for State Assembly, State Senate, Congress, and statewide offices.

Find out who we endorsed in your district at carpenters.org/election-center.

Remember: political power = work hours. Each pro-Carpenter candidate we get elected means stronger protections, better benefits, and more work hours.



CARPENTERS
RISE
BUILD. POWER. PROGRESS.

INSPECTOR GENERAL RICHARD GREEN

(212) 366 - 3361 | rgreen@nycdcigoffice.org

HOW YOUR UNION IS STAYING COMPETITIVE



In today's construction market, staying competitive means more than simply keeping pace—it means creating smart, strategic programs that strengthen union contractors while expanding opportunities for skilled workers. The NYC District Council

of Carpenters Skilled Nonunion Worker Stripping Program reflects that approach by helping the union attract experienced workers from nonunion employers and place them with signatory contractors who need qualified talent.

This program supports competitiveness in several ways. First, it helps union contractors respond more quickly to workforce demands by identifying skilled workers who are already active in the industry. Second, it gives those workers a path into union membership, along with the higher standards, benefits, and protections that come with union employment. Finally, it helps level the playing field against non-union employers that compete by paying below area standards.

What makes the program especially strong is its emphasis on oversight and accountability. Each placement requires review, documentation, and approval, helping ensure that the process is fair, properly vetted, and aligned with the union's broader goals. By combining workforce recruitment, contractor support, and compliance safeguards, the union is showing that it can remain competitive without compromising standards.

As a member, if you come across a qualified nonunion worker within the union's jurisdiction who you believe would be a good candidate for the Skilled Nonunion Worker Stripping Program, please contact the Area Standards Department at: 212-366-3311.

In a changing labor market, programs like this demonstrate that the union is not standing still—it is adapting, growing, and using every available tool to protect market share and create opportunity.

Richard Green, Inspector General, NYDCDC

CHIEF COMPLIANCE OFFICER JOSH LEIGHT

(212) 366 - 7362 | JLeicht@nycdistrictcouncil.org

The Chief Compliance Officer and Deputy Compliance Officer positions were established by the District Council Bylaws in 2010. Since that time, the Deputy Compliance Officer role has been performed by the Inspector General. The Inspector General performing a dual role has enhanced areas where compliance and enforcement responsibilities overlap, for instance, in identifying systemic weaknesses and proposing procedural reforms.

Close cooperation between the two departments and the District Council Leadership has resulted in a strong compliance environment at the District Council where rules and behavioral expectations are clearly established and corrective action is taken when those rules are violated, prove to be outdated, or unnecessarily restrict the District Council's ability to act in the best interests of the union and the membership.

Recently, the District Council Executive Committee and Delegate Body approved the appointment of Jenny Liang to fill the role of Deputy Compliance Officer. Ms. Liang has twelve years of experience with the District Council working with the Grievance Department and in a supervisory role overseeing the organization's systems platform, Union Fusion.

Her tenure and cross-functional experience bring a comprehensive understanding of District Council operations, internal controls, and business practices to the Compliance Department and will be an integral part of ensuring that the District Council Compliance Program continues to be fully implemented, effective and sustainable.

As the Deputy Compliance Officer, Ms. Liang will work closely with the District Council leadership and the Inspector General's Office to ensure adherence to applicable policies, procedures, and regulatory requirements. She will also serve as a key liaison between departments, facilitating communication and coordination on compliance-related matters and helping to address operational issues in a timely and effective manner.

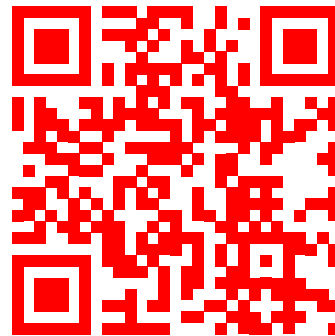
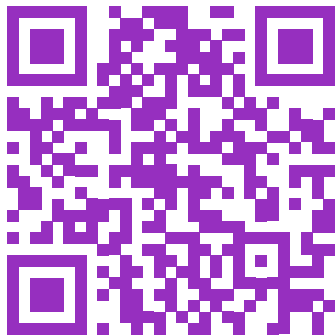
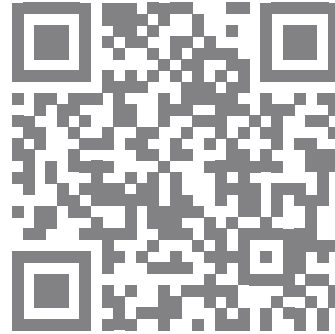
Ms. Liang is a full-time employee at the District Council and can be reached by email at JLiang@nycdistrictcouncil.org, or by telephone at (212) 366- 3371. As always, members are encouraged to contact the Compliance Department whenever they have a question or concern about matters affecting the District Council. Members are also reminded that they can contact the Inspector General Hotline (anonymously if they chose) to report unlawful or unethical conduct – (855) 822-8477.

Thank you and stay safe!

Josh Leicht, Chief Compliance Officer, NYDCDC

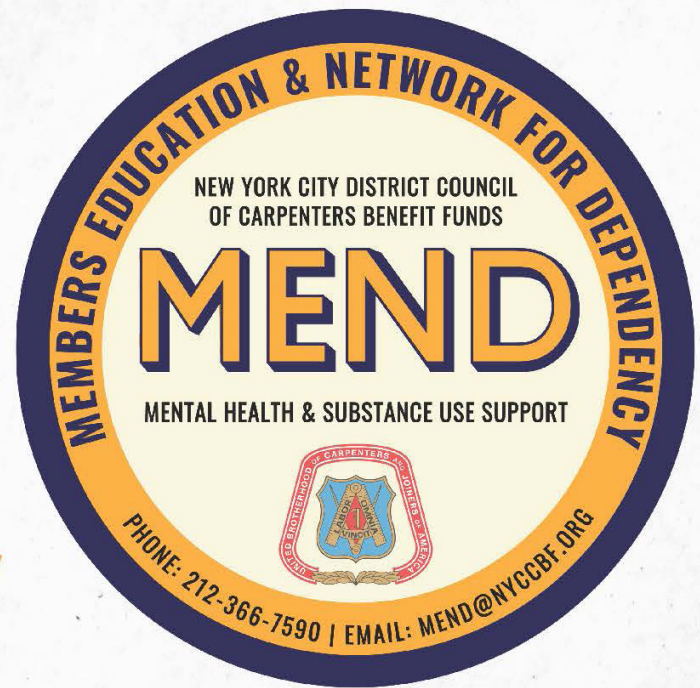
STAY CONNECTED

FOLLOW US ON SOCIAL MEDIA TO
STAY UP TO DATE WITH YOUR UNION!



**New York City and Vicinity
District Council of Carpenters**

Members Education & Network for Dependency



MEND provides assistance to participants and their dependents in addressing and finding treatment for mental health and substance use issues. Services are confidential and include:

- Assessment
- Case Management
- Coordination of services with outside providers
- Support Services
- Education
- Referrals for:
 - Inpatient and Outpatient treatment for mental health and/or substance use
 - Therapy
 - Psychiatry

If you or one of your dependents is struggling with substance use or mental health issues, please contact the MEND Program for assistance from our accredited staff.

395 Hudson Street, 5th Floor 212-366-7590
New York, NY 10014 MEND@nyccbf.org

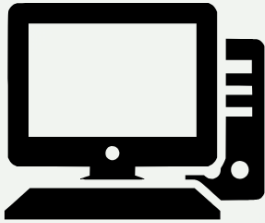




New York City District Council of Carpenters

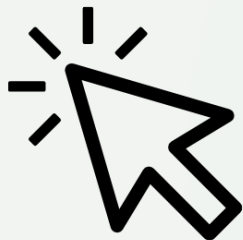
BENEFIT FUNDS

GET DIRECT DEPOSIT FOR VACATION PAYMENTS



1: LOG IN

Go to nyccbf.org → click “Member Log-In”
→ sign in and confirm your identity.



2: NAVIGATE

From your Dashboard, click “Vacation”
→ then “Banking Information.”



3: ENTER DETAILS

Select your account type and enter your bank information (you’ll enter it twice to confirm).



4: AUTHORIZE & SUBMIT

Check the Direct Deposit authorization box, review, and click “Submit.” You’ll receive a confirmation number.

800-529-FUND (3863) or 212-366-7373 - nyccbf.org

Congratulations

LOCAL 20

AUGUSTINE O LEWIS
DENIS LUKSIC
JEFFREY V PEROSI
JAMES RATTY JR
EFRAIN VIELMA
JAMES WILLMAN

LOCAL 45

TYSON BALTIMORE
HAFIZ BESKOVIC
ARTHUR BRAND
FRANCISCO R CARRION
KIERAN CUMMINS
MAREK DABROWSKI
PAUL J DEVEAU
MICHAEL FERRAND
DANIEL M FONSECA
JOSE M GONCALVES
KEVIN P KENNY
LUCIENE F KNIGHT
DAVID G MARTINS
SOLOMON NICHOLAS
KEVIN G ONEILL
CHRISTOPHER RUBINO
GERARD B SHALVEY
PIOTR SZPALA
WALTER A UNORSKI JR
RICHARD VITERE
THOMAS E WARD
WILLIAM WOLT

LOCAL 157

CLAUSNEL L ADRIEN
JOHN A AHRENS
JORGE L ALBINES
JOSEPH J AMEDO
GEORGE M ANDERSON
KURT D ANDERSON
MATTHEW ANDERSON
THOMAS AUBEL
JOHNNY BAEZ
STEVEN BARTLING
NICHOLAS G BENEDETTO
DEVON S BOATSWAIN
THOMAS J BONN
CHARLES BOREAN
GARY BREHENY
SEAN BROSNAN
DALE TERRENCE BROWN
PATRICK BROWN
TODD BUELL
ANTHONY CAESAR
BRYAN M CARRYL
CHARLES CAULFIELD
JUAN CERNADAS CHOUZA
FREDERICK G CIENKI
THOMAS Y CLIFFORD
TIMOTHY P COLLINS
HECTOR A CORDERO
DAVE CURRY
JOHN F DALY
JOSEPH B DARCY
THOMAS DELEASA III
DAVID DEPAULIS
IGOR V DOBROVLSKIY
BRIAN J DOHERTY
DANIEL DONOVAN
MANFRED H DORSCHUG
KEITH A DOWD
DENISE ECHEVARRIA
BILLY ESTAPINIAN
FRANK J FERNANDEZ
MARIO E FIGUEROA
PETER A FLATTERY
DONALD J FOLEY
GABRIEL FORCHENEY
ROHAN FRANCIS

HAROLD FREDERICK
WILLIAM P FULTON
CARLO GESUALE
DALE A GORDON
KEVIN P HAGGERTY
KENRIC HARRIS
MARGARET HERRMANN
KEVIN M HIGGINS
JOHN D HUGGINS
KEITH HUNTER
ANTHONY IAROCCI III
JEROME JOHNSTON
ROBERT JOSEPH
PATRICK J JOYCE
MORLAND JULES
JERZY JUSIEGA
GENE KAMMERER
HAROUT
KARAMANOUGIAN
ROBERT KELLY
DEAN KLEBONAS
MARK KLIMEK
ALAN KUGELMAN
ROBERT J LANG
GLENN E LAUER
MATTHEW MAHONEY
MARIO MALTESE
ALBERT J MARINACCI
JULIO C MATOS
ANTHONY J MAZZARO JR
PAUL MCCUSKER
STEPHEN MCDONAGH
THOMAS F MCGARRY
BARRY J MEDICI
JOSEPH C MERTENS
JOHN R MICHELOTTI
VASWANI R MOHABIR
WALLACE A
MOHLENBROK
LANTY MOLLOY
ROBERT MURRAY
SEAN B NICHOLSON
NICHOLAS NICHOLSON
MICHAEL OBRIEN
PATRICK G O'DONNELL
SCOTT J PARKER

ERIC S PASCAL
HARRY PENN
WILLIAM POWER JR
EDWARD PRESCOTT
CLEVELAND M PUNTER
MICHAEL QUINLAN
BRENDAN P QUINN
THOMAS J RAMAGLIA
LEO CHARLES REILLY
JOHN RICCARDO
GIOVANNI RIVERA
DAMON ROEBUCK
ROBERT ROSIAK
JAMES J RUSSELL
DOMENICO SANTANGELO
CASSANDRA D SAUNDERS
MICHAEL R SCHAFFER
ERIC A SCHAFFER
ALBERT E SCHLEICHER
RICHARD SCHNEIDER
CLIFFORD L SCHUR
MICHAEL A SELVAGGIO
MASON A SEPULVEDA
CLIFTON M SHEPHERD
JOSEPH SIERRA
ZACHERY SINGLETON
MICHAEL J SLATTERY
PAUL SMITH
JAMES SOTO
MITCHELL A SPIERER
MARK S SWENSON
FRANK TAVERAS
JESUS C TELLO
TERENCE A THORNTON
ANTHONY TONGE
KIERAN N TRAYNOR
JOSEPH VECCHIARELLO
RICHARD P VOLPE
STEVE ROY E WILLIAMS
MARIUSZ WISNIEWSKI
ANTHONY ZERBO JR

LOCAL 212

ST.CLAIR A AUGUSTUS
CARLOS A CERQUEIRA
CAMILO F DANDRADES
CLYNTON DYER
JOSE A FIGUEIREDO
EARL JAMES
THOMAS LATIMER
CHARLES R LIGHT
ALPHANSO LINDSAY
WAYNE A MARTIN
JAVIER E MUNOZ
THOMAS H NERVAIS
JOHN PANNASCH
HUGO A PINEDA
BRIAN SUPERVILLE
RANDY R THOMSON

LOCAL 740

JAMES CAVANAUGH
THOMAS GRAF
FRANK LONGUEIRA
MICHAEL V ORNOSKI
CARLOS RODRIGUES
THOMAS M TRUAX
MICHAEL V WITT

LOCAL 926

BOGUSLAW M ADAMIAK
 LEROY BRIDGEMAN
 FRANK DIPIETRO
 LLOYD P DURANTE
 OWEN FRANCIS
 CALETO G GORDON
 GIROLAMO GUERCIO
 DAVID A GUTIERREZ
 RICHARD HUGGINS
 VASSILY N MAKAROV
 JAMES T MCKAY
 MANFREDO MEJIA
 VINCENT T NOGARO
 NEDROY E PETERS
 RICHARD K PHILLIP
 HOWARD JOHN RICE
 ROBERT SANTORO
 JOSEPH F VILLANI
 JULIAN A WILLIAMS
 JOEL M WILLIAMS

LOCAL 1556

JASON ANDERSON
 DOUGLAS BELLAMY
 CRAIG BRANCATO
 ADAM S BROWN
 VICTORINO CARAMES
 WILLY CARBAJAL
 ANDRE CATION
 ROBERT CAVILL
 CESAR CEVALLOS
 KEVIN CONNELLY
 JOAO R DASILVA
 SHAWN C DOYLE
 MARK G FERGUSON
 JOSE M FERNANDES
 SEAN P GARVEY
 JAMES GRABIANOWSKI
 WALTER HASENAUER JR
 KURT W HILBIG
 JESSICA HOEVERMAN
 SCOTT R HUBER
 LASZLO KECSKES
 EARL KESSLER SR
 PETER S KOWALEVICH III
 RICHARD LENARTOWICZ
 CHRISTOPHER LYDEN
 JOSEPH MCGLONE
 SAM D MILANO
 RAFAEL A MONERO
 KENNETH MOONEY
 CESAR MOREIRA
 JAMES C PARZYCH
 CHRISTOPHER PARZYCH
 PATRICK PENNELL
 HARRY PEREZ
 JOSEPH RAGUSA
 SALVADOR E RAMIREZ
 RODOLFO RIOS
 GREGORY RIVERA
 ANTONIO SANTANA
 VICTOR SAUME
 THOMAS M SCHIELI
 MICHAEL SCHONHANS
 RICHARD M SNYDER
 FERNANDO M SOUSA
 DANIEL SOUZA
 DUSAN STOJSAVLJEVIC

GARY SVEDBERG
 ARAM D TERLEMEZIAN JR
 MARCOS VALENCIA
 WALTER WADE
 DANIEL WALSH
 MOUSTAFA WASSEL
 MICHAEL WILLIS
 DOUGLAS C WOOD
 SEAN M YOUNG
 STEFAN ZELICKOVICS

LOCAL 2287

GLENN T BAKER
 PETER H BRERETON
 DOUGLAS D CARROLL
 DANIEL DEGARAY
 JOHN FRANKE
 MICHAEL GINTY
 KEVIN GROOM
 MANUEL HERNANDEZ
 ERIC HOLLINGSWORTH
 BILLY J JANSEN
 WILLIAM L KANE
 MICHAEL MASHACK
 ROBERT MATULA
 STEVEN S MONACO
 JOSEPH NAPOLI JR
 JOSEPH POMERS
 DENNIS RILEY
 WILFRED RIOS
 JOSEPH ROSSELLI JR

LOCAL 2790

JORGE J CEPEDA
 DAVID A LAFORGE
 MIROSLAW LUPINSKI
 JOSE A MARRERO
 ROBERT PATAN
 ROY REID
 JOZEF RZESZUT
 LUIGI P TRISCARI
 JOSE T VALENTIN
 MARCO ZUCCARETTI

**TO ALL OF OUR
 RETIREES!**

In Memoriam

We honor the following members for their dedication and service to the New York City and Vicinity District Council of Carpenters.

LOCAL 20

BRYAN M PRICE
WAYNE C WONG
DAVID YOUNG

LOCAL 45

LEONARD J BARBAGALLO
JOHN F BATTISTA
WILLIAM BENNETT
WILLIAM E BRULOTTE
NICHOLAS BURGER
EGBERT B CHARLES
JOSEPH L DELGAIS
PAUL FLOODY
MICHAEL FREDRICKS
JOSEPH GUGGINO JR.
JOSEPH MERLA SR.
THOMAS NAVARRO
DANIEL B REETZ
THOMAS SOLFIO JR.
PAUL TYZNAR JR
SYLVESTER WILLIAMS
ROBERT J ZIMMERMAN

LOCAL 157

LEO ALFANO
NASIR ALLI
MARIO ARRENDELL
ARTURO BALTAR
WAYNE J BAROZIE
WILLIAM M BERRY
HUGH BOYLE
PATRICK CAMPBELL
KEVIN F CAREY
PATRICK CARROLL
KEVIN W CARSON
LOUIS CATALFAMO
PATRICK CHARLES
JOSEPH CHRISTIE
PETER A CLARKE
BRUCE A COOK
JAMES CORRADINA
ROBERT K COSTELLO
DANIEL W CROCKER
FRANK C CUSHING
JAMES DEMAY
THOMAS DOONAN
DONALD J DUET
JOSEPH F ELIA
PATRICK H FIRTH
MICHAEL J FITZPATRICK
RINALDO FORMATO
STUART M FURBUSH
FILIPPO GANDOLFO
JOSE GARCIA
PETER P GENNA
ROGER GIURICEO
SIGBJORN GJERUSTAD
SALVATORE GONFIANTINI
STEPHEN D GREANEY
REMY V GROSSI
JAMES HAYES
JOSEPH HICKEY
MICHAEL J HICKEY
THOMAS J HOGAN
TREVOR JONES
ROBERT JURIACO

MICHAEL KILGALLEN
ERNO KISS
GEORGE KULICH
DAVID LAGUERRA
ARTHUR R LAMPUS
WALDE LINDEMANN
ANGELO LOPEZ
MICHAEL LYVER
JOSEPH MAGENTA
ROBERT MANKOWSKI
ANTHONY J MCAREE
JAMES JOHN MCNEIL
FIDEL MESA
JAMES P MORAN
CLYDE NURSE
PETER A O DONNELL
ALFRED OCONNOR
DREW O ODEGAARD
CELSO R OLIVEIRA
JAMES PAPA
MICHAEL PELLETTIERI
VINCENZO PENTA
ANDREW PERNICE
ANDREW J PERRINO
ERIC PLATH
SAL POLLARI
VINCENT J RACANELLI
RUDFORD A RICHARDS
DANIEL ROCHE
EDWARD W ROSE
PATRICK J RUANE
JOHAN SANDLAND
DOUGLAS E SCHEIM
HERBERT SCHWIEGER
ANGELO SILECCHIA
LESLIE E SUNDBACK
BRAUDILIO TAPIA
RODERICK M THOMPSON
ANTONINO TURCHIO
ANTHONY VIETRI
MAYAN VIGILANT
JAMES J WALSH
CRISTOPHER M WALTERS

LOCAL 212

MATTHEW ALBANESE
JOHN J CUMMINGS
DAVID E VEGA

LOCAL 740

ALBERT J TRINCHILLO
ROBERT S WEBER

LOCAL 926

JOSEPH BELLONA
ARTHUR BENSEN
EUGENE W EBERLY
ERIC K GUSTAFSSON
WALSTON LEZAMA
DOMINIC MINICUCCI
WILFRED H MURRELL
ANTHONY RIZZO
CARLTON ROBERTSON
DENNIS THOMAS
WALTER YURICK



In Memoriam

LOCAL 1556

ROBERT ACOSTA
CARLOS E BELTRAN
ERIC BREUNING
MARTIN COYNE
VINCENT DANISE
ROBERT J DUNN
KHALED ELTAHAN
CHRISTOPHER C GARDNER
JAMES N HARTLEY
WILLIAM M HUDERWITZ
LEON JOHN
KEITH E KUHNS
SAM D MILANO
BRUCE MUH
NICHOLAS NAGLIERI
EDWARD RAGULE
WINFIELD RAND
DONALD T ROBBERSTAD
THEODOROS S SOMIRAS
CHARLES TERJESEN JR.
LOUIS P TESIO
PATRICK H TOMASZEWSKI
KENNETH TONNESSEN

LOCAL 2287

JOHN L ARLUNA
FRANK ASENCIO
MICHAEL CAMPBELL
WALTER DUFFY
RAYMOND L FLOOD
NORMAN GOLDSTEIN
EDEL LANGHORNE
LEIF LARSEN
FRANCIS LEALE
DANIEL F LIGUORI
PAUL MEBERG

LOCAL 2790

GUIBERT ANDRE
SHELDON BAGNER
BALDEO BALROOP
ISRAEL C BERRIOS
SEBASTIANO BLANCATO
LEO BRATHWAITE
GEORGE BROZEK
BERTO CALOVIC
MARIO COCO
JOSH DAVENPORT
ANTONIO DIRAIMONDO
JULIO A FLORES
APOLINAR HIRALDO
JIMMY HUDSON
ROBERTO HUNTER
FRANK JONES
MARIAN LACHOWOLSKI
RAFAEL LOPEZ
JAVIER MARTINEZ
LOUIS L MEZZONE
LUIS ORELLANA
VALENTINO PAGANO
CAMAL PERSAUD
PAUL PETRSORIC
OWEN PRICE
HERMAN RESTREPO
JORGE H RODRIGUEZ
SURESH SAMAROO
REINIER SUMTER
NADIR TALLIP
GEORGE TERRANOVA
FRANK TORREDELFINO
JOCELYN VIEUX
RANDY YOUNG
JUAN ZAYAS

**We apologize for
any errors
or exclusions.**

Please contact the Benefit
Funds and your Local with
updatesto Retiree and In
Memoriam section.



**New York City & Vicinity
District Council of Carpenters**
395 Hudson St., 9th Fl
New York, NY 10014



IMPORTANT PHONE NUMBERS

District Council Main Office.....	(212) 366-7500	OWL Toll Free.....	(800) 858-8683
Area Standards.....	(212) 366-3311	Union Activity.....	(212) 366-7810
Assessments.....	(212) 366-7375	Local 20 Staten Island.....	(718) 568-4530
Benefit Funds.....	(212) 366-7300 or (800) 529-FUND	Local 45 Queens.....	(516) 216-5423
Business Representative Center.....	(212) 366-7345	Local 157 NYC.....	(212) 685-0567
Carpenters Training Center.....	(212) 727-2224	Local 212 High Rise Concrete.....	(646) 201-9865
Change of Address.....	(212) 366-7336	Local 740 Millwrights.....	(718) 849-3636
Communications.....	(212) 366-7316	Local 926 Brooklyn.....	(718) 491-0926
Daily Reporting Hotline.....	(212) 366-3331	Local 1556 Dockbuilders.....	(212) 989-2284
Inspector General.....	(212) 366-3354	Local 1556 Timbermen.....	(212)-242-1320
IG Hotline.....	(855) UBC-TIPS	Local 2287 Floorcoverers.....	(646) 350-3021
Member Services.....	(212) 366-7373	Local 2790 Shop & Industrial.....	(646) 490-3444
Out of Work List.....	(212) 366-3330		

